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Form **990**
 Department of the Treasury
 Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047
2011
Open to Public Inspection

A For the 2011 calendar year, or tax year beginning 04-01-2011 and ending 03-31-2012

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization WESTMINSTER SERVICES INC Doing Business As	D Employer identification number 59-3614812
	Number and street (or P O box if mail is not delivered to street address) Room/suite 80 WEST LUCERNE CIRCLE	E Telephone number (407) 839-5050
City or town, state or country, and ZIP + 4 ORLANDO, FL 32801	F Name and address of principal officer HENRY KEITH 80 WEST LUCERNE CIRCLE ORLANDO, FL 32801	G Gross receipts \$ 8,172,343
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527	H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions) H(c) Group exemption number ▶	
J Website: ▶ N/A		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶	L Year of formation 1999	M State of legal domicile FL

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities THE ENTITY IS ORGANIZED FOR EXEMPT CHARITABLE, EDUCATIONAL, AND SCIENTIFIC PURPOSES, INCLUDING THE PROVISION OF GENERAL OPERATIONAL SERVICES TO THE ENTITIES OF THE WESTMINSTER RETIREMENT COMMUNITIES, INC (WRC) AND PRESBYTERIAN RETIREMENT COMMUNITIES, INC (PRC) ALL OF THE ENTITIES OF WRC AND PRC ARE EXEMPT UNDER IRC SECTION 501(C)(3) THE ORGANIZATION PROVIDES CERTAIN FINANCIAL AND OPERATIONAL MANAGEMENT SERVICES TO THE ENTITIES OF WRC AND PRC				
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets				
	3 Number of voting members of the governing body (Part VI, line 1a)	3	16		
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	16		
	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	133		
	6 Total number of volunteers (estimate if necessary)	6			
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0		
b Net unrelated business taxable income from Form 990-T, line 34	7b				
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	206,183	Current Year	221,373
	9 Program service revenue (Part VIII, line 2g)		7,898,561		7,798,328
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)				0
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		140,470		152,642
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		8,245,214		8,172,343
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)				0
	14 Benefits paid to or for members (Part IX, column (A), line 4)				0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		6,521,187		6,821,637
	16a Professional fundraising fees (Part IX, column (A), line 11e)				0
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,025,459				
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,724,027		1,462,243	
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		8,245,214		8,283,880	
19 Revenue less expenses Subtract line 18 from line 12				-111,537	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	5,107,751	End of Year	5,778,048
	21 Total liabilities (Part X, line 26)		3,797,154		4,578,988
	22 Net assets or fund balances Subtract line 21 from line 20		1,310,597		1,199,060

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer *****	Date 2013-02-09
	Type or print name and title HENRY KEITH SENIOR VP / TREASURER	

Paid Preparer's Use Only	Preparer's signature RUSSELL K HOSKINS	Date 2013-02-11	Check if self-employed <input type="checkbox"/>	Preparer's taxpayer identification number (see instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4 HOSKINS QUIROS OSBORNE LABEAUME CPA LLC 926 LAKE BALDWIN LN ORLANDO, FL 32814			EIN ▶ Phone no ▶ (407) 277-3000

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III Yes No

1 Briefly describe the organization's mission
THE ENTITY IS ORGANIZED FOR EXEMPT CHARITABLE, EDUCATIONAL, AND SCIENTIFIC PURPOSES, INCLUDING THE PROVISION OF GENERAL OPERATIONAL SERVICES TO THE ENTITIES OF THE WESTMINSTER RETIREMENT COMMUNITIES, INC (WRC) AND PRESBYTERIAN RETIREMENT COMMUNITIES, INC (PRC) ALL OF THE ENTITIES OF WRC AND PRC ARE EXEMPT UNDER IRC SECTION 501(C)(3) THE ORGANIZATION PROVIDES CERTAIN FINANCIAL AND OPERATIONAL MANAGEMENT SERVICES TO THE ENTITIES OF WRC AND PRC

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 6,373,392 including grants of \$) (Revenue \$ 7,798,328)
THE ORGANIZATION PROVIDES MANAGEMENT SERVICES TO THE NONPROFIT ORGANIZATIONS WESTMINSTER RETIREMENT COMMUNITIES, INC AND PRESBYTERIAN RETIREMENT COMMUNITIES, INC THE ORGANIZATION MANAGED 24 COMMUNITIES SERVING 4,972 RESIDENTS ON BEHALF OF WESTMINSTER RETIREMENT COMMUNITIES, INC AND PRESBYTERIAN RETIREMENT COMMUNITIES, INC

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses \$ 6,373,392

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i> <input checked="" type="checkbox"/>	Yes	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? <input checked="" type="checkbox"/>	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>		No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i> <input checked="" type="checkbox"/>		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II.</i> <input checked="" type="checkbox"/>		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i> <input checked="" type="checkbox"/>		No
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i> <input checked="" type="checkbox"/>		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i> <input checked="" type="checkbox"/>		No
11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> <input checked="" type="checkbox"/>		No
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i> <input checked="" type="checkbox"/>		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i> <input checked="" type="checkbox"/>		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i> <input checked="" type="checkbox"/>	Yes	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i> <input checked="" type="checkbox"/>	Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i> <input checked="" type="checkbox"/>	Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i> <input checked="" type="checkbox"/>		No
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.</i> <input checked="" type="checkbox"/>	Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>		No
14a Did the organization maintain an office, employees, or agents outside of the United States?		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Part I.</i>		No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If "Yes," complete Schedule F, Part II and IV.</i>		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S? <i>If "Yes," complete Schedule F, Part III and IV.</i>		No
17 Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i>		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>		No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>		No
20a Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H.</i>		No
b If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements.		

