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DLN: 93493222000312

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

							<u> </u>		
A Fo	r the 2	2011 calendar year, or tax year beginning	01-01-2011 and ending 12-3	31-2011		D Employe	identification number		
_		pplicable C Name of organization CONNECTICUT INSTITUTE FOR COMM	UNITIES						
Add	ress ch				. 	91-2183 E Telephon			
Na	me chai	nge				-			
— _{Init}	ıal retui	m Number and street (or P O box if mai	I is not delivered to street address)	Room/suite	-	(203)74			
— Ter	mınated	7 OLD SHEDMAN TLIDNDIVE SLITTE 213		,		G Gross rece	ipts \$ 7,551,372		
– _{Am}	ended i	return City or town, state or country, and ZIF	<u> </u>		-				
_		DANBURY, CT 06810							
App	DIICALION	pending							
		F Name and address of princ	ıpal officer		H(a) Is the				
					affilia	tes?	⊤Yes ▼ No		
					H(b) Are all	affiliates in	cluded?		
					If "No	," attach a	list (see instructions)		
T a	x-exem	pt status 🔽 501(c)(3)	sert no) 4947(a)(1) or 52	7	H(c) Grou	p exemptior	n number ►		
J W	ebsite	:: ► WWW CT-INSTITUTE ORG							
V Eor	n of ore	ganization 🔽 Corporation 🗀 Trust 🗀 Association	Othor In		Voor of for	mation 2003	M State of legal domicile CT		
	rt I	Summary	Other F		L Teal Of Ioi	mation 2003	1-1 State of legal doffficile. C1		
Га		<u> </u>							
		Briefly describe the organization's mission A COMMUNITY DEVELOPMENT CORPO		MUNITIE	S AND LOV	W-INCOME	RESIDENTS OF		
w .		WESTERN CONNECTICUT	WALLE OF THE COLL		-07110 -01		- NEOLDENTO OT		
Governance	_								
Ē	-								
<u> </u>		Observations have been stated as a second second second				F0/ - 5 - b			
3		Check this box 🔰 if the organization disc			more than 2	1	- 1		
ජ		Number of voting members of the governin				<u> </u>	3 17		
Activities &		Number of independent voting members of					4 17		
	5 7	Total number of individuals employed in ca	lendar year 2011 (Part V, line	2a) .			5 155		
် ရ	6 7	Total number of volunteers (estimate if neo		<u> </u>	6 20				
	7 a 7	Fotal unrelated business revenue from Par			7	'a 0			
	ь	Net unrelated business taxable income fro	m Form 990-T, line 34			7	'b		
				Prio	r Year	Current Year			
	8	Contributions and grants (Part VIII, line			4,770,83	8 4,747,721			
₹	9	Program service revenue (Part VIII, line	e 2g)			1,612,85	5 2,803,120		
Ravenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		8.5		2 531		
ά	11	Other revenue (Part VIII, column (A), lu	nes 5, 6d, 8c, 9c, 10c, and 11	e)		1,50	0 0		
	12	Total revenue—add lines 8 through 11 (i							
		12)				6,386,04	+		
	13	Grants and similar amounts paid (Part I)					0		
	14	Benefits paid to or for members (Part IX					0		
ø	15	Salaries, other compensation, employee	benefits (Part IX, column (A),	lines		3,588,69	6 4,869,142		
Expenses	16-	5-10) Professional fundraising fees (Part IX, c	olumn (A.) line 11e)			3,300,03	0		
Φ	16a 			•			+		
五	Ь	Total fundraising expenses (Part IX, column (D),							
	17	Other expenses (Part IX, column (A), lir			2,353,433 2,447,08				
	18	Total expenses Add lines 13-17 (must				5,942,12			
	19	Revenue less expenses Subtract line 18	3 from line 12			443,91	6 235,147		
රීලී දිරි						of Current ear	End of Year		
98 eg	20	Total assets (Part X, line 16)			<u></u>	950,66	1,324,702		
4 4 4	20	Total liabilities (Part X, line 16)		•		556,16			
Net Assets or Fund Balances	21 22					394,49	<u> </u>		
		Net assets or fund balances Subtract III	1e 21 from line 20			394,49	029,042		
	rt II	Signature Block	this potume in allester -	nules - 1	odules ' '	otomot-	ad to the best of		
		ties of perjury, I declare that I have examined and belief, it is true, correct, and complete. D							
	ledge.	• • • • • • • • • • • • • • • • • • • •	. , ,	,					
		Ι.							
		*****				12-08-09			
Sign		Signature of officer			Da	te			
Her	е	JAMES H MALONEY President & CEO							
		Type or print name and title	<u>, </u>			Т			
		Preparer's MICHAEL A MALETTA CDA	Date		eck if Preparer's taxpayer identification number				
Paid		signature MICHAEL A MALETTA CPA		self em	ployed 🕨 🔽	(see instruct	lions)		
	arer's	Firm's name (or yours 👠 Maletta & Company	I		ı				
Use (ıf self-employed),				EIN 🕨			
	•	address, and ZIP + 4 4 43 Enterprise Drive				Phone no (860) 582-6715			
		Briefol CT 060107457				1	, ,		

