

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2011 Open to Public

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<u>A</u>	For the	2011 c	alendar yea	ar, or tax year b	eginning		, and ending						
В	Check if app	plicable	C Name of or	rganization						D Em	ployer identif	ication number	r
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Ш	Application	pending	CHRI	S TATUM					H(a) Is this a	group return	for affiliates?	Yes	X No
				Kalakau	ıa Ave.	#1506			H(b) Are all	affiliates inclu	ded?	Yes	No
				lulu	,		6815		If "	No," attach a	list (see instri	uctions)	
$\overline{}$	Tax-exemp	nt status	X 50		c) () 4	(insert no)	4947(a)(1) or	527	1				
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	990 (2011) HAWAII HOTEL INDUSTRY FOUNDATION 99-0194293	Page 2
Pa	art III Statement of Program Service Accomplishments	_
	Check if Schedule O contains a response to any question in this Part III	X
	Briefly describe the organization's mission PERATE SOLELY FOR CHARITABLE PURPOSES, RAISES FUNDS THROUGH ANNUAL FALKATHON AND DISBURSES TO NUMEROUS CHARITABLE ORGANIZATIONS IN HAWAII.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes Yes	X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	X No
4	If "Yes," describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported	
	(Code) (Expenses \$ 897,931 including grants of \$ 897,931) (Revenue \$ 0) IRECT CONTRIBUTIONS TO VARIOUS CHARITABLE ORGANIZATIONS)
E	(Code)(Expenses \$ 50,500 including grants of \$ 50,500) (Revenue \$ BUCATIONAL AWARDS TO VARIOUS DESERVING INDIVIDUALS AND PRGANIZATIONS)
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4.1	Other pregram convece (Decembe in Schodule O.)	
40	Other program services (Describe in Schedule O) (Expenses \$	
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Part IV Checklist of Required Schedules

3 Did the organization engage in direct or inferez political campagin activities on behalf of or in opposition to candidates for public office? If If Yes, "complete Schedule C, Part II 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 5 Is the organization as section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 86-197 if "Yes," complete Schedule C, Part II 5 Is the organization maintain any dionor advised funds or any similar funds or accounts for which dionors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structure? If "Yes," complete Schedule D, Part II 7 Did the organization enceive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structure? If "Yes," complete Schedule D, Part II 8 Did the organization enceive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structure? If "Yes," complete Schedule D, Part II 8 Did the organization enceive or an amount in Part X, line 21, serve as a custodian for amounts not lasted in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation service? If "Yes," complete Schedule D, Part V 9 Did the organization report an amount for mounts in Part X, line 12 If "Yes," complete Schedule D, Part V 10 Did the organization's environments of the part X in the 10 If "Yes," complete Schedule D, Part V 11 If the organization report an amount for investments—other securities in Part X, line 10 If If "Yes," complete Schedule D, Part X 11 D D the organization report an amount for investments—other				Yes	No
2 is the organization required to complete Schedule D. Schedule of Contributions (see instructions)? 3 bill the organization engage in device or indirect political campagin, activities on behalf of or in opposition to candidates for public officer of in microschild campagin, activities on behalf of or in opposition to candidates for public officer. If "Yes," complete Schedule C, Part II 3 J. X. Section 58 (1)(3) organizations, cut their organization cappage in tabletying activities, or have a section 501(h) electron in effect during the tax year? If "Yes," complete Schedule C, Part II 5 Is the organization a section 501(h(s), 501(h(s)), or 501(h(s)) organization that receives membership dues, assessments, or similar amounts is defined in Revenue Procedure 88-175 (if "Yes," complete Schedule C, as assessments, or similar amounts is defined in Revenue Procedure 88-175 (if "Yes," complete Schedule C, Part II 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II 6 Did the organization remaints in collections of vioris of art, historical treasures, or other similar assets? If Yes," complete Schedule D, Part II 7 Did the organization remaints in a conservation examined in research in the organization remaints or other to the organization remaints or the complete Schedule D, Part IV 8 Did the organization report in amount in Part X, line 21, serve as a custodiant for amounts not listed in Part X, or provide coefficial cub. Part IV 9 Did the organization diversity of through a related organization, hold assets in temporary restricted endowments, and the organization report and amount for investments—other registrations services? If Yes," complete Schedule D, Part IV 10 Did the organization organization amount for investments—other securities in Part X, line 10 ff "Yes," complete Schedule D, Part VI 11 Did the organiz	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
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the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 2a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 12b X 3 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 4a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b X 5 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule F, Parts III and IV 7 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II 18 X 20 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	_		11e	X	
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9 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 X 10 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20 X 20 X 20 b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
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b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b		If "Yes," complete Schedule G, Part III	19		X
			20a		X
	b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV	Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 29 If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24a	,			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
_	through 24d and complete Schedule K If "No," go to line 25	24a		<u> </u>
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	(, , , , , , , , , , , , , , , , , , ,			v
_	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	255		x
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	25b		
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	20		
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		- ,	
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	1	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	}		
	Part!	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			77
24	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,		v	
35a	IV, and V, line 1	34	Х	x
_	Did the organization have a controlled entity within the meaning of section 512(b)(13)? Did the organization receive any payment from or engage in any transaction with a controlled entity within the	35a		
b	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	25h		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	- 30		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
_	19? Note . All Form 990 filers are required to complete Schedule O	38	x	
			990	

Ma	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response to any question in this Part V		<u></u>	Ļ
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		Yes	No
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0		I	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and	_	I	
_	reportable gaming (gambling) winnings to prize winners?	1c	1	X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		_	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Ī	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		$\neg \uparrow$	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Ţ	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial		-	
	account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts		ŧ	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
_	organization solicit any contributions that were not tax deductible?	6a	 -	X
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		ı	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		ŧ	v
b	and services provided to the payor?	7a	\dashv	X
C	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b	+	
·	required to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year [7d]	/ -	-	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	ŧ	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring		1	
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		\neg	
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	Щ.	
10	Section 501(c)(7) organizations. Enter		-	
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		1	
11	Section 501(c)(12) organizations. Enter		I	
а	Gross income from members or shareholders 11a	—	1	
þ	Gross income from other sources (Do not net amounts due or paid to other sources		1	
12-	against amounts due or received from them) Section 1947(a)(4) and experts the interest of the formation of the first open open of the first open open of the first open open open open open open open open	 ∤	ŧ	
l2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	- -	
ь 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified paparofit health insurance issuers	 	I	
	Section 501(c)(29) qualified nonprofit health insurance issuers.	42-		
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which		1	
	the organization is licensed to issue qualified health plans		1	
С	Enter the amount of reserves on hand		1	
I4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	-+	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	-+	
	al management of the second of			_

Form	1 990 (2011) HAWAII HOTEL INDUSTRY FOUNDATION 99-0194293		F	age 6
Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b bel	ow, and fo		
	"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes i	n Schedu	le	
	O. See instructions Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 7			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		_X_
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3_		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		_X
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		:	
а	The governing body?	8a	X	
þ	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code.)		
		r	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	77
_	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		;	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		<u>x</u>
þ	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		_
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			٠,
a	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
40.	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b	_	<u> </u>
_	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed None			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply			
40	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy,			
-	and financial statements available to the public during the tax year			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
•••	organization ► LEIKO BEDOYA 2270 KALAKAUA AVE., #1506	000 00	2 ^	407
n(DNOLULU HI 96815	808-92	3-U	40/

