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## Form 990

Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

The organization may have to use a copy of this return to satisfy state reporting requirements year, or tax year beginning APR 1 2011 and ending MAR 31 2012

Open to Public Inspection

A	Fo	or the	2011 calendar year, or tax year beginning A	PR 1, 2011 and	ending ]	MAR 31, 2012							
В	Ch ap	neck if iplicabl	C Name of organization			D Employer identific	cation number						
		Addre		N COUNCIL, INC.									
E		Name chang	Davis Business As			41-6	050353						
		]Initial  return	Number and street (or P.O. box if mail is not de	livered to street address)	Room/suite	E Telephone number	ŗ						
		Termii ated	464 RAINTREE ROAD	,		507-	345-6822						
		Amen return	City or town, state or country, and ZIP + 4			G Gross receipts \$	19,946,970.						
		Application _	TUUUC MM JUULAMMAM			H(a) Is this a group return							
		pendi	F Name and address of principal officer JOH	N T WOODWICK		for affiliates?	Yes X No						
_			SAME AS C ABOVE		· <del></del>	H(b) Are all affiliates inc	luded? Yes No						
1					or 52		list (see instructions)						
			te: WWW.MNVAC.ORG		1. 1/	H(c) Group exemption							
		rt I	organization: X Corporation Trust As	sociation Other	L Year	r of formation 1965  N	State of legal domicile: MN						
_			Briefly describe the organization's mission or most	examples of activities DEVE	T.OD D	ECOTIDCEC AND							
2013	2	1	OPPORTUNITIES WHICH EMPOW										
	<u> </u>	2	Check this box I if the organization disco		sets								
ത	) ver	3	Number of voting members of the governing body	·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	3	42						
3	5	4	Number of independent voting members of the go			4	42						
	8	5	Total number of individuals employed in calendar			5	575						
<i>≥</i> 0		6	Total number of volunteers (estimate if necessary)	, , , ,		6	641						
ea N	3	7 a	Total unrelated business revenue from Part VIII, co	olumn (C), line 12		7a	96,740.						
JAN Z		b	Net unrelated business taxable income from Form	990-T, line 34		7b	62,621.						
						Prior Year	Current Year						
	ဍ	8	Contributions and grants (Part VIII, line 1h)		<u> </u>	28,094,135.	18,579,861.						
	Revenue	9	Program service revenue (Part VIII, line 2g)		<u> </u>	804,130.	1,338,517.						
	<u> </u>	10	Investment income (Part VIII, column (A), lines 3, 4		-	24,937.	28,592.						
<i>.</i>	_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8d		$\vdash$	0.	10 046 070						
_	$\dashv$	12	Total revenue - add lines 8 through 11 (must equal			28,923,202. 17,368,555.	19,946,970.						
		13	Grants and similar amounts paid (Part IX, column (	•	-	17,368,333.	9,286,849.						
	.	14	Benefits paid to or for members (Part IX, column (A Salaries, other compensation, employee benefits (	**	<u> </u>	7,537,782.	6,789,971.						
	Ses	15	Professional fundraising fees (Part IX, column (A),		<u> </u>	0.	0,705,571.						
,	Expenses		Total fundraising expenses (Part IX, column (D), lin		<del>10</del> ,	0.							
Ĺ	עַ		Other expenses (Part IX, column (A), lines 11a-11d	)   7 = 7   K # A A A A		3,889,000.	3,518,662.						
			Total expenses Add lines 13-17 (must equal Part		၂၄၂ 🗀	28,795,337.	19,595,482.						
		19	Revenue less expenses Subtract line 18 from line	1		127,865.	351,488.						
0.	ces			E2	SH B	eginning of Current Year	End of Year						
sets	Fund Balances	20	Total assets (Part X, line 16)	L	₁≝│	6,931,603.	7,432,587.						
at As	nd B	21	Total liabilities (Part X, line 26)	OGDEN, UT		3,909,574.	4,041,482.						
ž	괴	22	Net assets or fund balances Subtract line 21 from	line 20		3,022,029.	3,391,105.						
_		rt II	Signature Block	<del></del>									
		•	alties of perjury, I declare that I have examined this return ct, and complete. Degraration of preparer (other than office	_			y knowledge and belief, it is						
	ue,	COLLE	st, and complete. Degraration of preparer (other than only	a) is based on an information of w	ilicii piepaie	Fries any knowledge.	//>						
S	ign		Signature of officer			Date	<u> </u>						
	ere		JOHN T WOODWICK, EXECUTIVE OF PRINT NAME and title	TIVE DIRECTOR									
_	_		Print/Type preparer's name	Preparer's signature		Date Check	PTIN						
P	aid		SCOTT DANGER	SCOTT DANGER		11/14/12 of self-employe	P00743405						
P	rep	arer	Firm's name ABDO, EICK & MEY		Firm's EIN	41-1397419							
		Only	Firm's address 11 CIVIC CENTER		0								
_			MANKATO, MN 5600			Phone no. 5	07-625-2727						
<u>N</u>	lay	the I	RS discuss this return with the preparer shown ab				X Yes No						
13	3200	01 01-	23-12 LHA For Paperwork Reduction Act Notic	ce, see the separate instruct	ions.	11	Form <b>990</b> (2011)						
						11	1211						

Par	t III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response to any question in this Part III	X
1	Briefly describe the organization's mission	
	DEVELOP RESOURCES AND OPPORTUNITIES WHICH EMPOWER PEOPLE AND	
	COMMUNTIES	
2	Did the organization undertake any significant program services during the year which were not listed on	,
	the prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O	,
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes	No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to	
	others, the total expenses, and revenue, if any, for each program service reported	
4a	(Code) (Expenses \$ 4,144,711. including grants of \$ 3,398,633. ) (Revenue \$	)
	LOW-INCOME ENERGY ASSISTANCE - THIS PROGRAM WAS ESTABLISHED TO COMBAT	
	THE CONTINUING HARDSHIP BROUGHT UPON LOW-INCOME HOUSEHOLDS BY RISING	
	ENERGY COSTS. ITS PURPOSE IS TO ASSIST ELIGIBLE HOUSEHOLDS WITH THEIR	<u>R</u>
	HEATING BILLS. ASSISTANCE IS IN THE FORM OF A DIRECT PAYMENT TO A	
	FUEL/UTILITY VENDOR ON BEHALF OF THE HOUSEHOLD. SERVED WERE 9,173	
	HOUSEHOLDS.	
	The state of the s	
4b	(Code) (Expenses \$ 3,649,437. including grants of \$ 213,359. ) (Revenue \$	)
	HEAD START - HEAD START IS A FAMILY-CENTERED CHILD DEVELOPMENT PROGRAM	<u>M</u>
	WHICH PROVIDES COMPREHENSIVE DEVELOPMENT SERVICES FOR LOW-INCOME	
	PRE-SCHOOL CHILDREN. THERE ARE FOUR COMPONENT AREAS: EDUCATION,	
	HEALTH, NUTRITION, AND PARENT INVOLVEMENT/SOCIAL SERVICES. WE PROVIDE	ED
	1,134 LOW INCOME CHILDREN WITH QUALITY PRE-SCHOOL READINESS.	
4c	(Code) (Expenses \$ 3,409,431. including grants of \$ 2,683,119. ) (Revenue \$	)
	EMPLOYMENT PROGRAMS - THE YOUTH EMPLOYMENT PROGRAM HAS TWO MAIN TRUSTS	<u>s,</u>
	ONE FOR SUMMER EMPLOYMENT AND ONE DURING THE SCHOOL YEAR WHICH IS	
	CLOSELY ALIGNED WITH THE SCHOOL CURRICULUM. PARTICIPANTS ARE BETWEEN	
	THE AGES OF 14 AND 21 WITH THE EMPHASIS ON AGES 16-21. THE SENIOR	
	EMPLOYMENT PROGRAM IS DESIGNED TO PROVIDE USEFUL PART-TIME	
	OPPORTUNITIES IN COMMUNITY SERVICE EMPLOYMENT LOW-INCOME PERSONS 55	
	YEARS OF AGE OR OLDER. THE ADULT EMPLOYMENT PROGRAM AND DISLOCATED	
	WORKERS PROGRAMS PROVIDE JOB COACHING AND TRAINING TO UNEMPLOYED	
	INDIVIDUALS. WE ASSISTED 1,543 PEOPLE TO GAIN EMPLOYMENT OR EMPLOYMENT	NT
	SERVICES.	
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ 7,619,110 · including grants of \$ 2,991,738 ·) (Revenue \$ 1,241,777 ·)	
4e	Total program service expenses ► 18,822,689.	
	Form <b>990</b> (2)	2044

