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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2011

Open to Public Inspection

A For the 2011 calendar year, or tax year beginning 04-01-2011 and ending 03-31-2012

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
BADDOUR CENTER INC

Doing Business As

Number and street (or P O box if mail is not delivered to street address) | Room/suite
PO BOX 97

City or town, state or country, and ZIP + 4
SENATOBIA, MS 38668

D Employer identification number
64-0578661

E Telephone number
(662) 562-0100

G Gross receipts $ 10,038,187

F Name and address of principal officer
PARKE PEPPER
PO BOX 97
SENATOBIA, MS 38668

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) Are all affiliates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW BADDOUR ORG

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ | **L** Year of formation 1975 | **M** State of legal domicile MS

Part I Summary

1 Briefly describe the organization's mission or most significant activities
THE BADDOUR CENTER IS DEDICATED TO PROVIDING A MODEL RESIDENTIAL COMMUNITY FOR ADULTS WITH MILD TO MODERATE INTELLECTUAL DISABILITIES IN AN ENVIRONMENT THAT PROMOTES MAXIMUM GROWTH INTELLECTUALLY, SPIRITUALLY, PHYSICALLY, SOCIALLY, EMOTIONALLY AND VOCATIONALLY

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	**3**	30
4	Number of independent voting members of the governing body (Part VI, line 1b)	**4**	29
5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)	**5**	335
6	Total number of volunteers (estimate if necessary)	**6**	30
7a	Total unrelated business revenue from Part VIII, column (C), line 12	**7a**	0
b	Net unrelated business taxable income from Form 990-T, line 34	**7b**	0

		Prior Year	Current Year
Revenue			
8	Contributions and grants (Part VIII, line 1h)	1,999,504	1,264,558
9	Program service revenue (Part VIII, line 2g)	4,275,786	4,383,911
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	298,568	341,403
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,464,919	1,571,225
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	8,038,777	7,561,097
Expenses			
13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	300,773	306,912
14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	5,263,858	5,383,755
16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b	Total fundraising expenses (Part IX, column (D), line 25) ▶333,996		
17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	2,411,944	2,387,730
18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	7,976,575	8,078,397
19	Revenue less expenses Subtract line 18 from line 12	62,202	-517,300

		Beginning of Current Year	End of Year
Net Assets or Fund Balances			
20	Total assets (Part X, line 16)	17,175,872	16,523,807
21	Total liabilities (Part X, line 26)	942,193	882,319
22	Net assets or fund balances Subtract line 21 from line 20	16,233,679	15,641,488

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

****** | 2012-08-14
Signature of officer | Date

C BAILEY MEEKS VICE-CHAIRMAN
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ MELANIE S WOODRICK CPA | Date 2012-08-14 | Check if self-employed ▶ ☐ | Preparer's taxpayer identification number (see instructions) P00220989

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ GRANTHAM POOLE ET AL PLLC
1062 HIGHLAND COLONY PARKWAY SUITE
RIDGELAND, MS 39157

EIN ▶ 64-0903390

Phone no ▶ (601) 499-2400

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III . . . . . ☑

1 Briefly describe the organization's mission

OUR VISION THE BADDOUR CENTER IS COMMITTED TO GIVING MEN AND WOMEN THE OPPORTUNITY FOR LIVES OF DIGNITY, JOY AND HOPE THROUGH THE DEDICATION AND SUPPORT OF FAMILY AND FRIENDS, RESIDENTS CAN ACCOMPLISH GOALS, ENJOY LIFELONG FRIENDSHIPS AND REALIZE THEIR GREATEST POTENTIAL IN EVERY AREA OF LIFE

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 4,447,449 including grants of $) (Revenue $ 4,425,518)

