

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490





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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A F	or the	2011 calendar year, or tax year beginning and	ending		
	heck if pplicabl	C Name of organization		D Employer identific	cation number
	Addre chang	BETHEL COMMUNITY SERVICES FOUNDATION	INC		
<u>_</u>	Name chang	Doing Business As		92-0	146538
Ļ	Initial return	,	Room/suit	.	
<u></u>	Termir ated Amen	FU DUA Z100		907-	543-1812
<u> </u>	return	City or town, state or country, and ZIP + 4		G Gross receipts \$	2,524,072.
L	_tion pendii	BEIREL, AR 99559		H(a) Is this a group re	
		F Name and address of principal officer TOM HAWKINS		for affiliates?	Yes X No
		351 4TH AVE., BETHEL, AK 99559		H(b) Are all affiliates incl	
		empt status X 501(c)(3) 501(c)() (Insert no.) 4947(a)(1) (insert no.) 4947(a)(1) (insert no.) 501(c) () () () () () () () () ()	or 52	–	list (see instructions)
		organization: X Corporation Trust Association Other	I Voo	H(c) Group exemption	State of legal domicile: AK
	rt I	Summary		I OI IOI III alion. 1992 IV	State of legal doffficite. AX
	_	Briefly describe the organization's mission or most significant activities. THE	FOIIND	ATTON IS DED	TCATED TO
Activities & Governance	I	THE DEVELOPMENT, GROWTH, CONTINUANCE AND			
'na	I	Check this box If the organization discontinued its operations or dispose			
χeι	l	Number of voting members of the governing body (Part VI, line 1a)	000 01 11.0	3	6
Ğ		Number of independent voting members of the governing body (Part VI, line 1b)		4	6
δ.	l	Total number of individuals employed in calendar year 2011 (Part V, line 2a)		5	24
įŧį	i .	Total number of volunteers (estimate if necessary)		6	0
Ę	l	Total unrelated business revenue from Part VIII, column (C), line 12		7a	184,646.
٩	l .	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
				Prior Year	Current Year
Φ	8	Contributions and grants (Part VIII, line 1h)		128,874.	621,440.
nue	9	Program service revenue (Part VIII, line 2g)		217,533.	336,333.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		46,321.	-5,143.
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		199,549.	52,157.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		592,277.	1,004,787.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		73,379.	237,220.
3	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
7 8	l	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	_	115,819.	0.
ege	i .	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
AU(£x8eBs&013		Total fundraising expenses (Partil Column (p) In (25)	0.		
₩.	17	Other expenses (Part IX, column (A), lines-14a-11d 11f-24e)		316,162.	587,194.
A	18	Total expenses Add IIres 3-17 (must equal Part IX, cotom (A), line 25) Revenue less expenses Subtract line 18 from line 12	_	505,360.	824,414.
Q_{ϵ}	19	Revenue less expenses Subtract line 18 from line 12		86,917.	180,373.
26		OCCEPTION	<u>_B</u>	eginning of Current Year	End of Year
888	20	Total assets (Part X, line 16) OGDEN, UT		3,682,948.	3,792,020.
Net/Assets pr	21	Total liabilities (Part X, line 26)	_	135,350.	29,226.
6	<u>22</u> rt	Net assets or fund balances Subtract line 21 from line 20 Signature Block		3,547,598.	3,762,794.
		Ities of perjury, I declare that I have examined this return, including accompanying schedule	c and etator	mente and to the heet of m	knowledge and heliaf it is
		t, and complete. Declaration of preparer (other than office <u>r) is</u> based on all information of wi		•	Knowledge and belief, it is
uuc,	V	t, and complete. Declaration of priparate (uniter than officer 115 based on an information of wi	nicii prepari	ti ilas ally kilowieuge.	11/2
Sıgı	•	Signature of officer		Date	/-//
Her		TOM HAWKINS, VP			
	•	Type or print name and title		 -	
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid	l	JOSEPH L. NEWHOUSE, CPA JOSEPH L. NEWHO	USE.	ıt self-employe	
	arer	Firm's name NEWHOUSE AND VOGLER, CPAS, APC		Firm's EIN	92-0133179
	Only	Firm's address 237 EAST FIREWEED LANE SUITE 20	0		
		ANCHORAGE, AK 99503		Phone no 9	072587555
—- <u>Ма</u> у	the If	RS discuss this return with the preparer shown above? (see instructions)			X Yes No
	01 01-2		ons.		Form 990 (2014)
	C	FF CCUEDILE O FOR OPCINITATION MICCION C		יאות כראותדאוואי	$\eta_{T,CM}$ (λ $Q_{i,C}$

