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Return of Organization Exempt From Income Tax

OMB No 1545-0047

2011**Open to Public Inspection**Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2011 calendar year, or tax year beginning		2011, and ending		20	
B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	C Name of organization Tides Canada Foundation				D Employer identification number 980404212
	Doing Business As				E Telephone number 604-647-6611
	Number and street (or P O box if mail is not delivered to street address)		Room/suite		
	163 West Hastings Street		400		
	City or town, state or country, and ZIP + 4 Vancouver, BC Canada V6B 1H5				G Gross receipts \$ 16,696,593
F Name and address of principal officer Ross McMillan, same as above				H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☒ No If "No," attach a list (see instructions)	
I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () ◀ (insert no) ☐ 4947(a)(1) or ☐ 527					
J Website: ▶ www.tidescanada.org					
K Form of organization ☐ Corporation ☐ Trust ☐ Association ☒ Other ▶ 501(c)(3) L Year of formation 1993 M State of legal domicile					

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities. Tides Canada provides innovative, philanthropic services for change-makers -- philanthropists, foundations, activists, social entrepreneurs and civic organizations.		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	11
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	11
	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	37
Revenue	6 Total number of volunteers (estimate if necessary)	6	0
	7a Total unrelated business revenue from Part VIII, line 12	7a	0
	b Net unrelated business taxable income from Form 990-E, line 34	7b	0
	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	13,368,499	15,591,854
Expenses	10 Investment income (Part VIII, column (A), lines 3, 4, 5, 6, 7, 8, 9, 10, 11, 12)	0	
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9d, 10d, 11e)	589,546	846,220
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	158,880	258,519
	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	14,116,925	16,696,593
	14 Benefits paid to or for members (Part IX, column (A), line 4)	10,857,368	14,460,498
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	0	
	16a Professional fundraising fees (Part IX, column (A), line 11e)	1,240,207	2,236,423
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 265,136	0	
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	944,406	1,567,329
	18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	13,041,981	18,264,250
Net Assets or Fund Balances	19 Revenue less expenses. Subtract line 18 from line 12	1,074,944	1,567,657
	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	34,390,049	35,657,737
	22 Net assets or fund balances. Subtract line 21 from line 20	2,771,935	6,947,306
		31,618,114	28,710,430

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Jeff Garrad, CFO		Date Aug 14, 2012	
	Type or print name and title			
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed PTIN
	Firm's name ▶	Firm's EIN ▶		
	Firm's address ▶	Phone no		

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form **990** (2011)

SCANNED SEP 17 2012

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Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response to any question in this Part III ☐

- 1** Briefly describe the organization's mission:
Tides Canada provides innovative, philanthropic services for change-makers -- philanthropists, foundations, activists,
social entrepreneurs and civic organizations.
-
- 2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
 If "Yes," describe these new services on Schedule O.
- 3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
 If "Yes," describe these changes on Schedule O.
- 4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 18,264,250 including grants of \$ 14,460,498) (Revenue \$ 16,696,593)
Grantmaking

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.)
 (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ►

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 ✓	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2 ✓	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	✓
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	✓
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	✓
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6 ✓	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	✓
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	✓
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	✓
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10 ✓	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a ✓	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	✓
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	✓
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	✓
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	✓
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	✓
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	✓
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b ✓	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	✓
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a ✓	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b ✓	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15 ✓	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16 ✓	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	✓
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	✓
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	✓
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	✓
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	✓	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		✓
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	✓	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		✓
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		✓
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		✓
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		✓
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		✓
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		✓
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		✓
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	✓	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		✓
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		✓
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		✓
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		✓
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	✓	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		✓
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		✓
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		✓
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	✓	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response to any question in this Part V ☐

Yes No

1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		✓		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a	0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a			✓	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		✓		
b	If "Yes," enter the name of the foreign country: Canada See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			✓	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			✓	
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		✓		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		✓		
7	Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a			✓	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b				
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			✓	
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			✓	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			✓	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h				
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8			✓	
9	Sponsoring organizations maintaining donor advised funds.					
a	Did the organization make any taxable distributions under section 4966?	9a			✓	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b			✓	
10	Section 501(c)(7) organizations. Enter:					
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b				
11	Section 501(c)(12) organizations. Enter:					
a	Gross income from members or shareholders.	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b				
c	Enter the amount of reserves on hand.	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a			✓	
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year 1a 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
b Enter the number of voting members included in line 1a, above, who are independent 1b 11		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2	☒	
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3		☒
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4		☒
5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5		☒
6 Did the organization have members or stockholders? 6	☒	
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a	☒	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b		☒
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body? 8a	☒	
b Each committee with authority to act on behalf of the governing body? 8b	☒	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9		☒

