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Check if Schedule O contains a response to any question in this Part III . . . . .

The purpose of the CALIFORNIA ASSOCIATION OF REALTORS is to serve its membership in developing and promoting programs and services that will enhance the members' freedom and ability to conduct their individual businesses successfully with integrity and competency, and through collective action, to promote the preservation of real property rights. The CALIFORNIA ASSOCIATION OF REALTORS is a statewide trade association representing over 155,000 REALTORS and over 117 local member associations statewide. As members of organized real estate, REALTORS subscribe to a strict code of ethics and have access to numerous services and programs to enhance their professionalism. Preventative legal programs provide members with the latest in legal information to give them the competitive edge. C A R 's extensive legislative advocacy program means members are well-represented on local, state and federal issues. Educational programs and year-round seminars help members gain new skills and professional d

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code	(Expenses \$	including grants of \$	(Revenue \$
4a	<p>The purpose of the CALIFORNIA ASSOCIATION OF REALTORS is to serve its membership in developing and promoting programs and services that will enhance the members' freedom and ability to conduct their individual businesses successfully with integrity and competency, and through collective action, to promote the preservation of real property rights. The CALIFORNIA ASSOCIATION OF REALTORS is a trade association representing over 155,000 REALTORS and over 117 local member associations statewide. As members of organized real estate, REALTORS subscribe to a strict code of ethics and have access to numerous services and programs to enhance their professionalism. Preventative legal programs provide members with the latest in legal information to give them the competitive edge. C A R 's extensive legislative advocacy program means members are well-represented on local, state and federal issues. Educational programs and year-round seminars help members gain new skills and professional designations like the prestigious Graduate REALTOR Institute. In addition to these programs, the CALIFORNIA ASSOCIATION OF REALTORS offers its members a variety of business tools--from research data and top-notch publications to cutting-edge technology. All these--and other--programs and services are designed to increase the professionalism of members and give them the tools they need to better serve their clients--the consumer.</p>		


















[illegible]

<b>4c</b>	(Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4d** Other program services (Describe in Schedule O )  
(Expenses \$ including grants of \$ ) (Revenue \$ )

Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> . . . . .	1	No
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?  . . . . .	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>  . . . . .	3	Yes
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>  . . . . .	4	No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>  . . . . .	5	Yes
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>  . . . . .	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>  . . . . .	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>  . . . . .	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>  . . . . .	9	No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>  . . . . .	10	No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>  . . . . .	11a	Yes
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>  . . . . .	11b	No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>  . . . . .	11c	No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>  . . . . .	11d	Yes
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>  . . . . .	11e	Yes
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>  . . . . .	11f	No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>  . . . . .	12a	No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional</i>  . . . . .	12b	Yes
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> . . . . .	13	No
14a	Did the organization maintain an office, employees, or agents outside of the United States? . . . . .	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Part I</i> . . . . .	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? <i>If "Yes," complete Schedule F, Part II and IV</i> . . . . .	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? <i>If "Yes," complete Schedule F, Part III and IV</i> . . . . .	16	No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> . . . . .	17	No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> . . . . .	18	No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> . . . . .	19	No
20a	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i> . . . . .	20a	No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements . . . . .	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> . . . . .	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25</i> . . . . .	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . .	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . .	24d		No
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> . . . . .	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i> . . . . .	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . . .	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> . . . . .	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a	Yes	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	35b	Yes	
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . . . .	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	38	Yes	

<div>Part V</div> <div>Statements Regarding Other IRS Filings and Tax Compliance</div>			
Check if Schedule O contains a response to any question in this Part V <input type="checkbox"/>			
		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. .	1a208	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return. .	2a133	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b	Yes
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4a	No
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	No
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	No
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	No
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9a	No
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	No
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b	
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders.	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	No
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state.	13a	No
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b	
c	Enter the aggregate amount of reserves on hand.	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	No

Part VI

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  
Check if Schedule O contains a response to any question in this Part VI . . . . . ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . . . . .		
1a	826		
b	Enter the number of voting members included in line 1a, above, who are independent . . . . .	1b	826
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .	2	Yes
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . . . .	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . .	5	No
6	Did the organization have members or stockholders? . . . . .	6	Yes
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . .	7a	Yes
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . .	7b	Yes
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body? . . . . .	8a	Yes
b	Each committee with authority to act on behalf of the governing body? . . . . .	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates? . . . . .	10a	Yes
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . . .	10b	Yes
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	No
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990 . . . . .		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .	12a	Yes
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done . . . . .	12c	Yes
13	Did the organization have a written whistleblower policy? . . . . .	13	Yes
14	Did the organization have a written document retention and destruction policy? . . . . .	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official . . . . .	15a	Yes
b	Other officers or key employees of the organization . . . . .	15b	Yes
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .	16b	No

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed <input checked="" type="checkbox"/> CA
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. <input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization. <input checked="" type="checkbox"/> IQBAL BHOLAT 525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 (213) 739-8200

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization’s tax year

- List all of the organization’s **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization’s **current** key employees, if any See instructions for definition of "key employee "
- List the organization’s five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization’s **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization’s **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) attached director list Directors	2 00	X						470,966	0	0
(2) DONALD FLYNN CFO	55 00			X				202,507	0	37,995
(3) joel s singer EVP-board sec'y	65 00			X				572,633	0	43,441
(4) GOV HUTCHINSON ASST GEN COUNSEL/STAFF VP	55 00				X			192,212	0	30,254
(5) JUNE BARLOW VP & GENERAL COUNSEL	55 00				X			280,915	0	44,388
(6) ALEXANDER CREEL SENIOR VP	55 00				X			330,415	0	40,983
(7) JOSHUA SHARFMAN CTO	55 00				X			334,667	0	43,900
(8) LESLIE YOUNG VICE PRESIDENT	55 00					X		238,523	0	46,504
(9) RICHARD SCHUMACHER VP	55 00					X		229,044	0	46,198
(10) MAYANNA FRAMZONE VP	55 00					X		231,869	0	45,452
(11) RICHARD KINZEL STAFF VP	55 00					X		168,762	0	27,457
(12) STANLEY WEIG STAFF VP	55 00					X		186,800	0	39,240



## Part VII

<b>1b</b>	<b>Sub-Total . . . . .</b>	<b>▼</b>			
<b>c</b>	<b>Total from continuation sheets to Part VII, Section A . . . . .</b>	<b>▼</b>			
<b>d</b>	<b>Total (add lines 1b and 1c) . . . . .</b>	<b>▼</b>	3,439,313		445,812

**2** Total number of individuals (including but not limited to those listed in Item 1) who received more than \$100,000 of reportable compensation from the organization. 24

		Yes	No
<b>3</b>	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> . . . . .	<b>3</b>	No
<b>4</b>	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> . . . . .	<b>4</b> Yes	
<b>5</b>	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> . . . . .	<b>5</b>	No

## **Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
TRIBRIDGE HOLDINGS LLC POBox 8000 Dept 369 BUFFALO, NY 14267	ACCOUNTING SOFTWARE	195,670
RBZ LLP 11755 WILSHIRE BLVD SUITE 900 LOS ANGELES, CA 90025	ACCOUNTING/AUDIT/TAX	136,383
RANDALL COMMUNICATIONS 925 L STREET SUITE 1275 SACRAMENTO, CA 95814	COMMUNICATIONS	454,705
LOCKTON INSURANCE BROKERS LLC POBox 49315 SAN JOSE, CA 95161	INSURANCE BORKERS	248,371
CIM Group LP One Kaiser Plaza SUite 301 OAKLAND, CA 94612	REAL ESTATE	192,086

