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# SCANNED NOV 28

For Paperwork Reduction Act Notice, see the separate instructions.

Form **991** 

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

2011 Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Inspection ▶ The organization may have to use a copy of this return to satisfy state reporting requirements. 20 12 April 1 2011, and ending For the 2011 calendar year, or tax year beginning C Name of organization Kansas Association of Community Action Programs D Employer identification number Check if applicable 48-1126831 Doing Business As Address change Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number Name change 785-234-0878 621 SE Swygart Initial return City or town, state or country, and ZIP + 4 Terminated G Gross receipts \$ Topeka, KS 66607 Amended return H(a) Is this a group return for affiliates? Yes No **Tawny Stottlemire** Application pending F Name and address of principal officer 621 SE Swygart, Topeka, KS 66607 If "No." attach a list (see instructions) ) ◀ (insert no ) ☐ 4947(a)(1) or ☐ 527 **✓** 501(c)(3) 501(c) ( Tax-exempt status H(c) Group exemption number ▶ www kacap.org Website: ▶ 1972 M State of legal domicile KS Form of organization Corporation Trust Other ▶ I Year of formation Association Part I Summary Briefly describe the organization's mission or most significant activities: KANSAS ASSOCIATION OF COMMUNITY ACTION PROGRAMS SUPPORTS COMMUNITY ACTION AGENCIES AND OTHER HUMAN SERVICE ORGANIZATIONS IN THEIR LOCAL, Activities & Governance STATE AND NATIONAL EFFORTS TO END POVERTY. Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 15 Number of voting members of the governing body (Part VI, line 1a) . . . . . . 4 15 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2011 (Part V, line 2a) 5 4 5 6 45 Total number of volunteers (estimate if necessary) . . . . 0 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 7b Pnor Year Current Year 290.784 382,396 Contributions and grants (Rart-VIII, line 1h) Revenue Program service revenue (Part VIII, line 2g) 32,191 33,449 Investment Income (Part VIII, column (A), lines 3, 4, and 7d) 961 957 10 Other revenue (Part VIII, cotumn (A) lines 5, 6d, 8c, 9c, 10c, and 11e) .

Total revenue—add lines 8 through 11/must equal Part VIII, column (A), line 12) 107,276 O 11 431,212 416.802 12 55,221 13 Grants and similar-amounts paid (Part 1X, column (A), lines 1-3) . . . . . Benefits paid to or members (Part IX) column (A), line 4) . . . . . . 0 14 190,618 195,308 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0, Professional fundraising fees (Part IX, column (A), line 11e) . . . 16a Total fundraising expenses (Part IX, column (D), line 25) ▶ 151,945 149,125 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17 342.563 399,654 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 88,649 17,148 Revenue less expenses. Subtract line 18 from line 12 19 End of Year Beginning of Current Year 20 439,822 489,652 Total assets (Part X, line 16) 21 185,145 217,827 Total liabilities (Part X, line 26) . 22 254,677 271,825 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is pased on all information of which preparer has any knowledge Sign ignature of office Here Type or print name and title Date Print/Type preparer's name Preparer's signature Check I if Paid self-employed **Preparer** Firm's EIN ▶ Firm's name Use Only Phone no Firm's address ▶ May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

Form **990** (2011)

