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Or call the IRS Identity Theft Hotline at 1-800-908-4490







**Part V Other Information** (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V

		Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O . . . . .		<input checked="" type="checkbox"/>
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions) . . . . .		<input checked="" type="checkbox"/>
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)? . . . . .		<input checked="" type="checkbox"/>
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O . . . . .		<input checked="" type="checkbox"/>
35b			
35c	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III . . . . .		<input checked="" type="checkbox"/>
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N . . . . .		<input checked="" type="checkbox"/>
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ <b>37a</b> 0		
b	Did the organization file <b>Form 1120-POL</b> for this year? . . . . .		<input checked="" type="checkbox"/>
37b			
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? . . . . .		<input checked="" type="checkbox"/>
b	If "Yes," complete Schedule L, Part II and enter the total amount involved . . . . .	<b>38b</b>	
39	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on line 9 . . . . .	<b>39a</b>	
b	Gross receipts, included on line 9, for public use of club facilities . . . . .	<b>39b</b>	
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ _____; section 4912 ▶ _____; section 4955 ▶ _____		
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I . . . . .	<b>40b</b>	
c	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 . . . . . ▶ _____		
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization . . . . . ▶ _____		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T. . . . .	<b>40e</b>	<input checked="" type="checkbox"/>
41	List the states with which a copy of this return is filed. ▶ _____		
42a	The organization's books are in care of ▶ <u>Robert Gorski</u> Telephone no. ▶ <u>626 744 4782</u> Located at ▶ <u>PO Box 2168 Pasadena CA</u> ZIP + 4 ▶ <u>91103-2168</u>		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: ▶ _____ See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts</b> .	<b>42b</b>	<input checked="" type="checkbox"/>
c	At any time during the calendar year, did the organization maintain an office outside the U.S.? . . . . . If "Yes," enter the name of the foreign country: ▶ _____	<b>42c</b>	<input checked="" type="checkbox"/>
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of <b>Form 1041</b> —Check here . . . . . ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year . . . . . ▶ <b>43</b>		
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ . . . . .	<b>44a</b>	<input checked="" type="checkbox"/>
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ . . . . .	<b>44b</b>	<input checked="" type="checkbox"/>
c	Did the organization receive any payments for indoor tanning services during the year? . . . . .	<b>44c</b>	<input checked="" type="checkbox"/>
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . . .	<b>44d</b>	
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)? . . . . .	<b>45a</b>	<input checked="" type="checkbox"/>
45b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions) . . . . .	<b>45b</b>	<input checked="" type="checkbox"/>

<b>46</b> Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .	<b>Yes</b>	<b>No</b>
<b>46</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.** All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 47-49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI

<b>47</b> Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .	<b>Yes</b>	<b>No</b>
<b>47</b>	<input type="checkbox"/>	<input type="checkbox"/>
<b>48</b> Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .	<b>Yes</b>	<b>No</b>
<b>48</b>	<input type="checkbox"/>	<input type="checkbox"/>
<b>49a</b> Did the organization make any transfers to an exempt non-charitable related organization? . . . . .	<b>Yes</b>	<b>No</b>
<b>49a</b>	<input type="checkbox"/>	<input type="checkbox"/>
<b>b</b> If "Yes," was the related organization a section 527 organization? . . . . .	<b>Yes</b>	<b>No</b>
<b>49b</b>	<input type="checkbox"/>	<input type="checkbox"/>

**50** Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

**f** Total number of other employees paid over \$100,000 . . . . . ▶

**51** Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation

**d** Total number of other independent contractors each receiving over \$100,000 . . . . . ▶

**52** Did the organization complete Schedule A? **Note:** All section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A . . . . . ▶  Yes  No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

<b>Sign Here</b>	<i>Robert Gorski</i> Signature of officer	5/19/11 Date
	<i>Robert Gorski Treasurer</i> Type or print name and title	

<b>Paid Preparer Use Only</b>	Prnt/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Firm's name ▶	Firm's EIN ▶			
	Firm's address ▶	Phone no			

May the IRS discuss this return with the preparer shown above? See instructions . . . . . ▶  Yes  No

### Supplemental Information to Form 990 or 990-EZ

2011

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization

CASADENA MANAGEMENT ASSOCIATION

Employer identification number

95 46 92981

Form 990-EZ, Part I, Question 16:

Other Expenses for 2011:

\$ 33 Purchase of awards

\$ 7,791 Rooms and meals for Board and Committee Meetings

\$ 714 Annual Election Ballots

\$ 200 Membership Meeting

\$ 199 Office Supplies

\$ 25,000 Transfer to Certificate of Deposit

\$ 2,745 Maintenance Fee for Association Web Site

PMA BUDGET - 2011 BUDGET/ACTUALS - page 2  
2011

	<u>BUDGET</u>	<u>ACTUALS</u>	Member Dues	Interest	Total Income	Professional Fees	Printing, Postage, Mailing	Other	Total Expense
<b>I. INCOME</b>									
MEMBERSHIP DUES	110,215	110,215	110,215		110,215				
INTEREST	648	648		648	648				
SOCIAL EVENTS	0	0			0				
CERTIFICATE OF DEPOSIT CASHED	0	0			0				
OTHER	441	441			441				
<b>II. TOTAL INCOME</b>	<b>111,304</b>	<b>111,304</b>							
<b>III. EXPENSES</b>									
AWARDS AND RECOGNITIONS	33	33							33
BOARD & COMMITTEE MEETINGS	7,791	7,791						7,791	7,791
CLERICAL SERVICES	0	0						0	0
CONSULTING SERVICES	280	280				280			280
ELECTIONS	714	714						714	714
EMPLOYEE REPRESENTATION	69,052	69,052				69,052			69,052
LEGAL SERVICES	867	867				867			867
MAILING AND POSTAGE	90	90					90		90
MEMBERSHIP MEETINGS	200	200						200	200
OFFICE SUPPLIES	149	149						149	149
POLITICAL ACTION COMMITTEE	0	0						0	0
PRINTING AND COPYING	0	0						0	0
SOCIAL EVENTS	0	0						0	0
TRANSFER TO RESERVE FUND	25,000	25,000						25,000	25,000
WEBSITE	2,745	2,745						2,745	2,745
<b>VI. TOTAL EXPENSES</b>	<b>106,921</b>	<b>106,921</b>							<b>106,921</b>
<b>TOTAL:</b>			<b>110,215</b>	<b>648</b>	<b>111,304</b>	<b>70,199</b>	<b>90</b>	<b>36,632</b>	<b>106,921</b>
							<b>Income:</b>		<b>111,304</b>
							<b>Net:</b>		<b>4,383</b>
							<b>Beg. Bal.:</b>		<b>158,394</b>
							<b>Plus Net:</b>		<b>4,383</b>
							<b>End. Bal.:</b>		<b>162,777</b>

PMA BUDGET - 2011 BUDGET/ACTUALS - page 2  
2011

	<u>BUDGET</u>	<u>ACTUALS</u>	Member Dues	Interest	Total Income	Professional Fees	Printing, Postage, Mailing	Other	Total Expense
<b>I. INCOME</b>									
MEMBERSHIP DUES	110,215	110,215	110,215		110,215				
INTEREST	648	648		648	648				
SOCIAL EVENTS	0	0			0				
CERTIFICATE OF DEPOSIT CASHED	0	0			0				
OTHER	441	441			441				
<b>II. TOTAL INCOME</b>		111,304							
<b>III. EXPENSES</b>									
AWARDS AND RECOGNITIONS	33	33						33	33
BOARD & COMMITTEE MEETINGS	7,791	7,791						7,791	7,791
CLERICAL SERVICES	0	0						0	0
CONSULTING SERVICES	280	280				280			280
ELECTIONS	714	714						714	714
EMPLOYEE REPRESENTATION	69,052	69,052				69,052			69,052
LEGAL SERVICES	867	867				867			867
MAILING AND POSTAGE	90	90					90		90
MEMBERSHIP MEETINGS	200	200						200	200
OFFICE SUPPLIES	149	149						149	149
POLITICAL ACTION COMMITTEE	0	0						0	0
PRINTING AND COPYING	0	0						0	0
SOCIAL EVENTS	0	0						0	0
TRANSFER TO RESERVE FUND	25,000	25,000						25,000	25,000
WEBSITE	2,745	2,745						2,745	2,745
<b>VI. TOTAL EXPENSES</b>		106,921							106,921
<b>TOTAL:</b>			110,215	648	111,304	70,199	90	36,632	106,921
							<b>Income:</b>		<b>111,304</b>
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							<b>Beg. Bal.:</b>		<b>158,394</b>
							<b>Plus Net:</b>		<b>4,383</b>
							<b>End. Bal.:</b>		<b>162,777</b>

**PMA BUDGET - 2011 BUDGET/ACTUALS**

	2009	2010	PROPOSED 2011	2011	2011	%
	ACTUALS	ACTUALS	BUDGET	BUDGET	BALANCE	(OVER)
				ACTUALS	REMAINING	UNDER
<b>I. INCOME</b>						
MEMBERSHIP DUES	119,111	113,578	111,000	110,215	785	1%
INTEREST	1,246	1,016	1,000	648	352	35%
SOCIAL EVENTS	0	0	0	0	0	0%
CERTIFICATE OF DEPOSIT CASHED	0	9,975	0	0	0	0%
OTHER	0	0	100	441	-341	-340%
<b>II. TOTAL INCOME</b>	<b>120,587</b>	<b>124,569</b>	<b>112,100</b>	<b>111,304</b>	<b>796</b>	
<b>III. EXPENSES</b>						
AWARDS AND RECOGNITIONS	525	1,000	100	67	33	33%
BOARD & COMMITTEE MEETINGS	13,874	6,806	13,000	7,791	5,209	48%
CLERICAL SERVICES	0	0	0	0	0	0%
CONSULTING SERVICES	0	1,780	1,500	280	1,220	80%
ELECTIONS	1,819	0	600	714	-114	-18%
EMPLOYEE REPRESENTATION	65,826	65,535	75,000	69,052	5,948	8%
LEGAL SERVICES	2,069	2,598	3,500	867	2,633	78%
MAILING AND POSTAGE	104	389	200	90	110	10%
MEMBERSHIP MEETINGS	0	6,500	5,700	200	5,500	92%
OFFICE SUPPLIES	1,206	1,281	1,000	149	851	85%
POLITICAL ACTION COMMITTEE	10,000	15,000	5,500	0	5,500	0%
PRINTING AND COPYING	374	653	1,000	0	1,000	100%
SOCIAL EVENTS	0	3,127	1,000	0	1,000	100%
TRANSFER TO RESERVE FUND	25,000	0	0	25,000	-25,000	-100%
WEBSITE	2,755	2,745	4,000	2,745	1,255	32%
<b>VI. TOTAL EXPENSES</b>	<b>130,458</b>	<b>107,414</b>	<b>112,100</b>	<b>106,921</b>	<b>5,179</b>	
<b>VII. NET INCOME (LOSS)</b>	<b>-11,118</b>	<b>17,155</b>	<b>0</b>	<b>4,383</b>		

**PMA BUDGET - 2011 BUDGET/ACTUALS**

	2009	2010	PROPOSED	2011	2011	2011	%
	ACTUALS	ACTUALS	BUDGET	BUDGET	ACTUALS	BALANCE	(OVER)
					REMAINING		UNDER
<b>I. INCOME</b>							
MEMBERSHIP DUES	119,111	113,578	111,000	110,215	785		1%
INTEREST	1,246	1,016	1,000	648	352		35%
SOCIAL EVENTS	0	0	0	0	0		0%
CERTIFICATE OF DEPOSIT CASHED	0	9,975	0	0	0		0%
OTHER	0	0	100	441	-341		-340%
<b>II. TOTAL INCOME</b>	<b>120,587</b>	<b>124,569</b>	<b>112,100</b>	<b>111,304</b>	<b>796</b>		
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AWARDS AND RECOGNITIONS	525	1,000	100	67	33		33%
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OFFICE SUPPLIES	1,206	1,281	1,000	149	851		85%
POLITICAL ACTION COMMITTEE	10,000	15,000	5,500	0	5,500		0%
PRINTING AND COPYING	374	653	1,000	0	1,000		100%
SOCIAL EVENTS	0	3,127	1,000	0	1,000		100%
TRANSFER TO RESERVE FUND	25,000	0	0	25,000	-25,000		-100%
WEBSITE	2,755	2,745	4,000	2,745	1,255		32%
<b>VI. TOTAL EXPENSES</b>	<b>130,458</b>	<b>107,414</b>	<b>112,100</b>	<b>106,921</b>	<b>5,179</b>		
<b>VII. NET INCOME (LOSS)</b>	<b>-11,118</b>	<b>17,155</b>	<b>0</b>	<b>4,383</b>			

**Pasadena Management Association Treasurer Report  
December 7, 2011**

Membership Report for November 15, 2011

Total Managers in Bargaining Unit	430
Total Agency Fee Non-Participants	20
Total Members in PMA	410

[one less Member than in last report]

CHECKING ACCOUNT 090

Balance Per Credit Union Web Site	66,428.37
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Less Outstanding Checks

2767 1,550.00 Burger Continental	
2772 80.90 City of Pasadena	
2774 <u>5,800.00</u> C.E. A.	
7,430.90	(7,430.90)

Plus Outstanding Deposits	0.00
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Total Cash Available	<u>58,997.47</u>
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[Receipt Outstanding

Aug. 20 ATM for Starbucks:	4.66
Oct. 4 ATM for Lebanese Kitchen:	33.89
Oct. 29 ATM for Westin:	<u>120.49</u>
	159.04 ]

CERTIFICATES OF DEPOSIT

#070 6-month, matures 03//21/12 @ 0.25%	26,385.12
#071 12-month, matures 03/21/12 @ 0.60%	52,361.04
#073 24-month, matures 08/22/13 @ 0.85%	25,083.37

Total Certificates Value	<u>103,829.53</u>
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TOTAL FUNDS AVAILABLE THIS MONTH	162,777.00
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TOTAL FUNDS AVAILABLE LAST MONTH	186,675.48
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DIFFERENCE BETWEEN LAST AND THIS MONTH	-13,848.48
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