Part IV Checklist of Required Schedules *(continued)*

<p>21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i></p>	<p>21</p>	<p>No</p>
<p>22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i></p>	<p>22</p>	<p>No</p>
<p>23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i></p>	<p>23</p>	<p>Yes</p>
<p>24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25</i></p>	<p>24a</p>	<p>No</p>
<p>b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?</p>	<p>24b</p>	
<p>c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?</p>	<p>24c</p>	
<p>d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?</p>	<p>24d</p>	
<p>25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i></p>	<p>25a</p>	<p>No</p>
<p>b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i></p>	<p>25b</p>	<p>No</p>
<p>26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i></p>	<p>26</p>	<p>Yes</p>
<p>27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i></p>	<p>27</p>	<p>No</p>
<p>28 Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)</p>		
<p>a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i></p>	<p>28a</p>	<p>No</p>
<p>b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i></p>	<p>28b</p>	<p>No</p>
<p>c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i></p>	<p>28c</p>	<p>No</p>
<p>29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i></p>	<p>29</p>	<p>No</p>
<p>30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i></p>	<p>30</p>	<p>No</p>
<p>31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i></p>	<p>31</p>	<p>No</p>
<p>32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i></p>	<p>32</p>	<p>No</p>
<p>33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i></p>	<p>33</p>	<p>No</p>
<p>34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i></p>	<p>34</p>	<p>Yes</p>
<p>35a Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?</p>	<p>35a</p>	<p>Yes</p>
<p>b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i></p>	<p>35b</p>	<p>Yes</p>
<p>36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i></p>	<p>36</p>	<p>No</p>
<p>37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i></p>	<p>37</p>	<p>No</p>
<p>38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O</p>	<p>38</p>	<p>Yes</p>

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

Table with columns for question number, question text, and Yes/No columns. Includes rows for 1a, 1b, 1c, 2a, 2b, 3a, 3b, 4a, 4b, 5a, 5b, 5c, 6a, 6b, 7, 7a, 7b, 7c, 7d, 7e, 7f, 7g, 7h, 8, 9, 9a, 9b, 10, 10a, 10b, 11, 11a, 11b, 12a, 12b, 13, 13a, 13b, 13c, 14a, 14b.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (16), 1b (16), 2 (No), 3 (No), 4 (No), 5 (No), 6 (Yes), 7a (Yes), 7b (Yes), 8a (Yes), 8b (Yes), 9 (No).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a (No), 10b, 11a (No), 11b, 12a (Yes), 12b (Yes), 12c (Yes), 13 (Yes), 14 (Yes), 15a (Yes), 15b (Yes), 16a (No), 16b.

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [] Own website [] Another's website [X] Upon request
19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization. WESTMINSTER SERVICES INC, 80 W LUCERNE CIRCLE, ORLANDO, FL 32801, (407) 839-5050

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) AL MCCULLY DIRECTOR		X						0	0	0
(2) TRAVIS BARNES DIRECTOR		X						0	0	0
(3) EUGENIA SHANNON DIRECTOR		X						0	0	0
(4) JAMES BOGNER DIRECTOR		X						0	0	0
(5) JOHN MILTON V DIRECTOR		X						0	0	0
(6) MARJORIE PHILLIPS DIRECTOR		X						0	0	0
(7) RICHARD STURM DIRECTOR		X						0	0	0
(8) STEPHEN DYE SECRETARY/DI		X		X				0	0	0
(9) WILLIAM HULL CHAIRMAN/PRE		X		X				0	0	0
(10) WILLIAM BELL DIRECTOR		X						0	0	0
(11) GREG BUSTLE DIRECTOR		X						0	0	0
(12) JEANNIE DODDRIDGE DIRECTOR		X						0	0	0
(13) JOHN HILLENMEYER DIRECTOR		X						0	0	0
(14) ALLEN TROVILLION DIRECTOR		X						0	0	0
(15) BRUCE MAY DIRECTOR		X						0	0	0
(16) ROGER STEVENS EXEC VP/ASSI	40 00			X				291,924	0	20,074
(17) HENRY T KEITH SENIOR VP/TR	40 00			X				269,505	0	19,870

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) JAMES F EMERSON EXEC VP/ASSI	40 00			X				35,492	0	18,237
(19) JANET HERRON REGION VP OP	40 00					X		159,254	0	9,285
(20) MARY KLEIN VP HUMAN RES	40 00					X		158,748	0	18,226
(21) LINDA KIRK REGIONAL VP	40 00					X		148,389	0	17,815
(22) JERRY GRIFFING VP SUPPORT S	40 00					X		145,704	0	18,002
(23) HAROLD HACKMEISTER VP MARKETING	40 00					X		138,817	0	17,630
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								1,347,833		139,139

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **26**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
THE ULTIMATE SOFTWARE GROUP INC 1485 N PARK DR WESTON, FL 33326	SOFTWARE MAINT	195,581
SAVVIS COMMUNICATIONS CORP 13322 COLLECTIONS CENTER DR CHICAGO, IL 60693	NETWORK SERVICE	145,841
MOORE STEPHENS LOVELACE PA 1201 S ORLANDO AVE SUITE 400 WINTER PARK, FL 32789	INDEPEND ACCTG	132,371