Form 990 (2011	HAWAII	HOTEL	INDUSTRY	FOUNDATION	99-0194293	Page 7					
Part VII	Compensat	ion of Off	icers, Director	s, Trustees, Key	Employees, Highest Compensated	Employees, and					
	Independent Contractors										
	Check if Sch	edule O c	ontains a respo	onse to any question	on in this Part VII						

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

 List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ		relate	ed or			ns co	ompe			
(A) Name and Title	(B) Average hours per week (describe	bo	x, unle ficer a	Pos check ess pe	rson i	than o s both r/truste	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/10 99-M ISC)	from the organization and related organizations
(1) MUFI HANNEMANN										
SECRETARY	1.00	X		X				0	159,000	0
(2) FREDERICK ORR								· · - · ·		
DIRECTOR	1.00	X		ŀ				0	0	0
(3) KELVIN BLOOM										
CHAIRPERSON	1.00	X		X				0	0	0
(4) CHRIS TATUM										
DIRECTOR	1.00	X						0	0	0
(5) ERNEST NISHIZAKI										
DIRECTOR	1.00	X						0	0	0
(6) GERARD GIBSON										
CHAIRPERSON ELECT	1.00	X		X				0	0	0
(7) PATRICIA TAM										
DIRECTOR	1.00	X				_		0	0	0
(8) DONALD YANNELL TREASURER	1.00	x		x				o	o	o
(9)										
(10)										
(11)	·									
(12)										·
(13)										
(14)				_		\vdash				

	(A) Name and title	(B) Average hours per week (describe hours for related	(d bo	o not o	Pos check ess pe	c) intion more rson i	than o s both r/truste	ne an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related		
		organizations in Schedule O)	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	mer			and re organiz		
(15)				<u> </u>									
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)		<u> </u>							:				
1b	Sub-total						:			159,000		_	
C	Total from continuation she	ets to Part VII, S	ectic	n A				•		•			
d 	Total (add lines 1b and 1c) Total number of individuals (inc	cluding but not lig	nted	to th	nse i	ister	d abo	ve)	who received more than \$1	159,000			
	reportable compensation from			0								Γ,,	Г
3	Did the organization list any fo								ee, or highest compensated	ı	3	Yes	No X
4	employee on line 1a? If "Yes," For any individual listed on line organization and related organ	1a, is the sum o	repo	ortab	le co	mpe	ensat	ion a		m the	3		
5	individual Did any person listed on line 1	_								dividual	4	X	[
_	for services rendered to the or		s," c	ompl	ete S	Sche	dule	J for	r such person		5	ļ	X
1	Complete this table for your fiv	e highest comper											
	compensation from the organiz	(A) I business address	nper	isauc	on ioi	the	cale	nuar		(B) ton of services	c	(C) ompensa	tion
		· ·											
			-										· · ·
								-					
			<u> </u>	·			_	_	,				
	Total number of independent of	ontractors (includ	lına t	out n	ot lim	nited	to th	ose	listed above) who				
DAA	received more than \$100,000		_							0		m 99	0

Pa	rt V	III Stater	nent of Reve	nue						
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts ts	1a	Federated car	npaigns	1a						0.2, 0.0, 0.0, 1
Contributions, Giffs, Grants and Other Similar Amounts	b	Membership d		1b						
۵ِ۶	-	Fundraising ev		1c						
rA	٦ ا	Related organ		1d		8,000		•		
ي ق	u			1e		0,000				
Sin	e	•		ie i						
ēĘ	ı	All other contribution and similar amounts					:			
€ \$				1f						
달	g		ins included in lines 1a-	1f S	5					
OB	h	Total. Add line	es 1a–1f				8,000			
nue	_					Busn Code				
e e	2a									
ě	þ									
اڅ	С									
୍ଞ	d									
ᇤ	е									
Program Service Revenue	f	All other progr	am service rever	nue		L				
	g					<u> </u>				
	3	Investment inc	come (including d	ividend	s, interes	t,				
		and other simi	lar amounts)			•	308			308
	4	Income from in	nvestment of tax-	exempt	bond pro	ceeds 🕨				
	5	Royalties								
			(ı) Real		(II) F	Personal				
	6a	Gross rents								
	b	Less rental exps								
	C	Rental inc or (loss)						,		
	d	Net rental inco	me or (loss)			>				
	7a	Gross amount from	(ı) Securities		(11)	Other				11111
		sales of assets other than inventory								
	b	Less cost or other								
		basis & sales exps								
ļ	С	Gain or (loss)								
]	d	Net gain or (lo	ss)			•				:
	8a	-	om fundraising ever	nts [
nge		(not including \$	~							
Other Reven			reported on line 1c)				1			
ď		See Part IV, line	•	а						
Ę.	b	Less direct ex		ь		***				
δ			(loss) from fundr	aising e	events					
			om gaming activities							
	-	See Part IV, line	-	a			j			
	b	Less direct ex		ь			1			
			(loss) from gamı		uties				3	
			f inventory, less	ا منانع	illos					
	.00	returns and all	-	а						
- 1	h	Less cost of g		ь						
			(loss) from sales	- L	nton	•			=	
1			scellaneous Revenue	OI IIIVE	пиогу	Busn Code				
	11a		ND. CHARITY	GTAT 12	<u> </u>	Duan Code	987,684	987,684		
				MVTV			74,500			
ļ	b		IIP AWARDS				17,557			
	ب 2	OTHER REV					17,557	17,557	· · · · · · · · · · · · · · · · · · ·	
	d	All other reven					1 070 741			
	e	Total. Add line		_			1,079,741	1 070 741		000
	12	i otal revenue	e. See instruction	<u>s</u>			1,088,049	1,079,741	0	308

Form 990 (2011)

Part IX

HAWAII HOTEL INDUSTRY FOUNDATION

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a response	to any question in this Part	IX		
Do	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b	, 8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	897,931	897,931		+ -:
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	50,500	50,500	- 	11'11, '''
3	Grants and other assistance to governments,				
	organizations, and individuals outside the			i	
	U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				· · ·
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				,
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
a	Management				
	Legal				
	Accounting				
	Lobbying				
e	3				
f					<u> </u>
_ g					
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15 46	Royalties				
16 47	Occupancy				
17 40	Travel				
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials Conferences, conventions, and meetings				
20	Interest				
20 21	Payments to affiliates	-		•	
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
а	PROFESSIONAL FEES	29,128		29,128	
b	ADMINISTRATIVE EXPENSE	14,898		14,898	
c	PUBLIC RELATIONS	946	-	946	
d					· -·
	All other expenses				
	Total functional expenses. Add lines 1 through 24e	993,403	948,431	44,972	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if			22,212	

Page **10**

Form 990 (2011) Part X **Balance Sheet** (A) (B) Beginning of year End of year 258,031 362,412 Cash-non-interest bearing 1 293,350 285,959 Savings and temporary cash investments 2 Pledges and grants receivable, net 696 696 Accounts receivable, net 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or 3,124 other basis Complete Part VI of Schedule D 10a 3.124 b Less accumulated depreciation 10b 10c 11 Investments—publicly traded securities 11 12 Investments—other securities See Part IV, line 11 12 13 Investments—program-related See Part IV, line 11 13 14 Intangible assets 14 1,684 15 Other assets See Part IV, line 11 15 553,761 650,627 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 47 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Payables to current and former officers, directors, trustees, key Liabilities employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 6,997 of Schedule D 7,044 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ |X| and complete Net Assets or Fund Balances lines 27 through 29, and lines 33 and 34. 272,406 347,628 27 Unrestricted net assets 274,311 293,735 Temporarily restricted net assets Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here ▶ complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 546,717 641,363 33 Total net assets or fund balances 33 553,761 650,627 Total liabilities and net assets/fund balances

Form **990** (2011)

Form	990 (2011) HAWAII HOTEL INDUSTRY FOUNDATION 99-0194293			Pag	ge 12
Pa	rt XI Reconciliation of Net Assets		<u> </u>		
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,0		
2	Total expenses (must equal Part IX, column (A), line 25)	2			403
3	Revenue less expenses Subtract line 2 from line 1	3			646
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	5	<u>46, </u>	717
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6	6	<u>41,</u>	<u> 363</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
			£	Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			7	
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were				
	issued on a separate basis, consolidated basis, or both		į		
	Separate basis Consolidated basis Both consolidated and separate basis			:	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2011)

SCHEDULE A (Form 990 or 990-EZ) **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

4947(a)(1) nonexempt charitable trust.