RESIDENTIAL SERVICES 1 A TOTAL OF 165 RESIDENTS REPRESENTING 23 STATES RECEIVED RESIDENTIAL SERVICES DURING 2011 THE CENTER WELCOMED EIGHT NEW ADMISSIONS AND DISCHARGED TEN RESIDENTS, FINISHING THE YEAR WITH A TOTAL OF 157 RESIDENTS 2 RESIDENTIAL SERVICES IS RESPONSIBLE FOR ENSURING THAT QUALITY PROGRAMS, SERVICES AND OPPORTUNITIES ARE OFFERED TO INDIVIDUALS WITH INTELLECTUAL DISABILITIES FOR THE PURPOSE OF PROMOTING MAXIMUM INDEPENDENCE IN THE LEAST RESTRICTIVE ENVIRONMENT POSSIBLE THE STAFF WORKS CLOSELY WITH THE RESIDENTS AND THEIR FAMILIES AS WELL AS THE OTHER PROGRAM DIVISIONS TO ENSURE THE MOST APPROPRIATE SUPPORTS AND SERVICES ARE IN PLACE TO ASSIST RESIDENTS IN MAINTAINING A WELL BALANCED AND HEALTHY LIFESTYLE 3 THE CENTER IS COMMITTED TO SUPPORTING THE RIGHTS OF INDIVIDUALS WITH INTELLECTUAL DISABILITIES AND EMPOWERS RESIDENTS TO MAKE DECISIONS AND CHOICES WHICH WILL LEAD TO PERSONAL SATISFACTION AND QUALITY OF LIFE 4 THE BADDOUR CENTER'S RESIDENTIAL COMMUNITY CONSISTS OF 14 GROUP HOMES AND 4 APARTMENT UNITS REGARDLESS OF THE LIVING ARRAGEMENT, MANY TEACHING OPPORTUNITIES ARE AVAILABLE TO ASSIST RESIDENTS IN ACHIEVING INDEPENDENT LIVING SKILLS 5 THE HEALTH AND PHYSICAL WELL-BEING OF EACH RESIDENT IS ASSESSED AND MAINTAINED THROUGH THE PROVISION OF SERVICES IN AN ON-SITE HEALTH CLINIC STAFFED BY TWO FULL-TIME REGISTERED NURSES, ONE FULL-TIME LPN, ONE PART-TIME RN, ONE PART-TIME LPN AND A PART-TIME MEDICAL DIRECTOR 6 CASE MANAGEMENT IS PROVIDED FOR ALL RESIDENTS AND IS THE PROCESS USED TO TRACK INDIVIDUAL RESIDENT PROGRESS ACROSS ALL PROGRAM AREAS 7 A PERSON-CENTERED APPROACH TO PLANNING WITH EACH RESIDENT IS UTILIZED TO ENSURE INDIVIDUAL GOALS AND DREAMS FOR THE FUTURE ARE IDENTIFIED AND ADDRESSED 8 THE CENTER'S FIRST DIRECTOR OF EDUCATION AND RESEARCH WAS SELECTED IN 2004 THE EDUCATION AND RESEARCH DIVISION IS DESIGNED TO IMPROVE THE LIVES OF ADULTS WITH INTELLECTUAL DISABILITIES BY ADVANCING THE KNOWLEDGE AND UNDERSTANDING OF THEIR SPECIFIC CHARACTERISTICS AND NEEDS 9 EDUCATION AND RESEARCH PROGRAMS THIS PAST YEAR INCLUDED INDIVIDUAL AND GROUP COUNSELING TO ASSIST IDENTIFIED RESIDENTS WITH PERSONAL GROWTH AND EDUCATIONAL CLASSES AND INDIVIDUALIZED PROGRAMMING OFFERED TO ENHANCE THE SOCIAL AND BEHAVIORAL SKILLS OF RESIDENTS FURTHER, CONTINUING EDUCATION OPPORTUNITIES WERE PROVIDED TO STAFF MEMBERS TO ENHANCE JOB SPECIFIC SKILLS AS IT RELATES TO SERVING OUR RESIDENTS AND UNIVERSITY STUDENT PRACTITUM EXPERIENCES WERE OFFERED TO ENCOURAGE EMERGING PROFESSIONALS TO SPECIALIZE IN WORKING WITH OUR POPULATION

4b (Code) (Expenses $ 1,775,058 including grants of $) (Revenue $ 1,494,610)

VOCATIONAL SERVICES1 THE VOCATIONAL SERVICES DIVISION PROVIDES 158 RESIDENTS AND 9 DAY CLIENTS WORK OPPORTUNITIES IN HAND-PACKAGING, DISPLAY ASSEMBLY, CUSTOM FULFILLMENT, GREENHOUSE/NURSERY WORK, GROUNDS MAINTENANCE AND GARDEN CENTER RETAIL/CUSTOMER SERVICE THROUGH THESE JOBS, THE RESIDENTS GAIN BOTH SKILLS AND CONFIDENCE AND EARN A PAYCHECK 2 THE VOCATIONAL DIVISION RECEIVED "SUPPLIER EXCELLENCE" AWARDS IN 2001, 2003 AND 2004 FROM ITS LARGEST CUSTOMER, WHICH IS THE HIGHEST LEVEL OF ACHIEVEMENT THE DIVISION HAS CONSISTENTLY ACHIEVED PLATINUM LEVEL SCORECARDS DURING THE 20 YEAR PARTNERSHIP WITH THIS CUSTOMER 3 EACH RESIDENT RECEIVES THE INDIVIDUALIZED RESOURCES AND TRAINING NECESSARY TO LEARN NEW JOB SKILLS, DEVELOP JOB KEEPING SKILLS, MEET CHALLENGES AND BE PRODUCTIVE 4 THE VOCATIONAL DIVISION OFFERS HORTICULTURAL THERAPY TO RESIDENTS WHO WISH TO PARTICIPATE IN THIS PROGRAM, GARDENING SERVES AS A MEDIUM THROUGH WHICH RESIDENTS LEARN LIFE SKILLS SUCH AS NURTURING, NATURAL CONSEQUENCES AND TEAM WORK THE PROGRAM IS PROVIDED THROUGH ALTERNATIVE VOCATIONAL SERVICES (AVS) 5 THE VOCATIONAL DIVISION OFFERS BOTH THE NEWEST AND YOUNGEST RESIDENTS JOB TRAINING THROUGH THE SHAPE PROGRAM SHAPE IS PROVIDED THROUGH AVS IN A THERAPEUTIC ENVIRONMENT THAT FOCUSES PRIMARILY ON DEVELOPMENT OF WORK SKILLS AND BEHAVIORS 6 REACH IS ANOTHER AVS PROGRAM DESIGNED FOR SENIORS WHO ARE NEITHER READY NOR WILLING TO CEASE EMPLOYMENT REACH FOCUSES ON SKILL MAINTENANCE IN A SLOWER PACED ENVIRONMENT 7 VOCARE PROVIDES SKILLS ASSESSMENT, CAREER INTEREST INVENTORIES AND JOB EXPLORATION TO RESIDENTS ALREADY ACTIVELY ENGAGED IN THE WORK PROGRAM VOCARE STRATEGIES ARE PERSON-CENTERED AND INCLUDE SPECIALIZED TESTING, SITUATIONAL ASSESSMENTS, JOB TRY OUTS, ON-THE-JOB TRAINING, WORK ADJUSTMENT SESSIONS AND ONE-ON-ONE CAREER COUNSELING 8 THE VOCATIONAL DIVISION WORKS CLOSELY WITH THE CENTER'S OTHER DIVISIONS TO SURE RESIDENTS' WORK EXPERIENCES BALANCE WITH OTHER CENTER OFFERINGS LAST YEAR RESIDENTS WORKED 250 DAYS AT AN AVERAGE OF 3 31 HOURS PER DAY

