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DLN: 93493131010282

Department of the Treasury

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

OMB No 1545-0047

Open to Public

► The organization may have to use a copy of this return to satisfy state reporting requirements

A Forthe	e 2011 ca	endar year, or tax year beginning 01-01-2011	and ending 12-31-2	2011	D Employer	identification number
Check if  Address		C Name of organization ENERGY TRUST OF OREGON INC			93-1313	
Name ch		Doing Business As			E Telephone	
Initial ref					(503)49	3-8888
_ Terminat _	ted	Number and street (or P O box if mail is not delivered 421 SW OAK STREET STE 300	to street address) Room	n/suite	<b>G</b> Gross recei	pts \$ 133,279,190
Amended - Application	d return on pending	City or town, state or country, and ZIP + 4 PORTLAND, OR 97204				
		<b>F</b> Name and address of principal officer		<b>H(a)</b> Is th	∎ ıs a group ret	urn for
		MARGIE HARRIS 421 SW OAK STREET STE 300			ites?	ΓYes <b>Γ</b> No
		PORTLAND, OR 97204		H(b) Are a	II affiliates incl	luded?
Tax-exe	empt status	▼ 501(c)(3)	M47(a)(1) or			ıst (see ınstructions)
		VENERGYTRUST ORG	747(d)(1) 01   327	H(c) Grou	ıp exemption	number <b>F</b>
				1 1 1 1 66		I Maria da la
Part I	_	✓ Corporation Trust Association Other ►		L Year of fo	mation 2002	M State of legal domicile OF
		scribe the organization's mission or most signi	ficant activities			
	ENERGY	TRUST PROVIDES COMPREHENSIVE, SUST SOLUTIONS TO THOSE WE SERVE		EFFICIENCY, C	ONSERVATIO	ON AND RENEWABLE
2						
2	Check th	s box দ If the organization discontinued its o	perations or dispose	ed of more than 2	5% of its net	t assets
3		f voting members of the governing body (Part \			3	
•		findependent voting members of the governing				
5 5		ber of individuals employed in calendar year 2		)	5	
		ber of volunteers (estimate if necessary) .			6	
		elated business revenue from Part VIII, colum ated business taxable income from Form 990-			78	
	net unrei	ated business taxable income from Form 990-	1, line 34	n.:	71	- <u> </u>
	C b b	orthogonal annuals (Doubly III I have the			r Year	Current Year 133,085,140
<u>a</u>   8		utions and grants (Part VIII, line 1h)		124,930,851 13		
9 Ja		n service revenue (Part VIII, line 2g)			417.005	104.056
Beyenue 10		nent income (Part VIII, column (A), lines 3, 4,		•	417,905	
11 12		evenue (Part VIII, column (A), lines 5, 6d, 8c, venue—add lines 8 through 11 (must equal Pa		line		0
		· · · · · · · · · · · · · · · · · · ·			125,348,756	133,279,190
13	Grants	and sımılar amounts paıd (Part IX, column (A)	, lınes 1–3 )		0	0
14	Benefit	s paid to or for members (Part IX, column (A),	line 4)		0	0
g 15	Salarıe 5–10)	s, other compensation, employee benefits (Par	t IX, column (A), line	es	6,863,567	7,527,629
36 H 16a	•	ional fundraising fees (Part IX, column (A), lin	e 11e)		0	1
ੜੇ   ਖ	<b>b</b> Total fun	draising expenses (Part IX, column (D), line 25) 🛌		_		
"   <sub>17</sub>	Other	xpenses (Part IX, column (A), lines 11a-11d,	11f-24e)		116,081,417	132,118,880
18	Total e	openses Add lines 13–17 (must equal Part IX	, column (A), line 25	5)	122,944,984	139,646,509
19	Revenu	e less expenses Subtract line 18 from line 12			2,403,772	-6,367,319
Fund Baseces 50					g of Current 'ear	End of Year
20	Total a	ssets (Part X, line 16)			80,148,972	78,996,105
[ 21	Total lı	abilities (Part X, line 26)			19,116,437	24,330,889
艺   22	Netas	ets or fund balances Subtract line 21 from lin	e 20		61,032,535	54,665,216
Part II	Signa	ture Block		•		
nder pen	nalties of pe e and belief,	jury, I declare that I have examined this return, ir it is true, correct, and complete. Declaration of p				
				I		
Sia-	***** Signat	* ure of officer			012-05-08 ate	
Sign Here	[ ]					
•		E HARRIS EXECUTIVE DIRECTOR or print name and title				
	<del>- '</del>	·	 Date	Check If	Prenarer's tax	xpayer identification number
Paid	Preparer's signature		Date	self-	(see instruction	
²aiɑ <sup>9</sup> reparer'		<b>,</b>		employed 🕨	P01329049	
Jse Only		ne (or yours PERKINS & COMPANY PC ployed),	EIN ▶ 93-0928924			
, oo onny		and ZIP + 4 1211 SW FIFTH AVE SUITE 1000	DI.			
		PORTLAND, OR 972043710			Phone no	(503) 221-0336
ay the I	RS discus	this return with the preparer shown above? (s	ee instructions) .			▼ Yes