Den to Public

Note that to Form 990 or Form 990-EZ.

See separate instructions.

Open to Public
Inspection

Department of the Treasury Internal Revenue Service Name of the organization

HAWAII HOTEL INDUSTRY FOUNDATION

Employer identification number 99-0194293

OMB No 1545-0047

P	art I	Reaso	on for Public Charity	Status (All organizations	must co	mplete t	his pai	rt) See	: instri	uctions	 S		
				it is (For lines 1 through 11, che									
1	Ĭ		•	ciation of churches described in	•	•	A)(i).						
2	H	-	cribed in section 170(b)(1)(A			(-)(-)(-	.,,.,.						
3	H			e organization described in secti	ion 170/b	/1\/ A \/iii\							
4	H	•	·	in conjunction with a hospital de	, ,			\/ A \/ iii\	Enter th	a hoeni	tal'e name		
•	ш		•	in conjunction with a nospital de	SCHDEU III	Section i	70(0)(1)	/(~)().	Linein	ie nospi	itars name,		
_	\Box	city, and state		a callege of upwareth award or	· aparatad	h., a aa.,a	rnmonto	d wort do	aaribad				
5	Ш			a college or university owned or	operated	by a gove	mmenta	ıı unıt de	scribed	ın			
_		-	b)(1)(A)(iv). (Complete Part I		450								
6			· •	vernmental unit described in sec			•						
7	X	•	<u>•</u>	ubstantial part of its support from	n a govern	mental un	it or from	n the ger	neral pu	iblic			
			section 170(b)(1)(A)(vi). (Co										
8	\sqcup	-		'0(b)(1)(A)(vi). (Complete Part I									
9		An organization	on that normally receives (1)	more than 33 1/3% of its suppo	rt from co	ntributions	, membe	ership fe	es, and	gross			
		receipts from	activities related to its exemp	t functions—subject to certain e	xceptions	and (2) n	o more t	than 33	1/3% of	ıts			
		support from	gross investment income and	l unrelated business taxable inco	ome (less	section 51	11 tax) fr	om busi	nesses				
	_	acquired by th	ne organization after June 30,	1975 See section 509(a)(2). (Complete	Part III)							
10	Ш	An organization	on organized and operated ex	clusively to test for public safety	/ See sec	tion 509(a	a)(4).						
11		An organization	on organized and operated ex	clusively for the benefit of, to pe	erform the	functions	of, or to	carry ou	t the				
		purposes of o	ne or more publicly supported	d organizations described in sec	tion 509(a)(1) or sec	ction 509	9(a)(2) S	See sec	tion			
		509(a)(3). Ch	eck the box that describes the	e type of <u>supporting</u> organizatioi	n and com	plete lines	11e thr	ough 11	h				
		a Type	I b Type II	c Type III–Functions	ally integra	ted	d	Тур	e III–Otl	her			
е		By checking the	nis box, I certify that the orgai	nization is not controlled directly	or indirec	ly by one	or more	disquali	fied per	sons			
		other than fou	ndation managers and other	than one or more publicly support	orted orga	nizations o	described	d in sect	ion 509	(a)(1)			
		or section 509	9(a)(2)										
f		If the organiza	ation received a written deterr	mination from the IRS that it is a	Type I, Ty	pe II, or T	ype III s	upportin	g				
		organization,	check this box										
g		Since August	17, 2006, has the organization	on accepted any gift or contributi	ion from a	ny of the							
		following pers	sons?										
		(i) A person	who directly or indirectly con	itrols, either alone or together w	th person	s describe	d ın (ıı) a	and				Yes	No
		(III) belov	v, the governing body of the s	supported organization?							11g(ı)		
			member of a person describe	•							11g(II)		
		(iii) A 35% c	ontrolled entity of a person de	escribed in (i) or (ii) above?							11g(iii)	1
h			ollowing information about the										
	i) Nam	e of supported	(II) EIN	(III) Type of organization	(iv) Is the	organization	(v) Did y	ou notify	(vi)	Is the	(vii) Am	ount of	
	org	ganization	, ,	(described on lines 1-9	in col (i) i	sted in your	1 . ~	nization in		tion in col	sup	oort	
				above or IRC section	governing	document?		of your port?		ized in the			
				(see instructions))	Yes	No	Yes	No	Yes	No			
(A)								1					
. ,													
(B)													
(C)									ŀ				
					-	ļ			<u> </u>				
(D)													
(E)													
					 			<u> </u>	ļ	ļ			
Tota	al												

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support			, -		,	
Cale	ndar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,163,478	1,155,590	1,009,492	1,024,821	1,198,914	5,552,295
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	1,163,478	1,155,590	1,009,492	1,024,821	1,198,914	5,552,295
5	The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4		7				5,552,295
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	1,163,478	1,155,590	1,009,492	1,024,821	1,198,914	5,552,295
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	16,632	8,501	730	238	308	26,409
9	Net income from unrelated business activities, whether or not the business is regularly carned on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10						5,578,704
12	Gross receipts from related activities, etc. (•				12	1,079,741
13	First five years. If the Form 990 is for the o		second, third, fourth	n, or fifth tax year as	s a section 501(c)(3)	
<u></u>	organization, check this box and stop here				- ·		<u> </u>
	tion C. Computation of Public Su	' ' 	-			T.	
14	Public support percentage for 2011 (line 6,	* * *	•	f))		14	99.53%
15	Public support percentage from 2010 Sched				1001	15	99.24%
16a	33 1/3% support test—2011. If the organization gualification and standard test and s				73% or more, chec	ck this	▶ ▼
h	box and stop here. The organization qualifiting 33 1/3% support test—2010. If the organization		, ,		22 1/29/ or more		► X
b	check this box and stop here . The organiza				5 33 1/3 % OF HIOTE,		▶ □
17a	10%-facts-and-circumstances test—201	· ·		-	or 16b, and line 14	Lie	
	10% or more, and if the organization meets	-					
	Part IV how the organization meets the "fac						
	organization				a pablioly supporte		▶ □
b	10%-facts-and-circumstances test—201	0. If the organization	n did not check a b	ox on line 13, 16a.	16b, or 17a, and li	ne	
	15 is 10% or more, and if the organization in	_					
	Explain in Part IV how the organization mee				•	ly	
	supported organization			- '		-	▶ □
18	Private foundation. If the organization did	not check a box on	line 13, 16a, 16b,	17a, or 17b, check	this box and see		
	instructions						▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Pai	rt II.
If the organization fails to qualify under the tests listed below, please complete Part II.)	