4c (Code) (Expenses $ 785,603 including grants of $) (Revenue $ 35,008)

COMMUNITY LIFE1 THE COMMUNITY LIFE DIVISION PLAYS A KEY ROLE IN RESIDENTS' LIVES AND IS MADE OF FIVE MAJOR DEPARTMENTS SINCE THE BADDOUR CENTER WAS FOUNDED ON CHRISTIAN PRINCIPLES AND CONTINUES TO BE AFFILIATED WITH THE UNITED METHODIST CHURCH, A PART-TIME CHAPLAIN IS EMPLOYED TO IMPLEMENT AND COORDINATE OPPORTUNITIES FOR WORSHIP AND STUDY THIS YEAR, 156 RESIDENTS PARTICIPATED IN SPIRITUAL GROWTH PROGRAMS, CHAPEL AND OTHER ACTIVITIES IN THE SPIRITUAL GROWTH DEPARTMENT A WEEKLY PRAYER LIST IS ALSO PUBLISHED 2 THE PHYSICAL FITNESS DEPARTMENT CREATES A PERSONAL EXERCISE PROGRAM FOR EACH RESIDENT, INCLUDING CARDIOVASCULAR AND STRENGTH-BUILDING EXERCISES THIS DEPARTMENT ALSO OFFERS INTRAMURAL AND SPECIAL OLYMPICS SPORTS RESIDENTS OBVIOUSLY ENJOY WORKING OUT AMOUNG FRIENDS BECAUSE MORE THAN 169 RESIDENTS PARTICIPATED IN FITNESS AND SPECIAL OLYMPICS THIS YEAR, WORKING OUT 249 DAYS OF 365 3 SERVING A TOTAL OF 169 RESIDENTS LAST FISCAL YEAR, THE RECREATION DEPARTMENT PROVIDES RESIDENTS OPPORTUNITIES TO PARTICIPATE IN A VARIETY OF ON- AND OFF-CAMPUS LEISURE ACTIVITIES THE GOALS OF THIS PROGRAM ARE TO HELP THE RESIDENTS DEVELOP APPROPRIATE SOCIAL SKILLS AND TO PROVIDE ACTIVITIES THAT ARE FUN AND ENTERTAINING 4 THE PERFORMING AND CREATIVE ARTS (PCA) DEPARTMENT OFFERS CLASSES IN ART, MUSIC, MIME/LYRICAL DANCE (HEARTS IN MOTION - HIM), PUPPETRY, DRAMA, LITERATURE, VOICE AND A VARIETY OF OTHER ARTS AND CRAFTS VENUES THIS YEAR, OVER 30 DIFFERENT CLASSES WERE OFFERED AND 150 RESIDENTS PARTICIPATED IN SOME TYPE OF PCA CLASS INDIVIDUAL MUSIC THERAPY WAS PROVIDED FOR 43 RESIDENTS IN 2011 THE FOURTH ANNUAL CHRISTMAS PAGEANT WAS HELD AT THE FINE AUDITORIUM AT NORTHWEST COMMUNITY COLLEGE IN SENATOBIA - 54 RESIDENTS WERE SHOWCASED 5 LAST BUT CERTAINLY NOT LEAST, THE MIRACLES, THE BADDOUR CENTER'S NATIONALLY RECOGNIZED RESIDENT CHOIR AND THE MIRACLES ENCORE, A SMALL GROUP ENSEMBLE, MAKES UP THE FNAL AREA OF COMMUNITY LIFE THEIR MINISTRY IS TO GLORIFY GOD, DEMONSTRATE THE ABILITIES OF PERSONS WITH INTELLECTUAL DISABILTIES AND TELL THE STORY OF THE BADDOUR CENTER RESIDENTS AUDITION TO BE ONE OF THE 25 TO 28 MEMBERS WHO ATTEND MANDATORY PRACTICES WEEKLY BETWEEN THE TWO GROUPS, THEY TRAVELED NEARLY 10,000 MILES DURING THE PAST FISCAL YEAR TO OVER 45 CONCERT VENUES AND PERFORMED FOR OVER 9,000 PEOPLE INTRODUCING POTENTIAL RESIDENTS AND DONORS TO THE CENTER

4d Other program services (Describe in Schedule O)
(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** ▶ $ 7,008,110

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line10? *If "Yes," complete Schedule D, Part VI.*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII.*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII.*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX.*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X.*	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X.*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Part I*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the U S ? *If "Yes," complete Schedule F, Part II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the U S ? *If "Yes," complete Schedule F, Part III and IV*	16		No
17	Did the organization report a total of more than $15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? **Note.** All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Part IV Checklist of Required Schedules *(continued)*

21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	**21**		No
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	**22**	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	**23**		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25*	**24a**		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	**24b**		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	**24c**		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	**24d**		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	**25a**		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	**25b**		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	**26**		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	**27**		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28a**		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28b**		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? *If "Yes," complete Schedule L, Part IV*	**28c**		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	**29**	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	**30**		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	**31**		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	**32**		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	**33**		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	**34**		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	**35a**		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	**35b**		No
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	**36**		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	**37**		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O	**38**	Yes	

Part V **Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response to any question in this Part V . . . . . .