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates? 10a		☒
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b		☒
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a	☒	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a	☒	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b		☒
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c		☒
13 Did the organization have a written whistleblower policy? 13	☒	
14 Did the organization have a written document retention and destruction policy? 14	☒	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official 15a	☒	
b Other officers or key employees of the organization 15b	☒	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a		☒
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ► **not applicable**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request
- 19** Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► **JEFFREY GARRAD, 163 West Hastings St., Suite 400, Vancouver, British Columbia, Canada V6B 1H5**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response to any question in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Jodi White, Chair	1	✓		✓				0		
(2) Drummond Pike, Founding Chair	1	✓		✓				0		
(3) Joel Solomon, Director	1	✓		✓				0		
(4) Alan Broadbent, Director	1	✓		✓				0		
(5) Edwin Levy, Director	1	✓		✓				0		
(6) Ross McGregor, Director	1	✓		✓				0		
(7) Margie Zeidler, Director	1	✓		✓				0		
(8) Andrew, Heinzman, Director	1	✓		✓				0		
(9) John Alexander Houston, Director	1	✓		✓				0		
(10) Jennifer Lynn, Director	1	✓		✓				0		
(11) Nabil Harfoush, Director	1	✓		✓				0		
(12) Ross McMillan, President and CEO	37.5			✓				204,152		
(13) Sarah Goodman, VP Business Development	37.5				✓			162,997		
(14) Sheherazade Hirji, VP Client Services	37.5				✓			155,820		

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) Margaret Dickson, TCI Director	37.5				✓			135,492		
(16) David Secord, Strategic Programs Director	37.5				✓			140,546		
(17) Alan Wong, Outgoing CFO	37.5						✓	140,301		
(18) Catherine Emrick, Associate	18.75					✓		123,426		
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

- | | Yes | No |
|--|-----|----|
| 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> | ✓ | |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> | ✓ | |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> | | ✓ |

Section B. Independent Contractors

- 1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
		0
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization		0

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	15,591,854			
	g	Noncash contributions included in lines 1a-1f: \$		567,020			
	h	Total. Add lines 1a-1f		15,591,854			
Program Service Revenue				Business Code			
	2a						
	b						
	c						
	d						
	e						
	f	All other program service revenue .					
	g	Total. Add lines 2a-2f					
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		846,220			
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6a	Gross rents	(i) Real (ii) Personal	54,956			
	b	Less: rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss)		54,956			
	7a	Gross amount from sales of assets other than inventory	(i) Securities (ii) Other				
	b	Less: cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss)					
	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18					
	b	Less: direct expenses					
	c	Net income or (loss) from fundraising events					
	9a	Gross income from gaming activities. See Part IV, line 19					
	b	Less: direct expenses					
	c	Net income or (loss) from gaming activities					
	10a	Gross sales of inventory, less returns and allowances					
	b	Less: cost of goods sold					
	c	Net income or (loss) from sales of inventory					
Miscellaneous Revenue				Business Code			
11a	Management consulting fees		541610	62,685			
b	Other professional services		541900	131,308			
c							
d	All other revenue		900099	9,570			
e	Total. Add lines 11a-11d			203,563			
12	Total revenue. See instructions.			16,696,593			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	94,533	94,533		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	14,365,965	14,365,965		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	870,979		827,879	43,100
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	997,742	123,426	707,641	166,685
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	273,846	21,548	252,298	
10 Payroll taxes	93,856	3,776	90,080	
11 Fees for services (non-employees):				
a Management				
b Legal	36,084	5,917	30,167	
c Accounting	26,223		26,223	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	72,225	32,799	39,426	
g Other	288,886	236,151	52,735	
12 Advertising and promotion	78,081	128	64,478	13,475
13 Office expenses	151,569	49,104	72,739	29,725
14 Information technology	89,931		89,931	
15 Royalties				
16 Occupancy	260,209		260,209	
17 Travel	165,183	71,972	85,777	7,433
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	80,785	42,945	33,123	4,717
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	306,926		306,926	
23 Insurance	11,228	5,152	6,075	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Indirect cost allocation	0	955,881	(955,881)	0
b				
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	18,264,250	16,009,297	1,989,817	265,136
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	2,829,642	1	6,803,369
	2 Savings and temporary cash investments	6,418,142	2	2,357,317
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	123,553	4	226,071
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7 Notes and loans receivable, net	369,976	7	1,737,913
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	68,194	9	59,335
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 2,447,942		
	b Less: accumulated depreciation	10b 1,194,265		
	11 Investments—publicly traded securities	1,276,641	10c	1,253,677
	12 Investments—other securities See Part IV, line 11	22,757,979	11	22,717,250
	13 Investments—program-related. See Part IV, line 11	251,357	12	245,825
	14 Intangible assets	294,565	13	256,980
	15 Other assets. See Part IV, line 11		14	
16 Total assets. Add lines 1 through 15 (must equal line 34)	34,390,049	15		
Liabilities	17 Accounts payable and accrued expenses	2,030,330	16	35,657,737
	18 Grants payable		17	6,312,684
	19 Deferred revenue		18	
	20 Tax-exempt bond liabilities	741,605	19	634,622
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		20	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		21	
	23 Secured mortgages and notes payable to unrelated third parties		22	
	24 Unsecured notes and loans payable to unrelated third parties		23	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		24	
	26 Total liabilities. Add lines 17 through 25		25	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☐ and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets		26	2,771,935
	28 Temporarily restricted net assets		27	
	29 Permanently restricted net assets		28	
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		29	
	31 Paid-in or capital surplus, or land, building, or equipment fund	22,544,066	30	18,641,861
	32 Retained earnings, endowment, accumulated income, or other funds	1,276,641	31	1,253,678
33 Total net assets or fund balances	7,797,407	32	8,814,892	
34 Total liabilities and net assets/fund balances	31,618,114	33	28,710,430	
	34,390,049	34	35,657,737	