May the IRS discuss this return with the preparer shown above? (see instructions)

orm 990 (2011)

age	2
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A COMMUNITY DEVELOPMENT CORPORATION SERVING THE COMMUNITIES AND LOW-INCOME RESIDENTS OF WESTERN CONNECTICUT 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Par	t III	Statement of Check if Schedule			lishments Jestion in this Part I	II	৮
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2?	1	Briefl	ly describe the orga	ınızatıon's mıssıo	n			
the prior Form 990 or 990-EZ?				NT CORPORATI	ON SERVING T	HE COMMUNITIES	AND LOW-INCOME RESIDE	NTS OF WESTERN
the prior Form 990 or 990-EZ?								
the prior Form 990 or 990-EZ?								
Did the organization cease conducting, or make significant changes in how it conducts, any program services?	2					ervices during the ye	ar which were not listed on	┌ Yes ┌ No
Services? If "Yes," describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported 4a (Code) (Expenses \$ 3,219,290 including grants of \$) (Revenue \$) HEALTH SERVICES - Health Services primarily constitutes CIFC's Greater Danbury Community Health Center (GDCHC), which provides primary care services on sliding fee scale to low income families who are uninsured or undennsured. Funding is provided by the U.S. Department of Health and Human Services (DHHS) revenue from its operations 4b (Code) (Expenses \$ 2,875,652 including grants of \$) (Revenue \$) EARLY CHILDHOOD EDUCATION - Early Childhood Education includes the Head Start, Early Head Start, Care4Kids and School Readiness programs which are operated in collaboration with the City of Danbury Public School System Major funding is through the U.S. Department of Health and Human Services (DHHS), of Connecticut Department of Social Services (DSS) and Department of Education (SDE) CIFC provides Head Start preschool and infant/toddler education servit to low and moderate income Northern Fairfield County residents. In addition, CIFC serves special needs children referred by other local and state agencies 4c (Code) (Expenses \$ 242,663 including grants of \$) (Revenue \$) NUTRITION SERVICES - CHILD NUTRITION PROGRAM FOR ALL HEAD START AND SCHOOL READINESS PROGRAM ENROLLEES		If "Ye	s," describe these i	new services on S	Schedule O			
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(Expenses \$ 121,079 including grants of \$) (Revenue \$)	4d	Othe	ar program carvicas	(Describe in Sc	hadula O)			
4e Total program service expenses►\$ 6,458,684	TU		· -	· ·		of \$) (Revenue \$)
	4e	Tota	ıl program service e	xpenses ► \$	6,458,68	4		

art IV	Checklis	st of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II.	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Νo
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νo
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νo
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νo
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V	•	. [
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	1a 21			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		103	
Zu	Statements filed for the calendar year ending with or within the year covered by this			
	return			
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		105	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the			
Ju	year?	3a		Νo
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b		No
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities account)?	4a		No
b				
	If "Yes," enter the name of the foreign country			
	222 m.s. actions for ming requirements for Form FD F 20-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	20		
C	The statement of Su, and the organization me Form 6000-17	5c		INU
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
	organization solicit any contributions that were not tax deductible?			
Ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		No
7	Organizations that may receive deductible contributions under section 170(c).	<u> </u>		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		No
u	services provided to the payor?	/u		140
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		No
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		No_
d	If "Yes," indicate the number of Forms 8282 filed during the year			
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
·	contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
_	required?	7g		No_
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		No
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did	7		
Ū	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		Νo
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		Νo
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		No
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		No
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
4.0	year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization	13a		N a
-	allocated to each state	TOG		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the aggregate amount of reserves on hand			
	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		Νo

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management							
			Yes	No				
	Enterphenical Control of Control							
1a	Enter the number of voting members of the governing body at the end of the tax year							
b	b Enter the number of voting members included in line 1a, above, who are independent							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No				
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No				
6	Did the organization have members or stockholders?	6		Νo				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	The governing body?	8a	Yes					
b	Each committee with authority to act on behalf of the governing body?	8b	Yes					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No				
	ection B. Policies (This Section B requests information about policies not required by the Internal							
Re	evenue Code.)							
			Yes	No				
	Did the organization have local chapters, branches, or affiliates?	10a		No				
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		No				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes					
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes					
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give							
	rise to conflicts?	12b	Yes					
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes					
13	Did the organization have a written whistleblower policy?	13	Yes					
14	Did the organization have a written document retention and destruction policy?	14	Yes					
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	Yes					
b	Other officers or key employees of the organization	15b	Yes					
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No				
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its							
_	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		No				
Se	ection C. Disclosure							
17								
18	Section 61.04 requires an organization to make its Form 1.023 (or 1.024 if applicable), 990, and 990-T (501(c)							

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website V Upon request

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization FCT INSTITUTE FOR COMMUNITIES
 7 OLD SHERMAN TPKE STE 212