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►8

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a					
	b	Membership dues . . . . .	1b					
	c	Fundraising events . . . . .	1c					
	d	Related organizations . . . .	1d					
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	25,246				
	g	Noncash contributions included in lines 1a-1f \$ _____						
	h	Total. Add lines 1a-1f . . . . .			25,246			
Program Service Revenue			Business Code					
	2a	PAF CONTRIBUTIONS		1,546,135	1,546,135			
	b	Membership Dues & Assessments		19,210,683	19,210,683			
	c	MANAGEMENT FEES		2,433,412	2,433,412			
	d	FEES FOR SERVICES		407,500	407,500			
	e	ADVERTISING		991,172		991,172		
	f	All other program service revenue		1,452,456	1,097,689		354,767	
	g	Total. Add lines 2a-2f . . . . .			26,041,358			
Other Revenue	3	Investment income (including dividends, interest and other similar amounts) . . . . .			2,034,368		2,034,368	
	4	Income from investment of tax-exempt bond proceeds . .			0			
	5	Royalties . . . . .			66,483	66,483		
	6a	(i) Real		(ii) Personal				
	b	Less rental expenses						
	c	Rental income or (loss)						
	d	Net rental income or (loss) . . . . .			0			
	7a	(i) Securities		(ii) Other				
		44,521,478						
		44,625,290						
		-103,812						
	d	Net gain or (loss) . . . . .			-103,812		-103,812	
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . . .						
		a						
	b	Less direct expenses . . . .						
	c	Net income or (loss) from fundraising events . .			0			
	9a	Gross income from gaming activities See Part IV, line 19 . . . .						
		a						
	b	Less direct expenses . . . .						
	c	Net income or (loss) from gaming activities . .			0			
10a	Gross sales of inventory, less returns and allowances . . . .							
	a							
b	Less cost of goods sold . . . .							
c	Net income or (loss) from sales of inventory . .			0				
Miscellaneous Revenue		Business Code						
11a	MISCELLANEOUS			88,972			88,972	
b	INCOME FROM SUBSIDIARY			480,563	480,563			
c								
d	All other revenue . . . . .							
e	Total. Add lines 11a-11d . . . . .			569,535				
12	Total revenue. See Instructions . . . .			28,633,178	25,175,982	1,057,655	2,374,295	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	60,000			
2	Grants and other assistance to individuals in the United States See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees . . . . .	2,625,276			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .	0			
7	Other salaries and wages	8,135,106			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . . .	1,127,910			
9	Other employee benefits . . . . .	924,979			
10	Payroll taxes . . . . .	774,605			
11	Fees for services (non-employees)				
a	Management . . . . .	0			
b	Legal . . . . .	209,611			
c	Accounting . . . . .	147,167			
d	Lobbying . . . . .	0			
e	Professional fundraising See Part IV, line 17 . . . . .	0			
f	Investment management fees . . . . .	115,499			
g	Other . . . . .	616,043			
12	Advertising and promotion . . . . .	2,114,118			
13	Office expenses . . . . .	177,147			
14	Information technology . . . . .	139,335			
15	Royalties . . . . .	0			
16	Occupancy . . . . .	263,391			
17	Travel . . . . .	2,273,737			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .	0			
19	Conferences, conventions, and meetings . . . . .	741,583			
20	Interest . . . . .	0			
21	Payments to affiliates . . . . .	0			
22	Depreciation, depletion, and amortization . . . . .	628,005			
23	Insurance . . . . .	250,127			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O )				
a	WINFORMS FEE	2,377,906			
b	Printing and Publications	1,045,648			
c	Postage and Shipping	445,576			
d	LICENSING	951,941			
e	IMPAIRMENT LOSS	3,005,010			
f	All other expenses	1,867,873			
25	Total functional expenses. Add lines 1 through 24f	31,017,593	0	0	0
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing . . . . .			1,164,785	1	1,357,715
	2	Savings and temporary cash investments . . . . .			281,502	2	285,078
	3	Pledges and grants receivable, net . . . . .				3	0
	4	Accounts receivable, net . . . . .			96,793	4	209,418
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .				5	0
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L . . . . .				6	0
	7	Notes and loans receivable, net . . . . .			3,685,816	7	988,251
	8	Inventories for sale or use . . . . .				8	0
	9	Prepaid expenses and deferred charges . . . . .			284,798	9	361,727
	10a	Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D . . . . .	10a	10,940,165			
	b	Less: accumulated depreciation . . . . .	10b	8,666,458	2,251,612	10c	2,273,707
	11	Investments—publicly traded securities . . . . .			45,928,282	11	47,445,828
	12	Investments—other securities. See Part IV, line 11 . . . . .				12	0
	13	Investments—program-related. See Part IV, line 11 . . . . .				13	0
	14	Intangible assets . . . . .			143,558	14	1,030
	15	Other assets. See Part IV, line 11 . . . . .			8,887,579	15	7,669,142
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .			62,724,725	16	60,591,896
Liabilities	17	Accounts payable and accrued expenses . . . . .			2,919,813	17	2,981,247
	18	Grants payable . . . . .				18	
	19	Deferred revenue . . . . .			1,757,435	19	2,624,535
	20	Tax-exempt bond liabilities . . . . .				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .				22	
	23	Secured mortgages and notes payable to unrelated third parties . . . . .				23	
	24	Unsecured notes and loans payable to unrelated third parties . . . . .				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D . . . . .			276,951	25	312,978
	26	<b>Total liabilities.</b> Add lines 17 through 25 . . . . .			4,954,199	26	5,918,760
Net Assets or Fund Balances	<b>Organizations that follow SFAS 117, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>						
	27	Unrestricted net assets . . . . .			55,913,995	27	53,030,680
	28	Temporarily restricted net assets . . . . .			1,856,531	28	1,642,456
	29	Permanently restricted net assets . . . . .				29	
	<b>Organizations that do not follow SFAS 117, check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>						
	30	Capital stock or trust principal, or current funds . . . . .				30	
	31	Paid-in or capital surplus, or land, building or equipment fund . . . . .				31	
	32	Retained earnings, endowment, accumulated income, or other funds . . . . .				32	
	33	<b>Total net assets or fund balances</b> . . . . .			57,770,526	33	54,673,136
	34	<b>Total liabilities and net assets/fund balances</b> . . . . .			62,724,725	34	60,591,896

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response to any question in this Part XI ☒

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	28,633,178
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	31,017,593
<b>3</b>	Revenue less expenses Subtract line 2 from line 1	<b>3</b>	-2,384,415
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	57,770,526
<b>5</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>5</b>	-712,975
<b>6</b>	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	<b>6</b>	54,673,136

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response to any question in this Part XII ☐

		Yes	No
<b>1</b>	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
<b>2a</b>	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
<b>b</b>	Were the organization's financial statements audited by an independent accountant?	Yes	
<b>c</b>	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
<b>d</b>	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
<b>3a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
<b>b</b>	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		No

**Additional Data**

**Software ID:** 11000144  
**Software Version:** 2011v1.2  
**EIN:** 95-0594790  
**Name:** CALIFORNIA ASSOCIATION OF REALTORS

**Form 990, Special Condition Description:**

<b>Special Condition Description</b>
--------------------------------------

SCHEDULE C  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527  
▶ **Complete if the organization is described below.**  
▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2011

