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DLN: 93493317013332

990 -

Department of the Treasury
Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public Inspection

			lendar year, or tax year beginning 01-01-2011 C Name of organization	and ending 12-31-201	1	D Employer ide	ntification number
_		pplicable	NEVADA PROFESSIONAL FACILITY				
_	dress ch	-	MANAGERS ASSOCIATION  Doing Business As		— I	94-316944 E Telephone nu	
Na —	me char	nge	-			(702) 798-5	1 56
In	tıal retur	rn	Number and street (or P O box if mail is not delivere	d to street address) Room/su	uite	G Gross receipts	
Te	mınated	d	PO BOX 97993		ŀ	d dioss receipts :	
- Am	nended r	return	City or town, state or country, and ZIP + 4				
— <sub>Ap</sub>	plication	pending	LAS VEGAS, NV 89193				
			F Name and address of principal officer		H(a) Is thu	s a group return	for
			ALTERNATIVE MANAGEMENT		affilia		⊤Yes ▼No
			6725 VIA AUSTI PKWY STE 250 LAS VEGAS, NV 89119				
					1 ' '	affiliates include	·
<b>r</b> Ta	ıx-exem	pt status	501(c)(3) ▼ 501(c)(6) ◀ (insert no)	4947(a)(1) or		p exemption nui	(see instructions) mber ►
1 W	aheit a	• <b>•</b> \\/\\	W NPFMA COM		"(c) = ===	, o. o	
					<u> </u>	1	
	_		Corporation Trust Association Other		<b>L</b> Year of for	mation 1992 M	State of legal domicile NV
Pa	rt I		mary				
	1		escribe the organization's mission or most sigr ATION OF PROFESSIONAL FACILITY MANA				
<b>ሧ</b>	<u> </u>	455001	ATION OF PROFESSIONAL FACILITY MANA	AGERS			
Governance							
₽	-						
Ş.	2 (	Check th	is box 🔭 if the organization discontinued its	operations or disposed	of more than 2	5% of its net as	sets
	3 1	Number	of voting members of the governing body (Part	VI, line 1a)	•	3	11
Activities &	4 1	Number	of independent voting members of the governing	ig body (Part VI, line 1b	)	4	11
Ę			mber of individuals employed in calendar year	, , ,		5	0
Ş			mber of volunteers (estimate if necessary) .			6	25
•			elated business revenue from Part VIII, colun	` ''		7a	0
	<b>b</b>	Net unre	lated business taxable income from Form 990	-T, line 34		7b	
					Prio	r Year	Current Year
a a	8		outions and grants (Part VIII, line 1h)			64,168	46,377
enue	9	_	m service revenue (Part VIII, line 2g)		69,999	92,448	
Revent	10		ment income (Part VIII, column (A), lines 3, 4				0
_	11		revenue (Part VIII, column (A), lines 5, 6d, 8c				0
	12		evenue—add Iines 8 through 11 (must equal P		e	134,167	138,825
	13		and similar amounts paid (Part IX, column (A			48,600	42,000
	14	Benefi	s paid to or for members (Part IX, column (A),	line 4)			0
	15	Saları	es, other compensation, employee benefits (Pa	rt IX, column (A), lines	5 –		
8		10)					0
Expenses	16a	Profes	sional fundraising fees (Part IX, column (A), lii	ne 11e)			0
<u>a</u>	Ь	Total fu	ndraising expenses (Part IX, column (D), line 25) $\blacktriangleright 0$				
	17	Other	expenses (Part IX, column (A), lines 11a-11d	l,11f-24e)	•	54,356	95,527
	18		xpenses Add lines 13-17 (must equal Part I			102,956	137,527
	19	Reven	ue less expenses Subtract line 18 from line 1.	2		31,211	1,298
Net Assets or Fund Balances						of Current ear	End of Year
90 A	20	Total	ssets (Part X, line 16)		,	82,123	83,421
38	21		iabilities (Part X, line 26)			32,223	03,121
<u> </u>	22		sets or fund balances Subtract line 21 from li			82,123	83,421
	rt II		ature Block				00,.21
			erjury, I declare that I have examined this return, i	including accompanying s	chedules and st	atements, and to	the best of my
	ledge a ledge.	and belie	f, it is true, correct, and complete. Declaration of	preparer (other than office	er) is based on a	all information of	which preparer has any
••							
		****	**		20	12-04-23	
Sigr		Signa	ture of officer		Da		
Her	e		ERMI PRESIDENT				
		Туре	or print name and title				
		Prepare			Check If		yer identification number
<sup>o</sup> aid		sıgnatu	DIANNA RUSSO	1	self- employed 🕨 🦵	(see instructions)	)
⊃rep	arer's	S Firm's r	ame (or yours 📗 HOULDSWORTH RUSSO & COMPANY I				
Jse	Only		mployed),			EIN 🕨	
		Jacares	IAS VEGAS NIV 801232830			Phone no 🕨 (7	02) 269-9992
			IAC VECAC NIV 9012220				

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . . . . . .

1 01111	990 (2011)				Page Z
Par	Statement of Program Check if Schedule O contains				⊏
1	Briefly describe the organization's m		III tilis Falt III	· · · · · · ·	,
_	OCIATION OF PROFESSIONAL FAC				
,,,,,	SCIATION OF TROTESSIONALTAC	TETT MANAGERS			
2	Did the organization undertake any s the prior Form 990 or 990-EZ? .				es 🔽 No
	If "Yes," describe these new services	on Schedule O			
3	Did the organization cease conducting services?			cts, any program	es 🔽 No
	If "Yes," describe these changes on	Schedule O			
4	Describe the organization's program expenses Section 501(c)(3) and 50 grants and allocations to others, the	1(c)(4) organizations and se	ection 4947(a)(1)	trusts are required to report th	
4a	(Code ) (Expenses	137,527 ıncludır	ng grants of \$	42,000 ) (Revenue \$	)
	MONTHLY MEETINGS PROVIDE VARIOUS RE	•		, , , , , , , , , , , , , , , , , , , ,	STRIAL/OFFICE PROPERTY
4b	(Code ) (Expenses	includin	g grants of \$	) (Revenue \$	)
4c	(Code ) (Expenses	includin	g grants of \$	) (Revenue \$	)
4d	Other program services (Describe	ın Schedule O )			
	(Expenses \$	including grants of \$		) (Revenue \$	)
4e	Total program service expenses►\$	137,527			

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Νo
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νo
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? <i>If "Yes," complete Schedule D, Part VI</i> .	11a		Νο
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Νο
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Νο
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Νo
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		Νo
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νο
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		N o
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		N o
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		N o
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		N o
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section $512(b)(13)$ ?	35a		N o
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line $2$	35b		Νο
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	]	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	

Part V	Statements	Regarding	Other I	RS Filinas	and Tax	Complianc

	Check it Schedule O contains a response to any question in this Part V	•	• 1	
			Yes	No
а	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	<b>1a</b> 0			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
а	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		
3	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νo
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		110
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities account)?	4a		Νo
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
1	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	J.J.		
		5c		
3	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6b		
	were not tax deductible?	OD		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		
a	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
)	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
L	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
3	year Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?			
	<b>Note.</b> All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
ь	Enter the aggregate amount of reserves the organization is required to maintain by			
	the states in which the organization is licensed to issue qualified health plans			
C	Enter the aggregate amount of reserves on hand  13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . . . . . . . . . . . . .

Se	ction A. Governing Body and Management			
			Yes	No
4-				
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	3	V		
4	supervision of officers, directors or trustees, or key employees to a management company or other person? .  Did the organization make any significant changes to its governing documents since the prior Form 990 was		Yes	
7	filed?	4		Νo
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo
6	Did the organization have members or stockholders?	6		Νo
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		Νo
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			110
	venue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10Ь		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		Νο
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give	401		
c	rise to conflicts?	12b		
	ın Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		Νo
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	16a		N o
b	taxable entity during the year?	100		INO
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

(3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website V Upon request

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 KATRINA BRUCE 6725 VIA AUSTI PKWY 250