Cat No 11282Y

Part	П	Statement of Program Service Accomplishments
rait	ш	Check if Schedule O contains a response to any question in this Part III
1	Brio	fly describe the organization's mission:
'		NSAS ASSOCIATION OF COMMUNITY ACTION PROGRAMS SUPPORTS COMMUNITY ACTION AGENCIES AND OTHER HUMAN
		RVICE ORGANIZATIONS IN THEIR LOCAL, STATE AND NATIONAL EFFORTS TO END POVERTY.
		WICE ORGANIZATIONS IN THEIR EGGAL, STATE AND NATIONAL ELITORIS TO ENST OVERT.
2	Did	the organization undertake any significant program services during the year which were not listed on the
-		r Form 990 or 990-EZ?
		'es," describe these new services on Schedule O.
2		the organization cease conducting, or make significant changes in how it conducts, any program
3		rices?
		_ ::: _::
		es," describe these changes on Schedule O
4		cribe the organization's program service accomplishments for each of its three largest program services, as measured by
		enses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	grai	its and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Cod	
		CAP PROVIDED TRAINING AND TECHINICAL ASSISTANCE TO KS COMMUNITY ACTION AGENCIES AND TO THE STATE OF KS'
		MMUNITY SERVICES BLOCK GRANT (CSBG) PROGRAM TO COORDINATE DATA COLLECTION AND ANALYSIS OF THE
		TCOMES OF CSBG WORK IN THE STATE. THE ASSOCIATION EMPLOYED A FULL TIME COORDINATOR WHO MANAGED THE
		TEWIDE PLAN FOR COMMUNITY ACTION AGENCY DATA COLLECTION, SERVED AS A LIAISON WITH THE CONTRACTED
		FTWARE PROVIDER, PROVIDED GROUP AND INDIVIDUAL TRAINING TO NETWORK REPRESENTATIVES, AND PERFORMED
		FAILED COMPARATIVE ANALYSIS OF COMMUNITY ACTION AGENCY QUARTERLY REPORTS AND FUNDING REQUESTS.
	AS	A RESULT, THE QUALITY AND RELIABILITY OF DATA COLLECTED ABOUT THE USE OF PUBLIC CSBG RESOURCES
	IMP	ROVED AND WAS MADE AVAILABLE TO THE PUBLIC AND POLICY MAKERS.
4b	(Co	de: ) (Expenses \$ 49,000 including grants of \$ 8,000 ) (Revenue \$ 0 )
	KA	CAP HOSTED THE 2011 KANSAS CONFERENCE ON POVERTY; A STATEWIDE TRAINING EVENT DESIGNED TO PROVIDE
	INC	REASED KNOWLEDGE AND SKILLS TO ANTI-POVERTY PRACTITIONERS AND ADVOCATES. THE EVENT WAS ATTENDED BY
	OVI	ER 200 INDIVIDUALS AND FEATURED OVER 20 TRAINING OPPORTUNITIES. 89% OF PARTICIPANTS RESPONDING TO EVENT
	EV	ALUATIONS REPORTED HAVING GAINED INCREASED KNOWLEDGE AND SKILLS TO BETTER PERFORM IN THEIR JOBS AND
	65%	6 REPORTED AN INCREASED PERSONAL DESIRE TO COMBAT POVERTY IN THEIR COMMUNITIES.
4c	(Co	
	KA	CAP FACILITATED MULTIPLE TRAINING SESSIONS AND PROVIDED TECHNICAL ASSISTANCE FOR SPECIFIC PROFESSIONAL
	PE	ER GROUPS IN KANSAS' COMMUNITY ACTION NETWORK, INCLUDING HUMAN RESOURCE PROFESSIONALS, FISCAL
	PR	OFESSIONALS, AND INDIVIDUAL AND FAMILY DEVELOPMENT STAFF. 100% OF PARTICIPANTS IN TRAINING AND BEST
	PR	ACTICE MEETINGS EXPRESSED A STRONG DESIRE TO SEE THE PEER GROUP OPPORTUITIES CONTINUE AND 89% OF
	PAI	RTICIPANTS INDICATED THE PEER GROUP DISCUSSIONS HAD A "HIGH" OR "VERY HIGH" LEVEL OF VALUE TO THEIR
	PO	SITION AT THEIR CAA.
44	Oth	er program services (Describe in Schedule O.)
4d		penses \$ 200,000 including grants of \$ 200,000Q ) (Revenue \$ 0 )
40	<u> </u>	al program service expenses ▶

Part	V Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
·	complete Schedule A	1	✓	<u> </u>
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		<b>√</b>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		<b>√</b>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		<b>✓</b>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<b>√</b>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		<b>✓</b>
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<b>✓</b>
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<b>✓</b>
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11e 11f		<b>✓</b>
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<b>/</b>
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<b>✓</b>
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
		For	n <b>990</b>	(2011)

Part	Checklist of Required Schedules (continued)			
_			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	✓	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		<b>√</b>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		<b>√</b>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		<b>✓</b>
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		<b>√</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		✓
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<b>√</b>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		<b>√</b>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		✓
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<b>✓</b>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<b>√</b>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		<b>✓</b>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<b>✓</b>
b	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		✓
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	27		<b>~</b>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	37	✓	
			_ 000	(2011)