Calendary year (or finical year beginning in) ► (a) 2007 (b) 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total finish grants, combabons, and membrithy fees received (Do not include any "unsual grants.") Gross receives from admissions, merchandee from the service of the servic	Sec	tion A. Public Support		io tooto notou i	olow, ploage o	<u> </u>			
Section S. Total Support	Caler	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 201	1	(f) Total
2 Gross recorpts from admissions, merchandes sold or senes performed, of foliables that the senting purpose and sentences performed, of foliables that sentences and sentences performed. If of for the organization's benefit and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to expended on its behalf and either paid to expended on its behalf and expended on its behalf a	1	fees received (Do not include any "unusual							
The value of services or facilities furnished by a governmental unit to the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge or facilities furnished by a governmental unit to the organization without charge or facilities furnished of the facilities of the organization without charge or facilities furnished or facilities furnished or facilities or facilities for facilities or facilities furnished or facilities or facilities for facilities for facilities or facilities for facilities facilities for facilities facili	2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the							
organization's benefit and either paid to or expended on its behalf if the value of services or facilities farmshed by a governmental unit to the organization without change is a control of the paid	3								
furnished by a governmental unit to the organization without charge 8 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 of the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) 8 Public support (Subtract line 7c from line 6) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received from similar sources 10b Unrelated business language income from similar sources 10b Unrelated business succious line 10b, whether or out the business a regularly comed on constriction of line 10b, whether or out the business is regularly comed on constriction of line 10b, whether or out the business is regularly comed on costs from the sale of capital assets 10c (Explain in Part IV) 10 Total Support (Add lines 9, 10c, 11, and 12) 11 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 17 Investment income percentage from 2010 Schedule A, Part III, line 15 18 Net income proceedings from 2010 Schedule A, Part III, line 15 19 Public support percentage from 2010 Schedule A, Part III, line 15 19 Section D. Computation of Investment Income Percentage 10 Investment income percentage from 2010 Schedule A, Part III, line 15 19 Section D. Computation of Investment Income Percentage 10 Investment income percentage from 2010 Schedule A, Part III, line 15 19 Section D. Computation of Investment Income Percentage 10 Investment income percentage from 2010 Schedule A, Part III, line 17 19 Investment income percentage from 2010 Schedule A, Part III, line 17 19 Investment income percentage from 2010 Schedule A, Part III, line 17 19 Investment income percentage from 2010 Schedule A, Part III, line 17 10 Investment income percentage from 2010 Sc	4	organization's benefit and either paid							
7a Amounts included on lines 1, 2, and 3 received from disqualified persons by Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c. Add lines 7a and 7b	5	furnished by a governmental unit to the							
received from disqualified persons b Amounts included on lines 2 and 3 received from other than desqualified persons that screed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2007 (b) 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total 9 Amounts from line 6 30 Gross income from interest, dividends, payments received on securities loans, rents, replacement from semilar sources b Unrelated business staxable income (less section 51 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business acquired after June 30, 1975 c Add lines 10a and 10b 12 Other income Do not included an line 10b, whether or not the business is regularly carried on line 10c, whether or not the business is regularly carried on lines 10c and 12) 13 Total support. (Add lines 9, 10c, 11, and 12) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here 15 Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f)) 16 Public support percentage from 2010 Schedule A, Part III, line 15 17 In 19 Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f)) 18 Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f)) 18 Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f)) 18 Investment income percentage for 2011 (line 10c, column (f) check the box on line 14, and line 15 is more than 33 1/3%, and line 15 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19, and line 16 is more	6	Total. Add lines 1 through 5							
received from other than disqualified persons that acceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2007 (b) 2008 (e) 2009 (d) 2010 (e) 2011 (f) Total 4 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loins, rents, royaltes and income from similar sources b Unrelated business standable nucrone (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business acquired in line 10b, whether or not the business is regularly carred on loss from the sale of capital assets (Explan in Part IV) 13 Total support, (Add lines 9, 10c, 11, and 12) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f)) 15 Public support percentage from 2010 Schedule A, Part III, line 15 Section D. Computation of Investment income Percentage 17 Investment income percentage from 2010 Schedule A, Part III, line 15 33 1/3% support tests—2011. If the granization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 1 Investment income percentage from 2010. If the organization did not check the box on line 14 or line 19a, and line 16 is and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	7a								
8 Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2007 (b) 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from smilar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on loss from the sale of capital assets (Explain in Part IV) 13 Total support. (Add lines 9, 10c, 11, and 12) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 Public support tests—2011. If the organization did not check to box on line 14 or line 19a, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶ □ 13 31/3% support tests—2011. If the organization did not check box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶ □	b	received from other than disqualified persons that exceed the greater of \$5,000							
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organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f)) 16 Public support percentage from 2010 Schedule A, Part III, line 15 Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f)) 18 Investment income percentage from 2010 Schedule A, Part III, line 17 19 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 1		•			l	<u> </u>	I		
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Public support percentage from 2010 Schedule A, Part III, line 15 Section D. Computation of Investment Income Percentage Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f)) Investment income percentage from 2010 Schedule A, Part III, line 17 Investment income percentage from 2010 Schedule A, Part III, line 17 Investment income percentage from 2010 Schedule A, Part III, line 17 Investment income percentage from 2010 Schedule A, Part III, line 17 Investment income percentage from 2010 Schedule A, Part III, line 17 Investment income percentage from 2010 Schedule A, Part III, line 17 Investment income percentage from 2010 Schedule A, Part III, line 17 Investment income percentage from 2010 Schedule A, Part III, line 17 Investment income percentage from 2010 Schedule A, Part III, line 17 Investment income percentage from 2010 Schedule A, Part III, line 17 Investment income percentage from 2010 Schedule A, Part III, line 17 Investment income percentage from 2010 Schedule A, Part III, line 17 Investment income percentage from 2010 Schedule A, Part III, line 17 Investment income percentage from 2010 Schedule A, Part III, line 17 Investment income percentage from 2010 Schedule A, Part III, line 17 Investment income percentage from 2010 Schedule A, Part III, line 17 Investment income percentage from 2010 Schedule A, Part III, line 17 Investment income percentage from 2010 Schedule A, Part III, line 17 Investment income percentage from 2010 Schedule A, Part III, line 17 Investment income percentage from 2010 Schedule A, Part III, line 17 Investment income percentage from 2010 Schedule A, Part III, line 17 Investment income percentage from 2010 Schedule A, Part III, line 17 Investment income percentage from 2010 Schedule A, Part III, line 17 Investment income percentage from 2010 Schedule A, Part III, line 17 Investment income percentage from 2010 Schedule A, Part III, line 17 Investment income percentage from 2010 Schedule A, Part III, line 17 Investment	Sec								
Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f)) 18 Investment income percentage from 2010 Schedule A, Part III, line 17 19 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 10 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization			• •	•	(f))				
Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f)) Investment income percentage from 2010 Schedule A, Part III, line 17 18 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization								16	
Investment income percentage from 2010 Schedule A, Part III, line 17 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization								T 4= T	
19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization					column (t))			1	
17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization					14	ara 45 ara 22 4/20/	and line	18	
b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	129								▶ □
line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	b		•	•	, ,			1	- _
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions	-	• •							▶ □
	20	Private foundation. If the organization did	not check a box or	n line 14, 19a, or 19	b, check this box a	ind see instructions	s		