LAS VEGAS, NV 89119 (702) 798-5156

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization		lated or	ganı	zatio	ns c	ompe	nsat	ed any current or fo	ormer officer, direct	or, or trustee
(A) Name and Title	(B) Average hours per week (describe	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustée or director	Institutional Trustee	Officei	Highest compensated employee Key employee		Former		MISC)	related organizations
(1) JIM CAVANESS DIRECTOR	2 00	х						0	0	0
(2) MATTHEW ZANIEWSKI DIRECTOR	2 00	х						0	0	0
(3) MARK KELLER DIRECTOR	2 00	х						0	0	0
(4) MICHELLE SHETROM DIRECTOR	2 00	х						0	0	0
(5) PAM TYLER DIRECTOR	2 00	х						0	0	0
(6) TODD ROBERT GOLF CHAIR	2 00	х						0	0	0
(7) ALTERNATIVE MANAGEMENT MANAGEMENT C	15 00			х				21,000	0	0
(8) PETE RICCIARDO PAST PRESIDE	2 00			х				0	0	0
(9) AARON NELSON VICE PRESIDE	2 00			х				0	0	0
(10) ROBERT JONES TREASURER	2 00			х				0	0	0
(11) NASRIN HOUSTON SECRETARY	2 00			х				0	0	0
(12) JOHN ERMI PRESIDENT	2 00			х				0	0	0
<del></del>										

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	<b>(A)</b> Name and Title	(B) A verage hours per week (describe	director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)  (E) Reportable compensation from related organizations (W- 2/1099- MISC)			(F) Estima mount o compens from t rganizati	ited fother ation the on and		
		hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)		organizations			
1b	Sub-Total				•			<b>▶</b>							
d	Total from continuation sheets  Total (add lines 1b and 1c) .	to Part VII, Sec			•	•			21,000						
2	Total number of individuals (incl \$100,000 of reportable compen	udıng but not lın	nited to	thos	e lıs			) who	·	an					
3	Did the organization list any <b>fori</b> on line 1a? <i>If "Yes," complete Sch</i>								r highest compens	ated employee	3	Yes	No No		
4	For any individual listed on line : organization and related organization individual	ations greater th	an \$15	50,00 •		!f "Y •	es," co	mple •	te Schedule J for su	ch • • • •	4		Νο		
5	Did any person listed on line 1a services rendered to the organiz									or individual for •	5		N o		
Se1	Complete this table for your five \$100,000 of compensation from or within the organization's tax y	highest comper the organizatio													
		(A) ne and business add	Iress						Desc	(B) ription of services		(C) Compen			

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization  $\blacktriangleright$ 

Form 99							Page <b>9</b>
Part	<b>/111</b>	Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
\$ £	1a	Federated campaigns 1a					
듄듯	ь	Membership dues 1b					
₽Σ	c	Fundraising events 1c	29,930				
ž =	d	Related organizations 1d					
% E	e	Government grants (contributions) 1e					
ੂੰ ਭਾ	f	All other contributions, gifts, grants, and <b>1f</b>	16,447				
호 를 함	g	similar amounts not included above — — Noncash contributions included in					
Contributions, gifts, grants and other similar amounts		lines 1a-1f \$					
S ၕ	h	Total. Add lines 1a-1f	▶	46,377			
		E	Business Code				
Program Service Revenue	2a	MEMBERSHIP DUES	541900	73,668	73,668		
ES ES	ь	MEMBER DIRECTORY	541900	12,550			12,550
90	c	MEETING FEES	541900	4,105			4,105
ž b	d	TRADE SHOW	541900	2,125			2,125
Ø ⊆	e						
<u> </u>	f	All other program service revenue					
Š				02.440			
	д 3	Total. Add lines 2a-2f		92,448			
		Investment income (including dividends, and other similar amounts)	. ⊦				
	4	Income from investment of tax-exempt bond proc	<b>⊢</b>				
	5	Royalties	▶				
			(II) Personal				
	6a	Gross rents					
	ь	Less rental expenses					
	c	Rental income					
	d	or (loss)  Net rental income or (loss)	▶				
	-	(i) Securities	(II) O ther				
	7a b	Gross amount from sales of assets other than inventory Less cost or other basis and					
		sales expenses					
	c	Gain or (loss)					
	d		· · · ·▶				
Other Revenue	8a	Gross income from fundraising events (not including \$ 29,930 of contributions reported on line 1c) See Part IV, line 18					
Œ		a	59,495				
‡	Ь	Less direct expenses b	59,495				
Ò	C	Net income or (loss) from fundraising eve	nts 🟲				
	9a	Gross income from gaming activities See Part IV, line 19					
		a	6,413				
	ь	Less direct expenses b	6,413				
	c	Net income or (loss) from gaming activities					
	10a	Gross sales of inventory, less returns and allowances .					
	ь	Less cost of goods sold <b>b</b>					
	С	Net income or (loss) from sales of inventor	ory ►				
		Miscellaneous Revenue B	Business Code				
	11a						
	Ь						
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d					
	12	Total revenue. See Instructions	. •	138,825	73,668		18,780