DANBURY,CT 06810 (203)743-9760

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) A verage hours per week (describe hours	unles an	on (d e thai	n one son er ai	e bo is bo nd a stee)	x, oth)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related
	for related organizations in Schedule O)	Individual trustie or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		11250)	organizations
(1) RANIA BESHIR Director	1 00	х						0	0	0
(2) ANGEL SAQUINAULA Director	1 00	х						0	0	0
(3) ELIANA FRANCIOSA Dır/Secretary	1 00	х		х				0	0	0
(4) ELLEN BELL ESQ Director	1 00	х						0	0	0
(5) RICHARD MOLINARO Director	1 00	х						0	0	0
(6) DAN PROBERT Director	1 00	х						0	0	0
(7) ALAN CLAVETTE CPA Director	1 00	х						0	0	0
(8) HILARIO MACEDO Director	1 00	х						0	0	0
(9) MICHAEL RYER Director	1 00	х						0	0	0
(10) CHARLES MULLANEY ESQ Director	1 00	х						0	0	0
(11) JEFFREY ZAKRZEWSKI V CHR/AST TREAS	1 00	х		х				0	0	0
(12) JOHN ERLINGHEUSER Director	1 00	х						0	0	0
(13) WILLIAM J KNIGHT 2ND ASST TREAS	1 00	х		х				0	0	0
(14) DR ANA PAULA MACHADO MD Director	1 00	х						0	0	0
(15) LEONARD ROMANIELLO Treasurer	1 50	х		х				0	0	0
(16) FRANK ANDERS Director	1 00	х						0	0	0
(17) DR FRANCIS J MUSKA PHD BOARD CHAIR	1 50	Х		х				0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title		(B) A verage hours per week (describe hours	unles an	on (d e tha	n one son er ai	e bo ıs b nd a	x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estima amount o compens from t organizat relat	ited fother sation the on and
		for related organizations in Schedule	Individual trustie or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	organiza	
	HOLLY DANISE SECRETARY	38 00			х				60,009	0		3,479
(19)	H MALONEY ent & CEO	40 00			х				149,173	0		15,477
٠,	BRUCE SVENDSEN ICE DIRECTOR	38 00					х		101,500	0		7,105
(21) F PHYSI	KATHLEEN MAUKS ICIAN	38 00					х		155,000	0		6,200
	JWE KOEPKE CIAN/Med Dir	31 00					х		130,794	0		7,200
(23) I PHYSI	NIRMALAMMA MAGAVI CIAN	38 00					Х		138,751	0		14,921
(24) S PHYS	SHIVAYOGI MAGAVI CIAN	38 00					х		105,679	0		8,628
1b	Sub-Total			•	•	•		P				
С	Total from continuation sheets t	o Part VII, Sect	ion A					•	040.005			62.010
d	•	iding but not lim		+boc	·	·	- hove	NA/be	840,906			63,010
2	Total number of individuals (inclu \$100,000 of reportable compens					Leu (above	WIIC	received more tha	П		
											Yes	No No
3	Did the organization list any form on line 1a? <i>If "Yes," complete Sch</i>				e, ke	еу е •	mploy:	ee, o	r highest compens		3	No
4	For any individual listed on line 1 organization and related organization and related organization.									ch	1 Yes	
5	Did any person listed on line 1a i services rendered to the organiza									r ındıvıdual for	5	No
	ection B. Independent Cont	ractors										
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax ye	highest compen the organizatior										
		(A) ne and business add	ress						Descr	(B) uption of services	(C Comper	
			-									
											1	
	Total number of independent contr \$100,000 of compensation from t			ot lim	iited	to t	hose I	ıste	d above) who receiv	ed more than		

Form 990 (2011) Page 9									
Part V	<u> </u>	Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514		
ts st	1a	Federated campaigns 1a							
Iran	ь	Membership dues 1b							
s, g am	С	Fundraising events 1c							
Contributions, gifts, grants and other similar amounts	d	Related organizations 1d							
ns, simi	e	Government grants (contributions) 1e	4,414,876						
utio er:	f	All other contributions, gifts, grants, and similar amounts not included above	332,845						
oth	g	Noncash contributions included in							
on	h	Innes 1a-1f \$ Total. Add lines 1a-1f		4,747,721					
			siness Code						
Program Serwoe Revenue	2a	LOW INC HOUSING COOP MGMT	531310	54,809	54,809				
Земе	ь	HEALTH SERVICES	621110	2,538,826	2,538,826				
ce F	С	EARLY CHILDHOOD EDUCATION	624410	209,485	209,485				
er vi	d								
E S	e								
ogra	f	All other program service revenue							
<u>Ā</u>	g	Total. Add lines 2a-2f		2,803,120					
	3	Investment income (including dividends, in		524			524		
	4	and other similar amounts)	-	531			531		
	5	Royalties	· · · ·	0					
			ıı) Personal						
	6a	Gross rents							
	b	Less rental expenses							
	С	Rental income or (loss)							
	d	Net rental income or (loss)		0					
	7a	Gross amount from sales of assets other	(II) Other						
	b	than inventory Less cost or other basis and sales expenses							
	С	Gain or (loss)							
	d	Net gain or (loss)	▶	0					
жne	8a	Gross income from fundraising events (not including							
Other Revenue		of contributions reported on line 1c) See Part IV, line 18 a							
the	b	Less direct expenses b		_		ı			
J	c 9a	Net income or (loss) from fundraising even Gross income from gaming activities	ıs 🟲	0					
	Ju	See Part IV, line 19							
	b	Less direct expenses b Net income or (loss) from gaming activities		ol					
	С 10а	Gross sales of inventory, less returns and allowances .		-					
	b	Less cost of goods sold b							
	С	Net income or (loss) from sales of inventor		0					
	11a	Miscellaneous Revenue Bu	siness Code						
	b								
	c	<u> </u>							
	d	All other revenue							
	e	Total. Add lines 11a–11d	[0					
	12	Total revenue. See Instructions	*	7,551,372	2,803,120		531		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