Schedule A (Form 990 or 990-EZ) 2011 HAWAII HOTEL INDUSTRY FOUNDATION

99-0194293

Page 4

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10, Part II, line 17a or 17b, and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 201 Open to Public Inspection

ame	of the organization		Employer	identification number
H	AWAII HOTEL INDUSTRY FOUNDATION		99-0	194293
	Organizations Maintaining Donor Advised Fur organization answered "Yes" to Form 990, Part IV			
		(a) Donor advised funds	(1	b) Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (dunng year)			
3	Aggregate grants from (during year)		_	
4	Aggregate value at end of year			·
5	Did the organization inform all donors and donor advisors in writing that the	he assets held in donor advised		
	funds are the organization's property, subject to the organization's exclus	sive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in wi	nting that grant funds can be used		
	only for charitable purposes and not for the benefit of the donor or donor	advisor, or for any other purpose		
	conferring impermissible private benefit?			Yes No
Pa	rt II Conservation Easements. Complete if the organ	nization answered "Yes" to Form 99	90, Par	t IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check al	ll that apply)		
	Preservation of land for public use (e.g., recreation or education)	Preservation of an historically impo	rtant land	l area
	Protection of natural habitat	Preservation of a certified historic s	tructure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conserva	ation contribution in the form of a conservation	on	
	easement on the last day of the tax year		·	
				Held at the End of the Tax Year
а	Total number of conservation easements		2a	
þ	Total acreage restricted by conservation easements		2b	
С.	Number of conservation easements on a certified historic structure include	` '	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	5, and not on a		
_	historic structure listed in the National Register	annual and an decrease and decided to	2d	
3	Number of conservation easements modified, transferred, released, extin	iguished, or terminated by the organization of	during the)
	tax year	natad N		
4 5	Number of states where property subject to conservation easement is loc			
5	Does the organization have a written policy regarding the periodic monito violations, and enforcement of the conservation easements it holds?	ring, inspection, nandling of		☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing	a conservation easements during the year		ies ito
Ū	Total and volunteer floars devoted to monitoring, inspecting, and emoreing	g conservation easements during the year		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing coil	nservation easements during the year		
	▶ \$	······································		
8	Does each conservation easement reported on line 2(d) above satisfy the	e requirements of section 170(h)(4)(B)		
	(i) and section 170(h)(4)(B)(ii)?			☐ Yes ☐ No
9	In Part XIV, describe how the organization reports conservation easemen	nts in its revenue and expense statement, ar	nd	
	balance sheet, and include, if applicable, the text of the footnote to the organization	ganization's financial statements that descri	bes the	
	organization's accounting for conservation easements			
Pa	Organizations Maintaining Collections of Art,		milar A	Assets.
	Complete if the organization answered "Yes" to F			
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not	•		
	works of art, historical treasures, or other similar assets held for public ex	· ·	ce of	
	public service, provide, in Part XIV, the text of the footnote to its financial			
þ	If the organization elected, as permitted under SFAS 116 (ASC 958), to re	·		
	works of art, historical treasures, or other similar assets held for public ex	knibition, education, or research in furtherand	ce of	
	public service, provide the following amounts relating to these items			
	(i) Revenues included in Form 990, Part VIII, line 1			\$
^	(ii) Assets included in Form 990, Part X			\$
2	If the organization received or held works of art, historical treasures, or of	• • • • • • • • • • • • • • • • • • • •	the	
_	following amounts required to be reported under SFAS 116 (ASC 958) re	elating to these items		•
	Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X		•	\$
-	ACCRECINGUIDAD IN FORM VVIII POR I		-	•

<u>Sche</u>	dule D (Form 990) 2011 HAWALL HC	TEL INDUS	IKI F	CONDATI	.ON	99-0	194293	Page 2
Pa	rt III Organizations Maintaining	Collections of	Art, Hi	storical Tr	easures, d	or Other	Similar Assets	(continued)
3	Using the organization's acquisition, accession collection items (check all that apply)	n, and other records	check ar	ny of the follow	ing that are a	a significan	t use of its	
а	Public exhibition	d 🗌	Loan or	exchange prog	rams			
b	Scholarly research	e 🗍	Other					
С	Preservation for future generations	_						
4	Provide a description of the organization's coll	ections and explain	how they	further the org	anızatıon's e	xempt purp	oose in Part	
	XIV	•	•	J				
5	During the year, did the organization solicit or	receive donations of	art, histo	rical treasures	. or other sim	ular		
	assets to be sold to raise funds rather than to		•		•			Yes No
Pa	ert IV Escrow and Custodial Arra					swered "	Yes" to Form 990	
	line 9, or reported an amour	_		_				,
1a	Is the organization an agent, trustee, custodia				ther assets n	ot		
	included on Form 990, Part X?		•					☐ Yes ☐ No
b	If "Yes," explain the arrangement in Part XIV a	nd complete the folio	owing tab	le				
	, , ,	, ,						Amount
С	Beginning balance						1c	
	Additions during the year						1d	
е	Distributions during the year						1e	
f	Ending balance						1f	
	Did the organization include an amount on For	rm 990. Part X. line 2	212				<u> </u>	Yes No
	If "Yes," explain the arrangement in Part XIV	000, . 0,						
	rt V Endowment Funds. Compl	ete if the organi	zation a	nswered "Y	es" to For	m 990 F	Part IV line 10	· · · · · · · · · · · · · · · · · · ·
		(a) Current year) Prior year	(c) Two yea		(d) Three years back	(e) Four years back
1a	Beginning of year balance	<u> </u>	 	· · · ·	.,,,			
	Contributions							
	Net investment earnings, gains, and							
·	losses							
a	Grants or scholarships		 					
	Other expenditures for facilities and							
•	programs							
	Administrative expenses		<u> </u>					
	End of year balance							
g 2	Provide the estimated percentage of the curre	nt year and halance	(lipo 1a a	naluma (a)) ha	ld oo		<u> </u>	
	Board designated or quasi-endowment	nit year end balance %	(iiiie ig, c	column (a)) ne	iu as			
a	Permanent endowment > %	70						
		0/						
·	The percentages in lines 3a, 3b, and 3a should	% d agual 100%						
32	The percentages in lines 2a, 2b, and 2c should have there endowment funds not in the percent		on that a	o hold and ad	ministered fo	r tho		
Ja	Are there endowment funds not in the possess	sion of the organizat	on mat a	e neio ano ao	ministerea 10	ruie		Vac No
	organization by							Yes No
	(i) unrelated organizations							3a(i)
L	(ii) related organizations		Cabadal	- D2				3a(ii)
b	If "Yes" to 3a(II), are the related organizations							3b
	Describe in Part XIV the intended uses of the inten				40			-
	Description of property	(a) Cost or other (investment)		(b) Cost or o			Accumulated	(d) Book value
	Land	(uivesuilerit		(oth	oi /		epreciation	
	Land							
	Buildings							
	Leasehold improvements							
	Equipment	ļ <u>-</u>	104				2 104	
	Other		,124		· · · · · · · · · · · · · · · · · · ·	L	3,124	
Total	 Add lines 1a through 1e (Column (d) must ed 	juai Form 990, Part 2	K, column	(B), line 10(c)))		▶	

