

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



DLN: 93493293001202

Department of the Treasury

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection A For the 2011 calendar year, or tax year beginning 01-01-2011 and ending 12-31-2011 D Employer identification number **B** Check if applicable PALO ALTO MEDICAL FOUNDATION Address change 94-1156581 Doing Business As E Telephone number (916) 286-6665 ☐ Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite **G** Gross receipts \$ 1,443,772,539 Terminated City or town, state or country, and ZIP + 4 MOUNTAIN VIEW, CA 94040 Amended return Application pending Name and address of principal officer Is this a group return for RICHARD SLAVIN Yes 🔽 No affiliates? 2350 EL CAMINO REAL MOUNTAIN VIEW, CA 94040 H(b) Are all affiliates included? □ Yes □ No If "No." attach a list (see instructions) **▽** 501(c)(3) **□** 501(c) ( ) **◄** (insert no ) ☐ 4947(a)(1) or ☐ 527 Group exemption number Website: ► WWW SUTTERHEALTH ORG K Form of organization Corporation Trust Association L Year of formation 1948 M State of legal domicile CA Part I Summary Briefly describe the organization's mission or most significant activities SEE SCHEDULE O Activities & Governance Check this box 🔰 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . 33 Number of independent voting members of the governing body (Part VI, line 1b) . 4 16 5 Total number of individuals employed in calendar year 2011 (Part V, line 2a) . 4,811 6 Total number of volunteers (estimate if necessary) . . . . 6 115 **7a** Total unrelated business revenue from Part VIII, column (C), line 12 . 7a 788,118  ${f b}$  Net unrelated business taxable income from Form 990-T, line 34 0 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 11,754,378 12,137,091 9 Program service revenue (Part VIII, line 2g) . 1,260,777,844 1,423,263,685 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 7,426,391 6,353,541 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,898,763 1,681,752 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 1,281,857,376 1,443,436,069 1,254,228 898,873 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . 0 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 15 344,544,043 344,293,995 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . 0 0 b Total fundraising expenses (Part IX, column (D), line 25)  $\blacktriangleright$ 957,881,870 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . . 845.714.491 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 1,191,512,762 1,303,074,738 18 19 Revenue less expenses Subtract line 18 from line 12 . . . 90,344,614 140,361,331 Assets or d Balances **Beginning of Current End of Year** Year 20 Total assets (Part X, line 16) . . . . 1,060,828,791 1,087,802,514 21 401,346,309 426,273,079 Total liabilities (Part X, line 26) . . . . . Net assets or fund balances Subtract line 21 from line 20 . 659,482,482 661,529,435 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any

Sign Here	Signature of officer  ROGER LARSEN CFO Type or print name an	d title		201 Dat	12-10-15 te	
Paid Preparer's Use Only	Preparer's signature		Preparer's taxpayer identification number (see instructions)			
	Firm's name (or yours if self-employed), address, and ZIP + 4	ERNST & YOUNG US LLP  178 S RIO GRANDE STREET SUITE 400	EIN  Phone no  (801) 350-3300			
May the IR	<u> </u> S discuss this return v	SALT LAKE CITY, UT 84101 with the preparer shown above? (	see instructions) .		🔽 Yes 🗆 No	

Par	31111		of Program Ser		lishments uestion in this Part III		F
1	Brief	ly describe the o	organization's missi	on			
SEE:	SCHEE	OULE O					
2	the pr	nor Form 990 or	990-EZ?		ervices during the year	which were not listed on	┌ Yes ┌ No
	If "Ye	s," describe the	se new services on	Schedule O			
3	servi	ces?			nt changes in how it cor	nducts, any program	┌ Yes ┌ No
	If "Ye	s," describe the					
4	exper	nses Section 50	1(c)(3) and 501(c)	(4) organizations	s and section 4947(a)(	ee largest program service 1) trusts are required to re h program service reported	port the amount of
4a	(Code	e	) (Expenses \$	1,106,313,824	ıncludıng grants of \$	898,873 ) (Revenue \$	1,423,263,685 )
	SEE S	SCHEDULE O					
4b	(Code	e	) (Expenses \$		ıncludıng grants of \$	) (Revenue \$	)
4c	(Code	e	) (Expenses \$		ıncludıng grants of \$	) (Revenue \$	)
			· · · · · · · · · · · · · · · · · · ·		<u> </u>		
4d	Othe	er program servi	ces (Describe in S	chedule O )			
	(Exp	enses \$	ır	ncluding grants o	f \$	) (Revenue \$	)
4e	Tota	l program servic	e expenses►\$	1,106,313,82	.4		

Circulate of Acquired Scriedare	art IV	Checklist of	Required	Schedules
---------------------------------	--------	--------------	----------	-----------

	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νo
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II $\textcircled{\textbf{5}}$	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule Ma	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a	Yes	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>99</b> 0	(2011)

Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check it Schedule O contains a response to any question in this Part V	<u> </u>	• 1	
			Yes	No
.a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	<b>1a</b> 741			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
b	return			
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
a	Did the organization have unrelated business gross income of \$1,000 or more during the	3a	Yes	
ь	year?	3b	Yes	
la	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities	4a		No
ь	account)?	-14		NO
_	If "Yes," enter the name of the foreign country   See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
ia	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
		5c		N.
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
,	Organizations that may receive deductible contributions under section 170(c).			1
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		1
)	Sponsoring organizations maintaining donor advised funds.	O		
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club  10b			
_	facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
0	sources against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			1
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the aggregate amount of reserves on hand			
.4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management					
			ı		Yes	No
		_				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	33			
b	Enter the number of voting members included in line 1a, above, who are independent	1b	16			
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?			2		No
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management co			3		No
4	Did the organization make any significant changes to its governing documents since filed?	e the p	orior Form 990 was	4		No
5	Did the organization become aware during the year of a significant diversion of the o	rganız	ation's assets? .	5		No
6	Did the organization have members or stockholders?			6	Yes	
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?						
b	Are any governance decisions of the organization reserved to (or subject to approva or persons other than the governing body?		members, stockholders,	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written active year by the following	ons ui	ndertaken during the			
а	The governing body?			8a	Yes	
b	Each committee with authority to act on behalf of the governing body?			8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, organization's mailing address? If "Yes," provide the names and addresses in Sched			9		No
	ction B. Policies (This Section B requests information about policies not	requ	ired by the Internal			
KE	venue Code.)				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a	100	No
	If "Yes," did the organization have written policies and procedures governing the act					
	affiliates, and branches to ensure their operations are consistent with the organization purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of it the form?	ts gov	erning body before filing	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Fe	orm 9	90			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13 $$ .			12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annuall rise to conflicts?			12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done			12c	Yes	
13	Did the organization have a written whistleblower policy?			13	Yes	
14	Did the organization have a written document retention and destruction policy? .			14	Yes	
15	Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the					
а	The organization's CEO, Executive Director, or top management official			15a	Yes	
b	Other officers or key employees of the organization $\ldots$ . $\ldots$ . $\ldots$			15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year?	orsım	ılar arrangement with a	16a	Yes	
ь	If "Yes," did the organization follow a written policy or procedure requiring the organi	 ızatıor	to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take organization's exempt status with respect to such arrangements?	e step	s to safeguard the	16b	Yes	
Se	ction C. Disclosure					
	List the States with which a copy of this Form 990 is required to be filed▶CA					
4.0	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable	`				

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website V Upon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization > JOHN A HOEBEKE 2350 WEL CAMINO REAL

MOUNTAIN VIEW, CA 94040 (650) 934-8650

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(a) Name and Title  A verage hours par week (describe hours for related organizations in Schedule O)  See Additional Data Table  (b) Position (do not check more than one box, unless person is both an officer and a director/trustee)  (c) Position (do not check more than one box, unless person is both an officer and a director/trustee)  (describe hours for related organizations is not should be a director/trustee)  (describe hours for related organizations is not should be a director/trustee)  (describe hours for related organizations is not should be a director/trustee)  (describe hours for related organizations)  (describe hours for related organizations)  (describe hours for the director/trustee)  (describe hours for related organizations)  (describe hours for the director/trustee)  (describe hours for related organizations)  (describe hours for the director/trustee)  (de	Check this box if neither the organiz	•	lated o	rganı	ızatı	ons	compe	ensat	ed any current or fo	ormer officer, direct	tor, or trustee
for related organizations in Schedule Officer Schedule O) organizations	(A)	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a				(D) Reportable compensation from the organization (W-	<b>(E)</b> Reportable compensation from related organizations	(F) Estimated amount of other compensation from the		
See Additional Data Table		for	Individual trustee or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former		Prise,	I
	See Additional Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title Average hours per week (describe hours			unles an	on (d e tha	n on son er a	e bo ıs b nd a	x, oth )		Rep comp fro organiz	(D) ortable ensation m the zation (W- 9-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)		(F) Estimated amount of other compensation from the organization and related	
		Highest compensated employee  Institutional Trustae or director Schedule O)									organiz			
See A	Additional Data Table						+-					_		
							-					$\dashv$		
						<u> </u>	-					_		
												_		
											$\dashv$			
1b	Sub-Total		<del></del>	<del></del>	٠.	٠.		<u> </u>			l .	十		
C	Total from continuation sheets				•	•		<b>F</b>						
d	Total (add lines 1b and 1c) .							►		1,343,866	11,612,	774		5,947,436
2	Total number of individuals (incl \$100,000 of reportable compen						above	) wh	o receive	d more th	an			
													Yes	No
3	Did the organization list any <b>for</b> on line 1a? <i>If</i> "Yes," complete Sch								or highes		ated employee	3	Yes	
4	For any individual listed on line : organization and related organiz													
	ındıvıdual			•	•	•		•				4	Yes	<u> </u>
5	Did any person listed on line 1a services rendered to the organiz								_		or individual for •	5		No
	ection B. Independent Con	tractors												
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax y	highest comper the organizatio												
		(A)	_								(B)			<del></del>
2350	ALTO FOUNDATION MEDICAL GROUP W EL CAMINO REAL 3RD FLOOR	ne and business ad	dress							MEDICAL SE	RVICES			nsation 6,100,019
MILLS 577 A	NTAIN VIEW, CA 94040 S PENINSULA MEDICAL GROUP INC NIRPORT BLVD STE 300									MEDICAL SE	RVICES		52,667,053	
MPM0 577 A	INGAME, CA 94010  G MEDICAL CLINICS INC  NIRPORT BLVD STE 300  INCAME CA 94010									MEDICAL SE	RVICES		2	2,467,123
SUTT PO BO	INGAME, CA 94010  ER CONNECT CARE OF FINANCE DEPT  DX 255448  AMENTO, CA 95865									BILLING SEF	RVICES		1	7,998,965
SEDG PO BO	WICK CLAIMS MGMT SVC INC DX 102514									CLAIMS MGI	MT SERVICE			6,510,478
	NTA, GA 303682514													

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization  $\blacktriangleright$ 99

Form 99		<u> </u>	-f Davidson					Page <b>9</b>
Part v	<b></b>	Statement o	or Kevenue		<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
Contributions, gifts, grants and other similar amounts	1a	Federated camp	paigns 1a	13,623				
覆	ь	Membership du	es <b>1b</b>					
ે.લ	С	Fundraising eve	ents <b>1c</b>					
¥ <u>a</u>	d	Related organiz	ations 1d	1,076,876				
<u>%</u> [≣	e	Government grants	s (contributions) <b>1e</b>	4,459,333				
ioi R	f	All other contribution	ons, gifts, grants, and <b>1f</b>	6,587,259	į	į	İ	j
章章	g	Noncash contri	butions included in					
늍		lines 1a-1f \$	11,837					
ပည	h	Total. Add lines	s 1a-1f	🖊	12,137,091			
				Business Code				
nue	2a	PATIENT SERVICE	REVENUE	622110	1,423,263,685	1,423,263,685		
- Re ∡	ь		_					
- P3	С							
er w	d		_					
<i>ა</i> ∈	e							
∰ 2	f	All other progra	am service revenue					
Program Service Revenue	g	Total Add lines	s 2a-2f		1,423,263,685			
	3		ome (including dividen		1,423,203,063			
			ar amounts)		6,338,050			6,338,050
	4		tment of tax-exempt bond		0			
	5	Royalties		•	0			
			(ı) Real	(11) Personal				
	6a	Gross rents	1,220,333					
	b	Less rental expenses	326,699					
	С	Rental income or (loss)	893,634					
	d		me or (loss)		893,634			893,634
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of		25,262				
		assets other						
	ь	than inventory Less cost or		9,771				
		other basis and sales expenses						
	С	Gaın or (loss)		15,491				
	d		s)		15,491			15,491
Other Revenue	8a	Gross income fi events (not incl \$						
eve		See Part IV, lin						
ά	<u>.</u>		a					
E e	b c		penses <b>b</b> (loss) from fundraising (	events 🟲	0			
δ	9a		rom gaming activities le 19					
	ь	Less direct evi	a penses b					
	c		(loss) from gaming activ	vities	0			
		Gross sales of returns and allo	inventory, less owances .					
	h	loss cost of	a a					
	b c		oods sold <b>b</b>   (loss) from sales of inve	entory	0			
	<u> </u>	Miscellaneous		Business Code				
	11a	UBI - CONTRA SERVICES		541900	762,895		762,895	
	Ь	UBI - HEALTH RESOURCES	MGMT	454110	25,223		25,223	
	С	VESCORCES						
	d	All other revenu	ue					
	e	Total. Add lines	s 11a-11d		788,118			
	12	Total revenue.	See Instructions	*	1,443,436,069	1,423,263,685	788,118	7,247,175

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	heck if Schedule O contains a response to any question in this Part IX		· · ·	)	<b>(5)</b>
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	( <b>A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	811,658	811,658		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	87,215	87,215		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	0			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	229,551,139	182,699,151	46,851,988	0
8	Pension plan contributions (include section $401(k)$ and section $403(b)$ employer contributions)	19,544,527	16,062,446	3,482,081	0
9	Other employee benefits	73,889,633	54,887,310	19,002,323	0
10	Payroll taxes	21,308,696	15,776,209	5,532,487	0
11	Fees for services (non-employees)				
а	Management	5,807,939	272,056	5,535,883	0
b	Legal	975,351	484,040	491,311	0
С	Accounting	202,368	28,858	173,510	0
d	Lobbying	0			
е	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	855,396	0	855,396	0
g	Other	485,511,499	485,393,733	117,766	0
12	Advertising and promotion	3,496,658	330,439	3,166,219	0
13	Office expenses	11,993,145	2,530,832	9,462,313	0
14	Information technology	40,214,656	40,214,656	0	0
15	Royalties	0			
16	Occupancy	31,331,898	16,917,154	14,414,744	0
17	Travel	745,905	366,878	379,027	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	697,796	381,457	316,339	0
20	Interest	9,390,830	9,390,830	0	0
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	52,416,774	42,921,453	9,495,321	0
23	Insurance	11,734,959	2,073,724	9,661,235	0
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	PURCHASED SERVICES	164,459,052	112,352,882	52,106,170	0
ь	MEDICAL SUPPLIES	95,010,184	94,753,101	257,083	0
c	REPAIRS AND MAINTENANCE	18,341,371	7,390,070	10,951,301	0
d	ALL OTHER EXPENSES	24,696,089	20,187,672	4,508,417	0
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	1,303,074,738	1,106,313,824	196,760,914	0
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				rm <b>990</b> (2011)