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u>X</u>
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<u> X</u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
þ	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total		77	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	<u>X</u>	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			v
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			v
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	<u> </u>
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Λ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	446	Х	
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f	Λ	
12a	Schedule D, Parts XI, XII, and XIII	12a	X	
ь	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
b	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	. 70		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
-	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form	990 (	2011)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	_X_	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	_X_	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		<u> </u>
24a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	_24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	_26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	7.7	Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		_X_
31	Did the organization liquidate, terminate, or dissolve and cease operations?			37
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		v	
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity?			v
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b		251		v
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		\ <b>.</b>	
	Note. All Form 990 filers are required to complete Schedule O	38_	990 (	2011

	Check if Schedule O contains a response to any question in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter ·0· if not applicable	1a	326			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	_1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re-	eporta	ble gamıng			
	(gambling) winnings to prize winners?	1	1	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	575			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns			2b	_X_	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	<u> </u>	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b_	_X_	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other					.,
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X
Ь	If "Yes," enter the name of the foreign country	<b>A</b>	_1_			
_	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial A	Accou	nts	_		v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.	iction !		5b		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		muzation called	5c		
ба	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the same annual gross receipts that are normally greater than \$100,000, and did the same annual gross receipts that are normally greater than \$100,000, and did the same annual gross receipts that are normally greater than \$100,000, and did the same annual gross receipts that are normally greater than \$100,000, and did the same annual gross receipts that are normally greater than \$100,000, and did the same annual gross receipts that are normally greater than \$100,000, and did the same annual gross receipts that are normally greater than \$100,000, and did the same annual gross receipts that are normally greater than \$100,000, and did the same annual gross receipts that are normally greater than \$100,000, and did the same annual gross receipts that are normally greater than \$100,000, and did the same annual gross receipts that are normally greater than \$100,000, and the same annual gross receipts that are normally greater than \$100,000, and the same annual gross receipts the same annual gross receipts that are normally greater than \$100,000, and the same annual gross receipts that are normally greater than \$100,000, and the same annual gross receipts that are normally greater than \$100,000, and the same annual gross receipts the same annual gross re	ne org	anization solicit	<b>6</b>		x
_	any contributions that were not tax deductible?  If "Yes," did the exceptation include with every solicitation an express statement that such contributions.	tione o	r aifte	6a		_^
D	If "Yes," did the organization include with every solicitation an express statement that such contribut were not tax deductible?	110/15 0	rgiits	6b		
7	Organizations that may receive deductible contributions under section 170(c).			OD		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices i	rovided to the navor?	7a		x
a b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	, 41000 }	novided to the payor	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as red	uıred			
Ū	to file Form 8282?			7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contrac	ct?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti			7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fe		99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation f	le a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D	id the s	upporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any tin	ne during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		<u> </u>
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		ļ
10	Section 501(c)(7) organizations. Enter	1	1			1
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	L			1
11	Section 501(c)(12) organizations. Enter	1	1			
а		11a				
þ	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b		40		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	Í	12a		<del>                                     </del>
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			120		<del> </del>
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		$\vdash$
L	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the					
D		13b				
_	organization is licensed to issue qualified health plans  Enter the amount of reserves on hand	13c				
_	Did the organization receive any payments for indoor tanning services during the tax year?	100	<u>.                                    </u>	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	le O		14b		
D	11 103, This it filed a Form 120 to report these payments. If 140, provide an explanation in Schedul			<u> </u>	000	(0044)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response to any question in this Part VI				<u>X</u>
Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	42			
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0				
b	Enter the number of voting members included in line 1a, above, who are independent	42			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any o	ther			
	officer, director, trustee, or key employee?	Ļ	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct sup	ervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	<u> </u>	3		<u>X</u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed	±°	4		<u>X</u>
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	<u>_</u>	5		X
6	Did the organization have members or stockholders?	_	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one of	or			
	more members of the governing body?	L	7a		<u>X</u>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders	i, or			
	persons other than the governing body?	L	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the follo	wing:			
а	The governing body?	L	8a	X	
b	Each committee with authority to act on behalf of the governing body?	L	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	;			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Cod	le)			
		۰		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	_	10a		_X_
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affile	liates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	ng the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describ	e			
	ın Schedule O how this was done	Ļ	12c	Х	
13	Did the organization have a written whistleblower policy?	Ļ	13	Х	
14	Did the organization have a written document retention and destruction policy?	-	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	endent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official	_	15a	<u>X</u>	
b	Other officers or key employees of the organization	Ļ	15b	X	ļ
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a				
	taxable entity during the year?		16a		X_
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its particular	pation			
	ın joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's				
	exempt status with respect to such arrangements?		16b_		
Sec	ction C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ►MN				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 50	01(c)(3)s only) a	vailab	le	
	for public inspection. Indicate how you made these available Check all that apply.				
	X Own website Another's website X Upon request				
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of inte	erest policy, and	l fınar	rcial	
	statements available to the public during the tax year		_		
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the organizati	on 🕨		
	THE ORGANIZATION - 507-345-2413				
	464 RAINTREE ROAD, MANKATO, MN 56001				

Form	aan	/201	11

### MINNESOTA VALLEY ACTION COUNCIL, INC.

41-6050353\_

Page **7** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per	box,	not c unle	(C Posi heck i ss per id a di	rtion more rson	than	h an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (describe hours for related organizations in Schedule O)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) MARIA ALVAREZ-SANCHEZ DIRECTOR	1.00	x						0.	0.	0.
(2) KAREN ANDERSON	1.00	*				<del> </del>		<b>~</b>		
DIRECTOR	1.00	$ \mathbf{x} $			ł			0.	0.	0.
(3) JOHN BAERG									-	
DIRECTOR	1.00	X						0.	0.	0.
(4) LISA BAUMANN										
DIRECTOR	1.00	X						0.	0.	0.
(5) MARLEN BENTS										
DIRECTOR	1.00	X						0.	0.	0.
(6) JAMES BERG					•		}			
DIRECTOR	1.00	X			_	<u> </u>		0.	0.	0.
(7) KIP BRUENDER								_	_	_
DIRECTOR	1.00	X		<u> </u>	ļ	↓_		0.	0.	<u> </u>
(8) JOY COHRS										
DIRECTOR	1.00	X				-		0.	0.	0.
(9) JOSEPH CONNOLLY										
DIRECTOR	1.00	X		ļ. <u></u>		-	-	0.	0.	0.
(10) KARYL ENGEL	1 00							_		
DIRECTOR	1.00	X						0.	0.	0.
(11) LAVERN FRANKE	1 00							_		_
DIRECTOR	1.00	X						0.	0.	0.
(12) BILL GROSKREUTZ	1.00	x						0.	0.	0.
DIRECTOR CHEEN FROM	1.00	^						<u></u>	0.	<u></u>
(13) RAYMOND GUSTAFSON	1.00	x						0.	0.	0.
DIRECTOR (14) DAVID HAACK	1.00									<u> </u>
DIRECTOR	1.00	х	ļ					0.	0.	0.
(15) WILLIAM HARJES							-			
DIRECTOR	1.00	X						0.	0.	0.
(16) JOE HODAPP										
DIRECTOR	1.00	X			L			0.	0.	0.
(17) LINDA JARVIS										
DIRECTOR	1.00	X				<u> </u>		0.	0.	0.
132007 01-23-12										Form <b>990</b> (2011)

