

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2011

_		_	(exce	pt black lu	ing benefit trust	or private foundation	on)		17 cg	Open to Publ	ic		
Depa	irtment of the nal Revenue S	Treasury Service	► The organization	may have to	use a copy of this retu	rn to satisfy state report	ing requirem	nents	- 1	Inspection			
			year, or tax year beginn		01	, 2011, and endin				2012			
	Check if appl		your, or tax your bogins	9		,,	<u> </u>			ation Number			
_	_ ``	-	ENERAL FEDERATIO	NI OF W	OMENC CITIES	י אר או							
	\vdash	, ID	O. BOX 679	DIN OF W	OMENS CLODS	OF FIA			23-7073974 Telephone number				
	Name cl		DBURY, MA 01776	5									
	Initial re	eturn	JDDORI, MA OITA	,				(978) 44	3-4569			
	Termina	ited											
	Amende	ed return						G Gross rec	eipts \$	161,	773.		
	Applicat	ion pending F	Name and address of principal	officer			H(a) Is this	a group return	for affilia	tes? Yes	X No		
			AME AS C ABOVE					affiliates inclu		Yes	No		
$\overline{}$	Tax-exemp	···	501(c)(3) 501(c) () 4	(insert no) 494	7(a)(1) or 527	If 'No,'	attach a list (see ınstru	ictions)			
÷	Website		GFWCMA.ORG		(III3CICIIO) 143	7(4)(1) 01 1327	U(a) Casum						
"						1		exemption nun					
K			Corporation Trust	Association	Other >	L Year of Format	tion 192	3 IVI St	ate of leg	al domicile MA			
Pa		Summary											
			the organization's missi								POSE_		
é			ING A REALIZATIO										
ä	FI	ELDS_QF_	EDUCATION AND J	OLUNTE	ER_SERVICES	_AND_TO_SUPE	PORT_V	ARIQUS_:	SCHO!	LARSHIPS.			
Activities & Governance													
õ		ck this box				s or disposed of mo	ore than 2	5% of its n	et asse	ets			
প্র			g members of the gover					L	3		48		
es es			pendent voting members					-	4		48		
ŧ			individuals employed in			', line 2a)		<u> </u>	5		1 1 2 2		
₹			volunteers (estimate if			_		-	6		3,127		
•			business revenue from F			2			7a		0.		
	b Net	unrelated bi	usiness taxable income	from Form	990-T, line 34		1		7Ь		0.		
							P	rior Year		Current Y			
d)		Contributions and grants (Part VIII, line 1h)									<u>,687.</u>		
Ž	•	ogram service revenue (Part VIII, line 2g)						113,660			<u>,073.</u>		
Revenue		estment income (Part VIII, column (A), lines 3, 4, and 7d) ler revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)							46.	34	<u>,013.</u>		
ď	1						<u> </u>		[_				
	12 Tota	al revenue -	- add lines 8 through 11	(must equ	al Part VIII, colur	nn (A), line 12)		171,5			,773.		
	13 Gra	ints and simi	ılar amounts paıd (Part I	X, column	(A), lines 1-3)			24,5	71.	24	<u>,529.</u>		
	14 Ber	nefits paid to	or for members (Part I)	K, column	(A), line 4)								
	15 Sal	aries, other	compensation, employed	benefits	Rart IX, column	(A), lines 5-10)		12,6	74.	12	,019.		
Expenses	16 a Pro												
ens	104 110		ndraising fees (Far IX)				1.2			- 			
훘	b lot	al fundraisin	g expenses (Part IX, col	umn (D),∥I	(1) (25) -		-	, J.					
ш	17 Oth	er expenses	Add Irres 13-17 (must	ૄ6§ \ ૄ 1 a - 1	त्र्ी11f-24e)			<u>135,6</u>			<u>,146.</u>		
	18 Tot	al expenses	Add Imes 13-17 (must	equal Part	∰ column (A), I	ine 25)	L	172,8	46.	165	, 69 <u>4.</u>		
	19 Rev	venue less e	xpenses Subtract-line it	8 from∏ine	72		_	-1,2	47.	-3	, 921.		
P 8			OODL	0,			Beginni	ng of Current	Year	End of Y	ear		
Net Assets or Fund Balances	20 Tot	al assets (Pa	art X, fine 16)					1,147,0	74.	1,143			
\$8	21 Tot	•	(Part X, line 26)					· <u>·····</u>	0.	·	0.		
ž	22 Net		und balances Subtract in	ne 21 from	a line 20			1,147,0	74	1 143	933.		
				116 21 1101	i fille 20		:	1,171,0	/3.]	1,140	, , , , , , .		
_		Signature		-									
Uni cor	der penalties nplete Declai	of perjury, I decl ration of prepare	are that I have examined this ref r (other than officer) is based on	urn, including all information	accompanying schedul in of which preparer has	es and statements, and to any knowledge	o the best of	my knowledge	and beli	ef, it is true, corre	ct, and		
_			The Man	-//-	7.			11	. 7	201 201	1 2		
۵.		Signature	of officer	Co	<u> </u>			ate /	131	34 201	<u>al</u>		
	gn	_						//					
пе	ere		ETTE COLE				TREA	SURER_					
			int name and title			_			-, , ,				
		Print/Type prep	parer's name	Preparer's	signatur	Date	/	Check	۱ "لـ	PTIN			
Pa	aid	DONNA N	EELY	DONNA	NEELY (· heeft 9/1	3/12	self employe	ed]	200002679)		
	eparer												
	se Only							Firm's EIN ► 04-3564919					
	•			02062			<u> </u>	Phone no	(781		40		
Ma	w the IDC	diagram this	return with the prepared		ana? (saa instrus	tions)		Ti none no	<u>,,,,,</u>	X Ves	No		