#### Part IX Statement of Functional Expenses

combined educational campaign and fundraising solicitation

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX (B) (C) (D) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 40,000 40,000 Grants and other assistance to individuals in the United States See Part IV, line 22 2,000 2,000 3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and 5 key employees . . . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 7 Other salaries and wages Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . . Other employee benefits . . . . . . 10 Fees for services (non-employees) 11 Management . . . . . 21,000 21,000 25 25 Legal . . . . . . . . . . 1,200 1,200 Accounting . . . . . . . . . . . Lobbying . . . . . . . . . . . . Professional fundraising See Part IV, line 17 . . Investment management fees . . . . . . g 2,126 Advertising and promotion . . . 2,126 12 14,440 14,440 13 Office expenses . . . . 14 Information technology . . . . . 15 Royalties . . 16 17 Payments of travel or entertainment expenses for any federal, 18 state, or local public officials . . . . . 19 Conferences, conventions, and meetings . . . . 18,924 18,924 20 21 Payments to affiliates . . . . 22 Depreciation, depletion, and amortization . . . . 23 1,531 1,531 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f Ifline 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) HOLIDAY PROGRAM 13,191 13,191 9,348 9,348 VENDOR FAIR TRADE SHOW EXPENSES 5,909 5,909 4,900 CONTRIBUTIONS 4,900 Ы е All other expenses 2,933 2,933 25 Total functional expenses. Add lines 1 through 24f 137,527 137,527 0 0 Joint costs. Check here ► 🗆 If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a

Part X Balance Sheet (A) (B) Beginning of year End of year 82.123 Cash—non-interest-bearing . . . . . . . . . . . . 83,421 1 2 2 Savings and temporary cash investments . . . . . . 3 3 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L . . . . . . 6 7 8 9 Prepaid expenses and deferred charges . . . . . 10a Land, buildings, and equipment cost or other basis Complete Part 10a VI of Schedule D Less accumulated depreciation . . . . 10b b 10c 11 11 12 12 Investments—other securities See Part IV, line 11 . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 14 14 15 15 82,123 16 16 83,421 Total assets. Add lines 1 through 15 (must equal line 34) . . . 17 17 Accounts payable and accrued expenses . 18 18 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 Unsecured notes and loans payable to unrelated third parties . . . . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 25 D . . . . . 26 0 Total liabilities. Add lines 17 through 25 . . . . . 26 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets . . . . 78,928 27 78,769 3.195 4,652 28 Temporarily restricted net assets . . . . . 28 Fund 29 29 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds . . . . . 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 Total net assets or fund balances 82.123 33 83.421 34 Total liabilities and net assets/fund balances . . . . 82.123 83.421 34

1461	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	_			
2	Total expenses (must equal Part IX, column (A), line 25)	1			138,82
3	Revenue less expenses Subtract line 2 from line 1	2		1	137,52
3	Revenue less expenses Subtract line 2 nom line 1	3			1,29
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			82,12
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6			83,42
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII		•	୮	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?	[	2b		Νo
С	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its chedule O		2c		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were	eened			
u	on a separate basis, consolidated basis, or both	ssueu			
	Separate basis Consolidated basis Both consolidated and separated basis				
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the laudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b		

#### **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 94-3169442

Name: NEVADA PROFESSIONAL FACILITY

MANAGERS ASSOCIATION

Form 990, Special Condition Description:

**Special Condition Description** 

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As Filed Data -

DLN: 93493317013332

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

# **Supplemental Information Regarding Fundraising or Gaming Activities**

2011

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Open to Public Inspection

nternal Revenue Service	► Attac	h to Form 990 or Form 99	90-EZ. 🏲 See separate instruc	tions.	Inspection
Name of the organization NEVADA PROFESSIONA MANAGERS ASSOCIATIO				<b>Employer ide</b> 94-3169442	ntification number
Part I Fundraising	g Activities. Comple	te ıf the organıza	ation answered "Yes"	to Form 990, Part IV	, line 17.
<ul> <li>a Mail solicitations</li> <li>b Internet and e-m</li> <li>c Phone solicitation</li> <li>d In-person solicit</li> <li>2a Did the organization or key employees lis</li> <li>b If "Yes," list the ten h</li> </ul>	ail solicitations ns	eement with any in  I) or entity in connormality of the second of the se	Solicitation of no Solicitation of go Special fundraisi  dividual (including office ection with professional ers) pursuant to agreem	n-government grants vernment grants ng events ers, directors, trustees fundraising services? nents under which the fu	
(i) Name and address individual or entity (fundraiser)		(iii) Did fundraiser have custody or control of contributions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes No			
Гоtal		>			