Schedule D (F	orm 990) 2011	HAWAI	HOTEL	INDUSTRY	FOUNDATION	99-0194293	Page 3
Part VII	Investments	-Other	Securities	. See Form 990	, Part X, line 12	<u> </u>	
	(a) Descr	iption of security	or category		(b) Book value	(c) Method o	of valuation
	(incl	uding name of se	cunty)			Cost or end-of-ye	ar market value
(1) Financial of	lerivatives						
(2) Closely-he	ld equity interests						
(3) Other							
(A)							
(B)							
(C)							
(D)							
(E)							
(F)							
(G)							
(H)							
(I)							
	n (b) must equal F						
Part VIII	Investments	-Progra	m Related	I. See Form 990), Part X, line 13		
	(a) Des	cription of investi	ment type		(b) Book value	(c) Method o Cost or end-of-ye	
(1)							
(2)							
(3)							 -
(4)							
(5)		-				The state of the s	
(6)							
(7)				_			
(8)		•					
(9)							
(10)							
Total. (Column	n (b) must equal Fo	orm 990, Par	t X, col (B) lir	ne 13)			
Part IX	Other Asset						
				(a) Description			(b) Book value
(1)							
(2)							
(3)							
(4)							
(5)		_				<u></u>	
					<u>. </u>		
(7)							
(8)							
(9)							
(10)							
	n (b) must equal Fo					<u> </u>	
Part X	Other Liabil	<u>ities. See</u>	<u>Form 990,</u>	Part X, line 25			
1.	(a)	Description of lia	bility		(b) Book value		
	income taxes						
	LIABILITI				2,010		
	RIBUTIONS P						
	JED GENERAL	EXCISE	TAXES		-48	<u>_</u> ;	
	O HHLA				-4,255		
(6)					<u> </u>		
_(7)						_	
(8)					<u> </u>	1	
(9)			<u> </u>				
(10)							
(11)							
	n (b) must equal Fo				-2,293		
2. FIN 48 (AS	C 740) Footnote I	n Part XIV, p	rovide the tex	t of the footnote to t	he organization's financial s	tatements that reports the	-
	liability for uncerta						

	dule D (Form 990) 2011 HAWAII HOTEL INDUSTRY FOUNDATION 99-019429		Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Stateme	ents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,088,049
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	993,403
3	Excess or (deficit) for the year Subtract line 2 from line 1	3_	94,646
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	· · · · · ·
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 through 8	9	_
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	94,646
Pa	rt XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Ret	urn	· · · · · · · · · · · · · · · · · · ·
1	Total revenue, gains, and other support per audited financial statements	1	1,291,279
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments 2a		
b	Donated services and use of facilities 2b		
С	Recoveries of prior year grants 2c		
d	Other (Describe in Part XIV) 2d 203,230		
е	Add lines 2a through 2d	2e	203,230
3	Subtract line 2e from line 1	3	1,088,049
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b]	
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	1,088,049
	rt XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per R		1 100 000
1	Total expenses and losses per audited financial statements	1	1,196,633
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities 2a		
D	Prior year adjustments 2b		
C	Other losses 2c Other (Describe in Part XIV) 2d 203,230		
d	,		202 220
e	Add lines 2a through 2d	2e	203,230 993,403
3	Subtract line 2e from line 1	3	993,403
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV) 4a 4b		
	Other (Describe in Part XIV) Add lines 4a and 4b	4.	
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	4c 5	993,403
	rt XIV Supplemental Information		333,403
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,		
	/, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provi		
	dditional information	-	
•	art XI, Line 8 - Reconciliation of Changes - Other		
D:	RECT EXPENSES FOR CHARITY WALK, GOLF TOURNAMENT & AWARDS \$		203,230
D:	IRECT EXPENSES FOR CHARITY WALK, GOLF TOURNAMENT & AWARDS \$		-203,230
Pa	art XII, Line 2d - Revenue Amounts Included in Financials -	Oth	er
	IRECT EXPENSES FOR CHARITY WALK, GOLF TOURNAMENT & AWARDS \$		203,230

Part XIV Supplemental Information (continued)

Part XIII, Line 2d - Expense Amounts Included in Financials - Other
DIRECT EXPENSES FOR CHARITY WALK, GOLF TOURNAMENT & AWARDS \$ 203,230

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SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Open to Public Inspection `**ջ** □

OMB No 1545-0047

(h) Purpose of grant or assistance X Yes 233 to Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000. Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" non-cash assistance Employer identification number (g) Description of 99-0194293 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, (e) Amount of noncash assistance ▶ Attach to Form 990. 897,931 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section f applicable HAWAII HOTEL INDUSTRY FOUNDATION Part II can be duplicated if additional space is needed General Information on Grants and Assistance (P) EIN the selection criteria used to award the grants or assistance? (a) Name and address of organization or government (1) SEE ATTACHMENT A Name of the organization Part Part 3 €

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3

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8

6

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2011)

Page 2

99-0194293

Schedule I (Form 990) (2011) HAWAII HOTEL INDUSTRY FOUNDATION

(f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 (e) Method of valuation (book, FMV, appraisal, other) non-cash assistance (d) Amount of 50,500 (c) Amount of cash grant Part III can be duplicated if additional space is needed (b) Number of recipients 50 (a) Type of grant or assistance Scholarship Awards

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information THE MANAGING DIRECTORS AND/OR BOARD OF DIRECTORS OF THE VARIOUS NON-PROFIT THE FOUNDATION RELIES ON THE FOUNDATION DOES NOT MONITOR THE USE OF THE CONTRIBUTIONS TO THE Part I, Line 2 - Procedures for Monitoring the Use of Grant Funds NUMEROUS NON-PROFIT ENTITES IT CONTRIBUTES TO. ENTITIES TO MONITOR THE USE OF THE FUNDS. Part IV

SCHEDULE J (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

HAWAII HOTEL INDUSTRY FOUNDATION

Employer identification number 99-0194293

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form			
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use		1	
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			•
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			•
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment		1	
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,			
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization uses to establish the compensation of the			
	organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director Explain in Part III		,	
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee		,	
				•
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization		1	1
а	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
				ŧ
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9.			Ī
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			1
	compensation contingent on the revenues of			ŧ
а	The organization?	5a	į 1	X
	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any		1	1
	compensation contingent on the net earnings of		-	1
а	The organization?	6a	1	x
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed		1	
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		x
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		x
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		

Part II

99-0194293 HAWAII HOTEL INDUSTRY FOUNDATION

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Schedule J (Form 990) 2011

Page 2

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Section A, line 1a, applicable column (D) and (E) amounts for that individual Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

/B) Break	(B) Breakdo	(B) Breakdown of W-2 and/or 1099-MISC compensation	nombensation	L	(D) Nontaxable	(E) Total of columns	
(A) Name	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)(ı)(a)	(F) Compensation reported as deferred in prior Form 990
MUFI HANNEMANN	(3)	0	0		0	0	0
	159,00		0	0	0	159,00	0
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	€ €			•			
9	(n)			•			!
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	3						
2	G (E)						
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6							
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	3						
13	(11)						
	€ €			•			
	(E)				,		
	(I)						
						Scl	Schedule J (Form 990) 2011

HAWAII HOTEL INDUSTRY FOUNDATION

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Also complete this part for any additional information.

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Supplemental Information Schedule J (Form 990) 2011

Part III Supp

Schedule J (Form 990) 2011

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011 Open to Public Inspection

OMB No 1545-0047

Name of the organization

HAWAII HOTEL INDUSTRY FOUNDATION

Employer identification number 99-0194293

Form 990, Part III, Line 4d - All Other Accomplishment
TRAINING OFFERED TO COMMUNITY IN VARIOUS ASPECTS OF HAWAIIAN CULTURE.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

AN OFFICER OF THE BOARD REVIEWS THE FORM 990 BEFORE IT IS FILED

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation COPIES ARE PROVIDED UPON REQUEST

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SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

2011

OMB No 1545-0047

:

Open to Public Inspection

▶ Attach to Form 990.

▶ See separate instructions.