Open to Public Inspection

If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization CALIFORNIA ASSOCIATION OF REALTORS	Employer identification number 95-0594790
--	--

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

1	Provide a description of the organization's direct and indirect political campaign activities on behalf of or in opposition to candidates for public office in Part IV	
2	Political expenditures	▶ \$ _____
3	Volunteer hours	_____

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$ _____
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$ _____
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
4a	Was a correction made?	<input type="checkbox"/> Yes <input type="checkbox"/> No
b	If "Yes," describe in Part IV	

**Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).**

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$ _____
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities	▶ \$ _____
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$ _____
4	Did the filing organization file <b>Form 1120-POL</b> for this year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A

Check

☐

if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount Enter the amount from the following table in both columns															
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a If zero or less, enter -0-															
i Subtract line 1f from line 1c If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					



**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

		(a)		(b)
		Yes	No	Amount
<b>1</b>	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
<b>a</b>	Volunteers?			
<b>b</b>	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
<b>c</b>	Media advertisements?			
<b>d</b>	Mailings to members, legislators, or the public?			
<b>e</b>	Publications, or published or broadcast statements?			
<b>f</b>	Grants to other organizations for lobbying purposes?			
<b>g</b>	Direct contact with legislators, their staffs, government officials, or a legislative body?			
<b>h</b>	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
<b>i</b>	Other activities? If "Yes," describe in Part IV			
<b>j</b>	Total lines 1c through 1i			
<b>2a</b>	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
<b>b</b>	If "Yes," enter the amount of any tax incurred under section 4912			
<b>c</b>	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
<b>d</b>	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

		Yes	No
<b>1</b>	Were substantially all (90% or more) dues received nondeductible by members?	<b>1</b>	No
<b>2</b>	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	<b>2</b>	No
<b>3</b>	Did the organization agree to carryover lobbying and political expenditures from the prior year?	<b>3</b>	No

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".**

<b>1</b>	Dues, assessments and similar amounts from members	<b>1</b>	19,210,683
<b>2</b>	Section 162(e) non-deductible lobbying and political expenditures ( <b>do not include amounts of political expenses for which the section 527(f) tax was paid</b> ).		
<b>a</b>	Current year	<b>2a</b>	1,494,489
<b>b</b>	Carryover from last year	<b>2b</b>	
<b>c</b>	Total	<b>2c</b>	1,494,489
<b>3</b>	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	<b>3</b>	12,565,287
<b>4</b>	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	<b>4</b>	
<b>5</b>	Taxable amount of lobbying and political expenditures (see instructions)	<b>5</b>	

**Part IV Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
------------	------------------	-------------

SCHEDULE D  
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b  
Attach to Form 990. See separate instructions.

Name of the organization CALIFORNIA ASSOCIATION OF REALTORS	Employer identification number 95-0594790
--	--

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	
	<input type="checkbox"/> Yes <input type="checkbox"/> No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit	
	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ \_\_\_\_\_

4

Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ \_\_\_\_\_

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenues included in Form 990, Part VIII, line 1

▶ \$ \_\_\_\_\_

(ii)

Assets included in Form 990, Part X

▶ \$ \_\_\_\_\_

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶ \$ \_\_\_\_\_

b

Assets included in Form 990, Part X

▶ \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

**3** Using the organization’s accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a** ☐ Public exhibition
- d** ☐ Loan or exchange programs
- b** ☐ Scholarly research
- e** ☐ Other
- c** ☐ Preservation for future generations

**4** Provide a description of the organization’s collections and explain how they further the organization’s exempt purpose in Part XIV

**5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization’s collection? ☐ **Yes** ☐ **No**

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ **Yes** ☐ **No**

**b** If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
<b>1c</b>	
<b>1d</b>	
<b>1e</b>	
<b>1f</b>	




**2a** Did the organization include an amount on Form 990, Part X, line 21? ☐ **Yes** ☐ **No**

**b** If "Yes," explain the arrangement in Part XIV

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
<b>1a</b> Beginning of year balance . . . . .					
<b>b</b> Contributions . . . . .					
<b>c</b> Investment earnings or losses . . . . .					
<b>d</b> Grants or scholarships . . . . .					
<b>e</b> Other expenditures for facilities and programs . . . . .					
<b>f</b> Administrative expenses . . . . .					
<b>g</b> End of year balance . . . . .					

**2** Provide the estimated percentage of the year end balance held as


- a** Board designated or quasi-endowment 
- b** Permanent endowment 
- c** Term endowment 

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
<b>(i)</b> unrelated organizations . . . . .	<b>3a(i)</b>	
<b>(ii)</b> related organizations . . . . .	<b>3a(ii)</b>	
<b>b</b> If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? . . . . .	<b>3b</b>	

**4** Describe in Part XIV the intended uses of the organization's endowment funds

**Part VI Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land . . . . .		500,000		500,000
<b>b</b> Buildings . . . . .		6,265,093	5,291,398	973,695
<b>c</b> Leasehold improvements . . . . .				
<b>d</b> Equipment . . . . .		2,933,876	2,232,682	701,194
<b>e</b> Other . . . . .		1,241,196	1,142,378	98,818
<b>Total.</b> Add lines 1a-1e <i>(Column (d) should equal Form 990, Part X, column (B), line 10(c).)</i> . . . . . 				2,273,707



Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements . . . . .	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments . . . . .	2a	
b	Donated services and use of facilities . . . . .	2b	
c	Recoveries of prior year grants . . . . .	2c	
d	Other (Describe in Part XIV) . . . . .	2d	
e	Add lines 2a through 2d . . . . .	2e	
3	Subtract line 2e from line 1 . . . . .	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	4a	
b	Other (Describe in Part XIV) . . . . .	4b	
c	Add lines 4a and 4b . . . . .	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12 ) . . . . .	5	

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements . . . . .	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities . . . . .	2a	
b	Prior year adjustments . . . . .	2b	
c	Other losses . . . . .	2c	
d	Other (Describe in Part XIV) . . . . .	2d	
e	Add lines 2a through 2d . . . . .	2e	
3	Subtract line 2e from line 1 . . . . .	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	4a	
b	Other (Describe in Part XIV) . . . . .	4b	
c	Add lines 4a and 4b . . . . .	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18 ) . . . . .	5	

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
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## Grants and Other Assistance to Organizations, Governments and Individuals in the United States

# 2011

## Open to Public Inspection

**Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.**  
**▶ Attach to Form 990**


**Employer identification number**  
95-0594790

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

**Part II** **Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. ▶

[illegible]

<b>2</b>	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . .		<u>2</u>
<b>3</b>	Enter total number of other organizations listed in the line 1 table . . . . .		0

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.  
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
Grantmaker's Description of How Grants are Used		C A R monitors the use of grant funds by monitoring all scheduled activities and receiving written reports describing the use of the funds

Schedule J  
(Form 990)

Compensation Information

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  
▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.  
▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization CALIFORNIA ASSOCIATION OF REALTORS	Employer identification number 95-0594790
--	--