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	**1a**	21		
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	**1b**	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			**1c**	Yes	
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	**2a**	335			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			**2b**	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)					
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			**3a**		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*			**3b**		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?			**4a**		No
b	If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . .			**5a**		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			**5b**		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			**5c**		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?			**6a**		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			**6b**		
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			**7a**	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			**7b**	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			**7c**		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d**				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			**7e**		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . .			**7f**		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			**7g**		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			**7h**		
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			**8**		
9	**Sponsoring organizations maintaining donor advised funds.**					
a	Did the organization make any taxable distributions under section 4966?			**9a**		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			**9b**		
10	**Section 501(c)(7) organizations.** Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12 . . .	**10a**				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**				
11	**Section 501(c)(12) organizations.** Enter					
a	Gross income from members or shareholders	**11a**				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	**11b**				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			**12a**		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	**12b**				
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**					
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state			**13a**		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**				
c	Enter the aggregate amount of reserves on hand	**13c**				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			**14a**		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O* . .			**14b**		

Part VI **Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	30		
b	Enter the number of voting members included in line 1a, above, who are independent	1b	29		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .		3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .		5		No
6	Did the organization have members or stockholders?		6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶ FL , MS , TN

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply

☐ Own website ☑ Another's website ☑ Upon request

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶

JERRY HARMON
PO BOX 97
SENATOBIA, MS 38668
(662) 562-0100

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII . . . . . .☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
1b **Sub-Total** . . . . . ▶										
c **Total from continuation sheets to Part VII, Section A** . . . . ▶										
d **Total (add lines 1b and 1c)** . . . . . ▶								180,725	0	25,249

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 0

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 0

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns	30,826				
	b	Membership dues					
	c	Fundraising events	93,394				
	d	Related organizations					
	e	Government grants (contributions)					
	f	All other contributions, gifts, grants, and similar amounts not included above	1,140,338				
	g	Noncash contributions included in lines 1a-1f $ 484,644					
	h	**Total.** Add lines 1a-1f		1,264,558			
Program Service Revenue			Business Code				
	2a	TUITION	623990	4,383,911	4,383,911		
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	**Total.** Add lines 2a–2f		4,383,911			
	3	Investment income (including dividends, interest and other similar amounts)		248,075			248,075
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
			(i) Real	(ii) Personal			
	6a	Gross rents					
	b	Less rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss)					
			(i) Securities	(ii) Other			
	7a	Gross amount from sales of assets other than inventory	2,084,564				
	b	Less cost or other basis and sales expenses	1,979,539	11,697			
	c	Gain or (loss)	105,025	-11,697			
	d	Net gain or (loss)		93,328			93,328
Other Revenue	8a	Gross income from fundraising events (not including $ 93,394 of contributions reported on line 1c) See Part IV, line 18	a 63,318				
	b	Less direct expenses	b 63,318				
	c	Net income or (loss) from fundraising events		0			
	9a	Gross income from gaming activities See Part IV, line 19	a				
	b	Less direct expenses	b				
	c	Net income or (loss) from gaming activities					
	10a	Gross sales of inventory, less returns and allowances	a 1,917,146				
	b	Less cost of goods sold	b 422,536				
	c	Net income or (loss) from sales of inventory		1,494,610	1,494,610		
		Miscellaneous Revenue	Business Code				
	11a	MISCELLANEOUS INCOME	623990	41,607	41,607		
	b	INCOME FROM THE MIRACL	623990	26,280	26,280		
	c	VENDING INCOME	623990	8,088	8,088		
	d	All other revenue		640	640		
	e	**Total.** Add lines 11a–11d		76,615			
	12	**Total revenue.** See Instructions		7,561,097	5,955,136	0	341,403

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX . . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22	306,912	306,912		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	193,677	77,471	80,795	35,411
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	4,174,064	3,814,706	266,269	93,089
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	45,299	39,759	4,831	709
9	Other employee benefits	655,194	562,182	20,018	72,994
10	Payroll taxes	315,521	281,660	24,712	9,149
11	Fees for services (non-employees)				
a	Management				
b	Legal				
c	Accounting	20,327		20,327	
d	Lobbying				
e	Professional fundraising *See Part IV, line 17* . .				
f	Investment management fees	8,441		8,441	
g	Other	125,064	55,244	61,573	8,247
12	Advertising and promotion	2,463	713	1,750	
13	Office expenses	279,095	191,631	38,534	48,930
14	Information technology	42,720	17,517	17,784	7,419
15	Royalties . .				
16	Occupancy	803,914	789,552	11,148	3,214
17	Travel	58,597	27,667	19,711	11,219
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	8,063	4,355	3,359	349
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	580,502	458,988	114,517	6,997
23	Insurance	234,796	221,725	12,959	112
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	FUEL & OIL	79,994	76,561	2,500	933
b	SHOP PARTS & EXPENSES	71,294	70,476	545	273
c	FUNDRAISING EXPENSES	33,774			33,774
d	DUES & SUBSCRIPTIONS	10,020	1,563	7,473	984
e					
f	All other expenses	28,666	9,428	19,045	193
25	**Total functional expenses.** Add lines 1 through 24f	8,078,397	7,008,110	736,291	333,996
26	**Joint costs.** Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