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **3**

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns 1a					
	b	Membership dues 1b					
	c	Fundraising events 1c					
	d	Related organizations 1d					
	e	Government grants (contributions) 1e					
	f	All other contributions, gifts, grants, and similar amounts not included above 1f	221,373				
	g	Noncash contributions included in lines 1a-1f \$ _____					
	h	Total. Add lines 1a-1f	221,373				
Program Service Revenue	2a	MANAGEMENT FEES	561000	7,520,215	7,520,215		
	b	OTHER INCOME	900099	278,113	278,113		
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		7,798,328			
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)					
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6a	Gross rents	(i) Real				
			(ii) Personal				
	b	Less rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss)					
	7a	Gross amount from sales of assets other than inventory	(i) Securities				
			(ii) Other				
	b	Less cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss)					
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a				
	b	Less direct expenses	b				
	c	Net income or (loss) from fundraising events					
	9a	Gross income from gaming activities See Part IV, line 19	a				
b	Less direct expenses	b					
c	Net income or (loss) from gaming activities						
10a	Gross sales of inventory, less returns and allowances	a					
b	Less cost of goods sold	b					
c	Net income or (loss) from sales of inventory						
	Miscellaneous Revenue	Business Code					
11a	INTEREST INCOME FROM KEY EMPL	900099	152,642			152,642	
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d		152,642				
12	Total revenue. See Instructions		8,172,343	7,798,328		152,642	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	655,102	501,906	72,679	80,517
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	5,199,673	3,983,723	576,870	639,080
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	41,363	32,648	4,665	4,050
9	Other employee benefits	533,931	381,673	57,057	95,201
10	Payroll taxes	391,568	298,076	43,289	50,203
11	Fees for services (non-employees)				
a	Management				
b	Legal	117,033	102,989	14,044	
c	Accounting	191,253	154,685	21,867	14,701
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion	21,956	9,083		12,873
13	Office expenses	94,295	80,216	11,096	2,983
14	Information technology				
15	Royalties				
16	Occupancy	145,057	127,650	17,407	
17	Travel	214,316	184,357		29,959
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	222,305	188,601	26,118	7,586
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	36,872	32,447	4,425	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	DATA PROCESSING	115,004	94,706	13,284	7,014
b	SUPPLIES	79,062	65,369	9,153	4,540
c	PERSONNEL & RECRUITMENT	74,936	63,106	8,767	3,063
d	FOUNDATION FUNDRAISING	71,459			71,459
e					
f	All other expenses	78,695	72,157	4,308	2,230
25	Total functional expenses. Add lines 1 through 24f	8,283,880	6,373,392	885,029	1,025,459
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	70,307	1	100,838
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	146,424	4	112,264
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	4,323,022	5	4,980,159
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	1,156	8	3,382
	9 Prepaid expenses and deferred charges	33,342	9	67,371
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a		
	b Less accumulated depreciation	10b		10c
	11 Investments—publicly traded securities		11	
	12 Investments—other securities See Part IV, line 11		12	
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	533,500	15	514,034
16 Total assets. Add lines 1 through 15 (must equal line 34)	5,107,751	16	5,778,048	
Liabilities	17 Accounts payable and accrued expenses	1,980,522	17	1,121,982
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	1,816,632	25	3,457,006
	26 Total liabilities. Add lines 17 through 25	3,797,154	26	4,578,988
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	1,310,597	27	1,199,060
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	1,310,597	33	1,199,060	
34 Total liabilities and net assets/fund balances	5,107,751	34	5,778,048	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,172,343
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,283,880
3	Revenue less expenses Subtract line 2 from line 1	3	-111,537
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,310,597
5	Other changes in net assets or fund balances (explain in Schedule O)	5	
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	1,199,060

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2011

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
WESTMINSTER SERVICES INC

Employer identification number

59-3614812

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1 A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h
 - a Type I
 - b Type II
 - c Type III - Functionally integrated
 - d Type III - Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 - (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?
 - (ii) a family member of a person described in (i) above?
 - (iii) a 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s)

	Yes	No
11g(i)		No
11g(ii)		No
11g(iii)		No

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
(A) PRESBYTERIAN RETIREMENT COMMUNITIES INC AND AFFILIATE	590931267	9		No		No	Yes		0
Total									

Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV.) Do not include gain or loss from the sale of capital assets						
11 Total support (Add lines 7 through 10)						
12 Gross receipts from related activities, etc (See instructions)					12	

13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f))	14	
15 Public Support Percentage for 2010 Schedule A, Part II, line 14	15	

16a 33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2010. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization

18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11 and 12.)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	15	
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))	17	
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	

- 19a 33 1/3% support tests—2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- b 33 1/3% support tests—2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- 20 Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE D (Form 990)

OMB No 1545-0047

Supplemental Financial Statements

2011

Open to Public Inspection

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization WESTMINSTER SERVICES INC

Employer identification number 59-3614812

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4: Total number at end of year, Aggregate contributions to (during year), Aggregate grants from (during year), Aggregate value at end of year.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply): Preservation of land for public use, Protection of natural habitat, Preservation of open space, Preservation of an historically importantly land area, Preservation of a certified historic structure.

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

Table with 2 columns: Description, Held at the End of the Year. Rows 2a-2d: Total number of conservation easements, Total acreage restricted by conservation easements, Number of conservation easements on a certified historic structure included in (a), Number of conservation easements included in (c) acquired after 8/17/06.

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year
7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?
9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1; (ii) Assets included in Form 990, Part X
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1; b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange programs
- e** Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as

- a** Board designated or quasi-endowment ▶
- b** Permanent endowment ▶
- c** Term endowment ▶

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
(i) unrelated organizations	3a(i)	No
(ii) related organizations	3a(ii)	No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	No

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (Investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c . (This should equal Form 990, Part I, line 12)	5	

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c . (This should equal Form 990, Part I, line 18)	5	

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
LIABILITY UNDER FIN 48 FOOTNOTE	SCHEDULE D, PAGE 3, PART X	AS OF MARCH 31, 2012, WESTMINSTER SERVICES, INC IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS, WITH CERTAIN EXCEPTIONS, BY THE U S FEDERAL TAXING AUTHORITIES FOR ANY TAX YEARS PRIOR TO THE LAST THREE YEARS

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2011

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
WESTMINSTER SERVICES INC

Employer identification number

59-3614812

Part I Questions Regarding Compensation

Yes No

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items

- | | |
|---|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax idemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e g , maid, chauffeur, chef) |

b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply

- | | |
|--|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization

a Receive a severance payment or change-of-control payment?

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.

5 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

a The organization?

b Any related organization?

If "Yes," to line 5a or 5b, describe in Part III

6 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

a The organization?

b Any related organization?

If "Yes," to line 6a or 6b, describe in Part III

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

	Yes	No
1b		
2		
4a		No
4b	Yes	
4c		No
5a		No
5b		No
6a		No
6b		No
7		No
8		No
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) ROGER STEVENS	(i) (ii)	256,984	9,212	25,728	2,887	17,187	311,998	2,384
(2) HENRY T KEITH	(i) (ii)	237,616	8,923	22,966	2,683	17,187	289,375	2,300
(3) JANET HERRON	(i) (ii)	133,691	2,841	22,722	1,585	7,700	168,539	1,449
(4) MARY KLEIN	(i) (ii)	155,311	2,736	701	1,603	16,623	176,974	1,516
(5) LINDA KIRK	(i) (ii)	133,458	2,661	12,270	1,502	16,313	166,204	1,471
(6) JERRY GRIFFING	(i) (ii)	142,665	2,611	428	1,461	16,541	163,706	1,402
(7) HAROLD HACKMEISTER	(i) (ii)	87,930	26,500	24,387	1,422	16,208	156,447	1,397

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
SEVERANCE, NONQUALIFIED, AND EQUITY- BASED PAYMENTS	SCHEDULE J, PAGE 1, PART I, LINE 4	JAMES F EMERSON 0 510,097 0

Schedule L (Form 990 or 990-EZ)

Transactions with Interested Persons

OMB No 1545-0047

2011

Open to Public Inspection

Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b. Attach to Form 990 or Form 990-EZ. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization WESTMINSTER SERVICES INC

Employer identification number

59-3614812

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

Table with 3 main columns: (a) Name of disqualified person, (b) Description of transaction, (c) Corrected? (Yes/No)

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958. 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization.

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

Table with 7 main columns: (a) Name of interested person and purpose, (b) Loan to or from the organization?, (c) Original principal amount, (d) Balance due, (e) In default?, (f) Approved by board or committee?, (g) Written agreement?

Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

Table with 3 main columns: (a) Name of interested person, (b) Relationship between interested person and the organization, (c) Amount of grant or type of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ **Attach to Form 990 or 990-EZ.**

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
WESTMINSTER SERVICES INC

Employer identification number

59-3614812

Identifier	Return Reference	Explanation
ORGANIZATION'S MISSION	FORM 990 - ORGANIZATION'S MISSION	THE ENTITY IS ORGANIZED FOR EXEMPT CHARITABLE, EDUCATIONAL, AND SCIENTIFIC PURPOSES, INCLUDING THE PROVISION OF GENERAL OPERATIONAL SERVICES TO THE ENTITIES OF THE WESTMINSTER RETIREMENT COMMUNITIES, INC (WRC) AND PRESBYTERIAN RETIREMENT COMMUNITIES, INC (PRC) ALL OF THE ENTITIES OF WRC AND PRC ARE EXEMPT UNDER IRC SECTION 501(C)(3) THE ORGANIZATION PROVIDES CERTAIN FINANCIAL AND OPERATIONAL MANAGEMENT SERVICES TO THE ENTITIES OF WRC AND PRC
ADDITIONAL INFORMATION	FORM 990	BOND OBLIGATIONS THE FOLLOWING TAX-EXEMPT BONDS WERE ISSUED FOR "THE OBLIGATED GROUP" LISTED BELOW EACH MEMBER OF THE OBLIGATED GROUP HAS RECORDED THEIR PORTION OF THE BONDS BASED ON THE EXPECTED USE OF THE BOND PROCEEDS ALL MEMBERS OF THE OBLIGATED GROUP ARE INDIVIDUALLY AND COLLECTIVELY OBLIGATED UNDER THE TERMS OF THE BONDS WESTMINSTER SERVICES, INC HAS NOT RECEIVED ANY PROCEEDS FROM THE BOND ISSUES BOND ISSUES ISSUER NAME DATE ISSUED ISSUE PRICE 2004A ST JOHNS COUNTY INDUSTRIAL DEVELOPMENT AUTH 8/11/04 31,590,000 2010A ST JOHNS COUNTY INDUSTRIAL DEVELOPMENT AUTH 8/04/10 113,000,000 2010B ST JOHNS COUNTY INDUSTRIAL DEVELOPMENT AUTH 8/04/10 25,000,000 OBLIGATED GROUP MEMBERS AND EMPLOYER IDENTIFICATION NUMBERS (EIN) PRESBYTERIAN RETIREMENT COMMUNITIES, INC 59-0931267 WESTMINSTER SHORES, INC 59-0714826 SUNCOAST MANOR RETIREMENT COMMUNITY, INC 59-0991279 WESLEY MANOR, INC 59-0872675 PALM SHORES RETIREMENT COMMUNITY, INC 58-3725912 WESTMINSTER RETIREMENT COMMUNITIES FOUNDATION, INC 23-7414048 WESTMINSTER SERVICES, INC 59-3614812
CLASSES OF MEMBERS OR STOCKHOLDERS	FORM 990, PAGE 6, PART VI, LINE 6	THE SOLE MEMBER OF THE ORGANIZATION IS WESTMINSTER RETIREMENT COMMUNITIES, INC
ELECTION OF MEMBERS AND THEIR RIGHTS	FORM 990, PAGE 6, PART VI, LINE 7A	WESTMINSTER RETIREMENT COMMUNITIES, INC MAY ELECT ONE OR MORE MEMBERS OF THE BOARD OF DIRECTORS
DECISIONS SUBJECT TO APPROVAL OF MEMBERS	FORM 990, PAGE 6, PART VI, LINE 7B	WESTMINSTER RETIREMENT COMMUNITIES, INC MUST APPROVE DISSOLUTION OF THE ORGANIZATION, SALE OF SUBSTANTIAL ASSETS, NEW BOARD MEMBERS OR REPLACEMENT OF THE MANAGEMENT COMPANY
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11B	THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS THE 990 BEFORE IT IS FILED
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	THE WRITTEN CONFLICT OF INTEREST POLICY IS REVIEWED AND SIGNED ANNUALLY BY THE BOARD OF DIRECTORS, OFFICERS AND EMPLOYEES WITH A CENTRALIZED ACCOUNTS PAYABLE AND PAYROLL SYSTEM, THE MANAGEMENT COMPANY MONITORS ALL PAYMENTS AND TRANSACTIONS WITH VENDORS IN ADDITION, THE ORGANIZATION HAS A TOLL-FREE COMPLIANCE HOTLINE THAT CAN BE USED BY BOARD MEMBERS OR STAFF TO REPORT ANY ISSUES
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	SEE BELOW
COMPENSATION PROCESS FOR OFFICERS	FORM 990, PAGE 6, PART VI, LINE 15B	THE ORGANIZATION UTILIZES NUMEROUS SALARY SURVEYS WITH LIKE-KIND ORGANIZATIONS TO DETERMINE THE PROPER SALARY /WAGE AMOUNT FOR EACH EMPLOYEE
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST
ADDITIONAL INFORMATION	FORM 990, PART VII	AVERAGE HOURS PER WEEK ARE SHARED BETWEEN THE RELATED ORGANIZATIONS OF WESTMINSTER RETIREMENT COMMUNITIES, INC AND PRESBYTERIAN RETIREMENT COMMUNITIES, INC