	heck if Schedule O contains a response to any question in this Part IX	<u> </u>		<u> </u>	
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	0			
2	Grants and other assistance to individuals in the United States See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	221,461		221,461	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	3,846,924	3,371,467	475,457	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	191,160	188,261	2,899	
9	Other employee benefits	268,696	200,064	68,632	
10	Payroll taxes	340,901	290,117	50,784	
11	Fees for services (non-employees)	·			-
 a	Management	0			
ь	Legal	34,952	34,704	248	
c	Accounting	25,000	24,469	 	-
d	Lobbying	36,000	15,426	20,574	
e	Professional fundraising See Part IV, line 17	0	15,420	20,374	
		0			
f ~	Investment management fees		40.206		
g	Other	40,206	40,206	 	
12	Advertising and promotion	13,731	13,655	1	
13	Office expenses	164,725	163,446	1,279	
14	Information technology	56,322	55,914	408	
15	Royalties	0			
16	Occupancy	437,193	435,217	†	
17	Travel	9,254	9,099	155	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	0			
20	Interest	9,762	2,408	7,354	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	108,899	108,039	860	
23	Insurance	2,421	2,137	284	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	STAFF DEVELOPMENT & TRAINING	107,950	107,892	58	
b	PROGRAM SUPPLIES	84,536	84,536		
c	MEDICAL & DENTAL SUPPLIES	131,055	131,055		
d	ICENSING & FEES	70,421	69,637	784	
e	CONTRACTED SERVICES	1,034,746	1,034,163	583	_
f	All other expenses	79,910	76,772	3,138	
25	Total functional expenses. Add lines 1 through 24f	7,316,225	6,458,684	· · ·	0
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	,,	,,		rm 990 (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 274,529 193,864 1 1 71.231 71.924 2 2 Savings and temporary cash investments 3 151.034 162,966 3 167.447 452.808 4 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 0 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 0 6 0 7 25,887 25.312 8 8,500 9 9 0 Prepaid expenses and deferred charges 551.944 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 215,356 298,276 b Less accumulated depreciation 10c 336,588 0 11 11 0 12 12 Investments—other securities See Part IV, line 11 0 13 13 Investments—program-related See Part IV, line 11 . . 0 14 14 35,000 0 15 15 950,664 1,324,702 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 192,085 538,264 17 17 Accounts payable and accrued expenses . 18 18 19 19 57,800 47,867 20 20 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 21 Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 130.358 23 108.929 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 175,926 25 D 26 556,169 26 695,060 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 231,868 27 Unrestricted net assets 236,275 162,627 28 393.367 28 Temporarily restricted net assets Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 394.495 33 629.642 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 950.664 1.324.702 34

Par	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		7.5	551,37
2	Total expenses (must equal Part IX, column (A), line 25)	2			316,22
3	Revenue less expenses Subtract line 2 from line 1	3		2	235,14
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3	394,49
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		6	529,64
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			୮	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of taudit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain it Schedule O		,	Ş	
			2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
	☐ Separate basis ☐ Both consolidated and separated basis				1
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	За	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the r	equired	3b	Yes	

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As Filed Data -

DLN: 93493222000312

OMB No 1545-0047

Inspection

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section

Public Charity Status and Public Support

4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions. Name of the organization CONNECTICUT INSTITUTE FOR COMMUNITIES **Employer identification number**

									91-2187	143		
	rt I			ıblic Charity Sta						instructions	ı	
The	organı	ızatıon ıs	not a priva	te foundation becaus	eitis (Foi	r lınes 1 thro	ough 11, chec	k only one b	oox)			
1	Γ	A chur	ch, convent	ion of churches, or a	ssociation	of churches	section 170(b)(1)(A)(i).				
2	Γ	A scho	ol describe	d in section 170(b)(1	L)(A)(ii). (A	Attach Sche	dule E)					
3	\sqcap	A hosp	ital or a cod	operative hospital se	rvice organ	ıızatıon desc	rıbed ın secti	on 170(b)(1)(A)(iii).			
4	Γ			h organization opera	ted in conju	inction with	a hospital de:	scribed in se	ction 170(b)	(1)(A)(iii). E	Enter the	
5	Г	An org	anızatıon op	perated for the benefi	t of a colleg	ge or univers	sity owned or	operated by	a governmer	ntal unit desc	cribed in	
		sect ior	170(b)(1)	(A)(iv). (Complete P	art II)							
6	Г	A fede	ral, state, o	r local government oı	governme	ntal unit des	cribed in sec	tion 170(b)(1)(A)(v).			
7	<u>~</u>	describ	oed in	at normally receives		cial part of it	s support fror	n a governm	ental unit or	from the gen	eral public	
_	_			(A)(vi) (Complete P				\				
8	<u> </u>			t described in section 								
9	ı			at normally receives								
			receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses									
		•						•		. tax) from bu	ısınesses	
40	_			ganızatıon after June								
10 11	<u> </u>			ganized and operated ganized and operated								
	_	one or the box a	more public that descr Type I	ly supported organiz ibes the type of supp b Type I	ations desc oorting orga I c	ribed in sec inization and Type I	tion 509(a)(I I complete lin II - Functiona	l) or section es 11e throu ally integrate	509(a)(2) s ugh 11h ed	d Type	509(a)(3). Check e III - Other	
е	Γ	other t	_	ox, I certify that the on managers and ot	_			•		•	•	
f		If the c		received a written d	eterminatio	n from the I	RS that it is a	Type I, Typ	e II or Type	III supporti	ng organization,	
g			-	2006, has the organ	ızatıon acce	epted any gı	ft or contribut	tion from any	of the			
			ng persons? arson who d	rectly or indirectly c	ontrole ait	her alone or	together with	nersons de	scribed in (ii	1	Yes No	
				governing body of th			_	i persons de	scribed iii (ii	/ 11g		
		•		er of a person descri		_	2411011			11g		
			•	lled entity of a perso	• • •		ahove?			11g		
h				ng information about						119	()	
		1 10 110	e the followi	ng mormation about	тис заррог	ted organize	1011(3)					
	(i) Namo suppo rganız	e of	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv Is tl organıza col (ı) lı your gov docum	he ition in sted in verning	Did you no organiza col (i) o	otify the tion in if your	(vi Is t organıza col (ı) or ın the l	he Ition in ganized	(vii) A mount of support?	
				instructions))	Yes	No	Yes	No	Yes	No		
			i e									