Par		nent of Program Serv Schedule O contains a res				
	·			LE ENERGY EFFICIEN	CY, CONSERVATION ANI	D RENEWABLE ENERGY
2	the prior Form 9	ation undertake any signifi 990 or 990-EZ?		rvices during the year	which were not listed on	┌ Yes ┌ No
3	Did the organiza	ation cease conducting, or	make significan	t changes in how it con	ducts, any program	┌ Yes ┌ No
4	Describe the or expenses Sect	ganızatıon's program servi ion 501(c)(3) and 501(c)(	ce accomplishm 4) organizations	and section 4947(a)(	ee largest program service 1) trusts are required to re n program service reported	port the amount of
4a	TRUST HAS INVEST RENEWABLE ENER NW NATURAL AND ORGANIZATION, E OFFER TECHNICA FOUR OF OUR EIG COMPETITIVELY BUNKED IN A NETWORK WHO WINIMUM PERFOR TRANSPARENT APPART OF DEVELOR RENEWABLE ENER EFFICIENCY AND ESTABLISHED BY COMPREHENSIVE, TRUST ENVISIONS RENEWABLE ENER NATION OF TRANSPARENT APPART OF DEVELOR OF DEVELOR OF DEVELOR OF DEVELOR OF DEVELOR OF DEVELOR OF TRUST ENVISIONS COMPREHENSIVE, TRUST ENVISIONS RENEWABLE ENER	STED PUBLIC PURPOSE FUNDS F RGY GENERATION WE ARE FUNI D CASCADE NATURAL GAS, AND CENERGY TRUST SERVES THE RES AL AND OTHER ASSISTANCE AND GHT PROGRAMS ARE MANAGED BID AND MANAGED BY CONTRACT WORK OF MORE THAN 2,400 TR WORK IS SHAPED BY TWO ADVI SE MEMBERS VOLUNTEER THER RMANCE MEASURES, REPORTING PROACH INCLUDES OPEN MEET. PING THE NEXT YEAR'S BUDGET RGY GENERATION THESE GOALS RENEWABLE GENERATION RESU EACH OF OUR COLLABORATING IS SUSTAINABLE ENERGY EFFICIE S A HIGH QUALITY OF LIFE, A VII RGY, EFFICIENT ENERGY USE AN	ROM UTILITY CUSTO DED BY AND PROVID TO NW NATURAL CU SIDENTIAL CUSTOME FINANCIAL INCENT: INTERNALLY, WHILE TORS FOR MOST PI ADE ALLY CONTRAC GORY COUNCILS CO TIME AND EXPERT: G AND OTHER REQU INGS AND PUBLISHE AND ACTION PLAN, ARE EXPRESSED AS LTS AND FOR SPEC: JUTILITIES AND ACKI NCY, CONSERVATION ID CONSERVATION	DMERS TO HELP OREGONIAN  SE SERVICES TO OREGON CU  STOMERS IN SOUTHWEST V  RES AND MOST COMMERCIAN  ROS, HELPING CUSTOMERS  FOUR, TWO EACH IN THE R  ROGRAMS, ENERGY TRUST S  TORS, OTHER ALLIED PROFE  MPRISED OF STAKEHOLDER  ISE VIA CONTRACT WITH TI  IREMENTS IT ESTABLISHES  D AGENDAS, MINUTES, EVAL  WE ESTABLISH GOALS FOR IS  A RANGE BOUNDED BY A C  IFIC PROGRAMS OUR GOALS  NOWLEDGED BY THE OPUCE  NOWLEDGED BY  NOWLEDGED BY THE OPUCE  NOWLEDGED BY	IS BENEFIT FROM ENERGY-EFFIGUSTOMERS OF PORTLAND GENER WASHINGTON AN INDEPENDENT LAND INDUSTRIAL CUSTOMERS DERIVE DIRECT BENEFITS FROM RESIDENTIAL AND THE COMMERCE SERVICES ARE PROVIDED BY SPEESSIONALS AND PARTICIPATING IS AND IS LED BY AN INDEPENDENT OF GUIDE OUR OPERATIONS AND FUNDED BY SECTION OF GUIDE OUR OPERATIONS AND LUATIONS, BUDGETS AND FINANCE LECTRIC AND NATURAL GAS EN ONSERVATIVE GOAL AND A STREES ALIGN WITH THE INTEGRATED BY PURPOSE STATEMENTENERGY SOLUTIONS TO THOSE WE SERVEN AND CLIMATE FOR GENERATIONS TO THE THE THOSE WE SERVEN AND CLIMATE FOR GENERATIONS TO THE THE THE THOSE WE SERVEN AND CLIMATE FOR GENERATIONS TO THE	AL ELECTRIC, PACIFIC POWER, 501(C)(3) NONPROFIT OF OUR AFFILIATED UTILITIES WE I CLEAN ENERGY INVESTMENTS CIAL EFFICIENCY PROGRAMS, ARE CIALIZED LOCAL BUSINESSES RETAILERS FROM THROUGHOUT NT, DIVERSE BOARD OF MISSION, WE COMPLY WITH DO RESULTS OUR INCLUSIVE AND CIAL STATEMENTS EACH YEAR, AS ERGY SAVINGS AND FOR ETCH GOAL FOR OVERALL ENERGY RESOURCE PLANS, OR IRPS, TRUST PROVIDES (E.C. VISION STATEMENT ENERGY INS TO COME, BUILT WITH EAWATTS OF ELECTRICITY 2 SAVE
4b	(Code ENERGY EFFICIEN	) (Expenses \$ NCY PROGRAMSSEE SCHEDULE (	117,611,077 FOR INFORMATION	including grants of \$	) (Revenue \$	)
4c	ENERGY PROGRAI RESULTED IN PAR ENERGY TAX CRE THE PIPELINE FOR MILLION IN INCEN STAFF DEVELOPEL COMMERCIAL SOI ANNUAL RECORD OF 2011 RESIDEN MARKET, AS THE OREGON IN 2011 UNLIMITED LEASI 2 85 MEGAWATTI GENERATE MORE SAFETY REST ARE PROJECT WAS AP VALLEY AND WILL PROJECT IS EXPE RESIDENTIAL AND PROJECTS APPRO MEGAWATT INSTA DIGESTERS BEING INCENTIVE FOR A \$450,000 INCENT PROJECT AT MED ASSOCIATION OF HELP 12 WASTEW THROUGH 2017 F PRODUCTION OT SMALL WIND PRO HYDRO PROJECTS 2012, AND \$1 MI SPEARHEADED TH ARE COOPERATIN ASSISTANCE FOR GEOTHERMAL PRO	MS INSTALLED 1 48 AVERAGE MIXT FROM THE SHIFT OF PROJECT DIT ANOTHER FACTOR WAS CAR 2012 IS ROBUST WITH 11 APPINIVES ANTICIPATING HIGH DELOW A COMPETITIVE PROCESS FOR LAR ELECTRIC PROJECTS WERE - COMMUNITY-LED GROUP PULITIAL SOLAR ELECTRIC PROJECT DROP IN MARKET PRICES FOR LEASE PROVIDERS INCLUDED MED SYSTEMS QUALIFY FOR ENER ENXCO PROJECT, CAME ON LINE THAN 0 3 AVERAGE MEGAWATT FAON INCENTIVE BY TRACK THE SUN TO INCREASE CTED TO BEGIN DELIVERING EN COMMERCIAL SOLAR ELECTRIC EVED IN 2011 COMPETED A STOCK THAN E STOCK THE SUN TO STOCK TO STOCK THE SUN TO STOCK TO STOCK THE SUN TO STOCK TO STOCK THE SUN TO SUM THE SUN T	D FOR INFORMATION CGAWATTS OF GENE IS INTO 2012 AFTER NCELLATION OF AN ROVED PROJECTS V MAND FOR BIOPOWE ALLOCATING 2012 INSTALLED IN 2011 RCHASE EFFORTS IN S COMPARED TO 2 SOLAR ATTRACTED IN HATIONAL BUSINESS GY TRUST INCENTI IS IN OCTOBER LOCA S ANNUALLY - GROULE WAS CELEBRATED THE BOARD IN DECI IN PROJECTS, TOTAL NG PIPELINE FOR 2 IN AGRICULTURE ANI NERGY SOLUTIONS, VING GASIFICATION T FACILITY - THE VELOP THE SECOND EMENT CLEAN ENER COLLECTORS MAY S ALL WIND PROJECTS F 40 KILOWATTS WI WATT C-DROP HYDE THREE SISTERS IR TE TURBINE ADVISO RED LIST OF SMALL S, INCLUDING FEASI S OF FINANCIAL SU SOFFINANCIAL SU SOFFI	RATION IN 2011, LESS THAN R THE OREGON LEGISLATUR. INCENTIVE FOR A LANDFILL WITH A COMBINED 9 8 MEGASER, GEOTHERMAL, HYDRO ALE FONDES FROM PACIFIC POWIT TO THE LONG FROM PACIFIC POWIT TO THE PROJECT OF THE LONG PACIFIC POWIT TO THE PROJECT PROJE	GAS PROJECT THAT NO LONGER WATT CAPACITY AND REPRESEN ND CUSTOM WIND INCENTIVES IS RESULTED CAPA ENDLETON, HILLSBORD AND SALE FORTS REPRESENTED A SMALLE THE RESIDENTIAL SOLAR LEAST OF THE RESIDENTIAL SOLAR LEAST OLT IZENT ALONG WITH A LOC TO THE RESIDENTIAL SOLAR LEAST OLT IZENT ALONG WITH A LOC TO THE RESIDENTIAL SOLAR LEAST OLT IZENT ALONG WITH A LOC TO THE RESIDENTIAL SOLAR HIGHWAY I COMPLETE IN 2012 - A STATE OF THE SOLAR ARRAY WILL BE LOC TO THE SOLAR ARRAY WILL BE LOC TO THE THE LARGEST OREGON SOLAR ARRAY WILL BE LOC TO THE OTHER TO THE STALLED THE COMPLET OF THE OTHER TO THE THE KLAMATH IRRIGATION DISTRIFUT OF THE OTHER TO THE OTHER TO THE THE KLAMATH IRRIGATION DISTRIFUT OF THE OTHER TO THE THE KLAMATH IRRIGATION DISTRIFUT OTHER TO THE THE SCHEDULED TO COMPLETE IN WIND PROGRAM MANAGERS FRO CENTIVES - ENERGY TRUST PROGRAMS THE OTHER TO THE THE TO THE THE TO THE THE TO THE THE SOURCE OF THE THE THE THE THE TO THE TO THE THE TO THE THE TO THE THE TO THE T	IVE GOAL THE SHORTFALL DEADLINE TO OBTAIN A BUSINESS I HAD ABOVE-MARKET COSTS - ITING APPROXIMATELY \$10 IN PACIFIC POWER TERRITORY, IAN 1,300 RESIDENTIAL AND ICITY AND REACHING A NEW EM ACCOUNTED FOR 24 PERCENT R SHARE OF THE TOTAL SOLAR ING MODEL TOOK HOLD IN ICAL COMPANY, ENERGY I THE PACIFIC NORTHWEST, THE PROJECT IS EXPECTED TO INSTALLATION AT THE BALDOCK IS MEGAWATT SOLAR ELECTRIC ICATED IN SUNNY CHRISTMAS IN ELECTRIC INSTALLATION, THE IS COMMITTED TO 355 IN 2012 BIOPOWER - BIOPOWER IS FOR GREEN LANE ENERGY, A 1 6 IN FOR TWO 500-KILOWATT DAIRY R TERRITORY - A \$70,000 INSES ENERGY CENTER - A ITIVE FOR A 750-KILOWATT ABORATED WITH THE INDIVIDUAL TOOLS TO RODUCER COLLECTOR TAX CREDIT OMASS FOR ENERGY ED IN 2011 THREE ADDITIONAL ING WAS COMMITTED FOR TWO CT, SCHEDULED TO COMPLETE IN 2013 - ENERGY TRUST STAFF M AROUND THE COUNTRY WHO DOVIDED DEVELOPMENT
	SUPPORTING GEN INVOLVEMENT OF QUARTERLY AND OUTREACH ACTIV	IERAL AND CROSS-PROGRAM EN KEY CITIZENS AND STAKEHOLD ANNUAL REPORTING, STAKEHOL ITIES, EVENTS SPONSORSHIP, C	ERGY TRUST NEED! ERS IN PROGRAM D DER NEWSLETTERS REATIVE SERVICES	S THESE ACTIVITIES CONTR EVELOPMENT, COORDINATI , MEDIA RELATIONS AND OT FOR ORGANIZATION AND PI	) (Revenue \$ R OUTREACH AND COMMUNICAT LIBUTE TO ALL STRATEGIC GOALS ON OF MESSAGES, WEB SITE DEV HER PUBLIC COMMUNICATIONS, ROGRAM COMMUNICATIONS, PR LIDELINES, AND PROVISION OF A	VELOPMENT AND MAINTENANCE, GENERAL EDUCATION AND OGRAM MARKETING SUPPORT ,
4d	Other program (Expenses \$	n services (Describe in Sc 1,490,126 in	hedule O ) cluding grants o	f \$	) (Revenue \$	)
4e	Total program	service expenses►\$	137,129,04	·		

Form **990** (2011)

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	140
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part $IV \bigcirc I$	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		N o
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part $I$	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section $512(b)(13)$ ?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>990</b>	(2011)

Form 990 (2011)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V	•		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
	<b>1a</b> 942			
L	Enter the number of Forms W. 2C included in line 1s. Enter O if not applicable			
D	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
_	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this			
	return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
		2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a		N o
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			_
	over, a financial account in a foreign country (such as a bank account or securities	4-		
	account)?	4a		No_
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
		JU		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		
Oa	organization solicit any contributions that were not tax deductible?	Oa		NO
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		Νo
	services provided to the payor?	/ u		110
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
·	file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year   7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
	business notdings at any time during the year.	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
U	facilities			
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
	sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
_	year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization	13a		
_	allocated to each state	200		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_	the states in which the organization is needed to issue qualified health plans			
С	Enter the aggregate amount of reserves on hand 13c			
142	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Ves " has it filed a Form 730 to report these payments? If "No " provide an explanation in Schedule O	a		110

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . . . . . . . . . . . . .

Se	ection A. Governing Body and Management				
		_		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	13			
b	Enter the number of voting members included in line 1a, above, who are independent	13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship other officer, director, trustee, or key employee?	p with any	2		No
3	Did the organization delegate control over management duties customarily performed by or under the supervision of officers, directors or trustees, or key employees to a management company or other pe		3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 9				
5	filed?  Did the organization become aware during the year of a significant diversion of the organization's asse	-ts? -	5		No No
6	Did the organization have members or stockholders?	· -	6		No
7a	Did the organization have members of stockholders, or other persons who had the power to elect or app	int one or	$\overset{\bullet}{ o}$		140
/a	more members of the governing body?	L	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st or persons other than the governing body?	ockholders,	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken divear by the following	uring the			
а	The governing body?	[	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	[	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reorganization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		No
Se	ection B. Policies (This Section B requests information about policies not required by the				
	evenue Code.)				
		_		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	[	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chaffiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	•	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body the form?	- 1	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990	[			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Г	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that corise to conflicts?		12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Ye in Schedule O how this was done		12c	Yes	
13	Did the organization have a written whistleblower policy?	• +	13	Yes	
14	Did the organization have a written document retention and destruction policy?	+	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval		17	165	
а	Independent persons, comparability data, and contemporaneous substantiation of the deliberation and The organization's CEO, Executive Director, or top management official	i	15a	Yes	
	Other officers or key employees of the organization	F	15b	Yes	
_	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)	· · -	100	100	
	Thes, to fine 13a of 13b, describe the process in Schedule O (see instructions)				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange taxable entity during the year?		16a		Νo
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate participation in joint venture arrangements under applicable federal tax law, and take steps to safegue organization's example status with respect to such arrangements?	ard the			
	organization's exempt status with respect to such arrangements?	· · <u> </u>	16b		
	ection C. Disclosure				
17	List the States with which a copy of this Form 990 is required to be filed ►OR				
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply				

Own website Another's website Vpon request

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 SUSANNE MEYER SAMPLE CFO 421 SWOAK STREET STE 300 PORTLAND, OR 97204 (503) 493-8888

# <u>Part VII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- ◆ List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)  Name and Title	(B) Average hours per week (describe hours	Position more unles an	on (d e thai	c) o no n one son er ar	t che e bo: is bo nd a stee)	eck x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related
	for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		F115C)	organizations
(1) RICK APPLEGATE SECRETARY	3 00	х		Х				0	0	0
(2) JOE BENETTI BOARD MEMBER	3 00	х						0	0	0
(3) JULIE BRANDIS BOARD MEMBER	3 00	х						0	0	0
(4) KEN CANON BOARD MEMBER	3 00	х						0	0	0
(5) DAN DAVIS BOARD MEMBER	3 00	Х						0	0	0
(6) JASON EISDORFER BOARD MEMBER	3 00	Х						0	0	0
(7) DAN ENLOE TREASURER	4 00	х		Х				0	0	0
(8) ROGER HAMILTON BOARD MEMBER	3 00	Х						0	0	0
(9) JULIE HAMMOND BOARD MEMBER	4 00	Х						0	0	0
(10) AL JUBITZ BOARD MEMBER	3 00	Х						0	0	0
(11) DEBBIE KITCHIN VICE-PRESIDENT	5 00	х		Х				0	0	0
(12) JEFF KING BOARD MEMBER	3 00	Х						0	0	0
(13) JOHN KLOSTERMAN TREASURER	4 00	х		Х				0	0	0
(14) CADDY MCKEOWN SECRETARY	3 00	х		Х				0	0	0
(15) ALAN MEYER BOARD MEMBER	3 00	х						0	0	0
(16) JOHN REYNOLDS PRESIDENT	8 00	х		Х				0	0	0
(17) ANNE ROOT BOARD MEMBER	1 00	Х						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (describe	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and related	
	hours for related organizations in Schedule O)	Individual trustiee or director	Institutional Trustee	Officei	Kej emplojee	Highest compensated employee	Former		MISC)	organiza	
(18) JOHN SAVAGE EX-OFFICIO, OPUC	3 00	х						0	0		0
(19) BOB REPINE EX-OFFICIO, ODOE	3 00	х						0	0		0
(20) MARGIE HARRIS EXECUTIVE DIRECTOR	40 00			х				172,802	0		21,992
(21) SUSANNE MEYER SAMPLE CHIEF FINANCIAL OFFICER	40 00			х				138,373	0		10,174
(22) FRED GORDON DIR OF PLANNING & EVALUAT	40 00					х		126,454	0		26,250
(23) OLIVER KESTING BUSINESS SECTOR LEAD	40 00					х		108,614	0		25,609
(24) STEVE LACEY DIRECTOR OF OPERATIONS	40 00					х		131,116	0		22,803
(25) JOHN VOLKMAN GENERAL COUNSEL	40 00					х		128,828	0		22,400
(26) PETER WEST DIRECTOR OF ENERGY PROGRAMS	40 00					х		130,181	0		26,523
1b Sub-Total	<del>.</del>		<u> </u>	٠.	<u>.                                    </u>		<u> </u>				
c Total from continuation sheets							<b>F</b>				
d Total (add lines 1b and 1c) .						•	►	936,368	0		155,751
Total number of individuals (incl \$100,000 of reportable compen					ted a	above	) who	received more tha	n		
Did the organization list any for		<b></b>	b -	- I:		1				Yes	No

			1 03	110
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

### Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A)	(B)	(C)
Name and business address	Description of services	Compensation
PORTLAND ENERGY CONSERVATION INC 100 SW MAIN ST STE 1600 PORTLAND, OR 97204	PROGRAM DELIVERY	14,184,829
CONSERVATION SERVICES GROUP INC 208 SW 5TH ST STE 700 PORTLAND, OR 97204	PROGRAM DELIVERY	9,424,481
LOCKHEED MARTIN SERVICES INC 621 SW MORRISON ST STE 550 PORTLAND, OR 97205	PROGRAM DELIVERY	7,804,853
NORTHWEST ENERGY EFFICIENCY ALLIANCE 529 SW 3RD AVE STE 600 PORTLAND, OR 97204	PROGRAM DELIVERY & COMPUTER PROGRAMMING	7,616,863
CASCADE ENERGY INC 19 E CHERRY ST WALLA WALLA, WA 99362	PROGRAM DELIVERY	2,633,985
2 Total number of independent contractors (including but not limited to those listed above)	) who received more than	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶76

Form 99	•	<u> </u>						Page <b>9</b>
Part \	<u> </u>	Statement of	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
\$ \$	1a	Federated cam	paigns 1a					
Contributions, gifts, grants and other similar amounts	ь	Membership du	ıes <b>1b</b>					
s,g	c	Fundraising ev	ents <b>1c</b>					
<u>#</u>	d	Related organiz	zations 1d					
Ξ̈́	e	Government grant	rs (contributions) 1e	133,084,405				
tior sr s	f	All other contributi	ons, gifts, grants, and <b>1f</b>	735	į			<b>j</b>
ë F	g		ibutions included in					
ξŽ								
<u>ية ن</u>	h	Total. Add line	s 1 a - 1 f	▶	133,085,140			
<u> </u>				Business Code				
Program Service Revenue	2a							
æ	b							
935	C							
X	d							
Ξ	e							
<u>Š</u>	f	All other progra	am service revenue					
ž	g	Total. Add line	s 2a-2f					
	3		come (ıncludıng dıvıden					
		and other simil	aramounts)	▶	194,050			194,050
	4	Income from inves	stment of tax-exempt bond	proceeds 🕨				
	5	Royalties .	. <u></u> .					
			(ı) Real	(11) Personal				
	6a	Gross rents						
	b	Less rental expenses						
	C	Rental income or (loss)						
	d		me or (loss)					
			(ı) Securities	(II) Other				
	7a	Gross amount from sales of						
		assets other than inventory						
	ь	Less cost or						
		other basis and sales expenses						
	c	Gain or (loss)						
	d	Net gain or (los	ss)					
<u> </u>	8a	Gross income to events (not inc	from fundraising Huding					
Other Revenue			s reported on line 1c)					
Ē	Ь	less direct or	a:penses b					
₹			(loss) from fundraising					
_	9a	Gross income t	from gaming activities ne 19					
	b c		a penses b (loss) from gaming acti					
	10a	Gross sales of returns and allo	inventory, less owances .					
	b c	=	oods sold b (loss) from sales of inv	entory ►				
		Miscellaneou		Business Code				
	11a							
	Ь							
	_ c							
	d	All other reven	ue					
	e		s 11a-11d					
				▶.				
	12	Total revenue.	See Instructions .	▶	133,279,190	0	C	194,050

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

	ieck it Schedule O Contains a response to any question in this Part 1X		(B)	(c)	(D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	343,341		343,341	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	5,445,999	4,351,614	1,094,385	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	356,310	290,661		-
9	Other employee benefits	888,957	702,887	186,070	
10	Payroll taxes	493,022	374,573	118,449	
11	Fees for services (non-employees)	, , , , , , , , , , , , , , , , , , ,	<u> </u>	<u> </u>	
 a	Management				
ь	Legal	41,067	150	40,917	
С	Accounting	66,279		66,279	
d	Lobbying	,			
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	4,107,855	3,832,483	275,372	
12	Advertising and promotion	1,513,499	1,513,499		
13	Office expenses	53,640	36,410	17,230	
14	Information technology	114,702	93,966	20,736	
15	Royalties				
16	Occupancy	316,705	222,548	94,157	
17	Travel	76,251	57,648	18,603	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	88,473	29,899	58,574	
20	Interest	5,000		5,000	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	39,702	31,261	8,441	
23	Insurance	58,781	41,305	17,476	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	INCENTIVES	81,744,007	81,744,007		
b	PROGRAM MGMT & DELIVER	42,769,285	42,769,285		
c	PLANNING & EVALUATION	388,057	388,057		
d	CUSTOMER SERVICE MGMT	293,112	293,112		
e					
f	All other expenses	442,465	355,681	86,784	
25	<b>Total functional expenses.</b> Add lines 1 through 24f	139,646,509	137,129,046	2,517,463	0
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				rm <b>990</b> (2011)
				<b>-</b> Λ	