If 'Yes,' describe these new services on Schedule O	(Expenses \$	including grants of \$) (Revenue \$	
SUPPORT VARIOUS SCHOLARSHIPS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E27 [If Yes,' describe these new services on Schedule 0 3 Did the organization cases conducting, or make significant changes in how it conducts, any program services? Yes X N If Yes,' describe these changes on Schedule 0 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations others, the total expenses, and revenue, if any, for each program service reported 4 a (Code (Cod		cneaule ())		
SUPPORT VARIOUS SCHOLARSHIPS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If 'Yes,' describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N If 'Yes,' describe these changes on Schedule O 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations others, the total expenses, and revenue, if any, for each program service reported 4a (Code (Expenses \$ 130, 216. including grants of \$) (Revenue \$ THE FEDERATION PROVIDES AND CARRIES OUT PROGRAMS FOR THE PURPOSE OF AWAKENING A REALIZATION OF ITS MEMBERSHIP'S RESPONSILBILITY IN THE VARIOUS FIELDS OF EDUCATION AND VOLUNTEER SERVICES AND SUPPORT VARIOUS SCHOLARSHIPS. 4b (Code (Expenses) (Expenses \$ including grants of \$) (Revenue \$)	4100	chadula O)		
SUPPORT VARIOUS SCHOLARSHIPS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If 'Yes,' describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N If 'Yes,' describe these changes on Schedule O 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations others, the total expenses, and revenue, if any, for each program service reported 4a (Code (Expenses \$ 130, 216. including grants of \$) (Revenue \$ THE FEDERATION PROVIDES AND CARRIES OUT PROGRAMS FOR THE PURPOSE OF AWAKENING A REALIZATION OF ITS MEMBERSHIP'S RESPONSILBILITY IN THE VARIOUS FIELDS OF EDUCATION AND VOLUNTEER SERVICES AND SUPPORT VARIOUS SCHOLARSHIPS. 4b (Code (Expenses \$ including grants of \$) (Revenue \$ including gran				
SUPPORT VARIOUS SCHOLARSHIPS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If Yes, describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N If Yes, describe these changes on Schedule O 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations others, the total expenses, and revenue, if any, for each program service reported 4a (Code (Expenses \$ 130, 216. including grants of \$) (Revenue \$ THE FEDERATION PROVIDES AND CARRIES OUT PROGRAMS FOR THE PURPOSE OF AWAKENING A REALIZATION OF ITS MEMBERSHIP'S RESPONSILBILITY IN THE VARIOUS FIELDS OF EDUCATION AND VOLUNTEER SERVICES AND SUPPORT VARIOUS SCHOLARSHIPS. 4b (Code (Expenses \$ including grants of \$) (Revenue \$ including grants of \$				
SUPPORT VARIOUS SCHOLARSHIPS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If Yes, describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X M If Yes, describe these changes on Schedule O 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations others, the total expenses, and revenue, if any, for each program service reported 4a (Code (Expenses \$ 130, 216. including grants of \$) (Revenue \$ THE FEDERATION PROVIDES AND CARRIES OUT PROGRAMS FOR THE PURPOSE OF AWAKENING A REALIZATION OF ITS MEMBERSHIP'S RESPONSILBILITY IN THE VARIOUS FIELDS OF EDUCATION AND VOLUNTEER SERVICES AND SUPPORT VARIOUS SCHOLARSHIPS. 4b (Code (Expenses \$ including grants of \$) (Revenue \$ including grants of \$) (Revenue \$)				
SUPPORT VARIOUS SCHOLARSHIPS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If Yes, describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X M If Yes, describe these changes on Schedule O 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations others, the total expenses, and revenue, if any, for each program service reported 4a (Code (Expenses \$ 130, 216. including grants of \$) (Revenue \$ THE FEDERATION PROVIDES AND CARRIES OUT PROGRAMS FOR THE PURPOSE OF AWAKENING A REALIZATION OF ITS MEMBERSHIP'S RESPONSILBILITY IN THE VARIOUS FIELDS OF EDUCATION AND VOLUNTEER SERVICES AND SUPPORT VARIOUS SCHOLARSHIPS. 4b (Code (Expenses \$ including grants of \$) (Revenue \$ including grants of \$) (Revenue \$)				
SUPPORT VARIOUS SCHOLARSHIPS.				
SUPPORT VARIOUS SCHOLARSHIPS.				
SUPPORT VARIOUS SCHOLARSHIPS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If 'Yes,' describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N If 'Yes,' describe these changes on Schedule O 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations others, the total expenses, and revenue, if any, for each program service reported 4a (Code (Expenses \$ 130, 216. including grants of \$) (Revenue \$ THE FEDERATION PROVIDES AND CARRIES OUT PROGRAMS FOR THE PURPOSE OF AWAKENING A REALIZATION OF ITS MEMBERSHIP'S RESPONSILBILITY IN THE VARIOUS FIELDS OF EDUCATION AND VOLUNTEER SERVICES AND SUPPORT VARIOUS SCHOLARSHIPS. 4b (Code (Expenses \$ including grants of \$) (Revenue \$ including gran	4c (Code) (Expenses \$	including grants of \$) (Revenue \$	
SUPPORT VARIOUS SCHOLARSHIPS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If 'Yes,' describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X M If 'Yes,' describe these changes on Schedule O 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations others, the total expenses, and revenue, if any, for each program service reported 4a (Code				
SUPPORT VARIOUS SCHOLARSHIPS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If 'Yes,' describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X M If 'Yes,' describe these changes on Schedule O 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations others, the total expenses, and revenue, if any, for each program service reported 4a (Code (Expenses \$ 130,216. including grants of \$) (Revenue \$ THE FEDERATION PROVIDES AND CARRIES OUT PROGRAMS FOR THE PURPOSE OF AWAKENING A REALIZATION OF ITS MEMBERSHIP'S RESPONSILIBILITY IN THE VARIOUS FIELDS OF EDUCATION AND VOLUNTEER SERVICES AND SUPPORT VARIOUS SCHOLARSHIPS.				
SUPPORT VARIOUS SCHOLARSHIPS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If 'Yes,' describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X M If 'Yes,' describe these changes on Schedule O 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations others, the total expenses, and revenue, if any, for each program service reported 4a (Code				
SUPPORT VARIOUS SCHOLARSHIPS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If 'Yes,' describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X M If 'Yes,' describe these changes on Schedule O 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations others, the total expenses, and revenue, if any, for each program service reported 4a (Code (Expenses \$ 130,216. including grants of \$) (Revenue \$ THE FEDERATION PROVIDES AND CARRIES OUT PROGRAMS FOR THE PURPOSE OF AWAKENING A REALIZATION OF ITS MEMBERSHIP'S RESPONSILBILITY IN THE VARIOUS FIELDS OF EDUCATION AND VOLUNTEER SERVICES AND SUPPORT VARIOUS SCHOLARSHIPS.				
SUPPORT VARIOUS SCHOLARSHIPS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If 'Yes,' describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X M If 'Yes,' describe these changes on Schedule O 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations others, the total expenses, and revenue, if any, for each program service reported 4a (Code (Expenses \$ 130,216. including grants of \$) (Revenue \$ THE FEDERATION PROVIDES AND CARRIES OUT PROGRAMS FOR THE PURPOSE OF AWAKENING A REALIZATION OF ITS MEMBERSHIP'S RESPONSILBILITY IN THE VARIOUS FIELDS OF EDUCATION AND VOLUNTEER SERVICES AND SUPPORT VARIOUS SCHOLARSHIPS.				
SUPPORT VARIOUS SCHOLARSHIPS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If 'Yes,' describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X M If 'Yes,' describe these changes on Schedule O 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations others, the total expenses, and revenue, if any, for each program service reported 4a (Code (Expenses \$ 130,216. including grants of \$) (Revenue \$ THE FEDERATION PROVIDES AND CARRIES OUT PROGRAMS FOR THE PURPOSE OF AWAKENING A REALIZATION OF ITS MEMBERSHIP'S RESPONSILBILITY IN THE VARIOUS FIELDS OF EDUCATION AND VOLUNTEER SERVICES AND SUPPORT VARIOUS SCHOLARSHIPS.				
SUPPORT VARIOUS SCHOLARSHIPS. Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990 cep? If 'Yes,' describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X If 'Yes,' describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations others, the total expenses, and revenue, if any, for each program service reported Ala (Code (Co				
SUPPORT VARIOUS SCHOLARSHIPS. Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If 'Yes,' describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X If 'Yes,' describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations others, the total expenses, and revenue, if any, for each program service reported Aa (Code				
SUPPORT VARIOUS SCHOLARSHIPS. Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If 'Yes,' describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X If 'Yes,' describe these changes on Schedule O Describe theoreanization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations others, the total expenses, and revenue, if any, for each program service reported If (Code (Expenses \$ 130,216. including grants of \$) (Revenue \$ THE FEDERATION PROVIDES AND CARRIES OUT PROGRAMS FOR THE PURPOSE OF AWAKENING A REALIZATION OF ITS MEMBERSHIP'S RESPONSILBILITY IN THE VARIOUS FIELDS OF EDUCATION AND VOLUNTEER SERVICES AND SUPPORT VARIOUS SCHOLARSHIPS.	1b (Code (Expenses \$)	including grants of \$) (Revenue \$)
SUPPORT VARIOUS SCHOLARSHIPS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If 'Yes,' describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X If 'Yes,' describe these changes on Schedule O 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations others, the total expenses, and revenue, if any, for each program service reported 1a (Code (Expenses \$ 130,216. including grants of \$) (Revenue \$ THE FEDERATION PROVIDES AND CARRIES OUT PROGRAMS FOR THE PURPOSE OF AWAKENING A REALIZATION OF ITS MEMBERSHIP'S RESPONSILBILITY IN THE VARIOUS FIELDS OF EDUCATION AND VOLUNTEER SERVICES AND SUPPORT VARIOUS SCHOLARSHIPS.				
SUPPORT VARIOUS SCHOLARSHIPS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If 'Yes,' describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X If 'Yes,' describe these changes on Schedule O 4 Describe theorganization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations others, the total expenses, and revenue, if any, for each program service reported 4a (Code (Expenses \$ 130,216. including grants of \$) (Revenue \$ THE FEDERATION PROVIDES AND CARRIES OUT PROGRAMS FOR THE PURPOSE OF AWAKENING A REALIZATION OF ITS MEMBERSHIP'S RESPONSILBILITY IN THE VARIOUS FIELDS OF EDUCATION AND VOLUNTEER SERVICES AND SUPPORT VARIOUS SCHOLARSHIPS.				
SUPPORT VARIOUS SCHOLARSHIPS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If 'Yes,' describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X If 'Yes,' describe these changes on Schedule O 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations others, the total expenses, and revenue, if any, for each program service reported 4a (Code (Expenses \$ 130,216. including grants of \$) (Revenue \$ THE FEDERATION PROVIDES AND CARRIES OUT PROGRAMS FOR THE PURPOSE OF AWAKENING A REALIZATION OF ITS MEMBERSHIP'S RESPONSILBILITY IN THE VARIOUS FIELDS OF EDUCATION AND VOLUNTEER SERVICES AND SUPPORT VARIOUS SCHOLARSHIPS.				
SUPPORT VARIOUS SCHOLARSHIPS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If 'Yes,' describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X If 'Yes,' describe these changes on Schedule O 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations others, the total expenses, and revenue, if any, for each program service reported 4a (Code (Expenses \$ 130,216. including grants of \$) (Revenue \$ THE FEDERATION PROVIDES AND CARRIES OUT PROGRAMS FOR THE PURPOSE OF AWAKENING A REALIZATION OF ITS MEMBERSHIP'S RESPONSILBILITY IN THE VARIOUS FIELDS OF EDUCATION AND VOLUNTEER SERVICES AND SUPPORT VARIOUS SCHOLARSHIPS.				
SUPPORT VARIOUS SCHOLARSHIPS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If 'Yes,' describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X If 'Yes,' describe these changes on Schedule O 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations others, the total expenses, and revenue, if any, for each program service reported 4a (Code (Expenses \$ 130,216. including grants of \$) (Revenue \$ THE FEDERATION PROVIDES AND CARRIES OUT PROGRAMS FOR THE PURPOSE OF AWAKENING A REALIZATION OF ITS MEMBERSHIP'S RESPONSILBILITY IN THE VARIOUS FIELDS OF EDUCATION AND VOLUNTEER SERVICES AND SUPPORT VARIOUS SCHOLARSHIPS.				
SUPPORT VARIOUS SCHOLARSHIPS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If 'Yes,' describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N If 'Yes,' describe these changes on Schedule O 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations others, the total expenses, and revenue, if any, for each program service reported 4a (Code (Co				
SUPPORT VARIOUS SCHOLARSHIPS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If 'Yes,' describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N If 'Yes,' describe these changes on Schedule O 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations others, the total expenses, and revenue, if any, for each program service reported 4a (Code (Co				JCATION
SUPPORT VARIOUS SCHOLARSHIPS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If 'Yes,' describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N If 'Yes,' describe these changes on Schedule O 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations others, the total expenses, and revenue, if any, for each program service reported	THE FEDERATION PROVIDES A	ND CARRIES OUT PROGRAMS FOR T	HE PURPOSE OF AWAKENIN	
SUPPORT VARIOUS SCHOLARSHIPS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If 'Yes,' describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N If 'Yes,' describe these changes on Schedule O 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations.	4a (Code (Expenses S	130.216. including grants of \$) (Revenue \$	
SUPPORT VARIOUS SCHOLARSHIPS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If 'Yes,' describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N If 'Yes,' describe these changes on Schedule O 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense	others, the total expenses, and revenue	, if any, for each program service reported	to report the amount of grants an	a anocations to
SUPPORT VARIOUS SCHOLARSHIPS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If 'Yes,' describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X	1 Describe the organization's program sen	vice accomplishments for each of its three large	est program services, as measured	by expenses
SUPPORT VARIOUS SCHOLARSHIPS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If 'Yes,' describe these new services on Schedule O			any program services	Yes X No
SUPPORT VARIOUS SCHOLARSHIPS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior				v ♥ Na
SUPPORT VARIOUS SCHOLARSHIPS.		nearly program services during the year which v		res X No
	2. Did the experience undertake any sign	front program sorruges during the year which w	vere not listed on the prior	
RESPONSIBILITY IN THE VARIOUS FIELDS OF EDUCATION AND VOLUNTEER SERVICES AND TO				
TO CARRY OUT PROGRAMS FOR THE PURPOSE OF AWAKENING A REALIZATION OF ITS MEMBERSHIP'S				
Briefly describe the organization's mission			ATTONOTON OF THE MEMO	ים בנובטים
Check if Schedule O contains a response to any question in this Part III		•		
rm 990 (2011) GENERAL FEDERATION OF WOMENS CLUBS OF MA 23-7073974 Parart III Statement of Program Service Accomplishments		vice Accomplishments		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		<u>x</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7	Į.	x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8	1	X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	·		أست
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11a	х	
	b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 ь		<u>x</u>
	c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		X_
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		X
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11e		X
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	111	Х	ļ
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a	Х	ļ
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	 	X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	 	X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16	ļ	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17	ļ	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		X
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19	_	X
	aDid the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20	-	X
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	201	ol l	1