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response to any question in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	16,696,593
2	Total expenses (must equal Part IX, column (A), line 25)	2	18,264,250
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,567,657
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	31,618,114
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-1,340,027
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	28,710,430

Part XII Financial Statements and ReportingCheck if Schedule O contains a response to any question in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		✓
b Were the organization's financial statements audited by an independent accountant?	✓	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	✓	
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		✓
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2011

**Open to Public
Inspection**

Name of the organization

Tides Canada Foundation

Employer identification number

980404212

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state. _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h
- a ☐ Type I b ☐ Type II c ☐ Type III—Functionally integrated d ☐ Type III—Other
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**.
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box _____ ☐
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
- (ii) A family member of a person described in (i) above?
- (iii) A 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	43,838,779	28,570,940	11,971,054	13,368,499	15,591,854	113,341,126
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0					
3 The value of services or facilities furnished by a governmental unit to the organization without charge	0					
4 Total. Add lines 1 through 3	43,838,779	28,570,940	11,971,054	13,368,499	15,591,854	113,341,126
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						57,4396,784
6 Public support. Subtract line 5 from line 4.						55,944,342

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	43,838,779	28,570,940	11,971,054	13,368,499	15,591,854	113,341,126
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	703,868	785,650	638,929	718,165	1,032,485	3,879,096
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	59,979	3,284	67,786	34,954	72,255	238,257
11 Total support. Add lines 7 through 10						117,458,480
12 Gross receipts from related activities, etc. (see instructions)					12	0
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f))	14	48 %
15 Public support percentage from 2010 Schedule A, Part II, line 14	15	51 %
16a 33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☒	
b 33 1/3% support test—2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☐	
17a 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	☐	
b 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	☐	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	☐	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	%
19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ☐		
b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ☐		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐		

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Part II Section B Line 10 - External fees on services for charitable purposes.

**SCHEDULE D
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2011

**Open to Public
Inspection**

Name of the organization

Tides Canada Foundation

Employer identification number

980404212

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	212	23
2 Aggregate contributions to (during year)	5,787,243	7,690,404
3 Aggregate grants from (during year)	5,981,768	7,240,887
4 Aggregate value at end of year	14,460,071	5,130,733
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	☒ Yes ☐ No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	☒ Yes ☐ No	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply).
☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space
- 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
- | | Held at the End of the Tax Year |
|--|---------------------------------|
| a Total number of conservation easements | 2a |
| b Total acreage restricted by conservation easements | 2b |
| c Number of conservation easements on a certified historic structure included in (a) | 2c |
| d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register | 2d |
- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►
- 4 Number of states where property subject to conservation easement is located ►
- 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No
- 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ►
- 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$
- 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No
- 9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.
- b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
- (i) Revenues included in Form 990, Part VIII, line 1 ► \$
- (ii) Assets included in Form 990, Part X ► \$
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items.
- a Revenues included in Form 990, Part VIII, line 1 ► \$
- b Assets included in Form 990, Part X ► \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition

d ☐ Loan or exchange programs

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	7,797,407	6,219,634	4,915,513	803,094	
b Contributions	2,013,757	854,792	313,151	4,412,937	
c Net investment earnings, gains, and losses	422,474	842,105	1,148,537	39,745	
d Grants or scholarships	1,217,623	30,876		2,406	
e Other expenditures for facilities and programs					
f Administrative expenses	201,124	88,248	157,567	337,856	
g End of year balance	8,814,891	7,797,407	6,219,634	4,915,513	

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ☒ 75 %

b Permanent endowment ☒ 25 %

c Temporarily restricted endowment ☐ %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

	Yes	No
3a(i)		☒
3a(ii)		☒
3b		

(ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements	1,067,790		395,484	672,306
d Equipment	326,828		215,466	111,362
e Other	1,053,324		583,315	470,009
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				1,253,677

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ►		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ►		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ►	

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►	

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIV.)	2d		
e	Add lines 2a through 2d	2e		
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV.)	4b		
c	Add lines 4a and 4b	4c		
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIV.)	2d		
e	Add lines 2a through 2d	2e		
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV.)	4b		
c	Add lines 4a and 4b	4c		
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V Line 4. To support Tides Canada programs.

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No 1545-0047

2011

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

Name of the organization

Employer identification number

Tides Canada Foundation

980404212

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) Canada	2	50	Grantmaking		14,440,277
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Sub-total	2	37			14,440,277
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	2	37			14,440,277

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000. ☐ **Part II** can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Canada	please see	attached sheet				
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 122

3 Enter total number of other organizations or entities 122

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) Scholarships	Canada	5	20,221	cheque	0		
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* ☐ Yes ☒ No
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)* ☐ Yes ☒ No
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)* ☐ Yes ☒ No
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* ☐ Yes ☒ No
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)* ☐ Yes ☒ No
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)* ☐ Yes ☒ No

Part V **Supplemental Information**

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Part I Line 2. Tides Canada Foundation is a Canadian-registered public foundation. Its grantmaking activities are governed by

Canadian tax laws and best practices.