Part X **Balance Sheet** (A) (B) Beginning of year End of year 300 300 1 1 69.036.646 74.066.666 2 2 3 72.172 7.599 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 7 8 9 2,105,023 9 2.732.426 Prepaid expenses and deferred charges . . . . . . 10a Land, buildings, and equipment cost or other basis Complete 2,874,427 Part VI of Schedule D 10a 630,998 10c 10b 1,049,110 b Less accumulated depreciation . . . . . 1,825,317 11 11 8,042,156 12 12 Investments—other securities See Part IV, line 11 . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 14 14 261,677 15 15 363,797 80,148,972 78,996,105 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 18,380,518 17 23,516,554 17 Accounts payable and accrued expenses . 18 18 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 24 Unsecured notes and loans payable to unrelated third parties . . . . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 735,919 25 814,335 D . . . . 26 19,116,437 26 24,330,889 **Total liabilities.** Add lines 17 through 25 . . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 61,032,535 27 54,665,216 Unrestricted net assets . . . . 28 28 Temporarily restricted net assets . . . . . Fund 29 29 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds . . . . . . 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 61.032.535 33 54.665.216 Total net assets or fund balances . . . . . 34 Total liabilities and net assets/fund balances . . . . . 80.148.972 34 78.996.105

Ра	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		133.2	279,19
2	Total expenses (must equal Part IX, column (A), line 25)	2			546,50
3	Revenue less expenses Subtract line 2 from line 1	3		-6,3	367,319
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		61,0	32,53
5	Other changes in net assets or fund balances (explain in Schedule O)	5			,
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	565,21		
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			৮	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were	·	ZC	165	
u	on a separate basis, consolidated basis, or both	ssueu			
	▼ Separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	е	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b		

## OMB No 1545-0047

Inspection

## SCHEDULE A

(Form 990 or 990EZ)

Name of the organization ENERGY TRUST OF OREGON INC

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

Attach to Form 990 or Form 990-EZ. See separate instructions.

**Employer identification number** 

Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III - Functionally integrated Type III - Other Type I **b** Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is th organizat col (i) lis your gove docume	e lon in ted in erning	(v) Did you not organizat col (i) of suppor	ion in your	(vi) Is th organizal col (i) org in the U	e :ion in ianized	(vii) A mount of support?
		instructions))	Yes	No	Yes	No	Yes	No	
								1	
Total									

(i) a person who directly or indirectly controls, either alone or together with persons described in (ii)

and (III) below, the governing body of the the supported organization?

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the supported organization(s)

(ii) a family member of a person described in (i) above?

following persons?

h

Yes

11g(i)

11g(ii)

11g(iii)

No

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u> </u>	ection A. Public Support	ne organization	ialis to quality i	under the tests	iistea below, pie	ease complete	Part III.)	
	<b>endar year</b> (or fiscal year beginning	(a) 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	( <b>d)</b> 2010	(e) 2011	<b>(f)</b> Total	
1	in) Gifts, grants, contributions, and membership fees received (Do not include any "unusual	63,328,07				133,085,140	490,217,667	
2	grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
<b>4 5</b>	<b>Total.</b> Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column	63,328,07	1 77,570,232	91,303,373	124,930,851	133,085,140	490,217,667	
6	(f) <b>Public Support.</b> Subtract line 5 from line 4						490,217,667	
S	ection B. Total Support		1					
	<b>endar year</b> (or fiscal year	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	<b>(f)</b> Total	
7	beginning in) A mounts from line 4	63,328,071	77,570,232	91,303,373	124,930,851	133,085,140	490,217,667	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from	3,197,780	1,766,864	588,192	417,905	194,050	6,164,791	
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income (Explain in Part IV ) Do not include gain or loss from the sale of capital assets							
11	<b>Total support</b> (Add lines 7 through 10)						496,382,458	
12	Gross receipts from related activi	ities, etc (See ins	structions )	•		12	842,714	
13	First Five Years If the Form 990 is check this box and stop here	s for the organizat	tion's first, second	l, thırd, fourth, or	fifth tax year as a	501(c)(3) organi:	zation, ▶	
	ection C. Computation of Pu			did lo (C)		1 1		
14	Public Support Percentage for 20	•		11 column (f))		14	98 760 %	
15	Public Support Percentage for 2010 Schedule A, Part II, line 14  33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box							
	and stop here. The organization quality 33 1/3% support test—2010. If the	ualıfıes as a publı ne organızatıon dı	cly supported orga d not check the bo	anization ox on line 13 or 1		•	<b>▶</b> ▽	
17a	box and <b>stop here.</b> The organizati <b>10%-facts-and-circumstances tes</b> is 10% or more, and if the organization part IV how the organization me	st— <b>2011.</b> If the or zation meets the "	ganızatıon dıd not 'facts and cırcums	check a box on li tances" test, che	eck this box and <b>st</b>	op here. Explain		
b	organization  10%-facts-and-circumstances tes 15 is 10% or more, and if the org Explain in Part IV how the organiz	anızatıon meets t	he "facts and circi	umstances" test,	check this box an	d <b>stop here.</b>		
18	supported organization  Private Foundation If the organizations	ation did not chec	k a box on line 13	, 16a, 16b, 17a c	or 17b, check this	box and see	►□ ►□	

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

**▶**[

Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).						
Facts And Circumstances Test							
Explanation							

Schedule A (Form 990 or 990-EZ) 2011

#### **Additional Data**

Software ID: Software Version:

**EIN:** 93-1313663

Name: ENERGY TRUST OF OREGON INC

### Form 990, Special Condition Description:

#### **Special Condition Description**

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

#### 4d. Other program services

(Code ) (Expenses \$ 1,490,126 including grants of \$ ) (Revenue \$
COMMUNICATION AND OUTREACH PROGRAMSSTAFF SERVICES AND MATERIALS NECESSARY FOR OUTREACH AND

COMMUNICATION AND OUTREACH PROGRAMSSTAFF, SERVICES AND MATERIALS NECESSARY FOR OUTREACH AND COMMUNICATIONS FUNCTIONS AND ACTIVITIES SUPPORTING GENERAL AND CROSS-PROGRAM ENERGY TRUST NEEDS THESE ACTIVITIES CONTRIBUTE TO ALL STRATEGIC GOALS AND INCLUDE TIMELY INVOLVEMENT OF KEY CITIZENS AND STAKEHOLDERS IN PROGRAM DEVELOPMENT, COORDINATION OF MESSAGES, WEB SITE DEVELOPMENT AND MAINTENANCE, QUARTERLY AND ANNUAL REPORTING, STAKEHOLDER NEWSLETTERS, MEDIA RELATIONS AND OTHER PUBLIC COMMUNICATIONS, GENERAL EDUCATION AND OUTREACH ACTIVITIES, EVENTS SPONSORSHIP, CREATIVE SERVICES FOR ORGANIZATION AND PROGRAM COMMUNICATIONS, PROGRAM MARKETING SUPPORT, PRODUCTION AND IMPLEMENTATION OF ADVERTISING CAMPAIGNS. DEVELOPMENT OF IMAGE GUIDELINES, AND PROVISION OF A CENTRALIZED CALL CENTER

DLN: 93493131010282

OMB No 1545-0047

**SCHEDULE D** 

(Form 990)

Department of the Treasury

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

**Supplemental Financial Statements** 

Open to Public

nterna	al Revenue Service	orm 990. ► See separate instructions.	Inspection
	me of the organization ERGY TRUST OF OREGON INC		Employer identification number
Da	art I Organizations Maintaining Donor Ad	dvised Funds or Other Similar Fu	93-1313663
ĿĊ	organization answered "Yes" to Form 99		inds of Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advis funds are the organization's property, subject to the o		or advised <b>Yes No</b>
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the bene conferring impermissible private benefit		
Pa	rt II Conservation Easements. Complete	ıf the organization answered "Yes" to	Form 990, Part IV, line 7.
2	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreation Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a quality easement on the last day of the tax year	on or pleasure)	historically importantly land area ertified historic structure of a conservation
		Γ	Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified his	toric structure included in (a)	2c
d	Number of conservation easements included in (c) ac	equired after 8/17/06	2d
3	Number of conservation easements modified, transfe	rred. released. extinguished, or terminate	d by the organization during
	the taxable year ►		,
4	Number of states where property subject to conserva	ation easement is located ►	_
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		lling of violations, and Yes No
6	Staff and volunteer hours devoted to monitoring, insp	ecting and enforcing conservation easem	ents during the year ▶
7	Amount of expenses incurred in monitoring, inspecting	ng, and enforcing conservation easements	during the year
•	<b>▶</b> \$		
8	Does each conservation easement reported on line 2 $170(h)(4)(B)(I)$ and $170(h)(4)(B)(II)$ ?	(d) above satisfy the requirements of sec	tion Yes No
9	In Part XIV, describe how the organization reports co balance sheet, and include, if applicable, the text of t the organization's accounting for conservation easem	he footnote to the organization's financial	
Par	Complete if the organization answered "	ns of Art, Historical Treasures, o	or Other Similar Assets.
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin-	for public exhibition, education or researc	h in furtherance of public service,
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research in	
	(i) Revenues included in Form 990, Part VIII, line 1		<b>►</b> \$
	(ii) Assets included in Form 990, Part X		► \$
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFAS		· -
а	Revenues included in Form 990, Part VIII, line 1	-	<b>▶</b> \$