			Yes	No
21	Did the average transfer was then \$5,000 of averte and other acceptance to accompanie and average rations in the	1		
2 1	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		<u>X</u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	_X	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		<u>X</u> _
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		_X_
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		<u>x</u> _
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27	& N-01	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).			
â	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b	-	X_
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31	-	Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		<u>x</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		X_
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	х	
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
1	b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38_	Х	
BA/		Forn	n 990	(2011)

Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response to any question in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1 a 0 1 b b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming 1 c (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3 a 3 b b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account) **4** a **b** If 'Yes,' enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5 a X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 b c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? 5с 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization X 6a solicit any contributions that were not tax deductible? b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were 6b not tax deductible? * 5 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and Х 7 a services provided to the payor? b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Χ 7c 7d d If 'Yes,' indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e X **7**f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 70 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h 誤 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 à it a 9 Sponsoring organizations maintaining donor advised funds. 9a a Did the organization make any taxable distributions under section 4966? 9b b Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 10 a 10b b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: 11 a a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them). 11 b 12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12b b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13<u>a</u> a is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O **b** Enter the amount of reserves the organization is required to maintain by the states in 13b which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O 14b

Form 990 (2011) GENERAL FEDERATION OF WOMENS CLUBS OF MA 23-7073974 Page 6 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. $\overline{\mathbf{X}}$ Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes Νo 48 1a Enter the number of voting members of the governing body at the end of the tax year 1 a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad , và authority to an executive committee or similar committee, explain in Schedule O 48 b Enter the number of voting members included in line 1a, above, who are independent 1 h Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? X 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a X members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, X 7h stockholders, or other persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Х 8 a a The governing body? X **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 X (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a 10a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes 10b X X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a **经报籍实验**第2 b Describe in Schedule O the process, if any, used by the organization to review this Form 990 SEE SCHEDULE O X 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise Х 12b to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in X Schedule O how this is done SEE SCHEDULE O 12c Х 13 13 Did the organization have a written whistleblower policy? 14 X 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15 a 15_b X b Other officers of key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Х 16a 1/2 b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the 16<u>b</u> organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed > MΑ Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection indicate how you make these available. Check all that apply X Another's website X Upon request Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year SEE SCHEDULE C State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► PAULETTE COLE 180 MYRTLE STREET WRENTHAM MA 02093 (508) 384-2364

•						
Form 990 (2011)	GENERAL	FEDERATION	OF	WOMENS	CLUBS	OF MA

23-7073974

age 7

Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees, officers; key employees; highest compensated employees, and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee											
(C)								(5)	(F)	(5)	
(A) Name and title	Average hours	Average hours per week (do not check more than one unless person is both an of and a director/trustee)		an one n an offi ustee)	box, cer	(D) Reportable compensation from the organization	(E) Reportable compensation from	(F) Estimated amount of other compensation			
	(describe hours for related organiza- tions in Schedule	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations	
	0)	stee	rustee		(D	ensated					
(1) SEE ATTACHED LIST	0							11,051.	0.1	0.	
(2)											
_(3)	1										
(5)											
<u></u>	†										
	<u> </u>										
_(8)	 				-						
_(9)			-								
(10)											
<u>(11)</u>	-										
(12)	<u> </u>				-						
(13)	 		-	\vdash							
<u>(14)</u>	†			-				-			
	1	Щ		4	1_			<u> </u>	<u> </u>	<u>. </u>	