Pa	rt II	Fundraising Events. Com more than \$15,000 on Form				
			(a) Event #1  GOLF TOURNAMENT (event type)	(b) Event #2  (event type)	(c) O ther Events (total number)	(d) Total Events (Add col (a) through col (c))
₽	1	Gross receipts	89,425	5		89,425
Revenue	2	Less Charitable contributions	29,930			29,930
Œ	3	Gross income (line 1 minus line 2)	59,495	5		59,495
	4	Cash prizes	288	3		288
ဟ	5	Non-cash prizes	23,399	9		23,399
Expenses	6	Rent/facility costs	24,374	1		24,374
ă	7	Food and beverages				
D D Legg	8	Entertainment				
Δ	9	Other direct expenses .	11,434	1		11,434
	10	Direct expense summary Add lin	es 4 through 9 ın columr	ı(d)	•	(59,495)
	11	Net income summary Combine li				
Par	t III	<b>Gaming.</b> Complete if the oi \$15,000 on Form 990-EZ, lii		"Yes" to Form 990, Pa	ert IV, line 19, or rep	orted more than
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total gaming (Add col (a) through col (c))
ш.	1	Gross revenue				
	2	Cash prizes				
Expenses	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	Г Yes Г No	┌ Yes ┌ No	┌ Yes ┌ No	
	7	Direct expense summary Add line	s 2 through 5 in column (	(d)		( )
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	umn (d)	🛌	
9 a b	Ist	er the state(s) in which the organization licensed to operate	gaming activities in eac	h of these states?		· · 「Yes 「No
10a b		re any of the organization's gaming Yes," Explain			g the tax year?	· · Fyes FNo

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**Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

OMB No 1545-0047

DLN: 93493317013332

Open to Public **Inspection** 

Department of the Treasury Internal Revenue Service

Schedule I

(Form 990)

Name of the organization

Employer identification number

						' '	
NEVADA PROFESSIONAL FAC MANAGERS ASSOCIATION	CILITY					94-3169442	
	nation on Grants	and Assistance					
Does the organization mains the selection criteria used Describe in Part IV the organization.	d to award the grants (	orassistance?					√ Yes
Part II Grants and Oth Form 990, Part I	ner Assistance to V, line 21 for any r	Governments and ecipient that received 0) if additional space	Organizations in dimore than \$5,000.	the United States Check this box if r	no one recipient rece	ved more than \$5,0	)00. Use
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) NEVADA CHILDHOOD CANCER FOUNDATION 2235 E FLAMINGO RD LAS VEGAS,NV 89119	88-0302673	501	15,000				GENERAL ASSISTANCE
2 Enter total number of sect 3 Enter total number of othe							6

Use Schedule I-1 (Form 9	90) if additional space	ıs needed.			
(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier Return Reference

