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Form **990-EZ** 

## Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

OMB No 1545-1150

Open to Public Inspection

Department of the Treasury Internal Revenue Service ➤ Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions)

All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

| A                           | For the              | 2011 calendar year, or tax year beginning MARCH 1 , 2011, and ending  | FEBR             | UARY 29            | , 20 12                          |  |  |
|-----------------------------|----------------------|---|------------------|--------------------|----------------------------------|--|--|
| В                           | Check if ap          | eck if applicable C Name of organization D En   |                  |                    | D Employer identification number |  |  |
|                             | Address c            | hange INTERNAT'I ASSOC OF FIREFIGHTERS LOCAL 343  |                  | 14-16              | 80358                            |  |  |
| $\sqcup$                    | Name cha             |   | E Telepho        | one numb           | er                               |  |  |
| H                           | Initial retur        | FO DOX 333  |                  | 518-58             | 84-9092                          |  |  |
| H                           | Terminate<br>Amended | City or town, state or country, and ZIP + 4   | F Group          | Exempt             | ion                              |  |  |
| Ħ                           | Application          | CADATOCA CODINCE NEW YORK 12066   | Numb             | er 🕨               | 43780                            |  |  |
| G                           | Account              | ing Method:   Cash  | Check ▶          | If the             | organization is not              |  |  |
|                             | Websit               |   |                  |                    | Schedule B                       |  |  |
| J                           | ax-exen              | npt status (check only one) — ☐ 501(c)(3) 🗹 501(c) ( 5 ) ◀ (insert no ) ☐ 4947(a)(1) or ☐ 527 (   | Form 990         | ), 990-EZ          | , or 990-PF).                    |  |  |
| Κ                           | Check >              | of the organization is not a section 509(a)(3) supporting organization or a section 527 organization  | n <b>and</b> its | gross rec          | ceipts are normally              |  |  |
|                             | not more             | e than \$50,000. A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may  | y be requ        | ired (see          | instructions) But if             |  |  |
|                             | -                    | nization chooses to file a return, be sure to file a complete return.   |                  |                    |                                  |  |  |
|                             |                      | 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets  | (Part II,        |                    | SCOOL                            |  |  |
|                             | ine 25, c            | olumn (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ  | •                |                    | 75,904                           |  |  |
|                             | art I                | Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the  |                  |                    |                                  |  |  |
|                             |                      | Check if the organization used Schedule O to respond to any question in this Part I   | <u> </u>         |                    | <u> </u>                         |  |  |
|                             | 1                    | Contributions, gifts, grants, and similar amounts received  | · · L            | 1                  | 36995                            |  |  |
|                             | 2                    | Program service revenue including government fees and contracts   |                  | 2                  |                                  |  |  |
|                             | 3                    | Membership dues and assessments   |                  | 3                  | 58828                            |  |  |
|                             | 4                    | Investment income   | L                | 4                  | 81                               |  |  |
|                             | 5a                   | Gross amount from sale of assets other than inventory 5a  | 1.74             |                    |                                  |  |  |
|                             | b                    | Less: cost or other basis and sales expenses . \  |                  |                    |                                  |  |  |
|                             | С                    | Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)   |                  | 5c                 | ·                                |  |  |
|                             | 6                    | Gaming and fundraising events / / /   | 3                |                    |                                  |  |  |
| 4                           | а                    | Gross income from gaming (attach Schedule 6) if greater than  | 9                |                    |                                  |  |  |
| Revenue                     |                      | \$15,000) \ \( \frac{1}{20} \) . \( \frac{1}{20} \) \( \frac{1}{2 |                  |                    |                                  |  |  |
| Š                           | b                    | Gross income from fundraising events (not including \$\) of contributions   | s 🏳              | 93                 |                                  |  |  |
| æ                           | 1                    | from fundraising events reported on line 1) (attach Schedule G if the   | į.               | دو.<br>خور دو      |                                  |  |  |
|                             |                      | sum of such gross income and contributions exceeds \$15,000) 6b   |                  | 1 × 1              |                                  |  |  |
|                             | С                    | Less: direct expenses from gaming and fundraising events 6c   |                  | (*)                |                                  |  |  |
|                             | d                    | Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and sub  | tract            | - L                |                                  |  |  |
|                             |                      | line 6c)  |                  | 6d                 |                                  |  |  |
|                             | 7a                   | Gross sales of inventory, less returns and allowances   |                  | 8,20°<br>C. 50     |                                  |  |  |
|                             | b                    | Less: cost of goods sold  |                  | 7.4.7.1<br>7.4.7.1 |                                  |  |  |
|                             | C                    | Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)  | · ·              | 7c                 |                                  |  |  |
| C~:                         | 8                    | Other revenue (describe in Schedule O)  | · _  _           | 8                  |                                  |  |  |
| Ξ                           | 9                    | <b>Total revenue.</b> Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8   | <i>.</i> ▶       | 9                  | 95904                            |  |  |
| رم<br>محد                   | 10                   | Grants and similar amounts paid (list in Schedule O)  | · -              | 10                 |                                  |  |  |
| Net Assets, Mily Expenses 3 | 111                  | Benefits paid to or for members   |                  | 11                 | 4000                             |  |  |
|                             | 12                   | Salaries, other compensation, and employee benefits   | _                | 12                 | 4800                             |  |  |
|                             | 13                   | Professional fees and other payments to independent contractors   |                  | 13                 | 23608                            |  |  |
|                             | 14                   | Occupancy, rent, utilities, and maintenance   |                  | 14                 |                                  |  |  |
|                             | 15                   | Printing, publications, postage, and shipping   |                  | 15                 | 7004                             |  |  |
| 5                           | 16                   | Other expenses (describe in Schedule O)   |                  | 16                 | 23881                            |  |  |
| 霻                           | 17                   | Total expenses. Add lines 10 through 16   |                  | 17                 | 59293                            |  |  |
| t Assets                    | 18                   | Excess or (deficit) for the year (Subtract line 17 from line 9)   |                  | 18  <br>% 3'       | 36611                            |  |  |
|                             | 19                   | Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree end-of-year figure reported on prior year's return)   |                  | <b>10</b>          | 4850.                            |  |  |
|                             | 20                   |   | }                | 19                 | 45964                            |  |  |
| Š                           | 20<br>21             | Other changes in net assets or fund balances (explain in Schedule 0)  | _                | 20<br>21           | 82575                            |  |  |
| _                           | 121                  | 140t assets of fulfu balances at end of year. Combine lines to inflought zo   | . –              | <u> </u>           |                                  |  |  |