Form 990 (2011) Page **11** Part X **Balance Sheet** (A) (B) Beginning of year End of year 1 1 72.645.850 2 60.292.288 2 Savings and temporary cash investments . . . . . . . . . 3 3,425,842 3 4,708,767 123,493,653 100.387.275 4 Accounts receivable, net . . 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 0 5 0 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 0 6 0 Schedule L . . . . . 7 0 3.412.707 8 2.431.416 9 4,505,418 4.563.335 Prepaid expenses and deferred charges . . . . . . 1,053,529,292 Land, buildings, and equipment cost or other basis Complete 10a Part VI of Schedule D 10a 10b 342, 105, 704 b Less accumulated depreciation . . . . 638,640,613 **10c** 711,423,588 130,376,030 117,966,535 11 11 12 12 Investments—other securities See Part IV, line 11 . . . . . . . . 13 2,211,004 13 2,211,004 Investments—program-related See Part IV, line 11 . . 2,586,390 14 2,586,390 14 79,531,284 15 81,231,916 15 1,060,828,791 16 1,087,802,514 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 103,829,240 17 127,979,453 17 Accounts payable and accrued expenses . 18 18 0 19 19 0 20 263.349.078 20 263.353.986 21 21 0 Escrow or custodial account liability  $Complete\ Part\ IV\ of\ Schedule\ D$  . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 0 23 Secured mortgages and notes payable to unrelated third parties . . . 1.343.597 23 1,397,536 24 Unsecured notes and loans payable to unrelated third parties . . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 32,824,394 25 33,542,104 D . . . . 26 401,346,309 26 426,273,079 **Total liabilities.** Add lines 17 through 25 . . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 615,629,517 27 628,001,652 Unrestricted net assets . . . . 34,401,672 28 23,564,954 28 Temporarily restricted net assets . . . . . Fund 29 9,451,293 29 9,962,829 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds . . . . . . Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds ž 33 659.482.482 33 661,529,435 Total net assets or fund balances . . . . . 34 Total liabilities and net assets/fund balances . . . . . 1.060.828.791 1.087.802.514 34

Par	Check if Schedule O contains a response to any question in this Part XI			. [고	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,443,4	136.069
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,303,0	
3	Revenue less expenses Subtract line 2 from line 1	3		140,3	361,331
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		659,4	182,482
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-138,3	314,378
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		661,5	529,435
Par	TXII Financial Statements and Reporting  Check if Schedule O contains a response to any question in this Part XII			୮	
		_		Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?	[	2b	Yes	
С	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were in on a separate basis, consolidated basis, or both	ssued			
	☐ Separate basis ☐ Both consolidated and separated basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the raudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b	Yes	

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493293001202

OMB No 1545-0047

Inspection

# **SCHEDULE A**

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

Attach to Form 990 or Form 990-EZ. See separate instructions.

**Employer identification number** 

PALO ALTO MEDICAL FOUNDATION Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II ) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III - Functionally integrated Type III - Other Type I **b** Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv)  Is the organization in col (i) listed in your governing document?		(v) Did you not organizati col (i) of suppor	on in your	(vi) Is the organizati col (i) orga in the U	on in anized	<b>(vii)</b> A mount of support?	
		ınstructions))	Yes	No	Yes	No	Yes	No		
Total										

instructions

Sch	edule A (Form 990 or 99	90-EZ)2011						Page <b>2</b>
	(Complet	e only if you	checked the	box on line 5,	7, or 8 of Part	<b>(b)(1)(A)(iv)</b> I or if the orgar	nızatıon faıle	d to qualify
			<u>organızatıon f</u>	fails to qualify ι	<u>under the tests</u>	listed below, pl	<u>lease comple</u>	ete Part III.)
	ection A. Public Su					Т	1	
Cal	endar year (or fiscal ye in)	ar beginning	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	(e) 2011	( <b>f</b> ) Total
1	Gifts, grants, contribut	ions, and						
	membership fees recei							
	ınclude any "unusual							
_	grants ") Tax revenues levied fo	rtho						
2	organization's benefit a							
	paid to or expended on							
	behalf							
3	The value of services of							
	furnished by a governme the organization withou							
4	Total. Add lines 1 thro	_						
5	The portion of total cor	-						
-	by each person (other	than a						
	governmental unit or p	•						
	supported organization line 1 that exceeds 2%							
	amount shown on line 1							
	(f)	21,0014						
6	<b>Public Support.</b> Subtractine 4	ct line 5 from						
S	ection B. Total Sup	port						
Cal	<b>endar year</b> (or fiscal yea	r beginning	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
_	ın)	_	(4) 2007	(2) 2000	(4) 2005	(4) 2020	(0) 2022	(1) 1 3 4 4
7 8	A mounts from line 4 Gross income from inte	rost –						
0	dividends, payments re							
	securities loans, rents							
	and income from simila	ır						
_	sources							
9	Net income from unrela business activities, wh							
	not the business is reg							
	carried on							
10	Other income (Explain							
	IV ) Do not include gai from the sale of capital							
11	Total support (Add line							
	through 10)							
12	Gross receipts from re	lated activities	s, etc (See inst	ructions )			12	
13	First Five Years If the		r the organizati	on's first, second	l, thırd, fourth, or	fıfth tax year as a	501(c)(3) or	
	check this box and <b>sto</b>	p here						<b>▶</b> □
S	ection C. Computat	ion of Publ	ic Support F	Percentage				
14	Public Support Percen	tage for 2011	(line 6 column	(f) dıvıded by lıne	11 column (f))		14	
15	Public Support Percen	tage for 2010	Schedule A , Pa	rt II, line 14			15	
16a	33 1/3% support test-					line 14 is 33 1/3%	% or more, che	
h	and <b>stop here.</b> The org  33 1/3% support test					6a and line 15 is	33 1/20% or m	ore check this
D	box and <b>stop here.</b> The					oa, and inte 15 IS	1/3%0 UI M	ore, check this
17a	10%-facts-and-circum	-	•		-	ne 13, 16a, or 16	b and line 14	٠,
	ıs 10% or more, and ıf							
	in Part IV how the orga	anızatıon meet	s the "facts and	d circumstances"	test The organiz	zatıon qualıfıes as	a publicly su	
b	organization 10%-facts-and-circum	stances test—	<b>2010.</b> If the ora	anization did not	check a hov on li	ne 13, 16a 16b	or 17a and lin	<b>▶</b> □
,	15 is 10% or more, an							-
	Explain in Part IV how	the organizati						
10	supported organization  Private Foundation If t		n did not chools	a hov on line 12	16a 16h 17a a	or 17h chack this	hov and coc	<b>►</b> □

**▶**□

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

**▶**[

Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

# Software ID: Software Version:

**EIN:** 94-1156581

Name: PALO ALTO MEDICAL FOUNDATION

#### Form 990, Special Condition Description:

# **Special Condition Description**

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours		that a					(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
THOMAS E BAILARD TRUSTEE	1 0	х						О	0	0
BRUCE G BAINTON MD TRUSTEE	1 0	Х						0	0	0
AUGUST BENZ TRUSTEE	1 0	Х						0	0	0
JORDAN BLOOM TRUSTEE	1 0	Х						0	0	0
ROBERT BREMNER TRUSTEE	1 0	Х						0	0	0
C TERRIGAL BURN MD TRUSTEE	10	Х						0	0	0
SHEILA O'CONNOR BURNS TRUSTEE	1 0	Х						0	0	0
WARREN D CHINN TRUSTEE	1 0	Х						0	0	0
GEORGE COHEN MD TRUSTEE	1 0	Х						0	0	0
SUSAN FORD DORSEY TRUSTEE	1 0	Х						0	0	0
MEG DURBIN MD TRUSTEE	1 0	Х						0	0	0
PATRICK FRY PRESIDENT & CEO, SUTTER HEALTH	1 0	Х						0	3,045,216	2,196,089
MICHAEL R GAULKE TRUSTEE	1 0	Х						0	0	0
JEFF GERARD REGIONAL PRES PENINSULA COSTAL	1 0	Х		Х				0	1,098,963	576,027
VINITA GUPTA TRUSTEE	1 0	Х						0	0	0
HARRY HANSON TRUSTEE	1 0	Х						0	0	0
PETER HARRIS TRUSTEE	1 0	х						0	0	0
CARY HILL MD TRUSTEE	1 0	Х						0	0	0
ROBERT JAUNICH II TRUSTEE/CHAIR	1 0	Х		х				0	0	0
NOMI KHAN MD TRUSTEE	1 0	Х						0	0	0
JOSEPH LACY MD TRUSTEE	1 0	Х						0	0	0
RICHARD M LEVY PHD TRUSTEE/CHAIR, FIN & PLANNING	1 0	Х		Х				0	0	0
BENJAMIN MASER MD TRUSTEE	1 0	Х						0	0	0
ANTHONY P MEIER TRUSTEE	1 0	Х						0	0	0
ROBERT MERWIN CEO, MILLS PENINSULA HLTH SVCS	1 0	Х						0	847,603	507,285

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours		that		y)			( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
LAWRENCE G MOHR TRUSTEE	1 0	Х						0	0	0
RICHARD MORGAN MD TRUSTEE	1 0	Х						0	0	0
ELIZABETH NEWSON MD TRUSTEE	1 0	Х						0	0	0
MARGARET I RAFFIN TRUSTEE	1 0	Х						0	0	0
BRIAN C ROACH MD DIV PRESIDENT SAN MATEO, PAMF	400	Х						0	516,826	206,955
RICHARD SLAVIN MD DIVISION PRESIDENT PAMF	400	Х		х				0	842,265	324,909
MARGARET TAYLOR TRUSTEE	1 0	Х						0	0	0
JANE VARNER MD TRUSTEE	1 0	Х						0	0	0
KAREN HALL VP & REG GENERAL COUNSEL, PC	400			х				0	349,005	122,624
SHARON KUTIS CFO, PALO ALTO MEDICAL FOUND	400			х				0	562,138	189,645
LAWRENCE DEGHETALDI DIVISION PRESIDENT PAMF	400				х			0	669,966	318,005
JAMES HEREFORD COO, PAMF	400				Х			0	456,800	116,281
FRANCIS MARZONI DIVISION PRESIDENT PAMF	40 0				х			0	737,719	284,666
ELIZABETH VILARDO-MORGAN MD DIV PRESIDENT CAMINO, PAMF	400				х			0	492,853	204,324
PAUL TANG CMO , PAMF	40 0					Х		618,495	0	56,109
HAROLD LUFT DIRECTOR RESEARCH INSTITUTE	40 0					Х		503,084	0	43,676
CECILIA MONTALVO VP STRATEGIC PLANNING PAMF	40 0					Х		0	453,158	172,935
MICHAEL REANDEAU REG CIO, PENINSULA COASTAL	40 0					Х		0	445,002	127,453
DEBBIE GOODIN VP HUMAN RESOURCES, PAMF	40 0					Х		0	431,700	167,141
PAUL DECHANT MD CEO, SGMF	0 0						х	0	663,560	307,865
MARK MCLAUGHLIN DIRECTOR OF RESEARCH, FINANCE	0 0						х	222,287	0	25,447

DLN: 93493293001202

OMB No 1545-0047

**Inspection** 

#### SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Supplemental Financial Statements

PALO ALTO MEDICAL FOUNDATION

Name of the organization Employer identification number 94-115<u>6581</u> Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts

- Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year
- Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
- Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space
- Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year
- Held at the End of the Year
- Total acreage restricted by conservation easements

Total number of conservation easements

- Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during
- the taxable year ▶\_
- Number of states where property subject to conservation easement is located -
- Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
- Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year -
- Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year
- Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?
- In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes

the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III

- Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
  - (i) Revenues included in Form 990, Part VIII, line 1
  - (ii) Assets included in Form 990, Part X
  - If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the
- following amounts required to be reported under SFAS 116 relating to these items
- Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

1,545,081

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

2a

2b

Part	•••• Organizations Maintaining Co	<u>llections of Art,</u>	<u>His</u>	tori	<u>cal Tre</u>	<u>asures, or O</u>	<u>the</u>	<u>r Similar Asse</u>	ets (co	ontinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	ofth	ne foll	owing tha	at are a significa	nt u	se of its collectio	n	
а	Public exhibition		d	$\Gamma$	Loan or	exchange progr	ams			
b	Scholarly research		e	$\vdash$	Other					
c	Preservation for future generations									
4	Provide a description of the organization's co Part XIV	ollections and explai	ın hov	w they	/ further t	the organization	's ex	empt purpose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								Yes	✓ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an	ements. Comple	te ıf	the	organiza	ation answered		es" to Form 99	0,	
1a	Is the organization an agent, trustee, custoc included on Form 990, Part X?	ian or other interme	dıary	for c	ontributio	ons or other ass	ets i		Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the f	follow	/ıng ta	able	Г		Amo	unt	
c	Beginning balance						1c	Allo	unc	
d	Additions during the year						1d			
e	Distributions during the year					F	1e			
f	Ending balance					-	1f			
	Did the organization include an amount on Fo	orm 000 Dort V line	1 .			L			Yes	
2a	-		21,					1	res	j NO
	If "Yes," explain the arrangement in Part XIV <b>Endowment Funds.</b> Complete		200		nd "Voc"	to Form 000	Dar	+ TV line 10		
Pa	endowment Funds. Complete	(a)Current Year		)Prior \		(c)Two Years Back			<b>e)</b> Four `	rears Back
1a	Beginning of year balance	29,798,661	<u> </u>		386,314	22,798,51		28,024,903	<b>-</b> /· ·	
b	Contributions	746,138			569,017	2,079,57	1	2,982,394		
С	Investment earnings or losses	-986,538		2,	,324,258	5,015,36	5	-6,174,934		
d	Grants or scholarships	354,273								
e	Other expenditures for facilities and programs	16,323,217		1,	.316,985	1,339,11	8	1,875,346		
f	Administrative expenses				163,943	168,02	0	158,500		
g	End of year balance	12,880,771		29,	798,661	28,386,31	4	22,798,517		
2	Provide the estimated percentage of the yea	r end balance held a	S		•			•		
а	Board designated or quasi-endowment 🕨	0 %								
b	Permanent endowment F 77 400 %									
c	Term endowment ► 22 600 %									
За	Are there endowment funds not in the posse	ssion of the organiza	tion	that a	re held a	nd administered	for	the		
	organization by								Yes	No
	(i) unrelated organizations			•			•	3a(i)	<u> </u>	No
	(ii) related organizations						•	<u>3a(ii)</u>	<u> </u>	No.
ь 4	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the second secon	•					•	<u>3b</u>		
Раг	t VI Land, Buildings, and Equipme	int. See roilli 990	U, Pa				$\neg$			
	Description of property				Cost or oth			(c) Accumulated depreciation	( <b>d</b> ) Bo	ok value
<b>1</b> a	_and			<u> </u>		144,933,	570		14	4,933,570
b I	Buildings			<u> </u>		431,567,	212	117,768,259	31	3,798,953
c I	_easehold improvements					58,273,	115	17,421,228	4	0,851,887
d I	Equipment					279,136,	542	206,089,799	7	3,046,743
	Other					139,618,	853	826,418	13	8,792,435
Tota	<b>I.</b> Add lines 1a-1e <i>(Column (d) should equal Fo</i>	orm 990, Part X, colum	ın (B)	), line	10(c).) .			🕨	71	1,423,588
		<u> </u>						Schedule D (	Form 9	90) 2011