				(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing			1	
	2	Savings and temporary cash investments		112,295	2	144,314
	3	Pledges and grants receivable, net		18,334	3	9,434
	4	Accounts receivable, net		309,709	4	266,177
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use		221,375	8	223,317
	9	Prepaid expenses and deferred charges		134,459	9	67,626
	10a	Land, buildings, and equipment cost or other basis *Complete Part VI of Schedule D*	10a 17,915,479			
	b	Less accumulated depreciation	10b 11,072,437	6,972,900	10c	6,843,042
	11	Investments—publicly traded securities		9,406,800	11	8,969,897
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11			15	
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		17,175,872	16	16,523,807
Liabilities	17	Accounts payable and accrued expenses		628,721	17	579,824
	18	Grants payable			18	
	19	Deferred revenue		313,472	19	302,495
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability *Complete Part IV of Schedule D*			21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D			25	
	26	**Total liabilities.** Add lines 17 through 25		942,193	26	882,319
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		12,193,262	27	11,645,425
	28	Temporarily restricted net assets		933,526	28	822,872
	29	Permanently restricted net assets		3,106,891	29	3,173,191
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		16,233,679	33	15,641,488
	34	Total liabilities and net assets/fund balances		17,175,872	34	16,523,807

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI . . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12) . . .	1	7,561,097
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,078,397
3	Revenue less expenses Subtract line 2 from line 1	3	-517,300
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . .	4	16,233,679
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-74,891
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	15,641,488

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII . . . . . ☑

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . .	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . .	3b		

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SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
BADDOUR CENTER INC

Employer identification number
64-0578661

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

_____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization? **11g(i)**		
(ii) a family member of a person described in (i) above? **11g(ii)**		
(iii) a 35% controlled entity of a person described in (i) or (ii) above? **11g(iii)**		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document? Yes	(iv) No	(v) Did you notify the organization in col (i) of your support? Yes	(v) No	(vi) Is the organization in col (i) organized in the U S ? Yes	(vi) No	(vii) Amount of support?
Total									

Part II **Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	1,640,423	1,905,768	1,708,467	1,999,504	1,264,558	8,518,720
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	1,640,423	1,905,768	1,708,467	1,999,504	1,264,558	8,518,720
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						3,289,942
6 **Public Support.** Subtract line 5 from line 4						5,228,778

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	1,640,423	1,905,768	1,708,467	1,999,504	1,264,558	8,518,720
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	744,138	408,032	254,832	260,601	248,075	1,915,678
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	112,161	103,754	130,071	113,085	76,615	535,686
11 **Total support** (Add lines 7 through 10)						10,970,084

12 Gross receipts from related activities, etc (See instructions)	12	31,059,888

13 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f))	14	47 660 %
15 Public Support Percentage for 2010 Schedule A, Part II, line 14	15	46 400 %

16a **33 1/3% support test—2011.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☑

b **33 1/3% support test—2010.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

17a **10%-facts-and-circumstances test—2011.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

b **10%-facts-and-circumstances test—2010.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

18 **Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶☐

Part III **Support Schedule for Organizations Described in IRC 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public Support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support** (Add lines 9, 10c, 11 and 12)						

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	15	
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2011** (line 10c column (f) divided by line 13 column (f))	17	
18 Investment income percentage from **2010** Schedule A, Part III, line 17	18	

19a **33 1/3% support tests—2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% support tests—2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

20 **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶☐

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE A, PART IV, SUPPLEMENTAL INFORMATION OTHER INCOME CONSISTS OF CAMPUS VENDING MACHINES REVENUE, SALE OF HOLIDAY CARDS, COOKBOOKS AND RECORDINGS OF THE MIRACLES, PERFORMANCES BY THE CENTER'S TRAVELING CHOIR, THE MIRACLES, AND VARIOUS RELATED ACTIVITIES

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SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
BADDOUR CENTER INC

Employer identification number
64-0578661

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or pleasure)
☐ Preservation of an historically importantly land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

		Held at the End of the Year
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition
- b ☐ Scholarly research
- c ☐ Preservation for future generations
- d ☐ Loan or exchange programs
- e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☑ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

		Amount
c Beginning balance	1c	108,862
d Additions during the year	1d	560,966
e Distributions during the year	1e	591,620
f Ending balance	1f	78,208

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☑ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance	4,040,417	3,607,285	3,027,545	4,004,093	
b Contributions	354,651	653,995	661,935	719,524	
c Investment earnings or losses	67,101	352,035	351,628	-367,167	
d Grants or scholarships	170,000	258,334	61,807	184,980	
e Other expenditures for facilities and programs	292,266	309,912	368,067	1,138,733	
f Administrative expenses	3,840	4,652	3,949	5,192	
g End of year balance	3,996,063	4,040,417	3,607,285	3,027,545	

2 Provide the estimated percentage of the year end balance held as

- a Board designated or quasi-endowment ▶ 21 000 %
- b Permanent endowment ▶ 79 000 %
- c Term endowment ▶

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i) unrelated organizations	3a(i)		No
(ii) related organizations	3a(ii)		No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		528,505		528,505
b Buildings		11,665,174	5,995,027	5,670,147
c Leasehold improvements				
d Equipment		3,234,765	2,955,356	279,409
e Other		2,487,035	2,122,054	364,981
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				6,843,042

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . . ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1 (a) Description of Liability	(b) Amount
Federal Income Taxes	
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	

2. Fin 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC740)

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	7,561,097
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	8,078,397
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-517,300
4	Net unrealized gains (losses) on investments	4	-131,067
5	Donated services and use of facilities	5	-3,329
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	-134,396
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-651,696