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

Tides Canada Foundation

Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

OMB No. 1545-0047

2011

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Inspection

Employer identification number

980404212

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000.

Part II can be duplicated if additional space is needed ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) University of Massachusetts Amherst	04-6002284		94,533	0			to support Political Economy Research Inst
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50055P

Schedule I (Form 990) (2011)

SCHEDULE J
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

Tides Canada Foundation

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
▶ Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

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Employer identification number

980404212

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
☐ First-class or charter travel		
☐ Travel for companions		
☐ Tax indemnification and gross-up payments		
☐ Discretionary spending account		
☐ Housing allowance or residence for personal use		
☐ Payments for business use of personal residence		
☐ Health or social club dues or initiation fees		
☐ Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	✓
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III		
☒ Compensation committee		
☒ Independent compensation consultant		
☐ Form 990 of other organizations		
☒ Written employment contract		
☐ Compensation survey or study		
☒ Approval by the board or compensation committee		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	✓
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	✓
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	✓
If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III		
Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9.		
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	✓
b Any related organization?	5b	✓
If "Yes" to line 5a or 5b, describe in Part III.		
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	✓
b Any related organization?	6b	✓
If "Yes" to line 6a or 6b, describe in Part III.		
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	✓
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	✓
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	✓

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation				(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation					
1 Ross McMillan	(i) 192,656		11,496			3,398		
2 Sarah Goodman	(i) 152,467		10,532			3,398		
3 Sheherazade Hirji	(i) 146,602		9,218			3,670		
4 Margaret Dickson	(i) 125,573		9,919			1,225		
5 David Secord	(i) 124,966		15,580			3,398		
6 Alan Wong	(i) 128,715		11,586			3,398		
7 Catherine Emrick	(i) 123,426		0					
8								
9								
10								
11								
12								
13								
14								
15								
16								

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I Line 3 Compensation for President is board-approved, based on comparable compensation for similarly qualified persons. A written employment contract, signed by Tides Canada

Foundation and the employee is kept on file.

Part I Line 4 Alan Wong - left the organization in April 2011. \$80,694 of the total salary listed in Part II was his severance (which was paid on a continuance basis)

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

Tides Canada Foundation

Noncash Contributions

► Complete if the organizations answered "Yes" on Form
990, Part IV, lines 29 or 30.
► Attach to Form 990.

OMB No 1545-0047

2011

**Open To Public
Inspection**

Employer identification number

980404212

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	✓	11	567,020	FMV upon receipt
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► ()				
26 Other ► ()				
27 Other ► ()				
28 Other ► ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

0

Yes No

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1–28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

30a		✓

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31	✓	
----	---	--

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a	✓	
-----	---	--

b If "Yes," describe in Part II.

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

--	--	--

Part II **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Part I - 32a Investment fund managers liquidate publicly-traded securities for cash.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

**Open to Public
Inspection**

Name of the organization

Tides Canada Foundation

Employer identification number

980404212

Part V Line 3a There is no unrelated business income.

Part VI Line 2 Some directors have business relationships with other directors. These relationships are external to the organization.

Part VI Line 11 Process for review of IRS 990: Assistant Controller gathers information from various departments and

compiles into the appropriate forms. Controller and Assistant Controller complete outstanding items, preparing the return for review by the

CFO. Schedules specific to various departments are reviewed and approved by the appropriate department heads. Senior Management,

Controller and Assistant Controller jointly review and complete the return. Board approves prior to submission.

Part VI Line 15a Compensation for President/CEO is board approved, based on comparable compensation for similarly qualified persons.

A written employment contract, signed by Tides Canada Foundation and the employee is kept on file. Compensation for key employees,

approved by the President/CEO, follows the same process. Tides Canada Foundation has a compensation framework which is applied

on an ongoing basis.

Part XI Line 5 Other changes in net assets were due to fluctuation in the conversion rate of Canadian currency into US currency.

Name of the organization

Employer identification number

Area with horizontal dashed lines for supplemental information.

**SCHEDULE R
(Form 990)**Department of the Treasury
Internal Revenue Service

Name of the organization

Tides Canada Foundation

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011**Open to Public
Inspection**Employer identification number
980404212**Part I Identification of Disregarded Entities** (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) Tides Canada Initiatives Society Suite 400, 163 West Hastings Street, Vancouver, BC V6B 1H5		Canada	501(c)(3) equiv.	not active in US			✓
(2) Primary activity:							
(3) The charity's ongoing programs are focused on environmental conservation, environmental education and research, leadership							
(4) development, civic engagement, social welfare programs and charitable capacity building.							
(5)							
(6)							
(7)							

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Cat. No 50135Y

Schedule R (Form 990) 2011

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) Tides Canada Ventures Society, 163 West Hastings St Suite 400, Vancouver, BC V6B 1H5		Canada					
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?