Part				
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			ı
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	reportable gaming (gambling) winnings to prize winners?	1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
Lu	Statements, filed for the calendar year ending with or within the year covered by this return  2a 4			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<b></b>
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		<b> </b>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			l
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
L	If "Yes," enter the name of the foreign country:	<b>4</b> a		<u> </u>
b	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			. 1
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<b>~</b>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<b>✓</b>
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<b>√</b>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		<del>/</del>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6b		
7	gifts were not tax deductible?	OD		$\vdash$
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a		<b>/</b>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		<b>/</b>
d	If "Yes," indicate the number of Forms 8282 filed during the year	7-		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		<b>√</b>
f g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		ļ
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a 9b		
10	Did the organization make a distribution to a donor, donor advisor, or related person?	75		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
120	against amounts due or received from them.)	12a		ļJ
12a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			L
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans			
140	Enter the amount of reserves on hand	14a		/
14a b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	-	<del>                                     </del>
<u>, , , , , , , , , , , , , , , , , , , </u>	ii 100, nas it mod a 10mm res to report those payments in 110, provide an explanation in conseque of		n <b>99</b> 0	(2011)

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response to any question in this Part VI	ee ins	truct	ions.
Secti	on A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		Yes	No
b 2	Enter the number of voting members included in line 1a, above, who are independent .   Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	4 5 6	√ ✓	<b>✓</b>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a b	The governing body?	8a 8b	<b>√</b>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	
			Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a	•	<b>✓</b>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	<b>√</b>	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		
13 14 15	Did the organization have a written whistleblower policy?	13	<b>√</b>	
а	The organization's CEO, Executive Director, or top management official	15a	<b>√</b>	
b	Other officers or key employees of the organization	15b	✓	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ►  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.  ☐ Own website ☐ Another's website ☐ Upon request			•
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of and financial statements available to the public during the tax year.		·	olicy
20	State the name, physical address, and telephone number of the person who possesses the books and records organization. • KS ASSOC OF COMMUNITY ACTION PROGRAMS 621 SE SWYGART TOPEKA KS 66607 785-234		;	

	·			
Part VII	Compensation of Officers, Directors	, Trustees, Key Employ	ees, Highest Compensated E	mployees, and
	Independent Contractors			

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor	any relate	d orga	anız	atio	n co	ompe	nsa	ted any curren	t officer, director	r, or trustee.
(A) Name and Title	(B) Average hours per	erage box, unless person is both ar						(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) TAWNY STOTTLEMIRE										
EXECUTIVE DIRECTOR	50			_		✓		59,000	0	0
(2) RICHARD JACKSON										
PRESIDENT	10	✓	L_	✓				0	0	0
(3) STEVE LOHR	-									
VICE PRESIDENT	10	✓	✓					0	0	0
(4) MICHELLE RUCKER										
SECRETARY	10	✓	✓		_		<u>.</u>	0	0	0
(5) PHYLLIS MARMON TREASURER	10	1	<b>✓</b>					0	0	0
(6) AARON HECKMAN DIRECTOR	1	1						0	0	0
(7) LINDA BROYLES DIRECTOR	1	1						0	0	0
(8) JOHN HOMLISH DIRECTOR	1	1						0	0	0
(9) HEIDI CLEVELAND DIRECTOR	1	1						0	0	0
(10) JEANETTE COLLIER DIRECTOR	1	1						0	0	0
(11) JET SPERFSLAGE DIRECTOR	1	1						0	0	0
(12) JULIA PRICE DIRECTOR	1	1						0	0	0
(13) RITA ADAMS DIRECTOR	1	1						0	0	0
(14) TERRI BOOKLESS DIRECTOR	1	1						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(C)												
	(A)	(B)	(do n	ot ch		ition more	than c	nne	(D)	(E)		(F)	
	Name and title		box,	unles	s pe	rson	is both	an	Reportable	Reportable	1	stimated	
		hours per week		er and	_		or/trust	<u> </u>	compensation from	compensation from related	*	mount of other	
		(describe	Individual trustee or director	Inst	Officer	Key	Higi	Former	the	organizations		mpensati	on
		hours for related	fired	蓝	cer	em	hest	<u>च</u>	organization (W-2/1099-MISC)	(W-2/1099-MISC)	1	from the ganizatio	_
		organizations	or a	Institutional		employee	eeco		(44-2/1099-14113C)			nd related	
		ın Schedule	ust	ŧ		/ee	npei				org	ganization	าร
		O)	8	trustee			Highest compensated employee						
					<u></u>		ed						
(15) JC	DYCE STOCKHAM												
DIREC		1	<b>✓</b>						0	C	<del> </del>		0
	ICAS MOODY		,						_	_			_
DIREC	TOR	1	<u> </u>						0	C	<u>'</u>		0
(17)		-									ł		
44.53											<del> </del>		
(18)		-											
(40)		<del> </del>				<u> </u>					<del> </del>		
(19)		-									1		
(00)	<u> </u>										<del> </del>		
(20)		1											
(04)	<del></del>	<del> </del>							1		1		
(21)		-											
(22)			<del></del>							· · · · · · · · · · · · · · · · · · ·	+		
(22)		1											
(23)					-			_			<u> </u>		
(20)		1											
(24)		-									1		
3=-7/		1											
(25)											-		
3==2		1											
1b	Sub-total		٠		•		•	<b></b>	59,000	С			0
С	Total from continuation sheets to Part	VII, Sectio	n A					▶	0	C			0
d	Total (add lines 1b and 1c)							▶	59,000	C			0
2	Total number of individuals (including but							e) w	ho received m	ore than \$100,0	00 of		
	reportable compensation from the organi												
												Yes	No
3	Did the organization list any former of							emp	oloyee, or high	est compensat	ed		
	employee on line 1a? If "Yes," complete										3	<b>,</b>	✓
4	For any individual listed on line 1a, is the												
	organization and related organizations	greater th	an \$	150,	000	)? Ii	f "Ye	s, "	complete Sch	nedule J for su	ch		]
				٠	•		•	•	• • • •		4	<u> </u>	<b>√</b>
5	Did any person listed on line 1a receive of												
	for services rendered to the organization	7 IT "Yes," C	compi	ete	Scr	neau	ile J T	or s	sucn person	<del></del>		<u>i  </u>	_✓
	on B. Independent Contractors								<del></del>				
1	Complete this table for your five highest												
	compensation from the organization. Rep	on compe	nsau	א חכ	or tr	те с	aieno	ar y	ear ending wit	n or within the c	organiza	ition's i	ax
	year.												
	(A) Name and business add	fress							(B) Description of s	ervices		C) ensation	
	Harro and Sasmess add							-		-			
		-											
												_	
2	Total number of independent contractor	ors (includir	na bi	ıt n	ot I	lımıt	ed to	th.	ose listed abo	nve) who			1
~	received more than \$100,000 of compens							, LI	0	100, 111.10			
				. ⊃∽'			-		v				