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	7,141,806
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a	-131,067		
b	Donated services and use of facilities	2b	18,688		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	-112,379
3	Subtract line **2e** from line **1**			3	7,254,185
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b	306,912		
c	Add lines **4a** and **4b**			4c	306,912
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	7,561,097

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	7,793,502
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a	22,017		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	22,017
3	Subtract line **2e** from line **1**			3	7,771,485
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b	306,912		
c	Add lines **4a** and **4b**			4c	306,912
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	8,078,397

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
	PART IV, LINE 1B	THE CENTER ADMINISTERS THE SPENDING ACCOUNTS OF EACH RESIDENT WHICH INCLUDES MAINTAINING A SEPARATE DEPOSITORY ACCOUNT AT A LOCAL BANK FOR THE AGGREGATE OF RESIDENT FUNDS DEPOSISTS AND WITHDRAWALS ARE MADE AS INSTRUCTED BY THE RESIDENT, PARENT OR LEGAL GUARDIAN AND A SEPARATE ACCOUNTING OF TRANSACTIONS AND ACCOUNT BALANCE BY EACH RESIDENT IS MAINTAINED BY THE CENTER AND REPORTED MONTHLY TO PARENTS AND LEGAL GUARDIANS THE CENTER ALSO MAINTAINS A SEPARATE DEPOSITORY ACCOUNT FOR A MINISTRIES FUND ESTABLISHED BY THE RESIDENTS USING FUNDS COLLECTED BY THE RESIDENTS EACH SUNDAY AT CHAPEL THE EXPENDITURE OF THESE FUNDS IS AT THE SOLE DISCRETION OF THE RESIDENTS THE CENTER DOES NOT CHARGE FOR ITS ADMINISTRATION SERVICES
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THE CENTER'S ENDOWMENT FUNDS WILL BE USED IN ACCORDANCE WITH THE RESTRICTIONS IMPOSED BY DONORS AT THE TIME OF DONATION
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE CENTER ADOPTED THE PROVISIONS OF FINANCIAL ACCOUNTING STANDARDS BOARD INTERPRETATION NO 48, ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES, FOR FISCAL YEAR 2010 THE CENTER BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN, AND AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS
PART XII, LINE 4B - OTHER ADJUSTMENTS		SCHOLARSHIPS 306,912
PART XIII, LINE 4B - OTHER ADJUSTMENTS		SCHOLARSHIPS 306,912

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SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
BADDOUR CENTER INC

Employer identification number
64-0578661

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

- **a** ☑ Mail solicitations
- **b** ☑ Internet and e-mail solicitations
- **c** ☑ Phone solicitations
- **d** ☑ In-person solicitations
- **e** ☑ Solicitation of non-government grants
- **f** ☐ Solicitation of government grants
- **g** ☑ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col **(i)**	**(vi)** Amount paid to (or retained by) organization
Total . . . . . ▶						

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

FL, MS, TN

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than $5,000.

		(a) Event #1 FASHION SHOW (event type)	(b) Event #2 GOLF TOURNAMENT (event type)	(c) Other Events (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1 Gross receipts	78,675	78,037		156,712
	2 Less Charitable contributions	45,861	47,533		93,394
	3 Gross income (line 1 minus line 2)	32,814	30,504		63,318
Direct Expenses	4 Cash prizes				
	5 Non-cash prizes		8,426		8,426
	6 Rent/facility costs	1,848	12,500		14,348
	7 Food and beverages	15,746	7,386		23,132
	8 Entertainment				
	9 Other direct expenses	15,220	2,192		17,412
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				(63,318)
	11 Net income summary Combine lines 3 and 10 in column (d) ▶				0

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				( )
	8 Net gaming income summary Combine lines 1 and 7 in column (d) ▶				

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," Explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," Explain _____

11 Does the organization operate gaming activities with nonmembers? . . . . . ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . . ☐ Yes ☐ No

13 Indicate the percentage of gaming activity operated in

a	The organization's facility	**13a**	
b	An outside facility	**13b**	

14 Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶ ----------

Address ▶ ----------

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . . ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ _____ and the amount of gaming revenue retained by the third party ▶ $ _____

c If "Yes," enter name and address

Name ▶ ----------

Address ▶ ----------

16 Gaming manager information

Name ▶ ----------

Gaming manager compensation ▶ $ ----------

Description of services provided ▶ ----------

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . . ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation

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Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
BADDOUR CENTER INC

Employer identification number
64-0578661

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed . . . . . ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . ▶

3 Enter total number of other organizations listed in the line 1 table . . . . . ▶

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) FINANCIAL ASSISTANCE TO RESIDENTS	29	306,912			

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 THE BADDOUR CENTER OFFERS LIMITED FINANCIAL ASSISTANCE TO RESIDENTS TO REDUCE THE COST OF TUITION TUITION ASSISTANCE IS AWARDED BASED ON INDIVIDUAL NEEDS FOR A PERIOD OF ONE YEAR BY A COMMITTEE COMPOSED OF STAFF AND BOARD MEMBERS

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SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

NonCash Contributions

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
BADDOUR CENTER INC

Employer identification number
64-0578661

Part I Types of Property

		(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining contribution amounts
1	Art—Works of art				
2	Art—Historical treasures				
3	Art—Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities—Publicly traded	X	5	412,811	COMPARABLE SALES
10	Securities—Closely held stock				
11	Securities—Partnership, LLC, or trust interests				
12	Securities—Miscellaneous				
13	Qualified conservation contribution—Historic structures				
14	Qualified conservation contribution—Other				
15	Real estate—Residential				
16	Real estate—Commercial				
17	Real estate—Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ▶ (GOLF TOURNAMENT FEES)	X	5	14,834	COMPARABLE SALES
26	Other ▶ (MOWERS)	X	3	25,497	COMPARABLE SALES
27	Other ▶ (FOOD SERVICES)	X	7	14,966	COMPARABLE SALES
28	Other ▶ (AUCTION ITEMS)	X	127	16,536	COMPARABLE SALES