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

<b>(A)</b> Name and title	(B) Average			(C Pos		1		(D) Reportable	<b>(E)</b> Reportable	ļ	E	(F) stimate	nd
Name and title	hours per		not c , unle					compensation	compensation	,		nount	
	week		cer an					from	from related		-	other	
	(describe	ector						the	organizations	- 1	com	pensa	ation
	hours for	or director	8			ated		organization	(W-2/1099-MIS	C)		om th	
	related organizations	ustee	truste		يو	bens		(W-2/1099-MISC)			_	anızat	
	in Schedule	ual tr	tional		ploye	T con						d relat anızatı	
	O)	Individu	Institutional trustee	Officer	Key emplayee	Highest compensated employee	Former				- O. g.		
(18) LORI JINDRA	1 00	37											^
DIRECTOR	1.00	X		_	<u> </u>	-	-	0.		0.			0.
(19) AUDREY KARAU	1 00	,,								_			^
DIRECTOR	1.00	Х	-		_	-		0.		0.			0.
(20) JACK KOLARS	1 00	₹.								_			^
DIRECTOR	1.00	X			_	-	-	0.	·	0.			0.
(21) GARY KRETZSCHMAR	1 00	<b>.</b> ,			ĺ					_			^
DIRECTOR	1.00	Х			-	<u> </u>		0.		0.		_	0.
(22) BLAIR NELSON	1 00	v								_			^
DIRECTOR	1.00	Х			-	$\vdash$	├—	0.		0.			0.
(23) JUDY KUSTER	1 00	v						0.		0.			^
DIRECTOR	1.00	Х	<del> </del>		-	-	-	0.		<u> </u>	-		0.
(24) SHARON MAURER-GRAU	1 00	х						0.		0.			0.
DIRECTOR	1.00	Δ	-			-		0.		٠.			<u> </u>
(25) WILLIAM NEGAARD	1.00	х				-		0.		0.			0.
DIRECTOR	1.00	1.00 A			٠.								
(26) TAMI NOSEK	1.00	х						0.		0.			0.
DIRECTOR	1.00			l		_	Ц.	0.		0.			0.
1b Sub-total	I Castian A							89,341.		0.			0.
c Total from continuation sheets to Part VI	i, Section A							89,341.		0.			0.
d Total (add lines 1b and 1c)  2 Total number of individuals (including but n	ot limited to th		licto	- d al	hove	ابداه	20.5	<u> </u>	200 of roportable				<u> </u>
<ul><li>Total number of individuals (including but no compensation from the organization</li></ul>	or minited to th	1036	11316	u ai	OOVE	5) W	10 11	eceived more man \$100,	Joo of reportable	,			0
Compensation from the organization												Yes	No
3 Did the organization list any former officer,	director, or tru	ıste	e, ke	y er	nplo	yee	, or	highest compensated em	ployee on				
line 1a? If "Yes," complete Schedule J for s	uch individual										3		_X_
4 For any individual listed on line 1a, is the su	ım of reportab	le co	omp	ensa	ation	n and	d otl	her compensation from th	ne organization				
and related organizations greater than \$15	0,000? If "Yes,	" co	mple	ete S	Sche	edul	e J f	for such individual			4		_X_
5 Did any person listed on line 1a receive or a	accrue compe	nsat	ion f	rom	any	uni	elat	ted organization or individ	ual for services				
rendered to the organization? If "Yes," com	plete Schedul	<u>e J f</u>	or s	ıch	pers	son					5		<u> </u>
Section B. Independent Contractors  1 Complete this table for your five highest co	mponested in	done	n d d	nt o	onti	rante	oro t	that recoved more than \$	100 000 of com	2000	ation (	irom	
<ol> <li>Complete this table for your five highest co the organization. Report compensation for</li> </ol>	•								-	Jensa	ation i	TOTTI	
(A)	,							(B)		·· ·-·	((	<b>C)</b>	
Name and business	address							Description of se	_	C		nsatıo	n
NORTHWINDS PLUMBING, HEA		) 2	AII	₹				PLUMBING, HEA	TING				
PO BOX 386, ELYSIAN, MN	56028						_	AND AIR			11	1,2	<u> 28.</u>
							1						
							$\dashv$						
									.				
							- 1						

\$100,000 of compensation from the organization

Total number of independent contractors (including but not limited to those listed above) who received more than

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) (D) (E) (F) (A) Name and title Average Position Reportable Reportable Estimated hours (check all that apply) compensation compensation amount of from related per from other organizations compensation week Highest compensated employee the (W-2/1099-MISC) ndividual trustee or director organization from the (W-2/1099-MISC) organization Institutional trustee and related organizations Officer (27) JIM NYTES 0. 1.00 X 0 0. DIRECTOR (28) JIM PETERSON 1.00 X 0 0. 0. DIRECTOR (29) STEVE PIERCE 1.00 X 0 0. 0. DIRECTOR (30) LORI POMMERENKE 0. 1.00 X 0. 0. DIRECTOR (31) JACK POTTER 0 0. 0. 1.00 X DIRECTOR (32) SHARAY ROBINSON 0 0. 0. 1.00 X DIRECTOR (33) JOHN ROPER 0. 0. 1.00 X 0. DIRECTOR (34) MICHAEL RYAN 1.00 | X0. 0. 0. DIRECTOR (35) DEBRA TARBANIA 0. 1.00 | X 0. 0. DIRECTOR (36) ELVIN THIESSEN 1.00 X 0. 0. 0. DIRECTOR (37) CLIFF WETZEL 1.00 X 0. 0. 0. DIRECTOR (38) SCOTT WINDSCHITL 0. 1.00 | X 0. 0. DIRECTOR (39) ROBIN WINGO 1.00 X Х 0. 0. 0. PRESIDENT (40) JOE MCCABE Х 0. 0. 0. 1.00 | X VICE PRESIDENT (41) ANNA JOHANSON 1.00 X X 0. 0. 0. SECRETARY (42) PAUL WAGENIUS 0. 1.00 X Х 0 0. TREASURER (43) JOHN T WOODWICK X 40.00 89,341 0. 0. EXECUTIVE DIRECTOR 89,341 Total to Part VII, Section A, line 1c

Form 990 (2011)

Part VIII Statement of Revenue (D) Revenue excluded from (B) (C) (A) Total revenue Related or Unrelated exempt function tax under sections 512, 513, or 514 business revenue revenue Federated campaigns 1a Membership dues 1b Fundraising events 1c Related organizations 1d 17206358 Government grants (contributions) All other contributions, gifts, grants, and 1f 1,373,503. similar amounts not included above 1,066,140 Noncash contributions included in lines 1a-1f \$ 18579861 h Total. Add lines 1a-1f Business Code 923,866. 2 a THRIFT STORE SALES 453310 923,866. Program Service 205,297. 532000 205,297. CAR LEASE SALES 33,946. 96,740. 531120 130,686. c LEASE SPACE/LAUNDRY 61,933. 61,933. 541900 d FEE FOR SERVICES e FISCAL AGENT SERVICES 541900 16,735. 16,735. f All other program service revenue 338,517 g Total, Add lines 2a-2f Investment income (including dividends, interest, and 3 28,592 28,592. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV, line 18 **b** Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less: direct expenses h c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a d All other revenue Total. Add lines 11a-11d 19946970.1,241,777. 96,740 28,592 Total revenue. See instructions.