Part	VIII	Statement of Revenue						
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts s	1a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b	46,804				
ă, Ĕ	С	Fundraising events	1c	0	İ			
ar /	d	Related organizations	1d	0				
s, C	е	Government grants (contributions)	1e	335,592				
ion	f	All other contributions, gifts, grants,						
the the		and similar amounts not included above	1f	2				
n di	g	Noncash contributions included in lines 1a-	-1f: \$	0				
Co	h	Total. Add lines 1a-1f		▶	382,396			<u> </u>
ue				Business Code				
Ven	2a	TRAINING EVENT REGISTRATION	VS.		30,806	30,806		
Program Service Revenue	b	PRINTING FOR MEMBERS			24	24		
vice	С	SYSTEM ADMINISTRATION			2,619	2,619		
Ser	d							
am	е		<b>-</b>					
ogr	f	All other program service revenu						
<u>-</u>	g	Total. Add lines 2a-2f	• •	<u> ▶ </u>	33,449			
	3	Investment income (including						
		and other similar amounts) .		<u>L</u>	957			957
	4	Income from investment of tax-exer	•	·	0			
	5	Royalties	· · -	(ii) Personal	0			
				(ii) reisonai				
	6a	Gross rents						
	b	Less: rental expenses						
i	C	Rental income or (loss)  Net rental income or (loss)		▶	0			
	d   7a	Gross amount from sales of (i) Securit						
	10	assets other than inventory		(1) 0 11 10				
	b	Less cost or other basis						
		and sales expenses .		ļ				
		Gain or (loss)						
	d	Net gain or (loss)		•	0			
	"	Net gain or (1033)		· · · · · ·				
ne ne	8a	Gross income from fundraising						
Revenue	••	events (not including \$						
ě		of contributions reported on line 1	c).					
		See Part IV, line 18						
Other	ь	Less: direct expenses						
0	1	Net income or (loss) from fundra			0			_
		Gross income from gaming active						
		See Part IV, line 19	. a					,
	b	Less: direct expenses	. b					
	С	Net income or (loss) from gamin	g act	vities ►	0			
	10a	Gross sales of inventory,	less					
		returns and allowances	. а					
	b	Less: cost of goods sold	. b					
	с	Net income or (loss) from sales	of inv	entory ►	_0			
		Miscellaneous Revenue		Business Code				
	11a							
	b							
	С							
	d	All other revenue	•					
	е	Total. Add lines 11a-11d		, · · · · · · · · · · · · · · · · · · ·	0			
	12	Total revenue. See instructions		▶	416,802	33,449		957

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) of	organizations must complete all columns. All other organizations must complete column (A) but are no
required to complete columns (i	

	Check if Schedule O contains a response to any question in this Part IX							
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	55,221	55,221					
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0						
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	0						
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	59,000	38,350	20,650				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)							
7	Other salaries and wages	110,828	110,828					
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	5,055	4,448	607				
9	Other employee benefits	7,534	6,630	904				
10	Payroll taxes	12,891	8,379	4,512				
11	Fees for services (non-employees):							
а	Management							
b	Legal							
C	Accounting	5,578		5,578				
d	Lobbying							
e	Professional fundraising services. See Part IV, line 17							
f	Investment management fees Other	12,840	12,840					
9 12	Advertising and promotion	75	75					
13	Office expenses	3,864	2,512	1,352				
14	Information technology	40,280	40,280					
15	Royalties	0						
16	Occupancy	1,800	1,170	630				
17	Travel	1,795	1,167	628				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials							
19	Conferences, conventions, and meetings .	44,773	44,773					
20	Interest							
21	Payments to affiliates				<del>-</del> _			
22	Depreciation, depletion, and amortization .							
23	Insurance	2,333		2,333				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column							
	(A) amount, list line 24e expenses on Schedule O.)							
a	PROFESSIONAL DUES/MEMBERSHIPS	8,315	5,405	2,910	<u> </u>			
b	PROGRAM SUPPLIES	14,437	14,437		<del></del>			
C	OUTSOURCED PRINTING	7,974	7,974 2,762	1,487				
d	TELEPHONE & INTERNET	4,249 812	528	1,487				
e 25	All other expenses  Total functional expenses. Add lines 1 through 24e	399,654	357,779	41,875				
<u>25</u> <u>26</u>	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)	333,034	337,773	,570				

P	art X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	54,966	1	59,368
	2	Savings and temporary cash investments	188,798	2	220,220
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	196,058	4	210,064
	5	Receivables from current and former officers, directors, trustees, key	<u></u>		
		employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section		-	
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
S		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
- 1	9	Prepaid expenses and deferred charges		9	
	-	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a			
	ь	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	<del></del>
	12	Investments—other securities. See Part IV, line 11		12	
ļ	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	439,822	16	489.652
	17	Accounts payable and accrued expenses	5,088	$\overline{}$	4,716
	18	Grants payable		18	
	19	Deferred revenue	180,057	19	213,111
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
ç	22	Payables to current and former officers, directors, trustees, key			
Liabilities		employees, highest compensated employees, and disqualified persons.		j	
폋		Complete Part II of Schedule L		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties	-	23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26_	Total liabilities. Add lines 17 through 25	185,145	26	217,827
<b>'</b> 0		Organizations that follow SFAS 117, check here ▶ ☐ and complete			-
ĕ		lines 27 through 29, and lines 33 and 34.			
a	27	Unrestricted net assets		27	
Ba	28	Temporarily restricted net assets		28	
덜	29	Permanently restricted net assets		29	·
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34.			
ts .	30	Capital stock or trust principal, or current funds		30	
Se	31	Paid-in or capital surplus, or land, building, or equipment fund	· · · · · · · · · · · · · · · · · · ·	31	
As	32	Retained earnings, endowment, accumulated income, or other funds	254,677	32	271,825
Vet	33	Total net assets or fund balances	254,677	33	271,825
_	34	Total liabilities and net assets/fund balances	439,822	34	489,652
					F 000 (0014)

Form 9	90 (2011)			Pa	age <b>12</b>		
Par	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI		· _ · ·	·	. 🗆		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		41	6,802		
2	Total expenses (must equal Part IX, column (A), line 25)						
3	Revenue less expenses. Subtract line 2 from line 1						
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 254						
5	Other changes in net assets or fund balances (explain in Schedule O)	5					
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		27	1,825		
rai	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII	<u></u>	<u></u>				
1	Accounting method used to prepare the Form 990:  Cash  Accrual  Other  If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	olain in		Yes	No		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		1		
b	Were the organization's financial statements audited by an independent accountant?		2b		1		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over of the audit, review, or compilation of its financial statements and selection of an independent account		2c				
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	plaın in					
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the years issued on a separate basis, consolidated basis, or both:	ar were					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?	forth in	3a		1		

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2011)

### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

OMB No 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number

KANSA	S ASSOC OF CO	MMUNITY ACTIO	N PROGRAMS			•	. 1		48-11	26831	
Part I	Reason f	or Public Cha	rity Status (All orga	nization	s must c	omplete	this pa	rt.) See i	nstructio	ns.	
The org	anization is not	a private founda	ation because it is: (Fo	r lines 1	through 1	1, check	only one	box.)		-	
1 [	A church, con	vention of churc	hes, or association of	churche	s describ	ed in <b>sec</b>	tion 170	(b)(1)(A)(i	i).		
2	] A school desc	ribed in <b>section</b>	170(b)(1)(A)(ii). (Attac	ch Sched	ule E.)			ı			
			spital service organiza								
4		earch organizatione, city, and state	on operated in conjun e:	ction with	n a hospit	tal descri	bed in <b>se</b>	ection 17	0(b)(1)(A)	(iii). Enter ti	he
5		on operated for ()(1)(A)(iv). (Com	the benefit of a colle plete Part II.)	ge or uni	iversity o	wned or	operated	l by a go	vernment	al unit des	cribed in
			nment or government								
7 [∕		•	receives a substantia (A)(vi). (Complete Par	•	its suppo	ort from	a governi	mental ur	nit or fron	n the gener	al public
8 🗆	A community	trust described ı	n <b>section 170(b)(1)(A</b>	<b>)(vi).</b> (Cor	mplete Pa	art II.)					
9 🗆	receipts from support from	activities related gross investme	receives: (1) more that d to its exempt funct ent income and unre- fter June 30, 1975. Se	ions-su lated bus	bject to o	certain e xable ind	xceptions come (les	s, and (2) ss sectio	no more	than 331/s	% of its
10 □	An organizatio	n organized and	operated exclusively	to test fo	or public s	safety. S	ee <b>sectio</b>	n 509(a)(	(4).		
11	_	•	nd operated exclusive		•	-				or to carry	out the
	purposes of o	one or more pub	olicly supported organ describes the type of	nizations	describe	d in sect	ion 509(a	a)(1) or se	ection 509	9(a)(2). See	
	a 🗌 Type I	b □			III-Funct					Type III–0	Other
e 🗸	• •		that the organization			-	_	v bv one	or more	disqualified	persons
			ers and other than one								
	or section 509	-			, .		_		-		
f	If the organize	ation received a	a written determinatio					I, Type	ll, or Typ	e III suppo	orting
		check this box .									🗆
g	following pers	ons?	he organization accep	-							
			ndirectly controls, eitlody of the supported of							nd Y 11g(i)	'es No ✓
	(ii) A family m	ember of a perso	on described in (i) abo	ove?						11g(iı)	1
	(iii) A 35% cor	ntrolled entity of	a person described in	n (i) or (ii) a	above?.					11g(in)	1
h	Provide the fo	llowing informati	on about the support	ed organi	ization(s).						
	me of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section	in col (i) lis	organization sted in your document?	the organ	ou notify nization in of your port?	organizat (i) organi	Is the tion in col zed in the S?	(vii) Amo suppo	
			(see instructions))	Yes	No	Yes	No	Yes	No		
(A)											
(B)											0
											0
(C)										<del>-</del>	0
(D)									<u> </u>	_	0
(E)											0