	Yes	No
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	1a	☒
b Gift, grant, or capital contribution to related organization(s)	1b	☒
c Gift, grant, or capital contribution from related organization(s)	1c	☒
d Loans or loan guarantees to or for related organization(s)	1d	☒
e Loans or loan guarantees by related organization(s)	1e	☒
f Sale of assets to related organization(s)	1f	☒
g Purchase of assets from related organization(s)	1g	☒
h Exchange of assets with related organization(s)	1h	☒
i Lease of facilities, equipment, or other assets to related organization(s)	1i	☒
j Lease of facilities, equipment, or other assets from related organization(s)	1j	☒
k Performance of services or membership or fundraising solicitations for related organization(s)	1k	☒
l Performance of services or membership or fundraising solicitations by related organization(s)	1l	☒
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1m	☒
n Sharing of paid employees with related organization(s)	1n	☒
o Reimbursement paid to related organization(s) for expenses	1o	☒
p Reimbursement paid by related organization(s) for expenses	1p	☒
q Other transfer of cash or property to related organization(s)	1q	☒
r Other transfer of cash or property from related organization(s)	1r	☒

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of other organization	(b) Transaction type (a–r)	(c) Amount involved	(d) Method of determining amount involved
(1)	Tides Canada Initiatives Society	b	9,151,378	actual amounts
(2)	Tides Canada Initiatives Society	m	325,872	set percentage
(3)	Tides Canada Initiatives Society	n	673,821	set percentage
(4)	Tides Canada Initiatives Society	e	5,885,354	actual amounts
(5)				
(6)				

Part VI **Unrelated Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
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Part VII

Supplemental Information

Supplemental information. Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

Name of Organization	BN/Registration No.	Region	Purpose	Amount	Manner of Cash Disbursement	Amount of Non-Cash Assistance	Description of Non-Cash Assistance	Method of Valuation
Academics for Higher Education & Development	85510 2588 RR0001	Canada	to support a Master's degree in nursing in maternal health at Addis Ababa University and for general support	13,904 65	Cheque			
Africa Inland Mission International (Canada)	12953 9953 RR0001	Canada	in support of Women in Leadership Initiative and the Kenya - Africa International University scholarships	9,807 20	Cheque			
Assumption Heritage Trust Foundation	82932 3666 RR0001	Canada	to support the Assumption Master Plan Campus to honour the legacy of the Basilian Fathers	9,533 87	Cheque			
BC Social Venture Partners Foundation	86668 3196 RR0001	Canada	for general support	5,055 26	Cheque			
BC Civil Liberties Association	88846 6844 RR0001	Canada	to support the Northern Outreach project, the litigation program and for general support	48,061.35	Cheque			
BC Spaces for Nature	13167 0234 RR0001	Canada	to increase conservation capacity and management of Skeena and Taku wild salmon habitat	25,276 29	Cheque			
Boys & Girls Club of Whitehorse	89723 7616 RR0001	Canada	to support the Yukon Experiences for Youth with Learning Disabilities program	5,055 26	Cheque			
Britannia Support Society	88907 0462 RR0001	Canada	to support the Streetfront Alternative Program and for general support	10,110 52	Cheque			
Calgary Centre for Global Community	81492 1029 RR0001	Canada	for general support	6,428 22	Cheque			
Calgary Zoological Society	11892 4192 RR0001	Canada	for general support	12,132 62	Cheque			
Canadian Friends of the Israel Guide Dog Center	87051 7703 RR0001	Canada	for general support	25,276 29	Cheque			
Canadian HIV/AIDS Legal Network	14111 0155 RR0001	Canada	for general support	5,997 89	Cheque			
Canadian Landmine Foundation	86676 5423 RR0001	Canada	for general support	12,183 49	Cheque			
Canadian Parks and Wilderness Society	10686 5272 RR0001	Canada	to support the CPAWS-BC; CPAWS Ottawa Valley Linking algonquin Park to Adirondack State Park Project, CPAWS Manitoba's Protecting Little Limestone Lake project, CPAWS Yukon's Peel Watershed Protection project, CPAWS Manitoba's Fisher Bay project, CPAWS Southern Alberta's Planting Grassroots project, and for general support	33,304 25	Cheque			
Canadian Women's Foundation	12985 5607 RR0001	Canada	to support the capital campaign, endowment fund, leadership gift and for general support	13,412 31	Cheque			
Canary Research Institute on Mining Environment & Health	87103 9400 RR0001	Canada	for general support	11,464 21	Cheque			
Chester Art Centre Association	83287 2964 RR0001	Canada	for general support	5,526 08	Cheque			
Chester Municipal Heritage Society	11885 1468 RR0001	Canada	to support the renovation of historic Lordly House and for general support	7,930 75	Cheque			
Community Forests International	84145 9423 RR0001	Canada	to support the Whaughlinbram Farms Project	23,504 98	Cheque			
Conservation Council of New Brunswick	11887 4841 RR0001	Canada	to support the Fundy Baykeeper Program	9,744 52	Cheque			
Coptic Orphans Support Association	87951 7712 RR0001	Canada	to support education, development and training of orphan girls	10,614 14	Cheque			
CUSO-VSO	81111 6813 RR0001	Canada	for general support	971,230 91	Cheque			
Doctors Without Borders Canada	13527 5857 RR0001	Canada	for general support	6,571 84	Cheque			
Driftwood Foundation Society	88858 5460 RR0001	Canada	to support capacity-building work with Wet-suwet-en and the Skeena Watershed Conservation Coalition	81,921 12	Cheque			
Ecojustice Canada Society	13474 8474 RR0001	Canada	to support research of opportunities to improve protection for water quality in BC energy development, for the Orca Victory Workshop and for general support	50,434 14	Cheque			
Ecology Action Centre	10728 0224 RR0001	Canada	to support the Act For Our Coasts conservation project and Project Groundswell	9,208.66	Cheque			