Employer identification number

(g) Section 512(b)(13) controlled entity? å × Direct controlling entity ε Yes Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) 99-0194293 (f) Direct controlling entity (e) End-of-year assets N/A (e)
Public charity status
(if section 501(c)(3)) **Identification of Disregarded Entities** (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) (d) Total income (d) Exempt Code section 501c6 (c)
Legal domicile (state
or foreign country) (c) Legal domicile (state or foreign country) H Primary activity (b) Primary activity ê Assoc 99-0078248 HAWAII HOTEL INDUSTRY FOUNDATION Hawaii Hotel & Lodging Association (a) vame, address, and EIN of related organization (a)Name, address, and EIN of disregarded entity 96815 2270 Kalakaua Avenue, #1506 HI Honolulu Name of the organization Part II Part ! Ξ Ξ 3 ල <u>4</u> 9 9 3 ල ₹

Schedule R (Form 990) 2011

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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99-0194293

Schedule R (Form 990) 2011 HAWAII HOTEL INDUSTRY FOUNDATION

Schedule R (Form 990) 2011 (k)
Percentage
ownership Percentage ownership Ê (J) General or managing partner? Yes No Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, Inne 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) (I)
Code V—UBI
amount in box 20 of end-of-year assets Schedule K-1 (Form 1065) Share of <u>6</u> (h)
Disproportionate
alloc ? Yes No Share of total (g) Share of end-of-year assets (C corp, S corp, Type of entity or trust) (f) Share of total income Direct controlling (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections
512-514) entity (d) Direct controlling foreign country) Legal domicile (state or (c) Legal domicile (state or foreign country) Primary activity Primary activity <u>@</u> Name, address, and EIN of related organization Name, address, and EIN related organization æ Part IV Part III PA A E ΙΞ 3 |ල ₹ 3 ල ₹

Part V

Schedule R (Form 990) 2011 HAWAII HOTEL INDUSTRY FOUNDATION

99-0194293

4,

Page 3.

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

Note. Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule	
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	
a Receipt of (i) interest (ii) annutries (iii) royalties or (iv) rent from a controlled entity	1a
b Giff, grant, or capital contribution to related organization(s)	1b
c Gift, grant, or capital contribution from related organization(s)	10
d Loans or loan guarantees to or for related organization(s)	19
e Loans or loan guarantees by related organization(s)	1e
f Sale of assets to related organization(s)	#
g Purchase of assets from related organization(s)	19
h Exchange of assets with related organization(s)	ť
i Lease of facilities, equipment, or other assets to related organization(s)	1i
j Lease of facilities, equipment, or other assets from related organization(s)	=
k Performance of services or membership or fundraising solicitations for related organization(s)	¥
I Performance of services or membership or fundraising solicitations by related organization(s)	=
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	£
n Sharing of paid employees with related organization(s)	‡

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p Reimbursement paid by related organization(s) for expenses o Reimbursement paid to related organization(s) for expenses

	(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(1)	HAWAII HOTEL & LODGING ASSOCIATION	1	12,500	FAIR MARKET VALUE
(2)	HAWAII HOTEL & LODGING ASSOCIATION	υ	8,000	FAIR MARKET VALUE
(3)				
(4)				
(2)				
(9)				
				Schedule R (Form 990) 2011

Part VI

Schedule R (Form 990) 2011 HAWALI HOTEL INDUSTRY FOUNDATION

99-0194293

Page 4 - •

Unrelated Organizations Taxable as a Partnership (Complete of the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(k) Percentage	ownership			•										
				_				<u> </u>						
(j) General or	managing partner?		res No											
		>	+											
(I) Code V—UBI	amount in box 20 of Schedule K-1	(Form 1065)	8											
Code	amount in box 20 of Schedule K-1	(Рогп												
tionate		1	2	_										
(h) Disproport	allocations?		res											
(g) Share of	end-of-year assets													
 	enc													
	<u> </u>													
(f) Share of	total income													
·s		٦ ا	\downarrow											
(e) Are all partners	section 501(c)(3)	rizations	2			-								
Are			res											
(d) Predominant	income (related, unrelated, excluded	from tax under section 512-514)												
Predic	income	from to												
(a) (b) (c) (d) (e) Name, address, and EIN of entity Primary activity Legal Predominant Are all partners	₼ ►													
,ıţ	_													
(b) Primary activity														
Print			\downarrow											
ntity	•													
EIN of e														
(a) ass, and														
(a) Name, address, and EIN of entity														
Nan														
				£	<u>8</u>	<u>(6)</u>	€	<u>(5)</u>	9	6	<u>(8)</u>	6	(10)	(1)

HAWAII HOTEL INDUSTRY FOUNDATION

99-0194293

Page 5

Schedule R (Form 990) 2011
Part VII Suppleme **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