Part VII Investments—Other Securities. See	Form 990, Part X, line 12.		
<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b)Book value		of valuation ear market value
(1)Financial derivatives	<u> </u>	Cost of end of y	real market value
(2)Closely-held equity interests			
Other			
o the			
	+		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )			
Part VIII Investments—Program Related. See		?	
			of valuation
(a) Description of investment type	(b) Book value		ear market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, Irr			(h) Daak walua
(a) Descrip	CIOII		(b) Book value
(1) INTERCOMPANY RECEIVABLES			8,343,745
(2) UNAMORTIZED FINANCING COSTS			1,263,997
(3) OTHER RECEIVABLES			21,902,062
(4) OTHER ASSETS			49,722,112
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)		81,231,916
Part X Other Liabilities. See Form 990, Part X	, line 25.	•	
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes	0		
INSURANCE LIABILITIES	28,511,667		
OTHER LIABILITIES	5,030,437		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 )	33,542,104		
- rocarr (Column (b) Should Cydai i Ollif 220, Fait A, CUI (D) IIIIC 22 ) 🐞 🖡	11 547 104		

	t XI Reconciliation of C	hange in Net Assets from	Form 990 to Financial Statemen	ıts	Page <b>4</b>
1	Total revenue (Form 990, Part		Tomi 990 to i maneiai Statemen	1	
2	Total expenses (Form 990, Pa Excess or (deficit) for the year			3	
4	Net unrealized gains (losses) o			4	
5 6	Donated services and use of fa Investment expenses	cilities		6	
7	Prior period adjustments			7	
8 9	Other (Describe in Part XIV) Total adjustments (net) Add li	nes 4 - 8		9	
10 Part		perfinancial statements Combin	ne lines 3 and 9 ncial Statements With Revenue p	10 er Re	
1	Total revenue, gains, and other	er support per audited financial st	tatements	1	
2 a		ut not on Form 990, Part VIII, lin tments	1 1		
b c	Donated services and use of f Recoveries of prior year grant		2b		
d	Other (Describe in Part XIV)		2d		
е 3	Add lines 2a through 2d . Subtract line 2e from line 1 .			2e 3	
4		00, Part VIII, line 12, but not on luded on Form 990, Part VIII, lin	1 1		
a b	Other (Describe in Part XIV)		4b		
с 5			0, Part I, line 12)	4c 5	
Part 1	Reconciliation of E Total expenses and losses pe		nncial Statements With Expenses	per	Return
2	statements	t not on Form 990, Part IX, line	25	1	
a	Donated services and use of f	acılıtıes	2a		
b c	Prior year adjustments Other losses		2b 2c		
d e	Other (Describe in Part XIV)  Add lines 2a through 2d		2d	2e	
3	Subtract line <b>2e</b> from line <b>1</b> .			3	
4 a		0, Part IX, line 25, but not on lin- luded on Form 990, Part VIII, lin-			
b	Other (Describe in Part XIV)  Add lines <b>4a</b> and <b>4b</b>		4b	4c	
c 5	Total expenses Add lines <b>3</b> a		90, Part I, line 18 )	5	
Com		scriptions required for Part II, lin	ues 3, 5, and 9, Part III, lines 1a and 4, Pa		
	V, line 4, Part X, Part XI, line 8 tional information	, Part XII, lines 2d and 4b, and F	Part XIII, lines 2d and 4b Also complete t	hıs pa	rt to provide any
DESC	Identifier RIPTION OF THE	Return Reference PART III, QUESTION 4	ORGANIZATION HAS ARTWORK B		G DISPLAYED IN
	ANIZATION'S COLLECTIONS		PUBLIC PLACES OF THE MEDICAL DECORATIVE PURPOSES		
	NDED USES OF THE ANIZATION'S ENDOWMENT	PART V, QUESTION 4	SHOCKLEY ENDOWMENT - UNRES INCOME (USE BY PAMF FOR GENE UNTIL APPROPRIATED FOR EXPE	ERALI	PURPOSES) IN TEMP
IOND	5		UNREALIZED GAIN/LOSS GOES B ENDOWMENT CORPUS RICHARD	ACKI	INTO THE
			SUPPORT THE ADMINISTRATIVE OVERSEE THE PAMF BREAST DIA	GNOS	STIC CENTER,
			TECHNOLOGISTS, RADIOLOGY A OF THE CENTER, AS WELL AS IMA SUPPLY NEEDS OF THE CENTER 1	GINI	NG EQUIPMENT AND
			RESTRICTED EARNINGS TO SUPP BENEFITS OF THE RESEARCH INS	ORT	THE SALARY AND
			COMMUNITY HEALTH CARE ENDO	MEE	T THE NEEDS OF THE
			UNDERSERVED (MENTAL AND PH' PAMF SERVICE AREA GEORGE DI RESTRICTED EARNINGS TO SUPP	ICKE	NDOWMENT - TEMP
			AGING PROCESS OF ELDERLY IND FAMILY ENDOWMENT - TEMP RES	DIVID	DUALS DOHRMANN
			SUPPORT RESEARCH HEALTH CA	HEA	LTH CARE PROJECTS
			FOR THE PALO ALTO DIVISION A THE UNDERSERVED WITHIN THE ENDOWMENT - TEMP RESTRICTE	PALO	ALTO KILBANE
			CANCER RESEARCH AND CANCER RADIATION ONCOLOGY AND MEI	R PRO	GRAMSIN
			FELLOWSHIP ENDOWMENT - TEM WILL BE USED BY THE FOUNDATI	ONT	O PROVIDE GRANTS
			IN AID AND SUPPORT PROMISING SCIENTISTS ENGAGED IN RESEA CAUSE, DIAGNOSIS, TREATMENT	RCH	RELATING TO THE
			EACH GRANT SHALL BE KNOWN A MEMORIAL FELLOWSHIP IN THE F	STH	E EDITH J MILO
			THOMAS R MITCHELL ENDOWMEN EARNINGS TO SUPPORT THE EST	ABLIS	SHMENT AND
			MAINTENANCE OF THE COMPUTE DATABASE ALLOWING PHYSICIA OFF- SITE LOCATIONS DOROTH	NS M	ORE ACCESS FROM
			TEMP RESTRICTED EARNINGS TO AS PART OF THE BRAVO EMPLOY		
			PROGRAM RESEARCH INSTITUTE RESTRICTED EARNINGS TO SUPP PEDIATRIC ENDOWMENT - TEMP	ORT	RESEARCH
			TO SUPPORT PEDIATRICS RUSSI RESTRICTED EARNINGS TO SUPP	ELL EI	NDOWMENT - TEMP
			SERVICES OF THE CLARK-DAVIS SAIER ENDOWMENT - TEMP REST	RICT	ED EARNINGS TO
			SUPPORT THE PURCHASE OF EQU OTHER EXPENSES DIRECTLY RELA THE MEDICAL RESEARCH MISSIO	ATED	TO SUPPORT OF
			INSTITUTE STEVENS MEMORIAL RESTRICTED EARNINGS TO SUPP	END	OWMENT - TEMP
			AGING PROCESS OF ELDERLY INI SCHOLARSHIP ENDOWMENT - TE	MP RE	ESTRICTED
			EARNINGS TO SUPPORT NURSING SCHOLARSHIPS THE BLAIR STRA ENDOWMENT WAS ESTABLISHED	TFOF	RD NURSING
			HONOR OF DR RICHARD BABB TO EDUCATION THROUGH SCHOLAR	) FUN	ID NURSING S FOR QUALIFIED
			PAMF CANDIDATES IN THE PALO CRUZ, AND PALOMARES DIVISIO PURPOSE FUND PROPOSAL AND A	NS (S	SEE SPECIAL
			DUSTERBERRY ENDOWMENT - TE EARNINGS TO BENEFIT CHILDRE	MP RE	ESTRICTED
			AREA OF THE TRI-CITIES AND TH SCHOOL DISTRICT AND TO FUND	HE FRI	EMONT UNIFIED OOL CONFERENCES,
			NEW PROGRAMS, STUDENT TUITI PHYSICIAN ENDOWMENT - TEMP TO SUPPORT THE RECRUITMENT	REST	RICTED EARNINGS
Δ S.C. 7	740 (FIN48) FOOTNOTE	PART X, LINE 2	PHYSICIANS  THIS ORGANIZATION WAS PART		
	AUDIT	ANI A, LINE 2	FINANCIAL SYSTEM AUDIT THE A	ASC 7	740 AUDIT
			FOLLOWS SUTTER HEALTH AND BEEN DETERMINED TO BE EXEMP	TOR	GANIZATIONS BY
			THE INTERNAL REVENUE SERVIC INTERNAL REVENUE CODE SECTI CALIFORNIA FRANCHISE TAX BO	IÓN 5	501(C)(3)), AND THE
			CALIFORNIA REVENUE AND TAXA AND, GENERALLY, ARE NOT SUBJ	TOITA	N CODE 23701(D)) TO TAXES ON
			INCOME CERTAIN ACTIVITIES OF TO INCOME TAXES, HOWEVER, SUNDER SIGNIFICANT TO THE COME	UCH A	ACTIVITIES ARE
			STATEMENTS WITH RESPECT TO SUBSIDIARIES AND TAXABLE AC	ITS	FOR-PROFIT
			RECORDS INCOME TAXES USING UNDER WHICH DEFERRED TAX AS	THE SETS	LIABILITY METHOD S AND LIABILITIES
			ARE DETERMINED BASED ON THE THE FINANCIAL ACCOUNTING AND LIABILITIES DEFERRED TAX	NDTA	X BASIS OF ASSETS
			AT THE END OF EACH PERIOD AR THE CURRENTLY ENACTED TAX R	E DE	TERMINED USING
			TO TAXABLE INCOME IN THE PER DEFERRED TAX ASSET OR LIABIL	RIODS ITY IS	S THAT THE S EXPECTED TO BE
			REALIZED OR SETTLED SUTTER I BENEFIT FROM UNCERTAIN TAX I MORE LIKELY THAN NOT THAT TH	POSIT	TIONS ONLY IF IT IS
			BE SUSTAINED ON EXAMINATION AUTHORITIES, BASED ON THE TE	N BY 1	THE TAX ICAL MERITS OF THE
			POSITION THE TAX BENEFIT IS I	S A GF	REATER THAN 50%
			LIKELIHOOD OF BEING REALIZED SETTLEMENT SUTTER RECOGNIZ PENALTIES RELATED TO INCOME	ZESIN	NTEREST AND
			OPERATING EXPENSES AT DECE	MBER	R 31, 2011 AND 2010,

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493293001202 OMB No 1545-0047

Open to Public

**Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Department of the Treasury Internal Revenue Service Name of the organization

PALO ALTO MEDICAL FOUNDATION

Schedule I

(Form 990)

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

**Inspection** Employer identification number

94-1156581

Part I General Information	on on Grants and	l Assistance					
<ul> <li>Does the organization maintain the selection criteria used to av</li> <li>Describe in Part IV the organiz</li> </ul>	ward the grants or as	sıstance? <b></b> .					✓ Yes
Part II Grants and Other A Form 990, Part IV, Im Part IV and Schedule	Assistance to Go ne 21 for any recip	vernments and O	rganizations in the nore than \$5,000. Ch	United States. Coreck this box if no one	recipient receive	ed more than \$5,000	. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
See Additional Data Table							
2 Entertated number of control E	01(0)(2) and nower		and on the lone of table				25
<ul><li>Enter total number of section 5</li><li>Enter total number of other orga</li></ul>						· · · · · •	35 0
For Privacy Act and Paperwork Reductio				Cat No 50055P			le I (Form 990) 2011

Schedule I	(Form 990) 2011	
Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part I'	V, line 22
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	<b>(b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	<b>(f)</b> Description of non-cash assistance
(1) HONORARIUMS/STIPENDS-PARI	4	1,800			
(2) PATIENT ASSISTANCE-PARI	32	13,115			
(3) PRE-MED/NURSING SCHOLARSHIPS- PARI	15	72,300			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS	, , , , , , , , , , , , , , , , , , ,	THE HEALTH CARE ENDOWMENT COMMITTEE (HCEC) (CURRENT/PAST TRUSTEES AND PHYSICIANS) APPROVE THE GRANTS THE OUTSIDE FIRM OF KRAMER, BLUM AND ASSOCIATES IS RETAINED AND IT SENDS OUT THE REQUESTS FOR PROPOSALS (RFP'S) TO THE AGENCIES THAT ARE INVITED TO APPLY THE FIRM DOES THE DUE DILIGENCE TO DETERMINE IF THE AGENCIES ARE QUALIFIED, AND WORTHY OF A HCEC GRANT THE FIRM PROVIDES THE ENDOWMENT COMMITTEE WITH A DOCKET AND ITS RECOMMENDATIONS PRIOR TO THE MEETING TO APPROVE OR NOT APPROVE THE PROPOSALS THE SUTTER HEALTH SYSTEM HAS AN OVERLAP IN LEADERSHIP
		WHICH MONITORS THE USE OF GRANTS BETWEEN AFFILIATES

Software ID:

**Software Version:** 

**EIN:** 94-1156581

Name: PALO ALTO MEDICAL FOUNDATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	( <b>d)</b> Amount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY FOUNDATION7807 SOQUEL DR APTOS,CA 95003	94- 2808039	501(C)(3)	126,000				GENERAL SUPPORT
MEDSHARE INTERNATIONAL 3240 CLIFTON SPRINGS RD DECATUR, GA 30034	58- 2433968	501(C)(3)	52,776				GENERAL SUPPORT

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EL CAMINO HOSPITAL FOUNDATION2500 GRANT RD MOUNTAIN VIEW, CA 94040	94- 2823235	501(C)(3)	40,000		other)		GENERAL SUPPORT
EL CAMINO HOSPITAL ROTACARE2500 GRANT RD MOUNTAIN VIEW,	94- 3167314	501(C)(3)	39,107				GENERAL SUPPORT

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN CANCER SOCIETY 1720 SO AMPHLETT BLVD SAN MATEO,CA 94402	94- 1170350	1 501(0)(3)	38,000				GENERAL SUPPORT
MAIN STREET MEDIA GROUP LLC PO BOX 742178 LOS ANGELES,CA 90074	20- 0490677	1 5017637	27,776				GENERAL SUPPORT

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SANTA CRUZ WOMENS HEALTH CENTER250 LOCUST ST SANTA CRUZ, CA 95060	23- 7428303	501(C)(3)	25,000				GENERAL SUPPORT
SALUD PARA LA GENTE195 AVIATION WY WATSONVILLE,CA 95076	94- 2705747	501(C)(3)	20,000				GENERAL SUPPORT

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CABRILLO COLLEGE6500 SOQUEL APTOS,CA 95003	77- 0385111	501(C)(3)	15,250				GENERAL SUPPORT
MARCH OF DIMES PO BOX 1657 WILKESBARR,PA 18703	13- 1846366	501(C)(3)	15,000				GENERAL SUPPORT

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PATHWAYS TO HOSPICE FOUNDATION 201 SAN ANTONIO CIR MOUNTAIN VIEW, CA 94040	77- 0280660	501(C)(3)	15,000				GENERAL SUPPORT
COMMUNITY HEALTH AWARENESS COUNCILPO BOX 335 MOUNTAIN VIEW, CA 94042	94- 2223670	501(C)(3)	11,000				GENERAL SUPPORT