Page 2

	(Complete only if you checked the Part III. If the organization fails to						ality under
Secti	on A. Public Support	quamy arras				<u> </u>	<del></del>
	dar year (or fiscal year beginning in) ▶	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	214,149	224,677	152,807	290,784	382,396	1,264,813
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3						1,264,813
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6	Public support. Subtract line 5 from line 4.						1,264,813
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	214,149	224,677	152,807	290,784	382,396	1,264,813
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	7,965	3,498	819	961	957	14,200
9	Net income from unrelated business activities, whether or not the business is regularly carried on		3,.53				0
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)		-	2,521	139,467	0	141,988
11	Total support. Add lines 7 through 10						1,421,001
12	Gross receipts from related activities, etc.					12	
13	First five years. If the Form 990 is for the						
<u></u>	organization, check this box and stop her				<u> </u>		· · <u></u>
<u>Secti</u>	on C. Computation of Public Suppor Public support percentage for 2011 (line 6			1 column (fl)		14	89 %
15	Public support percentage from 2010 Sch					15	87.15 %
16a	331/3% support test—2011. If the organiz						
	box and stop here. The organization qual						
b	331/3% support test—2010. If the organicheck this box and stop here. The organic					15 is 33 <sup>1</sup> / <sub>3</sub> %	or more, . ► □
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization mee Part IV how the organization meets the "forganization	ets the "facts-a acts-and-circu	and-circumsta	nces" test, che st. The organiza	ck this box an	nd <b>stop here.</b> E	ine 14 is xplain in
b 18	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizate Explain in Part IV how the organization m supported organization	ion meets the eets the "facts	"facts-and-ci -and-circums 	rcumstances" tances" test. T	test, check the organization	is box and <b>st</b> on qualifies as a	op here. publicly . ► □
	instructions	<u> </u>		<u> </u>			. ▶ 🗆

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees	(a) 2007	(6) 2000	(0) 2000	(4) 2010	(0, 2011	(1) 1014.
•	received. (Do not include any "unusual grants.")						0
2	Gross receipts from admissions, merchandise				-		
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						0
3	Gross receipts from activities that are not an						
•	unrelated trade or business under section 513						0
4	Tax revenues levied for the			_			<del></del>
7	organization's benefit and either paid						
	to or expended on its behalf						۰ ا
5	The value of services or facilities				_		
	furnished by a governmental unit to the						
	organization without charge						0
6	Total. Add lines 1 through 5					-	0
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						0
b	Amounts included on lines 2 and 3			· · · · · · · · · · · · · · · · · · ·			
.,	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						0
С	Add lines 7a and 7b					-	0
8	Public support (Subtract line 7c from						
	line 6.)						0
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6						0
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						0
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						0
С	Add lines 10a and 10b						0
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						0
12	Other income. Do not include gain or						
	loss from the sale of capital assets						_
46	(Explain in Part IV.)		-	<del>  -</del>	<u> </u>	-	0
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)				İ		
44	First five years. If the Form 990 is for the		n'a first sees	d thurd fourth	or fifth toy v	oor oo o costic	0 501(0)(3)
14	organization, check this box and stop he	_					
Cant:	<u> </u>			<del></del>			
	on C. Computation of Public Support Public Support percentage for 2011 (line			(a) column (fl)		15	%
15							%
16 Secti	Public support percentage from 2010 Sc on D. Computation of Investment In			· · · · · ·	<del></del>		70
	Investment income percentage for 2011			v line 13. colu	mn (fl)	17	%
17 18	Investment income percentage for 2011 Investment income percentage from 201						%
19a	331/3% support tests—2011. If the organ	uzation did no	t check the ho	x on line 14. a			
138	17 is not more than 331/3%, check this box	and stop here	. The organizati	on qualifies as	a publicly supp	orted organizat	ion . $ ightharpoonup$
b	331/2% support tests—2010. If the organic						
D	line 18 is not more than 331/2%, check this						
20	Private foundation If the organization d		-				

Schedule A (I	Form 990 or 990-EZ) 2011	Page 4
Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	
<u> </u>		
\		
		<del>-</del>
		••••

**SCHEDULE 1** (Form 990) Name of the organization

Part

Part II

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No 1545-0047 80

Open to Publi Inspection

Employer identification number

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

**%** □ Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. ✓ Yes 48-1126831 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and . . . . . . . . . . . . Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance? General Information on Grants and Assistance KANSAS ASSOC OF COMMUNITY ACTION PROGRAMS

Part II can be duplicated if additional space	ated if additional	space is needed	• • • • • •				<b>⊿</b>	
1 (a) Name and address of organization or government	( <b>p</b> ) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	1
(1) MO Assn for Comm Action 2014 William Street, Jefferson City	43-1041156	501c(3)	28,140				Train/Tech Asst RPIC	1
(2) IA Assn for Comm Action 1620 Pleasant St, Des Moines	42-1183068	501c(3)	52,880				Train/Tech Asst RPIC	1
(3) Comm Action Nebraska 210 O Street, Lincoln	47-0693770	501c(3)	26,301				Train/Tech Asst RPIC	1
(4)								1
(5)								ı
(9)							:	1
ω								ı
(8)								1
(6)								
(10)								
(11)								1
(12)								
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	n 501(c)(3) and gov	vernment organiza	tions listed in the li	ine 1 table			<u>د</u>	
3 Enter total number of other organizations listed in the	prognizations lister	4 in the line 1 table					_	