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2011

**Open to Public
Inspection**

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.**
▶ **Attach to Form 990.** ▶ **See separate instructions.**

Department of the Treasury
Internal Revenue Service

Name of the organization
WESTMINSTER SERVICES INC

Employer identification number

59-3614812

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization	
						Yes	No
See Additional Data Table							

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)

- f** Sale of assets to related organization(s)
- g** Purchase of assets from related organization(s)
- h** Exchange of assets with related organization(s)
- i** Lease of facilities, equipment, or other assets to related organization(s)
- j** Lease of facilities, equipment, or other assets from related organization(s)
- k** Performance of services or membership or fundraising solicitations for related organization(s)
- l** Performance of services or membership or fundraising solicitations by related organization(s)
- m** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- n** Sharing of paid employees with related organization(s)

- o** Reimbursement paid to related organization(s) for expenses
- p** Reimbursement paid by related organization(s) for expenses

- q** Other transfer of cash or property to related organization(s)
- r** Other transfer of cash or property from related organization(s)

	Yes	No
1a	Yes	
1b		No
1c	Yes	
1d		No
1e		No
1f		No
1g		No
1h		No
1i		No
1j	Yes	
1k	Yes	
1l		No
1m		No
1n		No
1o	Yes	
1p	Yes	
1q		No
1r		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) See Additional Data Table			
(2)			
(3)			
(4)			
(5)			
(6)			

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier**Return Reference****Explanation****Schedule R (Form 990) 2011**

Software ID:
Software Version:
EIN: 59-3614812
Name: WESTMINSTER SERVICES INC

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c)(3))	(f) Direct Controlling Entity	(g) Section 512 (b)(13) controlled organization	
						Yes	No
ASBURY ARMS NORTH INC 80 WEST LUCERNE CIR ORLANDO, FL 32801 59-3486188	HUD COMM	FL	501C3	9	NA	Yes	
ASBURY ARMS INC 80 WEST LUCERNE CIR ORLANDO, FL 32801 23-7070334	HUD COMM	FL	501C3	9	NA	Yes	
GATEWAY TERRACE INC 80 WEST LUCERNE CIR ORLANDO, FL 32801 59-1163698	HUD COMM	FL	501C3	9	NA	Yes	
GEORGIA BELLE APARTMENTS INC 80 WEST LUCERNE CIR ORLANDO, FL 32801 59-1300852	HUD COMM	FL	501C3	9	NA	Yes	
LOUTTIT MANOR INC 80 WEST LUCERNE CIR ORLANDO, FL 32801 59-1163560	HUD COMM	FL	501C3	9	NA	Yes	
MAGNOLIA TOWERS INC 80 WEST LUCERNE CIR ORLANDO, FL 32801 59-1115878	HUD COMM	FL	501C3	9	NA	Yes	
PALM SHORES RETIREMENT COMM INC 80 WEST LUCERNE CIR ORLANDO, FL 32801 58-3725912	HOME AGED	FL	501C3	9	NA	Yes	
PENSACOLA RETIRE VILLAGE III INC 80 WEST LUCERNE CIR ORLANDO, FL 32801 59-3369240	HUD COMM	FL	501C3	9	NA	Yes	
PENSACOLA RETIRE VILLAGE IV INC 80 WEST LUCERNE CIR ORLANDO, FL 32801 55-0855004	HUD COMM	FL	501C3	9	NA	Yes	
PENSACOLA RETIRE VILLAGE V INC 80 WEST LUCERNE CIR ORLANDO, FL 32801 56-2372327	HUD COMM	FL	501C3	PF	NA	Yes	
PENSACOLA RETIRE VILLAGE INC 80 WEST LUCERNE CIR ORLANDO, FL 32801 59-1802496	HUD COMM	FL	501C3	9	NA	Yes	
PRESBYTERIAN RETIREMENT COMM INC 80 WEST LUCERNE CIR ORLANDO, FL 32801 59-0931267	HOME AGED	FL	501C3	9	NA	Yes	
RIVERSIDE PRESBYTERIAN APARTMENTS 80 WEST LUCERNE CIR ORLANDO, FL 32801 59-6196718	HUD COMM	FL	501C3	9	NA	Yes	
RIVERSIDE PRESBYTERIAN HOUSE INC 80 WEST LUCERNE CIR ORLANDO, FL 32801 59-1361949	HUD COMM	FL	501C3	9	NA	Yes	
SUNCOAST MANOR FOUNDATION INC 80 WEST LUCERNE CIR ORLANDO, FL 32801 59-3671288	HUD COMM	FL	501C3	11A	NA	Yes	
SUNCOAST MANOR RETIREMENT COMM INC 80 WEST LUCERNE CIR ORLANDO, FL 32801 59-0991279	HOME AGED	FL	501C3	9	NA	Yes	
WESLEY MANOR INC 80 WEST LUCERNE CIR ORLANDO, FL 32801 59-0872675	HOME AGED	FL	501C3	9	NA	Yes	
WESTMINSTER ASBURY EAST INC 80 WEST LUCERNE CIR ORLANDO, FL 32801 35-2393493	HUD COMM	FL	501C3	9	NA	Yes	
WESTMINSTER FOUNDATION III INC 80 WEST LUCERNE CIR ORLANDO, FL 32801 38-3842959	HUD COMM	FL	501C3	9	NA	Yes	
WESTMINSTER PINES INC 80 WEST LUCERNE CIR ORLANDO, FL 32801 59-3725902	HOME AGED	FL	501C3	9	NA	Yes	