Part VII Section A. Officers, Directors, Trust	ees, k	Сеу	Em	plo	ye	es, a	and	Highest Com	pensated Em	ploye	es (cont)	_
		}		((
(A) Name and title	(B) Average hours	box,	unle	heck ss pe	rson i	than on the state of the state	ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from	а	(F) Estimated mount of other	
	per week (describ e hours for related organi zations	Indiv or di	instit	Officer	Кеу	Highest compensate employee	Form	(W-2/1099-MISC)	related organization (W-2/1099-MISC)	• •	from the organization	
	hours for	rector	Institutional trustee	Œ	emplo	est co	JET				and related organizations	
	related organi	iruste	al trus:		yee	mpen						
	Sch O)	"	ee			sated						
<u>(15)</u>										+		
<u>(16)</u>												
(17)								i				
(18)												
<u>(19)</u>					-							
(20)												
<u>(21)</u>												
(22)												
(23)												
(24)												
(25)	-											
1 b Sub-total							>	11,051.).		0.
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)	A						>	0. 11,051.		2.		<u>0.</u>
Total number of individuals (including but not limited)	ed to th	nose	liste	d al	oove) wh	o re				compensat	
from the organization 0												
3 Did the organization list any former officer, directo on line 1a? If 'Yes,' complete Schedule J for such	r or tru <i>ındıvıdı</i>	stee u <i>al</i>	, key	em/	ploy	/ee,	or h	ighest compensa	ted employee		Yes 3	No X
4 For any individual listed on line 1a, is the sum of related organization and related organizations greater	eportat than \$	ole co 150,0	omp 200?	ensa ' <i>If '</i>	atıor <i>Yes</i>	and con	d oth oplea	ner compensation te Schedule J for	from		4	X
 such individual Did any person listed on line la receive or accrue for services rendered to the organization? If 'Yes,' 	compe	nsatı	on f	rom dule	any	unr	elate	ed organization o	r ındıvıdual			<u>^</u> X
Section B. Independent Contractors												<u> </u>
1 Complete this table for your five highest compensation from the organization Report comp	ated inc ensatio	depe in foi	nder r the	nt co cal	ontra enda	ctor ar ye	s tha ar e	at received more inding with or with	than \$100,000 of hin the organizati	on's ta:	x year.	
(A) Name and business addre	ss							Description	3) of services	Cor	(C) mpensation	
						<u>-</u>						
								-				
2 Total number of independent contractors (includin \$100,000 in compensation from the organization **	_	ot lır	nite	d to	thos	se lis	ted	above) who recei	ved more than			
#100,000 in compensation from the organization	<u> </u>							<u></u>		44	- * :- *2.	

ran	VIII Statement of Revenue	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f g Noncash contributions included in lns 1a-1f \$ h Total. Add lines 1a-1f \$	18,687.			
PROGRAM SERVICE REVENUE	Business Code 2 a MEMBERSHIP DUES & ASSESSMENTS b SERVICE AND EDUCATION c d e f All other program service revenue	56,859. 52,214.	56,859. 52,214.		
<u>ā</u>	 g Total. Add lines 2a-2f 3 Investment income (including dividends, interest and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 	34,013.			34,013.
	(i) Real (ii) Personal 6 a Gross rents b Less rental expenses c Rental income or (loss)				
	7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses				
NUE	c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events (not including \$				
OTHER REVEN	of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events				
	9a Gross income from gaming activities. See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities	*			3-732 . 3-7
	10 a Gross sales of inventory, less returns and allowances a b Less. cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code				
	b c d All other revenue				
	e Total. Add lines 11a-11d 12 Total revenue. See instructions	161,773	109,073	. 0	. 34,013.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a response to any question in this Part IX											
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses							
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21											
2	Grants and other assistance to individuals in the United States See Part IV, line 22	24,529.	24,529.									
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16											
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	11,051.	0.	11,051.	0.							
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.							
7	Other salaries and wages.											
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)											
9	Other employee benefits											
10	Payroll taxes	968.		968.								
11	Fees for services (non-employees)											
ā	Management	1,072.	· · · · · · · · · · · · · · · · · · ·	1,072.								
t	Legal											
•	: Accounting	7,845.		7,845.								
	Lobbying		- 									
•	Professional fundraising services See Part IV, line 17		t gas still in	ser I (I)								
	Investment management fees											
ç	Other											
12	Advertising and promotion											
13	Office expenses	7,566.		7,566.								
14	Information technology											
15	Royalties			<u></u>	<u></u>							
16	Occupancy											
17	Travel											
18	Payments of travel or entertainment expenses for any federal, state, or local public officials											
	Conferences, conventions, and meetings											
20	Interest											
21	Payments to affiliates	<u> </u>										
22	Depreciation, depletion, and amortization	2,753.		2,753.								
23	Insurance	2,228.		2,228.								
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses			[표시 중인 중약	رد. ا							
	in line 24e If line 24e amount exceeds 10%											
	of line 25, column (A) amount, list line 24e expenses on Schedule O)											
	GFWC INTERNATIONAL - DUES	43,523.	43,523.									
	JUNIOR MEMBERSHIP	25,660.	25,660.									
	PROGRAM EXPENSE	12,709.	12,709.									
	MEETING EXPENSE	11,647.	11,647.									
	e All other expenses	14,143.	12,148.	1,995.								
25	Total functional expenses. Add lines 1 through 24e	165,694.	130,216.	35,478.	0.							
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation											
	Check here ► if following			1	1							
	SOP 98-2 (ASC 958-720)		<u></u>	<u></u>	<u> </u>							

Page 11

Balance Sheet (B) End of year (A) Beginning of year 52,261 1 38,048. Cash — non-interest-bearing. 113,687 2 112,623. 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net 4 Accounts receivable, net 4 1.000 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10 a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 117,163 63,547 42,012 10 c 53,616. **b** Less accumulated depreciation. 10b 939,114 11 939,646. 11 Investments - publicly traded securities. 12 Investments - other securities See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 13 14 14 Intangible assets 15 15 Other assets See Part IV, line 11 1,143,933 1,147,074 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 17 17 Accounts payable and accrued expenses 18 18 Grants payable 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D ¥52.7 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II 22 of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 0. 0. 26 Total liabilities. Add lines 17 through 25 - 2 X and complete lines Organizations that follow SFAS 117, check here ► 27 through 29 and lines 33 and 34. 263,852. 275,393 27 Unrestricted net assets 880,081 871,681 28 28 Temporarily restricted net assets 29 Permanently restricted net assets Q R Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 32 1,143,933. 1,147,074 33 Total net assets or fund balances 33 1,147,074 1.143,933. 34 34 Total liabilities and net assets/fund balances

BAA

Form 990 (2011)

Forn	n 990 (2011) GENERAL FEDERATION OF WOMENS CLUBS OF MA	23-7073974	Pa	ge 12
Pa	t XI Reconciliation of Net Assets			
	Check if Schedule O contains a response to any question in this Part XI			X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	161,7	73.
2	Total expenses (must equal Part IX, column (A), line 25)	2	165,6	<u> </u>
3	Revenue less expenses Subtract line 2 from line 1	3	3,9	21.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,147,0	74.
5	Other changes in net assets or fund balances (explain in Schedule O) SEE SCHEDULE O	5	7	780.
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	1,143,9	<u>33.</u>
Pa	rt XII Financial Statements and Reporting			_
	Check if Schedule O contains a response to any question in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990. X Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			المنطقة الم
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	<u>X</u>
	b Were the organization's financial statements audited by an independent accountant?		2b X	<u> </u>
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight review, or compilation of its financial statements and selection of an independent accountant?	it of the audit,	2c X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule \mbox{O}			
	d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were separate basis, consolidated basis, or both	s issued on a		
	X Separate basis Consolidated basis Both consolidated and separate basis			
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Audit Act and OMB Circular A-133?	the Single	3a	X
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the or audits, explain why in Schedule O and describe any steps taken to undergo such audits	e required audit	3b	