Total

instructions

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify

_	under Part III. If the	<u>e organization</u>	fails to qualify ι	<u>inder the tests</u>	listed below, ple	ease coi	<u>mplete</u>	Part III.)
	ection A. Public Support			1	<u> </u>			
cale	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20	011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	2,198,99	6 2,292,116	3,056,441	4,770,838	4	,747,721	17,066,112
_	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							0
3	The value of services or facilities furnished by a governmental unit to the organization without charge							0
4	Total. Add lines 1 through 3	2,198,99	6 2,292,116	3,056,441	4,770,838	4	,747,721	17,066,112
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column							0
	(f)							
6	Public Support. Subtract line 5 from line 4							17,066,112
Se	ection B. Total Support	1		1				
	endar year (or fiscal year	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20	111	(f) Total
	beginning in)							
7	Amounts from line 4	2,198,996	2,292,116	3,056,441	4,770,838	4,	747,721	17,066,112
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources		18	24	852		531	1,425
9	Net income from unrelated business activities, whether or not the business is regularly carried on							0
10	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets				1,500			1,500
11	Total support (Add lines 7 through 10)					1 1		17,069,037
12	Gross receipts from related activit					12		4,153,365
13	First Five Years If the Form 990 is check this box and stop here ection C. Computation of Pul		·	, third, fourth, or f	ifth tax year as a	501(c)(3) organı	zation, ► T
14	Public Support Percentage for 201			11 column (f))		14		99 980 %
15	Public Support Percentage for 201	-				15		99 980 %
	33 1/3% support test—2011. If the	·	•	x on line 13 and	line 14 is 33 1/20/		check	
b	and stop here. The organization qual 33 1/3% support test—2010. If the box and stop here. The organization 10%-facts-and-circumstances test is 10% or more, and if the organization merorganization	alifies as a public e organization did n qualifies as a p — 2011. If the org ition meets the "i	ly supported orgal not check the boublicly supported panization did not a facts and circums	nization x on line 13 or 16 organization check a box on lir tances" test, che	5a, and line 15 is in the 13, 16a, or 16lick this box and st	33 1/3% c and line cop here.	or more, : 14 Explain	check this
b 18	10%-facts-and-circumstances test 15 is 10% or more, and if the organization Explain in Part IV how the organization Private Foundation If the organizationstructions	nization meets th ition meets the "1	ie "facts and circu facts and circums	ımstances" test, tances" test The	check this box an organization qua	d stop he lifies as a	re. publicly	. ,

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

▶[

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

DLN: 93493222000312

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

· Se	ection 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part	II-B Do	not co	mplete Part	: II-A				
f th	e organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35	c (Prox	y Tax)	, then					
Se	ection 501(c)(4), (5), or (6) organizations Complete Part III								
		ıdentıfıcatıon number							
CO	NNECTICUT INSTITUTE FOR COMMUNITIES								
		18714		!					
ÆL	t I-A Complete if the organization is exempt under section 501(c) or is a secti	on 52	/ org	janizatio	n.				
1	Provide a description of the organization's direct and indirect political campaign activities on behalf o in opposition to candidates for public office in Part IV	or							
2	Political expenditures	-	\$						
3	Volunteer hours		_						
aı	t I-B Complete if the organization is exempt under section 501(c)(3).								
1	Enter the amount of any excise tax incurred by the organization under section 4955	þ -	\$						
2	Enter the amount of any excise tax incurred by organization managers under section 4955	>	\$						
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?			┌ Yes	▼ No				
4a	Was a correction made?			┌ Yes	▼ No				
b	If "Yes," describe in Part IV								
Pai	t I-C Complete if the organization is exempt under section 501(c) except sect	ion 50	1(c)	(3).					
1	Enter the amount directly expended by the filing organization for castion F27 exempt function activities	· -							

nter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities

- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b
- Did the filing organization file Form 1120-POL for this year? Yes
- Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0 -

section 4911 tax for this year?

┌ Yes ┌ No

	······································	1 49
Part II-A	Complete if the organization is exempt under section 501(c)(3) and filed Form 5768	(election
	under section 501(h)).	