Name of Organization	BN/Registration No.	Region	Purpose	Amount	Manner of Cash Disbursement	Amount of Non-Cash Assistance	Description of Non-Cash Assistance	Method of Valuation
Engineers Without Borders Canada	89980 1815 RR0001	Canada	for general support	53,863 53	Cheque			
Environmental Defence Canada	11883 0835 RR0001	Canada	to support participation in the United Nations climate change conference in Durban, South Africa	60,663 10	Cheque			
Fraser Academy Association	11893 0668 RR0001	Canada	to support the Fine Arts Computer Lab	10,110 52	Cheque			
GiveMeaMeaning Foundation	86848 7307 RR0001	Canada	to support the Children of Hope Uganda's Barlonyo Technical and Vocational Institute	12,623 12	Cheque			
Gjoa Haven Hamlet Council	Hamlet	Canada	to support the Gjoa Haven Mural Project for young people in the community	10,565 49	Cheque			
Glasshouse Capacity Services Society	85780 4504 RR0001	Canada	for collective decision-making software for charities	10,353 17	Cheque			
Greater Toronto YWCA	10822 9865 RR0001	Canada	to support the Elm Centre campaign	45,497 32	Cheque			
Hamlet of Arviat	Hamlet	Canada	to support the Arviat Community Ecotourism Initiative in fostering small-scale community economic development	40,442 06	Cheque			
HIPPY Canada	86318 8538 RR0001	Canada	for general support	111,215 68	Cheque			
Hot Docs Canadian International Documentary Festival	89592 1880 RR0001	Canada	to support the 5th annual Hot Docs Lindalee Tracey Award	5,055 26	Cheque			
Ian Bazalgette Jr High School Parent Advisory Council Association	14010 3987 RR0001	Canada	for general support	6,066.31	Cheque			
Institute for New Economics Public Research Association Inc	11896 9377 RR0001	Canada	to support wild salmon and freshwater conservation, to support public education on the potential environmental effects of pipeline development and tanker traffic	136,368 35	Cheque			
Inter Pares	11897 1100 RR0001	Canada	for general support	19,747 25	Cheque			
International Association for Transformation	89074 3594 RR0001	Canada	to support the Phoenix Vision project	28,309 44	Cheque			
Inuvialuit Charitable Foundation	88485 4753 RR0001	Canada	to support the Reindeer Station revitalization program	5,055 26	Cheque			
Israel Cancer Research Fund	81610 2347 RR0001	Canada	for general support	5,055 26	Cheque			
Juvenile Diabetes Research Foundation Canada	11897 6604 RR0001	Canada	for general support	10,110 52	Cheque			
Kenya Foundation to Aid Children Through Education	83911 5201 RR0001	Canada	for general support	6,369 63	Cheque			
Light Up the World Group	89080 2176 RR0001	Canada	to support Light Up the World's Global Support Fund and for general support	10,995.04	Cheque			
Literature for Life	89431 8617 RR0001	Canada	to support literacy and life skills education for young disadvantaged mothers	8,088 41	Cheque			
Machik Canada	86558 9667 RR0001	Canada	to support students in Chungba, Tibet	17,308 68	Cheque			
MaRS Discovery District	87668 2717 RR0001	Canada	to support the Causeway social finance project	36,510 18	Cheque			
Mustakis Institute for the Rockies	89040 4965 RR0001	Canada	to support the Wolverine Watch' Conservation Through Citizen Science in the Canadian Rockies project	7,806 94	Cheque			
Municipality of District of Chester	Rural Municipality	Canada	to support the restoration of the Lightfoot Tower and the Zoe Valle Library Endowment Fund	10,801 11	Cheque			
Namgis First Nation	First Nation	Canada	to support the K'udas land-based salmon recirculating aquaculture pilot project	644,576 74	Cheque			
Naramata Elementary School	89103 2476 RR0002	Canada	to support the natural environment and local heritage educational programs at Naramata Elementary School	5,055 26	Cheque			
Newworld Theatre Society	86643 4699 RR0001	Canada	for general support	5,055 26	Cheque			
Nextwave Foundation	89847 1115 RR0001	Canada	to support program development and scholarships, Women Entrepreneurs for Social Change and the New Plan Summit	153,160 45	Cheque			