Form **990** (2011)

BAA

TEEA0112L 07/06/11

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2011

ZUII

Open to Public Inspection

Employer identification number

	RAL FEDERATION (23-70				
Part I	Reason for Publi	c Charity Status	(All organizations r	must co	omplet	e this	part.)	See in	structio	ons.		
The org	anization is not a privat	e foundation because	e it is (For lines 1 throu	ıgh 11, c	heck or	ily one b	oox)					
1			ation of churches desc		section	1 70(b) (1)(A)(i).					
2			(ii). (Attach Schedule E									
3			e organization described									
4	A medical research or	rganization operated	in conjunction with a ho	ospital di	escribed	in sect	tion 170	(b)(1)(A)	(iii) Ent	er the hosp	ıtal's	
5 🗆	name, city, and state An organization opera	ated for the benefit of	f a college or university	owned o	or opera	ited by a	govern	mental	unit des	cribed in se	ction	
	⊐ 170(b)(1)(A)(iv). (Con	nplete Part II)										
6	A federal, state, or lo	cal government or go	overnmental unit describustantial part of its su	oed in se	ction 1	70(b)(1)((A)(v).	or from	the con-	oral public c	descri	hed
7	⊣ູ່ ເກ section 170(b)(1)(A)(vi). (Complete Par	t II)			verninei	ital uriit	OF ITOTAL	ine gen	erar public c	Jesem	Deu
8 _	_ ′		'0(b)(1)(A)(vi). (Complet					_				
9 [>	from activities related investment income ar June 30, 1975. See s	I to its exempt function of the second in th		exception 5	ons, and 511 tax)	d (2) no from bu	more th Isinesse	nan 33-1 is acquii	/3% of it	ts support fi	rom a	iross
10			xclusively to test for pu									
11	An organization organ more publicly support describes the type of	nized and operated e ted organizations des supporting organizat	xclusively for the benef scribed in section 509(a) tion and complete lines	it of, to p)(1) or so 11e thro	perform ection 5 ough 11	the fun 09(a)(2) 1	ctions o	f, or car ection 5	ry out th 09(a)(3).	e purposes Check the	of on box t	e or :hat
	a Type I	b Type II		- Func					d 🗌	Type III -	Other	
e [By checking this box	I certify that the org managers and other	anization is not controll r than one or more publ	ed direct	tly or incorred o	directly organiza	by one o tions de	or more scribed	disqualit in sectio	fied persons in 509(a)(1)	or	
f	` , , , ,	ceived a written dete	rmination from the IRS	that is a	Type I,	Type II	or Type	e III sup	oorting o	organization	,	
g	Since August 17, 200	06, has the organizati	on accepted any gift of	r contrib	ution fro	m any	of the fo	llowing	persons	?		
											Yes	No
	(i) A person who d	directly or indirectly c	ontrols, either alone or pported organization?	together	with pe	ersons d	escribed	מוו) מו ל	and (III)	11g (i)	1	
	. •	er of a person descri								11 g (ii)		
		•	described in (i) or (ii) a	bove?						11 g (iii)		
h			ne supported organization									
	(i) Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1 9 above or IRC section (see instructions))	(IV) l organız column (I your go	s the ation in) listed in everning ment?	the organ	ou notify nization in n (i) of upport?	(vi) I organiz colun organize U S	ation in nn (i) ed in the	(vii) Amount	of supp	port
				Yes	No	Yes	No	Yes	No			
(A)												
<u> </u>												
(B)				 		 						
(C)												
<u>(D)</u>							ļ					
<u>(E)</u>			2 2 2 2 2 2 2	1		ļ			- ,-			
T-4-1												

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

	Cara A. D. I. Carana						
	tion A. Public Support			1			
Caler Degir	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						3
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10						· ·
12	Gross receipts from related activ	vities, etc (see ins	structions)			12	
13	First five years. If the Form 990 organization, check this box and	is for the organiz	ation's first, seco	end, third, fourth, o	or fifth tax year as	a section 501(c)(3) ▶ □
Sec	tion C. Computation of Pu	blic Support F	Percentage				
	Public support percentage for 2	•	•	ne 11, column (f)).	14	
15	Public support percentage from	2010 Schedule A	, Part II, line 14			15	%%
	a 33-1/3% support test — 2011. If and stop here. The organization	n qualifies as a pu	blicly supported	organization.			
	b 33-1/3% support test — 2010. If and stop here. The organization	the organization of qualifies as a pu	did not check a b blicly supported o	ox on line 13 or 1 organization	6a, and line 15 is	33-1/3% or more	e, check this box
	a 10%-facts-and-circumstances to or more, and if the organization the organization meets the 'fact	meets the 'facts- s-and-circumstan	and-circumstance ces' test. The org	es' test, check this janization qualifies	s box and stop he s as a publicly su _l	e re. Explain in Pa oported organiza	tion
	b 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-ar	n meets the 'facts- nd-circumstances'	and-circumstance test The organiz	es' test, check this zation qualifies as	s box and stop he a publicly suppor	e re. Explain in Parted organization	art IV how the
18	Private foundation. If the organ	nization did not ch	eck a box on line	13, 16a, 16b, 17a			
RAA	1				S	chedule 🗛 (Form	990 or 990-EZ) 2011

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support						
Calen	dar year (or fiscal yr beginning in)►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions and membership fees	!					
	received (Do not include any 'unusual grants ')	53,699.	156,282.	100,137.	90,411.	75,546.	476,075.
2	Gross receipts from admis-	33,033.	100/2021				
	sions, merchandise sold or services performed, or facilities						
	furnished in any activity that is						
	related to the organization's tax-exempt purpose	71,079.	120,867.	69,539.	47,042.	52,214.	360,741.
3	Gross receipts from activities						
	that are not an unrelated trade or business under section 513						0.
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on						•
5	its behalf The value of services or				. ,		0.
,	facilities furnished by a					į	
	governmental unit to the organization without charge						0.
6	Total. Add lines 1 through 5	124,778.	277,149.	169,676.	137,453.	127,760.	836,816.
7 a	Amounts included on lines 1, 2. and 3 received from						
	disqualified persons	0.	0.	0.	0.	0.	0.
t	Amounts included on lines 2 and 3 received from other than					i	
	disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13						_
	for the year	0.	0.	0.	0.	0.	0.
	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
8	Public support (Subtract line 7c from line 6)	and the state of t				10000000000000000000000000000000000000	836,816.
Sec	tion B. Total Support						
Caler	ndar year (or fiscal yr beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 6	124,778.	277,149.	169,676.	137,453.	127,760.	836,816.
10:	a Gross income from interest, dividends, payments received	'					
	on securities loans, rents,	l					
	royalties and income from similar sources	47,171.	38,599.	30,034.	34,146.	34,013.	183,963.
I	b Unrelated business taxable income (less section 511						
	taxes) from businesses						0.
	acquired after June 30, 1975 c Add lines 10a and 10b	47,171.	38,599.	30,034.	34,146.	34,013.	183,963.
	Net income from unrelated business	1,,2,1.	33,022.	33,3511	0.7.2.0.		
	activities not included in line 10b, whether or not the business is						
	regularly carried on				ļ		0.
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part IV)						0.
	Total support. (Add Ins 9, 10c, 11, and 12)		315,748.	199,710.			1,020,779.
14	First five years. If the Form 990 organization, check this box and	is for the organiz	ation's first, seco	nd, third, fourth,	or fifth tax year a	s a section 501(c)	(3)
	ction C. Computation of Pu						
	Public support percentage for 2			ne 13, column (f)))	15	81.98 %
	Public support percentage from					16	81.21 %
Se	ction D. Computation of Inv						
17					umn (f))	17	18.02 %
18						18	18.79 %
19	a 33-1/3% support tests — 2011. is not more than 33-1/3%, chec	If the organization k this box and sto	n did not check th op here. The orga	e box on line 14, inization qualifies	and line 15 is mo	ire than 33-1/3%, ported organizatio	and line 17
	h 33-1/3% support tests - 2010.	If the organization	did not check a	box on line 14 or	line 19a, and line	16 is more than	33-1/3%, and
	line 18 is not more than 33-1/3° Private foundation. If the organ	%, check this box	and stop here. T	he organızatıon q	ualifies as a publi	cly supported orga	anization