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c) (3))	(f) Direct Controlling Entity	g Section 512 (b)(13) controlled organization	
WESTMINSTER RETIRE COMM FOUNDATION 80 WEST LUCERNE CIR ORLANDO, FL 32801 23-7414048	PUBFOUNDAT	FL	501C3	11A	NA	Yes	
WESTMINSTER RETIREMENT COMM INC 80 WEST LUCERNE CIR ORLANDO, FL 32801 31-1682149	PARENT CO	FL	501C3	11A	NA	Yes	
WESTMINSTER SENIOR SERVICES INC 80 WEST LUCERNE CIR ORLANDO, FL 32801 59-3725901	SENIOR SVC	FL	501C3	9	NA	Yes	
WESTMINSTER SHORES INC 80 WEST LUCERNE CIR ORLANDO, FL 32801 59-0714826	HOME AGED	FL	501C3	9	NA	Yes	
WHITE SANDS MANOR II INC 80 WEST LUCERNE CIR ORLANDO, FL 32801 59-3669591	HUD COMM	FL	501C3	9	NA	Yes	
WHITE SANDS MANOR INC 80 WEST LUCERNE CIR ORLANDO, FL 32801 59-1998019	HUD COMM	FL	501C3	9	NA	Yes	

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount Involved (\$)	(d) Method of determining amount involved
(1) WESTMINSTER RETIRE COMM FOUNDATION	C	221,158	WESTMINSTER SERV RECORDS
(2) PENSACOLA RETIREMENT VILLAGE INC	K	124,806	WESTMINSTER SERV RECORDS
(3) RIVERSIDE PRESBYTERIAN HOUSE INC	K	134,784	WESTMINSTER SERV RECORDS
(4) RIVERSIDE PRESBYTERIAN APARTMENTS	K	124,513	WESTMINSTER SERV RECORDS
(5) GATEWAY TERRACE INC	K	160,935	WESTMINSTER SERV RECORDS
(6) GEORGIA BELLE APARTMENTS INC	K	101,786	WESTMINSTER SERV RECORDS
(7) PRESBYTERIAN RETIREMENT COMMUNITIES	K	4,004,772	WESTMINSTER SERV RECORDS
(8) WESTMINSTER RETIRE COMM FOUNDATION	K	360,000	WESTMINSTER SERV RECORDS
(9) WESTMINSTER SHORES INC	K	289,644	WESTMINSTER SERV RECORDS
(10) PALM SHORES RETIREMENT COMM INC	K	316,056	WESTMINSTER SERV RECORDS
(11) LOUITTIT MANOR INC	K	99,387	WESTMINSTER SERV RECORDS
(12) WHITE SANDS MANOR INC	K	59,970	WESTMINSTER SERV RECORDS
(13) SUNCOAST MANOR RETIRE COMM INC	K	654,960	WESTMINSTER SERV RECORDS
(14) WESLEY MANOR INC	K	659,412	WESTMINSTER SERV RECORDS
(15) MAGNOLIA TOWERS INC	K	91,550	WESTMINSTER SERV RECORDS
(16) ASBURY ARMS INC	K	85,135	WESTMINSTER SERV RECORDS
(17) SUNCOAST MANOR FOUNDATION INC	K	110,649	WESTMINSTER SERV RECORDS
(18) MAGNOLIA TOWERS INC	O	79,604	WESTMINSTER SERV RECORDS
(19) SUNCOAST MANOR FOUNDATION INC	O	101,089	WESTMINSTER SERV RECORDS
(20) RIVERSIDE PRESBYTERIAN HOUSE INC	O	57,133	WESTMINSTER SERV RECORDS

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount Involved (\$)	(d) Method of determining amount involved
(21) WESTMINSTER RETIRE COMM FOUNDATION	O	393,660	WESTMINSTER SERV RECORDS
(22) SUNCOAST MANOR RETIRE COMM INC	O	420,160	WESTMINSTER SERV RECORDS
(23) WESTMINSTER SHORES INC	O	452,390	WESTMINSTER SERV RECORDS
(24) PALM SHORES RETIREMENT COMM INC	O	168,210	WESTMINSTER SERV RECORDS
(25) PRESBYTERIAN RETIREMENT COMM INC	P	2,924,518	WESTMINSTER SERV RECORDS
(26) WESTMINSTER SENIOR SERVICES INC	P	245,588	WESTMINSTER SERV RECORDS
(27) WESLEY MANOR INC	P	51,201	WESTMINSTER SERV RECORDS
(28) WESTMINSTER RETIRE COMM FOUNDATION	C	221,158	WESTMINSTER SERV RECORDS
(29) PENSACOLA RETIREMENT VILLAGE INC	K	124,806	WESTMINSTER SERV RECORDS
(30) RIVERSIDE PRESBYTERIAN HOUSE INC	K	134,784	WESTMINSTER SERV RECORDS
(31) RIVERSIDE PRESBYTERIAN APARTMENTS	K	124,513	WESTMINSTER SERV RECORDS
(32) GATEWAY TERRACE INC	K	160,935	WESTMINSTER SERV RECORDS
(33) GEORGIA BELLE APARTMENTS INC	K	101,786	WESTMINSTER SERV RECORDS
(34) PRESBYTERIAN RETIREMENT COMMUNITIES	K	4,004,772	WESTMINSTER SERV RECORDS
(35) WESTMINSTER RETIRE COMM FOUNDATION	K	360,000	WESTMINSTER SERV RECORDS
(36) WESTMINSTER SHORES INC	K	289,644	WESTMINSTER SERV RECORDS
(37) PALM SHORES RETIREMENT COMM INC	K	316,056	WESTMINSTER SERV RECORDS
(38) LOUTTIT MANOR INC	K	99,387	WESTMINSTER SERV RECORDS
(39) WHITE SANDS MANOR INC	K	59,970	WESTMINSTER SERV RECORDS
(40) SUNCOAST MANOR RETIRE COMM INC	K	654,960	WESTMINSTER SERV RECORDS