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . 29

			Yes	No
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a		No
b	If "Yes," describe the arrangement in Part II			
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	Yes	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?	32a		No
b	If "Yes," describe in Part II			
33	If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II			

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - | DLN: 93493227035322

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
BADDOUR CENTER INC

Employer identification number
64-0578661

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 2	PAUL BADDOUR - FATHER OF TRUSTEES PAUL BADDOUR, JR AND KRISTEN BADDOUR MONTGOMERY, BROTHER OF TRUSTEE DON BADDOUR, UNCLE OF TRUSTEE SHEA BADDOUR VEAZEY AND COUSIN OF TRUSTEE MARGY GRAHAM PAUL BADDOUR, JR - SON OF TRUSTEE PAUL BADDOUR, BROTHER OF TRUSTEE KRISTEN BADDOUR MONTGOMERY, NEPHEW OF TRUSTEE DON BADDOUR, COUSIN OF TRUSTEE SHEA BADDOUR VEAZEY AND SECOND COUSIN OF TRUSTEE MARGY GRAHAM KRISTEN BADDOUR MONTGOMERY - DAUGHTER OF TRUSTEE PAUL BADDOUR, SISTER OF TRUSTEE PAUL BADDOUR, JR , NIECE OF TRUSTEE DON BADDOUR, COUSIN OF TRUSTEE SHEA BADDOUR VEAZEY AND SECOND COUSIN OF TRUSTEE MARGY GRAHAM SHEA BADDOUR VEAZEY - DAUGHTER OF TRUSTEE DON BADDOUR, NIECE OF TRUSTEE PAUL BADDOUR, COUSIN OF TRUSTEES PAUL BADDOUR, JR AND KRISTEN BADDOUR MONTGOMERY AND SECOND COUSIN OF TRUSTEE MARGY GRAHAM
	FORM 990, PART VI, SECTION B, LINE 11	FORM 990 IS REVIEWED BY EACH MEMBER OF THE CENTER'S AUDIT COMMITTEE, THE CHAIRPERSON OF THE FINANCE AND INVESTMENT COMMITTEE AND THE CHAIRPERSON OF THE BOARD OF TRUSTEES A COPY OF FORM 990 IS MAILED IN A TIMELY MANNER TO EACH MEMBER OF THE BOARD OF TRUSTEES PRIOR TO THE FILING DUE DATE
	FORM 990, PART VI, SECTION B, LINE 12C	THE CENTER REQUESTS AN ANNUAL REPRESENTATION FROM EACH TRUSTEE REGARDING COMPLIANCE WITH THE CENTER'S CONFLICTS OF INTEREST POLICY AND CODE OF ETHICS THE EXECUTIVE COMMITTEE MUST APPROVE TRANSACTIONS WITH RELATED PARTIES THAT EXCEED A MINIMUM THRESHOLD AND, EACH QUARTER, A REPORT OF ALL RELATED PARTY TRANSACTIONS IS PRESENTED TO THE EXECUTIVE COMMITTEE
	FORM 990, PART VI, SECTION B, LINE 15	THE BADDOUR CENTER'S COMPENSATION PLAN IS THE BASIS FOR DETERMINING SALARY RANGES FOR ALL EMPLOYEES THE PLAN UTILIZES A SERIES OF COMPENSABLE FACTORS TO ANALYZE RESPECTIVE JOB DESCRIPTIONS AND ESTABLISH JOB/PAY GRADES AND ACCOMPANYING SALARY RANGES GRADES CLASSIFY BETWEEN 5 AND 25 IDEALLY, EACH GRADE'S MID-POINT IS ALIGNED WITH MARKET THE PLAN IS STRATEGICALLY DESIGNED SO THAT UPWARD (OR DOWNWARD) CHANGES AND/OR FLUCTUATIONS O A SPECIFIC CLASSIFICATION(S) DOES NOT NEGATIVELY IMPACT THE OVERALL INTEGRITY OF THE PLAN EMPLOYEES WHOSE EVALUATION SCORES MEET CERTAIN KNOWN LEVELS ARE ELIGIBLE FOR MERIT INCREASES THE PERCENTAGE OF INCREASE IS BASED ON MANY FACTORS, INCLUDING PROJECTED CPI AND IS AFFIRMED BY THE CENTER'S BOARD OF TRUSTEES IF AND WHEN AVAILABLE, EMPLOYEE BONUSES ARE ESTABLISHED USING SIMILAR FORMULAS HUMAN RESOURCES MIGHT ALSO, SOMETIMES, BE REQUIRED TO ADJUST (I E., INCREASE) CERTAIN EMPLOYEE/GRADES IN ORDER TO PREVENT COMPRESSION AND/OR INVERSION OF A GRADE/RANGE THE EXECUTIVE DIRECTOR'S INITIAL SALARY WAS SET BY THE BOARD OF TRUSTEES AND THE CHIEF FINANCIAL OFFICER'S INITIAL SALARY WAS SET BY THE EXECUTIVE DIRECTOR BOTH WERE DONE WITHIN THE FRAMEWORK OF THE COMPENSATION PLAN ANY SUBSEQUENT INCREASES FOR EITHER POSITION ARE CONSISTENT WITH THE AFOREMENTIONED POINTS OF THE COMPENSATION PLAN ANY POTENTIAL INCREASES AND/OR BONUSES WHICH MIGHT FALL OUTSIDE OF THE PLAN'S GUIDELINES WOULD HAVE TO BE REVIEWED/APPROVED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES THE CHAIRPERSON OF THE HUMAN RESOURCES COMMITTEE, AN INDEPENDENT MEMBER OF THE BOARD OF TRUSTEES, ANNUALLY REVIEWS THE COMPENSATION OF THE EXECUTIVE DIRECTOR AND THE CHIEF FINANCIAL OFFICER UTILIZING VARIOUS FINANCIAL REPORTS AS WELL AS SALARY DATA FOR THE STATE OF MISSISSIPPI IN ADDITION, CONTACTS ARE MADE WITH BOARD MEMBERS AND OTHER EXECUTIVE PERSONNEL ASSOCIATED WITH OTHER 501(C)(3) CHARITABLE ORGANZIATIONS TO SOLICIT COMPENSATION INFORMATION REGARDING THEIR CHIEF EXECUTIVE AND FINANCIAL OFFICERS A FORMAL LETTER OF FINDING IS PROVIDED TO MEMBERS OF THE AUDIT COMMITTEE, CHAIRPERSON OF THE FINANCE AND INVESTMENT COMMITTEE AND CHAIRPERSON OF THE BOARD OF TRUSTEES AS PART OF THEIR ANNUAL REVIEW OF FORM 990 AS TO WHETHER THE COMPENSATION OF THE EXECUTIVE DIRECTOR AND CHIEF FINANCIAL OFFICER IS 1 CONSISTENT WITH THE GATHERED INFORMATION 2 CONSISTENT WITH THE BADDOUR CENTER'S APPROVED COMPENSATION PLAN 3 APPROPRIATE FOR THE SCOPES OF SERVICES EXPECTED FROM THESE TWO POSITIONS
	FORM 990, PART VI, SECTION C, LINE 19	THE CENTER PROVIDES COPIES OF ITS GOVERNING DOCUMENTS, CONFLICTS OF INTEREST POLICY, CODE OF ETHICS AND FINANCIAL STATEMENTS UPON REQUEST
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED LOSSES ON INVESTMENTS -131,067 DONATED SERVICES AND USE OF FACILITIES -3,329 PRIOR YEAR BOOK/TAX DEPRECIATION DIFFERENCES 59,505 TOTAL TO FORM 990, PART XI, LINE 5 -74,891
OVERSIGHT OF AUDIT COMMITTEE	FORM 990, PART XII, LINE 2C	THE BADDOUR CENTER HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT, REVIEW OR COMPILATION OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT CONSULTANT THE ORGANIZATION HAS NOT CHANGED ITS OVERSIGHT PROCESS OR SELECTION PROCESS DURING THE 2011 TAX YEAR