Schedule /	4 (Form 990	or 990-EZ)	2011 G	ENERAL	FEDE	<u>RATION</u>	OF. MC	MENS	CLUBS	OF MA	23-70	73974	Page 4
Part IV	Supplem Part II, Iir (See inst	ental Info ne 17a or ructions)	ormation 17b; ar	n. Compl nd Part I	lete this II, line	s part to 12. Also	o provid o compl	le the elete this	explanat s part fo	ions red r any a	quired by dditional	Part II, line information	: 10;
													
							-					· = =	
			 _										 -
					- 		- -						
	-						- -		. 			. -	
			- -					· – – –				- 	
			-	· -									
												- -	
					_ .						- -		
	 -												
													
											- 		
									-				
								- -					
- 											·		

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Employer identification number 23-7073974 GENERAL FEDERATION OF WOMENS CLUBS OF MA Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete If the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year Aggregate contributions to (during year). Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other No purpose conferring impermissible private benefit? |**Part∕II∖| Conservation Easements.** Complete if the organization answered 'Yes' to Form 990, Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a a Total number of conservation easements 2ь **b** Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic 2d structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear ► Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? No In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

b Assets included in Form 990, Part X

a Revenues included in Form 990, Part VIII, line 1

► S ►\$

Schedule D (Form 990) 2011 GENER				23-7073			Page 2
Part III Organizations Maintai	ning Collections	of Art, Historica	al Treasures, or	Other Similar Asse	ets (co	<u>ntınu e</u>	<u> </u>
3 Using the organization's acquisition items (check all that apply)	on, accession, and o	ther records, check	any of the following	that are a significant us	se of its	collecti	ion
a Public exhibition		d Loan or ex	change programs				
b Scholarly research		e Other					
c Preservation for future generation							
4 Provide a description of the organ Part XIV					e in		
5 During the year, did the organizar assets to be sold to raise funds r					Yes		No_
Part IV Escrow and Custodial line 9, or reported an	amount on Form	990, Part X, line	organization ans 21.	swered 'Yes' to For	m 990,	Part ——	IV,
1 a Is the organization an agent, trus included on Form 990, Part X?	tee, custodian, or ot	her intermediary for	contributions or oth	er assets not	Yes		No
b If 'Yes,' explain the arrangement	in Part XIV and com	plete the following t	able	J			
					Amount		
c Beginning balance				1c			
d Additions during the year				1d			
e Distributions during the year				1e			
f Ending balance				1f			7
2a Did the organization include an a		Part X, line 217			Yes	Ĺ.	No
b If 'Yes,' explain the arrangement			187 11 5	000 5 1 1 1 1			
Part V Endowment Funds. Co							
	(a) Current year	(b) Prior year	(c) Two years back		(e) Fo	our years	back
1a Beginning of year balance.	210,605.	197,778	. 140,410	227,561.	 	`	
b Contributions			 				
c Net investment earnings, gains, and losses	8,692.	30,492	. 72,368	372,1 <u>5</u> 1.			
d Grants or scholarships						-,,	
 Other expenditures for facilities and programs 	8,889.	17,665	. 15,000	15,000.	, *,	· ·	,
f Administrative expenses					<u> </u>	ì	<u> </u>
g End of year balance	210,408.	210,605				<u>. 1</u>	<u> </u>
2 Provide the estimated percentag	e of the current year	end balance (line 1	g, column (a)) held	as			
a Board designated or quasi-endov	wment ►10	<u>0.00</u> %					
b Permanent endowment ►	%						
c Temporarily restricted endowmen		%					
The percentages in lines 2a, 2b,	and 2c should equal	100%					
3a Are there endowment funds not organization by	in the possession of	the organization tha	t are held and admi	nistered for the	Г	Yes	No
(i) unrelated organizations					3a(i)		X
(ii) related organizations					3a(ii)		X
b If 'Yes' to 3a(ii), are the related	organizations listed a	as required on Scheo	dule R?		3b		
4 Describe in Part XIV the intende	d uses of the organiz	zation's endowment	funds				
Part VI Land, Buildings, and							
Description of property		st or other basis nvestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) E	Book va	alue
1 a Land			5,540.			5	,540.
b Buildings			97,266.	63,226.		34	,040.
c Leasehold improvements			10,857.	302.		10	, 555.
d Equipment			3,500.	19.		3	,481.
e Other							
Total Add lines 1a through 1e (Colur	nn (d) must count E	orm 990 Part Y col	imn (B) line 10(c)	>		53	. 616

Schedule **D** (Form 990) 2011

BAA

		<u>-7073974</u>	Page 4
Par	t XI : Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12) ~	L	161,773.
2	Total expenses (Form 990, Part IX, column (A), line 25).		165,694.
3	Excess or (deficit) for the year Subtract line 2 from line 1		-3,921.
4	Net unrealized gains (losses) on investments		780.
5	Donated services and use of facilities		
6	Investment expenses		·
7	Prior period adjustments		
8	Other (Describe in Part XIV)		
9	Total adjustments (net) Add lines 4 through 8		780.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		-3,141.
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	turn	
1	Total revenue, gains, and other support per audited financial statements	1	162,553.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	71	
	Net unrealized gains on investments 2a 780.	ا المالية ا	
	Donated services and use of facilities 2b	[11점]	
	Recoveries of prior year grants	1.3	
	Other (Describe in Part XIV.)		
	Add lines 2a through 2d	2e	780.
	Subtract line 2e from line 1	3	161,773.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		101,113.
	Investment expenses not included on Form 990, Part VIII, line 7b.], ,	
	Other (Describe in Part XIV)		
	Add lines 4a and 4b	4c 5	161 772
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		161,773.
	t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per		165 604
_	Total expenses and losses per audited financial statements	1	165,694.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.	-	
	Donated services and use of facilities 2a	↓ ∶. }	
	Prior year adjustments 2b	∤ /	
	Other losses 2c		
	Other (Describe in Part XIV)	<u> </u>]	
•	e Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	165,694.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 7.1	
- 1	Investment expenses not included on Form 990, Part VIII, line 7b.		
	Other (Describe in Part XIV)	J	
	Add lines 4a and 4b	4c	165 604
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	165,694.
	t XIV Supplemental Information		
Part	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, line 4, Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complet additional information	, lines 15 an e this part to	d 2b, provide
	PART X - FIN 48 FOOTNOTE	· – – – – –	
	THE ORGANIZATION IS ORGANIZED UNDER SECTION 501(C)(3) OF THE INTERNA	<u>L REVENU</u>	E CODE
	AND IS GENERALLY EXEMPT FROM TAXATION. THE ORGANIZATION ADOPTED TOP	<u>IC_740_0</u>	F_THE
	FASB ACCOUNTING STANDARDS CODIFICATION (ASC 740), INCOME TAXES, WHIC	H RELATE	S TO THE
	ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. AS REQUIRED BY THIS TOP	IC, THE	
	ORGANIZATION HAS EVALUATED ITS TAX POSITIONS, APPLYING A "MORE LIKEL	Y_THAN_N	<u> OT" </u>
	<u>STANDARD, AND BELIEVES THAT THERE WOULD BE NO MATERIAL CHANGES TO TH</u>	<u>E RESULT</u>	S OF ITS
	OPERATIONS OR FINANCIAL POSITION AS A RESULT OF AN AUDIT BY THE APPL	ICABLE T	AXING

Schedule D (Form 990) 2011 GENERAL FEDERATION OF WOMENS C.	JUBS OF MA	23-7073974	Page 5
Part XIV: Supplemental Information (continued)			
PART X - FIN 48 FOOTNOTE (CONTINUED)			
AUTHORITIES, FEDERAL OR STATE. THE ORGANIZATION			
REQUIRED RETURNS IN A TIMELY MANNER. ACCORDING	LY, THE ORGANIZAT	ION BELIEVES TAX	
YEARS ENDING MARCH 31, 2009, MARCH 31, 2010 AND	MARCH 31, 2011, I	FOLLOWING	
ADMINISTRATIVE PRACTICE OF THE TAXING AUTHORIT	ES, REMAIN OPEN Y	EARS AND SUBJECT	<u>TO</u>
REVIEW.			
			 -

TEEA3305L 05/25/11

BAA

Schedule **D** (Form 990) 2011

Schedule D	(Form 990) 2011	GENERAL F	EDERATION OF	F WOMENS C	LUBS OF MA		23-7073974	Page 5
Part XIV	Supplementa	I Information	(continued)				· ·	
					- 			·
		_						
	- 	· 						
								
	-			 .				
								