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 10642I

Form **990-EZ** (2011)



| Form      | 990-EZ (2011)   |                                      |  |                                     |             | Page 2                                     |
|-----------|---|--------------------------------------|--|-------------------------------------|-------------|--|
| Pa        | rt II Balance Sheets. (see the instructions                                 | for Part II.)                        | ·  | · · · · · · · · · · · · · · · · · · |             | ······································     |
|           | Check if the organization used Schedule                                     | •                                    | ny question in this                            | Part II                             |             | 🗆  |
|           |   |                                      | <u>, ,                                    </u> | (A) Beginning of year               |             | (B) End of year                            |
| 22        | Cash, savings, and investments  |                                      |  | 42306                               | 22          | 78916                                      |
| 23        | Land and buildings  |                                      |  |                                     | 23          |  |
| 24        | Other assets (describe in Schedule O)                                       |                                      |  | 3658                                | 24          | 3658                                       |
| 25        | Total assets  |                                      |  | 45964                               | 25          | 82574                                      |
| 26        | Total liabilities (describe in Schedule O)                                  |                                      |  |                                     | 26          | <del></del>                                |
| 27        | Net assets or fund balances (line 27 of column                              | (B) must agree with                  | n line 21)                                     | 45964                               |             | 82575                                      |
| Par       | Statement of Program Service Accom  | plishments (see th                   | e instructions for f                           | Part III.)                          |             | _  |
|           | Check if the organization used Schedule                                     |                                      |  |                                     | /D-         | Expenses                                   |
| Wha       | · · · · · · · · · · · · · · · · · · ·                                       | SILO                                 | ·/   |                                     |             | quired for section<br>(c)(3) and 501(c)(4) |
|           | cribe the organization's program service accomplis                          |                                      | f ita thraa largaat n                          | rogram convec                       | orga        | anizations and section                     |
|           | neasured by expenses. In a clear and concise m                              |                                      |  |                                     |             | 7(a)(1) trusts, optional                   |
|           | ons benefited, and other relevant information for ea                        |                                      | Solvides provided                              | i, the number of                    | lor         | others)                                    |
| 28        |   | <u>'</u>                             |  |                                     |             |  |
|           |   |                                      |  |                                     |             |  |
|           |   |                                      |  |                                     |             |  |
|           | (Grants \$ ) If this amount   | includes foreign gra                 | nts check here                                 | <b></b>                             | 282         |  |
| 29        | (Crans w ) In this amount   | includes loreign gra                 | into, check here .                             | ·                                   | 200         | 1  |
| 23        |   |                                      |  | ~                                   |             |  |
|           |   |                                      | *-*  |                                     |             |  |
|           | (Granta \$ ) If this amount   | includes foreign are                 | nto chook horo                                 | <b>N</b> [                          | 20-         |  |
| 30        | (Grants \$ ) If this amount   | includes foreign gra                 | ints, check here .                             | · · <b>-</b> -                      | 298         | 1  |
| 30        |   |                                      |  |                                     |             |  |
|           |   |                                      |  |                                     |             |  |
|           | (O  | to all all a familiar and            | _441.  |                                     |             |  |
|           |   | includes foreign gra                 |  |                                     | 30a         | 1  |
| 31        | Other program services (describe in Schedule O)                             |                                      |  |                                     | ۱.,         |  |
| 20        | (Grants \$ ) If this amount Total program service expenses (add lines 28a t | includes foreign gra                 |  | · · •                               | 31a         | +  |
| 92<br>Par |   |                                      |  |                                     | 32          |  |
| Par       |   |                                      |  |                                     | nstru       | ictions for Part IV.)                      |
|           | Check if the organization used Schedule                                     | U to respond to ar                   | (c) Reportable                                 | (d) Health benefits.                | <del></del> | · · · · <u>U</u>                           |
|           | (a) Name and address  | (b) Title and average hours per week | compensation                                   | contributions to employ             | ee (e)      | Estimated amount of                        |
|           | (a) Name and address  | devoted to position                  | (Forms W-2/1099-MISC                           |                                     |             | other compensation                         |
|           |   | ,                                    | (if not paid, enter -0-)                       | deferred compensation               | n           |  |
| JOS       | EPH DOLAN   | PRESIDENT                            |  |                                     |             |  |
|           |   | 5                                    | 2400   |                                     | _           |  |
| MICI      | HAEL O'REILLY   | VICE PRESIDENT                       |  |                                     |             |  |
|           |   | 5                                    | 1000   |                                     |             | <del></del>                                |
| JAS       | ON YOURDON  | SECRETARY                            |  |                                     |             |  |
|           |   | 5                                    | 1200   |                                     |             |  |
| Jos       | EPH BRIMHALL  | TREASURER                            |  |                                     |             |  |
|           |   | 5                                    | 1200   |                                     |             |  |
|           |   |                                      |  |                                     |             |  |
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|           |   |                                      |  |                                     |             |  |
|           |   |                                      |  |                                     | 1           |  |