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SCHOOL OF IMAGINATION INC 7567 AMADOR VALLEY BLVD DUBLIN,CA 94568	20- 8683005	501(C)(3)	10,000				GENERAL SUPPORT
SACRED HEART COMMUNITY SERVICES13851 SOUTH 1ST ST SAN JOSE, CA 95110	23- 7179787	501(C)(3)	10,000				GENERAL SUPPORT

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CARDIAC THERAPY FDN OF THE MIDPENINSULA4000 MIDDLEFIELD RD PALO ALTO,CA 94303	77- 0336212	501(C)(3)	10,000				GENERAL SUPPORT
FRIENDS OF CHILDREN WITH SPECIAL NEEDS 2300 PERALTA BLVD FREMONT, CA 94536	77- 0446853	501(C)(3)	10,000				GENERAL SUPPORT

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SANTA CLARA FAMILY HEALTH FOUNDATION INC 210 EAST HACIENDA AVE CAMPBELL, CA 95008	77- 0545774	501(C)(3)	10,000				GENERAL SUPPORT
AMERICAN RED CROSS SILICON VALLEY CHAPTER 2731 NORTH FIRST ST SAN JOSE, CA 95134	94- 1156472	501(C)(3)	10,000				GENERAL SUPPORT

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTRE DAME DE NAMUR UNIVERSITY1500 RALSTON AVE BELMONT, CA 94002	94- 1156646	1 501(0)(3)	10,000				GENERAL SUPPORT
FAMILY SERVICE AGENCY OF SAN MATEO 24 SECOND AVE SAN MATEO, CA 94401	94- 1186169	501(C)(3)	10,000				GENERAL SUPPORT

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PENINSULA VOLUNTEERS INC 800 MIDDLE AVE MENLO PARK,CA 94025	94- 1294939	501(C)(3)	10,000				GENERAL SUPPORT
LEGAL AID SOCIETY OF SAN MATEO COUNTY 521 E 5TH AVE SAN MATEO, CA	94- 1451894	501(C)(3)	10,000				GENERAL SUPPORT

(a) Name and address	<b>(b)</b> EIN	(c) IRC Code	(d) A mount of	(e) A mount of	<b>(f)</b> Method of	(g) Description	(h) Purpose of
of organization or government		section cash grant non-cas		non-cash assistance	valuation (book, FMV,	of non-cash	grant or assistance
or government		п аррпсавіе		assistance	appraisal, other)	assistance	or assistance
AVENIDAS450 BRYANT ST PALO ALTO,CA 94301	94- 1480548	501(C)(3)	10,000				GENERAL SUPPORT
MAYVIEW COMMUNITY HEALTH CTR270 GRAND AVE PALO ALTO,CA 94306	94- 2239648	501(C)(3)	10,000				GENERAL SUPPORT

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	( <b>d)</b> Amount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SENIOR NETWORK SERVICES OF SANTA CRUZ1777- A CAPITOLA RD SANTA CRUZ, CA 95062	94- 2259716	501(C)(3)	10,000				GENERAL SUPPORT
NEXT DOOR SOLUTIONS TO DOMESTIC VIOLENCE234 E GISH RD SAN JOSE, CA 95112	94- 2420708	501(C)(3)	10,000				GENERAL SUPPORT

<u>-</u>	, , ,							
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
DOMINICAN HOSPITAL FOUNDATION1555 SOQUEL DR SANTA CRUZ, CA 95065	94- 2450442	501(C)(3)	10,000				GENERAL SUPPORT	
ECUMENICAL HUNGER PROGRAM 2411 PULGAS AVE EAST PALO ALTO, CA 94303	94- 2476942	501(C)(3)	10,000				GENERAL SUPPORT	

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HOSPICE OF SANTA CRUZ COUNTY940 DISC DR SCOTTS VALLEY, CA 95066	94- 2497618	501(C)(3)	10,000		ourer)		GENERAL SUPPORT
MAITRI234 E GISH RD SAN JOSE,CA 95112	94- 3132087	501(C)(3)	10,000				GENERAL SUPPORT

						_	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TEEN PREGNANCY COALITION SAN MATEO COUNTY 120 JAMES AVE REDWOOD CITY, CA 94062	94- 3227947	501(C)(3)	10,000				GENERAL SUPPORT
OMBUDSMAN SERVICES OF SAN MATEO COUNTY INC711 NEVADA ST REDWOOD CITY, CA	94- 3397402	501(C)(3)	10,000				GENERAL SUPPORT

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section If applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YMCA OF SILICON VALLEY 3412 ROSS RD PALO ALTO, CA 94303	94- 1156318	501(C)(3)	9,000				GENERAL SUPPORT
WOMEN CARE 2901 PARK STE A1 SOQUEL, CA 95073	77- 0410099	501(C)(3)	8 ,2 5 0				GENERAL SUPPORT

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY SERVICES AGENCY 204 STIERLIN RD MOUNTAIN VIEW, CA 94043	94- 1422465	501(C)(3)	6,000				GENERAL SUPPORT

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493293001202

OMB No 1545-0047

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest

**Compensated Employees** ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization PALO ALTO MEDICAL FOUNDATION

**Schedule J** (Form 990)

Department of the Treasury

Internal Revenue Service

**Employer identification number** 

94-1156581

Pa	Questions Regarding Compensation			
			Yes	No
1a	Check the approprate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel  Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	▼ Tax idemnification and gross-up payments			
	Discretionary spending account  Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply  Compensation committee  Vindependent compensation consultant  Form 990 of other organizations  Via Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization	on		
а	Receive a severance payment or change-of-control payment?	4a		No
ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes	
С		4c		No
•	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form $990$ , Part VII, Section A, line $1a$ , did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		No
b	Any related organization?	5b		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line $1a$ , did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		No
b		6b		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
-	payments not described in lines 5 and 6? If "Yes," describe in Part III	7	Yes	
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name	<b>(B)</b> Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	( <b>D</b> ) Nontaxable	(E) Total of columns	(F) Compensation
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
See Additional Data Table							

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return	Evalenation
Identifier	Reference	Explanation
INFORMATION	PART I, QUESTION 1A	FIRST-CLASS TRAVEL CERTAIN OFFICERS AND KEY EMPLOYEES OF SUTTER HEALTH MAY UPGRADE TO FIRST-CLASS TRAVEL FOR FLIGHTS GREATER THAN FOUR HOURS IN DURATION TAX INDEMNIFICATION STANDARD POLICY FOR ALL SUTTER HEALTH EMPLOYEES IS THAT NON- CASH GIFTS AND AWARDS ARE GROSSED-UP FOR TAX PURPOSES THE AMOUNT OF THE GROSS-UP IS ADDED TO THE EMPLOYEE'S WAGES AND TAXED ACCORDINGLY
	PART I, QUESTION 3	THE CEO OF THE ORGANIZATION IS AN EMPLOYEE OF SUTTER HEALTH THE COMPENSATION COMMITTEE OF THE SUTTER HEALTH BOARD OF DIRECTORS RETAINS ULTIMATE DISCRETIONARY AUTHORITY OVER ALL ELEMENTS OF COMPENSATION TO ENSURE THAT ORGANIZATIONAL PURPOSES ARE APPROPRIATELY BEING SERVED THE COMPENSATION COMMITTEE USES CREDIBLE DATA SOURCES AND MAINTAINS AN OBJECTIVE "ARMS LENGTH" DECISION-MAKING PROCESS, ENSURING THE INTEGRITY OF SUTTER'S EXECUTIVE PROGRAMS AND CONSISTENCY WITH THE ORGANIZATION'S OVERALL MISSION
NONQUALIFIED RETIREMENT PLAN	PART I, QUESTION 4B	THE PURPOSE OF THE NONQUALIFIED RETIREMENT PLAN IS TO PROVIDE SUTTER HEALTH EXECUTIVES WITH A COMPETITIVE RETIREMENT BENEFIT CONSISTENT WITH SUTTER HEALTH'S OVERALL COMPENATION PHILOSOPHY FOR ALL EMPLOYEES CONTRIBUTIONS ARE DESIGNED TAKING INTO CONSIDERATION LOST RETIREMENT BENEFITS THAT WOULD OTHERWISE BE OBTAINED THROUGH THE QUALIFIED PENSION PLAN SUTTER'S PLANS ARE DESIGNED CONSISTENT WITH COMPETITIVE INDUSTRY PRACTICES THE RETIREMENT PLAN FOR SUTTER HEALTH EMPLOYEES IS A COMBINATION OF SOCIAL SECURITY, 403B EMPLOYER MATCH CONTRIBUTIONS AND QUALIFIED PLAN BENEFITS SUTTER HEALTH EXECUTIVES ARE GENERALLY INELIGIBLE FOR EMPLOYER MATCH CONTRIBUTIONS ADDITIONALLY, QUALIFIED PLAN BENEFITS CAPS HAVE THE EFFECT OF SUBSTANTIALLY REDUCING RETIREMENT BENEFITS THAT ARE OTHERWISE PROVIDED TO ALL EMPLOYEES THE EFFECT IS THAT EXECUTIVES OFTEN DO NOT RECEIVE THE SAME LEVEL OF RETIREMENT BENEFIT ON AN INCOME REPLACEMENT BASIS AS OTHER EMPLOYEES TO ENSURE A COMPETITIVE RETIREMENT BENEFIT AND TO ADDRESS THE SHORTFALLS DESCRIBED ABOVE, SUTTER HEALTH MAKES AN ANNUAL CONTRIBUTION TO A NON-QUALIFIED 457(F) PLAN FOR ITS EXECUTIVES THE FORMULA HAS TWO PARTS (1) 4% TO 7% OF BASE SALARY (COMMENSURATE WITH MANAGEMENT LEVEL), PLUS (2) A CONTRIBUTION STARTING AT 5% (BASED UPON TENURE) FOR EARNINGS BEYOND THE PENSION PAY CAP THE LATTER OF WHICH IS DESIGNED TO HELP RESTORE LOST PENSION BENEFITS FORFEITED UNDER THE QUALIFIED PLAN FOR EARNINGS OVER THE PENSION PAY CAP LIMIT CONTRIBUTIONS ARE ALSO MADE FOR A SMALL GROUP OF SENIOR LEVEL EXECUTIVES WHOSE ESTIMATED RETIREMENT BENEFIT (SOCIAL SECURITY PLUS QUALIFIED PLAN BENEFITS PLUS 457F) FALLS BELOW 50% - 65% OF FINAL 4-YEAR AVERAGE BASE SALARY WHEN RETIRING AT AGE 65 TARGET BENEFIT LEVELS VARY BY YEARS OF SERVICE UNLIKE SUTTER HEALTH'S QUALIFIED PLAN WHERE EMPLOYEE BENEFITS ARE GUARANTEED BY SUTTER HEALTH INVESTMENT RISK IS BORNE BY PARTICIPANTS AND BENEFITS ARE NOT POTECTED SHOULD SUTTER HEALTH BECOME INSOLVENT
	PART I, QUESTION 7	SPOT AWARDS ARE INFREQUENTLY USED TO REWARD EMPLOYEES THERE ARE NO SPECIFIC GUIDELINES FOR THE AMOUNT OF THE SPOT AWARD BUT THE AMOUNT TENDS TO NOT EXCEED 5% OF GROSS PAY ANNUAL INCENTIVE PLAN (AIP) THE PURPOSE OF THE PLAN IS TO FOCUS EXECUTIVES ON SPECIFIC, SHORTER-TERM GOALS THAT ARE CRITICAL TO THE ACHIEVEMENT OF AFFILIATE, REGION, AND SYSTEMWIDE OBJECTIVES THAT DRIVE OVERALL ORGANIZATION PERFORMANCE A PORTION OF THE PLAN AWARD IS DISCRETIONARY IN THAT THE SUPERVISOR MAY ADD 4/- 5% TO THE AWARD PROVIDED THE TOTAL AWARD (FORMULA PORTION PLUS DISCRETIONARY) DOES NOT EXCEED THE MAXIMUM ESTABLISHED FOR ANY GIVEN EXECUTIVE LONG TERM PERFORMANCE PLANS SUTTER HEALTH ALSO EMPLOYS LONG TERM PERFORMANCE PLANS WHICH ARE DESIGNED TO FOCUS ON LONGER TERM STRATEGIC OBJECTIVES OF THE ORGANIZATION SUTTER'S LONG TERM PERFORMANCE PLAN SWHICH ARE DESIGNED TO FOCUS ON LONGER TERM STRATEGIC OBJECTIVES OF THE ORGANIZATION SUTTER'S LONG TERM PERFORMANCE PLAN APPROACH IS A COMBINATION OF BOTH LONGER TERM MEASURES OF ORGANIZATION SUCCESS AND KEY ORGANIZATION STRATEGIES WHICH REQUIRE THE COMBINED EFFORT OF ALL LEADERSHIP TO ACHIEVE SUCCESS SUTTER USES A COMMON FATE APPROACH IN THAT ALL PLAN PARTICIPANTS ARE MEASURED AGAINST THE SAME, ORGANIZATION-WIDE CRITERIA VS INDIVIDUAL EFFORTS THIS FOSTERS A COMMON PURPOSE ACROSS LEADERSHIP AND A SHARED SENSE OF ACCOUNTABILITY FOR THE OVERALL SUCCESS OF SUTTER HEALTH TO ENSURE THAT EXTRAORDINARY EFFORTS BY INDIVIDUALS CAN BE RECOGNIZED AND THAT ACTIONS OF LEADERSHIP ARE CONSISTENT WITH SUPPORTING SUTTER HEALTH 'S OVERALL MISSION, VISION, AND VALUES, SUTTER'S LONG TERM INCENTIVE PLAN APPROACH ALSO INCORPORATES A COMBINATION OF CEO AND SUTTER HEALTH COMPENSATION COMMITTEE DISCRETION IN SOME CASES, THE SUTTER HEALTH COMPENSATION OF CEO AND SUTTER HEALTH COMPENSATION COMMITTEE THIS INCLUDES BOTH THE REDUCTION AND INCREASE OF AWARD AMOUNTS SUCH MODIFICATIONS GENERALLY DO NOT EXCEED 1/- 20% AND ARE EMPLOYED JUDICIOUSLY IN ALL CASES, THE COMPENSATION COMMITTEE OF THE BOARD DETERMINES ACHIEVEMENT OF ORG

Software ID: Software Version:

**EIN:** 94-1156581

Name: PALO ALTO MEDICAL FOUNDATION

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule J,	Part 1.	Ī						<b>(=</b> ) 0 .
(A) Name		(B) Breakdown of  (i) Base  Compensation	W-2 and/or 1099-MIS (ii) Bonus & Incentive compensation	(iii) O ther compensation	<b>(C)</b> Deferred compensation	<b>(D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	<b>(F)</b> Compensation reported in prior Form 990 or Form 990-EZ
LAWRENCE	(1)	0	0	0	0	0	0	0
DEGHETALDI	(11)	457,451	210,947	1,568	297,338	20,667	987,971	250,405
PATRICK FRY	(I)	0	0	0	0	0	0	0
	(II)	1,556,049	1,472,283	16,884	2,163,921	32,168	5,241,305	1,637,694
JEFF GERARD	(I)	0	0	0	0	0	0	0
	(II)	658,710	434,975	5,278	556,451	19,576	1,674,990	456,135
KAREN HALL	(1)	0	0	0	0	0	0	0
	(11)	268,050	80,684	271	104,481	18,143	471,629	80,684
JAMES HEREFORD	(1) (11)	0 263,112	100,000	0 93,688	0 110,017	0 6,264	0 573,081	0
SHARON KUTIS	(1)	0	0	0	0	0	0	0
	(11)	426,799	134,483	856	176,262	13,383	751,783	191,882
FRANCIS MARZONI	(1) (11)	0 698,064	0	0	0 270,943	0 13,723	0 1,022,385	30,000
ROBERT MERWIN	(1)	0	0	0	0	0	0	0
	(11)	570,826	271,164	5,613	486,829	20,456	1,354,888	338,126
BRIAN C ROACH MD	(1)	0	0	0	0	0	0	0
	(11)	371,616	143,829	1,381	191,135	15,820	723,781	143,829
RICHARD SLAVIN MD	(1)	0	0	0	0	0	0	0
	(11)	786,819	50,000	5,446	306,745	18,164	1,167,174	50,000
ELIZABETH VILARDO - MORGAN MD	(ı) (ıı)	0 464,187	0	0 28,666	0 185,003	0 19,321	0 697,177	0
PAUL TANG	(1) (11)		25,500 0	52,152 0	31,225 0	24,884 0	674,604 0	0
HAROLD LUFT	(1) (11)		75,500 0	0	21,880 0	21,796 0	546,760 0	0
CECILIA MONTALVO	(ı)	0	0	0	0	0	0	0
	(ıı)	331,748	117,756	3,654	154,768	18,167	626,093	135,539
MICHAEL REANDEAU	(ı)	0	0	0	0	0	0	0
	(ıı)	321,245	114,779	8,978	120,257	7,196	572,455	125,757
DEBBIE GOODIN	(ı)	0	0	0	0	0	0	0
	(ıı)	314,727	115,951	1,022	148,970	18,171	598,841	137,426
PAUL DECHANT MD	(I) (II)		0 185,838	0 12,232	0 286,517	0 21,348	0 971,425	0 210,227
MARK MCLAUGHLIN	(1)	167,628 0	15,500 0	39,159 0	15,632 0	9,815 0	· ·	0

Schedule K

**Supplemental Information on Tax Exempt Bonds** 

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

DLN: 93493293001202

Open to Public **Inspection** 

Internal Revenue Service Name of the organization

Department of the Treasury

(Form 990)

PALO ALTO MEDICAL FOUNDATION

Employer identification number

94-1156581

											94-1136361				
Pa	rt I Bond Issues	_							_						
	(a) Issuer Name	(b) Issuer EIN	<b>(c)</b> CUSIP #	(d) Date Issued	(e) Issue Pr	псе	<b>(f)</b> Descriptio	n of Purpose	<b>(g)</b> De	feased	Beh	On alf of uer		Pool incing	
									Yes	No	Yes	No	Yes	No	
Α	CSCDA 2005A	68-0164610	130911U24	10-19-2005	276,217		ONSTRUCT &	EQUIP		Х		X		Х	
В	CSCDA 2005BC	68-0164610	130795EG8	05-01-2007	49,994	,066 RE	FUNDING - 1	0/19/2005		Х		X		X	
С	CSCDA 2008BC	68-0164610	130795TD9	05-14-2008	291,999		CONSTRUCT & EQUIP FACILITY			Х		X		X	
Pai	rt III Proceeds			•						_					
					Δ	١		В	С				D		
1	A mount of bonds retired						0	0			(				
2	Amount of bonds defeased			0	0			(							
3	Total proceeds of issue	28	284,787,106 52,179,709			306,625,587			7						
4	Gross proceeds in reserve fu	21,070,840 3,461,872					C								
5	Capitalized interest from proceeds						0	0		31,655,776					
6	Proceeds in refunding escro	w					0	0			(				
7	Issuance costs from procee	ds					0	0			(				
8	Credit enhancement from pro	oceeds				0 0			0						
9	Working capital expenditures	s from proceeds			0 0			0							
10	Capital expenditures from pr	roceeds			18	189,282,478 0			262,221,018			3			
11	Other spent proceeds				-	74,433,7	88	48,717,837	11,427,232						
12	Other unspent proceeds						0	0		1,	321,561	ı			
13	Year of substantial completion	on					•					•			
					Yes	No	Yes	No	Yes		No	Ye	s	No	
14	Were the bonds issued as pa	art of a current refun	ıdıng ıssue?			Х	Х				Х				
15	Were the bonds issued as part of an advance refunding issue?					Х		Х			Χ				
16	Has the final allocation of proceeds been made?						Х		Х						
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?						х		х						
Par	t IIII Private Business	Use								1					
								В	С			D			
					Yes	No	Yes	No	Yes		No	Yes	s	No	

property financed by tax-exempt bonds?

financed property?

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

Χ

Χ

Χ

Χ

Χ

Χ

Part III Private Business Use (Continued) В Α Yes No Yes No Yes No Yes No Are there any management or service contracts that may result in private business 3a Χ Χ Х If 'Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed Χ Χ Χ Are there any research agreements that may result in private business use of bond-C financed property? Χ Χ Χ If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? Χ Χ Χ Enter the percentage of financed property used in a private business use by entities 4 other than a section 501(c)(3) organization or a state or local government 0 250 % 0 320 % 0 570 % Enter the percentage of financed property used in a private business use as a result of 5 0 % unrelated trade or business activity carried on by your organization, another section 0 0 3 0 % 501(c)(3) organization, or a state or local government Total of lines 4 and 5 0 250 % 0 320 % 0 600 % 7 Has the organization adopted management practices and procedures to ensure the Χ Χ Χ

art TV Arbitrage

Part IV Arbitrage									
		А		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		х		х		х		
2	Is the bond issue a variable rate issue?		X		X		X		
			X		X		X		
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?		×		×		×		
ь	Name of provider	0		0		0			
С	Term of hedge								
d	Was the hedge superintegrated?								
e	Was a hedge terminated?								
4a	Were gross proceeds invested in a GIC?		Х		Х		Х		
ь	Name of provider	0		0		0			
С	Term of GIC								
d	d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period?		Х		х		х		
6	Did the bond issue qualify for an exception to rebate?		Х		х		х		

### Part V **Procedures To Undertake Corrective Action**

post-issuance compliance of its tax-exempt bond liabilities?

Check the box if the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations .

### Part VI Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Ident if ier	Return Reference	Explanation
SEE	0	
SCHEDULE O		

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493293001202

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

**Transactions with Interested Persons** 

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ. Part V lines 38a or 40b.

or Form 990-EZ, Part V lines 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization PALO ALTO MEDICAL FOUNDATION							E	mployer i	dent if ica	tion numbe	er
								4-11565			
Part I Excess Benefit Tran Complete if the organizat										ne 40h	
1 (a) Name of disqu			103 0111011	111 23 0,1	<b>(b)</b> Desc				r ure v , ii		(c) rected?
										Yes	No
2 Enter the amount of tax impos		_					-	ear und <u>e</u>	r		
section 4958									* —		
3 Enter the amount of tax, If any	, on line	e 2, abo	ve, reimburs	ed by th	e organization .			· · •	* <u> </u>		
Part II Loans to and/or I											
Complete if the organiz	zation a	nswere	d "Yes" on F	orm 990	, Part IV, line 26	, or Fori	n 990-E	T .	, line 38	a	
		oan to				(e)	In	(f) Approv	/ed	(g)Writt	en
(a) Name of interested person and purpose	1	m the zation?	(c)Orig principal a		(d)Balance due	default?		by board or		agreement?	
purpose		Т	pillicipal a	annount			committee?		<del>                                     </del>		
	То	From				Yes	No	Yes	No	Yes	No
								+			
Total				<b>▶</b> \$							
Part III Grants or Assistar						l lino 1	7				
Complete if the orga	mzauc				en interested per						
(a) Name of interested pers	on				ganization	3011	<b>(c)</b> A m	nount of g	rant or ty	pe of assis	stance
		_									
		1				- 1					

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

	11 4110110104 100 011	101111 330, 1 411 21, 111	10 200/ 200/ 01 2001		
(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
	organization			Yes	No
(1) PALO ALTO FOUNDATION MEDICAL GROUP	SEE PART V	446,100,019	SEE PART V		No
(2) VARIAN MEDICAL SYSTEMS	SEE PART V	321,840	SEE PART V		No

### Part V **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation			
Identifier  DESCRIPTIONS OF BUSINESS  TRANSACTIONS INVOLVING  INTERESTED PERSONS	Return Reference  SCHEDULE L, PART IV	GEORGE COHEN MD, MEG DURBIN MD, NOMI KHAN MD, RICHARD MORGAN MD, C TERRIGAL BURN MD, ELIZABETH NEWSOM MD, JOSEPH LACY MD, JANE VARNER MD, PETER HARRIS MD, CARY HILL MD, THE PALO ALTO MEDICAL FOUNDATION (PAMF) TRUSTEES, WERE ALSO SHAREHOLDERS & ON THE BOARD OF DIRECTORS OF PALO ALTO FOUNDATION MEDICAL GROUP(PAFMG) CONTRACTED SERVICES WERE PROVIDED BY PAFMG THROUGH THE PROFESSIONAL SERVICES AGREEMENT WHEREIN PAFMG PROVIDED THE PROFESSIONAL SERVICES RENDERED TO PAMF PATIENTS BENJAMIN MASER MD, TRUSTEE OF PALO ALTO MEDICAL FOUNDATION (PAMF), ALSO IS A SHAREHOLDER & TREASURER OF PALO ALTO FOUNDATION MEDICAL			
		GROUP(PAFMG) CONTRACTED SERVICES WERE PROVIDED BY PAFMG THROUGH THE PROFESSIONAL SERVICES AGREEMENT WHEREIN PAFMG PROVIDED THE PROFESSIONAL SERVICES RENDERED TO PAMF PATIENTS RICHARD LEVY IS A TRUSTEE OF PALO ALTO MEDICAL FOUNDATION (PAMF) AND PART OWNER AND DIRECTOR OF VARIAN MEDICAL SYSTEMS DURING THE YEAR PAMF PAID VARIAN FOR MEDICAL EQUIPMENT VIA AN ARMSLENGTH AGREEMENT			

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493293001202

OMB No 1545-0047

**Inspection** 

Department of the Treasury

Internal Revenue Service

**SCHEDULE M** 

(Form 990)

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

**NonCash Contributions** 

Name of the organization PALO ALTO MEDICAL FOUNDATION **Employer identification number** 

					94-1156581			
Pa	rt I Types of Property	1		<u> </u>				
		(a) Check If applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line	<b>(d</b> Method of d contribution	etermı	_	
	Art—Works of art							
	Art—Historical treasures .							
	Art—Fractional Interests							
	Books and publications							
	Clothing and household goods							
	Cars and other vehicles							
	Boats and planes							
8	Intellectual property							
	Securities—Publicly traded .	Х	9	274,654	FMV OF STOCK			
10	Securities—Closely held stock $ . $							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Oualified conservation							
	contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
	COMPUTER							
	Other►( <u>EQUIPMENT</u> )	X	1	37,183	FMV			
	O ther ▶()							
	O ther ▶()							
	Other ► ()				. I			
29	Number of Forms 8283 received				29			0
	for which the organization compl	etea Form a	5265, Part IV, Donee ACKI	iowiedgement			Yes	No
30a	During the year, did the organiza	ition receiv	e by contribution any prope	erty reported in Part I lines	1-28 that it		163	
<b>50</b> u	must hold for at least three year							
	for exempt purposes for the enti			·	a to be usea	20-		No
	• • •					30a		INO
	If "Yes," describe the arrangement							
31	Does the organization have a gif					<u>31</u>	Yes	
32a	Does the organization hire or us contributions?				non-cash	32a		No
b	If "Yes," describe in Part II							_
33	If the organization did not report	revenues i	n column (c) for a type of p	roperty for which column (a	) is checked,			
	describe in Part II							

### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
PART I, COLUMN (B)		COLUMN (B) REPRESENTS THE NUMBER OF CONTRIBUTIONS RECEIVED

Schedule M (Form 990) 2011

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493293001202

OMB No 1545-0047

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization PALO ALTO MEDICAL FOUNDATION

**Employer identification number** 

94-1156581

Identifier	Return Reference	Explanation
MISSION STATEMENT	FORM 990, PART I, LINE 1 AND PART III, LINE 1	WE ENHANCE THE WELL-BEING OF THE PEOPLE IN OUR COMMUNITIES THROUGH COMPASSION, EXCELLENCE AND INNOVATION IN HEALTH CARE SERVICE, RESEARCH AND EDUCATION

ldentifier	Return Reference	Explanation
EXEMPT PURPOSE ACHIEVEMENTS	FORM 990, PART III, LINE 4A	THE PALO ALTO MEDICAL FOUNDATION FOR HEALTH CARE, RESEARCH AND EDUCATION (PAMF) IS A NOT- F CRARPORTH FEALTH CARE ORGANIZATION THAT IS A PIONEER IN BOTH MULTISPECULTY GROUP PRACTICE OF MIDICINE AND OUTPATENT MEDICINE IN 1983, SAMF AFFILIATED WITH SUTTIFE HEALTH IA FAMIL Y OF NOT-FOR-PROFIT HOSPITALS AND PHY SICIAN ORGANIZATIONS THAT SHARE RESOURCES AND EXPERTISE TO A DYANCE HEALTH CARE QUALITY IN 2009, PAMF, MULTI-SPENNOLA HEALTH SERVICES (MPHS), SUTTER MATERITY AND SURGERY CONTER AND MEDIO PARK SURGICAL HOSPITAL CAME TOGETHER TO FORM SUTTER HEALTH'S PRINSULA COASTAL RESION SERVING MORE THAN 100 COMMUNITES IN NORTHERIN CALLFORNA, SUTTER HEALTH'S A RESOURCE LADDER IN ADMANCE THAN 100 COMMUNITES IN NORTHERIN CALLFORNA, SUTTER HEALTH'S A RESOUNDLE LADDER IN ADMANCE AND SA A POINTER IN ADVANCED PATIENT SAFETY TECHNOLOGY IN 2008. THE PHY SICIANS OF THE FORMER CAMINO MEDICAL GOROUP, PALO ALTO MEDICAL CLINIC AND SANTA CRUZ MEDICAL CLIN C MERGED INTO A SINGLE PHY SICIAN ORDUP CALLED THE PALO ALTO FOUNDATION MEDICAL GOROUP PAREN 51 TO CONTRACT WITH PAMF TO PROVIDE PHYSICIAN SERVICES AND IN 2010. A NEW MULTISPECULTY PHYSICIAN GROUP. PERNISULA MEDICAL CLINIC (MPC), WAS FORMED INOW, PAMPS 1,098 AFFILIATED PHY SICIANS CHORD PENNSULA MEDICAL CLINIC (MPC), WAS FORMED INOW, PAMPS 1,098 AFFILIATED PHY SICIANS CHORD PENNSULA MEDICAL CLINIC (MPC), WAS FORMED IN SITE OF THE PROVIDE AND ADMANCE THE WELL- BEING OF THE PEOPLE OF OUR COMMUNITIES THE OUSH COMPASSION. EXCELLENCE AND INNOVATION IN HEALTH CARRES ESPYCES, RESEARCH AND EXCLATION TO A MERGE THAN THE PROVIDE AND ADMANCE PLANTAL THE ADMANCE THE WELL- BEING OF THE PEOPLE OF THE ADMANCE AND AND ANT A CLARA COLUMES 2 CAMINO, SERVING SANTA CLARA COUNTY 3 SANTA CRUZ COUNTY 4 MILLS-PENNISULA, SERVING SANTA CLARA COUNTY 3 SANTA CRUZ COUNTY 4 MILLS-PENNISULA, SERVING SANTA CLARA COUNTY 3 SANTA CRUZ COUNTY 4 MILLS-PENNISULA, SERVING SANTA CLARA COUNTY 3 THE PEOPLE OF THE AST THE CHOLOGY THAS TECHNOLOGY INCLIDES THE MOST ADVANCED CAPABILITIES AND SIMPLE FOR THE STEAD AND SANTE CLARA COL