# Form 990 (2011) MINNESOTA VAL Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respon			(C)	(D)
	include amounts reported on lines 6b, , 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B</b> ) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
	rants and other assistance to governments and				
	ganizations in the United States. See Part IV, line 21	937,118.	937,118.		
	rants and other assistance to individuals in				
	e United States. See Part IV, line 22	8,349,731.	8,349,731.		
	rants and other assistance to governments,				
	rganizations, and individuals outside the				
	nited States. See Part IV, lines 15 and 16				
-	enefits paid to or for members				
	ompensation of current officers, directors,	96,699.		96,699.	
	ustees, and key employees ompensation not included above, to disqualified	90,099.		30,033.	
	ersons (as defined under section 4958(f)(1)) and				
	ersons described in section 4958(c)(3)(B)				
	ther salaries and wages	5,322,077.	4,901,755.	381,912.	38,410
	ension plan accruals and contributions (include	3,322,0771	1/301/7331		30,110
	action 401(k) and section 403(b) employer contributions)				
	ther employee benefits	1,371,195.	1,272,798.	98,397.	
	ayroll taxes				
	ees for services (non-employees):				
a M	lanagement				
b Le	egal				
c A	ccounting				
d Lo	obbying				
e Pi	rofessional fundraising services. See Part IV, line 17				
f In	vestment management fees				
g O	ther				
12 A	dvertising and promotion				
<b>13</b> O	ffice expenses	445,390.	430,852.	14,538.	
	formation technology				· · · · -
	oyalties	E02 400	550 631	40 560	
	ccupancy	593,199.	550,631.	42,568.	
	ravel	194,538.	180,578.	13,960.	
_	ayments of travel or entertainment expenses				
	or any federal, state, or local public officials				<del>.</del>
	onferences, conventions, and meetings				
	ayments to affiliates				
	epreciation, depletion, and amortization				
	surance				
	ther expenses. Itemize expenses not covered				
at 24	pove. (List miscellaneous expenses in line 24e. If line 4e amount exceeds 10% of line 25, column (A)				
	nount, list line 24e expenses on Schedule 0.)  N KIND PS EXPENSE	1,082,781.	1,082,781.		
_	OTHER COSTS	826,687.	767,365.	59,322.	
	COUIPMENT RENTAL & MAIN	376,067.	349,080.	26,987.	
d =	Name of the state	3,0,007.	223,000.	20,700,	
_	Il other expenses				
	otal functional expenses. Add lines 1 through 24e	19,595,482.	18,822,689.	734,383.	38,410
	pint costs. Complete this line only if the organization				
re	ported in column (B) joint costs from a combined				
e	ducational campaign and fundraising solicitation.				
C	heck here if following SOP 98-2 (ASC 958-720)				

Form 990 (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 1,455. 689,883. Cash · non-interest-bearing 1 1,138,708. 289,279. 2 Savings and temporary cash investments 2 1,328,670. 853,912. Pledges and grants receivable, net 3 3 358,741. 220,455. 4 Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key 5 employees, and highest compensated employees. Complete Part II 5 of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) **Assets** 333,029. 26,828. 7 Notes and loans receivable, net 93,942. 110,583. Inventories for sale or use 83,335. 73,297. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 4,872,885. 10a basis Complete Part VI of Schedule D 3,512,152. 3,563,693. 1,309,192. 10b 10c b Less: accumulated depreciation 11 Investments - publicly traded securities 11 651,712. 669,300. Investments - other securities See Part IV, line 11 12 12 13 13 Investments - program-related. See Part IV, line 11 Intangible assets 14 14 0. 365,216. 15 Other assets. See Part IV, line 11 15 7,432,587. 6,931,603. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 410,481. 1,682,910. Accounts payable and accrued expenses 17 17 18 Grants payable 18 569,994. 612,521. 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II 22 of Schedule L 1,564,028. 1,472,301. Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24) Complete Part X of 1,365,071. 273,750. Schedule D 3,909,574. 4,041,482. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here 

X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 3,022,029. 3,391,105. 27 27 Unrestricted net assets 28 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here 

and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 31 Paid in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 3,022,029. 3,391,105. 33 33 Total net assets or fund balances 7,432,587. 6,931,603. Total liabilities and net assets/fund balances

Form 990 (2011)

orm	990 (2	MINNESOTA VALLEY ACTION COUNCIL, INC.	<u>41-</u>	<u>605035</u>	<u> 3</u>	Pag	<sub>le</sub> 12
Pa	rt XI	Reconciliation of Net Assets					
		Check if Schedule O contains a response to any question in this Part XI					X
1	Total	revenue (must equal Part VIII, column (A), line 12)	1	<u> 19,9</u>			
2	Total	expenses (must equal Part IX, column (A), line 25)	2	19,5			
3	Rever	nue less expenses Subtract line 2 from line 1	3	3	<u>51</u>	, 48	<u>88.</u>
4	Net as	ssets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,0	<u> 22</u>	, 02	<u> 29.</u>
5	Other	changes in net assets or fund balances (explain in Schedule O)	5		<u>17</u>	<u>, 58</u>	88.
6		ssets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	3,3	<u> 91</u>	,10	05.
Pa	rt XII	Financial Statements and Reporting					
		Check if Schedule O contains a response to any question in this Part XII					LX
					Y	'es	No
1	Accou	unting method used to prepare the Form 990 Cash Accrual Other					
	If the	organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0				
2a	Were	the organization's financial statements compiled or reviewed by an independent accountant?		2	a l		<u>X</u>
b	Were	the organization's financial statements audited by an independent accountant?		2	b	X	
C	If "Ye	s" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audıt,				
	reviev	v, or compilation of its financial statements and selection of an independent accountant?		_2	:c	X	
	If the	organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O				
d	If "Ye	s" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a		- 1		
	separ	ate basis, consolidated basis, or both					
	X	Separate basis		1			
За	As a r	esult of a federal award, was the organization required to undergo an audit or audits as set forth in the Sil	ngle Aud	ıt			
		nd OMB Circular A-133?		_	a	X	
b	If "Ye	s," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired aud	ıt			
	or aud	dits, explain why in Schedule O and describe any steps taken to undergo such audits				X	
				Fo	rm <b>9</b> 9	<b>90</b> (2	2011)

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

			TA VALLEY AC						41	-6050353
Part I	Reason	for Public Char	ity Status (All organi	zations mu	st complet	te this par	t ) See inst	ructions		
he orga	anization is not a	a private foundation	because it is (For lines	1 through	11, check	only one b	ox.)			
1 🖳	A church, co	nvention of churches	s, or association of chur	ches desc	rıbed ın <b>se</b>	ction 170	(b)(1)(A)(i)			
2	A school des	scribed in section 17	0(b)(1)(A)(ii). (Attach So	chedule E)						
з 🖳	A hospital or	a cooperative hospi	tal service organization	described	ın section	170(b)(1)	(A)(iii).			
4 🗀	A medical re	search organization	operated in conjunction	with a hos	pıtal desci	ribed in <b>se</b>	ction 170	(b)(1)(A)(ii	ii). Enter th	ne hospital's name,
	city, and stat	te								
5	_	•	benefit of a college or u	niversity o	wned or op	perated by	a governr	nental uni	t describe	d in
	_	0(b)(1)(A)(iv). (Comple	•			470/LV	437437			
6 -	7		ent or governmental uni					6 41		
7 LX	•		eives a substantial part	or its supp	ort from a	governme	entai unit o	r from the	generai p	oublic described in
	7	(b)(1)(A)(vi). (Comple		<b>(</b> 0 l - t -	D4 II )					
8  -	٦ .		ection 170(b)(1)(A)(vi).				L	L L .		d
9	•	•	eives (1) more than 33						•	•
		•	nctions - subject to certa axable income (less sec	· ·	-	-				•
			•	lion STI ta	x) Irom bu	Siriesses a	acquired b	y the orga	mization a	iter June 30, 1975.
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e 🗀	¬ '`		it the organization is not			-	_	more dis	oualified r	• •
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f		•	ten determination from		_				-(-)(-)	(4)(4)
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g		•	organization accepted a	nv aift or c	ontribution	from anv	of the follo	owina per:	sons?	
5	_		rectly controls, either a			-				Yes No
	• • •		upported organization?			•		,,,,,,	,	11g(i)
	•		n described in (i) above?	,						11g(ii)
	(iii) A 35%	controlled entity of a	person described in (i)	or (II) abovi	e?					11g(iii)
h	Provide the t	following information	about the supported or	ganization	(s)					
		-		-						
(i) Nan	ne of supported	(ii) EIN	(iii) Type of	(iv) Is the o	organization	(v) Did yo	u notify the	(vi) [s	s the	(vii) Amount of
٠,	rganization	(,	organization (described on lines 1-9		sted in your		tron in col.	organizáti (i) organiz	ed in the	support
			above or IRC section		document?		r support?	`´ U.S	5.2	
			(see instructions))	Yes	No	Yes	No	Yes	No	
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Total										