Additional Data

Software ID:
Software Version:
EIN: 64-0578661
Name: BADDOUR CENTER INC

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MIKE LANDRUM CHAIRMAN	4 20	X		X				0	0	0
WAYNE GODWIN VICE CHAIRMAN	3 00	X		X				0	0	0
JUDY STARKEY SECRETARY	3 00	X		X				0	0	0
BILL DAVENPORT TREASURER	3 00	X		X				0	0	0
JONATHAN HANCOCK TRUSTEE	2 40	X						0	0	0
STEVE NELSON TRUSTEE	3 00	X						0	0	0
DR MARIAN MILLER TRUSTEE	1 10	X						0	0	0
GLADYS HAMILTON TRUSTEE	1 10	X						0	0	0
STAN MCNEESE TRUSTEE	2 50	X						0	0	0
SHARON PERRY TRUSTEE	2 40	X						0	0	0
SHEA BADDOUR VEAZEY TRUSTEE	60	X						0	0	0
DR READ HOLLAND TRUSTEE	90	X						0	0	0
BAILEY MEEKS TRUSTEE	2 50	X						0	0	0
KRISTEN BADDOUR MONTGOMERY TRUSTEE	30	X						0	0	0
PAUL BADDOUR TRUSTEE	2 00	X						0	0	0
PAUL BADDOUR JR TRUSTEE	30	X						0	0	0
DON BADDOUR TRUSTEE	1 10	X						0	0	0
LISA FULLER TRUSTEE	30	X						0	0	0
MARGY GRAHAM TRUSTEE	60	X						0	0	0
BISHOP HOPE MORGAN WARD TRUSTEE	0 00	X						0	0	0
TIM CRISLER TRUSTEE	0 00	X						0	0	0
ALAN CALLICOTT TRUSTEE	0 00	X						0	0	0
VICTORIA WHITE TRUSTEE	0 00	X						0	0	0
REV JEFF SWITZER TRUSTEE	30	X						0	0	0
REV STEVE CASTEEL TRUSTEE	0 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JACKIE PENNINGTON TRUSTEE	30	X						0	0	0
JERRY BEAM TRUSTEE	30	X						0	0	0
REV ANDY RAY TRUSTEE	0 00	X						0	0	0
DR SARAH SANDERS TRUSTEE	0 00	X						0	0	0
PARKE PEPPER EXECUTIVE DIRECTOR/TRUSTEE	50 00	X		X				99,165	0	14,112
JERRY HARMON CHIEF FINANCIAL OFFICER	50 00			X				81,560	0	11,137