Α	Check	$\overline{}$	If the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN,
			expenses, and share of excess lobbying expenditures)

B Check Γ if the filing organization checked box A and "limited control" provisions apply

	Limits on Lobbying E (The term "expenditures" means ar		(a) Filing Organization's Totals	(b) Affiliated Group Totals			
.a	Total lobbying expenditures to influence public o	pinion (grass roots lobbying)					
b	Total lobbying expenditures to influence a legisla	ative body (direct lobbying)	36,000				
c	Total lobbying expenditures (add lines 1a and 1b	o)	36,000				
d	Other exempt purpose expenditures		7,280,225				
e	Total exempt purpose expenditures (add lines 1	c and 1d)	7,316,225				
f	Lobbying nontaxable amount Enter the amount f	taxable amount Enter the amount from the following table in both					
	If the amount on line 1e, column (a) or (b) is: Not over \$500,000	The lobbying nontaxable amount is: 20% of the amount on line 1e					
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000					
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000					
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000					
	Over \$17,000,000	\$1,000,000					
g	Grassroots nontaxable amount (enter 25% of lin	e 1f)	128,953				
h	Subtract line 1g from line 1a If zero or less, ente	er-0-					
i	Subtract line 1f from line 1c If zero or less, ente	(The term "expenditures" means amounts paid or incurred.) Abbying expenditures to influence public opinion (grass roots lobbying) Abbying expenditures to influence a legislative body (direct lobbying) Abbying expenditures (add lines 1a and 1b) Exempt purpose expenditures Exempt purpose expenditures (add lines 1c and 1d) In ging nontaxable amount Enter the amount from the following table in both is: Amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: 20% of the amount on line 1e 20,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 \$200,000 but not over \$1,500,000 \$225,000 plus 5% of the excess over \$1,500,000 \$7,000,000 \$1,000,000 \$1,000,000 \$1,000,000					

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting

Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year (a) 2008 **(b)** 2009 (d) 2011 (c) 2010 (e) Total beginning in) 278,577 332,562 446,937 515,811 Lobbying non-taxable amount 1,573,887 Lobbying ceiling amount 2,360,831 (150% of line 2a, column(e)) 15,417 28,560 30,000 36,000 109,977 Total lobbying expenditures Grassroots non-taxable amount 69,644 83,141 111,734 128,953 393,472 Grassroots ceiling amount 590,208 (150% of line 2d, column (e)) Grassroots lobbying expenditures

_	edule C (Form 990 or 990-EZ) 2011				Page 3
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has (election under section 501(h)).	NOT f	iled Fo	orm 57	768
		(a)	(b)
		Yes	No	Am	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
C	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	O ther activities? If "Yes," describe in Part IV				
j	Total lines 1c through 1i		_		
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c)(5), d	or sect	tion
			_	Y	es No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		L	2	
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3	
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes".				tion
1	Dues, assessments and similar amounts from members	1			
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).				
а	Current year	2a			
b	Carryover from last year	2b			
C	Total	2c			
3	Aggregate amount reported in section $6033(e)(1)(A)$ notices of nondeductible section $162(e)$ dues	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4			
5	Taxable amount of lobbying and political expenditures (see instructions)	5			

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier | Return Reference | Explanation

DLN: 93493222000312

OMB No 1545-0047

SCHEDULE D (Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Inspection

Department of the Treasury Internal Revenue Service

Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Name of the organization Employer identification number CONNECTICUT INSTITUTE FOR COMMUNITIES 91-2187143 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶_ Number of states where property subject to conservation easement is located -Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year -Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Part	IIII Organizations Maintaining Co	llections of Art,	Hist	torio	cal Tr	easu	res, or Ot	:hei	Similar Ass	ets (co	ontinued)
3	Using the organization's accession and other items (check all that apply)	r records, check any	of the	e foll	_		-		se of its collection	n	
а	Public exhibition		d	Γ	Loan	or exch	iange progra	ms			
b	Scholarly research		e	Γ	Other	=					
c	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	how	they	/ furthe	r the o	rganızatıon':	s ex	empt purpose in		
5	During the year, did the organization solicit cassets to be sold to raise funds rather than t									Yes	┌ No
Par		ements. Complet	e ıf t	the o	organi	zation			es" to Form 99	0,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ıntermed	ıary	for c	ontribu	tions o	r other asse	ets n		Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the fo	llowi	ng ta	able		_				
									Amo	unt	
C	Beginning balance						<u> </u>	1c			
d	Additions during the year							1d			
e	Distributions during the year							1e			
f	Ending balance							1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?							Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	•									
Par	t V Endowment Funds. Complete										
		(a)Current Year	(b)	Prior Y	'ear	(c) Two	Years Back	(d)⊺	hree Years Back (e) Four Y	ears Back
1a	Beginning of year balance										
b	Contributions										
C	Investment earnings or losses										
d	Grants or scholarships										
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
_	,	rand halanga hald as									
2	Provide the estimated percentage of the yea	r end balance held as									
a	Board designated or quasi-endowment 🕨										
b	Permanent endowment 🕨										
	Term endowment 🕨										
3a	Are there endowment funds not in the posses organization by	ssion of the organizat	ion t	hat a	re helo	d and a	dmınıstered	for	the	Yes	No
	(i) unrelated organizations								3a(i)		140
	(ii) related organizations								3a(ii)		
b	If "Yes" to 3a(II), are the related organization			ched	ule R?				3b		i
4	Describe in Part XIV the intended uses of th	e organızatıon's endo	wme	nt fu	nds					•	
Par	VI Land, Buildings, and Equipme	ent. See Form 990	, Pai	rt X,	line 1	L O .	1				
	Description of property				Cost o		(b)Cost or of basis (othe		(c) Accumulated depreciation	(d) B	ook value
1 a L	and										
bΕ	Buildings										
c L	easehold improvements						68,	440	1,348		67,092
d E	quipment						483,	504	214,008		269,496
e (Other										
	. Add lines 1a-1e <i>(Column (d) should equal Fo</i>			line	10(c).)				►		336,588
									Schedule D (Form 9	90) 201:

Pari VIII Investments—Other Securities. See	Form 990, Part X, line 1.	
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	(5)200. Talab	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
		12
Part VIII Investments—Program Related. See	Porm 990, Part X, line	
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
	-	Cost or end-or-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	•	
Part IX Other Assets. See Form 990, Part X, lir	ne 15.	
(a) Descrip	otion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	25.)	
Part X Other Liabilities. See Form 990, Part X	(, line 25.	
Part X Other Liabilities. See Form 990, Part X	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
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1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	7,551,372
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	7,316,225
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	235,147
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	1,291,203
9	Total adjustments (net) Add lines 4 - 8	9	1,291,203
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	1,526,350
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p		
1	Total revenue, gains, and other support per audited financial statements	1	9,742,103
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	2,190,731
3	Subtract line 2e from line 1	3	7,551,372
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	7,551,372
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	8,215,753
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIV)		
е	Add lines 2a through 2d	2e	899,528
3	Subtract line 2e from line 1	3	7,316,225
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	7,316,225
Par	rt XIV Supplemental Information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Part X	Part X FIN48 Footnote	Under provisions of the U.S. Internal Revenue Code, section 501(c)(3), CIFC is exempt from taxes on income, other than unrelated business income, and accordingly does not record a provision for income taxes on its related earnings. In June 2006, a new accounting interpretation was issued regarding accounting for uncertainty in income taxes which prescribes how an entity should measure, recognize, present and disclose positions that it has taken or expects to take on its tax or information returns. The effect of the implementation of this guidance was not material to the financial statements CIFC regularly reviews and evaluates its tax positions taken in previously filed information returns and as reflected in its financial statements, with regard to issues affecting its tax exempt status, unrelated business income, and related matters. It believes that in the event of an examination by taxing authorities, its positions would prevail based on the technical merits of such positions. Therefore, CIFC has concluded that no tax benefits or liabilities are required to be recognized For the year ended December 31, 2011, CIFC did not have any unrelated business income. In addition, CIFC qualifies for the charitable contribution deduction under Section 170(b)(1)(A) and has been classified as an organization that is not a private foundation under Section 509(a)(2)
Part XIII, Line 2d	Part XIII, Line 2d Other expenses and losses per audited F/S	CIFC 54 WEST HOLDING CORP EXPENSES \$20696 DONATED VACCINES \$8081
Part XII, Line 2d	Part XII, Line 2d Other revenue amounts included in F/S but not included on form 990	CIFC 54 WEST HOLDING CORP REVENUE \$511999 CIFC 120 MAIN HOLDING CORP REVENUE \$799900 DONATED VACCINES \$8081

DLN: 93493222000312

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

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INC	NNECTICOT INSTITUTE FOR COMMONITIES 91-2:	187143		
Pa	art I Questions Regarding Compensation			
			Yes	Νo
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these			
	First-class or charter travel Housing allowance or residence for person	nal use		
	Travel for companions Payments for business use of personal re			
	Tax idemnification and gross-up payments Health or social club dues or initiation fee			
	Discretionary spending account Personal services (e.g., maid, chauffeur, c.	:hef)		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	nt or 1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study ☐ Form 990 of other organizations ☐ Approval by the board or compensation comp			
	Form 990 of other organizations Approval by the board or compensation of	ommittee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filir or a related organization	ng organization		
а	Receive a severance payment or change-of-control payment?	4 a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Νc
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νc
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part	III		
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		Νc
b	Any related organization?	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		Νc
b	Any related organization?	6b		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	d 7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," described in Part III			
0	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in R	8 agulations	+-	No
9	TI TES TO THE O, AID THE DIGANIZATION AISO TONOW THE TENALLANIE DIESUNDATION DIOCEMULE DESCRIDED IN K	cyulativiis I	1	1

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & (iii) Other reportable compensation compensation		other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
(1) NIRMALAMMA MAGAVI	(1) (11)	138,751				14,921	153,672		
(2) KATHLEEN MAUKS	(1) (11)	155,000				6,200	161,200		
(3) J H MALONEY	(I) (II)	149,173				15,477	164,650		

Schedule J (Form 990) 2011 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2011

OMB No 1545-0047

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization CONNECTICUT INSTITUTE FOR COMMUNITIES