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount Involved (\$)	(d) Method of determining amount involved
(41) WESLEY MANOR INC	K	659,412	WESTMINSTER SERV RECORDS
(42) MAGNOLIA TOWERS INC	K	91,550	WESTMINSTER SERV RECORDS
(43) ASBURY ARMS INC	K	85,135	WESTMINSTER SERV RECORDS
(44) SUNCOAST MANOR FOUNDATION INC	K	110,649	WESTMINSTER SERV RECORDS
(45) MAGNOLIA TOWERS INC	O	79,604	WESTMINSTER SERV RECORDS
(46) SUNCOAST MANOR FOUNDATION INC	O	101,089	WESTMINSTER SERV RECORDS
(47) RIVERSIDE PRESBYTERIAN HOUSE INC	O	57,133	WESTMINSTER SERV RECORDS
(48) WESTMINSTER RETIRE COMM FOUNDATION	O	393,660	WESTMINSTER SERV RECORDS
(49) SUNCOAST MANOR RETIRE COMM INC	O	420,160	WESTMINSTER SERV RECORDS
(50) WESTMINSTER SHORES INC	O	452,390	WESTMINSTER SERV RECORDS
(51) PALM SHORES RETIREMENT COMM INC	O	168,210	WESTMINSTER SERV RECORDS
(52) PRESBYTERIAN RETIREMENT COMM INC	P	2,924,518	WESTMINSTER SERV RECORDS
(53) WESTMINSTER SENIOR SERVICES INC	P	245,588	WESTMINSTER SERV RECORDS
(54) WESLEY MANOR INC	P	51,201	WESTMINSTER SERV RECORDS
(55) WESTMINSTER RETIRE COMM FOUNDATION	C	221,158	WESTMINSTER SERV RECORDS
(56) PENSACOLA RETIREMENT VILLAGE INC	K	124,806	WESTMINSTER SERV RECORDS
(57) RIVERSIDE PRESBYTERIAN HOUSE INC	K	134,784	WESTMINSTER SERV RECORDS
(58) RIVERSIDE PRESBYTERIAN APARTMENTS	K	124,513	WESTMINSTER SERV RECORDS
(59) GATEWAY TERRACE INC	K	160,935	WESTMINSTER SERV RECORDS
(60) GEORGIA BELLE APARTMENTS INC	K	101,786	WESTMINSTER SERV RECORDS

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount Involved (\$)	(d) Method of determining amount involved
(61) PRESBYTERIAN RETIREMENT COMMUNITIES	K	4,004,772	WESTMINSTER SERV RECORDS
(62) WESTMINSTER RETIRE COMM FOUNDATION	K	360,000	WESTMINSTER SERV RECORDS
(63) WESTMINSTER SHORES INC	K	289,644	WESTMINSTER SERV RECORDS
(64) PALM SHORES RETIREMENT COMM INC	K	316,056	WESTMINSTER SERV RECORDS
(65) LOUTTIT MANOR INC	K	99,387	WESTMINSTER SERV RECORDS
(66) WHITE SANDS MANOR INC	K	59,970	WESTMINSTER SERV RECORDS
(67) SUNCOAST MANOR RETIRE COMM INC	K	654,960	WESTMINSTER SERV RECORDS
(68) WESLEY MANOR INC	K	659,412	WESTMINSTER SERV RECORDS
(69) MAGNOLIA TOWERS INC	K	91,550	WESTMINSTER SERV RECORDS
(70) ASBURY ARMS INC	K	85,135	WESTMINSTER SERV RECORDS
(71) SUNCOAST MANOR FOUNDATION INC	K	110,649	WESTMINSTER SERV RECORDS
(72) MAGNOLIA TOWERS INC	O	79,604	WESTMINSTER SERV RECORDS
(73) SUNCOAST MANOR FOUNDATION INC	O	101,089	WESTMINSTER SERV RECORDS
(74) RIVERSIDE PRESBYTERIAN HOUSE INC	O	57,133	WESTMINSTER SERV RECORDS
(75) WESTMINSTER RETIRE COMM FOUNDATION	O	393,660	WESTMINSTER SERV RECORDS
(76) SUNCOAST MANOR RETIRE COMM INC	O	420,160	WESTMINSTER SERV RECORDS
(77) WESTMINSTER SHORES INC	O	452,390	WESTMINSTER SERV RECORDS
(78) PALM SHORES RETIREMENT COMM INC	O	168,210	WESTMINSTER SERV RECORDS
(79) PRESBYTERIAN RETIREMENT COMM INC	P	2,924,518	WESTMINSTER SERV RECORDS
(80) WESTMINSTER SENIOR SERVICES INC	P	245,588	WESTMINSTER SERV RECORDS