Form	n 990 (2011) BETHEL COMMUNITY SERVICES FOUNDATION INC 92-014	6538	Page 2
Pa	rt III Statement of Program Service Accomplishments	-	
	Check if Schedule O contains a response to any question in this Part III		\mathbf{x}
_			<u> </u>
1	Briefly describe the organization's mission		
	THE FOUNDATION IS DEDICATED TO THE DEVELOPMENT, GROWTH, CONTIN	UANCE	
	AND ENHANCEMENT OF COMMUNITY BASED PROGRAMS AND SERVICES. IN		
	PARTNERSHIP WITH OTHER COMMUNITY INSTITUTIONS, FOUNDATIONS, RE	STRICT	ED
	AND UNRESTRICTED PHILANTHROPIC DONORS, IT SEEKS TO SUPPORT EFF		
		DOTIVE	
2	Did the organization undertake any significant program services during the year which were not listed on		₹7
	the prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes [X No
	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	OVERERE	
4			
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and all	ocations to	
	others, the total expenses, and revenue, if any, for each program service reported		
4a	(Code) (Expenses \$ $641,908$. including grants of \$) (Revenue \$	301,6	80.)
	THE FOUNDATION PROVIDES RENT SUBSIDIES FOR FOUNDATION-OWNED FA	CILITI	ES
	OCCUPIED BY PEOPLE WITH MENTAL ILLNESS OR DEVELOPMENTAL DISABI		
		<u> </u>	<u>'</u>
	AND FOR NON-PROFIT TENANTS.		
			-
44	74 400		
4b	, (and and a second grant and a)
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20a

20b

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

COMMINITAL CERVICES POINDATION INC

	1990(2011) BETHER COMMONTH SERVICES FOUNDATION INC 92-0140	330		age 🕶
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
21	*Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			.,
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,		٦,	
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	<u>X</u>	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			7.7
	Schedule J	23		_X_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		<u>X</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u>X</u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u>X</u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes, " complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b		28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			İ
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х

Form **990** (2011)

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

Note. All Form 990 filers are required to complete Schedule O

Page 5

The Effect the number reported in Box 3 of Form 1096 Enter 40-if not applicable 15	rdi	Check if Schedule O contains a response to any question in this Part V			
16 Enter the number reported in Box 3 of Form 1096 Enter 0 if not applicable Enter the number of Forms WSG included in in a 1s Enter 0 if not applicable Enter the number of Forms WSG included in in a 1s Enter 0 if not applicable (gambling) with making with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) with making withholding rules for reportable payments to vendors and reportable gaming (gambling) with making with with with making with with making with with with with with with with with				Yes	No
Could be organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambing) with owners? 2 Enter the number of emptoyees eported on Form W.3, Transmittal of Wage and Tax Statements, field for the calendar year ending with or within the year covered by this return. 3 If all seat one is reported on line 22, dot the organization file all required federal employment tax returns? Note, if the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions). 3 Did the organization have unretated business gross income of \$1,000 or more dump the year? 3 Let the form of the company of	1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0			
(agambling) winnings to prize winners? A Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, the form the calendar year ending with or within the year covered by this return A the form the calendar year anding with or within the year covered by this return A the last one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1 and 2a sy greater than 250, you may be required to e-file (see instructions). B Dd the organization have unrelated business gross income of \$1,000 or more during the year? B If Yes, 1 and it filed a Form 590 for for the year If "No, *provide an explanation or Schedule O A A tany time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account; or the financial Accounts or the financial account; or the financial Accounts or the financial Accounts or the financial Accounts or the financial Accounts of the financial Acco	b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 1			
24 Enter the number of employees reported on Form W.3, Transmittat of Wage and Tax Statements, led for the calendar year ending with or within the year covered by this return. b If at listast one is reported on line 2a, did the organization file all required federal employment tax returns? Note, If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions). 3	С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
field for the calendary year ending with or within the year covered by this return 2a 24 X		(gambling) winnings to prize winners?	1c	X	
b If all least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3b If Yes, *has it filed a Form 990. The this year? If *No. *provide an explication or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? See instructions for filing requirements for Form TD F 9022 1. Report of Foreign Bank and Financial Accounts See instructions for filing requirements for Form TD F 9022 1. Report of Foreign Bank and Financial Accounts See instructions for filing requirements for Form TD F 9022 1. Report of Foreign Bank and Financial Accounts See instructions for filing requirements for Form TD F 9022 1. Report of Foreign Bank and Financial Accounts See instructions for filing requirements for Form TD F 9022 1. Report of Foreign Bank and Financial Accounts See instructions for filing requirements for Form TD F 9022 1. Report of Foreign Bank and Financial Accounts See instructions for filing requirements for Form TD F 9022 1. Report of Foreign Bank and Financial Accounts See instructions for filing fil	2a	Enter the number of employees reported on Form W·3, Transmittal of Wage and Tax Statements,			
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-rife (see instructions) 3		filed for the calendar year ending with or within the year covered by this return 2a 24			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year? b if "Yes," has it field a Form 990-T for this year? if "No," provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b if "Yes," here the name of the foreign country Such as a bank account, securities account, or other financial accounts? b if "Yes," to lime 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? c if "Yes," to lime 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? b if "Yes," to lime 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? b if "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? b if "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? b if wes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible contributions under section 170(c). b if the organization receive a payment in excess of \$75 made party as a contribution and party for goods and services provided the payor? b if if "Yes," did the organization include with every solicitation and express property for which it was required to file Form 8282? b if the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f if the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a form 1084 C? f if the organization make any taxable distributions under section 4966? b other organization make any taxable distributions under sectio	b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
b if "Yes," has it filed a Form 990-T for this year? If "No," provide an explenation in Schedule 0 4a At any time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 5b If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 9022 1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Did any laxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c Did she organization have annual gross recepts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 5c Did the organization have annual gross recepts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 5c Did the organization include with every solicitation an express statement that such contributions or grifts were not tax deductible? 6c Did the organization include with every solicitation an express statement that such contributions or grifts were not tax deductible? 6c Did the organization stat may receive deductible contributions under section 170(c). 7d Did the organization notify the donor of the value of the goods or services provided? 7d Did the organization notify the donor of the value of the goods or services provided? 7d Did the organization neceive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7d If the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7d If the organization received a contribution of cars, boats, anglines, or other vehicles, did the organizations. Did the supporting organizations will be a contribution of cars, boats, anglines, or oth		Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
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organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 9			***		
9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 9b Initiation fees and capital contributions included on Part VIII, line 12 10a 10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11c Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a 9 Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b 12a 12b 15 "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 15 Section 501(c)(29) qualified nonprofit health insurance issuers. 13a 15 the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O 15 Enter the amount of reserves on hand 13c 15 Enter the amount of reserves on hand 13c 15 Interest fill "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b 14b 14b 14b 14b 14b 15 15 Interest in the organization in Schedule O 15 Interest form 10 In	Ŭ		8		
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14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b					
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		•			17
					X
	<u> </u>	res, has it liled a Form 720 to report these payments 7 if "No," provide an explanation in Schedule O		990	(2011)

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	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a		P	age o
Fai	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions	-NO- r	espon	se
	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 6			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		_X_
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a				
	more members of the governing body?	7a		X
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	- 1 4		
J	persons other than the governing body?	7b		х
0	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	75		
8			v	
	The governing body? Feel committee with suthers to get on helpelf of the government had a?	8a	X	
	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			37
500	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		_ <u>X</u> _
sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		<u>X</u>
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		_X
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		<u>X</u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		_X_
14	Did the organization have a written document retention and destruction policy?	14		_X_
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		_X_
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶AK			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and 990-T (Section 501(c)(3)s only) are	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.		-	
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finan	icial	
	statements available to the public during the tax year	iai		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	lion: 🕨		
	BETHEL COMMUNITY SERVICES FOUNDATION INC 907-543-1812	aon.		-
	DITTILE CONTOUT IT DERVICED FOUNDATION INC 307-343-1012			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)			(C) :tic=			(D)	(E)	(F)	
Name and Title	Average	(do	Position (do not check more than one box, unless person is both an					Reportable	Reportable	Estimated	
	hours per week	offi	, unle cer an	ss pe d a d	rson	r/trus	n an tee)	compensation from	compensation from related	amount of other	
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) JAMES R. HOFFMAN											
MEMBER	2.00	Х				_		0.	0.	0	
(2) BRANDON LEARY											
MEMBER	2.00	X						0.	0.	0	
(3) DAVID SALZBURN											
MEMBER	2.00	X						0.	0.	0	
(4) FRANK NIETZ		}							_	_	
PRESIDENT	2.00	-		Х				0.	0.	0	
(5) THOMAS HAWKINS								_	_	_	
VICE-PRESIDENT	2.00			X				0.	0.	0	
(6) JANELLA VANASSE											
SECRETARY	2.00	-		X				0.	0.	0	
						-					
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Form **990** (2011)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do	Check if Schedule O contains a response not include amounts reported on lines 6b,	(A)	(B)	(C)	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
_					
2	Grants and other assistance to individuals in	227 220	227 220		
_	the United States See Part IV, line 22	237,220.	237,220.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				-
5	Compensation of current officers, directors,				
_	trustees, and key employees				 -
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and section 403(b) employer contributions)				· · · · · · · · · · · · · · · · · · ·
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	20.404		20 404	
g	Other	32,491.		32,491.	
12	Advertising and promotion	72.	72.	0 101	
13	Office expenses	9,121.		9,121.	
14	Information technology				
15	Royalties				
16	Occupancy	14 040		14 040	
17	Travel	14,842.		14,842.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	4 500		4 500	
20	Interest	4,689.		4,689.	
21	Payments to affiliates	100 505	100 505		
22	Depreciation, depletion, and amortization	183,636.	183,636.		
23	Insurance	50,526.	50,526.		
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	PROPERTY MANAGEMENT	251,128.	251,128.		
b	TAXES AND LICENSES	14,246.	14,246.		
С	UTILITIES	10,234.	10,234.		
d	DUES AND SUBSCRIPTIONS	10,233.	-	10,233.	
e	All other expenses	5,976.		5,976.	
25	Total functional expenses Add lines 1 through 24e	824,414.	747,062.	77,352.	
26	Joint costs Complete this line only if the organization				
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Par	t X	Balance Sheet			
	•		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	87,803.	1	73,895.
	2	Savings and temporary cash investments	150,665.	2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	9,901.	4	36,970.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
H		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instructions)		6	
ets	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
`	9	Prepaid expenses and deferred charges	_21,792.	9	8,044.
	10a	Land, buildings, and equipment cost or other			
		basis Complete Part VI of Schedule D 10a 3,491,675.			
	b	Less accumulated depreciation 10b 1,128,068.	2,673,796.	10c	2,363,607.
	11	Investments - publicly traded securities	738,991.	11	1,309,504.
	12	Investments other securities See Part IV, line 11		12	
	13	Investments · program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	3,682,948.	16_	3,792,020.
	17	Accounts payable and accrued expenses	81,652.	17	
	18	Grants payable		18	
	19	Deferred revenue	19,676.	19	
	20	Tax-exempt bond liabilities		20	
န	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			
ap		highest compensated employees, and disqualified persons. Complete Part II			
_		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	29,404.	23	
	24	Unsecured notes and loans payable to unrelated third parties	****	24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24) Complete Part X of			
		Schedule D	<u>4,618.</u>		29,226.
	26	Total Irabilities. Add lines 17 through 25	<u> 135,350.</u>	26	29,226.
		Organizations that follow SFAS 117, check here X and complete			
es		lines 27 through 29, and lines 33 and 34.			_
auc	27	Unrestricted net assets	<u>3,547,598.</u>	27	<u>3,762,794.</u>
Bal	28	Temporarily restricted net assets		28	
ם י	29	Permanently restricted net assets		29	
Ē		Organizations that do not follow SFAS 117, check here			
ō		complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	
Z	33	Total net assets or fund balances	3,547,598.	33	3,762,794.
	34_	Total liabilities and net assets/fund balances	<u>3,682,948.</u>	34	3,792,020.

Form	990 (2011) BETHEL COMMUNITY SERVICES FOUNDATION INC	92-01	46538	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				X
•	•				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,00	4,7	<u>87.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	82	4,4	14.
3	Revenue less expenses Subtract line 2 from line 1	3	18	0,3	73.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,54	<u>7,5</u>	98.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	3	4,8	23.
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	3,76	<u>2,7</u>	<u>94.</u>
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u>
b	Were the organization's financial statements audited by an independent accountant?		2b		X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

3b Sorm 990 (2011)

SCHEDULE A

(Form 99G or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

BETHEL COMMUNITY SERVICES FOUNDATION INC

92-0146538

Part I	Reason	for Public Char	ity Status (All organiz	ations mus	st complet	te this par	t) See inst	tructions			550	
			because it is (For lines			_						
1			s, or association of chur									
					ilbeu ili se	CHOII 170	יוואאויו אנטא	•				
2			'0(b)(1)(A)(ii). (Attach Sc	•		470(1-)(4)	(A)(:::)					
3	•		tal service organization					#- \/ 4 \/ 4 \/;		المقاممان		_
4 📖			operated in conjunction	with a nos	pital desci	nbed in se	ction 170	(D)(1)(A)(II	ı). Enter tri	e nospitai	SHam	e,
	city, and state											
5 📖	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in											
	section 170(b)(1)(A)(iv). (Complete Part II)											
6 🖳	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7 📖	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in											
	section 170(b)(1)(A)(vi). (Comple	te Part II)									
8 🖳	A community	trust described in s	ection 170(b)(1)(A)(vi).	(Complete	Part II)							
9 X	An organizati	on that normally rec	eives (1) more than 33 ⁻	1/3% of its	support f	rom contri	butions, m	nembershi	p fees, and	d gross red	eipts f	rom
	activities rela	ted to its exempt fur	nctions - subject to certa	ain excepti	ons, and (2	2) no more	than 33 1	/3% of its	support fr	rom gross	ınvestı	ment
	income and u	unrelated business ta	axable income (less sect	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	ınızatıon af	ter June 3	0, 197	5
	See section	509(a)(2). (Complete	Part III)									
10 🔲	An organizati	on organized and of	perated exclusively to te	st for publi	c safety S	See sect io	n 509(a)(4	1).				
11 🔲	An organizati	on organized and or	perated exclusively for the	ne benefit o	of, to perfo	orm the fur	nctions of,	or to carr	y out the p	urposes o	f one c	or
	more publicly	supported organiza	itions described in secti	on 509(a)(1	1) or section	on 509(a)(2	2) See sec	ction 509(a)(3). Chec	k the box	that	
	describes the	e type of supporting	organization and compl	ete lines 1	e through	11h		•				
	a Type I	, , , , , , , , , , , , , , , , , , ,	Type II d	Typ	e III - Fund	tionally inf	tegrated		d 🗔	Type III - C	Other	
е 🔲			t the organization is not			•	•	r more dis	gualified p	ersons oth	er than	า
-	, ,	•	han one or more publicly		•	•	•					
f		•	ten determination from		_				- ()(-)		(/(-/	
•	•	rganization, check th				po 1, 1, po	п, от турс					
		~	organization accepted ar	av aift or co	antribution	from any	of the follo	owing per	sons?			
g			rectly controls, either al								Yes	No
	• •	•	upported organization?	one or tog	Ctrici With	persons	acochibed i	ir (ii) aria (, 00.011,	11g(ı)	103	110
	•	• •	n described in (i) above?	ı						11g(ii)		
	. ,	•	person described in (i)		2					1		
•-	• •			, ,						11g(iii)		
h	Provide the it	ollowing information	about the supported or	ganization	(8)							
			(iii) Type of	(°) 15 45 5 5		() D.d	4.6 . 41	(vi) Is	the			
٠,	of supported	(II) EIN	organization	in col. (1) his			u notify the ion in col.	organizáti	on in col.	(vii) Am		f
orga	inization		(described on lines 1-9	, ,	document?		r support?	(i) organiz U.S	ed in the	sup	port	
			above or IRC section (see instructions))				· · · · · · · · · · · · · · · · · · ·		, 			
			(see mstractions))	Yes	No	Yes	No	Yes	No			
									1 1			
<u>-</u>		·	•									
				<u> </u>		ļ 	ļ		ļ		<u> </u>	
								}				
						ļ						
	<u> </u>				<u></u>			<u> </u>				
F - 4 - 1		I	I	1	I	I	I	1	1 1			

132021 01-24-12

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

LHA For Paperwork Reduction Act Notice, see the Instructions for

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")						· !
2	Tax revenues levied for the organ-						
_	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	<u> </u>						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						<u> </u>
	Public support. Subtract line 5 from line 4			<u></u>]		
		(-) 0007	4-> 0000	T (-) 0000	(4) 0010	(-) 0011	(f) Total
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources			-		ļ	
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital				1		
	assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10		_			ļ <u></u>	
12	Gross receipts from related activities,	etc (see instruction	ons)			12	
13	First five years. If the Form 990 is for	-	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3)	
<u> </u>	organization, check this box and stor						<u> </u>
	ction C. Computation of Publ		-			T T	
	Public support percentage for 2011 (I		•	column (f))		14	%
	Public support percentage from 2010					15	%
16a	33 1/3% support test - 2011. If the c				14 is 33 1/3% or	more, check this bo	
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2010. If the c	-			line 15 is 33 1/39	% or more, check to	nis box
	and stop here. The organization qual	• •			10 10 10		▶□
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac					art IV how the organ	nization
	meets the "facts-and-circumstances"	•	•		-	4.	1001
b	10% -facts-and-circumstances tes	_					
	more, and if the organization meets the						•
	organization meets the "facts-and-circ		_		-		
18	Private foundation. If the organization	n did not check a	box on line 13, 16	oa, 160, 1/a, or 1/			_
					ocr	edule A (Form 990	, OL 990-EZ) 2011

Schedule A (Form 990 or 990-EZ) 2011 BETHEL COMMUNITY SERVICES FOUNDATION INC92-0146538 Page 3 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2007 (b) 2008 (c) 2009 (d) 2010 (e) 2011	(f) Total
1 Gifts, grants, contributions, and	
membership fees received. (Do not	
include any "unusual grants.") 21,600. 124,200. 128,874. 621,440.	896,114.
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 1536433. 1679964. 1503537. 1443342. 1485632.	7648908.
3 Gross receipts from activities that	
are not an unrelated trade or bus- iness under section 513	
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	
5 The value of services or facilities furnished by a governmental unit to the organization without charge	
6 Total. Add lines 1 through 5 1536433. 1701564. 1627737. 1572216. 2107072.	8545022.
7a Amounts included on lines 1, 2, and	
3 received from disqualified persons	0.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0.
c Add lines 7a and 7b	0.
8 Public support (Subtract line 7c from line 6)	8545022.
Section B. Total Support	
Calendar year (or fiscal year beginning in) (a) 2007 (b) 2008 (c) 2009 (d) 2010 (e) 2011	(f) Total
9 Amounts from line 6 1536433. 1701564. 1627737. 1572216. 2107072.	8545022.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties	1247012.
	124/012.
b Unrelated business taxable income (less section 511 taxes) from businesses	
acquired after June 30, 1975	
	1247012.
c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	1247012.
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	
13 Total support (Add lines 9, 10c, 11, and 12) 1925057. 1882486. 1979994. 1897425. 2107072.	9792034.
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization.	ation,
check this box and stop here	>
Section C. Computation of Public Support Percentage	
15 Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f))	87.27 %
16 Public support percentage from 2010 Schedule A, Part III, line 15	%
Section D. Computation of Investment Income Percentage	
17 Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f))	<u>12.73 %</u>
18 Investment income percentage from 2010 Schedule A, Part III, line 17	<u>%</u>
19a 33 1/3% support tests - 2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 1	
more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	►X
b 33 1/3% support tests - 2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, a	and
line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	▶;;
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions Schedule A (Form 99)	0.00 57 001

SCHEDULE D

(Form 990).

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

,	BETHEL COMMUNITY S					92-0146	
Pa	t I Organizations Maintaining Donor Advise	ed Funds or	Other Similar I	Funds or A	Accounts	Complete if	the
	organization answered "Yes" to Form 990, Part IV, lin	e 6		_			
		(a) Dor	or advised funds		(b) Funds a	and other acco	unts
1	Total number at end of year						
2	Aggregate contributions to (during year)						
3	Aggregate grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in	writing that the	assets held in dono	or advised fur	nds		
	are the organization's property, subject to the organization's					Yes	☐ No
6	Did the organization inform all grantees, donors, and donor a	advisors in writi	ng that grant funds	can be used	only		
	for charitable purposes and not for the benefit of the donor of	or donor adviso	r, or for any other p	urpose confe	rring		
	impermissible private benefit?					Yes	☐ No
Pa	t II Conservation Easements. Complete if the or	ganization ansv	vered "Yes" to Form	990, Part IV	, line 7		
1	Purpose(s) of conservation easements held by the organizat						
	Preservation of land for public use (e.g., recreation or	education)	Preservation o	f an historica	lly importar	nt land area	
	Protection of natural habitat		Preservation o	f a certified h	istoric struc	cture	
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a quali	fied conservation	on contribution in th	e form of a co	onservation	easement on	the last
	day of the tax year						
					Hel	d at the End of t	he Tax Year
а	Total number of conservation easements				2a		
b	Total acreage restricted by conservation easements				2b		
С	Number of conservation easements on a certified historic str	ructure included	l ın (a)		2c		
d	Number of conservation easements included in (c) acquired	after 8/17/06, a	nd not on a historic	structure			
	listed in the National Register				2d		
3	Number of conservation easements modified, transferred, re	leased, extingu	ished, or terminated	I by the orgai	nızatıon du	ring the tax	
	year ▶						
4	Number of states where property subject to conservation ea	sement is local	ed 🕨				
5	Does the organization have a written policy regarding the pe	riodic monitorir	g, inspection, hand	ing of			
	violations, and enforcement of the conservation easements	t holds?				L Yes	L No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing	conservation easem	ents during t	the year ►		
7	Amount of expenses incurred in monitoring, inspecting, and	_					_
8	Does each conservation easement reported on line 2(d) about	ve satisfy the re	quirements of secti	on 170(h)(4)(l	3)(ı)		
	and section 170(h)(4)(B)(ii)?					└── Yes	L No
9	In Part XIV, describe how the organization reports conservat			•			
	include, if applicable, the text of the footnote to the organiza	tion's financial	statements that des	cribes the or	ganızatıon':	s accounting for	or
Da	conservation easements	6 A -	inal Tabasassas	OH	0::1	.	
Pai	t III Organizations Maintaining Collections o	· •	· · · · · · · · · · · · · · · · · · ·	or Other	Similar A	Assets.	
	Complete if the organization answered "Yes" to Form			 -			
па	If the organization elected, as permitted under SFAS 116 (AS	•	•				•
	historical treasures, or other similar assets held for public ex			urtnerance of	public sen	vice, provide, ii	n Part XIV,
	the text of the footnote to its financial statements that descr						
b	If the organization elected, as permitted under SFAS 116 (AS	•					
	treasures, or other similar assets held for public exhibition, e	ducation, or res	earch in furtherance	e of public se	rvice, provi	ide the followin	ig amounts
	relating to these items				. .		
	(i) Revenues included in Form 990, Part VIII, line 1				> \$_		
_	(ii) Assets included in Form 990, Part X						
2	If the organization received or held works of art, historical tre			•	provide		
	the following amounts required to be reported under SFAS 1	16 (ASC 958) r	elating to these item	ns			
a	Revenues included in Form 990, Part VIII, line 1				S S S S S S S S S S		
h	Assets included in Form 990. Part X				■ \$		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2011

	dule D (Form 990) 2011 BETHEL (OUNDATION				
3	Using the organization's acquisition, accessi							
	(check all that apply)	,	,,,	.	3			
а	Public exhibition	d	Loan or exc	hange programs				
b	Scholarly research	e		nango programo				
c	Preservation for future generations	•						
4	Provide a description of the organization's co	lloctions and evolu-	n have those further t	ho organization's ov	omnt nurnosc	un Dart Y	TV.	
5	During the year, did the organization solicit of		•	-		HITAILA	۷	
3	to be sold to raise funds rather than to be ma				ai asseis		V	☐ No
Pai	t IV Escrow and Custodial Arran				- Form 000 F		Yes	<u> </u>
1 41	reported an amount on Form 990, Par		ete ii trie organizatio	manswered tes u	5 FOM 990, P	ant IV, III i	e 9, OI	
	······································							
ıa	Is the organization an agent, trustee, custodi	an or other intermed	nary for contribution	is or other assets no	ot included			
	on Form 990, Part X?					ا ـــــا	Yes	L No
D	If "Yes," explain the arrangement in Part XIV	and complete the to	ollowing table					
	5					A	mount	
С	Beginning balance				1c			
d	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f			
	Did the organization include an amount on Fo	orm 990, Part X, line	21?			Ш,	Yes	└─ No
	If "Yes," explain the arrangement in Part XIV							
Pai	t V Endowment Funds. Complete if	the organization an	swered "Yes" to Fo	rm 990, Part IV, line				
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three year	rs back (e) Four y	ears back
1a	Beginning of year balance							
b	Contributions	449,989.	95,374.	88,700.				
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs				ļ			
f	Administrative expenses							
g	End of year balance	449 989.	95,374.	88.700.				
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1g, column (a	•				
а	Board designated or quasi-endowment		%					
b	Permanent endowment ▶	%	_					
С	Temporarily restricted endowment ▶	 %						
	The percentages in lines 2a, 2b, and 2c shou	ld equal 100%						
За	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	nd administered for	the organizati	ion		
	by	•			· ·		Γ _Y	es No
	(i) unrelated organizations						3a(i)	Х
	(ii) related organizations					Г	3a(ii)	X
b	If "Yes" to 3a(ii), are the related organizations	listed as required o	n Schedule R?				3b	
4	Describe in Part XIV the intended uses of the	· · · · · · · · · · · · · · · · · · ·						 _
Par	t VI Land, Buildings, and Equipm				-			
	Description of property	(a) Cost or o	i	or other (c)	Accumulated	10	i) Book	value
	i kara y	basis (investr	1	' '	epreciation	, -	.,	
	Land	773,		· · · · · · · · · · · · · · · · · · ·		1	773	,000.
	Buildings	2,354,		1	007,272	2. 1		,425.
	Leasehold improvements	303,			79,080			,059.
	Equipment		202.		36,070			,132.
	Other		637.		5,646			,991.
	. Add lines 1a through 1e (Column (d) must ea		•	O(c))				,607.

Schedule D (Form 990) 2011 BETHEL CO	MMUNITY SERVI	CES FOUNDATI	<u>ON INC 9</u>	<u>2-0146538 Page 3</u>
Part VII Investments - Other Securities.	See Form 990, Part X, Im	e 12		
(a) Description of security or category (including name of security)	(b) Book value	Cos	(c) Method of val st or end-of-year m	
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(l)				
Total (Col (b) must equal Form 990, Part X, col (B) line 12.)				
Part VIII Investments - Program Related	l. See Form 990, Part X, III	ne 13		
(a) Description of investment type	(b) Book value	Cos	(c) Method of val st or end-of-year m	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total (Col (b) must equal Form 990, Part X, col (B) line 13.)	>			
Part IX Other Assets. See Form 990, Part X,				
	(a) Description		·-·	(b) Book value
(1)	· · · · · · · · · · · · · · · · · · ·			
(2)				
(3)				
(4)				
(5)				
(6)	,			
.(7)				
(8)				
(9)				
(10)				
Total (Column (b) must equal Form 990, Part X, col (B)	Ine 15)			>
Part X Other Liabilities. See Form 990, Par			•	
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2) PAYROLL LIABILITIES		29,226.		
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)		·		
Total (Column (b) must equal Form 990, Part Y, col (P)	line 25)	29 226		
Total. (Column (b) must equal Form 990, Part X, col (B) FIN 48 (ASC 740) Footnote in Part XIV, provide the text of the footnote. FIN 48 (ASC 740)	ote to the organization's financial s	talements that reports the organic	zation's liability for unce	ertain tax positions under
2. FIN 48 (ASC 740) 132053 01-23-12				chedule D (Form 990) 2011
01-23-12			3	

	dule D (Form 990) 2011 BETHEL COMMUNITY SERVICES I	FOUNDATION I	NC 92	-0146538	Page 4
					707
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		1,004	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1		<u>,414.</u>
3	Excess or (deficit) for the year Subtract line 2 from line 1	3		180	<u>,373.</u>
4	Net unrealized gains (losses) on investments	4	-		
5	Donated services and use of facilities	5	1	-	
6	Investment expenses	6			
7	Prior period adjustments	7	<u> </u>	21	,823.
8	Other (Describe in Part XIV)	8			
9	Total adjustments (net) Add lines 4 through 8	9			<u>,823.</u> ,196.
10 Par	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and t XII Reconciliation of Revenue per Audited Financial Statement				, 190.
1	Total revenue, gains, and other support per audited financial statements		<u></u>		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		'		
	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
-		2c			
	Recoveries of prior year grants Other (Describe in Part XIV)	2d			
	·			_	
_	Add lines 2a through 2d		20		
3	Subtract line 2e from line 1		3		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1.1			
	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIV)	4b			
	Add lines 4a and 4b		_4		
<u>5</u>	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	nto With Evnono	50 per Pe		
	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents with Expensi			
1	Total expenses and losses per audited financial statements		1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 1			
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIV)	2d			
е	Add lines 2a through 2d		20	-	
3	Subtract line 2e from line 1		_ 3	<u> </u>	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
С	Add lines 4a and 4b		4		
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	
Pai	t XIV Supplemental Information				
	blete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III e 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also comp				4, Part
PAF	T XI, LINE 8 - OTHER ADJUSTMENTS:				
REC	UIRED ADJUSTMENT			34	,823.
				-	

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Open To Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Inspection

Name of the organization						Employer ide	ntification number
BETHEL	COMMUNITY SERVICES	FO	UND	ATION INC		92-0146	538
	. Complete if the organization answer				ıne 1		
Indicate whether the organization rais a	e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with p ividuals or entities (fundraisers) purs	ion of ion of fundra (inclui	non-g gover using o ding o ional f	overnment grants nment grants events fficers, directors, true undraising services?	stees	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(Iii) fundr have c or con contrib	trol of	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
4							
Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration							
or licensing							
				-			
				-			
							-