Employer identification number

91-2187143

Identifier	Return Reference	Explanation
Form 990, Part VI, Line 19	Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	APPLICABLE DOCUMENTS ARE AVAILABLE UPON WRITTEN REQUEST TO CONNECTICUT INSTITUTE FOR COMMUNITIES AND ARE MADE AVAILABLE BASED ON CURRENT REGULATIONS
Form 990, Part VI, Line 15b	Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	A COMPARABILITY ANALYSIS WAS CONDUCTED
Form 990, Part VI, Line 12c	Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	ANNUALLY THE ORGANIZATION REQUIRES FORMAL UPDATES OF INFORMATION ON CONFLICTS OF INTEREST DISCLOSURES OFFICERS, DIRECTORS AND KEY EMPLOYEES HAVE BEEN INFORMED TO NOTIFY THE BOARD OF DIRECTORS IMMEDIATELY OF ANY CHANGES DURING THE YEAR THAT MAY ARISE REGARDING POTENTIAL CONFLICTS OF INTEREST
Form 990, Part VI, Line 11	Form 990, Part VI, Line 11 Form 990 Review Process	THE FORM 990 WAS REVIEWED BY MEMBERS OF THE BOARD OF DIRECTORS
Form 990, Part III, Line 4d	Form 990, Part III, Line 4d Other Program Services Description	OTHER PROGRAM SERVICES 4 VARIOUS SENIOR AND FAMILY LITERACY PROGRAMS OTHER PROGRAM SERVICES 5 EARLY CHILDHOOD EDUCATION - Early Childhood Education includes the Head Start, Early Head Start, Care4Kids and School Readiness programs which are operated in collaboration with the City of Danbury Public School System Major funding is through the U.S. Department of Health and Human Services (DHHS), State of Connecticut Department of Social Services (DSS) and Department of Education (SDE). CIFC provides Head Start preschool and infant/toddler education services to low and moderate income Northern Fairfield County residents. In addition, CIFC serves special needs children referred by other local and state agencies. OTHER PROGRAM SERVICES 6 HEALTH SERVICES - Health Services primarily constitutes CIFC's Greater Danbury Community Health Center (GDCHC), which provides primary care services on a sliding fee scale to low income families who are uninsured or underinsured. Funding is provided by the U.S. Department of Health and Human Services (DHHS) and revenue from its operations. OTHER PROGRAM SERVICES 7 NUTRITION SERVICES - CHILD NUTRITION PROGRAM FOR ALL HEAD START AND SCHOOL READINESS PROGRAM ENROLLEES. OTHER PROGRAM SERVICES 8 MANAGING AGENT OF THE BEAVER STREET APARTMENTS COOPERATIVE, INC. FOR LOW-INCOME FAMILY HOUSING.
		Client Note 1 - SCHEDULE R, PART II, (1) (D) CIFC ENVIRONMENTAL, INC IS ORGANIZED AS A NOT-FOR-PROFIT CORPORATION IN CONNECTICUT SCHEDULE R, PART II, (2) (D) CIFC 54 WEST HOLDING CORP IS ORGANIZED AS A NOT-FOR-PROFIT CORPORATION IN CONNECTICUT

DLN: 93493222000312

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2011

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

lame of the organization ONNECTICUT INSTITUTE FOR COMMUNITIES				Employer i	dentification number		
NC				91-21871	43		
Part I Identification of Disregarded Entities (Con	nplete if the organizatio	n answered "Yes"	on Form 990, Pa	rt IV, line 33.)			
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income E	(e) ind-of-year assets	(f) Direct controlling entity		
			+ +				
Part II Identification of Related Tax-Exempt Organizations during		if the organization	answered "Yes" (on Form 990, F	Part IV, line 34 becau	se it had	one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity sta (if section 501(c)(Section 5 cont	(g) 512(b)(13 trolled nization
						Yes	No
(1) CIFC 120 MAIN HOLDING CORP 7 OLD SHERMAN TURNPIKE SUITE 212	REAL ESTATE HOLDING CORPORATION	СТ	501(C)(2)		N/A		No
DANBURY, CT 06810 45-3734329							
(2) CIFC 54 WEST HOLDING CORP							
7 OLD SHERMAN TURNPIKE SUITE 212	REAL ESTATE HOLDING CORPORATION	СТ	SEE STMT		N/A		No
DANBURY, CT 06810 45-3121176	CORTORATION						
(3) CIFC ENVIRONMENTAL INC							
7 OLD SHERMAN TURNPIKE SUITE 212	Environmental Remediation Assisting Newtown, CT	СТ	SEE STMT		7 N/A		No
DANBURY, CT 06810							
						+	

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line	e 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	,	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gene mana parti	ral or nging	(k) Percentage ownership
							Yes	No		Yes	No	
												i

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Рптагу activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of-year assets	(h) Percentage ownership

chedule R (Form 990) 2011		Рa	ge 3
Part V Transactions With Related Organizations (Complete If the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A	, or 36.)		
Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b		No
c Gift, grant, or capital contribution from related organization(s)	1 c		No
d Loans or loan guarantees to or for related organization(s)	1d	Yes	
e Loans or loan guarantees by related organization(s)	1e		No
f Sale of assets to related organization(s)	1f		No
g Purchase of assets from related organization(s)	1 g		No
h Exchange of assets with related organization(s)	1h		No
i Lease of facilities, equipment, or other assets to related organization(s)	1 i		No
j Lease of facilities, equipment, or other assets from related organization(s)	1j	Yes	
k Performance of services or membership or fundraising solicitations for related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations by related organization(s)	11		No
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1m		No
n Sharing of paid employees with related organization(s)	1n		No
• Reimbursement paid to related organization(s) for expenses	10		No
p Reimbursement paid by related organization(s) for expenses	1p		No
q Other transfer of cash or property to related organization(s)	1 q		No
r Other transfer of cash or property from related organization(s)	1r		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) CIFC 54 WEST HOLDING CORP	J	12,000	FMV
(2) CIFC ENVIRONMENTAL INC	d	5,205	FMV
(3)			
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	org	(e) Are all partners section 501(c)(3) janizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate alloc		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	j) eral or aging ener?	(k) Percentage ownership
			,	Yes	No			Yes	No		Yes	No	

Schedule R (Form 990) 2011

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

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Schedule R (Form 990) 2011

Additional Data

Software ID: 11000144

Software Version: 2011v1.2

EIN: 91-2187143

Name: CONNECTICUT INSTITUTE FOR COMMUNITIES

INC

Form 990, Special Condition Description:

Special Condition Description