Part I

Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items <div><div><input type="checkbox"/> First-class or charter travel</div><div><input type="checkbox"/> Housing allowance or residence for personal use</div><div><input checked="" type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input type="checkbox"/> Tax idemnification and gross-up payments</div><div><input checked="" type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Discretionary spending account</div><div><input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div>		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	1b	Yes
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply <div><div><input type="checkbox"/> Compensation committee</div><div><input type="checkbox"/> Written employment contract</div><div><input checked="" type="checkbox"/> Independent compensation consultant</div><div><input checked="" type="checkbox"/> Compensation survey or study</div><div><input type="checkbox"/> Form 990 of other organizations</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div>		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization <div><div>a Receive a severance payment or change-of-control payment?</div><div>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</div><div>c Participate in, or receive payment from, an equity-based compensation arrangement?</div></div> If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	4a	No
		4b	No
		4c	No
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of <div><div>a The organization?</div><div>b Any related organization?</div></div> If "Yes," to line 5a or 5b, describe in Part III	5a	
		5b	
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of <div><div>a The organization?</div><div>b Any related organization?</div></div> If "Yes," to line 6a or 6b, describe in Part III	6a	
		6b	
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9	



**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) STANLEY WEIG	(i) (ii)	166,932	19,868		23,464	15,776	226,040	
(2) RICHARD SCHUMACHER	(i) (ii)	187,800	41,244		28,524	17,674	275,242	
(3) RICHARD KINZEL	(i) (ii)	149,925	11,997	6,840	20,454	7,003	196,219	
(4) MAYANNA FRAMZONE	(i) (ii)	189,012	42,857		28,978	16,474	277,321	
(5) LESLIE YOUNG	(i) (ii)	196,800	41,723		29,400	17,104	285,027	
(6) JUNE BARLOW	(i) (ii)	232,476	48,439		29,400	14,988	325,303	
(7) JOSHUA SHARFMAN	(i) (ii)	285,972	40,658	8,037	29,400	14,500	378,567	
(8) joel s singer	(i) (ii)	427,464	125,648	19,521	29,400	14,041	616,074	
(9) GOV HUTCHINSON	(i) (ii)	164,004	28,208		23,210	7,044	222,466	
(10) DONALD FLYNN	(i) (ii)	185,844	15,434	1,229	25,188	12,807	240,502	
(11) attached director list	(i) (ii)	470,966					470,966	
(12) ALEXANDER CREEL	(i) (ii)	276,000	54,060	355	29,400	11,583	371,398	

**Part III**   **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
Sch J, Part I, Line 1a	Part I, Line 1a. Relevant information in regards to selections on 1a.	

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public  
Inspection

Name of the organization  
CALIFORNIA ASSOCIATION OF REALTORS

Employer identification number

95-0594790

Identifier	Return Reference	Explanation
	NOTE TO SCHEDULE R, PART III	REAL ESTATE RISK SERVICES, LLC, EIN 26-1779127, WAS TERMINATED DURING 2011

Identifier	Return Reference	Explanation
Form 990, Part VI, Line 19	Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICIES, AND FINANCIAL STATEMENTS ARE AVAILABLE TO EXECUTIVE STAFF AND THE BOARD OF DIRECTORS UPON REQUEST FROM THE GENERAL PUBLIC, THE ORGANIZATION WILL PROVIDE ACCESS TO THESE DOCUMENTS AS REQUIRED BY LAW

Identifier	Return Reference	Explanation
Form 990, Part VI, Line 15b	Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	The organization's compensation program is evaluated by outside consultants to ensure its integrity, and to compare actual salary levels to market levels. The results of this study are presented to the Executive Vice President, and are reviewed by the elected Leadership Team on an annual basis.

Identifier	Return Reference	Explanation
Form 990, Part VI, Line 12c	Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	All employees are subject to an ongoing conflict OF INTERESTs policy as are all officers and directors The conflicts policy is in the program distributed to all directors and small committees are required to sign conflicts statements Due to the size of the 826-member board, the directors are routinely reminded about the conflicts policy and the need to disclose each time they approach a microphone and to recuse themselves if voting on an issue involving a conflict Individualized w ritten conflict statements are not collected due to the impracticality and size of the board of directors

Identifier	Return Reference	Explanation
Form 990, Part VI, Line 11	Form 990, Part VI, Line 11 Form 990 Review Process	Form 990 is prepared by an independent CPA, reviewed and approved by management, and reviewed and approved by the audit committee for final approval. In addition, the elected officers have authority to act on behalf of the California Association of REALTORS between meetings of the 826-member board of directors and were provided with a copy of this form 990 before it was filed.

Identifier	Return Reference	Explanation
Form 990, Part VI, Line 7b	Form 990, Part VI, Line 7b Describe Decisions of Governing Body Approval by Members or Shareholders	Decisions by the board of directors are subject to approval by the members through the delegate body when such decisions are required by California law to be approved by the members The Elected Officers of the Association have authority to act for the Association betw een meetings In addition, the Legal Action Fund has limited authority of the board for limited special purposes



Identifier	Return Reference	Explanation
Form 990, Part VI, Line 7a	Form 990, Part VI, Line 7a How Members or Shareholders Elect Governing Body	Delegates selected by Members Boards also serve as directors This is the bulk of the directors A small amount of directors serve by virtue of other positions such as officers and committee chairs, among others, as per the bylaws The Delegates exercise authority of the Members of the California Association of REALTORS

Identifier	Return Reference	Explanation
Form 990, Part VI, Line 6	Form 990, Part VI, Line 6 Explanation of Classes of Members or Shareholder	<p>Classes of Members The members of the Association consist of nine classes Member Boards, REALTOR Members, REALTOR ASSOCIATE Members, Student Members, Affiliate Members, Allied Industry Members, Institute Affiliate Members, Honorary Members for Life, and Honorary Members Member Boards Member Boards are those organizations including those known in the industry as a Realty Board, Association of REALTORS or Board of REALTORS, all of whose REALTOR and REALTOR ASSOCIATE Members are either (1) licensees of the Department of Real Estate of the State of California, or any successor thereof, (the "DRE") or appraisers certified or licensed by the California office of real estate appraisers ("OREA") REALTOR Members -Real estate brokers and real estate salesmen licensed by the DRE who are classified by Member Boards as REALTOR Members of such Member Boards or who are outside the jurisdiction of any Member Board Salespersons must be associated as independent contractors with or engaged as employees by a broker REALTOR member - Appraisers certified or licensed by the OREA who are classified by Member Boards as REALTOR Members of such Member Boards or who are outside the jurisdiction of any Member Board REALTOR ASSOCIATE Members -Real estate salesmen or brokers licensed by the DRE who are REALTOR ASSOCIATE Members of Member Boards and who are associated as independent contractors with, or are engaged as employees by, REALTOR Members of Member Boards - Appraisers certified or licensed by the OREA who are classified by Member Boards as REALTOR-ASSOCIATE Members of such Member Boards Student Members Individuals enrolling in or expressing an interest in studying real estate who are classified by Member Boards as Student Members of such Member Boards or those who are qualified but not eligible at a local Member Board Individuals are not eligible for student membership if they are qualified to be a REALTOR or REALTOR-ASSOCIATE member Affiliate Members Persons, corporations or partnerships including property owners and others who are not actively engaged in the real estate business as a broker or salesman or certified or licensed appraiser in the State of California, who support the objects and purposes of the State Association Allied Industry Members Persons, corporations or partnerships including property owners and others who are not actively engaged in the real estate business as a broker or salesman or certified or licensed appraiser in the State of California, who support the objects and purposes of the State Association Institute Affiliate Members Institute Affiliate members that are who hold a professional designation awarded by a qualified Institute, Society or Council affiliated with the NATIONAL ASSOCIATION OF REALTORS that addresses a specialty area other than residential brokerage or individuals who otherwise hold a class or membership in such Institute, Society or Council that confers the right to vote or hold office Honorary Members REALTOR and REALTOR- ASSOCIATE Members of the State Association who have faithfully served the Association for a period of twenty five (25) years, or more, and who have attained the age of seventy five (75) years and have been elected an Honorary Member for Life</p>

Identifier	Return Reference	Explanation
Form 990, Part VI, Line 2	Form 990, Part VI, Line 2 Description of Business or Family Relationship of Officers, Directors, Et	The California Association of REALTORS has 826 members on its board of directors. Although no affirmative effort has been made to detail all of the relationships, there are some family relationships and some directors from the same real estate firm as some real estate firms have more than 1,000 agents. Many of the directors may be affiliated with the same real estate firm and not know that others from the same firm are directors. No key employee has reported any business or family relationship with any other officer, director, trustee or key employee.

SCHEDULE R  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.  
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization  
CALIFORNIA ASSOCIATION OF REALTORS

Employer identification number  
95-0594790

Part I

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization	
						Yes	No
(1) CALIFORNIA REAL ESTATE PAC  525 SOUTH VIRGIL AVENUE  LOS ANGELES, CA 90020 95-6485939	POLITICAL ACTION COMMITTEE	CA	527		NA		No
(2) CAR ISSUES MOBILIZATION PAC  525 SOUTH VIRGIL AVENUE  LOS ANGELES, CA 90020 95-4167538	POLITICAL ACTION COMMITTEE	CA	501(C)(6)		NA		No
(3) CAR SCHOLARSHIP FOUNDATION  525 SOUTH VIRGIL AVENUE  LOS ANGELES, CA 90020 23-7230340	PUBLIC CHARITY AWARDING SCHOLARSHIPS	CA	501(C)(3)	LINE 7	NA		No
(4) CAR EDUCATION FOUNDATION  525 SOUTH VIRGIL AVENUE  LOS ANGELES, CA 90020 20-2696963	PUBLIC CHARITY MAKING EDUCATION GRANTS	CA	501(C)(3)	LINE 11A	NA		No
(5) CAR HOUSING AFFORDABILITY FUND  525 SOUTH VIRGIL AVENUE  LOS ANGELES, CA 90020 91-2157935	PUBLIC CHARITY MAKING HOUSING AFFORDABILITY GRANTS	CA	501(C)(3)	LINE 11A	NA		No

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) RE FORMSNET LLC  18025 15 MILE ROAD CLINTON TOWNSHIP, MI 48035 95-4768690	E-FORMS	MI	CA ASSOC of realtors					No			No	64 370 %
(2) REAL ESTATE RISK SERVICES LLC  525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 26-1779127	INSURANCE	CA	CA ASSOC of realtors					No			No	100 000 %

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) CALIFORNIA REAL ESTATE ASSOCIATION INC 525 SOUTH VIRGIL AVENUE LOS ANGELES, CT 90020 000000000	NAME PROTECTION	CA	NA	C CORP			
(2) CAR co CALIFORNIA ASSOC OF REALTORS 525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 000000000	NAME PROTECTION	CA	NA	C CORP			
(3) CAR HOLDING COMPANY INC 525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 26-2666727	MLS LISTING FOR CAR MEMBERS	CA	NA	NPO MUTUAL BENEFIT C			
(4) REAL ESTATE BUSINESS TECHNOLOGIES INC 525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 95-4642567	REALTOR SOFTWARE	CA	CAL ASSOC OF REALTOR	C CORP			100 000 %
(5) REAL ESTATE BUSINESS SERVICESREBS INC 525 SOUTH VIRGIL AVENUE LOS ANGELES, CA 90020 95-3779066	REALTOR PRODUCTS	CA	CAL ASSOC OF REALTORS	C CORP			100 000 %

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a

Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b

Gift, grant, or capital contribution to related organization(s)

c

Gift, grant, or capital contribution from related organization(s)

d

Loans or loan guarantees to or for related organization(s)

e

Loans or loan guarantees by related organization(s)

f

Sale of assets to related organization(s)

g

Purchase of assets from related organization(s)

h

Exchange of assets with related organization(s)

i

Lease of facilities, equipment, or other assets to related organization(s)

j

Lease of facilities, equipment, or other assets from related organization(s)

k

Performance of services or membership or fundraising solicitations for related organization(s)

l

Performance of services or membership or fundraising solicitations by related organization(s)

m

Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

n

Sharing of paid employees with related organization(s)

o

Reimbursement paid to related organization(s) for expenses

p

Reimbursement paid by related organization(s) for expenses

q

Other transfer of cash or property to related organization(s)

r

Other transfer of cash or property from related organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

No

No

No

Yes

Yes

No

No

No

No

No

Yes

Yes

Yes

Yes

No

No

No

Yes

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) See Additional Data Table			
(2)			
(3)			
(4)			
(5)			
(6)			

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation	
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**Software ID:** 11000144  
**Software Version:** 2011v1.2  
**EIN:** 95-0594790  
**Name:** CALIFORNIA ASSOCIATION OF REALTORS

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount Involved (\$)	(d) Method of determining amount involved
(1) CAR HOLDING COMPANY INC	r	206,167	CASH
(2) CAR HOLDING COMPANY INC	d	684,000	CASH
(3) REAL ESTATE BUSINESS TECHNOLOGIES INC	k	332,500	cash
(4) REAL ESTATE BUSINESS SERVICESREBS INC	l	545,632	CASH
(5) REAL ESTATE BUSINESS SERVICESREBS INC	k	1,411,215	CASH
(6) REAL ESTATE BUSINESS SERVICESREBS INC	d	297,470	CASH
(7) RE FORMSNET LLC	l	2,780,957	CASH
(8) RE FORMSNET LLC	k	299,700	CASH
(9) RE FORMSNET LLC	d	6,781	CASH
(10) REAL ESTATE RISK SERVICES LLC	k	180,000	CASH
(11) CALIFORNIA REAL ESTATE PAC	e	192,643	CASH
(12) CAR ISSUES MOBILIZATION PAC	e	113,341	CASH
(13) CAR SCHOLARSHIP FOUNDATION	k	12,200	CASH
(14) CAR HOUSING AFFORDABILITY FUND	k	101,223	CASH
(15) CAR HOUSING AFFORDABILITY FUND	e	6,994	CASH

**2011 C.A.R. BOARD ROSTER**

Last Name	First Name	Ave Hrs/Week	Reportable Compensation	Title	Address	City	State	Zip
Peerce	Beth	10	7,373	President	525 S. Virgil Ave	Los Angeles	CA	90020
Arnold	LeFrancis	10	-	Pres-Elect	525 S. Virgil Ave	Los Angeles	CA	90020
Faught	Don	10	3,604	Treasure	525 S. Virgil Ave	Los Angeles	CA	90020
Abramson	Heidi	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Adams	Amanda	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Adelson	Sandi	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Aguilar	Sheri	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
AGUINIGA	MARIA	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Aguirre	Nubia	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Aikins	Shannon	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Albers	Edward	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Alf-Hansen	Loren	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Alfred	Cynthia	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Allan	Kurt	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Allan	Vincent	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
ALLEN	CARRIE	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Allen	Steven D.	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Allison	Sally	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Alpert	Hal	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Alvarez-Morroni	Dania	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Amerson	Ricky	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Amick	Dennis	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
AMSTADTER	BARBARA	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Anderson	Chris	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Anderson	Clark	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Anderson	Jeannie	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Anderson	Ray	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Antt	Jim	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Aragon	Joyce	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Archer	Susan	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Archuleta	Bob	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Arnold	Evelyn	10	1,000	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Arnold	LeFrancis	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020

Asao	Ryan	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Asdourian	John	10	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Avedian	Armen	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Avedian	Mark	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Avedisian	Armik	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Avirom	Jay	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Babich	Matt	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Badagliacco	Colleen	10	8,100	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Badagliacco	Dennis	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bailey	Robert	10	8,100	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Balbas	Linda	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Baldwin	Rob	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Balog	Marnie	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Banks	David	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Banks	Maria Elena	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Banner	Carol	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Barbeau	Chris	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Barca	David	10	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Barker	John	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
BARKER	MELANIE	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Barndollar Landry	Jackie	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Barnes	Darnella	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Barnett	Jeff	10	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Barron	Sharon	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bartels	Dwayne	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bartley	D'Ann	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
BARTOS	TONY	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bassett	Michelle	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bates	Lynn	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bausch	Chris	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Beacock	Katherine	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Beadle	Valarie	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bell	Jeff	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bencosme	Andy	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bennett	Barry	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020

Bennett	Glenn	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bennett	Malcolm	10	1,000	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Benz	Eric	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Berge	Thomas	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Berge, Jr	Tom	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bihr	Yin	10		Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Billotti-Austin	Saralyn	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bilsborough	Nancy	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bjernefalt	Sten	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Black	Larry	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bland	Ira	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Boberg	Nicki	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Boda	Kim	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bonyadi	Vazrik	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Borland	Matthew	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Borrego	Luetta	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
BORTZ	JOHN	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bosanek	Brent	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Boue Hinds	Patricia	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bourdon	Bruce	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bowler	Sharon	10	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bowles	Becky	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bowling	William	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Boydston	John	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bracken	Dennis	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bradfield	Candace	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bradley	Jennie	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bradley	Toby	10	8,100	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Brady	Scott	10	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Branchini	Jennifer	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Brand	Ronna	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Brehm	Mary	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bridges	Sharon	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Brigham	Timothy	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bright-Laney	Debora	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020

Brisbane	Robert	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Brodie	Debbie	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Brown	Barry	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Brown	Bill	10	3,315	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Brown	Kevin	10	3,650	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bruff	Anne	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Brundage	Raylene	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bryant	Shelinda	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Buccieri	Sal	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bukhari	Chuck	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bukrinsky	Herman	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bull	Diana	10	4,350	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Burnett	Carl	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Busch	Diane	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Bustamante	Diana	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Butler	Virginia	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Cabot	David	10	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Cambria	Mary Jane	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Cameron	Phyllis	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Campbell	Jeff	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Canavan	Mary	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Caplan	Staci	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Carley	Cynthia	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Carmichael	Phyllis	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Carnahan	Thomas	10	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Carpenter	Candice	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Carpenter	Vicki	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Carrillo	Nelson	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Carroll	Linda	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Catrina	Otto	10	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Cavazos	Javier	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Chacon	Sofia	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
CHADWICK	BILLIE JEAN	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Chapman Jr.	Randy	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Chatten	Linda	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020

Chatton Brown	Mary	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Chiang	Allen	10	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Chow	Ling	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Chufar	John	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Churchill	Sereta	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Cistulli	Shannon	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Clancy	Mike	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Clark	Barbara	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Clark	D. Paul	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Clark	Lorraine	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Claus	Liz	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Clough	Linda	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Colby	Fred	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Colliver	Chuck	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Colombo	Paula	10	1,000	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Colon	Ana	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Conaway	Diane	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Concannon	Laura	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Coppa	Nikki	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Cordon	Ilse	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Cosenza	Paula	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Cournale	Curt	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Covello	Gina	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Covill	Douglas	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Covington	Judy	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Cowie	Matthew	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Cragnotti	Chris	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Craighead	Geoffrey	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Crain	Sally	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Cramer	Edward	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Cribb	John	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Croft	Kim	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Crowder	Dona	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Cunha	Sheila	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Cunningham	Marilyn	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020

**2011 C.A.R. BOARD ROSTER**

Curtis	Bette	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Cusumano	Joe	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
DaCosta	Crystal	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
D'Agosta	Carolyn	10	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Dahlin	Dennis	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
D'Angelo	Rita	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Darling	Sandy	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
DAVIS	NORA	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Davis	Winnie	10	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
DE LEON	TINA	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
De Young	West	10	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Decker	Bobbi	10	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
DeLeon	Michael	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Delgleize	Barbara	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Dellsite	Howard	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Delmartini	Steve	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Dempsey	Julie	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Dennis	Moses	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Denny	Cara	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Di Benedetto	Kimberly	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Diaz-Telly	Cindy	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Dickson	Robin	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Dill	James	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
DiNocco	John	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
DiSimone	Emily	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
DiStefano	Linda	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Donaldson	John	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Dopp	Carylon	10	1,000	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Dorris	Linda	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Dorsey	Janet	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Doss	Curtis	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Douglas	Patricia	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Doze	Gloria	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Dreyer	Kevin	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Drummond	Dante	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020

**2011 C.A.R. BOARD ROSTER**

Drust	Steven	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
DuDeck	Barbara	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Duncan	Betsy	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Duncan	Mike	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Dwiggins	Christine	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Edell	Chuck	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Edwards	Olivia	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Ellis	Judy	10	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Emery	James	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Enemark	Lee	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Engles	Bruce	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Englin	David	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Engstrom	Paul	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Ennis	Susan	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Erle	Paula	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Esparza	Ana	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Evans	Doug	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Ezell	James	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Facciponti	Carol	10	1,612	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Fahrner	David	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Fargher	Lawrence	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Farrer	Richard	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Fedeli	Adam	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Fejeran	Sheri	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Ferdon	Patrick	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Feroben	Jerry	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Ferreras	Luis	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Fives	Gerri-Lynn	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Forde	Melrose	10	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Formica	Wendy	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Forrester	Kevin	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Fox	Katherine	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Fracisco	Mike	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Francis	Jason	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Franklin	Jim	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020



Fredericks	Pat	10	1,000	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
French	Lorrie	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Frisk	Joanne	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Funk	Mary	10	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Furtado	Jill	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Furth	Wendy	10	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Gallagher	Diane	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Galli	Greg	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Gamber	Anthony	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Garcia	Eva	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Garcia	Miguel	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Garde	Jeanne	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Garone	John	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Garrett	Isaac	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Garrow Jr	Ralph	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Gaviati	Rick	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Gaylord	Richard	10	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Geimer	Martin	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Getchell	Suzan	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Giacalone	Matthew	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Gibbons	Bernard	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Gibson	Libby	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Gibson	Scott	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Gillingham	David	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Gjerde-Tu	Carolyn	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Gladson	Wendy	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Glasco	Kathleen	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Goddard	Steve	10	19,138	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Godfrey	Michael	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Godt	Art	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Gold	Cory	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Goldstein	Dennis	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Gonzalez	Richard	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Gorohoff	Jennifer	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Grant	Josie	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020

Graw	Annette	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Greenberg	Robin	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Greenwood	Caren Sue	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Greer	Peter	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Gross	Kimberly	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Grubb	Renee	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Guevara	Luis	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Haas	Greg	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Haas	Tammy	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Habitz	Christopher	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hale	Wendy	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
HALL	JEAN	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Halliburton	Janet	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hall-Santarelli	Laura	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hamann	Jeannie	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hamann	Kyler	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hamilton	Jim	10	3,300	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hance	Roger	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Handlin	Mike	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hanleigh	Stephen	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hanley	Mike	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hansen	Vernon	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hanson	Jonee	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hanson	Matt	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Haroldsson	Debra	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Harper	Larry	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Harrison	Linda	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hart	Bob	10	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Harter	Deborah	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hartman	Robert	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hawkins	Dan	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hayles	Ruth	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hedstrom	Patricia	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Heintz	Lynn	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hellyer	Glenn	10	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020

Helms	Diane	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hendy	Craig	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Henry	Katheryn	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Herb	Ben	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Herman	Len	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Herman	Matthew	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Herold	Ed	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Heron	Edward	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Herrera	Carolyn	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Herrera	William	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Herrick	Susan	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Herring	William	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Heyrend	Karen	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hickey	John	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hickey	John	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hicks	Patricia	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hiller	Tom	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hinchliffe	Tashia	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Ho	Julie	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hodge	Gwynne	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hoff	Melinda	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Holtscaw	Roger	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Houde	Janet	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Houston	Phillip	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Howard	Debra	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Howard	Rosanne	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Huang	Penelope	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Huey	Florence	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Huffman	Pat	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hunt	Leannah	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hunt	Nancy	10	1,000	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hunt	Robert	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Hunt	Scott	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Huston	Alberta	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Icenhower	Brian	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020

Ingham	Gary	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Irving	James	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Jackson	Dorothy	10	1,000	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Jacobsen	Ed	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Jansen	William	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Jennings	Maxine	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Jennings	Robert	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Jensen	Donny	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Jezycki	Stefan	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Jin	Victor	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Johnson	David	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Johnson	Ronny	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Jolly	Charles	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Jones	Phil	10	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Jorat	Shawna	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Jorgenson	Jeri	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
JUENKE	DOUG	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Jurewitz	Paul	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Kadosh	Lois	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Kaplan	Sandy	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Karp	Mary Dee	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Karpe	Robert	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Keady	Julia	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Keating	Jeanne	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Keeley	Peg	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Keith	Jim	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Kelley	Cheri	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Kelly	Alexandra	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Kelly	Mary Ann	10	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Kerper	Aaron	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Kevane	Robert	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Kimble	Danny	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
King	Shannon	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Kleasner	Larry	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Klein	Mark	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020

Kline	Bess	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Knapp	Charles	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Knapp	Hannelore	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Knickerbocker	Mickey	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Knight	Pauline	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Knight	Rachel	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Knox	Karon	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Kotake	John	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Krchnak	Melissa	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Krogman	Debbie	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Kronovet	Robert	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Kruckenberger	Carol	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Kulick	Robert	2	8,100	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Kutzkey	Christine	2	2,650	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Kyriss	Norm	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
La Peter	Jimmy	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Lai	Andy	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Lamb	Chuck	2	3,200	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Larson	Karen	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Lee	James	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Lee	John	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Lee	Karl	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Lee	Linda	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Lee	Paulina	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Leer	Roe	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Lehman	Jeremy	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Lehmkuhl	Bobby	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Leighton	Robert	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Leistra	Derek	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Lentz	Gene	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Leonard	Joyce	2	1,000	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Leverett	Tangie	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Lieberg	Lee Leland	2	2,650	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Liebling	Stephen	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Lieuw	Patrick	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020

Lindeblad	Linda	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Link	Emily	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Linn	Chuck	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Liptak	James	2	8,000	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Little	Christopher	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Lollo	Louis	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Long	Alan	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Long	Harrison	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Lopez	Judy	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Loring	Ted	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Luna	Arthur Louis	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Lymberis	Barbara	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Lymberis	Nick	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Lynch	Christine	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Lyng	David	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Lyon	Bruce	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
MacLeod	Nancy	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Maddock	Gordon	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Maeda	Edwin	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Maguire	Mary	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Mallin	Shirley	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Maloney	Keri	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Malouf	Gail	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Malta	Vincent	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Mancillas	Sharon	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
MANDOLFO	STEVE	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Manns	Diane	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Manos	Alexander	2	1,000	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Manos	Steven	2	2,650	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Mansell	John	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Marquez	Mark	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Marshall	Susan	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Martin	Anita	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Martin	Jared	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Martin	Lance	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020

**2011 C.A.R. BOARD ROSTER**

Martinez	Javier	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Martinez	Monique	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Martinez	Teresa	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Mason	Dennis	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Matheis	Mary Aileen	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Matteson	Larry	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Maxwell	Thomas	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Mayer	Peppy	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Mc Donald	Walter	2	8,100	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Mc Gowan	Terriann	2	1,000	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
McCain	Alice	2	1,000	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
McClelland	Barbara	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
McDermott	Brian	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
McDonald	Ann	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
McGowan	Joe	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
McIntosh	Geoff	2	5,050	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
McIntyre	Angela	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
McKee	Anita	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
McKeon	William	2		Directors	525 S. Virgil Ave	Los Angeles	CA	90020
McLaughlin	Marjorie	2	5,262	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
McLEOD	LEE	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
McNair	RoseMarie	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
McNamee	Larry	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
McNelis	Rob	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
McNevin	Ruth	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
McReynolds-King	Frieda	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
McVey	Noni	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Mees	George	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Mehringer	Kathy	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Mendiola	Peter	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Mendoza	Todd	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Meulenkamp	Carol	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Meyers	Eric	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
MIDDLETON	JOYCE	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Miles	Teri	2	2,150	Directors	525 S. Virgil Ave	Los Angeles	CA	90020

**2011 C.A.R. BOARD ROSTER**

Miller	Carolyn	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
MILLER	TERRI	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Mills	Linda	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Misraje	Karen	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Mita Borman	Sachiko	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Mitchell	Gretchen	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Monte	George	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Moody	Bill	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Moore	Kay	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Morabito	Dino	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Morales	Lazaro	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Moretti	Olga	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Morris	Peter	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Mortensen	De Wayne	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Mott	Lannie	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Muetterties	Timothy	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Munger	Leslie	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Murphy	Kimberly	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Myers	Judith	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Neal	Pat	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Nellessen	Art	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Nelson	Bobbie	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Nelson	Frank	2	1,000	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Nelson	Karen	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Nelson	William	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Neufeld	Ken	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Neugebauer	Lisa	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Newland	Tammy	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Newton	Joe	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Nguyen	Katrina	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Nichols	James	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Niles	Theresa	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Nino	Thomas	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Nissen	Mary	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
NORQUIST	ROB	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020



**2011 C.A.R. BOARD ROSTER**

Norris	Marian	2	2,150	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
O'Brien	Pat	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
OCHOA	ERNESTO	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Okamoto	Allen	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Oliva	Anne	2	1,000	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Oliver	DJ	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
OLIVER	SCOTT	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Olivo-Segulyev	Catalina	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Olney	Carol	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Olson	Theresa	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
O'Neill	Patricia	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Orban	Steve	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Ordway	Angela	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Osgood	William	2		Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Osteen	R. Chris	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Ostrom	Steven	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Oti	Frank	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Ott	Kim	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Otterstrom	Richard	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Ozur	Heather	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Padilla	Christine	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Padilla	Miguel	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Pahlke	Robert	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Palmer	Barbara J.	2	1,000	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Pantano	Dennis	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Park	Becky	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Parry	David	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Pawlik	Gregory	2	5,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Pearson	Stephen	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Peddicord	Tonya	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Pedego	Pamela	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Pennino	Melanie	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Perez	Michelle	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Perry	Raymond	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Peterson	Karen	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020

Peterson	Mark	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Peterson	Micky	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Petralia	Patricia	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Pettijohn	Ann	2	8,100	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Pfister	Sandi	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Pham	Nicholas	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Pharris	Jack	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Phillips	Jeff	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Piccione	Mary	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Piccolini	Sue	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Pinto	John	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Platt	Cameron	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Plattos	Bill	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Podley	William	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Poladi	Imran	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Polly	Era	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Pooley	Nancy	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Poulos	Geoffrey	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Powers	Jean	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Prata	Sylvia	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Pratt	Richard	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Prince	Patrick	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Proffitt	Marion	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Prouty	John	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Provence	Dean	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Pryor	Tammy	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
PULIDO	TERESA G.	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Puliti	Elizabeth	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
QUIGLEY	FRED	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Quillman	Anita	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Quintel	David	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Quintero	Rosie	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Quintero	Ruben	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Radsick	Jeanne	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Ragg	Craig	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020

**2011 C.A.R. BOARD ROSTER**

RAMOS	JANET	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Rath	Dianne	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Ray	Kathi	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Raymond	Ruby	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Read	Anita	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Readinger	Don	2	2,150	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Rector	Randy	2	2,650	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Redmond	Bill	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Reed	Connie	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Rehbock	William	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Reinsdorf	Irene	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Resuello	Edwin	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Richardson	Georgia	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Rickerd-Rizzo	Heidi	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Riley	Linda	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Rinker	Lynn	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Ritchey	Deborah	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Rivord	Diane	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Rizzotti	Christopher	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Robbins	Reed	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Roberts	Doreen	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Roberts	J. Michael	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Robertson	Bryan	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Robertson	Gordon	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Rodgers	Debbie	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Romanowich	Ronald	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Rooks	Robert	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Rosco	Steve	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Rosenblum	Susan	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Rosenthal	Richard	2	3,300	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Ross	Daniel	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Rowland	Robin	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Ruby	Mimi	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Rudar	Cecelia	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Ruschhaupt	Joyce	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020

Rusk	Boots	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Russiano	Pat	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Rutledge	Leigh	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Ryan	Terry	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Sabine	Fred	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Safran	Barbara	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Saine	Linda	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Saizan	Tracey	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Saltman	Jamie	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
San Miguel	Carl	2	1,000	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Sanders	Sandra	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Sanfilippo	Donna	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Saunders	Leo	2	5,450	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Sax	Richard	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Scarborough	John	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Schaefer	Phillip	2	4,262	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Scharetg	Cathlyne	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Schlegel	Judy	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Schlegel	Kathleen	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Schmitt	Tina	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Schnarre	George	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Schulte	John	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Schwab	Becki	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Scordino	Don	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Scott	Ken	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Seastrom	Wes	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Serna	Phillip	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
SETSER	SHARI	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Sewell	Nancy	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Seymour	John	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Shaar	Michael	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Shaw	Sandra	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Shepard	Cory	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Shepherd	Doug	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Sherman	Janet	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020

Shomaker	Jan	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Short Jr.	Clare	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Shu	Arthur A.W.	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Sibilia	Michael	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Siemon	Charlene	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Sigg	Clay	2	1,000	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Silverstein	Stan	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Sim	Sherry PH	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Singley	Charlene	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Skersick	Russell	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
SKINNER	RON	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Sloan	Bill	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Slover	David	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Smadbeck	David	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Smiar	Chuck	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Smith	Gema	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Smith	Richard	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
SMITH	TERESA	2		Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Snyder	Richard	2	7,000	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Solorio	Michelle	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Soto	Lupe	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Souers	Theresa	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Souza	Sherr	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
SPENCE	MARY	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Spencer	Ernest	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Spencer	Frank	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Sperling	Bill	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Spiteri	Larry	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Sposito	Jeff	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Stabile	Jennie	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Starling-Dennis	Tina	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Staten	Troy	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Stelzer	Robert	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Stern	Kevin	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Sterpa	Seb	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020

Stever	Darla	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Stewart	C. Denise	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Stewart	Janice	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Stoffel	Michael	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Stone	Richard	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Stonum	Neil	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Stratton	Brett	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Streich	Steven	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Stumpf	Erin	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Suding	Paul	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Suess	Kerry	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Suminski	Tamara	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
SUTTON	BETTYE	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Swayne	Paula	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
SWENDIMAN	SCOTT	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Sylvester	Terri	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Taisch	Betty	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Talbot	Robert	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Talley	Candace	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Tanner	David	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Taylor	Steve	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Teakell	Jill	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Teer	Michael	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Tegley	Richard	2	1,000	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Telles	Sharon	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Telmosse	Veronica	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Terracciano	Fabian	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Tessaro	Michael	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Thai	Ann	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Thede	Anita	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Thomas	Gary	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Thomas	James	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Thomas	Marie	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Thompson	Jan	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Throckmorton	Ann	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020

Tietgen	Jean	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Tietz	Sandra	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Tilling	Susan	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Tippery	Cecily	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Titus	Larry	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Tobias	Scott	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
TODD	MARK	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Toliver	Francis	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Tong	Lyn	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Tonna	David	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Torres	Alex	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Torres	John	2	5,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Townley	Tim	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Traw	Randall	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Trent	Sarah	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Trigueiro	Angie	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Tripp	John	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Troxell	Nancy	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Tucker	Kim	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Turley	Rick	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Turnham	Patricia	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Uzunyan	Verzhine	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Valletta	Frank	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Vargas	Irma	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Vaterlaus	Susan	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Vento	Frank	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Venturoli	Daniel	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Verdone	Michael	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Violett	Rick	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Virgilio	Quincy	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Virnig	Joe	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Voigt	Sheran	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Volsch	Cecil	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Von Raesfeld	Myron	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Wagner	Alan	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020

**2011 C.A.R. BOARD ROSTER**

Waite	Brett	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Walker	Temmy	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Wallace	Clark E	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Wallace	Patrick	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Walsh	David	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Walters	Chris	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Walther	Leonard	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Washburn	Gary	2	2,000	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Way	Jeannette	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Weichelt	Erik	2	2,650	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Weinsheink	Stanley	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Welch	William	2		Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Welsh	Denise	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Weston	Fred	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Westre	Brian	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Wheeler	Aaron	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
White	Steve	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Whitlach	Jim	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Wiginton	Colleen	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Williams	Diana	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Williams	Shelley	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Willis	Todd	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Wilson	Diane	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Wilson	Melvin	2	1,000	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
WILSON	THERESA	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Wilson	Walter	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Winders	Paul	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Winterbauer	Pam	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Winther	John	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Wong	John Yen	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Wong	Kelvin	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Wong	Mel K H	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Woo	Jeffery	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Wood	Cynthia	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Wood	Diana	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020



**2011 C.A.R. BOARD ROSTER**

Wood	Donna	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Wood	Marjo	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Woodward	Abbie	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Woodyard	Wayne	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Wunderlich	Dane	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Wunderlich	Gene	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Wunderlich	Therese	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Yamamoto	Jeremy	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Yamamoto	Mary	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Yeomans	Peggy	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Yochheim	Cathleen	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Yost	Suzanne	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
YOUNG	CARI	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Young	John	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Yun	Lidia	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Zeigler	Judy	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Zeleny	Skip	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Zicarelli	Pat	2	4,800	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Zigal	David	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Zigic	Nick	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Zimmerman	Glenn	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Zulim	Sarah	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020
Zwahlen	Barry	2	-	Directors	525 S. Virgil Ave	Los Angeles	CA	90020

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