Schedule A (Form 990 or 990-EZ) 2011 MINNESOTA VALLEY ACTION COUNCIL, INC. 41-6050353 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III )

Section B. Total Support  Calendar year (or fiscal year beginning in)   (a) 2007	Sec	tion A. Public Support			<del></del>	<del>-</del>		
membership fees received (Do not include any "unusual grants".)  2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.  3 The value of services or facilities furnished by a governmental unit to the organization without charge.  4 Total, Add lines 1 through 3  5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (I)  6 Public support, Sediract lines som lines.  6 Public support, Sediract lines som lines.  7 Amounts from line 4  8 Gross income from increast, dividends, payments received on securities loans, enter, cryalities, and income from similar sources and income from similar sources.  8 1, 155, 62, 845, 31, 963, 24, 937, 28, 592, 229, 492.  8 Nat income from unrelated business activities, whether or not the business is regularly careed on 10 Other income. Do not include gain or loss from the sale of capital assets (Explan in Part IV) in 17 Total support. Add lines 7 through 10 Colleges organization, check this box and stop here. The organization cludies as a publicly supported organization of 18 public Support Percentage  8 Public support percentage from 2010 Schedule A, Part II, line 14  15 Public support percentage from 2010 Schedule A, Part II, line 14  16 Public support percentage from 2010 Schedule A, Part II, line 14  17 a 106 - facts-and-circumstances test - 2011. If the organization did not check to box on line 13, and line 15 is 31/3% or more, check this box and stop here. The organization qualities as a publicly supported organization meets the "facts and-circumstances" test. The organization dual from gain action of did not check to box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts and-circumstances" test. The organization dualities as a publicly supported organization meets the "facts and-circumstances" test. The organization dualities as a publicly supported organi	Cale	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
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Section C. Computation of Public Support Percentage  14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f))  15 Public support percentage from 2010 Schedule A, Part II, line 14  16 33 1/3% support test - 2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  17 3 1/3% support test - 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  18 Private foundation. If the organization did not check a box on line 13, 16a, 17a, or 17b, check this box and see instructions	13	<del>-</del>	=	s first, second, thi	rd, fourth, or fifth t	ax year as a sectio	n 501(c)(3)	
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18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<del>-</del>				•		e 
	40							
Schedule A (Form 990 or 990-EZ) 20	18	Private ioungation. If the organization	лі цій посепеск а	DOX OF IME 13, 10	a, 100, 1/a, 0/ 1/			

# Schedule A (Form 990 or 990-EZ) 2011 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to

Section A. Public Support	alow, please com	piete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and		(0) = 000	(0) = 0.0	(4) 2010	(97 = 5 · · ·	(7 - 5 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2
membership fees received (Do not						
include any "unusual grants ")						
2 Gross receipts from admissions,				-		
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf					ļ	
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and	1		1			
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received						
from other than disqualified persons that	1					
exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	1					
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						
Section B. Total Support			<u> </u>	•	•	•
Calendar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6	(4) = 00 :	(2) = 3 = 3	(5)	(-)	\(\sigma_{j=1}^{2}\)	
10a Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses	ĺ					
acquired after June 30, 1975						
,						<u> </u>
c Add lines 10a and 10b  11 Net income from unrelated business		<del></del>	1			
activities not included in line 10b,						
whether or not the business is						
regularly carried on				<del></del>		
12 Other income Do not include gain or loss from the sale of capital						
assets (Explain in Part IV.)						_
13 Total support (Add lines 9, 10c, 11, and 12)			<u></u>	L	J	
14 First five years. If the Form 990 is for	the organization	's first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,
check this box and stop here			-			<u> </u>
Section C. Computation of Publ					<del>, , , , , , , , , , , , , , , , , , , </del>	
15 Public support percentage for 2011 (			column (f))		15	%
16 Public support percentage from 2010					16	%
Section D. Computation of Inve						
17 Investment income percentage for 20			ne 13, column (f))		17	%
18 Investment income percentage from					18	%
19a 33 1/3% support tests - 2011. If the	organization did	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line	17 is not
more than 33 1/3%, check this box a	nd <b>stop here.</b> Th	e organization qua	lifies as a publicly	supported organiz	zation	
b 33 1/3% support tests - 2010. If the	organization did	not check a box o	n line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	and
line 18 is not more than 33 1/3%, che	ck this box and s	stop here. The org	anızatıon qualifies	as a publicly supp	orted organization	ightharpoons
20 Private foundation. If the organization	in did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	

### SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

2011
Open to Public Inspection

Name of the organization

MINNESOTA VALLEY ACTION COUNCIL.INC.

Employer identification number

Da	MINNESOTA VALLEY ACTION COUNCI		41-6050353
Pai	<del></del>	Similar Funds or P	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6		
	(a) Donor advise	ed funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that the assets h	neld in donor advised fur	nds
	are the organization's property, subject to the organization's exclusive legal control?	•	└── Yes └── No
6	Did the organization inform all grantees, donors, and donor advisors in writing that g	rant funds can be used	only
	for charitable purposes and not for the benefit of the donor or donor advisor, or for a	any other purpose confe	rring
	impermissible private benefit?		Yes No
Pai	rt II Conservation Easements. Complete if the organization answered "You	es" to Form 990, Part IV,	, line 7
1	Purpose(s) of conservation easements held by the organization (check all that apply	)	
	Preservation of land for public use (e g , recreation or education)	servation of an historical	lly important land area
	Protection of natural habitat	servation of a certified h	istoric structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conservation contril	bution in the form of a co	onservation easement on the last
	day of the tax year		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic structure included in (a)		2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not o	n a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, extinguished, or	r terminated by the orgar	nization during the tax
	year ▶		
4	Number of states where property subject to conservation easement is located		
5	Does the organization have a written policy regarding the periodic monitoring, inspec	ction, handling of	
	violations, and enforcement of the conservation easements it holds?		└─ Yes └─ No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conserva-	_	- · · · · · · · · · · · · · · · · · · ·
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation	easements during the ye	ear <b>&gt;</b> \$
8	Does each conservation easement reported on line 2(d) above satisfy the requirement	nts of section 170(h)(4)(E	3)(i)
	and section 170(h)(4)(B)(ii)?		└─ Yes └─ No
9	In Part XIV, describe how the organization reports conservation easements in its rev	•	
	include, if applicable, the text of the footnote to the organization's financial statemer	nts that describes the or	ganization's accounting for
	conservation easements.	- 0.11	0::
Pa	rt III Organizations Maintaining Collections of Art, Historical Tr	reasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8		
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in		•
	historical treasures, or other similar assets held for public exhibition, education, or re	esearch in furtherance of	public service, provide, in Part XIV,
	the text of the footnote to its financial statements that describes these items		
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its r		
	treasures, or other similar assets held for public exhibition, education, or research in	furtherance of public se	rvice, provide the following amounts
	relating to these items		
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treasures, or other similar	<b>-</b> ·	
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to	these items	
а			<b>&gt;</b> \$
b	Assets included in Form 990, Part X		<b>&gt;</b> \$

