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Part IIIS

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1

Briefly describe the organization’s mission

Our mission as SEIU Local 49 is to improve the quality of life for our members, their families, and dependents by achieving a higher standard of living, by elevating their social conditions and by striving to create a more just society

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes

No

If “Yes,” describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 4,770,702 including grants of \$ 13,135) (Revenue \$ 4,939,336)

To provide member representation of union employees through newsletters, organization and negotiation of union member salaries and benefits Members total 9,298 at year end

4b

(Code) (Expenses \$ including grants of \$) (Revenue \$)

4c

(Code) (Expenses \$ including grants of \$) (Revenue \$)

4d

Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e

Total program service expenses \$ 4,770,702

Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	No
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	Yes
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>	11a	Yes
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>	11b	No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>	11c	No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>	11d	No
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>	11e	No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>	11f	Yes
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	12a	Yes
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional</i>	12b	No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Part I</i>	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? <i>If "Yes," complete Schedule F, Part II and IV</i>	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? <i>If "Yes," complete Schedule F, Part III and IV</i>	16	No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17	No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	No
20a	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>	20a	No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance			
Check if Schedule O contains a response to any question in this Part V ☐			
		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. .	1a	14
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return. .	2a	158
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b	No
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4a	No
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	No
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	Yes
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	No
7 Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	No
9 Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a	No
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	No
10 Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b	
11 Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders.	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	No
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state.	13a	No
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b	
c	Enter the aggregate amount of reserves on hand.	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	No

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
1a	15		
b	Enter the number of voting members included in line 1a, above, who are independent	1b	14
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	Yes
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	No

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed ▶ _____
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ Dave Cutler 3536 SE 26th Ave Portland, OR 972022902 (503) 236-4949

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) David Nate Yu Director	1 00	X						12	0	0
(2) Pat Johnson Director	2 00	X						566	0	0
(3) Mary Brooks Director	2 00	X						710	0	0
(4) Virginia Jordan Director	1 00	X						0	0	0
(5) Mark Vorpahl Director	2 00	X						1,404	0	0
(6) Bryan Leeder Director	4 00	X						1,375	0	0
(7) Chris Singrey Director	4 00	X						226	0	0
(8) Mark Niemeyer Director	2 00	X						0	0	0
(9) Michelle Hilpert Director	3 00	X						1,074	0	0
(10) Renato Quintero Vice President	6 00	X		X				1,658	0	0
(11) Michael Brewster Director	4 00	X						2,932	0	0
(12) Sally Glazier Director	2 00	X						2,758	0	0
(13) Kathy Marsh Director	50	X						0	0	0
(14) Martin Reger Director	1 00	X						70	0	0
(15) Gretta Cole Director	3 00	X						3,135	0	0
(16) Marsha King Director	2 00	X						877	0	0
(17) Nicole Norton Director	2 00	X						632	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) William Art Lee Sergeant at Arm	6 00	X		X				1,349	0	0
(19) Jennifer McCall Director	2 00	X						942	0	0
(20) Lisa Beasley Director	2 00	X						543	0	0
(21) Mark Richmond Director	2 00	X						806	0	0
(22) Donna Iverson Director	3 00	X						1,154	0	0
(23) Julie Markiewicz Vice President	4 00	X		X				3,917	0	0
(24) Undraia Johnson Sec /Treas	5 00	X		X				935	0	0
(25) Fran Adams 1ST V P	1 00	X		X				900	0	0
(26) Olivia Devers Sec /Treas	6 00	X		X				648	0	0
(27) Meg Niemi President	40 00	X		X				95,751	0	36,346
(28) Dave Cutler Fin Director	40 00			X				37,942	0	15,797
(29) Gabriela Lu Fin Director	40 00			X				30,153	0	15,815
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								192,469		67,958

2

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization▶0

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶0

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f				
	g	Noncash contributions included in lines 1a-1f \$ _____					
	h	Total. Add lines 1a-1f		0			
Program Service Revenue	2a	Membership Dues & Assessments	Business Code 900099	4,327,223	4,327,223		
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		4,327,223			
	Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		94,938		
4		Income from investment of tax-exempt bond proceeds . .		0			
5		Royalties		0			
6a		Gross rents	(i) Real 14,000	(ii) Personal			
b		Less rental expenses					
c		Rental income or (loss)	14,000				
d		Net rental income or (loss)			14,000		14,000
7a		Gross amount from sales of assets other than inventory	(i) Securities 1,115,858	(ii) Other			
b		Less cost or other basis and sales expenses	1,121,137	410			
c		Gain or (loss)	-5,279	-410			
d		Net gain or (loss)			-5,689	-410	-5,279
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a				
b		Less direct expenses	b				
c		Net income or (loss) from fundraising events . .		0			
9a		Gross income from gaming activities See Part IV, line 19	a				
b		Less direct expenses	b				
c		Net income or (loss) from gaming activities . .		0			
10a		Gross sales of inventory, less returns and allowances	a				
b		Less cost of goods sold	b				
c		Net income or (loss) from sales of inventory . .		0			
Miscellaneous Revenue		Business Code					
11a	We Are Oregon Income	900099	129,669	129,669			
b	Int'l&A ffiliate Subsidies	900099	339,330	339,330			
c	Int'l Strike Funds	900099	90,000	90,000			
d	All other revenue		55,152	55,152			
e	Total. Add lines 11a-11d		614,151				
12	Total revenue. See Instructions		5,044,623	4,940,964		103,659	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	12,735	12,735		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	400	400		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	260,427	260,427		
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	1,599,232	1,599,232		
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	260,219	260,219		
9	Other employee benefits	323,574	323,574		
10	Payroll taxes	205,992	205,992		
11	Fees for services (non-employees)				
a	Management	0			
b	Legal	86,355	86,355		
c	Accounting	46,686	46,686		
d	Lobbying	0			
e	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	0			
g	Other	0			
12	Advertising and promotion	8,674	8,674		
13	Office expenses	202,196	202,196		
14	Information technology	0			
15	Royalties	0			
16	Occupancy	94,531	94,531		
17	Travel	229,895	229,895		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	4,475	4,475		
20	Interest	0			
21	Payments to affiliates	1,108,813	1,108,813		
22	Depreciation, depletion, and amortization	58,302	58,302		
23	Insurance	7,086	7,086		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	Represent/Bargaining	37,178	37,178		
b	Member Lost Time	97,385	97,385		
c	Election Expense	20,476	20,476		
d	Education and Training	16,065	16,065		
e	Actions	23,924	23,924		
f	All other expenses	66,082	66,082		
25	Total functional expenses. Add lines 1 through 24f	4,770,702	4,770,702	0	0
26	Joint costs. Check here ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			294,664	1	420,353
	2	Savings and temporary cash investments			136,336	2	184,874
	3	Pledges and grants receivable, net				3	0
	4	Accounts receivable, net			89,615	4	227,053
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	0
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L				6	0
	7	Notes and loans receivable, net				7	0
	8	Inventories for sale or use				8	0
	9	Prepaid expenses and deferred charges			22,868	9	22,482
	10a	Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D.	10a	1,580,487	1,385,356	10c	1,345,524
	b	Less—accumulated depreciation	10b	234,963			
	11	Investments—publicly traded securities			2,220,992	11	2,251,487
	12	Investments—other securities. See Part IV, line 11				12	0
	13	Investments—program-related. See Part IV, line 11				13	0
	14	Intangible assets				14	0
	15	Other assets. See Part IV, line 11				15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)			4,149,831	16	4,451,773
Liabilities	17	Accounts payable and accrued expenses			289,462	17	414,800
	18	Grants payable				18	
	19	Deferred revenue				19	400
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties			185,967	23	168,872
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			475,429	26	584,072
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			3,494,325	27	3,744,744
	28	Temporarily restricted net assets			180,077	28	122,957
	29	Permanently restricted net assets				29	
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			3,674,402	33	3,867,701
	34	Total liabilities and net assets/fund balances			4,149,831	34	4,451,773

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,044,623
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,770,702
3	Revenue less expenses Subtract line 2 from line 1	3	273,921
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,674,402
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-80,622
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	3,867,701

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		No

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization Service Employees Intl Union Local 49	Employer identification number 93-0131365
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities on behalf of or in opposition to candidates for public office in Part IV	
2	Political expenditures	▶ \$ 2,937
3	Volunteer hours	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$	
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$	
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?		☐ Yes ☐ No
4a	Was a correction made?		☐ Yes ☐ No
b	If "Yes," describe in Part IV		

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$	
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	▶ \$	
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$	
4	Did the filing organization file Form 1120-POL for this year?		☐ Yes ☒ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV		

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
(1) SEIU Local 49 Cope Fund	3536 SE 26th Avenue Portland, OR 97202	90-0039131		

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A

Check

☐

if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount Enter the amount from the following table in both columns															
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a If zero or less, enter -0-															
i Subtract line 1f from line 1c If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	2a	
a	Current year		
b	Carryover from last year		
c	Total		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
Attach to Form 990. See separate instructions.

Name of the organization
Service Employees Intl Union Local 49

Employer identification number
93-0131365

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	
	☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit	
	☐ Yes ☐ No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or pleasure) ☐ Preservation of an historically importantly land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

d

☐ Loan or exchange programs

b

☐ Scholarly research

e

☐ Other

c

☐ Preservation for future generations

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance				
b	Contributions				
c	Investment earnings or losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		122,500		122,500
b Buildings		1,221,761	65,711	1,156,050
c Leasehold improvements				
d Equipment				
e Other		236,226	169,252	66,974
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				1,345,524

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	15,044,623
2	Total expenses (Form 990, Part IX, column (A), line 25)	4,770,702
3	Excess or (deficit) for the year Subtract line 2 from line 1	273,921
4	Net unrealized gains (losses) on investments	-80,622
5	Donated services and use of facilities	
6	Investment expenses	
7	Prior period adjustments	
8	Other (Describe in Part XIV)	
9	Total adjustments (net) Add lines 4 - 8	-80,622
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	193,299

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return		
1	Total revenue, gains, and other support per audited financial statements	15,044,623
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments2a	
b	Donated services and use of facilities2b	
c	Recoveries of prior year grants2c	
d	Other (Describe in Part XIV)2d	
e	Add lines 2a through 2d2e	
3	Subtract line 2e from line 13	5,044,623
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b4a	
b	Other (Describe in Part XIV)4b	
c	Add lines 4a and 4b4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)5	5,044,623

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return		
1	Total expenses and losses per audited financial statements	14,770,702
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
a	Donated services and use of facilities2a	
b	Prior year adjustments2b	
c	Other losses2c	
d	Other (Describe in Part XIV)2d	
e	Add lines 2a through 2d2e	
3	Subtract line 2e from line 13	4,770,702
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b4a	
b	Other (Describe in Part XIV)4b	
c	Add lines 4a and 4b4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)5	4,770,702

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
Part X	Part X FIN48 Footnote	On January 1, 2009, SEIU Local 49 adopted newly issued accounting rules that prescribe a new threshold for determining when an income tax benefit can be recognized, which is a higher threshold than the one imposed for claiming deductions on income tax returns. The adoption of the newly issued accounting rules did not have any impact on SEIU Local 49's financial statements. SEIU Local 49's federal information return is subject to possible examination by the taxing authorities until the expiration of the related statutes of limitations on those information returns. In general, the federal information return has a three year statute of limitations. SEIU Local 49 would recognize accrued interest and penalties associated with uncertain tax provisions, if any, as part of the income tax provision.

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
Service Employees Intl Union Local 49

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2011

Open to Public
Inspection

Employer identification number
93-0131365

Part I

General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ☒

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 0

3 Enter total number of other organizations listed in the line 1 table 0

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
Grantmaker's Description of How Grants are Used		Requests for contributions are submitted detailing the reasons for the contribution request and the executive has a vote whether to approve the contribution request

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ****Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.**
▶ **Attach to Form 990 or 990-EZ.**

OMB No 1545-0047

2011**Open to Public
Inspection**Name of the organization
Service Employees Intl Union Local 49**Employer identification number**

93-0131365

Identifier	Return Reference	Explanation
	Form 990, Part XI, Line 2c	Secretary/Treasurer overseas the audit review process
Form 990, Part VI, Line 19	Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	The organization's governing documents are only available to the represented workers and not to the general public. Financial statement information can be found on the Unions LM2 which is available to the public online.
Form 990, Part VI, Line 15b	Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	The executive board reviews, approves and adopts a salary scale for administrative positions including cost of living increases.
Form 990, Part VI, Line 12c	Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	Each officer or managerial employee shall annually acknowledge that he/she has received, read, understands and agrees to comply with the Code of Ethical Practices and Conflict of Interest Policy. He/she must disclose to the Ethics Ombudsperson or the Affiliate Ethics Liaison, as appropriate, those interest, transactions, or relationships that give rise to a potential conflict of interest at the time that such potential conflict occurs. The Ethics Ombudsperson shall also conduct periodic reviews for purposes of monitoring compliance with, and enforcement of, this Code and Policy.
Form 990, Part VI, Line 11	Form 990, Part VI, Line 11 Form 990 Review Process	The Board reviews the IRS Form 990 that is filed on the organizations behalf before it is filed with the IRS.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
Service Employees Intl Union Local 49

Employer identification number
93-0131365

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization	
						Yes	No
(1) SEIU Local 49 Committee on Political Ed 3536 SE 26th Ave Portland, OR 97202 90-0039131	Support for candidates/measures for workers, family issues	OR	527		Service Employees Intl Union Local 49		No

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a

Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b

Gift, grant, or capital contribution to related organization(s)

c

Gift, grant, or capital contribution from related organization(s)

d

Loans or loan guarantees to or for related organization(s)

e

Loans or loan guarantees by related organization(s)

f

Sale of assets to related organization(s)

g

Purchase of assets from related organization(s)

h

Exchange of assets with related organization(s)

i

Lease of facilities, equipment, or other assets to related organization(s)

j

Lease of facilities, equipment, or other assets from related organization(s)

k

Performance of services or membership or fundraising solicitations for related organization(s)

l

Performance of services or membership or fundraising solicitations by related organization(s)

m

Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

n

Sharing of paid employees with related organization(s)

o

Reimbursement paid to related organization(s) for expenses

p

Reimbursement paid by related organization(s) for expenses

q

Other transfer of cash or property to related organization(s)

r

Other transfer of cash or property from related organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Schedule R (Form 990) 2011

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation	
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SEIU LOCAL 49 FIXED ASSETS

05/18/12

see Notes below

see Notes below			ASSET @ cost			8601-17		1630-1675		
						D=	thru 2010	2011	2011	2011
Asset			Date In		Depr.	2011	Tax Prior	Tax Current	Tax	Tax Net
GL #	#	* Property Description	Service	Cost	YRS	deletes	Depreciation	Depreciation	End Depr	Book Value
	44	LAND	8/14/98	122,500.00	0		0.00	0.00		122,500.00
		LAND		122,500.00			0.00	0.00		122,500.00
1610	<u>Group: BUILDING</u>									
	1	BUILDING	6/01/10	1,077,954.34	39		27,639.85	27,639.85	55,279.70	1,022,674.64
		TOTAL Building		1,077,954.34			27,639.85	27,639.85	55,279.70	1,022,674.64
1620	<u>Group: BUILDING IMPROVEMENTS</u>									
		BUILDING REMODEL (FIRE)	7/09/10	125,952.25	39		3,230.00	3,230.00	6,460.00	119,492.25
		PARKING LOT IMPROVEMENT (FIRE)	9/02/10	4,821.32	39		124.00	124.00	248.00	4,573.32
		BALLROOM DRAPES (FIRE)	10/05/10	12,433.00	7		1,776.00	1,776.00	3,552.00	8,881.00
		STAGE DRAPES	11/22/10	600.00	7		86.00	86.00	172.00	428.00
1620		BUILDING IMPROVEMENTS		143,806.57			5,216.00	5,216.00	10,432.00	133,374.57
1630		TOTAL Building Improvements		143,806.57			5,216.00	5,216.00	10,432.00	133,374.57
		2011 DEPLETIONS		0.00			0.00	0.00	0.00	0.00
				143,806.57			5,216.00	5,216.00	10,432.00	133,374.57
1670	<u>Group: OFFICE FURNITURE & EQUIPMENT</u>									
	19	CHAIR	10/16/91	350.00	7		350.00	0.00	350.00	0.00
	20	TABLE & CHAIRS	1/27/92	1,010.00	5		1,010.00	0.00	1,010.00	0.00

SEIU LOCAL 49 FIXED ASSETS

see Notes below

			ASSET @ cost		8601-17		1630-1675		2011	
					D= thru 2010		2011		2011	
					2011		Tax Prior		Tax Current	
					deletes		Depreciation		Depreciation	
					YRS		End Depr		Tax	
									Tax Net	
GL #	Asset #	* Property Description	Date In Service	Cost	YRS	deletes	Tax Prior Depreciation	Tax Current Depreciation	End Depr	Book Value
	21	CHAIR	4/01/92	295.00	7		295.00	0.00	295.00	0.00
	22	LATERAL FILE	4/01/93	299.00	7		299.00	0.00	299.00	0.00
	23	CONFERENCE TABLE	6/01/93	995.00	7		995.00	0.00	995.00	0.00
	25	FIRE SAFE	9/14/94	750.00	7		750.00	0.00	750.00	0.00
	27	REFRIGERATOR	1/12/95	424.94	7		424.94	0.00	424.94	0.00
	29	CHAIRS (4)	1/17/96	1,300.00	7		1,300.00	0.00	1,300.00	0.00
	34	CHAIRS (36)	2/05/98	1,259.64	7		1,259.64	0.00	1,259.64	0.00
	35	PARTITIONS	10/30/98	3,355.00	7		3,355.00	0.00	3,355.00	0.00
	36	OFFICE CHAIRS	11/03/98	3,499.00	5		3,499.00	0.00	3,499.00	0.00
	45	PRINTER (LORI'S DEAD ONE?)	4/25/00	1,350.00	5 D		1,350.00	0.00	1,350.00	0.00
	47	MEMBERSHIP ACTG SOFTWARE	7/18/00	21,100.00	5		21,100.00	0.00	21,100.00	0.00
	68	FURNITURE	2/07/02	1,982.60	7		1,982.60	0.00	1,982.60	0.00
	76	SERVER RACK	1/29/03	1,500.00	5		1,500.00	0.00	1,500.00	0.00
	78	DESKS	3/31/03	1,311.97	7		1,311.97	0.00	1,311.97	0.00
	84	PANELS & OFF FIXTURES - OSC	7/31/04	4,805.00	10		3,085.71	481.00	3,566.71	1,238.29
	90	CUBICLES (7)	8/02/04	25,881.02	15		11,069.32	1,725.00	12,794.32	13,086.70
	91	OFFICE FURNITURE	7/30/04	524.95	7		481.24	43.71	524.95	0.00
	92	CONF TABLE & CHAIRS	8/31/04	1,020.00	7		924.28	95.72	1,020.00	0.00
	99	WIRELESS SOUND SYSTEM	1/15/04	704.95	5		704.95	0.00	704.95	0.00
	119	COMPUTER UPGRADE	2/28/05	917.00	3 D		917.00	0.00	917.00	0.00
	125	OFFICE FURNITURE/CUBICLES (9)	12/22/05	10,280.65	7		7,345.00	1,469.00	8,814.00	1,466.65
	128	ADOBE CREATIVE SUITE (X2)	2/17/06	2,228.90	3 D		2,228.90	0.00	2,228.90	0.00
	130	DRY ERASE BOARD INSTALL/DEL	3/07/06	589.99	3		589.99	0.00	589.99	0.00
	133	ROUND TABLE INSTALL/DEL	4/06/06	544.00	7		390.00	78.00	468.00	76.00
	138	VIDEO CONF EQUIPMT MX1000	6/29/06	8,995.00	3		8,995.00	0.00	8,995.00	0.00
	140	TIME TRACKER DATABASE	7/20/06	5,500.00	3		5,500.00	0.00	5,500.00	0.00
	141	TRANSLATION KIT LT-700	8/07/06	4,245.00	3		4,245.00	0.00	4,245.00	0.00
	142	DELL POWEREDGE 830	8/14/06	1,574.00	3		1,574.00	0.00	1,574.00	0.00
	144	ALICE WORKSURFACE INSTALL/DEL	10/25/06	602.00	7 D		430.00	86.00	516.00	86.00
	149	SAV CORP EDITION SOFTWARE	9/21/06	2,521.57	3 D		2,521.57	0.00	2,521.57	0.00
	151	DIMENSION DESKTOP COMPUTER&CA	12/26/06	848.00	3 D		848.00	0.00	848.00	0.00
	152	INSPRION 640M LAPTOP	2/22/07	1,027.00	3		1,027.00	0.00	1,027.00	0.00

SEIU LOCAL 49 FIXED ASSETS

05/18/12

see Notes below

			ASSET @ cost		8601-17		1630-1675			
					D= thru 2010		2011		2011	
					2011		Tax Current		Tax	
					deletes		Depreciation		End Depr	
GL #	Asset #	Property Description	Date In Service	Cost	Depr. YRS	Tax Prior Depreciation	Tax Current Depreciation			2011 Tax Net Book Value
	153	TABLE FOR FOLDING MACHINE	11/27/07	1,197.00	7	213.00	171.00		384.00	813.00
	154	FRONT OFFICE HUTCH	12/31/07	530.00	7	152.00	76.00		228.00	302.00
	155	MAC COMPUTER BUNDLE	12/31/07	5,281.95	3 D	3,522.00	1,759.95		5,281.95	0.00
	158	BOOKCASE/WK STATION	1/24/08	775.00	7	333.00	111.00		444.00	331.00
	159	DELL DESKTOP	1/29/08	818.00	3	818.00	0.00		818.00	0.00
	160	DELL DESKTOP	1/29/08	818.00	3	818.00	0.00		818.00	0.00
	161	DELL LAPTOP	1/29/08	1,011.00	3	1,011.00	0.00		1,011.00	0.00
	162	DELL LAPTOP	1/29/08	1,011.00	3	1,011.00	0.00		1,011.00	0.00
	163	DELL LAPTOP	1/29/08	1,011.00	3	1,011.00	0.00		1,011.00	0.00
	164	DELL LAPTOP	1/29/08	1,011.00	3	1,011.00	0.00		1,011.00	0.00
	165	DELL LAPTOP	1/29/08	1,012.00	3	1,012.00	0.00		1,012.00	0.00
	166	HP LASERJET P3005 PRINTER	4/16/08	819.98	3 D	819.98	0.00		819.98	0.00
	167	VOSTRO 1700 LAPTOP 1/2 see HC GL 11	7/17/08	745.00	3	745.00	0.00		745.00	0.00
	168	DELL SERVER EQUIPMENT	10/28/08	14,989.98	3	14,989.98	0.00		14,989.98	0.00
	169	DELL COMPUTER for FH	11/17/08	2,099.99	3	2,099.99	0.00		2,099.99	0.00
	170	COMPUTER - RON YODER	12/29/08	1,249.99	3 D	1,249.99	0.00		1,249.99	0.00
	172	COMPUTER - MAGGIE LONG	1/15/09	599.00	3	400.00	199.00		599.00	0.00
	173	COMPUTER - CUTLER	3/06/09	678.00	3	452.00	226.00		678.00	0.00
	174	LAPTOP	9/18/09	944.00	3	630.00	314.00		944.00	0.00
	175	LAPTOP	9/18/09	944.00	3	630.00	314.00		944.00	0.00
	176	LAPTOP	9/18/09	944.00	3	630.00	314.00		944.00	0.00
	177	LAPTOP	9/18/09	944.00	3	630.00	314.00		944.00	0.00
	178	LAPTOP	9/18/09	944.00	3	630.00	314.00		944.00	0.00
	179	CONFERENCE TABLE - FIRE	12/08/09	920.00	7	262.00	131.00		393.00	527.00
	180	WATCHGUARD FIREBOX - FIRE	12/16/09	2,141.95	3	1,428.00	713.95		2,141.95	0.00
	181	PRINTER - FIRE	11/15/09	1,897.96	3	1,266.00	631.96		1,897.96	0.00
	182	LAPTOP - RON YODER - FIRE	11/19/09	969.00	3	646.00	323.00		969.00	0.00
	183	WORKSTATION - KEELY - FIRE	11/19/09	564.00	3	376.00	188.00		564.00	0.00
	184	LAPTOP (Perrault)	1/07/10	937.00	3	312.00	312.00		624.00	313.00
	185	LAPTOP (WARNER)	1/07/10	937.00	3	312.00	312.00		624.00	313.00
	186	LAPTOP (Thompson)	2/08/10	974.00	3	325.00	325.00		650.00	324.00
	187	LAPTOP (CAMPOS)	2/08/10	974.00	3 D	325.00	325.00		650.00	324.00
	188	TELEPHONE SYSTEM	5/27/10	7,645.61	7	1,092.00	1,092.00		2,184.00	5,461.61
	189	TELEPHONES (22)	4/09/10	2,779.69	7	397.00	397.00		794.00	1,985.69

SEIU LOCAL 49 FIXED ASSETS

05/18/12

see Notes below

ASSET @ cost

			ASSET @ cost		D= thru 2010		8601-17	1630-1675	2011
			Date In	Depr.	2011	Tax Prior	2011	2011	2011
GL #	Asset #	Property Description	Service	YRS	deletes	Depreciation	Tax Current	Tax	Tax Net
							Depreciation	End Depr	Book Value
190		MODULAR WORKSTATIONS	5/26/10	7		4,239.00	4,239.00	8,478.00	21,197.00
191		ELEVATOR RECALL SYSTEM	5/28/10	7		753.00	753.00	1,506.00	3,762.39
192		LAPTOP (HAGINS)	6/09/10	3		339.00	339.00	678.00	340.00
193		LAPTOP (Bradbury)	6/15/10	3		329.00	329.00	658.00	330.00
194		WORKSTATION (EXT PS)	11/08/10	3		273.00	273.00	546.00	273.01
195		WORKSTATION (FRONT OFFICE)	12/24/10	3		170.00	170.00	340.00	169.00
196		PRINTER (KEELY)	12/21/10	3		183.00	183.00	366.00	183.98
197		PRINTER (EXT PS)	12/21/10	3		183.00	183.00	366.00	183.98
198		LAPTOP (GRAMI?)	2/02/11	3		0.00	210.00	210.00	421.00
199		LAPTOP (RUGGIERO)	2/02/11	3		0.00	210.00	210.00	421.00
200		LAPTOP (COMMUNICATIONS)	2/17/11	3		0.00	632.00	632.00	1,265.00
201		LAPTOP (GRAMI AGAIN?)	3/09/11	3		0.00	234.00	234.00	468.00
202		LAPTOP (WICKERSHAM?)	3/09/11	3		0.00	234.00	234.00	468.00
203		LAPTOP (CAMPOS)	3/09/11	3		0.00	234.00	234.00	468.00
204		TRANSLATION KIT-AUDIO EQUIPT	4/27/11	7		0.00	356.00	356.00	2,139.09
205		CAMERA (NIKON w/ZOOM LENS)	5/11/11	3		0.00	171.00	171.00	343.36
206		LAPTOP (HOWARD)	7/22/11	3		0.00	310.00	310.00	619.00
207		LAPTOP (JUAREZ)	7/30/11	3		0.00	579.00	579.00	1,158.00
208		LAPTOP (POZOS-AVILA)	9/10/11	3		0.00	330.00	330.00	659.99
209		LAPTOP (WHO?)	10/11/11	3		0.00	169.00	169.00	338.00
210		FOLDING TABLES	11/18/11	7		0.00	133.00	133.00	797.00
211		FOLDING TABLES	11/29/11	7		0.00	264.00	264.00	1,584.00
212		FOLDING TABLES	12/15/11	7		0.00	80.00	80.00	478.00
213		Laptop (Yoder)	11/28/11	3		0.00	403.00	403.00	806.95
214		Laptop (Ext Organizer)	11/25/11	3		0.00	216.00	216.00	432.00
215		Laptop (Culler)	12/02/11	3		0.00	416.00	416.00	832.00
OFFICE EQUIPMENT			232,966.03			141,688.05	24,492.29	166,180.34	66,785.69
2011 DEPLETIONS			16,793.39			14,212.44	2,170.95	16,383.39	410.00
			216,172.64			127,475.61	22,321.34	149,796.95	66,375.69

SEIU LOCAL 49 FIXED ASSETS

05/18/12

see Notes below

			ASSET @ cost		D= thru 2010		8601-17	1630-1675	2011
			Date In	Depr.	2011	Tax Prior	2011	2011	2011
			Service	YRS	deletes	Depreciation	Tax Current	Tax	Tax Net
GL #	Asset # *	Property Description					Depreciation	End Depr	Book Value
1672 Group: HC CAMPAIGN FURN & EQUIP									
100	(2)	ADDITIONAL CUBICLES	1/31/05	7		1,946.19	353.81	2,300.00	0.00
101		TOOLBOX SOFTWARE	2/16/05	3		2,000.00	0.00	2,000.00	0.00
102		4700 SERIES COMPUTER	2/28/05	3		917.00	0.00	917.00	0.00
104		WORKSTATIONS (THAYER)	6/21/05	3		2,343.00	0.00	2,343.00	0.00
105		GRAPHIC SOFTWARE	8/31/05	3		719.00	0.00	719.00	0.00
106		COMPUTER	9/30/05	3		788.00	0.00	788.00	0.00
107		PROJECTOR	9/30/05	5		1,042.40	0.00	1,042.40	0.00
129		ADOBE CREATIVE STE	2/17/06	3		1,114.45	0.00	1,114.45	0.00
146		4-DELL COMPUTER SYSTEMS	12/29/06	3		3,825.00	0.00	3,825.00	0.00
147		ADOBE CREATIVE SUITE 2.3	12/13/06	3		579.79	0.00	579.79	0.00
148		QUARKXPRESS 7.0	12/13/06	3		617.11	0.00	617.11	0.00
167		VOSTRO 1700 LAPTOP 1/2 see GL 1670	7/17/08	3		745.00	0.00	745.00	0.00
171		LAPTOP COMPUTER (Jesse Stemmler #)	12/29/08	3		1,264.00	0.00	1,264.00	0.00
198		LAPTOP (A.MAGUIRE-OSC)	9/30/10	3		600.00	600.00	1,200.00	599.00
HC CAMPAIGN FURN & EQUIP			<u>20,053.75</u>			<u>18,500.94</u>	<u>953.81</u>	<u>19,454.75</u>	<u>599.00</u>
2011 DEPLETIONS				None					
			<u>20,053.75</u>			<u>18,500.94</u>	<u>953.81</u>	<u>19,454.75</u>	<u>599.00</u>
TOTAL FURNITURE & EQUIPMENT			253,019.78			182,534.62	25,446.10	185,635.09	67,384.69
*Less: Dispositions			16,793.39			14,212.44	2,170.95	16,383.39	410.00
Net OFFICE FURNITURE & EQUIPMENT			<u>236,226.39</u>			<u>144,216.70</u>	<u>23,275.15</u>	<u>169,251.70</u>	<u>66,974.69</u>
gl bal 1675									
Grand Total			1,597,280.69			193,044.84	58,301.95	251,346.79	1,345,933.90
Less: Dispositions			16,793.39			14,212.44	2,170.95	16,383.39	410.00
Net Grand Total			<u>1,580,487.30</u>			<u>178,832.40</u>	<u>56,131.00</u>	<u>234,963.40</u>	<u>1,345,523.90</u>

Additional Data

Software ID: 11000144

Software Version: 2011v1.2

EIN: 93-0131365

Name: Service Employees Intl Union Local 49

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
David Nate Yu Director	1 00	X						12	0	0
Pat Johnson Director	2 00	X						566	0	0
Mary Brooks Director	2 00	X						710	0	0
Virginia Jordan Director	1 00	X						0	0	0
Mark Vorpahl Director	2 00	X						1,404	0	0
Bryan Leeder Director	4 00	X						1,375	0	0
Chris Singrey Director	4 00	X						226	0	0
Mark Niemeyer Director	2 00	X						0	0	0
Michelle Hilpert Director	3 00	X						1,074	0	0
Renato Quintero Vice President	6 00	X		X				1,658	0	0
Michael Brewster Director	4 00	X						2,932	0	0
Sally Glazier Director	2 00	X						2,758	0	0
Kathy Marsh Director	50	X						0	0	0
Martin Reger Director	1 00	X						70	0	0
Gretta Cole Director	3 00	X						3,135	0	0
Marsha King Director	2 00	X						877	0	0
Nicole Norton Director	2 00	X						632	0	0
William Art Lee Sergeant at Arm	6 00	X		X				1,349	0	0
Jennifer McCall Director	2 00	X						942	0	0
Lisa Beasley Director	2 00	X						543	0	0
Mark Richmond Director	2 00	X						806	0	0
Donna Iverson Director	3 00	X						1,154	0	0
Julie Markiewicz Vice President	4 00	X		X				3,917	0	0
Undraia Johnson Sec /Treas	5 00	X		X				935	0	0
Fran Adams 1ST V P	1 00	X		X				900	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Olivia Devers Sec /Treas	6 00	X		X				648	0	0
Meg Niemi President	40 00	X		X				95,751	0	36,346
Dave Cutler Fin Director	40 00			X				37,942	0	15,797
Gabriela Lu Fin Director	40 00			X				30,153	0	15,815