						~		
				-			_ _	

TEEA3305L 05/25/11

Schedule **D** (Form 990) 2011

BAA

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 21 or 22.

OMB No 1545-0047 2011

Open to Public Inspection

Department of the Treasury			► Attatch to Form 990.	ë.		C	
Internal Revenue Service Name of the organization						Employer Identification number	ition number
GENERAL FEDERATION OF WOMENS	NS CLUBS OF MA	4				23-1013914	4
Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount	rds to substantiate the		of the grants or assistance, the grantees' eligibility for the grants or assistance, and	grantees' eligibility for t	he grants or assistanc		X Yes No
the selection criteria used to award the grants of assistance: 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	ine grants or assistants s procedures for mon	toring the use of g	rant funds in the United	States SEE PART IV	RT IV	2	1
<u>~</u>	ance to Governme for any recipient if additional space	ents and Organ that received n	d Organizations in the United States. Complete if the organization answered 'Yes' to ceived more than \$5,000. Check this box if no one recipient received more than \$5,00 ded	ed States. Comple theck this box if no	te if the organizatione one recipient rec	ion answered 'Ye	\$5 to \$5,000.
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non cash assistance	(h) Purpose of grant or assistance
(2)							
(3)	ļ <u>.</u>						
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							
(4)							
1 1 1 1 1 1 1 1 1 1							
(5)							
<u></u>							
(8)							
- I table 1 ta	1/3) and government	I proantzations listed	in the line 1 table			•	
2 Enter total number of section 501(c)(s) and government organizations and government organizations.)(3) allu goverimient ations listed in the lin	al table	2				0
	2000			10000	06:01:11	Schedul	Schedule I (Form 990) (2011)

Schedule I (Form 990) (2011)

TEEA3901L 06/01/11

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2011) Page 2 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (f) Description of non-cash assistance Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information 23-7073974 (e) Method of valuation (book, FMV, appraisal, other) SCHOLARSHIPS EACH YEAR TO HIGH SCHOOL AND COLLEGE STUDENTS TO HELP WITH THE COST OF THEIR EDUCATION. THE BOARD IS HEAVILY INVOLVED IN THE SELECTION OF THE SCHOLARSHIP IN ACCORDANCE WITH DONOR STIPULATIONS, THE ORGANIZATION AWARDS A NUMBER OF (d) Amount of non cash assistance PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S. GENERAL FEDERATION OF WOMENS CLUBS OF MA 24,529. (c) Amount of cash grant 16 RECIPIENTS AND THE TOTAL AMOUNTS AWARDED (b) Number of recipients (a) Type of grant or assistance Schedule I (Form 990) (2011) SCHOLARSHIPS Part III BAA _ ന 4 വ 9 ~

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

201

OMB No 1545-0047

Open to Publication

Complete if the organization answered 'Yes' to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 Attach to Form 990.

(f) Direct controlling entity Part II: Identification of Related Tax-Exempt Organizations (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Employer identification number 23-7073974 (e) End-of-year assets Part [1] Identification of Disregarded Entities (Complete If the organization answered 'Yes' to Form 990, Part IV, line 33.) (d) Total income (c)
Legal domicile (state or foreign country) (b) Primary activity OF WOMENS CLUBS OF **(a)** Name, address, and EIN of disregarded entity FEDERATION Department of the Treasury Internal Revenue Service Name of the organization GENERAL ᄗ 8 ල

(g) Sec 512(b)(13) controlled entity? ŝ × Yes (f) Direct controlling entity N/A Public charity status (if section 501(c)(3)) <u>e</u> σ (d) Exempt Code section 501 (C) (3) (c) Legal domicile (state or foreign country) Z WOMEN'S CLUBS' COMMON INTERESTS PROMOTION OF (b)
Primary activity (a) (a) Name, address, and EIN of related organization 3 ୍ଟ **£**

Schedule R (Form 990) 2011

TEEA5001L 09/08/11

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

23-7073974 Page 2

Schedule R (Form 990) 2011 GENERAL FEDERATION OF WOMENS CLUBS OF MA

Schedule R (Form 990) 2011 (h) Percentage ownership (k) Percentage ownership Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Identification of Related Organizations Taxable as a Partnership (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) General or managing partner? (g) Share of end-of-year assets ŝ Yes Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) (f) Share of total income Dispropor-tionate allocations? ŝ Yes (d) (e)
Direct Type of entity
controlling entity (C corp, S corp, or trust) (g) Share of end-of-year assets (f) Share of total income TEEA5002L 05/24/11 (c)
Legal domicile
(state or foreign c (e)
Predominant
income (related,
unrelated, excluded
from tax under
sections 512-514) Primary activity (d)
Direct
controlling entity Legal domicile (state or foreign (a) (a) Name, address, and EIN of related organization (b) Primary activity Name, address, and EIN of related organization Part BAA ଫ୍ର 듼 젌 **6** E Ø

Page 3

23-7073974

Part.V Transactions With Related Organizations (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34, 35, 35a, or 36.) Schedule R (Form 990) 2011 GENERAL FEDERATION OF WOMENS CLUBS OF MA

				Ļ	l
Altibodes and the New York of the second sec				Yes	ŝ
Note. Complete line 1 if any entity is listed in Faits זו, זון אין אין אין אין אין אין אין אין אין אי	s listed in Parts II-	٧2	1,22	┡	- :
•			19		\times
C.t			1 b		×
Usili, giant, or capital contribution to clarked organization(s)			10		×
c Gift, grant, or capital contribution from related organization (s).			7		×
d Loans or loan guarantees to or for related organization(s)			3 ,		(>
e Loans or loan guarantees by related organization(s)			0	1	۲
				3	_ ×
f Sale of assets to related organization(s)			-		×
g Purchase of assets from related organization(s)			2 -		⊹
h Exchange of assets with related organization(s)			i,		: >
i Lease of facilities, equipment, or other assets to related organization(s)					ر ا
:			i.		×
J Lease of Jacilities, equipment, or onlier assets from related organization(s)			1 k		×
K Performance of services of inemperation or fundamental solutions by related organization(s)			=		×
Performance of services of illefilled ship of rather accets with related organization(s)			1m		×
m Sharing of Tachines, equipment, maining has you only assets municiated organizations.			1 _n		×
n Sharing of paid employees will related digalification(s)			The state of the s	5 6 7 2 2 mg/	
• Doumburgement paid to related organization(s) for expenses			10		×
CONTROL STATE OF THE PROPERTY			10		×
p Reimbursement paid by related organization(s) for expenses			12 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	`	- - د ر
on the second of the sales of t			19	×	
q Other transfer of cash of property to related organization(s)			11		×
r Other transfer of cash or property from related organization(s)	ridadotelor borovo	s and transaction three	holds		l
If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction the properties of the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction the properties of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction the properties of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction that the above is 'Yes,' see the instructions for information the properties of the above is 'Yes,' see the instructions for information the properties of the above is 'Yes,' see the instructions for information the above is 'Yes,' see the instructions for information the above is 'Yes,' see the instruction that the above is 'Yes,' see the a	overed relationship	מווח וומווסמרווחוו מוורי			l
lon	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved	determi involve	ning Sd
CENEDAT DEDUCATION OF WOMEN'S CLIRS	õ	41,625.	TOTAL DUES	i	B.
					:
(2)					
(3)					
(4)					
(6) BAA TEEA5003L 05/24/11		Sche	Schedule R (Form 990) 2011	ш 990)	2011