		ra valley 2							<u>50353</u>	
Par	t III Organizations Maintaining C	ollections of Ar	t, Hist	torical Tr	easures, c	or Other	Similar	Asse	<b>ts</b> (contini	ıed)
3	Using the organization's acquisition, accession	on, and other record	s, check	any of the	following tha	it are a sigi	nificant us	e of its	collection i	tems
	(check all that apply):									
а	Public exhibition	d	l	Loan or exc	hange progra	ams				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ellections and explain	n how th	ey further t	he organizati	on's exem	pt purpos	e in Par	t XIV	
5	During the year, did the organization solicit or	r receive donations of	of art, his	storical trea	sures, or oth	er sımılar a	ssets			
	to be sold to raise funds rather than to be ma	untained as part of t	he orgar	nization's co	ollection?		_		Yes	No_
Par	t IV Escrow and Custodial Arrang	gements. Comple	ete if the	organizatio	n answered	"Yes" to Fo	orm 990, F	Part IV, I	line 9, or	
	reported an amount on Form 990, Par	t X, line 21								
1a	Is the organization an agent, trustee, custodia	an or other intermed	liary for	contribution	ns or other as	sets not in	cluded			
	on Form 990, Part X?								Yes	No
ь	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing t	able						
								_	Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?				·		Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV									
Par		the organization an	swered	"Yes" to Fo	rm 990, Part	IV, line 10				
-		(a) Current year	<b>(b)</b> P	rıor year	(c) Two year	rs back (d	) Three yea	ars back	(e) Four y	ears back
1a	Beginning of year balance									
ь	Contributions									
C	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1	g, column (a	a)) held as					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Temporarily restricted endowment ▶	%								
	The percentages in lines 2a, 2b, and 2c should equal 100%									
За	3a Are there endowment funds not in the possession of the organization that are held and administered for the organization									
	by								Y	es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(II), are the related organizations	s listed as required o	n Sched	dule R?					3b_	
_4_	4 Describe in Part XIV the intended uses of the organization's endowment funds									
Par	t VI Land, Buildings, and Equipm			, line 10.						
	Description of property	(a) Cost or o			t or other	• •	umulated		(d) Book	/alue
		basis (investr	nent)	basis	(other)	depr	eciation			
1a	Land						:	_		
b	Buildings			3,26	8,854.		<u>86,56</u>	9.	<u>3,182</u>	<u>,285.</u>
C	Leasehold improvements							_		
d	Equipment			1,60	4,031.	1,2	22,62	3.	381	<u>,408.</u>
e	Other						_			
Total	. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part	X, colun	nn (B), line i	10(c).)				3,563	<u>,693.</u>

3,563,693. Schedule D (Form 990) 2011

Sche	dule D (Form 990) 2011 MINNESOTA VALLEY ACTION COU	INCTI. INC.		41-	6050353 Page	. 4
Par		Audited Finance	ial State	men	<u>0030333                               </u>	_
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		19,946,970	<u> </u>
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		19,595,482	
3	Excess or (deficit) for the year Subtract line 2 from line 1		3		351,488	
4	Net unrealized gains (losses) on investments		4		17,588	
5	Donated services and use of facilities		5		<u> </u>	•
6	Investment expenses		6			_
7	Prior period adjustments	<u> </u>	7			_
8	Other (Describe in Part XIV.)	T	8		-	_
9	Total adjustments (net) Add lines 4 through 8		9	-	17,588	_
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and	19	10		369,076	
	t XII Reconciliation of Revenue per Audited Financial Statemer			eturr		Ť
1	Total revenue, gains, and other support per audited financial statements			1	20,830,849	<u> </u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				20,030,019	•
- а	Net unrealized gains on investments	2a   17	7,588.			
b	Donated services and use of facilities	2b	, , 500.	1		
	Recoveries of prior year grants	2c		1		
ں ۔	Other (Describe in Part XIV.)		5,291.			
d	·	20 000	<u>, 491.</u>		002 070	
e	Add lines 2a through 2d			2e	883,879 19,946,970	•
3	Subtract line 2e from line 1			3	19,946,9/0	•
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1 - 1				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV.)	4b			•	
С	Add lines 4a and 4b			4c	0	•
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	-A- MGAL Com -		5	19,946,970	•
Pai	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents with Exper	ises per	Г - Т		_
1	Total expenses and losses per audited financial statements			1	20,461,773	•
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 1				
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
C	Other losses	2c				
d	Other (Describe in Part XIV.)	2d 866	5,291.			
е	Add lines 2a through 2d			2e	866,291	
3	Subtract line 2e from line 1			3	19,595,482	•
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV.)	4b				
С	Add lines 4a and 4b			4c	0	
_5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	19,595,482	
Par	t XIV Supplemental Information	<u> </u>				
Com	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III,	lines 1a and 4; Par	t IV, lines 1	b and	2b, Part V. line 4. Part	_
	e 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also compl					
	T X, LINE 2: THE COUNCIL HAS ADOPTED PROVI		-			
	<del></del>					
INC	COME TAXES, RELATING TO UNRECOGNIZED TAX BE	NEFITS. TH	IE ADO	PTI	ON OF THESE	
			<del>.</del> .			
PRO	OVISIONS DID NOT RESULT IN AN INCREASE OF R	ECOGNIZED	TAX L	IAB	ILITIES AS	
		·				
THE	COUNCIL BELIEVES ITS FILING POSITIONS WOU	LD BE SUST	CAINED	ON	AUDIT AND	
		-				
DOE	S NOT ANTICIPATE ANY ADJUSTMENTS THAT WOUL	D RESULT	IN A M	ATE	RIAL	
						_
<u>A</u> D\	YERSE EFFECT ON THE COUNCIL'S FINANCIAL CON	DITION, RE	SULTS	_OF	<b>OPERATIONS</b>	j_
OR	CASH FLOWS.					

Schedule D (Form 990) 2011 MINNESOTA VALLEY ACTION COUNCIL, INC.  Part XIV Supplemental Information (continued)	41-6050353 Page 5
Supplemental information (continued)	
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
ELIMINATION OF IN-KIND REVENUE	
PART XIII, LINE 2D - OTHER ADJUSTMENTS:	
ELIMINATION OF IN-KIND EXPENSE	
	· · · · · · · · · · · · · · · · · · ·

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

2011

Open to Public Inspection

Name of the organization MINNESOTA VALLEY ACTION	VALLEY A	٦I	COUNCIL, INC.				Employer identification number 41-6050353
Part I General Information on Grants and Assistance	nd Assistance						
Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	to substantiate the	e amount of the grants	or assistance, the	grantees' eligibility	for the grants or ass	sistance, and the selec	; ‡
criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	stance? cedures for mont	toring the use of grant	funds in the United	d States			A Yes No
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	Governments and	d Organizations in the	• United States. C	omplete if the orga	inization answered "\	res" to Form 990, Part	IV, line 21, for any
recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed	\$5,000 Check this	box if no one recipien	it received more th	an \$5,000. Part II	can be duplicated if	additional space is nee	<b>▲</b> pepu
1 (a) Name and address of organization or government	( <b>b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HUMAN SERVICES OF FARIBAULT/MARTIN							
COC - 115 W 1ST ST - FAIRMONT, MN							
56031	41-1286683		265,245.	0.			EMPLOYMENT & TRAINING
HUMAN SERVICES OF WATONWAN CO							
720 1ST AVE S							
ST JAMES, MN 56081	41-6005922		57,117.	0			EMPLOYMENT & TRAINING
MN DEPARTMENT OF EMPLOYMENT & ECONOMIC DEVELOPMENT - 332 MN ST							
- ST PAUL, MN 55101	41-6007162		528,106.	0.			EMPLOYMENT & TRAINING
PARTNERS FOR AFFORDABLE HOUSING							
TRON							
MANKATO, MN 56001	36-3333949	501(C)(3)	86,650.	0			HOUSING SERVICES
Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table	nd government or s listed in the line	ganizations listed in th 1 table	e line 1 table				
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	, see the Instruct	ions for Form 990.					Schedule I (Form 990) (2011)

Page 2

41-6050353

MINNESOTA VALLEY ACTION COUNCIL, INC.

"Yes" to Form 990, Part IV, line 22 Schedule I (Form 990) (2011)

Part III Grants and Other

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s and Other Assistance to In	Part III can be duplicated
s and Other Assistance to In	Part III can be duplicated
s and Other Assistance to In	Part III can be duplicated
ance to In	Part III can be duplicated if additional sp

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
ENERGY ASSISTANCE	9173	3,398,633.	0		
WEATHERIZATION ASSISTANCE	798	498 625.	o		
EMPLOYMENT PROGRAM PARTICIPANTS	1543	2 155 013	0		
HEAD START PARTICIPANTS	1134	213 359.	0		
HOUSING ASSISTANCE PARTICIPANTS	2310	2 084 101.	0		
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information	de the information	required in Part I,	line 2, and any other	additional Information	

# PART I, LINE 2: FOLLOW-UP COMPLETION FORMS ARE UTILIZED. SCHEDULE I,

	,		

### SCHEDULE M (Form 990)

### **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

OMB No 1545-0047

**Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Part I

Types of Property

MINNESOTA VALLEY ACTION COUNCIL, INC.