Name of Organization	BN/Registration No.	Region	Purpose	Amount	Manner of Cash Disbursement	Amount of Non-Cash Assistance	Description of Non-Cash Assistance	Method of Valuation
Northwest Institute for Bioregional Research Society	88902 5169 RR0001	Canada	to support public awareness in northern communities of potential threats to wild salmon from proposed energy projects and other development and for general support	48,024.95	Cheque			
Olive Branch Playground Builders Foundation	85281 0019 RR0001	Canada	for general support	24,598.92	Cheque			
Organization for Rehabilitation through Training (ORT) Canada	11883 4910 RR0001	Canada	for general support	5,055.26	Cheque			
Ottawa Food Bank	10808 2363 RR0001	Canada	to support the KickStart School Breakfast and After School Snack programs	25,276.29	Cheque			
Ottawa Riverkeeper	86269 7059 RR0001	Canada	to support the campaign for sewage prevention in the Ottawa River	5,055.26	Cheque			
Ottawa School of Art	12651 0528 RR0001	Canada	for general support	19,846.89	Cheque			
Ottawa YMCA-YWCA	11907 2072 RR0001	Canada	to support housing and support services for children, youth and their families	20,221.03	Cheque			
Pacific Foundation for Environmental Learning	82655 1293 RR0001	Canada	to support the Environmental Educators Specialist Association Learning Initiative	5,055.26	Cheque			
Pacific Orca Society	14041 5811 RR0001	Canada	for support work with orcas on Hanson Island	5,055.26	Cheque			
Pedal Foundation	85642 5384 RR0001	Canada	to support the collaboration with the Vancouver Area Cycling Coalition	8,593.94	Cheque			
Pembina Foundation for Environmental Research & Education	87578 7913 RR0001	Canada	to support the Green Learning Canada initiative and to provide technical information to help regional First Nations, communities and conservation organizations engaged in decisions around energy development proposals that could impact Skeena wild salmon	30,331.55	Cheque			
Physicians for Global Survival	10784 2684 RR0001	Canada	for general support	228,243.06	Cheque			
Pivot Foundation	89451 0502 RR0001	Canada	for general support	12,774.05	Cheque			
PLAN Institute for Citizenship and Disability	88590 3526 RR0001	Canada	to support the Tyze project	37,934.25	Cheque			
QOS (Eyes) Projects Society	86516 4438 RR0001	Canada	to support the SEAS Internship project and the Coastwatch program and for general support and capacity building	26,287.34	Cheque			
Queen Elizabeth II Health Sciences Centre Foundation	88646 3496 RR0001	Canada	for general support	140,150.41	Cheque			
Raincoast Conservation Foundation	88964 3565 RR0001	Canada	for general support	5,055.26	Cheque			
Research Institute of McGill University Health Centre	10750 8160 RR0001	Canada	to support the research project Urotensin Signalling Axis in Lymphangiogenesis	15,165.77	Cheque			
Room To Read Canada	85061 2417 RR0001	Canada	for general support	5,156.36	Cheque			
Saint James Music Academy	83555 4817 RR0001	Canada	to support music instruction and camps and the purchase of music and repair of musical equipment	20,221.03	Cheque			
SAW Video Association	86785 7641 RR0001	Canada	for general support	30,331.55	Cheque			
SchoolBOX Inc	83870 1324 RR0001	Canada	to support the construction of schools and classrooms in Nicaragua and for general support	27,394.21	Cheque			
Sierra Club of BC Foundation	11914 9797 RR0001	Canada	to support the Coastal Guardian Watchmen Network Annual Conference	29,464.44	Cheque			
Simon Fraser University - School for the Contemporary Arts	11852 0725 RR0001	Canada	to support the new building for the School for the Contemporary Arts	10,110.52	Cheque			
SkeenaWild Conservation Trust	83288 7814 RR0001	Canada	to support the conservation capacity for a more selective commercial salmon fishery in the Skeena watershed	25,276.29	Cheque			
Small Change Fund	80335 5692 RR0001	Canada	for general support	146,196.30	Cheque			