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount Involved (\$)	(d) Method of determining amount involved
(81) WESLEY MANOR INC	P	51,201	WESTMINSTER SERV RECORDS
(82) WESTMINSTER RETIRE COMM FOUNDATION	C	221,158	WESTMINSTER SERV RECORDS
(83) PENSACOLA RETIREMENT VILLAGE INC	K	124,806	WESTMINSTER SERV RECORDS
(84) RIVERSIDE PRESBYTERIAN HOUSE INC	K	134,784	WESTMINSTER SERV RECORDS
(85) RIVERSIDE PRESBYTERIAN APARTMENTS	K	124,513	WESTMINSTER SERV RECORDS
(86) GATEWAY TERRACE INC	K	160,935	WESTMINSTER SERV RECORDS
(87) GEORGIA BELLE APARTMENTS INC	K	101,786	WESTMINSTER SERV RECORDS
(88) PRESBYTERIAN RETIREMENT COMMUNITIES	K	4,004,772	WESTMINSTER SERV RECORDS
(89) WESTMINSTER RETIRE COMM FOUNDATION	K	360,000	WESTMINSTER SERV RECORDS
(90) WESTMINSTER SHORES INC	K	289,644	WESTMINSTER SERV RECORDS
(91) PALM SHORES RETIREMENT COMM INC	K	316,056	WESTMINSTER SERV RECORDS
(92) LOUTTIT MANOR INC	K	99,387	WESTMINSTER SERV RECORDS
(93) WHITE SANDS MANOR INC	K	59,970	WESTMINSTER SERV RECORDS
(94) SUNCOAST MANOR RETIRE COMM INC	K	654,960	WESTMINSTER SERV RECORDS
(95) WESLEY MANOR INC	K	659,412	WESTMINSTER SERV RECORDS
(96) MAGNOLIA TOWERS INC	K	91,550	WESTMINSTER SERV RECORDS
(97) ASBURY ARMS INC	K	85,135	WESTMINSTER SERV RECORDS
(98) SUNCOAST MANOR FOUNDATION INC	K	110,649	WESTMINSTER SERV RECORDS
(99) MAGNOLIA TOWERS INC	O	79,604	WESTMINSTER SERV RECORDS
(100) SUNCOAST MANOR FOUNDATION INC	O	101,089	WESTMINSTER SERV RECORDS

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount Involved (\$)	(d) Method of determining amount involved
(101) RIVERSIDE PRESBYTERIAN HOUSE INC	O	57,133	WESTMINSTER SERV RECORDS
(102) WESTMINSTER RETIRE COMM FOUNDATION	O	393,660	WESTMINSTER SERV RECORDS
(103) SUNCOAST MANOR RETIRE COMM INC	O	420,160	WESTMINSTER SERV RECORDS
(104) WESTMINSTER SHORES INC	O	452,390	WESTMINSTER SERV RECORDS
(105) PALM SHORES RETIREMENT COMM INC	O	168,210	WESTMINSTER SERV RECORDS
(106) PRESBYTERIAN RETIREMENT COMM INC	P	2,924,518	WESTMINSTER SERV RECORDS
(107) WESTMINSTER SENIOR SERVICES INC	P	245,588	WESTMINSTER SERV RECORDS
(108) WESLEY MANOR INC	P	51,201	WESTMINSTER SERV RECORDS
(109) WESTMINSTER RETIRE COMM FOUNDATION	C	221,158	WESTMINSTER SERV RECORDS
(110) PENSACOLA RETIREMENT VILLAGE INC	K	124,806	WESTMINSTER SERV RECORDS
(111) RIVERSIDE PRESBYTERIAN HOUSE INC	K	134,784	WESTMINSTER SERV RECORDS
(112) RIVERSIDE PRESBYTERIAN APARTMENTS	K	124,513	WESTMINSTER SERV RECORDS
(113) GATEWAY TERRACE INC	K	160,935	WESTMINSTER SERV RECORDS
(114) GEORGIA BELLE APARTMENTS INC	K	101,786	WESTMINSTER SERV RECORDS
(115) PRESBYTERIAN RETIREMENT COMMUNITIES	K	4,004,772	WESTMINSTER SERV RECORDS
(116) WESTMINSTER RETIRE COMM FOUNDATION	K	360,000	WESTMINSTER SERV RECORDS
(117) WESTMINSTER SHORES INC	K	289,644	WESTMINSTER SERV RECORDS
(118) PALM SHORES RETIREMENT COMM INC	K	316,056	WESTMINSTER SERV RECORDS
(119) LOUTTIT MANOR INC	K	99,387	WESTMINSTER SERV RECORDS
(120) WHITE SANDS MANOR INC	K	59,970	WESTMINSTER SERV RECORDS

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount Involved (\$)	(d) Method of determining amount involved
(121) SUNCOAST MANOR RETIRE COMM INC	K	654,960	WESTMINSTER SERV RECORDS
(122) WESLEY MANOR INC	K	659,412	WESTMINSTER SERV RECORDS
(123) MAGNOLIA TOWERS INC	K	91,550	WESTMINSTER SERV RECORDS
(124) ASBURY ARMS INC	K	85,135	WESTMINSTER SERV RECORDS
(125) SUNCOAST MANOR FOUNDATION INC	K	110,649	WESTMINSTER SERV RECORDS
(126) MAGNOLIA TOWERS INC	O	79,604	WESTMINSTER SERV RECORDS
(127) SUNCOAST MANOR FOUNDATION INC	O	101,089	WESTMINSTER SERV RECORDS
(128) RIVERSIDE PRESBYTERIAN HOUSE INC	O	57,133	WESTMINSTER SERV RECORDS
(129) WESTMINSTER RETIRE COMM FOUNDATION	O	393,660	WESTMINSTER SERV RECORDS
(130) SUNCOAST MANOR RETIRE COMM INC	O	420,160	WESTMINSTER SERV RECORDS
(131) WESTMINSTER SHORES INC	O	452,390	WESTMINSTER SERV RECORDS
(132) PALM SHORES RETIREMENT COMM INC	O	168,210	WESTMINSTER SERV RECORDS
(133) PRESBYTERIAN RETIREMENT COMM INC	P	2,924,518	WESTMINSTER SERV RECORDS
(134) WESTMINSTER SENIOR SERVICES INC	P	245,588	WESTMINSTER SERV RECORDS
(135) WESLEY MANOR INC	P	51,201	WESTMINSTER SERV RECORDS

Additional Data

Software ID:

Software Version:

EIN: 59-3614812

Name: WESTMINSTER SERVICES INC

Form 990, Special Condition Description:

Special Condition Description