Schedule I, Part II

(a) Name and address of organization or government	Address	City	State	Zip	(p) EIN	(c) IRC section	(d) Amount of cash grant	(g) Purpose of Grant
A Keiki's Dream	95 Mahalanı Street, Suite 24	Wailuku	Ī	96793	99-0320648	501(c)3	8.000	Contribution for deperal support
Academy of Hospitality & Tourism	1727 Wili Pa Loop, Suite B	Wailuku	토	96793	94-3277703	501(c)3	25,000	Contribution for general support
American Culinary Federation-Kauai	3-1901 Kaumuali'i Highway	Lihue	Ξ	96766	52-1410575	501(c)3	7,000	Contribution for general support
American Red Cross, Hawaii State Chapter	4155 Diamond Head Road	Honolulu	ェ	96816	99-0073477	501(c)3	6,700	Contribution for general support
Bank of Hawaii Foundation		Honolulu	Ξ	96802	99-0210467	501(c)3	11,200	Contribution for general support
Big Brothers Big Sisters of Honolulu	418 Kuwili Street, Ste 106	Honolulu	Ξ	96817	99-0109970	501(c)3	7,000	Contribution for general support
Catholic Charities Hawaii	힞	Hilo	Ξ	96720	99-0073547	501(c)3	5,895	Contribution for general support
Girl Scouts of America (GSH)	410 Atkınson Drive, # 2E1, Box 3	Honolulu	三	96814		501(c)3	11,490	Contribution for general support
Habitat for Humanity - Maui	970 Lower Main Street	Wailuku	ェ	96793	94-3278838	501(c)3	15,000	Contribution for general support
Habitat for Humanity West Hawaii, Inc	P O Box 4619	Kaılua Kona	H	96745	99-0355149	501(c)3	5,900	Contribution for general support
Hale Aikane (dba The Kona Paradise Club)	77-6435 Kuakını Highway #101	Kaılua-Kona	H	96740	87-0752589	501(c)3	9,916	Contribution for general support
Hale Kau Kau		Kihei	王	96753	99-0222900	501(c)3	000'9	Contribution for general support
Hale Makua	472 Kaulana Street	Kahuluı	Ξ	96732	99-0080460	501(c)3	78,000	Contribution for general support
Hawaii Autism Foundation (HAF)	PO Box 2775	Honolulu	Ξ	96803	261563850	501(c)3	8,000	Contribution for general support
Hawaii Canines for Independence	P O Box 1803	Makawao	Ξ	96768	99-0353694	501(c)3	22,500	Contribution for general support
Hawaii Island Adult Care, Inc	34 Rainbow Drive	Hilo	Ξ	96720	99-0210974	501(c)3	10,000	Contribution for general support
Hawaii Island HIV/AIDS Foundation	75-240 Nani Kailua Drive, Suite 5	Kailua Kona	エ	96740	99-0305807	501(c)3	6,580	Contribution for general support
Hawaiian County Economic Opportunity Council (HCEOC)	47 Rainbow Drive	임	Ī	96720	99-0113845	501(c)3	7 878	Contribution for general support
Horizon's Academy	P O Box 1308	Haiku	Ī	96708	1	501(c)3	8,000	Contribution for general support
Hospice of Kona, Inc	P O Box 4130	Kailua-Kona	ェ	96745	99-0246297	501(c)3	6,068	Contribution for general support
Imua Family Services	95 Mahalanı Street, Suite 19A	Wailuku	Ξ	96793	99-0194402	501(c)3	6,000	Contribution for general support
Ka Lima O Maui	95 Mahalanı Street	Wailuku	ェ	96793	99-0105491	501(c)3	8,000	Contribution for general support
Maui Academy of Performing Arts	81 North Church Street	Wailuku	로	96793	99-0187576	501(c)3	000'2	Contribution for general support
Maur Humane Society	P O Box 1047	Puunene	Ξ	96784	99-6000953	501(c)3	20,000	Contribution for general support
Maui Memorial Medical Center Foundation	285 Mahalanı Street, #25	Wailuku	Ξ	96793	99-0330698	501(c)3	30,000	Contribution for general support
Mental Health Kokua (MHK)	1221 Kapiolanı Blvd Surte 345	Honolulu	ェ	96814	9901554505	501(c)3	12,430	Contribution for general support
McDonalds of Hawaii (Ronald McDonald House)	1970 Judd Hillside Road	Honolulu	Ī	96822	99-0227124	501(c)3	15 500	Contribution for general support
Molokai Chamber of Commerce Foundation	P O Box 1659	Kaunakakai	Ī	96748	76-0768338	501(c)3	000 9	Contribution for general support
People Attentive to Children (PATCH)	650 Iwilei Road Suite 250	Honolulu	Ξ	96817	990167464	501(c)3	8,362	Contribution for general support
SPCA - Society for the Prevention of Cruelty				:				Contribution for general custors
to Animais	P O Box 1679	Wailuku	王	96793	27-1019570	501(c)3	12,000	Continuation to general support
Special Olympics Hawaii (SOHI)	PO Box 3295	Honolulu	Ξ	96801	23-7173957	501(c)3	21,753	Contribution for general support
St Joseph Church	1294 Makawao Avenue	Makawao	ェ	96768	53-0196617	501(c)3	7,000	Contribution for general support
Talk About Curing Autism Hawaii (TACA)	3454 Sierra Drive	Honolulu	Ī	96816	27-004802	501(c)3	7,000	Contribution for general support
The Salvation Army Hawaiian and Pacific Division	2950 Manoa Road	Honolulu	豆	96822	990073540	501(c)3	000'2	Contribution for general support
VASH Hawaii Island (Visitor Aloha Society of		:			ı			Contribution for general support
nawall)	P.O. Box 669	Kailua Kona	<u> </u>	96745	- 1	501(c)3	12,360	and adds a special section and a special sec
(VASH) Visitor Alona Society of Hawaii	2250 Kalakaua Ave 4th floor	Honolulu	Ī.	96815	- 1	501(c)3	10,000	Contribution for general support
Walluku Hongwanji Preschool	144 Kaniela Street	Wailuku	=	96793	99-0082412	501(c)3	18,000	Contribution for general support
Walkiki Community Center	310 Paoakalani Avenue	Honolulu	로	96815	990179392	501(c)3	10,000	Contribution for general support
Various charmes \$5,000 and less							413,399	
lotal							897,931	

(Rev January 2012)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

• If you are	e filing for an Automatic 3-Month Extension, c e filing for an Additional (Not Automatic) 3-Mo <i>mplete Part II unless</i> you have already been g	onth Exten	sion, complete only Part	II (on page 2 of	this 1	iorm).		
a corporat 8868 to re Return for	e filing (e-file). You can electronically file Form ion required to file Form 990-T), or an additional equest an extension of time to file any of the form Transfers Associated With Certain Personal s). For more details on the electronic filing of the	al (not auto orms listed Benefit C	matic) 3-month extension In Part I or Part II with the Contracts, which must be	of time. You ca ne exception of sent to the IF	in ele Forr S in	ctronica n 8870, paper	Illy file Form Information format (see	
Part I	Automatic 3-Month Extension of Time	. Only sub	omit original (no copies r	needed).				
-	tion required to file Form 990-T and reques	sting an a	utomatic 6-month extensi				•	
All other c	orporations (including 1120-C filers), partnersh	ips, REMIC	s, and trusts must use For	m 7004 to requ	iest a	an exten	sion of time	
to file inco	me tax returns.		Enter	filer's identifying	num p	ıber, see	instructions	
Tuno or	Name of exempt organization or other filer, see in	structions		Employer identifi				
Type or print	HAWAII HOTEL INDUSTRY FOUNDATION			'	99-01	94293		
-	Number, street, and room or suite no. If a P.O. bo	ox, see instru	uctions	Social security n	umbe	r (SSN)		
File by the due date for	tet for C/O 3615 HARDING AVE., #405							
filing your								
return See instructions HONOLULU, HAWAII 96816								
Enter the F	Return code for the return that this application i	s for (file a	separate application for ea	ch return)			0 1	
Application Return Application							Return	
Is For Code Is For							Code	
Form 990 01 Form 990-T (corporation)							07	
Form 990-BL 02 Form 1041-A							08	
Form 990		01	Form 4720	09				
Form 990	-PF	04	Form 5227	10				
Form 990	-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11				
	-T (trust other than above)	06	Form 8870				12	
The book	ks are in the care of ► LEIKO BEDOYA							
•	ne No. ► 808-923-0407		AX No. ►	1- k		•		
-	anization does not have an office or place of b for a Group Return, enter the organization's fou						▶ 🔲	
	ole group, check this box	_						
	the names and EINs of all members the extensi	-	tor the group, check this b	0		_] and a	lacii	
	quest an automatic 3-month (6 months for a co		equired to file Form 990-T)	extension of til	me			
unt	AUGUST 15 , 20 12 , to file the exer	-	ration return for the organiz			The ext	ension is	
	the organization's return for							
	☑ calendar year 20 <u>11</u> or							
▶[☐ tax year beginning ne tax year entered in line 1 is for less than 12 r	, 20	, and ending			, 20		
	ne tax year entered in line 1 is for less than 12 r Change in accounting period	nonths, ch	eck reason: 🗌 Initial return	n	urn			
	nis application is for Form 990-BL, 990-PF, 990	D-T, 4720,	or 6069, enter the tentative	tax, less any				
	refundable credits. See instructions.	,			За	\$	0.00	
	his application is for Form 990-PF, 990-T, 4 imated tax payments made. Include any prior y			e credits and		\$	0.00	
	ance due. Subtract line 3b from line 3a. Includ			ired by using	SD		0.00	
	rPS (Electronic Federal Tax Payment System).			med, by daing	3с	\$	0.00	

Signature and Verification must be completed for Part II only.

Under penalties of perjury, I declare that I	have examined this form,	including accompanying s	schedules and state	ements, and to the	best of my
knowledge and belief, it is true, correct, and	complete, and that I am aut	horized to prepare this form	າ.		

Signature ▶	Daisy	aio	
	. //		

Form 8868 (Rev 1-2012)

Part II

Type or

File by the

due date for filing your

return See

instructions

Is For

Form 990

Application

Form 990-BL

Form 990-EZ

Form 990-PF

Telephone No. ▶

print

Title ► CPA