Name of Organization	BN/Registration No.	Region	Purpose	Amount	Manner of Cash Disbursement	Amount of Non-Cash Assistance	Description of Non-Cash Assistance	Method of Valuation
SOS Marine Conservation Foundation	83902 3157 RR0001	Canada	to support public education about the findings of the Cohen Commission aquaculture evidentiary hearings	25,276 29	Cheque			
Southern Cortes Community Association	11915 7451 RR0001	Canada	to support the Whaletown Community Club, Manson's Hall building upgrades and summer youth recreation program	21,350 67	Cheque			
Special Olympics British Columbia Society	19247 2411 RR0001	Canada	to support the Law Enforcement Torch Run project	5,055 26	Cheque			
St. Clare's Multifaith Housing Society	87305 8192 RR0001	Canada	to support the Centre for Mindfulness Studies	50,552 58	Cheque			
Step by Step Recovery Home Society	86664 9536 RR0001	Canada	for general support	7,481 78	Cheque			
Sunshine Coast Conservation Association	87322 0446 RR0001	Canada	to support the Habitat Nomination Project	5,855 20	Cheque			
T. Buck Suzuki Environmental Foundation	13524 4234 RR0001	Canada	to support management of Skeena wild salmon habitat in relation to potential impacts from North Coast energy projects and for general support	64,201 78	Cheque			
Take A Hike - Youth At Risk Foundation	89139 4611 RR0001	Canada	for general support	10,110 52	Cheque			
Tetlit Gwich'in Council	First Nation	Canada	to support the community needs of Fort McPherson	5,055 26	Cheque			
The Arts Club of Vancouver Theatre Society	11921 3551 RR0001	Canada	to support the Rachel Davis Award	7,857 33	Cheque			
Global Youth Education Network Society	86057 8772 RR0001	Canada	to support the Genius and Get Your Vote On projects and for general support	12,638 15	Cheque			
The Governors of the University of Calgary	10810 2864 RR0001	Canada	to support the School of Public Policy's graduate scholarship	60,663 10	Cheque			
Jane Goodall Institute	14053 0916 RR0001	Canada	to support the Roots & Shoots Peer Education Program in Uganda	10,326 03	Cheque			
Kidsafe Project Society	89026 6349 RR0001	Canada	to support a music fundamentals program for children and the Writer's Room Project	10,110 52	Cheque			
Olive Branch for Children	81012 5948 RR0001	Canada	to support a Montessori school Tanzania	11,976 47	Cheque			
Power of Hope Society	85579 3345 RR0001	Canada	to support the scholarship fund	5,055 26	Cheque			
The T'aku A Tlen Conservancy	83908 6345 RR0001	Canada	for general support	60,663 10	Cheque			
Toronto Symphony	10525 5335 RR0001	Canada	for general support	5,055 26	Cheque			
Yonge Street Mission	11930 6181 RR0001	Canada	to support the Evergreen Centre addictions counselling	13,009 93	Cheque			
Tides Canada Initiatives Society	13056 0188 RR0001	Canada	to support TCI's projects in the areas of social inclusion and civic engagement, leadership development and capacity building, food, environmental conservation, waters and oceans, climate and energy solutions	9,151,378.27	transfer			
Tofino Botanical Gardens Foundation	87275 5202 RR0001	Canada	to support the No Copper Mine in Clayoquot Sound project	11,544 51	Cheque			
Toronto Rehabilitation Institute Foundation	11925 2336 RR0001	Canada	for general support	101,105 16	Cheque			
Unity for Autism	85601 0707 RR0001	Canada	to support the hiring of speech and language therapist for autistic children in Toronto	15,478 65	Cheque			
University of British Columbia - Sauder School of Business	10816 1779 RR0001	Canada	to support the Opening Worlds Building Campaign	20,221 03	Cheque			
University of Toronto - Faculty of Physical Education & Health	10816 2330 RR0001	Canada	to support the Sheryn Posen Scholarship Fund	5,055.26	Cheque			
University of Toronto - Munk School of Global Affairs	10816 2330 RR0001	Canada	to support the Program on Water Issues (POWI) program	101,105 16	Cheque			
University of Toronto - Victoria College	10816 2330 RR0001	Canada	to support the Vic One program	10,110 52	Cheque			
University of Victoria - Eco-Research Chair POLIS Project	10816 2470 RR0001	Canada	to support research and advisory services to promote public education about opportunities to advance ecological governance of fresh water in British Columbia	18,198 93	Cheque			
Vancouver Community College Foundation	11928 2846 RR0001	Canada	for general support	10,110 52	Cheque			
Vancouver Island University Foundation	88733 3482 RR0001	Canada	to support the Deep Bay Marine Field Station	176,380 78	Cheque			

Name of Organization	BN/Registration No.	Region	Purpose	Amount	Manner of Cash Disbursement	Amount of Non-Cash Assistance	Description of Non-Cash Assistance	Method of Valuation
WCVI Aquatic Management Society	85604 5331 RR0001	Canada	to support the development of marine planning outcomes in the West Coast Vancouver Island area that reflect Provincial interests	87,003.01	Cheque			
West Coast Environmental Law Research Foundation	11929 2415 RR0001	Canada	to support the Justice for First Nations and Nature in the Face of Climate Change project	7,806.94	Cheque			
Westmount Park School	14242 3896 RR0001	Canada	to support the Bouncing Boys Back to School summer camp for at risk elementary school age boys	9,114.63	Cheque			
Wildsight	13489 2496 RR0001	Canada	to support the conservation science presentations at the Wildlinks conference; the Flathead Wild project, and the Rivers at Risk campaign	17,272.81	Cheque			
Woolwich Recreational Facility Foundation	85112 8348 RR0001	Canada	to support the arena construction project	52,555.64	Cheque			
World Society for the Protection of Animals Canada	12971 9076 RR0001	Canada	for general support	5,055.26	Cheque			
World Teacher Aid	81817 7552 RR0001	Canada	to support the Build a Classroom program and for general support	17,617.60	Cheque			
World Wildlife Fund Canada	11930 4954 RR0001	Canada	marine spatial planning and applied conservation science efforts via Benthic Habitat Disturbance - Adversity Classification Project, to support public education on science relating to oil sands development	68,611.98	Cheque			
York House School Society	11930 6348 RR0001	Canada	to support the capital campaign	25,276.29	Cheque			
Youth Development Association Loyola	87294 8138 RR0001	Canada	for general support	12,638.15	Cheque			
Youth Services Bureau of Ottawa	84053 4853 RR0001	Canada	to support the Young Women's and Young Men's Emergency Shelter	15,165.77	Cheque			
Yukon Conservation Society	11930 7890 RR0001	Canada	to support the Partnering to Protect the Peel Watershed and Whitehorse Wildlife project and for general support	8,232.74	Cheque			