Schedule R (Form 990) 2011 GENERAL FEDERATION OF WOMENS CLUBS OF MA

Part VI Unrelated Organizations Taxable as a Partnership (Complete of the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships	anization. See inst	ructions regarding	exclusion for certa	an investment	partnerships						
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	Predominant Income (related, unre-	(e) Are all partners section 501(c)(3)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?			al or ging er?	(k) Percentage ownership
			from tax under section 512-514)	Yes No			Yes	No Form (1065)	Yes	No	
(1)											
	•										
(2)											
(3)											
(4)											
(<u>5</u>)											
(9)											
							,				
<u>(i)</u>											
	., -										
(8)											
					•		_				
	·										
ВАА			TEE	TEEA5004L 05/24/11				Sche	dule R	(Form 9	Schedule R (Form 990) 2011

Schedule R	(Form 990) 2011 Page
Part VII	Supplemental Information Complete this part to provide additional information for responses to questions on Schedule R
	(see instructions).

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2011

ZUII

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

GENERAL FEDERATION OF WOMENS CLUBS OF MA	23-7073974
FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS	
THE_FORM 990 AND MA FORM PC ARE REVIEWED AT THE EXECUTIVE BOARS	O_MEETINGALL
INQUIRIES ARE ADDRESSED AND THE FINAL VERSION IS APPROVED.	
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEM	ENT OF CONFLICTS
EACH OFFICER AND EXECUTIVE BOARD MEMBER IS REQUIRED TO COMPLETE	E AN ANNUAL CONFLICT
OF INTEREST STATEMENT.	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AV	VAILABLE
THE ORGANIZATION'S FORM 990'S AND FORM PC'S ARE LOCATED AT HEAD	DQUARTERS IN SUDBURY,
MA, AND ARE AVAILABLE UPON REQUEST. ALL REQUESTS MAY BE MADE	IN PERSON, VIA PHONE
OR VIA EMAIL. FORM 990'S FILED WITH THE IRS CAN ALSO BE DOWNLO	OADED ON
GUIDESTAR.COM.	

2011

SCHEDULE O - SUPPLEMENTAL INFORMATION

PAGE 2

GENERAL FEDERATION OF WOMENS CLUBS OF MA

23-7073974

FORM 990, PART XI, LINE 5 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

NET UNREALIZED GAINS OR LOSSES ON INVESTMENTS

TOTAL \$ 780.

General Federation of Womens' Clubs of MA EIN # 23-7073974 2011 Form 990, Part VII, Section A

Officers, Directors, Trustees, Key Employees and Highest Compensation Employees Attachment

Α	A	A	В	С	С	D	E	F
First Name	Last Name	Title	Average Hours per Week	Individual Director	Officer	Reportable Compensation from the Organization (W-2/1099- MISC)	Reportable Compensation from related organizations (W-2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
Laura	Coppola	President	42	X	X	•	-	-
Mary Ann	Pierce	President-Elect	42	X	X	-	-	-
Elfriede	Parker	Recording Secretary	40	X	X	-	-	•
Paulette	Cole	Treasurer	40	X	X	•	-	-
Nancy	Johnson	Corresponding Secretary	39	X	X	-	•	•
Lynne	Sullivan	Second Vice President	10	X	Х	-	-	-
T	Jablanski	District Director	8	X		=	-	-
Dorothy	Kowalski	District Director	8	X		-	-	•
Katherine	Dupuis	District Director	8	X		-	•	-
Sally	Hoyt	District Director	8	X		-	-	•
Ann	Maciejowski	District Director	8	X		-	-	=
Barbara	Perkins	District Director	8	X		•	-	-
Linda	Bloomingdale		8	X		-	-	-
Shirley	Carpenter	District Director	8	X		-	-	•
Rose	Duquette	Chairman	36	X		-	-	-
Tına	Macrina	Chairman	3 6	Х		•	-	-
Donna	Shibley	Chairman	36	X		-	-	-
Rosalie	Dialessi	Chairman	36	X		•	-	-
Mary	Barnes	Chairman	36	Х		-	-	-
Jean	Hartka	Chairman	36	X		-	-	-
Shirley	Gomes	Chairman	36	X		-	-	-
June	Alfano	Chairman	36	X		-	-	-
Martha	Scarsdale	Chairman	36	X		-	-	-
Marguerite	Jenkins	Chairman	36	X		-	-	-
Helen	Joyce	Chairman	36	X		-	-	-
Robin	O'Connor	Chairman	36	Х		-	-	-
Lorraine	Gorham	Chairman	36	X		-	-	-
June	McSweeney	Chairman	36	X		-	-	-
Alberta	Durfee	Chairman	36	X		-	-	-
Fran	Warren	Chairman	36	X		•	-	-
Joan	Shanahan	Chairman	36	X		•	-	•
Karen	O'Donnell	Chairman Chairman	36 36	X X		-	-	_
Jeanette	Shaw Baird	Chairman	36	x			_	_
Mary Barbara	Volkle	Chairman	36	x		_	_	_
Joan	Korslund	Chairman	36	x		-	_	-
Jeanne	Gould	Chairman	36	x		-	-	_
Marion	Parker	Chairman	36	X		-	-	-
Eloise	Wellington	Chairman	36	X		-	_	-
Catherine	Faucher	Chairman	36	X		-	-	-
Ellen	Jennison	Chairman	36	X		-	-	-
Judith	Wilchynski	Chairman	36	X		-	-	-
Virginia	Williams	Chairman	36	x		-	-	-
Bett	Porter	Chairman	36	X		-	-	-
Diane	McCurley	Chairman	18	X		11,051 00	-	-
M Patricia	Owens	Chairman	36	X		•	-	-
Nancy	Clark	Chairman	36	X		-	-	-
Marilyn	Perry	Chairman	36	×				-
•	-					11,051 00	<u>-</u>	<u> </u>

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Department of the Treasury Internal Revenue Service File a separate application for each return. X If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form) Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868 Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions) For more details on the electronic filing of this form, visit www irs gov/efile and click on e-file for Charities & Nonprofits Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only All other corporations (including 1120-C filers), partnerships, REMICS, and trusts must use Form 7004 to request an extension of time to file income tax returns Enter filer's identifying number, see instructions Employer identification number (EIN) or Name of exempt organization or other filer, see instructions Type or print X 23-7073974 GENERAL FEDERATION OF WOMENS CLUBS OF MA Social security number (SSN) File by the due date for filing your return See Number, street, and room or suite number. If a P O box, see instructions P.O. BOX 679 instructions City, town or post office, state, and ZIP code For a foreign address, see instructions SUDBURY, MA 01776 01 Enter the Return code for the return that this application is for (file a separate application for each return) Return **Application** Return Application Code ls For Code Is For 07 01 Form 990-T (corporation) Form 990 08 Form 990-BL 02 Form 1041-A 01 Form 4720 09 Form 990-EZ Form 5227 10 Form 990-PF 04 11 05 Form 6069 Form 990-T (section 401(a) or 408(a) trust) 12 Form 8870 Form 990-T (trust other than above) The books are in the care of ► PAULETTE COLE Telephone No ► (508) 384-2364 FAX No ► If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, and attach a list with the names and EINs of all members If it is for part of the group, check this box check this box the extension is for 1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 11/15 _____, 20 12 _, to file the exempt organization return for the organization named above The extension is for the organization's return for. calendar year 20 or \overline{X} tax year beginning 4/01 , 20 11 , and ending 3/31 , 20 12 .

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any 0. nonrefundable credits. See instructions 3a \$ b if this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit 0. 3b|\$ c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using

3c EFTPS (Electronic Federal Tax Payment System) See instructions Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return

BAA For Paperwork Reduction Act Notice, see Instructions.

Change in accounting period

payment instructions.

Form 8868 (Rev 1-2012)

0.

| |Final return