| Part                | Other Information (Note the Schedule A and personal benefit contract statement requirements<br>instructions for Part V.) Check if the organization used Schedule O to respond to any question in this   |               |            |               |
|---------------------|---|---------------|------------|---------------|
|                     | Instructions for Part V.) Officer if the organization used Schedule O to respond to any question in this  | эган          | Yes        | No            |
| 33                  | Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O   | 33            |            | <b>√</b>      |
| 34                  | Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)  | 34            |            | 1             |
| 35 <sub>a</sub>     | Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?  | 35a           |            | <b>√</b>      |
| ь<br>С              | If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III | 35b<br>35c    |            | <b>✓</b>      |
| 36                  | Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N   | 36            |            | <b>✓</b>      |
| 37a<br>b<br>38a     | Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 27a 500  Did the organization file Form 1120-POL for this year?   | 37b<br>38a    |            | \<br>\<br>\   |
| 39<br>a<br>b<br>40a | If "Yes," complete Schedule L, Part II and enter the total amount involved  |               |            |               |
| b                   | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I.                     | 40b           |            |               |
| С                   | Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958   |               | *          |               |
| d                   | Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization   |               |            |               |
| е                   | All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T   | 40e           |            | 1             |
| 41                  | List the states with which a copy of this return is filed. ▶  |               |            |               |
| 42a                 |   | 18-22         |            | 1             |
| b                   | Located at ► 296 CAROLINE ST., SARATOGA SPRINGS, NY ZIP + 4 ► At any time during the calendar year, did the organization have an interest in or a signature or other authority over   | 128           | Yes        | No            |
|                     | a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  | 42b           |            | <b>✓</b>      |
|                     | If "Yes," enter the name of the foreign country: ►  See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.   |               |            |               |
| С                   | At any time during the calendar year, did the organization maintain an office outside the U.S.?   | 42c           |            | ✓             |
| 43                  | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of <b>Form 1041</b> —Check here and enter the amount of tax-exempt interest received or accrued during the tax year   | • •           | . I        | ► □<br>No     |
| 44a                 | Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ  | 11.<br>44a    | <u> </u>   | ₹ <b>₹</b> ₹  |
| b                   | Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ   | € 1945<br>44b | <b>A</b>   | ;<br><b>√</b> |
| c<br>d              | explanation in Schedule O   | 44d           | <b>1</b> E | 327           |
| 45a<br>45b          | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 45a           |            | <u>✓</u>      |
|                     | Form 990-EZ (see instructions)  | 45b           |            | ✓             |

| Pa | aa | e | 4 |
|----|----|---|---|
|    |    |   |   |

|  |   |                      |  |   |  | Yes No                      |
|--|---|----------------------|--|---|--|-----------------------------|
| 46   | Did the organization engag to candidates for public of      |                      |  |   |  |                             |
|  |   |                      |  |   |  |                             |
| Part   | 501(c)(3) organization                                      |                      |  |   |  |                             |
|  | and 52, and comple  |                      |  |   | ists must answer c   | luestions 47 450            |
|  | Check if the organization                                   |                      |  |   | his Part VI  |                             |
|  | Officer in the organiza                                     | ation asca son       | icadio o to respond  | to any quodion in t                                     |  | Yes No                      |
| 47   | Did the organization engage                                 | ge in Jobbying       | activities or have a s   | section 501(h) electio                                  | n in effect during th  |                             |
| ••   | year? If "Yes," complete So                                 |                      |  |   |  |                             |
| 48   |   |                      |  |   |  |                             |
| 49a  | Did the organization make                                   |                      |  | •   |  | . 49a ✓                     |
| b  | If "Yes," was the related or                                | •                    | ·  | _   |  | . 49b                       |
| 50   | Complete this table for the                                 | organization's       | five highest compen  | sated employees (oth                                    | ner than officers, dire  | ctors, trustees and key     |
|  | employees) who each rece                                    | ived more than       | \$100,000 of comper  | nsation from the organ                                  | nization. If there is no   | one, enter "None."          |
|  | (a) Name and address of each er<br>paid more than \$100,000 |                      | (b) Title and average<br>hours per week<br>devoted to position | (c) Reportable<br>compensation<br>(Forms W-2/1099-MISC) | (d) Health benefits,<br>contributions to employe<br>benefit plans, and deferre<br>compensation |                             |
|  |   |                      |  |   |  |                             |
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| •  |   |                      |  |   |  |                             |
|  |   |                      |  |   |  |                             |
| f  | Total number of other emp                                   |                      |  | . •   |  |                             |
| 51   | Complete this table for the                                 |                      |  |   | contractors who ea   | ch received more than       |
|  | \$100,000 of compensation                                   | n from the orga      | nization. If there is no                                       | ne, enter ivone.  |  | <del></del>                 |
| (a)  | Name and address of each indepen                            | dent contractor par  | d more than \$100,000  | (b) Type of serv  | rice   | (c) Compensation            |
|  |   |                      |  |   |  |                             |
|  |   |                      |  |   |  |                             |
|  | · · · · · · · · · · · · · · · · · · ·                       |                      |  |   |  | -                           |
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|  |   |                      |  | <u> </u>  |  |                             |
|  |   |                      |  |   |  |                             |
|  |   |                      |  |   |  |                             |
|  |   |                      |  |   |  |                             |
| d  | Total number of other inde                                  | nendent contra       | ctors each receiving   | over \$100,000  | >  |                             |
| 52   | Did the organization comp                                   |                      |  |   | and 4947(a)(1)   |                             |
| <b>-</b>   | nonexempt charitable trust                                  |                      |  |   |  | ► ☐ Yes 🗹 No                |
| Under p  | penalties of perjurn declare that h                         | ave-examined this r  | eturn, including accompan                                      | ying schedules and stateme                              | ents, and to the best of my  | knowledge and belief, it is |
| true, co   | rrect, and complete. Declaration of                         | oreparer (other than | officer) is based on all info                                  | ormation of which preparer i                            | has any knowledge  | ()                          |
| O! -   | ( ) July  | W" VU                | V  |   |  | <u>'</u>                    |
| Sign / \ Signifuture of offligfer / Date / D |   |                      |  |   |  |                             |
|  | Type or print name and                                      | d title              |  |   |  |                             |
| Paid   | Pnnt/Type preparer's nam                                    |                      | Preparer Sugnature   | Da Da   | / I Chack  | TI PTIN                     |
| Prep   | arer RICHARD T. SAXTON                                      |                      | 1 Thomas   | gelin CPA   | 9/10/1~ self-em  |                             |
| Use  | Ulliy   | TON & FARRAR         | CPA'S<br>NUE, SARATOGA SP                                      | GS / NY 12866   | Firm's EIN ▶   | 14-1779499<br>518-587-9641  |
| May t  | he IRS discuss this return w                                |                      |  |   | Phone no   | ► ✓ Yes □ No                |
|  |   |                      |  |   |  |                             |

## SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public Inspection

Employer identification number

| INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL 343   | 14-1680358       |  |  |  |  |
|---|------------------|--|--|--|--|
| PART III WHAT ORGANIZATIO'S PRIMARY EXEMPT PURPOSE?   |                  |  |  |  |  |
| COLLECT DUES FROM MEMBERS TO BE USED FOR UNION BILLS AND DUES TO THE INTERNATIONAL AND STATE OFFICES, |                  |  |  |  |  |
| COLLECT CONTRIBUTIONS FROM LOCAL RESIDENTS AND TO GIVE OUT DIRECT CONTRIBUTIONS                       | AND SPONSORSHIPS |  |  |  |  |
|   |                  |  |  |  |  |
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