**b** Assets included in Form 990, Part X

Part	••• Organizations Maintaining Co	llections of Art	t, His	tori	cal Tr	<u>easu</u>	res, or C	the	r Similar As	sets (c	ontinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ne foll	owing t	hat ar	e a signific	ant u	se of its collec	tion	
а	Public exhibition		d	Γ	Loan	orexcl	hange prog	rams			
b	Scholarly research		e	Г	Other						
_	Preservation for future generations			•							
C A	,				. 6			./			
4	Provide a description of the organization's co Part XIV						_			ın	
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t									┌ Yes	□ No
Par	t IV Escrow and Custodial Arrang Part IV, line 9, or reported an an	ements. Compl	ete ıf	the	organı	zatıor				·	110
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?						or other ass	sets r		┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	V and complete the	follow	ng ta	able		Г				
							-	_	An	nount	
С	Beginning balance						-	1c			
d	Additions during the year						-	1d			
e	Distributions during the year							1e			
f	Ending balance							<b>1</b> f			
2a	Did the organization include an amount on Fo	orm 990, Part X, lin	e 21?							☐ Yes	┌ No
	If "Yes," explain the arrangement in Part XIV										
Pa	rt V Endowment Funds. Complete										
	Daniman of warmhalana	(a)Current Year	(b)	Prior `	/ear	<b>(c)</b> Tw	o Years Back	(d)	Three Years Back	(e)Four	/ears Back
1a	Beginning of year balance							+			
b	Contributions							+			
С	Investment earnings or losses							+			
d	Grants or scholarships							+			
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the yea	r end balance held	as		•						
а	Board designated or quasi-endowment 🕨										
b	Permanent endowment 🕨										
c	Term endowment ▶										
3a	Are there endowment funds not in the posses	ssion of the organiz	ation	that a	re held	l and a	dmınıstere	d for	the		
	organization by								<u> </u>	Yes	No
	(i) unrelated organizations			•				•	3a(		<del>                                     </del>
ь	(ii) related organizations If "Yes" to 3a(ii), are the related organizatio							- '	3a(		<u> </u>
4	Describe in Part XIV the intended uses of th							•		<u> </u>	
	t VI Land, Buildings, and Equipme					n					
		Site See Form 33	,,,,		Cost or		(b)Cost or o	othor	(c) Accumulated	,	
	Description of property				s (invest		basis (oth		depreciation	(d) E	ook value
1a	Land		•						II.		
							1			1	
Ь	Buildings		•							_	
	Buildings						309	9,767	29,22	25	280,542
c l	•	· · · · · · · · · · · · · · · · · · ·					309 1,664	_	29,22 1,019,88	<del>-  </del>	280,542 645,057
c   d   e (	Leasehold improvements	· · · · · · · · · · · · · · · · · · ·	· ·				1,664 899	1,942 9,718	1,019,88	<del>-  </del>	

Part VII Investments—Other Securities. See	T T T T T T T T T T T T T T T T T T T	
<ul><li>(a) Description of security or category (including name of security)</li></ul>	( <b>b)</b> Book value	<b>(c)</b> Method of valuation Cost or end-of-year market value
(1)Financial derivatives		,
(2)Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )		
Part VIII Investments—Program Related. See	Form 990, Part X, line	13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )		
Part IX Other Assets. See Form 990, Part X, III		
(a) Descrip	tion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)	
Part X Other Liabilities. See Form 990, Part X		
Part X Other Liabilities. See Form 990, Part X	, line 25.	<b>.</b>
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability	, line 25.	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	(b) A mount	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  ACCRUED PAYROLL AND RELATED EXPENSES	7, line 25. <b>(b)</b> Amount	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  ACCRUED PAYROLL AND RELATED EXPENSES	7, line 25. <b>(b)</b> Amount	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  ACCRUED PAYROLL AND RELATED EXPENSES	7, line 25. <b>(b)</b> Amount	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  ACCRUED PAYROLL AND RELATED EXPENSES	7, line 25. <b>(b)</b> Amount	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  ACCRUED PAYROLL AND RELATED EXPENSES	7, line 25. <b>(b)</b> Amount	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  ACCRUED PAYROLL AND RELATED EXPENSES	7, line 25. <b>(b)</b> Amount	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  ACCRUED PAYROLL AND RELATED EXPENSES	7, line 25. <b>(b)</b> Amount	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  ACCRUED PAYROLL AND RELATED EXPENSES	7, line 25. <b>(b)</b> Amount	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  ACCRUED PAYROLL AND RELATED EXPENSES	7, line 25. <b>(b)</b> Amount	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  ACCRUED PAYROLL AND RELATED EXPENSES	7, line 25. <b>(b)</b> Amount	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  ACCRUED PAYROLL AND RELATED EXPENSES	7, line 25. <b>(b)</b> Amount	

Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	133,279,190
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	139,646,509
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-6,367,319
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-6,367,319
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue	per R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	133,279,190
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	0
3	Subtract line <b>2e</b> from line <b>1</b>	3	133,279,190
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
C	Add lines 4a and 4b	<b>4</b> c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	133,279,190
	Reconciliation of Expenses per Audited Financial Statements With Expenses	s per	
1	Total expenses and losses per audited financial statements	1	139,646,509
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines <b>2a</b> through <b>2d</b>	2e	0
3	Subtract line <b>2e</b> from line <b>1</b>	3	139,646,509
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	139,646,509
	rt XIV Supplemental Information		
roD	mplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, P	art IV	lines 1b and 2b,

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
		PART X, LINE 2, FIN 48(ASC 740) FOOTNOTE ENERGY
		TRUST IS EXEMPT FROM FEDERAL AND STATE INCOME
		TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL
		REVENUE CODE AND COMPARABLE STATE LAW
		GENERALLY, THE ORGANIZATION IS SUBJECT TO
		EXAMINATION BY FEDERAL, STATE AND LOCAL INCOME
		TAX AUTHORITIES FOR THREE YEARS FROM THE FILING
		OF A TAX RETURN WITH FEW EXCEPTIONS, THE
		ORGANIZATION IS NO LONGER SUBJECT TO SUCH
		EXAMINATIONS FOR YEARS ENDED BEFORE DECEMBER 31,
		2008

DLN: 93493131010282

OMB No 1545-0047

**Schedule J** (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

**Compensation Information** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization ENERGY TRUST OF OREGON INC		Employer identification number					
		93-1313663					
Part I	Questions Regarding Compensation						
			Yes	Nο			

Participate in, or receive payment from, a supplemental nonqualified retirement plan?  Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  The organization? Any related organization? If "Yes," to line 5a or 5b, describe in Part III  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization? Any related organization? For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  Were any amounts reported in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe					1 63	140
Travel for companions	1a					
Tax ideminification and gross-up payments		First-class or charter travel	Housing allowance or residence for personal use			
Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)  b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?  2 Indicate which, if any, of the following the organization uses to establish the compensation of the organizations's CEO/Executive Director Check all that apply  Compensation committee  Written employment contract  Independent compensation consultant  Compensation survey or study  Form 990 of other organizations  Approval by the board or compensation committee  4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization  a Receive a severance payment from, an supplemental nonqualified retirement plan?  4 Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  a The organization?  If "Yes," to line 5a or 5b, describe in Part III  For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  For persons listed in Form 990, Part VII, paid or accured pursuant to a contract that was subject to th		Travel for companions	Payments for business use of personal residence			
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?  2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply    Compensation committee   Written employment contract		Tax idemnification and gross-up payments	Health or social club dues or initiation fees			
reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain  1 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?  2		☐ Discretionary spending account ☐	Personal services (e g , maid, chauffeur, chef)			
reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain  Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?  Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply  Compensation committee  Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply  Form 990 of other organizations  Approval by the board or compensation committee  Journg the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization  Receive a severance payment or change-of-control payment?  Participate in, or receive payment from, a supplemental nonqualified retirement plan?  Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  The organization?  Any related organization?  The organization?  The organization or Sh, describe in Part III  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines S and 6? If "Yes," describe in Part III  For persons listed in form 990, Part VI						
officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?  Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply  Compensation committee  Independent compensation consultant  Form 990 of other organizations  Approval by the board or compensation committee  During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization  Participate in, or receive payment from, as supplemental nonqualified retirement plan?  Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  If "Yes," to line 5a or 5b, describe in Part III  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  Any related organization?  If "Yes," to line 6a or 6b, describe in Part III  For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6'? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)'? If "Yes," describe in Part III  In "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	b			1b		
organization's CEO/Executive Director Check all that apply  Gompensation committee  Whitten employment contract  I dependent compensation consultant  Ocompensation survey or study  Form 990 of other organizations  Approval by the board or compensation committee  4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filling organization or a related organization  Receive a severance payment from, a supplemental nonqualified retirement plan?  Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  The organization?  Any related organization?  The organization?  Any related organization?  Any related organization?  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  Any related organization?  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 67 If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III  I get the payment of the contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III  I get the payment of the contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	2			2		
Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee  Juring the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization or a related organization Receive a severance payment or change-of-control payment?  Aga b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Ab Yes  Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  Only 501(c) (3) and 501(c) (4) organizations only must complete lines 5-9.  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  Any related organization?  By Any related organization?  Were any amounts reported in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III  Press to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	3					
Form 990 of other organizations  Approval by the board or compensation committee  During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization  Receive a severance payment or change-of-control payment?  Participate in, or receive payment from, a supplemental nonqualified retirement plan?  Participate in, or receive payment from, an equity-based compensation arrangement?  Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  The organization?  Any related organization?  The organization?  Any related organization?  The organization?  Any related organization?  The organization?  Were any amounts reported in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III  The organization in Regulations only material and the organization procedure described in Regulations only in Part III  Part III  Pres" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations		Compensation committee	Written employment contract			
A During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization  Receive a severance payment or change-of-control payment?  Participate in, or receive payment from, a supplemental nonqualified retirement plan?  Participate in, or receive payment from, as upplemental nonqualified retirement plan?  Participate in, or receive payment from, an equity-based compensation arrangement?  Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  Any related organization?  If "Yes," to line 5a or 5b, describe in Part III  Any related organization orthingent on the net earnings of  The organization?  Any related organization?  If "Yes," to line 6a or 6b, describe in Part III  Phayse," to line 6a or 6b, describe in Part III  Were any amounts reported in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III  Press to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations		✓ Independent compensation consultant	Compensation survey or study			
a Receive a severance payment or change-of-control payment?  b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  c Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  a The organization?  b Any related organization?  If "Yes," to line 5a or 5b, describe in Part III  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  a The organization?  b Any related organization?  If "Yes," to line 6a or 6b, describe in Part III  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations		Form 990 of other organizations	Approval by the board or compensation committee			
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  The organization?  The organization?  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  Any related organization?  The organization?  Any related organization?  Any related organization?  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  Were any amounts reported in Form 990, Part VII, paid or accurred pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III  The part III  Por If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	4		, Section A, line 1a with respect to the filing organization			
c Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  a The organization?  b Any related organization?  If "Yes," to line 5a or 5b, describe in Part III  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  a The organization?  b Any related organization?  If "Yes," to line 6a or 6b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	а	Receive a severance payment or change-of-control paymen	t?	4a		Νo
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  a The organization?  b Any related organization?  f "Yes," to line 5a or 5b, describe in Part III  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  a The organization?  b Any related organization?  f "Yes," to line 6a or 6b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?				
Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  The organization?  Any related organization?  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  Any related organization?  The organization pay or accrue any compensation contingent on the net earnings of  Any related organization?  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  Were any amounts reported in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	c	Participate in, or receive payment from, an equity-based con	mpensation arrangement?	<b>4</b> c		No
For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  The organization?  Any related organization?  If "Yes," to line 5a or 5b, describe in Part III  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  Any related organization?  If "Yes," to line 6a or 6b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations		If "Yes" to any of lines 4a-c, list the persons and provide th	e applicable amounts for each item in Part III			
For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  The organization?  Any related organization?  If "Yes," to line 5a or 5b, describe in Part III  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  Any related organization?  If "Yes," to line 6a or 6b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations						
compensation contingent on the revenues of  a The organization?  b Any related organization?  If "Yes," to line 5a or 5b, describe in Part III  6 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  a The organization?  6 Any related organization?  If "Yes," to line 6a or 6b, describe in Part III  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	_					
Any related organization?  If "Yes," to line 5a or 5b, describe in Part III  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  Any related organization?  If "Yes," to line 6a or 6b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	5		did the organization pay or accrue any			
If "Yes," to line 5a or 5b, describe in Part III  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  Any related organization?  If "Yes," to line 6a or 6b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	а	The organization?		5a		Νo
For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  Any related organization?  If "Yes," to line 6a or 6b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	b	Any related organization?		5b		Νo
compensation contingent on the net earnings of  The organization?  Any related organization?  If "Yes," to line 6a or 6b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations		•				
Any related organization?  If "Yes," to line 6a or 6b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	6		did the organization pay or accrue any			
If "Yes," to line 6a or 6b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	а	The organization?		6a		Νo
For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	b	Any related organization?		6b		Νo
payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations		If "Yes," to line 6a or 6b, describe in Part III				
subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	7			7		No
	8	subject to the initial contract exception described in Regs s		8		No
	9		able presumption procedure described in Regulations	9		