Schedule I (Form 990) (2011)

Cat No 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2011)
Part III Grants an

(f) Description of non-cash assistance								ditional information.						Schedule I (Form 990) (2011
(e) Method of valuation (book, FMV, appraisal, other)								, line 2, and any other ad						
(d) Amount of non-cash assistance								on required in Part I						
(c) Amount of cash grant								ovide the information						
(b) Number of recipients								ete this part to pre						
(a) Type of grant or assistance	-	2	က	4	9	9	1	Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.						

### **SCHEDULE O** (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection Employer identification number

KANSAS ASSOC OF COMMUNITY ACTION PROGRAMS	48-1126831
Form 990 Part III Line 2 - KACAP RECEIVED FEDERAL COMMUNITY SERVICES BLOCK GRANT FUND	S FROM THE DHHS/ACF/OCS
AND BECAME THE ADMINISTRATOR OF A REGION VII PROJECT TO PROVIDE TRAINING AND TECH	NICAL ASSISTANCE RESOURCES
TO COMMUNITY ACTION AGENCY ASSOCIATIONS IN MISSOURI, IOWA AND NEBRASKA. SUB-GRAM	ITS WERE AWARDED TO FUND
T/TA ACTIVITIES IN EACH STATE.	
Form 990 Part III Line 4d - KACAP RECEIVED FEDERAL COMMUNITY SERVICES BLOCK GRANT FUNI	OS FROM THE DHHS/ACF/OCS
AND BECAME THE ADMINISTRATOR OF A REGION VII PROJECT TO PROVIDE TRAINING AND TECH	NICAL ASSISTANCE RESOURCES
TO COMMUNITY ACTION AGENCY ASSOCIATIONS IN MISSOURI, IOWA AND NEBRASKA. SUB-GRAM	ITS WERE AWARDED TO FUND
T/TA ACTIVITIES IN EACH STATE.	
Form 990 Part VI Section B 11b - A DRAFT FORM 990 WAS PRESENTED ELECTRONICALLY TO EACH	MEMBER OF THE KACAP BOARD
Form 990 Part VI Section B 12c - EACH GOVERNING BOARD MEMBER IS PROVIDED WITH THE ASSO	CIATION CONFLICT OF INTEREST
POLICY. THE KACAP BOARD PRESIDENT AND EXECUTIVE DIRECTOR WORK TOGETHER TO MONIT	OR BOARD MEMBER PERFORMANCE
AND COMPLIANCE WITH ALL KACAP POLICIES AND PROCEDURES.	
Form 990 Part VI Section B 15 a, b - SALARIES FOR STAFF WERE INITIALLY ESTABLISHED BY THE G	OVERNING BOARD AND THE
EXECUTIVE DIRECTOR WHEN EACH POSITION WAS CREATED. THE PROCESS INCLUDED EXTENSI	VE REVIEW OF COMPARATIVE
SALARY INFORMATION FOR SIMILAR POSITIONS IN NON-PROFIT ORGANIZATIONS WITHIN KANSAS	AND THE MIDWEST. THE
EXECUTIVE DIRECTOR PREPARED BUDGET RECOMMENDATIONS WHICH WERE REVIEWED, DEBAY	ED AND APPROVED BY THE BOARD
ALL STAFF SALARIES ARE REVIEWED BY THE BOARD WITH THE ANNUAL BUDGET REVIEW PROCE	ess.
Form 990 Part VI Section C 19 - THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND COM-	IFLICT OF INTEREST POLICY
AVAILABLE TO THE PUBLIC UPON REQUEST FINANCIAL STATEMENTS ARE AVAILABLE TO THE P	UBLIC VIA FORM 990 AND THE
GUIDESTAR WEBSITE.	
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Schedule O (Form 990 or 990-EZ) (2011)	Page Z
Name of the organization  KANSAS ASSOC OF COMMUNITY ACTION PROGRAMS	Employer identification number 48-1128631
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