**Employer identification number** 41-6050353

(d) (a) (b) (c) Check if Number of Noncash contribution Method of determining contributions or amounts reported on applicable noncash contribution amounts tems contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 620,718. SELLING PRICE X Clothing and household goods 5 196 437,567. SELLING PRICE Cars and other vehicles X 6 7 Boats and planes Intellectual property R 9 Securities · Publicly traded Securities - Closely held stock 10 Securities - Partnership, LLC, or trust interests 12 Securities - Miscellaneous Qualified conservation contribution -13 Historic structures Qualified conservation contribution - Other 14 Real estate · Residential 15 Real estate - Commercial 16 17 Real estate - Other Collectibles 18 Food inventory 19 20 Drugs and medical supplies Taxidermy 21 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 4,368. COMPARABLE CASH 25 Other > (RADIO ADVERTI) X 3,487. COMPARABLE CASH (SUPPLIES X Other > 26 27 Other -28 Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for X 30a the entire holding period? b If "Yes," describe the arrangement in Part II Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 Х 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х contributions? 32a b If "Yes," describe in Part II. If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, 33 describe in Part II. For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2011) LHA

### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

MINNESOTA VALLEY ACTION COUNCIL, INC.

Employer identification number 41-6050353

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
MINNESOTA HOUSING (MH) - MH MONEY IS AVAILABLE TO MAKE ENERGY-SAVING
AND GENERAL HOME IMPROVEMENTS FOR HOMEOWNERS OF ALL INCOME LEVELS.
MHFA SUBSIDIZES LOANS TO ENCOURAGE HOMEOWNERS TO MAKE HOME IMPROVEMENTS
TO HELP MAINTAIN THE IMAGE OF CLEAN, WELL-RUN RURAL COMMUNITIES. LOAN
PROGRAMS INCLUDE FIX-UP LOAN, COMMUNITY FIX-UP REHABILITATION LOAN, AND
RENTAL REHABILITATION LOAN PROGRAMS. WE ASSISTED 59 PEOPLE TO SECURE
LOW INTEREST LOANS SO THEY COULD MAKE NEEDED IMPROVEMENTS TO THEIR
HOMES. MH ALSO PROVIDES FUNDING FOR HOMELESS PREVENTION TO HELP
HOUSEHOLDS FROM EITHER BECOMING HOMELESS BECAUSE OF AN EVICTION, OR IF
THEY ARE CURRENTLY HOMELESS, (BY HUD, S DEFINITION) GET THEM INTO
PERMANENT HOUSING. ASSISTED 453 HOUSEHOLDS WITH SERVICES THAT
PREVENTED THEM FROM JOINING THE RANKS OF HOMELESS STATISTICS AS WELL AS
SCREENED AN ADDITIONAL 1,397 OTHER HOUSEHOLDS APPLYING FOR ASSISTANCE.
MFIP - THESE SERVICES ARE DESIGNED TO DECREASE LONG-TERM WELFARE
DEPENDENCY. TANF FAMILIES IN LESUEUR, NICOLLET, BROWN, SIBLEY, AND
WASECA COUNTIES ARE ELIGIBLE. SERVED WERE APPROXIMATELY 1,300
INDIVIDUALS.
WEATHERIZATION ASSISTANCE - THIS PROGRAM IS AVAILABLE TO BOTH
LOW-INCOME HOMEOWNERS AND RENTERS IN THE NINE-COUNTY AREA. IT IS
DESIGNED TO PROVIDE ENERGY CONSERVATION SERVICES SUCH AS FURNACE
MODIFICATIONS, CAULKING, WEATHERSTRIPPING, ATTIC INSULATION, REPAIR OF
PRIMARY WINDOWS, STORM WINDOWS, MINOR FOUNDATION REPAIRS AND
INSULATION, HOT WATER HEATER AND PIPE INSULATION AND FURNACE

Employer identification number

MINNESOTA VALLEY ACTION COUNCIL, INC.

41-6050353

MAINTENANCE. THE PRIMARY PURPOSE OF THE PROGRAM IS TO PREVENT HEAT

LOSS IN THE HOME AND THUS REDUCE ENERGY CONSUMPTION FOR LOW-INCOME

HOUSEHOLDS. SERVED WERE 798 HOUSEHOLDS.

LOCAL PROGRAMS - THE TRANSPORTATION PROGRAM, LOCATED IN WASECA COUNTY

PROVIDES RIDES FOR OLDER PERSONS FOR SHOPPING, MEDICAL VISITS,

BUSINESS, AND SENIOR ACTIVITIES. WE PROVIDED 15,523 RIDES TO PRIMARILY

ELDERLY AND DISABLED PEOPLE. THE WHEEL GET THERE PROJECT PROVIDES

RELIABLE TRANSPORTATION FOR WORKING INCOME-ELIGIBLE PARTICIPANTS. THE

PARTICIPANTS COMPLETE BUDGET COUNSELING AND CAR MAINTENANCE CLASSES

PRIOR TO RECEIVING A ROAD-WORTHY VEHICLE. SERVED WERE 162 INDIVIDUALS.

LOW-INCOME HOUSING ASSISTANCE - UNDER THE HUD SECTION 8 VOUCHER CHOICE

PROGRAM RENT SUBSIDY PAYMENTS ARE PROVIDED FOR QUALIFIED LOW-INCOME

FAMILIES AND ELDERLY, DISABLED OR HANDICAPPED PERSONS RENTING FROM

PRIVATE LANDLORDS. THE PARTICIPANTS PAY UP TO 30% OF THEIR INCOME

TOWARDS RENT AND UTILITIES AND THE BALANCE IS PAID DIRECTLY TO THE

LANDLORD THROUGH HUD FUNDING. APPROXIMATELY 400 HOUSEHOLDS WERE

SERVED.

COMMUNITY SERVICES BLOCK GRANT (CSBG AND MNCA) - MVAC OFFICES IN EACH

COUNTY PROVIDES OUT-REACH SERVICES TO THE LOW-INCOME AND ELDERLY. THE

OFFICES SERVE AS THE KEY SOCIAL SERVICE PROVIDER FOR CLIENT

RECRUITMENT, NEEDS ASSESSMENT, AND REFERRAL FOR ALL MVAC PROGRAMS.

THEIR DUTIES INCLUDE, BUT ARE NOT LIMITED TO, PROGRAM INFORMATION

DISSEMINATION, OVERALL INTER-AGENCY COMMUNICATION, RECRUITMENT OF

CLIENTS, HOUSEHOLD NEEDS ASSESSMENTS, PUBLIC RELATIONS, AND REFERRALS

OF CLIENTS TO OTHER AGENCIES WHO OFFER SERVICES NOT PROVIDED BY MVAC.

. . .

Schedule O (Form 990 or 990-EZ) (2011)

Name of the organization **Employer identification number** MINNESOTA VALLEY ACTION COUNCIL, INC. 41-6050353 EACH OF THE NINE COUNTIES ALSO PROVIDES SELF-SUFFICIENCY ACTIVITIES. ENCOURAGING AND ASSISTING PEOPLE WITH LIMITED INCOME TO PLAN AND ACT ON THEIR OWN BEHALF IN ORDER TO BRING ABOUT PERSONAL GROWTH AND/OR ECONOMIC CHANGE. WE FIELDED AT LEAST 96,498 CALLS FROM PEOPLE SEEKING OUR ASSISTANCE OVER THE PHONE AND 46,181 VISITS INTO OUR OFFICES. COMMUNITY DEVELOPMENT BLOCK GRANT - THIS PROGRAM PROVIDES FUNDS FOR HOUSING REHABILITATION WITH DEFERRED LOAN REPAYMENT OVER AN EXTENDED PERIOD OF TIME. CURRENTLY, MVAC OPERATES THE CDBG PROGRAM IN THE CITIES OF GOOD THUNDER, TRUMAN, WELLS AND WINNEBAGO, AND THE COUNTY OF FARIBAULT, BLUE EARTH, LESUEUR AND WASECA. SERVED WERE OVER 50 HOUSEHOLDS OR COMMERCIAL BUILDINGS. FOOD STAMP, EMPLOYMENT, AND TRAINING - THIS PROGRAM PROVIDES AN ASSESSMENT OF SKILLS, ABILITIES, AND WORK-RELATED PROBLEMS, PREPARES A PLAN TO FIND A JOB AND PROVIDES JOB SEEKING SKILLS TO PARTICIPANTS. APPROXIMATELY 59 HOUSEHOLDS WERE SERVED. OTHER STATE AND FEDERAL PROGRAMS - COMPASSION CAPITAL GRANT PROVIDED FUNDING TO NINE LOCAL NON-PROFITS TO BUILD THEIR CAPACITY AS ORGANIZATIONS. OUR VITA TAX SITE COMPLETED 446 TAX RETURNS RESULTING IN \$939.311 TAX REFUNDS OR CREDITS FOR LOW INCOME INDIVIDUALS. WE HAVE PROVIDED 21 PEOPLE THE OPPORTUNITY TO SAVE FOR THE PURCHASE OF A HOME. MONEY FOR POST SECONDARY TRAINING OR STARTING UP A SMALL BUSINESS THROUGH THE FAIM INITIATIVE (FAMILY ASSETS FOR INDEPENDENCE IN MN). THROUGH FAIM, OVER 400 HOURS OF INTENSIVE FINANCIAL LITERACY WAS PROVIDED. THE 21 PEOPLE HAVE SAVED OVER \$8,160 OF THEIR OWN EARNED

INCOME, WHICH WILL BE MATCHED BY \$24,480 FROM PRIVATE, STATE & FEDERAL

Name of the organization  MINNESOTA VALLEY ACTION COUNCIL, INC.	Employer identification number 41-6050353
SOURCES TO BE APPLIED TO ONE OF THE THREE ACTIVITIES MENT	CIONED ABOVE.
EXPENSES \$ 7,619,110. INCL GRANTS OF \$ 2,991,738. REVE	ENUE \$ 1,241,777.
FORM 990, PART VI, SECTION B, LINE 11: A COPY OF THE 990	& 990T RETURNS
ARE MAILED TO THE BOARD MEMBERS PRIOR TO THE MEETING. AT	MEETING RETURNS
ARE APPROVED BEFORE FILING.	
FORM 990, PART VI, SECTION B, LINE 12C: ANNUAL CONFLICT C	OF INTEREST IS
COMPLETED BY MEMBERS ANNUALLY.	
FORM 990, PART VI, SECTION B, LINE 15: A COMPENSATION COM	MITTEE USES
COMPENSATION SURVEYS, 990'S OF OTHER NON-PROFIT ORGANIZAT	CIONS, COMPENSATION
STUDIES TO LOOK AT SALARIES. THE BOARD OF DIRECTORS SETS	ANNUAL
COMPENSATION AFTER THE ANALYSIS OF THE MATERIAL BY THE CO	MMITTEE.
FORM 990, PART VI, SECTION C, LINE 19: .DOCUMENTS ARE MAD	DE AVAILABLE UPON
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:	
NET UNREALIZED GAINS ON INVESTMENTS:	17,588.
FORM 990, PART XII, LINE 2C	
THERE HAS BEEN NO CHANGE IN THIS PROCESS FROM THE PRIOR Y	YEAR.

SCHEDULE R

Department of the Treasury Internal Revenue Service (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990.

2011
Open to Public Inspection

OMB No 1545-0047

➤ See separate instructions.

Employer identification number 41-6050353 Direct controlling entity End-of-year assets Total income Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Legal domicile (state or foreign country) MINNESOTA MINNESOTA VALLEY ACTION COUNCIL, INC. Primary activity <u>@</u> INACTIVE MN VALLEY BUSINESS DEVELOPMENT - 41-1608548 Name, address, and EIN of disregarded entity Name of the organization MANKATO, MN 56001 464 RAINTREE RD Part

(g) Section 512(b)(13) Ŷ controlled entity? Yes Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year) Direct controlling Public charity status (if section 501(c)(3)) Exempt Code section Legal domicile (state or foreign country) Primary activity Name, address, and EIN of related organization Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2011

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41-6050353 Page 2\*

Schedule R (Form 990) 2011 MINNESOTA VALLEY ACTION COUNCIL, INC.

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year) Part III

(E)	General or Percentage managing ownership partner? Yes No			or more related	(h) f Percentage ar ownership			
	Code V-UBI Gen amount in box mar 20 of Schedule Der K-1 (Form 1065) Ye.			sause it had one c	(g) tal Share of end-of-year assets			
£	Disproportion- are allocations? 20			t IV, line 34 bec	(f) Share of total Income			
(B)	Share of end-of-year assets			to Form 990, Par	(e) Type of entity (C corp, S corp, or trust)			
£	Share of total income			on answered "Yes"	(d) Direct controlling entity			
(e)	Predominant income (related, unrelated, excluded from tax under sections 512-514)			ilete if the organizativ	(c) Legal domicile (state or foreign country)			
	Direct controlling Pexc			ation or Trust (Comp ear)	(b) Primary activity			
ပ	Legal domicile (state or foreign country)			is a Corpor g the tax y				
(Q)	Primary activity			lanizations Taxable a	Z -			
(a)	Name, address, and EIN of related organization			Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year)	(a) Name, address, and EIN of related organization			

# Schedule R (Form 990) 2011 MINNESOTA VALLEY ACTION COUNCIL, INC.

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes No	او
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ns with one or more re	slated organizations listed	in Parts II-IV?			ĺ
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				-ta		
<b>b</b> Gift, grant, or capital contribution to related organization(s)				<del>p</del>		
c Gift, grant, or capital contribution from related organization(s)				5		
d Loans or loan guarantees to or for related organization(s)				₽		
e Loans or loan guarantees by related organization(s)				9	-	
f Sale of assets to related organization(s)				#		
				19		
				=		
i Lease of facilities, equipment, or other assets to related organization(s)				<b>;=</b>	-	
i Lease of facilities, equipment, or other assets from related organization(s)				=		
k Performance of services or membership or fundraising solicitations for related organization(s)	lanization(s)			<b></b>		
	anization(s)			=		li
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	tion(s)			Ę	_	
n Sharing of paid employees with related organization(s)				두		
<ul> <li>Reimbursement paid to related organization(s) for expenses</li> </ul>				9		
				5		
				5		
				1		
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	who must complete the	ns line, including covered	relationships and transaction thresholds			
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved			
(1)						
(2)						İ
(3)						
(4)						
(5)						
(9)						
טר עם די טיריט			Schedule B (Form 990) 2011	(Eorm	000	Ξ

41-6050353 Page 4-

Schedule R (Form 990) 2011 MINNESOTA VALLEY ACTION COUNCIL, INC.

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

that was not a related organization. See instructions regarding exclusion for certain investment partnerships	structions regarding excid	SION IOF CERTAIN INVE	estment parmersmps						
(a)	<b>(</b> 2)	(2)	(P)			Ξ	Ξ	9	¥
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	(related, unrelated, 50 (c)(3)	rs sec Share of (c)(3) total	f Share of end-of-year		Ospropor-Code V-UBI General or Percentage tonate amount in box 20 managing ownership	General or F managing partner?	Percentage ownership
		country)	under section 512-514) Yes	No	assets	Yes No	(Form 1065)	Yes No	
			-						
								-	
								_	
						_			
						-			
					· 			_	

Part VII	Supplemental Information
T dit VII	Complete this part to provide additional information for responses to questions on Schedule R (see instructions)
	omplete the provide destination and the response to question and the respo
_	
·•·	