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

		ı					ī	
(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation (iii) Other	(C) Retirement and other deferred	<b>(D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	<b>(F)</b> Compensation reported in prior
		(i) Base compensation	(ii) Bonus & incentive compensation	reportable compensation	compensation	Dentente	(3)(1) (3)	Form 990 or Form 990-EZ
(1) MARGIE HARRIS	(ı) (ıı)	149,750 0	0 0	23,052 0	10,083 0	11,909 0	194,794 0	0
(2) FRED GORDON	(ı) (ıı)	123,568 0	0	2,886 0	7,841 0	18,409 0	152,704 0	0
(3) STEVE LACEY	(ı) (ıı)	126,116 0	0	5,000 0	8,052 0	14,751 0	153,919 0	0
(4) JOHN VOLKMAN	(ı) (ıı)	128,828 0	0	0	7,872 0	14,528 0	151,228 0	0
(5) PETER WEST	(ı) (ıı)	108,181 0	0	22,000	8,098 0	18,425 0	156,704 0	0
	<u> </u>	•					•	

Schedule J (Form 990) 2011 Page **3** 

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
	PART I, LINE 3	PART I, LINE 3 SEE PART VI, SECTION B, LINE 15A
	1 '	PART I, LINE 4B SERP PAYMENTS MARGIE HARRIS - \$16,875 SUSANNE MEYER SAMPLE - \$5,000 FRED GORDON - \$2,886 STEVE LACEY - \$5,000 PETER WEST - \$22,000

Schedule J (Form 990) 2011

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493131010282

#### ....

Schedule L (Form 990 or 990-EZ)

(FOrm 990 Or 990-E2)

Department of the Treasury Internal Revenue Service

## **Transactions with Interested Persons**

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2011

OMB No 1545-0047

Open to Public Inspection

	<b>f the organization</b> TRUST OF OREGON INC							E	mployer id	dent if ica	tion numb	er	
									3-13136				
Part I	Excess Benefit Trar Complete If the organizat										ine 40b		
						<u> </u>	, <u></u> ,		<i>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</i>			(c)	
1	(a) Name of disqu	ualıfıed	person			<b>(b)</b> Desc	ription	of trans	action		Cor	rected?	
											Yes	No	
<b>2</b> Fnf	er the amount of tax impos	ed on tl	ne organ	nization man	agers or	disqualified persi	ons duri	na the v	ear unde	r			
	tion 4958								•	· • \$ ——			
<b>3</b> Ent	er the amount of tax, if any	, on line	2, abo	ve, reimburs	ed by th	e organızatıon .			🕨	\$			
Do at T			T	atad Daw									
Part I	Loans to and/or F Complete if the organiz					Part IV line 26	or Forr	m 990-F	7 Part \/	line 38	а		
	Complete if the organiz			1 103 0111	01111 3 3 0	Training 20	, 01 1 011	11 330 E	(f)	, 11110 30	<u>"</u>		
(a) Nam	ne of interested person and		oan to m the	oan to m the <b>(c)</b> O rig			<b>(e)</b> In default?		Approved			<b>(g)</b> Written	
(a) Nan	purpose	organizatio		principal a							agreeme	agreement?	
		To	From				Yes	No	Yes	No	Yes	es No	
		'	1					1	1	1	1	1.0	
Total .					<b>▶</b> \$								
Part II								. –					
	Complete if the orga	nizatio						27.					
(	(a) Name of interested pers	on	(			en interested per ganization	son	<b>(c)</b> A m	nount of g	rant or ty	pe of assi	stance	

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person between interested person and the organization of transaction  (b) Relationship between interested person and the organization of transaction  (c) Amount of transaction  (d) Description of transaction organization organiza	Complete if the organization	ili aliswered tes oli	romii 990, Part IV, iii	rie zoa, zob, or zoc.		
(1) MARGIE HARRIS  EXECUTIVE DIRECTOR  DIRECTOR  DIRECTOR  P,424,481 SEE BELOWMS HARRIS IS A BO ARD MEMBER OF THE NW ENERGY EFFICIENCY ALLIANCE (NEEA) A CONTRACTUAL AGREEMENT EXISTS BETWEEN ENERGY TRUST AND NEEA TO OPERATE MARKET TRANSFORMATION PROGRAMS NEEA BOARD MEMBERSHIP ASSISTS IN THE COORDINATION OF THIS PROGRAM  (2) MARGIE HARRIS  EXECUTIVE DIRECTOR  DIRECTOR  DIRECTOR  DIRECTOR  SEE BELOWMS HARRIS IS A BO ARD MEMBER OF CLEAN ENERGY WORKS OREGON (CEWO) A CONTRACTUAL	(a) Name of interested person	between interested		(d) Description of transaction	organız	ation's
DIRECTOR  BO ARD MEMBER OF THE NW ENERGY EFFICIENCY ALLIANCE (NEEA) A CONTRACTUAL A GREEMENT EXISTS BETWEEN ENERGY TRUST AND NEEA TO OPERATE MARKET TRANSFORMATION PROGRAMS NEEA BOARD MEMBERSHIP ASSISTS IN THE COORDINATION OF THIS PROGRAM  (2) MARGIE HARRIS  EXECUTIVE DIRECTOR  DIRECTOR  DIRECTOR  BO ARD MEMBER OF THE NW ENERGY EFFICIENCY ALLIANCE SEE BELOW MS HARRIS IS A BOARD MEMBER OF CLEAN ENERGY WORKS OREGON (CEWO) A CONTRACTUAL		organization			Yes	No
DIRECTOR  BOARD MEMBER OF CLEAN ENERGY WORKS OREGON (CEWO) A CONTRACTUAL	(1) MARGIE HARRIS		9,424,481	BOARD MEMBER OF THE NW ENERGY EFFICIENCY ALLIANCE (NEEA) A CONTRACTUAL AGREEMENT EXISTS BETWEEN ENERGY TRUST AND NEEA TO OPERATE MARKET TRANSFORMATION PROGRAMS NEEA BOARD MEMBERSHIP ASSISTS IN THE COORDINATION OF THIS		No
AGREEMENT EXISTS BETWEEEN ENERGY TRUST AND CEWO TO COLLABORATE IN THE DELIVERY OF ENERGY EFFICIENCY RETROFITS	(2) MARGIE HARRIS		516,002	BOARD MEMBER OF CLEAN ENERGY WORKS OREGON (CEWO) A CONTRACTUAL AGREEMENT EXISTS BETWEEEN ENERGY TRUST AND CEWO TO COLLABORATE IN THE DELIVERY OF ENERGY		No
	<u> </u>					

#### **Supplemental Information** Part V

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier Return Reference	e Explanation
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efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493131010282

OMB No 1545-0047

2011

Open to Public Inspection

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization ENERGY TRUST OF OREGON INC

**SCHEDULE 0** 

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Employer identification number

93-1313663

ldentifier	Return Reference	Explanation
PROGRAM SERVICE STATEMENT	FORM 990, PART III, LINE 4B	IED AND CLOSED STALLED CUSTOM PROJECTS AND HELPED CUSTOMERS IMPLEMENT NEW OPERATIONS AND M AINTENANCE SERVICES - THE FALL BONUS WAS ASSOCIATED WITH 16 AND 12 PERCENT OF EXISTING BU ILDINGS ELECTRIC AND GAS SAVINGS, RESPECTIVELY PROJECTS RECEIVING THE BONUS INCLUDED CUST OM CONTROLS, LIGHTING, CUSTOM HVAC, CHILLERS ANDFOR MULTIFAMILY PROPERTIES-WEATHERIZATION UPGRADES - ROOFTOP UNITARY HVAC TUNE-UPS ACCOUNTED FOR 29 PERCENT OF GAS SAVINGS FOR 2011

ldentifier F	Return Reference	Explanation
	Reference	THE PROGRAM RAISED MARKET AWARENESS OF 2012 FEDERAL LICHTING STANDARDS THROUGH ONCOING C OMMUNICATIONS WITH TRADE ALLIES, HIGHER NCENTIVES FOR T12 TO 18 CONVERSIONS AND THE RELEA SE OF A COMPREHENSIVE LIGHTINS PILOT THE PILOT. A COLLABORATION WITH THE NORTHWEST ENERGY EFFICIENCY ALLIANCE, PROMOTES INTEGRATING DAY LIGHTING AND COLLABOVALIFIE LEVEL CONTROLS INTO LIGHTING DESIGNS - IN MILLTEAMILY PROPERTIES, DIRECT-INSTALL MEASURES (SHOWERHEADS, CFLS AND FAUCET ABRATORS) ALONG WITH PRESCRIPTIVE WERT HEREZORD AND COMMON AREA LIGHTING CONTRIBUTED A LARGE SHARE OF SAVINGS THE NUMBER OF CUSTOM HVA C STUDIES IN 2011 INCREASED. BIGHT IN 2011 COMPARED TO NO MORE THAN TWO PER YEAR IN RECENT YEARS, AND ARE EXPECTED TO LE AD TO MORE CUSTOM HVA C PROJECTS IN 2012 AND BEYOND - RELATIONSHIPS ESTRAIDED HIT HOP MULTIFAMILY PROPERTY MANAGERS AND AFFORDABILE HOUSING AGENCES ALLOWED THE PROGRAM TO GAN A CCESS ACROSS THER PORTFOLIOS, MORE EFFICIENT THAN A PROACHING OWNERS AND MANAGERS STEE STIEL A- CITY OF SALEMBENERGY EFFICIENCY AND SUSTAINABILITY TECHNOLOGY (EEAST), COMMERCIA L. PROJECT COMPLETED SALEM APPLIED FEDERAL AMERICAN RECOVERY AND REINVESTMENT ACT EUROS TO OFFER LOW- INTERST LOANS FOR COMMERCIAL LIGHTING EFFICIENCY VERRADES SERVICED BY WEST COA ST BANK ONLY ONE PROJECT PARTICIPATE IN ECCEVING \$500 IN INDERGY TRUST INJURIEST TIMEST TO ETHE AMOUNT OF THE LOAN - EXISTING BIULDINGS BEGAN BROULING PARTICIPARTS IN TWO STRAT EGIC ENERGY MANAGEMENT HOLTS DURING THE LATTER PART OF 2011 COMMERCIAL ENERGY IMPROVEMENT WILL BY ANGE THE AUGUST OF THE HOLTS DURING THE LATTER PART OF 2011 COMMERCIAL DERGY IMPROVEMENT WILL BY ANGE THE TO THE THE LOAN - FREEDOM TO STRATEGIC SHEERY MANAGEMENT HE VIBILITY OF A TECHNOLOGY-BASED AFFORMANCE INACKING AND CANCERS.  COMPANIES - THE BULDING ERFORMANCE TRACKING AND CANCING SYSTEM HOT TO THE STRETCH LOAN - FREEDOM THE ATTER PART OF 2011 COMMERCIAL DERGY IMPROVEMENT WILL BE RECORD TO STRATE THE COMMERCIAL SCTOR NEW BULDINGS - NEW BULDINGS - NEW BULDINGS - NOW BULDINGS - NEW BULDINGS ON THE STRETCH LOA

0 THE GROWTH WAS INFLUENCED BY THE HIGH VOLUME OF TRADE ALLY-DRIVEN SMALL INDUSTRIAL AND LIGHTING INTIATIVES, IN ADDITION TO THE FALL BONUS CUSTOM TRACK STUDIES DECREASED BY 25 PERCENT, AS PROGRAM STAFF PROMOTED MORE DIRECT-TO-OFFER PROJECTS WITH STREAMLINED SAVINGS ANALYSIS FOR SIMPLER CUSTOM IMPROVEMENTS - STRATEGIC DIRECTY WITH STREAMLINED SAVINGS ANALYSIS FOR SIMPLER CUSTOM IMPROVEMENTS - STRATEGIC DIRECTY WANAGEMENT EFFORTS ACCOUNTED FOR 20 PERCENT OF 2011 ELECTRIC SAVINGS AND 12 PERCENT OF GAS SAVINGS THESE INITIATIVES I NOLUDED INDUSTRIAL ENERGY IMPROVEMENT, KAIZEN BLITZ AND-NEW IN 2011-REPRICERATION OPERATOR COACHING, ROC WHILE KAIZEN BLITZ IS A STAND-ALONE SERVICE TO AN INDIVIDUAL SITE FOCUSED ON REFRIGERATION SYSTEMS, ROC APPLIES A COHORT-BASED MODEL. THE FIRST COHORT IN ROC, INCLU DING BISINEERS AND TECHNICIANS FROM FIVE FOOD PROCESSING AND COLD STORAGE FACILITIES, COMPLETED A SIX-MONTH MENTORED TRAINING IN FALL 2011 A LITOGETHER, 22 PLANTS ATTICIPATED IN ST RATEGIC ENERGY MANAGEMENT OFFERINGS IN 2011 - THE RW NATURAL INDUSTRIAL DEMAND-SIDE MANAGEMENT PILOT ENDED IN FEBRUARY STARTED IN MID-2009, THE PILOT WAS SUCCESSFUL IN ACHIEVING HIGHLY COST-EFFECTIVE GAS SAVINGS FROM INDUSTRIAL AND LARGE COMMERCIAL CUSTOMERS THAT WERE NOT PREVIOUSLY ELIGIBLE FOR ENERGY TRUST PROGRAMS A NEW AGREEMENT WITH NW NATURAL IN SPR ING OF 2011 FORMALLY ENDED THE PILOT AND ENABLED THE TRANSITION OF SERVICE FOR THESE ELIGI BLE CUSTOMERS INTO THE STANDARD INDUSTRIAL AND COMMERCIAL PROGRAMS - CUSTOM OPERATIONS AND DIMINITENANCE PROJECTS REMAINED A SIGNIFICANT SOURCE OF SAVINGS IN 2011, PROVIDING 10 PERC ENT OF IMPLEMENTATION COSTS FOR LOW-COST O&M MEASURES COMPLETED WITHIN 90 DAYS, P ROVED EFFECTIVE IN MOTIVATING CUSTOMERS TO TAKE SWIFT ACTION TO REDUCE ENERGY WANAGEMENT AND 0-8M FROCHT OF DIMINEMENTATION COSTS FOR LOW-COST O&M MEASURES COMPLETED WITHIN 90 DAYS, P ROVED EFFECTIVE IN MOTIVATING CUSTOMERS TO TAKE SWIFT ACTION TO REDUCE ENERGY WANAGEMENT THE OPERATIONS - CUSTOM CAPITAL PROJECTS ACCOUNTED FOR 35 PERCENT OF 2011 EL	ldentifier	Return Reference	Explanation
***************************************			LIGHTING INITIATIVES, IN ADDITION TO THE FALL BONUS CUSTOM TRACK STUDIES DECREASED BY 25 PERCENT, AS PROGRAM STAFF PROMOTED MORE DIRECT-TO-OFFER PROJECTS WITH STREAMLINED SAVINGS ANALYSIS FOR SIMPLER CUSTOM IMPROVEMENTS - STRATEGIC ENERGY MANAGEMENT EFFORTS ACCOUNTED FOR 20 PERCENT OF 2011 ELECTRIC SAVINGS AND 12 PERCENT OF GAS SAVINGS THESE INITIATIVES I NICLUDED INDUSTRIAL ENERGY IMPROVEMENT, KAIZEN BLITZ AND-NEW IN 2011-REFRIGERATION OPERATOR COACHING, ROC WHILE KAIZEN BLITZ IS A STAND-ALONE SERVICE TO AN INDIVIDUAL SITE FOCUSED ON REFRIGERATION SYSTEMS, ROC APPLIES A COHORT-BASED MODEL THE FIRST COHORT IN ROC, INCLU DING ENGINEERS AND TECHNICIANS FROM FIVE FOOD PROCESSING AND COLD STORAGE FACILITIES, COMPLETED A SIX-MONTH MENTORED TRAINING IN FALL 2011 ALTOGETHER, 22 PLANTS PARTICIPATED IN ST RATEGIC ENERGY MANAGEMENT OFFERINGS IN 2011 - THE NW NATURAL INDUSTRIAL DEMAND-SIDE MANAGEMENT PILOT ENDED IN FEBRUARY STARTED IN MID-2009, THE PILOT WAS SUCCESSFUL IN ACHIEVING HIGHLY COST-EFFECTIVE GAS SAVINGS FROM INDUSTRIAL AND LARGE COMMERCIAL CUSTOMERS THAT WERE NOT PREVIOUSLY ELIGIBLE FOR ENERGY TRUST PROGRAMS A NEW AGREEMENT WITH NW NATURAL IN SPR ING OF 2011 FORMALLY ENDED THE PILOT AND BNABLED THE TRANSITION OF SERVICE FOR THESE ELIGIBLE CUSTOMERS INTO THE STANDARD INDUSTRIAL AND COMMERCIAL PROGRAMS - CUSTOM OPERATIONS AND D MAINTENANCE PROJECTS REMAINED A SIGNIFICANT SOURCE OF SAVINGS IN 2011, PROVIDING 10 PERC ENT OF ELECTRIC SAVINGS AND 4 PERCENT OF GAS SAVINGS THE 90 X 90 0&M INCENTIVE, WHICH PAY S 90 PERCENT OF IMPLEMENTATION COSTS FOR LOW-COST O&M MEASURES COMPLETED WITHIN 90 DAYS, PROVED EFFECTIVE IN MOTIVATING CUSTOMERS TO TAKE SWIFT ACTION TO REDUCE ENERGY WASTE IN THE IR OPERATIONS - CUSTOM CAPITAL PROJECTS ACCOUNTED FOR 35 PERCENT OF 2011 ELECTRIC SAVINGS AND 43 PERCENT OF 2011 GAS SAVINGS, THE PROGRAMS HISTORIC PRIMARY SOURCE OF SAVINGS AND 43 PERCENT OF 10 PERCENT OF 2011 GAS SAVINGS, THE PROGRAMS HISTORIC PRIMARY SOURCE OF SAVINGS THE GROWTH OF OTHER PROGRAM DEFINED THE LARGEST SAVINGS POTENTIAL

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 7A	DIRECTORS MAY BE ELECTED AT ANY BOARD OF DIRECTORS MEETING BY A MAJORITY VOTE OF DIRECTORS THEN IN OFFICE

Identifier	Return Reference	Explanation
	' '	A COPY OF THE DRAFT FORM 990 WAS EMAILED TO ALL BOARD MEMBERS ON MAY 3, 2012 WITH FEEDBACK REQUESTED BY MAY 10, 2012

Identifie	Return Reference	Explanation
		THE ORGANIZATION ENSURES THAT EACH DIRECTOR AND EMPLOYEE HAS FILED A DISCLOSURE FORM ANNUALLY BEGINNING IN 2010, ANY DIRECTOR WHO FAILS TO COMPLY WITH DISCLOSURE REQUIREMENTS MAY BE REMOVED BY THE OREGON PUBLIC UTILITY COMMISSION

PART VI, SECTION B, LINE 15	COMPENSATION PROGRAM SUMMARY ENERGY TRUST WILL TARGET A MARKET POSITION THAT PROVIDES A COMPETITIVE ADVANTAGE IN ATTRACTING AND RETAINING EXTRAORDINARILY TALENTED INDIVIDUALS ENER GY TRUST ENCOURAGES AND REWARDS HIGH-PERFORMING INDIVIDUALS WHO EXCEL IN THEIR POSITION AND THEREFORE CONTRIBUTE TO THE COMPANY'S SUCCESS TO KEEP THE COMPENSATION PROGRAM TARGETED TO
	THE MARKET TREND, THE COMPENSATION COMMITTEE ANNUALLY REVIEWS THE COMPENSATION PROGRAM BASE SALARY AN EMPLOYEES BASE COMPENSATION IS DETERMINED BY VARIOUS COMPONENTS. JOS SKILLS, EXPERIENCE, PERFORMANCE IN THE JOB. COMPARABLE WORTH OF THE POSITION WITHIN THE COMPA MY, AND GEOGRAPHIC LOCATION THE COMPENSATION STRUCTURE HAS SALARY GRADES AND THE EMPLOYEE'S POSITION IS SLOTTED TO THE APPROPRIATE SALARY GRADE BASE COMPENSATION FOR EMPLOYEE'S CE NERALLY TARGETS THE MIDPOINT OR BELLOW OF ENERGY TRUST'S SALARY GRADE THAT CORRESPONDS WITH THE MARKET AVERAGE. JOB DESCRIPTIONS MUST BE KEPT CURRENT TO TRULY REFLECT THE LEVEL OF ESPONSBILLTY AND ACCURATE REQUIREMENTS OF EVERY POSITION THE PRIMARY RESPONSBILLTY FOR THIS RESTS WITH THE MANAGER JOB DESCRIPTIONS SHOLL DE REVIEWED AT LEAST ANNUALLY. TYPICA LLY AT THE TIME OF EMPLOYEE PERFORMANCE APPRAISALS AND WORK. AND EVELOPMENT SALARY SURVEY'S A NECESSARY STEP IN THE EDVELOPMENT AND MAINTENANCE OF A SALARY ADMINISTRATION FROGRAM IS THE DETERMINATION OF ACTUAL SALARY LEVELS FOUND IN THE LABOR MARKET INWHICH THE EMPROY TRUST COMPETES THIS IS ESSENTIAL TO ENSURE ENERGY TRUST IS ADEQUATELY COMPENSATING AND C ONTINUING TO ATTRACT AND PETAN QUALIFIED INDIVIDUALS ACCURATE LORD ESCRIPTIONS ARE A KEY TO OBTAINING VALUABLE RESULTS IN THE SURVEY PROCESS SALARY SURVEY DATA. WHICH IS UPDATED AT LEAST ESPENALLY, IS EXTERMED. THE HEIPFUL IN MAINTAINING OUR POLICES WE WILL CONTINUE TO EXPENSE ESPENALLY IS EXTERMED. THE PURPLY MAINTAINING OUR DOLICES WE WILL CONTINUE TO EXPENSE CONSIDERABLE JUDGMENT AND INTERPRETATION IN OUR USE OF THIS DATA. WE CURRENTLY UTILIZE THE SERVICES OF A COMPENSATION CONSULTANT WHICH HAS ACCESS TO SEVERAL VERY DETAILED.  A CONSIDERABLE JUDGMENT AND INTERPRETATION IN OUR USE OF THIS DATA. WE CURRENTLY UTILIZE THE SERVICES OF A COMPENSATION CONSULTANT WHICH HAS ACCESS TO SEVERAL VERY DETAILED.  THE SERVICES OF A COMPENSATION CONSULTANT WHICH HAS ACCESS TO SEVERAL VERY DETAILED.  THE SERVICES OF A COMPENSATION CONSULTANT WHICH HAS ACCESS TO SEVERAL VERY DETAILED.  THE

Identifier Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	OR REVIEW COMMITTEE, WHO ARE CHARGED WITH THE RESPONSIBILITY OF REVIEWING THE PERFORMANCE OF THE EXECUTIVE DIRECTOR AND RECOMMENDING ANY MERIT INCREASE. THIS COMMITTEE IS COMPOSED ENTIRELY OF INDIVIDUALS WHO DO NOT HAVE A CONFLICT OF INTEREST WITH RESPECT TO THE COMPENS ATION ARRANGEMENT. WHEN THE EXECUTIVE DIRECTOR REVIEW COMMITTEE IS CONSIDERING COMPENSATION IN TO THE EXECUTIVE DIRECTOR, IT ALSO RELIES ON THE COMPENSATION IN QUESTION. THE EXECUTIVE DIRECTOR REVIEW COMMITTEE MUST DOCUMENT HOW IT REACHED ITS DECISIONS, INCLUDING THE DATA UP ON WHICH IT RELIED WRITTEN OR ELECTRONIC RECORDS OF THE COMMITTEE WILL NOTE. I. THE TERMS OF THE COMPENSATION AND THE DATA IT WAS APPROVED 2. THE MEMBERS OF THE ED REVIEW COMMITTEE WHO WERE PRESENT DURING THE DEBATE ON THE COMPENSATION THAT WAS APPROVED AND WHO VOTED ON IT, 3. THE COMPARABILITY DATA OBTAINED AND RELIED UPON AND HOW THE DATA WERE OBTAINED 4. ANY ACTIONS TAKEN WITH RESPECT TO CONSIDERATION OF THE COMPENSATION BY ANY ONE WHO IS OTHE RWISE A MEMBER OF THE ED REVIEW COMMITTEE BUT WHO HAD A CONFLICT OF INTEREST WITH RESPECT TO THE DECISION ON THE COMPENSATION RESULTS OF THE PERFORMANCE EVALUATION ARE DISCUSSED BY THE EXECUTIVE DIRECTOR REVIEW COMMITTEE AND ARE REVIEWED AT EXECUTIVE SESSION OF THE BOA RD TO MAINTAIN CONFIDENTIALITY. MERIT INCREASES FOR THE EXECUTIVE DIRECTOR ARE APPROVED BY RESOLUTION OF THE FULL BOARD AND TYPICALLY TAKE EFFECT ON JANUARY 1ST.

Identifier	Return Reference	Explanation
	1	FORM 990, PART VI, SECTION C, LINE 19 ENERGY TRUST MAKES IT GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST AND ON ITS WEBSITE WWW ENERGYTRUST ORG

ldentifier	Return Reference	Explanation
AUDIT OVERSIGHT AND ACCOUNTANT SELECTION	FORM 990, PART XI, LINE 2C	THE PROCESS FOR OVERSEEING THE AUDIT OF THE FINANCIAL STATEMENTS AND SELECTING AN INDEPENDENT ACCOUNTANT HAS NOT CHANGED FROM THE PRIOR YEAR