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2011

		Fundraising Events. Complete if the of fundraising event contributions and gro	e organization answered	d "Yes" to Form 990, Par	t IV, line 18, or reported	more than \$15,000
_	•	or fundasing event contributions and gre	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col (a) through
<u>o</u>			(event type)	(event type)	(total number)	col (c))
Revenue						
Be	1	Gross receipts				
	2	Less Charitable contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
ses	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Direct	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				
	I	Direct expense summary Add lines 4 through			•	
Da	11 art I	Net income summary Combine line 3, column III Gaming. Complete if the organization a	n (d), and line 10	000 Dort IV line 10 or	ranartad mara than	
	11 (1	\$15,000 on Form 990-EZ, line 6a	answered tes to form	1990, Part IV, line 19, or i	reported more than	
		Ψ10,000 011 0111 000 EE, 1110 0a	/ \ D:===	(b) Pull tabs/instant	(-) Other server	(d) Total gaming (add
anne			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col (a) through col (c))
Revenue			722 120	700 145	44 240	1 405 622
—	1	Gross revenue	732,138.	709,145.	44,349.	1,485,632.
ses	2	Cash prizes	452,837.	479,681.		932,518.
rect Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs		56,650.		56,650.
	5	Other direct expenses	220,560.	39,325.	235,579.	495,464.
	6	Volunteer labor	Yes % X No	Yes % X No	Yes % X No	
	7	Direct expense summary Add lines 2 through	n 5 ın column (d)		•	(1,484,632)
	8	Net gaming income summary Combine line 1	, column d, and line 7		<u> </u>	1,000.
•	En	ter the state(s) in which the organization opera	too gomina aatiiiittaa 7	v		
а	ls t	the organization licensed to operate gaming ac No," explain	tivities in each of these			X Yes No
	_					
		ere any of the organization's gaming licenses re Yes," explain.		-	year?	Yes X No
					 	
1320	82 0	1-23-12			Schedule G (For	rm 990 or 990-EZ) 2011

Schedule G (Form 990 or 990-EZ) 2011 BETHEL COMMUNITY SERVICES FOUNDATION INC9 2 -	<u>0146</u> !	<u>538</u>	Page 3
11 Does the organization operate gaming activities with nonmembers?	\	es	X No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
to administer charitable gaming?		⁄es	X No
13 Indicate the percentage of gaming activity operated in			
a The organization's facility	13a		%
b An outside facility	13b		%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records	<u></u>		
Name ▶			
Address ▶			
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		res .	X No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount			
of gaming revenue retained by the third party > \$			
c If "Yes," enter name and address of the third party:			
Name			
Address ▶			
16 Gaming manager information			
Name ►			
0			
Gaming manager compensation > \$			
Description of services provided			
			
Director/officer Employee Independent contractor			
17 Mandatory distributions			
a is the organization required under state law to make charitable distributions from the gaming proceeds to			
retain the state gaming license?	\	es (X No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
organization's own exempt activities during the tax year ▶ \$			
Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information.			
intes 3, 35, 105, 136, 136, 10, and 175, as applicable 235 complete this part to provide any additional information	11 (300 11)	Siluci	iorisj
		_	
			<u> </u>

Employer identification number 92-0146538 Open to Public Inspection (h) Purpose of grant or assistance ☐ Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000 Part II can be duplicated if additional space is needed ame and address of organization (b) EIN (c) IRC section or government (d) Amount of assistance (e) Amount of valuation (book, recash assistance or government (d) EIN (e) Amount of valuation (book, recash assistance other) Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States ▶ Attach to Form 990. FOUNDATION INC SERVICES General Information on Grants and Assistance BETHEL COMMUNITY criteria used to award the grants or assistance? 1 (a) Name and address of organization Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE I (Form 990) Part Part II

ջ ⊠

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	A
3 Enter total number of other organizations listed in the line 1 table	•
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule I (Form 990) (2011)

92-0146538 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed BETHEL COMMUNITY SERVICES FOUNDATION INC Schedule I (Form 990) (2011) Part III

Page 2

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information (d) Amount of non-cash assistance ö 24,480, 211,047 (c) Amount of cash grant (b) Number of recipients VARIOUS OTHER GRANTS AND RENT ASSISTANCE (a) Type of grant or assistance BEST IN WEST GRANTS

Schedule I (Form 990) (2011)

132102 01-27-12

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011 Open to Public Inspection

Name of the organization

BETHEL COMMUNITY SERVICES FOUNDATION INC

Employer identification number 92-0146538

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
BASED PROGRAMS AND SERVICES. IN PARTNERSHIP WITH OTHER COMMUNITY
INSTITUTIONS, FOUNDATIONS, RESTRICTED AND UNRESTRICTED PHILANTHROPIC
DONORS, IT SEEKS TO SUPPORT EFFECTIVE COMMUNITY GROWTH ANBD
DEVELOPMENT.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
COMMUNITY GROWTH AND DEVELOPMENT.
FORM 990, PART VI, SECTION B, LINE 11: THE 990 IS DISTRIBUTED TO, AND
REVIEWED BY, EACH MEMBER OF THE BOARD OF DIRECTORS
FORM 990, PART VI, SECTION C, LINE 18: GOVERNING DOCUMENTS ARE MADE
AVAILABLE UPON REQUEST
FORM 990, PART VI, SECTION C, LINE 19: ALL TAX DOCUMENTS WILL BE MADE
AVAILABLE UPON REQUEST.
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:
REQUIRED ADJUSTMENT 34,823.