ldentifier	Return Reference	Explanation
EXEMPT PURPOSE ACHIEVEMENTS	FORM 990, PART III, LINE 4A	IAL HEALTH (2011) - THE SOCIETY FOR ADOLESCENT HEALTH AND MEDICINE AWARDED THE 2011 HILAR Y E.C. MILLAR AWARD FOR INNOVATIVE APPROACHES TO ADOLESCENT HEALTH CARE TO THE PALO ALTO M EDICAL FOUNDATION'S (PAMF) WELLNESS ASSESSMENT FOR YOUTH TO GET ORGANIZED PROGRAM - KNOWN AS WAY2GO! - THE CALIFORNIA ASSOCIATION OF PHYSICIAN GROUPS RATED PAMF AS "ELITE" IN ITS ANNUAL STANDARDS OF EXCELLENCE SURVEY CAPG'S STANDARDS OF EXCELLENCE SURVEY EVALUATES THE FEATURES AND CAPABILITIES OF MEDICAL GROUPS ACROSS CALIFORNIA IN FOUR KEY AREAS TO RATE." THE INFRASTRUCTURE OF A HEALTH CARE ORGANIZATION. THE TOOLS, PEOPLE, AND PROCESSES" NEEDE D TO DELIVER HIGH-QUALITY, AFFORDABLE CARE AND A POSITIVE PATIENT EXPERIENCE. THESE FOUR A REAS ARE CARE MANAGEMENT, HEALTH INFORMATION TECHNOLOGY, ACCOUNTABILITY AND TRANSPARENCY, AND PATIENT-CENTERED CARE. (2011)

ldentifier	Return Reference	Explanation
EXEMPT PURPOSE ACHIEVEMENTS (CONTINUED)	FORM 990, PART III, LINE 4A	RESEARCH DIVISION THE MISSION OF THE PAMF RESEARCH INSTITUTE IS TO BE A WORLD LEADER IN THE AREAS OF BIOMEDICAL, CLINICAL, HEALTH POLICY, PUBLIC HEALTH RESEARCH AND RESEARCH TRAINING THE RESEARCH INSTITUTE ALSO O VERSEES CLINICAL TRIALS CONDUCTED BY PAMF PHYSICIANS THE RESEARCH INSTITUTE RECEIVED MYSICIANS THE RESEARCH INSTITUTE RECEIVED WORSE THAN 100 MINOR THAN 100 MINOR TO AND THE RESEARCH INSTITUTE RECEIVED WORSE THAN 20 GRANTS FOR A TOTAL OF MORE THAN 150 MILLION FROM THE GOVERNMENT GRANTS, AND FROM NDIVIDUAL GIFTS FROM DONORS IN 2011, PAMFS RESEARCH INSTITUTE RECEIVED WORSE THAN 20 GRANTS FOR A TOTAL OF MORE THAN 150 MILLION FROM THE GOVERNMENT, NON-GOVERNMENT AND NON-NDLISTRY BASED PROGRAMS PAMFS RESEARCH PROGRAMS ARE NATIONALLY KNOWN AND HAVE MADE NUMBEROUS DISCOVERIES LEADING TO IMPROVEMENT OF CAREFOR THE ENTIRE COMMUNITY FOR EXAMPLE. THE ARCHVES OF INTERNAL MEDICINE PUBLISHED THREE RANDOMIZED CONTROLLED TRIALS WHICH EXAMINED THE EFFECTIVENESS OF BEHAVIORAL AND EDUCATIONAL INTERVENTIONS FOR ATRIBUTS WITH POORLY CONTROLLED DIABETES -PAMFRI PILLOTED AN INNOVATIVE FROGRAM USING SHARED MEDICAL APPOINTMENTS TO PROMOTE WEIGHT LOSS I LATHA PALAMEPRAY MO, MS, AN ASSOCIATE INVESTIGATOR AT THE PAMF RESEARCH INSTITUTE AND HER RESEARCH TEAM, CAREFULLY STUDED THE SPECIALIZED SMAS FOR MORE THAN TWO YEARS THE FINDINGS FROM THIS STUDY WERE PUBLISHED IN THE JOURNAL OF THE AMERICAN BOARD OF FAMILY MEDICINE EDUCATION DIVISION PAMFS EDUCATION DIVISION PROVIDES HEALTH EDUCATION THROUGH HEALTH FROMOTION CLASSES. SUPPORT GROUPS AND COMMUNITY OUTREACH IT PROVIDES FRANCIALS LEXPORT TO COMMUNITY OUTREACH IT PROVIDES FRANCIALS LEXPORT TO COMMUNITY FOR PAMF ALSO OFFERS FREE COMMUNITY LECTURES, HEALTH ENGLATION CARE AND DISSASE MINAGEMENT PAMF ALSO OFFERS FREE COMMUNITY LECTURES, HEALTH ENGLATION CARE AND DISSASE MINAGEMENT PAMF ALSO OFFERS RECOMMUNITY LECTURES, HEALTH ENGLATION CARE AND DISSASE MINAGEMENT PAMF ALSO OFFERS RECOMMUNITY LECTURES, HEALTH ENGLATION CARE AND DISSASE MINAGEMENT PAMF ALSO OFFERS RECOMMUNITY LECTURES, HEA

ldentifier	Return Reference	Explanation
DESCRIPTION OF CLASSES OF PERSONS AND THE NATURE OF THEIR RIGHTS	FORM 990, PART VI, QUESTIONS 6 & 7A	THIS CORPORATION IS AN AFFILIATE OF SUTTER HEALTH, A CALIFORNIA NONPROFIT PUBLIC BENEFIT CORPORATION SUTTER HEALTH IS THE SOLE MEMBER WITH THE RIGHT TO ELECT AT LEAST A MAJORITY OF THE MEMBERS OF THE BOARD OF DIRECTORS

ldentifier	Return Reference	Explanation
DESCR CLASSES OF PERSONS, DECISIONS REQUIRING APPR & TYPE OF VOTING RIGHTS	FORM 990, PART VI, QUESTION 7B	SUTTER HEALTH AS THE SOLE MEMBER OF THE ORGANIZATION IS ENTITLED TO EXERCISE FULLY ALL RIGHTS AND PRIVILEGES OF MEMBERS OF NONPROFIT CORPORATIONS UNDER THE CALIFORNIA NONPROFIT PUBLIC BENEFIT CORPORATION LAW, AND ALL OTHER APPLICABLE LAWS THE MEMBER HAS THE RIGHTS AND POWERS TO APPOINT (AND REMOVE) MEMBERS OF THE CORPORATIONS BOARD OF DIRECTORS, SUBJECT TO THE PROVISIONS OF THE BYLAWS IN ADDITION, THE MEMBER HAS THE RIGHT TO APPROVE THE FOLLOWING ACTIONS OF THE CORPORATIONS BOARD OF DIRECTORS (A) MERGER, CONSOLIDATION, REORGANIZATION OR DISSOLUTION OF THE CORPORATION (B) AMENDMENT OR RESTATEMENT OF THE ARTICLES OF INCORPORATION OR THE BYLAWS OF THE CORPORATION (C) ADOPTION OF OPERATING BUDGETS AND CAPITAL BUDGETS (ALTHOUGH THE BOARD IS EMPOWERED TO DEVELOP ITS OWN BUDGETS WITHIN THE GUIDELINES AND OBJECTIVES SET BY THE GENERAL MEMBER) (D) EXPENDITURES BEYOND APPROVED BUDGETS AND IN EXCESS OF A DOLLAR AMOUNT, NOT LESS THAN \$200,000, TO BE SET BY THE GENERAL MEMBER (E) BORROWING IN EXCESS OF A DOLLAR AMOUNT, NOT LESS THAN \$200,000, TO BE SET BY THE GENERAL MEMBER (FOR THE PURPOSE OF THIS SECTION 14 1, "BORROWING" INCLUDES, BUT IS NOT LIMITED TO, LEASE AGREEMENTS AND INSTALLMENT CONTRACTS) (F) PURCHASE, SALE, LEASE, DISPOSITION, HY POTHECATION, EXCHANGE, GIFT, PLEDGE OR ENCLUMBRANCE (G) APPOINTMENT OF AN INDEPENDENT AUDITOR AND CORPORATE COUNSEL (H) APPROVAL OF TRANSACTIONS OF THIS CORPORATION IN WHICH A TRUSTEE OR OFFICER OF THIS CORPORATION HAS A MATERIAL FINANCIAL INTEREST (I) APPROVAL OF SELECTION OF THE CHEP EXECUTIVE OFFICER (D) ADOPTION OF QUALITY MPROVEMENT PROCEDURES OR STANDARDS THAT DO NOT MEET OR EXCEED GUIDELINES OR PROCEDURES ESTABLISHED BY THE GENERAL MEMBER (NOTWITHSTANDING THE FOREGOING, IT IS UNDERSTOOD AND AGREED THAT THE GENERAL MEMBER WILL NOT IMPOSE GUIDELINES OR PROCEDURES ESTABLISHED BY THE GENERAL MEMBER (NOTWITHSTANDING THE FOREGOING, IT IS UNDERSTOOD AND AGREED THAT THE GENERAL MEMBER WILL NOT IMPOSE GUIDELINES OR PROCEDURES ESTABLISHED BY THE GENERAL MEMBER WILL NOT IMPOSE GUIDELINES OR

ldentifier	Return Reference	Explanation
DESCRIBE THE PROCESS USED BY MGMT &/OR GOVERNING BODY TO REVIEW FORM 990	FORM 990, PART VI, QUESTION 11B	SUTTER HEALTH HAS A CENTRALIZED TAX DEPARTMENT RESPONSIBLE FOR THE PREPARATION OF THE FORM 990 ANNUALLY THE TAX DEPARTMENT PROVIDES TRAINING AND EDUCATION TO AFFILIATE PERSONNEL WHO ASSIST THE TAX DEPARTMENT IN COLLECTING AND REVIEWING DATA TO BE REPORTED ON THE FORM 990 THE PREPARATION MATERIAL IS REVIEWED BY VARIOUS DEPARTMENTS INCLUDING TAX, FINANCE, LEGAL, AND HUMAN RESOURCES A NATIONAL ACCOUNTING FIRM PREPARES AND/OR REVIEWS THE RETURN A COMPLETED RETURN IS THEN REVIEWED BY THE TAX DEPARTMENT, THE AFFILIATE, AND THE CFO BEFORE THE RETURN IS FILED A COPY OF THE FORM 990 HAS BEEN PROVIDED TO ALL MEMBERS OF THE GOVERNING BODY BEFORE FILING THE FORM

ldentifier	Return Reference	Explanation							
DESCRIPTION OF PROCESS TO MONITOR TRANSACTIONS FOR CONFLICTS OF INTEREST	FORM 990, PART VI, QUESTION 12	EMPLOYEES ARE EDUCATED ON THE CONFLICT OF INTEREST POLICY AND THE NEED TO MAKE DISCLOSURE AS PART OF ANNUAL COMPLIANCE EDUCATION IN ADDITION, ANNUALLY A DISCLOSURE STATEMENT IS COMPLETED BY ALL DIRECTORS AND OFFICERS THAT INCLUDES AN ACKNOWLEDGEMENT THAT THEY HAVE READ THE CONFLICT OF INTEREST POLICY ON THIS STATEMENT THE INDIVIDUAL WILL LIST A WIDE RANGE OF INFORMATION WHICH INCLUDES BUSINESS RELATIONSHIPS, EMPLOYMENT RELATIONSHIPS, PROPERTY INTERESTS, AND THOSE OF RELATED PARTIES THE CEO AND BOARD CHAIR WILL REVIEW THE STATEMENTS AND MONITOR SITUATIONS THAT MAY POSE A POTENTIAL CONFLICT OF INTEREST THE CEO AND BOARD CHAIR MAY CONSULT WITH THE OFFICE OF THE GENERAL COUNSEL AS NECESSARY IF THERE IS A POTENTIAL CONFLICT OF INTEREST RELATED TO A PARTICULAR TRANSACTION, THE INTERESTED INDIVIDUAL MUST DISCLOSE THE EXISTENCE AND NATURE OF THE RELATIONSHIP THE BOARD CHAIR MAY APPOINT A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE THE CONFLICT UNTIL THE POTENTIAL CONFLICT IS RESOLVED, THE BOARD CHAIR MAY REQUEST THE INDIVIDUAL TO NOT PARTICIPATE DURING RELATED PRESENTATIONS AND DISCUSSIONS IN ALL CIRCUMSTANCES INVOLVING AN ACTUAL CONFLICT, THE INTERESTED INDIVIDUAL SHALL REFRAIN FROM VOTING ON ANY MATTER RELATED TO THE TRANSACTION							

ldentifier	Return Reference	Explanation
PROCESS FOR DETERMINING COMPENSATION	FORM 990, PART VI, QUESTION 15	THE COMPENSATION COMMITTEE OF THE SUTTER HEALTH BOARD OF DIRECTORS RETAINS ULTIMATE DISCRETIONARY AUTHORITY OVER ALL ELEMENTS OF COMPENSATION TO ENSURE THAT ORGANIZATIONAL PURPOSES ARE APPROPRIATELY BEING SERVED THE COMPENSATION COMMITTEE USES CREDIBLE DATA SOURCES AND MAINTAINS AN OBJECTIVE "ARMS LENGTH" DECISION-MAKING PROCESS, ENSURING THE INTEGRITY OF SUTTER'S EXECUTIVE PROGRAMS AND CONSISTENCY WITH THE ORGANIZATIONS OVERALL MISSION IN ORDER TO ENSURE EXTERNAL COMPETITIVENESS, NATIONAL, CALIFORNIA AND LOCAL MARKET AREA COMPENSATION DATA COMPARISONS ARE REVIEWED COMPETITIVE ANALYSIS INCLUDES (A) BASE SALARY, (B) TOTAL CASH (BASE SALARY + ANNUAL INCENTIVE) AND (C) TOTAL REMUNERATION (BASE SALARY + ANNUAL INCENTIVE + BENEFITS AND LONG TERM INCENTIVE) THIS ANALYSIS INCLUDES COMPARABLE ORGANIZATIONS AND GEOGRAPHIC CONSIDERATIONS FOR THE MOST SENIOR EXECUTIVE POSITIONS, NATIONAL COMPARISONS FOR ORGANIZATIONS SIMILAR IN SIZE, SCOPE AND COMPLEXITY AS SUTTER HEALTH ARE MOST APPROPRIATE SINCE IT IS A NATIONAL MARKETPLACE IN WHICH SUTTER COMPETES FOR EXECUTIVE TALENT ON THE OTHER HAND, BECAUSE CALIFORNIA'S UNDERLYING COMPENSATION STRUCTURE IS HIGHER THAN NATIONAL DATA (ESPECIALLY IN THE BAY AREA), REGIONAL PAY COMPARISONS AND ADJUSTMENTS ARE MADE OFFICERS AND KEY EMPLOYEES OF THIS ORGANIZATION WHO ARE SUTTER HEALTH EMPLOYEES UNDERGO A REVIEW AND COMPENSATION COMMITTEE APPROVAL, AND SUCH APPROVAL IS RECORDED IN THE MINUTES

ldentifier	Return Reference	Explanation
AVAIL OF GOV DOCS, CONFLICT OF INTEREST POLICY, & FIN STMTS TO GEN PUBLIC	FORM 990, PART VI, QUESTION 19	THE SUTTER HEALTH SYSTEM POSTS ITS CURRENT AND PAST AUDITED FINANCIAL STATEMENTS AT SUTTERHEALTH ORG OTHER DOCUMENTS ARE ALSO LOCATED AT THIS WEBSITE INCLUDING THE ANNUAL REPORT, MISSION STATEMENT, HISTORY, AND LINKS TO AFFILIATE WEBSITES THE GOVERNING DOCUMENTS ARE NOT AVAILABLE TO THE PUBLIC AT THIS TIME

ldentifier	Return Reference	Explanation
HOURS PER WEEK DEVOTED TO RELATED ORGANIZATION	FORM 990, PART VII	THE FOLLOWING BOARD MEMBERS OF THE ORGANIZATION ARE FULL-TIME EMPLOYEES (40 HOURS PER WEEK) OF SUTTER HEALTH AND THEIR SUTTER HEALTH SALARIES ARE REPORTED HEREIN THESE INDIVIDUALS RECEIVE NO COMPENSATION FOR THEIR SERVICE AS BOARD MEMBERS OF THIS ORGANIZATION JEFF GERARD PATRICK FRY ROBERT MERWIN

ldentifier	Return Reference	Explanation
OTHER CHANGES IN FUND BALANCE	PART XI, LINE 5	EQUITY TRANSFERS (NET) \$(135,319,586) CHANGE IN UNREALIZED GAIN(LOSS) ON INVESTMENTS (5,503,736) INTEREST INCOME FROM K-1 (158) RENTAL INCOME FROM K-1 (49,307) PARTNERSHIP INCOME ON BOOKS 65,257 ADJUSTMENTS TO BEGINNING BALANCE 2,792,036 ANNUITY TRUE-UP (297,949) CHANGE IN SPLIT INTEREST (935)\$(138,314,378) ====================================

ldentifier	Return Reference	Explanation										
SCHEDULE K SUPPLEMENTAL INFORMATION	SCHEDULE K, PART VI	GLOBAL DISCLOSURE PART I, COLUMN (E) THE ORGANIZATION'S SOLE CORPORATE MEMBER IS A CONDUIT BORROWER OF TAX-EXEMPT BOND ISSUES THAT ALLOCATES PORTIONS OF EACH ISSUE TO CERTAIN SUBSIDIARY ORGANIZATIONS THE OUTSTANDING BOND LIABILITY ALLOCATED TO THIS ORGANIZATION IS REPORTED ON FORM 990, PART X, BALANCE SHEET WITH THE EXCEPTION OF PART I (F), THE SCHEDULE K FOR THIS ORGANIZATION IS REPORTING INFORMATION FOR THE ENTIRE BOND ISSUE PART II, LINE 7 ISSUANCE COSTS WERE FUNDED THROUGH EQUITY CONTRIBUTIONS PAMF SPECIFIC PART I, COLUMN (E) THE FILING ORGANIZATION RECEIVED BOND PROCEEDS IN THE AMOUNTS OF \$148,293,125 FROM THE 2005A ISSUE, \$31,866,092 FROM THE 2005BC ISSUE AND \$94,769,437 FROM THE 2008BC ISSUE PART I, LINE B, COLUMN (F) THE INITIAL BONDS ISSUED IN 2005 WERE "NEW MONEY" BONDS THAT WERE RETIRED AND REISSUED ON MAY 1, 2007 ACCORDINGLY, WHERE APPROPRIATE, SCHEDULE K REFLECTS THE CURRENT REFUNDING BONDS THAT WERE TREATED AS REISSUED RATHER THAN REFLECTING THE ORIGINAL "NEW MONEY" BONDS										

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493293001202 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** (Form 990) ► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization **Employer identification number** PALO ALTO MEDICAL FOUNDATION 94-1156581 Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.) (b) (d) (e) Name, address, and EIN of disregarded entity Legal domicile (state Total income End-of-year assets Direct controlling Primary activity or foreign country) entity Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) (g) (c) Section 512(b)(13) Name, address, and EIN of related organization Public charity status Primary activity Legal domicile (state Exempt Code section Direct controlling controlled or foreign country) (if section 501(c)(3)) entity organization Yes No See Additional Data Table

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line	34
	because it had one or more related organizations treated as a partnership during the tax year.)	

i			_									
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	,	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	<b>(f)</b> Share of total Income	(g) Share of end-of- year assets	(h Disprop allocat	rtionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	<b>(j</b> Genei mana parti	ral or aging	<b>(k)</b> Percentage ownership
							Yes	No		Yes	No	
See Additional Data Table												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total Income	( <b>g)</b> Share of end-of-year assets	<b>(h)</b> Percentage ownership			
(1) HEALTH VENTURES INC 350 HAWTHORNE ST OAKLAND, CA 94609 94-2918780	HEALTH SERVICE	CA	NA	C CORP						
							_			

hed	dule R (Form 990) 2011		P	age <b>3</b>
Par	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)			
	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
<b>L</b> Di	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			1
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	1b		No
c	Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d	Loans or loan guarantees to or for related organization(s)	1d		No
e	Loans or loan guarantees by related organization(s)	1e		No
f	Sale of assets to related organization(s)	1f		No
g	Purchase of assets from related organization(s)	<b>1</b> g		No
h	Exchange of assets with related organization(s)	1h		No
i	Lease of facilities, equipment, or other assets to related organization(s)	1i		No
i	Lease of facilities, equipment, or other assets from related organization(s)	1j		No
-	Performance of services or membership or fundraising solicitations for related organization(s)	1k		No
	Performance of services or membership or fundraising solicitations by related organization(s)	11		No
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1m	1	No
	Sharing of paid employees with related organization(s)	1n		No
0	Reimbursement paid to related organization(s) for expenses	10	Yes	
	Reimbursement paid by related organization(s) for expenses	1p	+	
Р	Rembursement para by related organization(s) for expenses			+
q	O ther transfer of cash or property to related organization(s)	<b>1</b> q	Yes	
r	O ther transfer of cash or property from related organization(s)	1r	Yes	

(a) Name of other organization	<b>(b)</b> Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) MILLS PENINSULA HEALTH SERVICES	0	37,443,953	FMV
(2) MILLS PENINSULA HEALTH SERVICES	Р	19,560,353	FMV
(3) SUTTER WEST BAY HOSPITALS	Р	1,627,241	FMV
(4)			
(5)			
(6)			

### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	org	(e) Are all partners section 501(c)(3) janizations?	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	(h) Disproprtionate allocations?		Code V—UBI Gene amount in box man		<b>j)</b> eral or aging ener?	<b>(k)</b> Percentage ownership
			,	Yes	No			Yes	No		Yes	No	
				·									

Schedule R (Form 990) 2011

# Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011

Software ID: **Software Version:** 

**EIN:** 94-1156581

Name: PALO ALTO MEDICAL FOUNDATION

Name   Services   Section   Company   Compan	Form 990, Schedule R, Part II - Io	dentification of Re	elated Tax-I	xempt Orga	nizations		
NO.	Name, address, and EIN of related		Legal Domicile (State or Foreign	Exempt Code	Public charity status (if 501(c)	Direct Controlling	Section 512 (b)(13)
ALTA RATES SUMMET SOURCATION  OAKLAND, CA 96699  10.10.2 SUMMET TOTATE AND FLOOR OAKLAND, CA 961000  OAKLAND, CA 96699  10.10.2 SUMMET SOURCASTOR OAKLAND, CA 961000  OAKLAND, CA 96699  PUNDRAISTING CA 96115  OR 10.10.2 SUMMET SOURCASTOR OAKLAND, CA 961000  OAKLAND, CA 96115  OR 10.10.2 SUMMET SOURCASTOR OAKLAND, CA 961000  OR 10.10.2 SUMMET SOURCASTOR OAKLAND, CA 961000  OAKLAND, CA 96699  OOKLAND, CA 96699	INC 390 40TH STREET OAKLAND, CA 94609	HEALTHCARE	CA	, , ,	3	SUTTER EBH	Yes
EALTHORNIA PACHEC MEDICAL CITY POUND  2015 STREET RESTREET 2 200 FLOOR SUPPORTING  CA	ALTA BATES SUMMIT FOUNDATION  3012 SUMMIT STREET 3RD FLOOR OAKLAND, CA 94609	FUNDRAISING	CA	, , ,	11a - I	SUTTER EBH	Yes
DELTA MENORIAL MOSPITAL  TOURDATION  301 LORE TREE WAY  AND TOUR STORE WAY  AND TO TOUR STORE WAY  AND TOU	CALIFORNIA PACIFIC MEDICAL CTR FOUND 2015 STEINER STREET 2ND FLOOR SAN FRANCISCO, CA 94115	FUNDRAISING	CA		11a - I	SUTTER WBH	Yes
EAST BAY PERINATAL CENTER  SON HAWTHORNE AVE ONKLAND CA 24409  SINDIA PROBLEM (3)  SUTTER BBH VES  SOLOTAZISA  SOL	DELTA MEMORIAL HOSPITAL FOUNDATION 3901 LONE TREE WAY ANTIOCH, CA 94509	FUNDRAISING	CA		11a - I	SUTTER EBH	Yes
EDEM MEDICAL CENTER  201313 AVE CHARDT ROAD  ADSTROVE CHARDT ROAD  ANALY COMMUNITY HEALTH  250 SON AIRE ROAD  SUPPORTING OR  CA  501(C) (3)  3 SUTTER HITH  765  MARIN COMMUNITY HEALTH  250 SON AIRE ROAD  SUPPORTING OR  CA  501(C) (3)  11b-11  SUTTER HITH  765  MILLS-PENINSULA HEALTH SERVICES  1501 TROUSDALE DRIVE  BURLINGAME, CA 84910  MULLS-PENINSULA HOSPITAL  FUNDRAISING  CA  501(C) (3)  11a-1  NPHS  765  PAMF  766  SUTTER BENT  POUNDATION  1501 TROUSDALE DRIVE  SURLINGAME, CA 84910  JUNIVERSITY  CA  501(C) (3)  11a-1  NPHS  766  AMULL MERRITT UNIVERSITY  460 30TH STREET 2840  JUNIVERSITY  CA  501(C) (3)  2 SUTTER BENT  POUNDATION  11015 EDUCATION ST  AUXILIARY ASSOS  SUTTER AUXILIARY HOSPITAL  FUNDRAISING  CA  501(C) (3)  2 SUTTER SSR  765  MULLS-PENINSULA HOSPITAL  FUNDRAISING  CA  501(C) (3)  3 SUTTER HITH  766  SUTTER SSR  766  SUTTER SSR  765  SUTTER CENTRAL VALLEY HOSPITAL  1801 COFFEE ROAD SUITE 76  MODESTO, CA 95505  SUTTER CENTRAL VALLEY HOSPITAL  800 E WASHINGTON BIDD  CA  CASSOSITY  SUTTER CENTRAL VALLEY HOSPITAL  800 E WASHINGTON BIDD  CA  CASSOSITY  SUTTER CENTRAL VALLEY HOSPITAL  800 E WASHINGTON BIDD  CA  CASSOSITY  SUTTER CENTRAL VALLEY HOSPITAL  801 E WASHINGTON BIDD  CA  CA  SUTTER SSR  765  SUTTER RITH  765  SUTTER SSR  765  SUTTER RITH  765  SUTTER RITH  765  SUTTER SSR  765  SUTTER RITH  767  SUTTER RITH  767  SUTTER RITH  767  SUTTER RITH  768  SUTTER	EAST BAY PERINATAL CENTER  350 HAWTHORNE AVE OAKLAND, CA 94609	HEALTHCARE	CA		3	SUTTER EBH	Yes
MARIN COMMUNITY HEALTH 250 BON AIRE ROAD 250 BON	EDEN MEDICAL CENTER  20103 LAKE CHABOT ROAD CASTRO VALLEY, CA 94546 94-2948100	HOSPITAL	СА		3	SUTTER HLTH	Yes
1501 TROUSDALE DRIVE BURLINGAME, CA 94010 30. 110-11 1501 TROUSDALE DRIVE BURLINGAME, CA 94010 30. 110-11 1501 TROUSDALE DRIVE BURLINGAME, CA 94010 323-2283765 SAPULE MERRITT UNIVERSITY 450 30TH STREET 3840 0AKIAND, CA 94000 94.2992642 SUTTER AUBURN FAITH HOSPITAL FOUNDATION 1801 FROM STATE AND STATE FOR	MARIN COMMUNITY HEALTH  250 BON AIRE ROAD  GREENBRAE, CA 94904  94-2994751		CA		11b - II	SUTTER HLTH	Yes
FOUNDATION  FUNDRAISING  CA  S01(C)  (3)  11a-I  MPHS  Yes  RAPIGLINGAME, CA 94010 23-7288765  SAMUEL MERRITT UNIVERSITY  450 30TH STREET 2840 0AKLAND, CA 94609 94-299312  SUTTER ASD HOSPITAL  FUNDRAISING  CA  S01(C)  (3)  2 SUTTER EBH  Yes  ASD 30TH STREET 2840 0AKLAND, CA 94609 94-299312  SUTTER CALLEY HOSPITAL  FUNDRAISING  CA  S01(C)  (3)  3 SUTTER HLTH  Yes  SUTTER CALLEY HOSPITAL  800 E WASHINGTON BLVD CRESCENT CITY, CA 95531 94-1980917  SUTTER CALST BAY HOSPITALS  3012 SUMMIT STREET 3RD FLOOR 0AKLAND, CA 94609 94-19813C  SUTTER CALST BAY HOSPITALS  3012 SUMMIT STREET 3RD FLOOR 0AKLAND, CA 94609 94-19615C  SUTTER CAST BAY MEDICAL FOUNDATION  HEALTHCARE  CA  S01(C)  (3)  SUTTER HLTH  Yes  SUTTER HLTH  Yes  SUTTER CALST BAY MEDICAL FOUNDATION  HEALTHCARE  CA  S01(C)  (3)  SUTTER HLTH  Yes  SUTTER CALST BAY MEDICAL FOUNDATION  FUNDRAISING  CA  S01(C)  (3)  SUTTER HLTH  Yes  SUTTER CALST BAY MEDICAL FOUNDATION  HEALTHCARE  CA  S01(C)  (3)  SUTTER HLTH  Yes  SUTTER CALST BAY MEDICAL FOUNDATION  HEALTHCARE  CA  S01(C)  (3)  SUTTER HLTH  Yes  SUTTER REAT BAY MEDICAL FOUNDATION  HEALTHCARE  CA  S01(C)  (3)  SUTTER HLTH  Yes  SUTTER REAT  Yes  SUTTER REAT  SU	1501 TROUSDALE DRIVE BURLINGAME, CA 94010 94-1156265		CA		3	PAMF	Yes
SAMUEL MERRITT UNIVERSITY  450 30TH STREET 2840 0ALAND, CA 94609 94-2992642 SUTTER AUBURN FAITH HOSPITAL FOUNDATION  11815 EDUCATION ST AUBURN, CA 95602 94-2594966 SUTTER CENTRAL VALLEY HOSPITALS  1800 COFFEE ROAD SUITE 76 MODESTO, CA 95355 94-1080917 SUTTER COAST HOSPITAL  800 E WASHINGTON BIVD CRESCENT CITY, CA 95531 94-2988520 SUTTER DAVIS HOSPITAL  PONDRAISING  CA  501(C) (3)  3 SUTTER HLTH Yes  800 E WASHINGTON BIVD CRESCENT CITY, CA 95531 94-2988520 SUTTER DAVIS HOSPITAL  PONDRAISING  FUNDRAISING  CA  501(C) (3)  11a-1 SUTTER SSR Yes  10a-1988520 SUTTER PART HOSPITAL  SUTTER SSR Yes  10a-1988520 SUTTER FAST BAY HOSPITALS  3012 SUMMIT STREET 3RD FLOOR OAKLAND, CA 94609 94-1196176 SUTTER EAST BAY MEDICAL FOUNDATION FOR MALAND, CA 94609 94-1196176 SUTTER EAST BAY MEDICAL FOUNDATION FOR MALAND, CA 94609 94-1196176 SUTTER CA 94549 94-2690415 SUTTER CA 94549 94-2690415 SUTTER BAT DIABLO BLVD 200 LAFAYETTE, CA 94549 94-2690415 SUTTER BAT BAY MEDICAL FOUNDATION FOR MODESTO, CA 95355 94-16802256 SUTTER HEALTH  2200 RIVER PLAZA DRIVE SUTTER FLATA PACIFIC 91-2301 FT WEAVER RD  HEALTHCARE  CA  501(C) (3)  3 SUTTER HLTH Yes  SUTTER HLTH Yes  SUTTER HLTH Yes  NO  SUTTER HLTH Yes  NO  SUTTER HLTH Yes  SUTTER FART HAY HEALTH PACIFIC 91-2301 FT WEAVER RD  HOSPITAL CA  501(C) (3)  3 SUTTER HLTH Yes  SUTTER HLTH Yes  SUTTER HLTH Yes  NO  SUTTER HLTH Yes	FOUNDATION  1501 TROUSDALE DRIVE BURLINGAME, CA 94010	FUNDRAISING	CA		11a - I	MPHS	Yes
FOUNDATION   11815 EDUCATION ST   AUBURN, CA 95602   94-2594966   SUTTER CENTRAL VALLEY HOSPITALS   1800 COFFEE ROAD SUITE 76   HOSPITAL   CA   SO1(C)   (3)   3   SUTTER HLTH   Yes   SUTTER CAST HOSPITAL   HOSPITAL   CA   SO1(C)   (3)   3   SUTTER HLTH   Yes   SUTTER DAVIS HOSPITAL   CA   SO1(C)   (3)   3   SUTTER HLTH   Yes   SUTTER DAVIS HOSPITAL   CA   SO1(C)   (3)   3   SUTTER HLTH   Yes   SUTTER DAVIS HOSPITAL   CA   SO1(C)   (3)   SUTTER HLTH   Yes   SUTTER DAVIS HOSPITAL   CA   SO1(C)   (3)   SUTTER SSR   Yes   SUTTER DAVIS HOSPITAL   CA   SO1(C)   (3)   SUTTER SSR   Yes   SUTTER EAST BAY HOSPITAL   CA   SO1(C)   SUTTER EAST BAY HOSPITAL   CA   SO1(C)   SUTTER EAST BAY MEDICAL   FOUNDATION   SUTTER ST BAY MEDICAL   FOUNDATION   SUTTER GOULD MEDICAL   FOUNDATION   SUTTER HALTH   Yes   SUTTER BAD FLOOR   SUTTER HALTH   Yes   SUTTER BAD FLOOR   SUTTER HALTH   Yes   SUTTER HALTH   Yes   SUTTER HALTH	SAMUEL MERRITT UNIVERSITY  450 30TH STREET 2840  OAKLAND, CA 94609  94-2992642	UNIVERSITY	CA		2	SUTTER EBH	Yes
SUTTER CENTRAL VALLEY HOSPITALS  1800 COFFEE ROAD SUITE 76 MODESTO, CA 95355 94-1080917  SUTTER COAST HOSPITAL  800 E WASHINGTON BLVD CRESCENT CITY, CA 95531 94-2988520  SUTTER DAVIS HOSPITAL  FUNDRAISING  CA  S01(C) (3)  SUTTER HLTH  Yes  SUTTER SSR  Yes  SUTTER SSR  Yes  PO BOX 1617 DAVIS, CA 95617 68-0217870  SUTTER EAST BAY HOSPITALS  3012 SUMMIT STREET 3RD FLOOR OAKLAND, CA 94609 94-1196176  SUTTER EAST BAY MEDICAL FOUNDATION  A687 MT DIABLO BLVD 200 LAFAYETTE, CA 94549 94-2690415  SUTTER GOULD MEDICAL FOUNDATION  600 COFFEE ROAD MODESTO, CA 95833 94-1680256  SUTTER HEALTH  SUTTER CA 94593 SUTTER HEALTH  Yes  SUTTER HLTH  Yes	FOUNDATION  11815 EDUCATION ST AUBURN, CA 95602	FUNDRAISING	CA		7	SUTTER SSR	Yes
800 E WASHINGTON BLVD CRESCENT CITY, CA 95531 94-298520 SUTTER DAVIS HOSPITAL FOUNDATION PO BOX 1617 DAVIS, CA 95617 68-0217870 SUTTER EAST BAY HOSPITALS 3012 SUMMIT STREET 3RD FLOOR OAKLAND, CA 94609 94-1196176 SUTTER EAST BAY MEDICAL FOUNDATION 3687 MT DIABLO BLVD 200 LAFAYETTE, CA 94549 94-2690415 SUTTER COULD MEDICAL FOUNDATION 600 COFFEE ROAD MODESTO, CA 953355 94-1682256 SUTTER HEALTH 2200 RIVER PLAZA DRIVE SACRAMENTO, CA 95833 94-2788907 SUTTER HEALTH PACIFIC 91-2301 FT WEAVER RD HOSPITAL CA 501(C) (3) SUTTER HLTH Yes	SUTTER CENTRAL VALLEY HOSPITALS  1800 COFFEE ROAD SUITE 76  MODESTO, CA 95355		CA		3	SUTTER HLTH	Yes
FOUNDATION  PO BOX 1617 DAVIS, CA 95617 68-0217870  SUTTER EAST BAY HOSPITALS  3012 SUMMIT STREET 3RD FLOOR OAKLAND, CA 94609 94-1196176  SUTTER EAST BAY MEDICAL FOUNDATION  3687 MT DIABLO BLVD 200 LAFAYETTE, CA 94549 94-2690415  SUTTER GOULD MEDICAL FOUNDATION  600 COFFEE ROAD MODESTO, CA 95355 94-1682256  SUTTER HEALTH  2200 RIVER PLAZA DRIVE SACRAMENTO, CA 95833 94-2788907  SUTTER HEALTH PACIFIC  91-2301 FT WEAVER RD  HOSPITAL  CA  501(C) (3)  11a-1  SUTTER SSR Yes  Ves  Ves  SUTTER SSR Yes  Ves  SUTTER SSR Yes  SUTTER SSR Yes  FUNDRAISING  CA  501(C) (3)  3  SUTTER HLTH Yes  SUTTER HLTH Yes  NA No  SUTTER HLTH Yes	800 E WASHINGTON BLVD CRESCENT CITY, CA 95531 94-2988520	HOSPITAL	CA		3	SUTTER HLTH	Yes
SUTTER EAST BAY HOSPITALS  3012 SUMMIT STREET 3RD FLOOR OAKLAND, CA 94609 94-1196176  SUTTER EAST BAY MEDICAL FOUNDATION  3687 MT DIABLO BLVD 200 HEALTHCARE CA (3)  SUTTER HLTH Yes  SUTTER HLTH Yes  SUTTER GOULD MEDICAL FOUNDATION  600 COFFEE ROAD MODESTO, CA 95355 94-1682256  SUTTER HEALTH  2200 RIVER PLAZA DRIVE SUPPORTING OR CA (3)  SUTTER HLTH Yes  SUPPORTING OR CA 501(C) (3)  11c III-FI NA No  No  SUTTER HLTH Yes	FOUNDATION PO BOX 1617 DAVIS, CA 95617	FUNDRAISING	CA		11a - I	SUTTER SSR	Yes
FOUNDATION  3687 MT DIABLO BLVD 200 LAFAYETTE, CA 94549 94-2690415  SUTTER GOULD MEDICAL FOUNDATION  600 COFFEE ROAD MODESTO, CA 95355 94-1682256  SUTTER HEALTH  2200 RIVER PLAZA DRIVE SACRAMENTO, CA 95833 94-2788907  SUTTER HEALTH PACIFIC  91-2301 FT WEAVER RD  HEALTHCARE  CA  501(C) (3)  SUTTER HLTH Yes  FOUNDATION  CA  501(C) (3)  11c III-FI NA NO SUTTER HLTH Yes	3012 SUMMIT STREET 3RD FLOOR OAKLAND, CA 94609	HOSPITAL	CA		3	SUTTER HLTH	Yes
SUTTER GOULD MEDICAL FOUNDATION  600 COFFEE ROAD MODESTO, CA 95355 94-1682256  SUTTER HEALTH  2200 RIVER PLAZA DRIVE SUPPORTING OR SACRAMENTO, CA 95833 94-2788907  SUTTER HEALTH PACIFIC  91-2301 FT WEAVER RD  HEALTHCARE  CA  501(C) (3)  11c III-FI NA No SUTTER HLTH Yes	SUTTER EAST BAY MEDICAL FOUNDATION 3687 MT DIABLO BLVD 200 LAFAYETTE, CA 94549	HEALTHCARE	CA		3	SUTTER HLTH	Yes
SUTTER HEALTH  2200 RIVER PLAZA DRIVE SACRAMENTO, CA 95833 94-2788907 SUTTER HEALTH PACIFIC 91-2301 FT WEAVER RD  SUPPORTING OR  CA  501(C) (3)  11c III-FI NA No  SUTTER HLTH Yes	SUTTER GOULD MEDICAL FOUNDATION  600 COFFEE ROAD MODESTO, CA 95355	HEALTHCARE	CA		3	SUTTER HLTH	Yes
SUTTER HEALTH PACIFIC  91-2301 FT WEAVER RD HOSPITAL CA (3) SUTTER HLTH Yes	SUTTER HEALTH  2200 RIVER PLAZA DRIVE SACRAMENTO, CA 95833	SUPPORTING OR	CA	, , ,	11c III-FI	NA	N o
99-0298651	SUTTER HEALTH PACIFIC  91-2301 FT WEAVER RD EWA BEACH, HI 96706	HOSPITAL	CA		3	SUTTER HLTH	Yes
SUTTER HEALTH SACRAMENTO SIERRA REGION  PO BOX 160727 SACRAMENTO, CA 95816 94-1156621  SUTTER HLTH Yes  (3)	SUTTER HEALTH SACRAMENTO SIERRA REGION PO BOX 160727 SACRAMENTO, CA 95816	HOSPITAL	CA		3	SUTTER HLTH	Yes

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Form 990, Schedule R, Part II - Id	lentification of Re	lated Tax-E	xempt Orga	nizations		
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c) (3))	<b>(f)</b> Direct Controlling Entity	g Section 512 (b)(13) controlled organization
SUTTER INSURANCE SERVICES CORPORATION  745 FORT STREET SUITE 800 HONOLULU, HI 96813 99-0289310	INSURANCE SER	HI	501(C) (3)	11b - II	SUTTER HLTH	Yes
SUTTER MEDICAL CENTER FOUNDATION  PO BOX 160727 SACRAMENTO, CA 95816 94-2788906	FUNDRAISING	СА	501(C) (3)	7	SUTTER SSR	Yes
SUTTER MEDICAL CENTER CASTRO VALLEY  20130 LAKE CHABOT RD 103 CASTRO VALLEY, CA 94546 77-0146047	HOSPITAL	CA	501(C) (3)	3	SUTTER HLTH	Yes
SUTTER MEDICAL FOUNDATION  2800 L STREET 7TH FLOOR SACRAMENTO, CA 95816 68-0273974	HEALTH CARE	CA	501(C) (3)	11b - II	SUTTER HLTH	Yes
SUTTER ROSEVILLE MEDICAL CTR FOUNDATION ONE MEDICAL PLAZA ROSEVILLE, CA 95661 68-0040113	FUNDRAISING	СА	501(C) (3)	7	SUTTER SSR	Yes
SUTTER SOLANO CHARITABLE FOUNDATION  300 HOSPITAL DRIVE VALLEJO, CA 94589 94-2668262	FUNDRAISING	СА	501(C) (3)	7	SUTTER SSR	Yes
SUTTER VISITING NURSE ASSOC AND HOSPICE  1900 POWELL ST 300 EMERYVILLE, CA 94608 94-6068843	HEALTH CARE	СА	501(C) (3)	9	SUTTER HLTH	Yes
SUTTER WEST BAY HOSPITALS  2333 BUCHANAN STREET  SAN FRANCISCO, CA 94115  94-0562680	HOSPITAL	CA	501(C) (3)	3	SUTTER HLTH	Yes
SUTTER WEST BAY MEDICAL FOUNDATION 2015 STEINER STREET 1ST FLOOR SAN FRANCISCO, CA 94115 94-2948131	HEALTHCARE	СА	501(C) (3)	3	SUTTER HLTH	Yes
TRACY HOSPITAL FOUNDATION  1420 N TRACY BLVD  TRACY, CA 95376 68-0318845	FUNDRAISING	СА	501(C) (3)	11a - I	SUTTER CVH	Yes

# Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership

Form 990, Sche	uule K, Pait I	.11 - 1ae	entificatio		ed Orga	nizatio	ns ia	kable a	is a Partn	ersr	пр	
(a) Name, address, and EIN of related organization	Primary activity	(c) Legal Domicile (State or Foreign Country)	Controlling Entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income (\$)	(g) Share of end-of- year assets (\$)	(h) Disprop allocati	ortionate ons?	(i) Code V- UBI amount on Box 20 of K-1 (\$)	ıvı ana	eral r iging ner?	<b>(k)</b> Percentage ownership
MAGNETIC				512-514)			res	NO		162	140	
IMAGING AF  175 LENNON WLN CK, CA 94598 94-2953833	PATIENT CARE	CA	NA	N/A								
SURG CTR OF												
	OUTPATIENT SURG	СА	NA	N/A								
ALTA CT SERVICES LP												
	PATIENT CARE	СА	NA	N/A								
CALIFORNIA PACIFIC ADV IMAGING LLC PO BOX 6102 NOVATO, CA 94948	MRI JOINT VENTURE	СА	NA	N/A								
56-2311840 SAN FRANCISCO ENDOSCOPY CENTER LLC 3000 RIVERCHASE BIRMINGHAM, AL 35244 91-2160588	ENDOSCOPY JV	CA	NΑ	N/A								
	AMBULATORY SURG	CA	NA	N/A								
SUTTER FAIRFIELD SURGERY CTR  2700 LOW CT FAIRFIELD, CA 94533 30-0233892	SURGERY	CA	NA	N/A								
TWIN CITIES SURGICAL HOSPITAL LLC  250 S WACKER CHICAGO, IL 60606 35-2182617	SURGERY	СА	NΑ	N/A								