**Explanation** 

Schedule I (Form 990) 2011

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As Filed Data -

DLN: 93493317013332

**Employer identification number** 

LN. 93493317013332

Schedule L

Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury

#### **Transactions with Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. 2011

Open to Public Inspection

SILE TO LACESS DELICITE FIG.	ารacti	ions (s	ection 501(c	(3) a	ind section 501	(c)(4)	organi	izations (	oniv ).		
Complete if the organizat										ıne 40b	
1 (a) Name of disqu									·	(c) Correcte	
1 (a) Name of disqu	uanneu	person			<b>(b)</b> Desc	ription	ortrans	action		Yes	No
<ul><li>2 Enter the amount of tax impossing section 4958</li><li>3 Enter the amount of tax, if any</li></ul>								•	r · \$ · \$		
section 4958	on line	e 2, abo	ve, reimbursed	by the	e organization .			•	* \$ <u> </u>	ša.	
section 4958	, on line From zation a	e 2, abov	ve, reimbursed	by the	e organization .			EZ, Part V	* \$ <u> </u>	3 a	
section 4958	, on line  From  zation a	e 2, above Interestanswered	ve, reimbursed sted Perso	ns.	e organization .	, or Form	n 990-∣	EZ, Part V (f) Approx	. \$ . \$ . line 38	<b>(g)</b> Writ	
section 4958	, on line  From  zation a  (b) L  or fro	e 2, abov	ve, reimbursed	ns. m 990	e organization .	 , or For	n 990-∣	EZ, Part V (f) Approv	, line 38		
section 4958	, on line  From  zation a  (b) L  or from	Intereduce answered coan to come the description?	ve, reimbursed  sted Perso d "Yes" on Fori	ns. m 990	e organization .	, or Form	m 990-l	EZ, Part V  (f) Approv by boar commit	, line 38 , ed d or	( <b>g)</b> Writ	ent?
section 4958	, on line  From  zation a  (b) L  or fro	Intere answered oan to	ve, reimbursed  sted Perso d "Yes" on Fori	ns. m 990	e organization .	, or Form	n 990-∣	EZ, Part V (f) Approv	, line 38	<b>(g)</b> Writ	
section 4958	, on line  From  zation a  (b) L  or from	Intereduce answered coan to come the description?	ve, reimbursed  sted Perso d "Yes" on Fori	ns. m 990	e organization .	, or Form	m 990-l	EZ, Part V  (f) Approv by boar commit	, line 38 , ed d or	( <b>g)</b> Writ	ent?
section 4958	, on line  From  zation a  (b) L  or from	Intereduce answered coan to come the description?	ve, reimbursed  sted Perso d "Yes" on Fori	ns. m 990	e organization .	, or Form	m 990-l	EZ, Part V  (f) Approv by boar commit	, line 38 , ed d or	( <b>g)</b> Writ	ent?
section 4958	, on line  From  zation a  (b) L  or from	Intereduce answered coan to come the description?	ve, reimbursed  sted Perso d "Yes" on Fori	ns. m 990	e organization .	, or Form	m 990-l	EZ, Part V  (f) Approv by boar commit	, line 38 , ed d or	( <b>g)</b> Writ	ent?
section 4958	, on line  From  zation a  (b) L  or from	Intereduce answered coan to come the description?	ve, reimbursed  sted Perso d "Yes" on Fori	ns. m 990	e organization .	, or Form	m 990-l	EZ, Part V  (f) Approv by boar commit	, line 38 , ed d or	( <b>g)</b> Writ	ent?
section 4958	, on line  From  zation a  (b) L  or from	Intereduce answered coan to come the description?	ve, reimbursed  sted Perso d "Yes" on Fori	ns. m 990	e organization .	, or Form	m 990-l	EZ, Part V  (f) Approv by boar commit	, line 38 , ed d or	( <b>g)</b> Writ	ent?
section 4958	, on line From zation a  (b) L or fro organi	Intereduce 2, above 2	ve, reimbursed  sted Perso d "Yes" on Fori  (c)O rigina principal ama	ns. m 990	e organization .	, or Form	m 990-l	EZ, Part V  (f) Approv by boar commit	, line 38 , ed d or	( <b>g)</b> Writ	ent?

(b) Relationship between interested person

and the organization

(a) Name of interested person

(c)A mount of grant or type of assistance

Part IV	Business	Transactions	Involvina	Interested	Persons
	_~~				

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Complete if the organization	ii alisweled les oli	ioiiii 990, Fait IV, III	16 Z0a, Z0b, 01 Z0c.		
(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
	organization			Yes	No
(1) ALTERNATIVE MANAGEMENT	MGMT COMPANY	21,000	MANAGEMENT SERVICES		Νo

#### Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Schedule L (Form 990 or 990-EZ) 2011

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DLN: 93493317013332

**SCHEDULE 0** 

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047
2011
Open to Public

Inspection

Name of the organization
NEVADA PROFESSIONAL FACILITY
MANAGERS ASSOCIATION

Employer identification number
94-3169442

ldentifier	Return Reference	Explanation
MANA GEMENT DELEGATED	FORM 990, PAGE 6, PART VI, LINE 3	A MANAGEMENT COMPANY IS UTILIZED TO OVERSEE THE DAILY OPERATIONS OF THE ORGANIZATION
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11B	THE FORM 990 IS PROVIDED TO THE OFFICERS OF THE BOARD TO REVIEW PRIOR TO FILING THE FORM 990 IS THEN PROVIDED TO THE FULL BOARD AFTER THE RETURN IS FILED
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	THE COMPENSATION OF TOP MANAGEMENT OFFICIALS IS DETERMINED BASED ON A NEGOTIATION BETWEEN THE OFFICIAL AND THE ORGANIZATION BASED ON HOURS WORKED AND DUTIES PERFORMED
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST