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DLN: 93493298008012

Form **990** 

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

► The organization may have to use a copy of this return to satisfy state reporting requirements

A Fo	r the 2	2011 ca	endar year, or tax year beginning 01-01-20	11 and ending 12-31-201	1		<u> </u>
B Ch	eck ıf aı	pplicable	C Name of organization PROVIDENCE PLAN PARTNERS			D Employer id	entification number
┌ Add	dress ch	ange			_	91-186196	
┌ Na	me chai	nge	Doing Business As			E Telephone n	umber
┌ Init	tıal retui	rn	Number and street (or P O box if mail is not deliv	ered to street address) Room/su	ute	(503) 574-	6330
Г <sub>Тег</sub>	rmınated	d	4400 NE Halsey Bldg 2	crea to street dataressy itsom, sa		<b>G</b> Gross receipts	\$ 26,595,635
Am	nended i	return	City or town, state or country, and ZIP + 4		_		
_		pending	Portland, OR 97213				
i VAI	plication	Pending	F. Nama and address of numerical offices				
			F Name and address of principal office Jack Friedman	ſ	<b>H(a)</b> Is thi affilia	s a group retur	n for
			4400 NE Halsey Bldg 2		l anna		, 165 , 110
			Portland, OR 97213		1 ' '	l affiliates includ	·
<b>T</b> Ta	x-exem	pt status	501(c)(3) ✓ 501(c) (4) ◀ (insert no )	4947(a)(1) or			(see instructions)
			- 301(c)(3)   301(c) (4) 4 (iiiscit iio )	1317(4)(1) 61   327	<b>H(c)</b> Grou	p exemption nu	ımber 🟲
J W	ebsite	∷► N/A			<u> </u>		
<b>K</b> For	m of org	ganızatıon	✓ Corporation		<b>L</b> Year of fo	mation 1997	M State of legal domicile OR
Pa	rt I	Sumi	nary				
			scribe the organization's mission or most s	ignificant activities			
Ψ.	<u> </u>	Health Ca	are Services				
Governance	-						
Ē	]						
ş	2 (	Check th	is box 🚩 if the organization discontinued	its operations or disposed o	of more than 2	5% of its net a	ssets
	3 1	Number	of voting members of the governing body (Pa	art VI, line 1a)		3	13
න් ග	4 1	Number o	of independent voting members of the gover	ning body (Part VI, line 1b)	)	. 4	13
Activities &	1		nber of individuals employed in calendar ye			5	0
Ş	1		nber of volunteers (estimate if necessary)			6	0
ã	1		elated business revenue from Part VIII, co			7a	0
			ated business taxable income from Form 99		7b	0	
	<del>                                     </del>			,	Prio	r Year	Current Year
	8	Contrib	outions and grants (Part VIII, line 1h)			0	0
ĕ	9					6,460,619	5,848,465
Rayenue	10	_	ment income (Part VIII, column (A), lines 3			247,749	424,087
æ	11		revenue (Part VIII, column (A), lines 5, 6d,			0	0
	12		evenue—add lines 8 through 11 (must equa	e			
						6,708,368	6,272,552
	13	Grants	and similar amounts paid (Part IX, column	(A), lines 1-3)		3,604,229	33,093
	14	Benefit	s paid to or for members (Part IX, column (		0	0	
ch.	15		s, other compensation, employee benefits (	Part IX, column (A), lines		2 242 206	2 100 076
Ø.		5-10)				2,242,206	3,108,876
Expenses	16a		sional fundraising fees (Part IX, column (A)			0	0
표	b		ıdraısıng expenses (Part IX, column (D), line 25) 🕨 🗀				
	17	Other	expenses (Part IX, column (A), lines 11a–1		3,589,093	2,190,511	
	18		xpenses Add lines 13–17 (must equal Par			9,435,528	5,332,480
	19	Revenu	ie less expenses Subtract line 18 from line	12		-2,727,160	940,072
\$ <del>8</del>						of Current	End of Year
Net Assets or Fund Balances	20	Tatala	scats (Bart V. line 15)		<b>—</b>	14 034 201	15 000 066
As:	20 21		ssets (Part X, line 16)			14,034,201	15,889,966
<u> </u>			sets or fund balances Subtract line 21 fron				
	22 11   1		ature Block	1 line 20		1,347,107	2,339,786
				iii			the best of
Unde know	r penal	ties of pe and belief	rjury, I declare that I have examined this retur , it is true, correct, and complete. Declaration		er) is based on a	all information o	
Sign		Signat	ture of officer		Dā	ate	
Here	е		y W Rogers Corporate Secretary				
		Type	or print name and title	<u> </u>			
		Preparer's			Check If self-		ayer identification number
Paid		sıgnature	Sara Elizabeth J Hyre CPA	employed •	(see instructions P00235495	o)	
-	arer's						046
Use (	Only	ıf self-err address.	nployed), and ZIP + 4 10900 NE 4th Suite 1700		EIN • 91-1194		
			Rellevue WA 98004			Phone no 🕨 (4	425) 454-4919

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . . . . .

Par	· 11111	Statement of Program					
		Check if Schedule O contains		uestion in this Part III		· · · · · · · · · ·	
1		y describe the organization's r					
As Po Servi		of Providence, we reveal God's	love for all, especiall	y the poor and vulneral	ble, through our compassı	onate service Health Care	
2		ne organization undertake any			which were not listed on		
	•	nor Form 990 or 990-EZ? . s," describe these new service				┌ Yes ┌ No	
3		s, describe these new service ne organization cease conducti		nt changes in how it co	nducts any program		
3		ces?				┌ Yes ┌ No	
	If "Ye	s," describe these changes on	Schedule O				
4	exper	ribe the organization's program ises Section 501(c)(3) and 50 s and allocations to others, the	01(c)(4) organization	s and section 4947(a)	(1) trusts are required to i	report the amount of	
4a	(Cod	e ) (Expenses	\$ 1,848,763	ıncludıng grants of \$	27,763 ) (Revenue	\$ 4,906,425)	
	provi empl main enter	dence Preferred Provider Program (Pf ders throughout Oregon and southwe oyers, self-insured employers, health taining the quality of medical care to ed on their behalf by PPO PPO neitho ospitals or providers of any of the terr	st Washington designed to and welfare trusts and ot enrollees PPO acts as a li er assumes risk or respons	o manage the cost, delivery, ther healthcare purchasers a laison between hospitals and sibility for payment to hospit	and quality of healthcare in the program for reducing the cost of payors by informing payors an	ese communities PPO offers of healthcare services, while id enrollees of the agreements	се
4b	(Cod	e ) (Expenses	\$ 1,213,945	ıncludıng grants of \$	5,330 ) (Revenue	\$ 942,040)	
	claım or ıllr	dence MCO Program (MCO), as part of s management program of employer esses and focuses on early return-to- rred Provider Program (PPO), althoug	s As such, the program are- work strategies that keep	ims to provide coordinated, c employees productive duri	high quality medical care to wor	rkers who suffer work-related inju	
4c	(Cod	e ) (Expenses	\$	ıncludıng grants of \$	) (Revenue \$	)	
							_
4d	Othe	er program services (Describe	ın Schedule O )				
		enses \$	including grants o	of\$	) (Revenue \$	)	
4e	Tota	I program service expenses⊁\$	3.062.70	0.8			

Part IV	Checklist	of Rec	uired	Schedules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Νo
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νo
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{2}$	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Νo
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νo
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section $512(b)(13)$ ?	35a	Yes	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>990</b>	(2011)

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Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V	•	.	
			Yes	No
a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
	1a 53			
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
a	gaming (gambling) winnings to prize winners?	1c	Yes	
	Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b		
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4a		No
ь	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
а	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
b	organization solicit any contributions that were not tax deductible?			
	were not tax deductible?	6b		
а	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
d	file Form 8282?			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
_	contract?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	7f		
	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club  10b			
,	facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
ט	sources against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?			
	<b>Note.</b> All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the aggregate amount of reserves on hand			
<b>4</b> a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		140

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . . . . . . . . . . . . .

Se	ection A. Governing Body and Management			
			Yes	No
	Enterphysical Control of Control of the Control of			
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	Yes	
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			•
Re	evenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	160		N.o.
h	taxable entity during the year?	16a		No
U	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure	_00		
17				
	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

(3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website V Upon request

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 Jeff Butcher CFO

4400 NE Halsey Bldg 2 Portland, OR 97213

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

1	uccu oi	guinz	.a cro	115 C	ompe	113 a c	ca any carrent or it	officer officer, direct	or, or trastee
(B) Average hours per week (describe	more unles an	on (d e than s per offic	o no n one son er ar	e box is bo nd a	x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	related organizations
16 70	х		Х				0	0	0
5 10	х						0	0	0
4 70	х						0	0	0
6 40	Х						0	19,271	0
6 50	Х						0	16,045	0
5 50	х						0	16,420	0
6 00	х						0	21,564	0
5 40	х						0	21,643	0
7 40	х						0	21,545	0
2 60	Х						0	19,893	0
5 50	х						0	16,065	0
4 70	х						0	16,143	0
9 00	х						0	16,065	0
50 00			Х				0	1,614,579	524,852
50 00			Х				0	3,065,815	364,187
55 00			Х				0	337,452	65,062
45 00			Х				0	318,127	76,439
	(B) A verage hours per week (describe hours for related organizations in Schedule O)  16 70  5 10  4 70  6 40  6 50  5 50  6 00  7 40  2 60  5 50  4 70  9 00  50 00  55 00	(B) A verage hours per week (describe hours for related organizations in Schedule O)  16 70	(B) A verage hours per week (describe hours for related organizations in Schedule O)  16 70	(B) A verage hours per week (describe hours for related organizations in Schedule O)   16 70	(B) A verage hours per week (describe hours for related organizations In Schedule O)  16 70  X  X  5 10  X  4 70  X  6 40  X  6 50  X  6 00  X  5 50  X  7 40  X  2 60  X  7 40  X  9 00  X  9 00  X  5 50  X  9 00  X  5 50  X  9 00  X  5 50  X  5 50  X  5 50  X  7 40  X  7 50  X  7 7 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	(B) A verage hours per week (describe hours for related organizations in Schedule O)   16 70	(B) Average hours per week (describe hours for related organizations in Schedule O)  16 70	(B) A verage hours per week (describe hours per week (describe hours for related organizations in Schedule O)  16 70	A verage hours per week (describe hours for related organizations in Schedule O)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (describe hours	unles an	on (d e thai	n on son er ai	e bo: is bo nd a stee)	x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related	
	for related organizations in Schedule O)	Individual trustiee or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former		MISC)	organizations	
(18) Michael G White COO	50 00			Х				0	342,180	29,679	
(19) Bruce W Wilkinson CIO	45 00			х				0	286,141	27,922	
(20) Robert A Gluckman CMO	50 00			х				0	378,466	46,347	
(21) Jeffrey Butcher CFO	50 00			х				0	218,975	19,942	
(22) Gregory Van Pelt COO - OR Region	55 00				х			0	3,311,411	947,178	
(23) Shelly M Handkins CFO - OR Region	50 00				х			0	476,073	252,920	
(24) James H Mackay Medical Director	50 00					х		0	294,111	80,494	
(25) Gerald R Corn Medical Director	50 00					х		0	257,164	26,610	
(26) Stephanie C Dreyfuss Dir Network Develop	40 00					х		0	231,915	26,769	
(27) Susan Abate Dir Quality Med Mgr	40 00					х		0	213,446	33,452	
(28) Carrie L Smith Dir Compliance & Gov't Aff	40 00					х		0	198,158	18,501	
(29) Kevin W Keck MD CMO - Former	0 00						х	0	409,472	10,644	
							<u> </u>		ı		
c Total from continuation sheets t				<u> </u>	<u> </u>		<b>•</b>				
d Total (add lines 1b and 1c)	· ·		•				<b>F</b>	0	12,138,139	2,550,998	
2 Total number of individuals (inclu	ıdıng but not lım	nited to	thos	e lıs	ted a	bove	) who	received more tha			

\$100,000 of reportable compensation from the organization  $\blacktriangleright 0$ 

			Yes	NO
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> "Yes," complete Schedule J for such individual	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person	5		No

#### Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than  $\$100,\!000$  of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A)	(B)	(C)
Name and business address	Description of services	Compensation
EBS Master LLC 3055 Lebanon Pike 1000 Nashville, TN 37214	IT Data Management Services	2,129,276
Multiplan Inc PO Box 29380 New York, NY 10003	Medical Provider Network Fee	1,523,962
Mckesson Health Solutions One Post Street San Francisco, CA 94104	Medical Case Mgmt Software	1,349,540
First Choice Health Network PO Box 34935 Dept 521 Seattle, WA 981241935	Healthcare Management	1,211,745
Argus Health Systems Inc 13804 Collections Drive Chicago, IL 60693	Pharmaceutical Benefits Manager	1,015,677
2 Total number of independent contractors (including but not limited to those listed above)	who received more than	

Form 99								Page <b>9</b>
Part V	/1111	Statement o	of Revenue		<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
#\$ \$1	1a	Federated cam	paigns 1a					
Z i	b	Membership du	es <b>1b</b>					
% ⊞	С	Fundraising eve	ents <b>1</b> c					
<u>≅</u> ,ਰ	d		zations 1d					
ωŒ.	e	Government grants						
Contributions, gifts, grants and other similar amounts	f g	sımılar amounts no	ons, gifts, grants, and <b>1f</b> ot included above ibutions included in					
Cont	h		s 1a-1f	🕒				
<u> </u>				Business Code				
Program Service Revenue	2a	PPO Admin Fees		900099	2,223,441	2,223,441		
æ	ь	PPO Hospital Fees		900099	2,102,490	2,102,490		
93	С	MCO Admin Fees		900099	686,582	686,582		
<u>.</u>	d	PPO Physician Fee:	s	900099	580,493	580,493		
Ē	e	MCO Hospital Fees	;	900099	58,260	58,260		
2100 2100	f	All other progra	am service revenue		197,199	197,199		
Š	g	Total. Add lines	s 2a – 2f		5,848,465			
	3	Investment inc	ome (including dividen	ds, interest				
			aramounts)	<b>⊢</b>	279,202			279,202
	4		stment of tax-exempt bond					
	5	Royalties	() D l					
	6a	Gross rents	(ı) Real	(II) Personal				
	b	Less rental						
	c	expenses Rental income						
		or (loss)						
	d	Net rental inco	me or (loss)					
	7a	Gross amount	(ı) Securities 20,467,968	(II) Other				
		from sales of assets other						
		than inventory Less cost or	20,323,083					
	b	other basis and	20,323,003					
	c	sales expenses Gain or (loss)	144,885					
	d	Net gain or (los	ss)		144,885			144,885
	8a		rom fundraising	[				
Other Revenue			s reported on line 1c)					
교	_		a					
Ě	b		penses <b>b</b> (loss) from fundraising	ovents 🕨				
•	9a		rom gaming activities	events				
			ne 19 a					
	b		penses <b>b</b>					
	10a		(loss) from gaming acti	vities				
		Gross sales of returns and allo	owances . a					
	b		oods sold <b>b</b>	ntory -				
	С	Miscellaneous	(loss) from sales of inve s Revenue	Business Code				
	11a	, nocenaneous	. Kerende	Dusiness code				
	ь							
	c							<del>                                     </del>
	d	All other reven	ue					
	e	Total. Add lines		<del>  </del>				
	12		See Instructions .	<b>•</b>				
		i oca i revenue.	See THRUMCHOUR .		6,272,552	5,848,465	C	424,087

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

<u>C</u>	heck if Schedule O contains a response to any question in this Part IX			<u>l .</u>	
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	33,093	33,093		
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	2,364,794	1,468,925	895,869	
8	Pension plan contributions (include section $401(k)$ and section $403(b)$ employer contributions)				
9	Other employee benefits	744,082	463,809	280,273	
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal	52		52	
С	Accounting				
d	Lobbying				
e	Professional fundraising See Part IV, line 17				_
f	Investment management fees	25,574		25,574	
g	Other	215,458	189,084	26,374	
12	Advertising and promotion	30,000	,	30,000	
13	Office expenses	169,128	5,657	163,471	
14	Information technology	652,701	479,666	173,035	
15	Royalties	,,,,,,,	,		
16	Occupancy	311,869	193,739	118,130	
17	Travel	18,688	3,941	14,747	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3,656	189	3,467	
20	Interest	·		·	
21	Payments to affiliates	453,141		453,141	
22	Depreciation, depletion, and amortization	,		,	
23	Insurance	18,974	11,786	7,188	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	Capital Usage Fee	131,686	81,799	49,887	
b	Electronic Claims	119,561	119,561		_
c	Other	30,123	1,559	28,564	
d	Dues & Memberships	9,900	9,900		
e					_
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	5,332,480	3,062,708	2,269,772	0
26	Joint costs. Check here ► ☐ If following  SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	3,332,400	5,532,700	2,233,112	
				Fo	rm 990 (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 1 1 2 1,136,136 2 912,760 3 3 1.345.115 4 4 876.144 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 24,768 7 29,545 8 9 1.951.165 9 2.219.624 Prepaid expenses and deferred charges . . . . . . 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b b Less accumulated depreciation . . . . . 10c 7,826,901 11 11,793,321 11 12 12 Investments—other securities See Part IV, line 11 . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 14 14 1,750,116 15 58,572 15 14,034,201 15,889,966 16 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 6,416,778 17 6,421,295 17 Accounts payable and accrued expenses . 18 18 19 222,364 19 195,154 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties . . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 6,047,952 25 6,933,731 D . . . . 26 12,687,094 26 13,550,180 **Total liabilities.** Add lines 17 through 25 . . . . . Organizations that follow SFAS 117, check here ▶ 

and complete lines 27 Balances through 29, and lines 33 and 34. 27 27 Unrestricted net assets . . . . 28 28 Temporarily restricted net assets . . . . . Fund 29 29 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here ▶ 

 and complete lines 30 through 34. ö 9,729,010 30 9,729,010 30 Capital stock or trust principal, or current funds . . . . . . Assets -14.413.589 -14.413.589 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 6.031.686 32 7,024,365 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 1.347.107 33 2.339.786 Total net assets or fund balances . . . . . 34 Total liabilities and net assets/fund balances . . . . . 14.034.201 34 15,889.966

Pal	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		6.2	272,552
2	Total expenses (must equal Part IX, column (A), line 25)	2			332,480
3	Revenue less expenses Subtract line 2 from line 1	3		g	940,072
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,3	347,107
5	Other changes in net assets or fund balances (explain in Schedule O)	5			52,607
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		2,3	339,786
Pai	TEXII Financial Statements and Reporting  Check if Schedule O contains a response to any question in this Part XII	•		・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・	N <sub>2</sub>
1	Accounting method used to prepare the Form 990			res	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	sued			
	Separate basis Consolidated basis Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3b		

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2011

Open to Public Inspection

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Name of the organization Employer identification number PROVIDENCE PLAN PARTNERS 91-1861964 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ✓ Yes conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a

<b>u</b>	rumber of competition capements included in (c) acquired after 5/17/70		
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization de	uring	
	the taxable year ▶		
4	Number of states where property subject to conservation easement is located 🛌		
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	┌ Yes	┌ No
6	Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year 🛌		
7	A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year		
	<b>▶</b> \$		
8	Does each conservation easement reported on line $2(d)$ above satisfy the requirements of section $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$ ?	┌ Yes	┌ No

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
  - (i) Revenues included in Form 990, Part VIII, line 1

**►**\$\_\_\_\_\_

(ii) Assets included in Form 990, Part X

- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the
- following amounts required to be reported under SFAS 116 relating to these items

  Revenues included in Form 990, Part VIII, line 1

**▶** \$ \_\_\_\_\_

**b** Assets included in Form 990, Part X

Part	Organizations Maintaining Co	llections of Art	, His	<u>tori</u>	cal Tr	easur	es, or O	ther	Similar A	sset	<b>S</b> (cor	itinued)
3	Using the organization's accession and other items (check all that apply)	records, check any	y of th	e foll	_		_		e of its colle	ction		
а	Public exhibition		d	Γ	Loan	or excha	ange progr	ams				
b	Scholarly research		e	$\Gamma$	Other	-						
С	Preservation for future generations											
4	Provide a description of the organization's co	llections and expla	ın hov	v they	/ furthe	r the or	ganızatıon	's ex	empt purpose	ın.		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								lar	ΓY	es	┌ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an						answere	d "Ye	es" to Form	990,		
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	diary	for c	ontribu	tions or	other ass	ets n	ot	<b>┌</b> ʏ	es	┌ No
b	If "Yes," explain the arrangement in Part XIV	and complete the	follow	ıng ta	ble		г					
							-	_	Α	moun	t	
с	Beginning balance						-	1c				
d	Additions during the year						-	1d				
е	Distributions during the year						-	1e				
f	Ending balance							1f				
2a	Did the organization include an amount on Fo	rm 990, Part X, line	e 21?							┌ Y	es	┌ No
b	If "Yes," explain the arrangement in Part XIV											
Pa	rt V Endowment Funds. Complete											
_		(a)Current Year	(b)	Prior \	'ear	<b>(c)</b> Two	Years Back	(d)⊺	hree Years Back	(e)F	our Ye	ars Back
1a	Beginning of year balance							-				
Ь	Contributions							-		-		
С	Investment earnings or losses							_				
d	Grants or scholarships											
е	Other expenditures for facilities and programs											
£	Administrative expenses							+		-		
f								+				
g -	End of year balance							<u> </u>				
2	Provide the estimated percentage of the yea	r end balance held a	is									
а	Board designated or quasi-endowment 🕨											
b	Permanent endowment 🕨											
С	Term endowment ►											
За	Are there endowment funds not in the posses	sion of the organiza	atıon t	hat a	re held	d and ad	mınıstere	d for t	he	_		
	organization by										Yes	No
	(i) unrelated organizations			•				•	<u> </u>	1(i)		
h	(ii) related organizations				ulo D2				-	(ii)   3b		
4	Describe in Part XIV the intended uses of th							•		ן טכ		
	t VI Land, Buildings, and Equipme					<u> </u>						
	to the Land, Bandings, and Equipme	inci occionii 99	<u>0, 1 u</u>	$\top$	a) Cost o		(b)Cost or	othor	(c) Accumula	tod		
	Description of property					stment)	basis (ot		depreciatio		( <b>d</b> ) Bo	ok value
1a	Land			+								
	Buildings			-								
	Leasehold improvements		•	$\vdash$								
	·		•	$\vdash$								
	Equipment		•	$\vdash$								
	Other			line	10(c)				<u> </u>			0
ora	i. Aud iiiles Ia-Ie (Coiuiiiii (u) Siloulu equal Fo	iiii 330, Fait Λ, COluli	ші ( <i>D)</i>	, 11110	10(C).)	• •		•	Schedule			

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	
<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b)Book value	<b>(c)</b> Method of valuation Cost or end-of-year market value
(1)Financial derivatives		Cost of end-of-year market value
(2)Closely-held equity interests Other		
	<u> </u>	
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	•	
Part VIII Investments—Program Related. See	e Form 990, Part X, line	
(a) Description of investment type	(b) Book value	(c) Method of valuation
	. ,	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )		_
Part IX Other Assets. See Form 990, Part X, III  (a) Descrip		(b) Book value
(a) Descrip	peron	(b) Book Value
		<u> </u>
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	(5.)	
Part X Other Liabilities. See Form 990, Part X		
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes	(-,	
Due to Affiliates	6,933,731	
Due to Allillates	0,933,731	
	İ	1
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 )	6,933,731	

Par	<b>TXI</b> Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	<u>its</u>	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Re	turn
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
C	Add lines <b>4a</b> and <b>4b</b>	<b>4</b> c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	
Part 1	Reconciliation of Expenses per Audited Financial Statements With Expenses	per i	Return
_	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d	]	
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	]	
b	Other (Describe in Part XIV)	.	
С	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	
	t XIV Supplemental Information		
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa	art IV , l	ines 1b and 2b,

Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Description of Uncertain Tax Positions Under FIN 48		The Health System recognizes the effect of income tax positions only if those positions are more likely than not of being sustained Recognized income tax positions are measured at the largest amount that is greater than 50% likely of being realized Changes in recognition or measurement are reflected in the period in which the change in judgment occurs

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Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

PROVIDENCE PLAN PARTNERS

DLN: 93493298008012 OMB No 1545-0047

Employer identification number

### **Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

**Inspection** 

PROVIDENCE PLAN PARTNER						91-1861964	
<b>General Inform</b> 1 Does the organization mathe selection criteria used	ıntaın records to sub:						✓ Yes
2 Describe in Part IV the or	-						
Form 990, Part I	V, line 21 for any	o Governments and recipient that receive (0) if additional space	d more than \$5,000	. Check this box if i	no one recipient rece	ived more than \$5,0	000. Use
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Virginia Garcia Clinic85 N 12th Avenue Cornelius,OR 97113	93-0717997	501(c)(3)	33,093				Healthcare for the needy
2 Enter total number of sect 3 Enter total number of other			listed in the line 1 tabl	e			1

(a)Type of grant or assistance

(f)Description of non-cash assistance

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 2	22.
	Use Schedule I-1 (Form 990) if additional space is needed.	

(d)A mount of

(e)Method of valuation

(c)A mount of

(b)Number of

	recipients	cash grant	non-cash assistance	(book, FMV, appraisal, other)	
Part IV Supplemental Informa	ntion. Complete this i	part to provide the info	rmation required in Par	t I, line 2, and any other a	additional information.

Identifier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S		Schedule I, Part I, Line 2 We request and condition grants upon each of the following 1) The program summary and budget, 2) Verification of malpractice and liability coverage, 3) Updates provided every six months, 4) Documentation evidencing tax-exempt or municipal status, 5) Documentation showing that they serve the low income and uninsured regardless of ability to pay for services, 6) Provide upon request, financial reporting of the budgeted use of grant funds

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DLN: 93493298008012

OMB No 1545-0047

Open to Public Inspection

## Schedule J

Department of the Treasury

Internal Revenue Service

(Form 990)

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

**Compensation Information** 

► Attach to Form 990. ► See separate instructions.

Name of the organization

The organization?

ın Part III

Any related organization?

section 53 4958-6(c)?

If "Yes," to line 6a or 6b, describe in Part III

**Employer identification number** PROVIDENCE PLAN PARTNERS 91-1861964 **Questions Regarding Compensation** Yes Νo Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No." complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? **4**a Yes 4h Participate in, or receive payment from, a supplemental nonqualified retirement plan? Yes Participate in, or receive payment from, an equity-based compensation arrangement? 4c Nο If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? **5**a Νo 5b Any related organization? Νo If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

payments not described in lines 5 and 6? If "Yes," describe in Part III

For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed

If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe 6b

7

8

Νo

Νo

Νo

Νo

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	<b>(F)</b> Compensation
		(i) Base compensation	(ii) Bonus & ıncentive compensation	ncentive reportable				reported in prior Form 990 or Form 990-EZ
(1) Jeffrey W Rogers	(I) (II)	0 428,372	0 1,171,207	0 15,000	0 505,409	0 19,443	0 2,139,431	0
(2) Jack Friedman	(I) (II)	0 447,211	0 2,587,104	0 31,500	0 339,020	0 25,167	0 3,430,002	0
(3) Alison S Schrupp	(1) (11)	0 274,913	0 48,908	0 13,631	0 45,433	0 19,629	0 402,514	0
(4) Barbara L Christensen	(1) (11)	0 243,602	0 45,410	0 29,115	0 62,313	0 14,126	0 394,566	0
(5) Michael G White	(1) (11)	0 275,800	0 49,880	0 16,500	0 27,392	0 2,287	0 371,859	0
(6) Bruce W Wilkinson	(1) (11)	0 225,537	0 44,104	0 16,500	0 11,284	0 16,638	0 314,063	0
(7) Robert A Gluckman	(1) (11)	0 350,273	0 28,149	0 44	0 28,905	0 17,442	0 424,813	0
(8) Jeffrey Butcher	(1) (11)	0 201,991	0 775	0 16,209	0 3,293	0 16,649	0 238,917	0
(9) Gregory Van Pelt	(1) (11)	0 690,516	0 2,584,395	0 36,500	0 925,680	0 21,498	0 4,258,589	0
(10) Shelly M Handkıns	(1) (11)	0 344,831	0 116,242	0 15,000	0 233,358	0 19,562	0 728,993	0
(11) James H Mackay	(1) (11)	0 288,008	0 5,948	0 155	0 68,398	0 12,096	0 374,605	0
(12) Gerald R Corn	(ı) (ıı)	0 234,444	0 6,065	0 16,655	0 14,513	0 12,097	0 283,774	0
(13) Stephanie C Dreyfuss	(1) (11)	0 211,915	0 20,000	0 0	0 10,084	0 16,685	0 258,684	0
(14) Susan Abate	(1) (11)	0 189,386	0 24,060	0 0	0 27,548	0 5,904	0 246,898	0
(15) Carrie L Smith	(I) (II)	0 168,583	0 29,575	0	0 7,355	0 11,146	0 216,659	0
(16) Kevin W Keck MD	(I) (II)	0	0	0 409,472	0	0 10,644	0 420,116	0

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
	Part I, Line 1a	The reporting Organization did not provide any of the benefits listed in Part I, Line a However, as part of Providence's philosophy of transparency, the narrative that follows relates to the compensation and benefits provided by related organization. Providence Health & Services Expense Reimbursement Procedures include the following policies. Discretionary Spending Account Providence Health & Services provides an executive flex spending allowance per year (paid biweekly). This benefit is provided as discretionary spending because the organization does not reimburse for or provide additional executive benefits, such as a car allowance, additional executive life or disability insurance, or other market-based executive benefits practices. Housing Allowance or Residence for Personal Use Providence Health & Services provides housing allowances for purposes of relocation assistance only. Providence may pay temporary living expenses for the employee up to a maximum of 90 calendar days. Covered expenses are rent (excluding "rent" which may be paid in order to occupy a new permanent residence until the title clears) and utilities, including heat, electricity, gas, water, local internet and local telephone and garbage services. The VP/Chief Human Resources Officer may approve temporary housing assistance for up to six months when family relocation is delayed to accommodate the school year or equivalent circumstances. Only in extenuating circumstances is housing extended beyond this six month period. During 2011, the following officer received relocation payments. Jeffrey Butcher Kevin Keck The amounts reported for these relocation payments are included on Schedule 1, Part II, Column B (iii) - Other Reportable Compensation. Tax Indemnifications or Gross-Up Payments Providence Health & Services follows the federal and state taxation laws related to relocation expenses paid to the employee or to a third party on the employee's behalf. They are considered income and are therefore subject to payroll taxes. Based on the way Pr
	Part I, Lines 4a-b	NONQUALIFIED RETIREMENT PLANS A) DBSERP = Defined Benefit Supplemental Executive Retirement Plan B) DCSERP = Defined Contribution Supplemental Executive Retirement Plan C) DBCBRP = Defined Benefit Cash Balance Restoration Plan D) DCRP = Defined Contribution Restoration Plan E) ESP = Elective Survivor Plan 1) Jack Friedman a) Taxable DBSERP Earned but not Paid - \$2,382,870 b) Non-Taxable DBSERP Earned but not Paid - \$59,332 c) DBSERP Interest Credit - \$209,408 d) Taxable DCSERP Earned but not Paid - \$45,262 e) Non-Taxable DCSERP Earned - \$50,985 2) Jeffrey W Rogers a) Taxable DBSERP Earned but not Paid - \$1,005,741 b) Non-Taxable DBSERP Earned but not Paid - \$135,144 c) Taxable DCSERP Earned but not Paid - \$8,561 d) Non-Taxable DCSERP Earned - \$48,099 e) ESP Interest Credit - \$79,952 f) DBSERP Interest Credit - \$202,199 3) Alison Schrupp a) Taxable DBCBRP Earned but not Paid - \$1,258 b) ESP Interest Credit - \$20,201 4) Gregory Van Pelt a) Taxable DBSERP Earned but not Paid - \$2,008,828 b) Non- Taxable DBSERP Earned but not Paid - \$185,993 c) Taxable DCSERP Earned but not Paid - \$276,749 d) Non-Taxable DCSERP Earned - \$292,233 e) ESP Interest Credit - \$88,256 f) DBSERP Interest Credit - \$319,032 5) Barbara L Christensen a) ESP Interest Credit - \$28,403 6) Robert A Gluckman a) Taxable DCSERP Earned but not Paid - \$7,999 7) Shelly M Handkins a) Non-Taxable DCSERP Earned but not Paid - \$204,337
	Part I, Lines 4a-b	SEVERANCE Kevin Keck - \$395,878
Supplemental Information	Part III	FORM 990, SCHEDULE J, PART II - EXECUTIVE PERFORMANCE AWARDS PROGRAM The Providence Executive Performance Awards Program provides a lump sum award annually as a percent of the executive's base pay Percent opportunities are aligned with our total compensation philosophy as outlined in Part VI, Section B, Line 15 (Process for determining compensation of top management, officers & key employees) The performance award is based on the level of accomplishment of annual system objectives and personal objectives In 2011, 50 percent of the participant awards were based on pre-determined organizational goals consistent with Providence's five strategic priorities of mission driven, financially responsible, people centered, service oriented and quality focused In 2011 the percent allocation for each of these strategic priorities was Mission driven 10% Financially responsible 10% People centered 10% Service oriented 10% Quality focused 10% To ensure affordability of the program, the organization (system, region or entity) must meet a threshold of 50 percent of budgeted net operating income

Software ID: Software Version:

**EIN:** 91-1861964

Name: PROVIDENCE PLAN PARTNERS

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of	f W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
Jeffrey W Rogers	(1) (11)	0 428,372	0 1,171,207	0 15,000	0 505,409	0 19,443	0 2,139,431	0 0
Jack Friedman	(1) (11)		0 2,587,104	0 31,500	0 339,020	0 25,167	0 3,430,002	0
Alison S Schrupp	(1) (11)		0 48,908	0 13,631	0 45,433	0 19,629	0 402,514	0
Barbara L Christensen	(1) (11)	0 243,602	0 45,410	0 29,115	0 62,313	0 14,126	0 394,566	0
Mıchael G White	(1) (11)		0 49,880	0 16,500	0 27,392	0 2,287	0 371,859	0
Bruce W Wilkinson	(1) (11)	0 225,537	0 44,104	0 16,500	0 11,284	0 16,638	0 314,063	0
Robert A Gluckman	(1) (11)	0 350,273	0 28,149	0 44	0 28,905	0 17,442	0 424,813	0
Jeffrey Butcher	(1) (11)	0 201,991	0 775	0 16,209	0 3,293	0 16,649	0 238,917	0
Gregory Van Pelt	(1) (11)	0 690,516	0 2,584,395	0 36,500	0 925,680	0 21,498	0 4,258,589	0
Shelly M Handkıns	(1) (11)	0 344,831	0 116,242	0 15,000	0 233,358	0 19,562	0 728,993	0
James H Mackay	(1) (11)	0 288,008	0 5,948	0 155	0 68,398	0 12,096	0 374,605	0
Gerald R Corn	(1) (11)	0 234,444	0 6,065	0 16,655	0 14,513	0 12,097	0 283,774	0
Stephanie C Dreyfuss	(1) (11)	0 211,915	0 20,000	0	0 10,084	0 16,685	0 258,684	0
Susan Abate	(1) (11)	0 189,386	0 24,060	0	0 27,548	0 5,904	0 246,898	0
Carrie L Smith	(1) (11)	0 168,583	0 29,575	0	0 7,355	0 11,146	0 216,659	0
Kevin W Keck MD	(I) (II)	0	0	0 409,472	0	0 10,644	0 420,116	0

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SCHEDULE O

As Filed Data -

DLN: 93493298008012

OMB No 1545-0047

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# Supplemental Information to Form 990 or 990-EZ

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

Name of the organization PROVIDENCE PLAN PARTNERS

(Form 990 or 990-EZ)

Employer identification number

91-1861964

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section A, line 6	The Member of the Corporation is Providence Health & Services - Oregon

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section A, line 7a	The Corporate Member has the power to 1) Fix the number of Directors, select the Directors and to remove such Directors at any time with or without cause 2) Appoint the Chairperson of the Board of Directors, determine the term of office and to remove such Chairperson with or without cause

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section A, line 7b	The Corporate Member has the power 1) To adopt or change the mission, philosophy, and values, including the strategic plan and mission statement 2) To amend or repeal the Articles of Incorporation or Bylaws 3) To approve the acquisition of assets, the incurrence of indebtedness or the lease, sale transfer, assignment or encumbering of assets exceeding a specified threshold, or the sale or transfer of any property which may have historical or religions significance 4) To approve the establishment of any new Corporation in which this Corporation has a controlling interest 5) To approve the dissolution or liquidation 6) To approve the annual operating and capital budgets 7) To appoint the certified public accountants 8) To approve, according to established guidelines, any joint venture of corporate affiliations 9) To approve lending of corporate funds 10) To approve the closure of any institution or major ministry or work of the Corporation

ldentifier	Return Reference	Explanation
	· · · · · · · · · · · · · · · · · · ·	The Form 990 is prepared internally by experienced staff and reviewed by the internal Director of Taxes and external tax advisors. The Board of Directors reviewed the Form 990 prior to filing with the IRS.

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section B, line 12c	Providence Health & Services maintains a conflict of interest policy that applies to board members and management of all Providence-related organizations. The purpose of the policy is to guide and direct those serving the Providence Health & Services' corporations and other legal entities so they can (1) fulfill their fiduciary responsibilities and exercise stewardship in ways that promote and protect the best interests of Providence and, (2) avoid situations that create a conflict, or the appearance of a conflict, between the interests of an individual associated with Providence and Providence. On an annual basis, each board member and management level employee must complete and submit an updated conflict of interest statement. Conflict of interest disclosures are reviewed by the System Integrity Department working in conjunction with the Department of Legal Affairs. If it is determined that an actual conflict exists, appropriate follow-up action is taken with the individual to rectify the conflict.

ldentifier	Return Reference	Explanation
	Form 990, Part VI, Section B, line 15	It is Providence's intention to make financial information accessible and transparent. Although the filing of Form 990 provides insight into how Providence achieves its Mission, delivers its programs and stewards its finances, deciphering the information directly from Form 990 can be challenging. The following paragraphs provide further information about the process we use to determine compensation for top management, officers and key employees Providence has a single fiduciary. Board, with responsibility for financial oversight associated with fulfillment of the Providence Mission, developing system policies, protecting the assets entrusted to the organization and overseeing the strategic and operational affairs of Providence's legal entities. Providence also maintains a network of community ministry boards with responsibility for quality of care oversight, community relations, advocacy and community needs assessments. Providence has a consistent compensation philosophy for all of its employees, including our senior executives. Salaries for senior executives are determined by the Providence Board's Human Resources. Committee and approved by the full Board of Directors, none of whom is a Providence employee. The Board retains an independent consultant each year to review salaries of those in the most significant leadership roles in the organization. Part of the consultant's role is to review an extensive array of compensation surveys of large, not-for-profit health care systems in the United States. Providence is one of the larger health systems in the country, and as such, the Board benchmarks executive compensation against other large, not-for-profit health systems whose revenue is similar to that of Providence. Base salaries for Providence executives are set at the median level of the market, as identified by the independent consultant and reviewed with the Human Resources. Committee. Performance incentives allow executives to earn additional compensation if they achieve specific organizational and individua

Identifier	Return Reference	Explanation
	Section C, line 19	Public disclosure of governing documents, conflict of interest policy and 990 filings are made available to the public upon written request. The consolidated financial statements are available on our public internet site www2 providence org. All governing policies including the conflict of interest policy, as well as 990 filings are available to employees on the intranet site.

ldentifier	Return Reference	Explanation
Contact Addresses for Officers, Directors, Etc	Form 990, Part VII	Lucille Dean, SP - 1801 Lind Avenue SW, Renton, WA 98057 M Adrian Davis, LCM - 1801 Lind Avenue SW, Renton, WA 98057 Mary Corita Heid, RSM - 1801 Lind Avenue SW, Renton, WA 98057 Michael A Stein - 1801 Lind Avenue SW, Renton, WA 98057 Dana A Rasmussen - 1801 Lind Avenue SW, Renton, WA 98057 James S Roberts, MD - 1801 Lind Avenue SW, Renton, WA 98057 Peter J Snow - 1801 Lind Avenue SW, Renton, WA 98057 Jeffrey B Clode, MD - 1801 Lind Avenue SW, Renton, WA 98057 Sallye Liner - 1801 Lind Avenue SW, Renton, WA 98057 Owen B Robinson - 1801 Lind Avenue SW, Renton, WA 98057 Ellen L Wolf - 1801 Lind Avenue SW, Renton, WA 98057 Ellen L Wolf - 1801 Lind Avenue SW, Renton, WA 98057 Ellen L Wolf - 1801 Lind Avenue SW, Renton, WA 98057

ldentifier	Return Reference	Explanation
Changes in Net Assets or Fund Balances	Form 990, Part XI, line 5	Net unrealized gains on investments 52,607

ldentifier	Return Reference	Explanation
HOURS WORKED	FORM 990, PART VII, LINE 1A	The average hours per week reflect hours worked for the entire Providence Health & Services healthcare system and are not allocated to the individual reporting entity

ldentifier	Return Reference	Explanation
RELIGIOUS COMMUNITY MEMBERS		As members of the Religious Community, each Sister has taken a vow of poverty as a compulsory part of her religious life. Any compensation for services of a Sister inures only for the benefit of the Community, not the individual members. All payments for services are made directly to the Religious Community.

ldentifier	Return Reference	Explanation
EMPLOYEE COMPENSATION	LINE 5 & PART V, LINE	The employees working Providence Plan Partners are paid by Providence Health & Services - Washington dba Health System Office EIN# 91-0725998 or Providence Health & Services - Oregon EIN# 51-0216587 Therefore, no W-2s are issued by the reporting organization

ldentifier	Return Reference	Explanation
AUDIT & COMPLIANCE	FORM 990, PART XII, LINE 2C	The Providence Health & Services Audit and Compliance Committee assists the Board of Directors with the oversight of the integrity of the financial statements and reporting, the audit process and the internal financial controls and policies, compliance with ethical, legal and regulatory standards and requirements, the independence, qualifications and performance of the internal and external auditors, the investment committee, and informs the Board of Directors of critical risk areas and recommended mitigation

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**Related Organizations and Unrelated Partnerships** 

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

DLN: 93493298008012

Open to Public Inspection

Department of the Treasury Internal Revenue Service

PROVIDENCE PLAN PARTNERS							
Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)  Name, address, and EIN of disregarded entity  Primary activity  Prim							
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	Legal domicile (state	e Total income	<b>(e)</b> End-of-year assets	Direct controlling		
		ıf the organization	n answered "Yes"	on Form 990, P	art IV, line 34 becau		
(a) Name, address, and EIN of related organization		Legal domicile (state	(d) Exempt Code section	Public charity status	s Direct controlling	Section 5 cont orgar	(g) 512(b)(13) trolled nization No
See Additional Data Table						Tes	NO
						-	
For Privacy Act and Paperwork Reduction Act Notice, see the Instru	ctions for Form 990.	Cat No 50	0135Y		Schedule R	(Form 990	) 2011

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 3	34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a)		(c)		(e)	(f)	(g)	(h		(i)	Ü		
Name, address, and EIN of related organization	<b>(b)</b> Primary activity	Legal domicile (state or foreign country)	( <b>d)</b> Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512- 514)	Share of total income	Share of end-of- year assets	Disprop allocat		Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gener mana partr	ging	<b>(k)</b> Percentage ownership
							Yes	No		Yes	No	
See Additional Data Table												
	·											
							·					

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total Income	<b>(g)</b> Share of end-of-year assets	<b>(h)</b> Percentage ownership
(1) Providence Health Ventures Inc 4101 Torrance Blvd Torrance, CA 90503 33-0122216	Investment	CA	N/A	С			
(2) Caron Health Corporation 510 West Front Street Missoula, MT 59802 81-0486082	Medical Physician Service	МТ	N/A	С			
(3) Providence Health Care Ventures Inc 101 West 8th Ave TAF C-9 Spokane, WA 99204 90-0155714	Clinical/Medical Lab	WA	N/A	С			
(4) Providence Physician Services Co 101 West 8th Ave TAF C-9 Spokane, WA 99208 91-1216033	Clinical/Medical Lab	WA	N/A	С			
(5) Yakıma Medical Arts Inc 611 N Perry Suite 100 Spokane, WA 99202 91-0787963	Rental Real Estate	WA	N/A	С			
(6) Bourget Health Services Inc PO Box 2687 Spokane, WA 99220 91-1354431	Clinical/Medical Lab	WA	N/A	C			

No

Sche	dule R (Form 990) 2011		Pa	age
Pa	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)			
	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	
<b>1</b> D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a	1	T
b	Gift, grant, or capital contribution to related organization(s)	1b	Yes	
c	Gift, grant, or capital contribution from related organization(s)	1c		
d	Loans or loan guarantees to or for related organization(s)	1d		<b>T</b>
е	Loans or loan guarantees by related organization(s)	1e		<b>T</b>
			1	
f	Sale of assets to related organization(s)	1f		┰
g	Purchase of assets from related organization(s)	1g	1	
h	Exchange of assets with related organization(s)	1h	1	T
i	Lease of facilities, equipment, or other assets to related organization(s)	1i		<b>T</b>
			1	
j	Lease of facilities, equipment, or other assets from related organization(s)	1j	1	┰
k	Performance of services or membership or fundraising solicitations for related organization(s)	1k	1	┰
1	Performance of services or membership or fundraising solicitations by related organization(s)	11	1	T
m	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1m	1	
n	Sharing of paid employees with related organization(s)	1n	1	┰
			1	
o	Reimbursement paid to related organization(s) for expenses	10	Yes	T
р	Reimbursement paid by related organization(s) for expenses	<b>1</b> p	Yes	1
-				1
q	Other transfer of cash or property to related organization(s)	<b>1</b> q	†	$\top$

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

r Other transfer of cash or property from related organization(s)

(a) Name of other organization	<b>(b)</b> Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) Providence Health Plan	0	212,129	Cost
(2) Providence Health Plan	Р	119,299,599	Cost
(3) Providence Health Assurance	Р	4,502,229	Cost
(4) Providence Health & Services - OR	0	139,142	Cost
(5) Providence Health & Services - WA	0	368,712	Cost
(6)			

#### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	org	(e) Are all partners section 501(c)(3) janizations?	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets		Disproprtionate allocations?		amount in box 20 of Schedule K- (Form 1065)		Disproprtionate allocations?		Gene man part	<b>j)</b> eral or aging ener?	<b>(k)</b> Percentage ownership
			,	Yes	No			Yes	No		Yes	No					

Schedule R (Form 990) 2011

## Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011

Software ID: **Software Version:** 

**EIN:** 91-1861964

Name: PROVIDENCE PLAN PARTNERS

orm 990, Schedule R, Part II - Id	entification of F	Related Tax	Exempt Org	anizations	T	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c) (3))	<b>(f)</b> Direct Controlling Entity	<b>g</b> Section 512 (b)(13) controlled organization
Providence Health & Services - Washington					Providence	
1801 Lind Avenue SW 9016 Renton, WA 980579016 51-0216586	Healthcare System	WA	501(c) (3)	Line 3	Health & Services	Νo
Providence Health & Services - Oregon 1801 Lind Avenue SW 9016 Renton, WA 980579016 51-0216587	Healthcare System	OR	501(c) (3)	Line 3	Providence Health & Services	Νo
Providence Health System - So California  1801 Lind Avenue SW 9016  Renton, WA 980579016  51-0216589	Healthcare System	CA	501(c) (3)		Providence Health & Services	No
Everett Transitional Care Services PO Box 1067 Everett, WA 982061067	Transitional Care	WA	501(c) (3)	Line 9	N/A	No
94-3264605 Providence Oregon Management Corporation 1801 Lind Avenue SW 9016 Renton, WA 980579016	Shell Corporation	OR	501(c) (3)	Line 1	PH & S - O regon	No
Providence Health Plan 3601 SW Murray Blvd 10 Beaverton, OR 97005	Health Service Contractor	OR	501(c) (4)		Providence Plan Partners	No
93-0863097 Providence Health Assurance 3601 SW Murray Blvd 10 Beaverton, OR 97005	Medicaid Healthcare Provider	OR	501(c) (4)		Providence Health Plan	Νο
55-0828701 Providence Medical Institute 4101 Torrance Blvd Torrance, CA 90503 33-0283773	Healthcare	CA	501(c) (3)	Line 11/Type	PHS - So Calıfornıa	Νο
Little Company of Mary Ancillary Services Corporation 4101 Torrance Blvd Torrance, CA 90503	Imaging Services	CA	501(c) (3)		PHS - So California	No
33-0844408 Providence TrinityCare Hospice 2601 Airport Drive 230 Torrance, CA 90505 95-3264139	Hospice	CA	501(c) (3)		PHS - So California	Νο
Providence Blanchet Association  1700 Providence Pl Centralia, WA 98531 91-1789266	Housing	WA	501(c) (3)		PH & S - Washington	Νο
5t Luke Association 350 Washington Ave SE Chehalis, WA 98352 94-3176618	Housing	WA	501(c) (3)		PH & S - Washington	No
Providence Rossi Association 1700 Providence Pl Centralia, WA 98531 31-1584166	Housing	WA	501(c) (3)		PH & S - Washington	No
undberg Association 5921 E Burnside Portland, OR 97215 91-1562797	Housing	OR	501(c) (3)	Line 7	PH & S - Oregon	No
Providence St Francis Association 3415 12th Avenue NE Olympia, WA 98506 94-3244854	Housing	WA	501(c) (3)		PH & S - Washington	Νo
Providence Peter Claver Association 7101 38th Avenue South Seattle, WA 98118 31-1629656	Housing	WA	501(c) (3)		PH & S - Washington	Νο
Providence St Elizabeth House Association 3201 SW Graham St Seattle, WA 98126	Housing	WA	501(c) (3)		PH & S - Washington	No
91-2171539 Providence Gamelin House Association 4515 MLK Jr Way S Ste 200 Seattle, WA 98108 31-1744654	Housing	WA	501(c) (3)		PH & S - Washington	No
The Gamelin Association  312 North Fourth St  7 akima, WA 98901  91-1180824	Housing	WA	501(c) (3)		PH & S - Washington	No
First 100024  The Gamelin Oregon Association  5520 NE Glisan  Portland, OR 97213  91-1214491	Housing	OR	501(c) (3)	Line 9	PH & S - Oregon	Νο

Form 990, Schedule R, Part II - Id	entification of R	elated Tax-	Exempt Orga	anizations	T	Γ
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c) (3))	<b>(f)</b> Direct Controlling Entity	g Section 512 (b)(13) controlled organization
Oakland, CA 94612 91-1293869	Housing	CA	501(c) (3)		PHS - So California	No
Gamelin Washington Association  1423 First Avenue Seattle, WA 98101 20-1910170	Housing	WA	501(c) (3)		PH & S - Washington	No
Providence Foundation  1801 Lind Avenue SW 9016  Renton, WA 980579016  94-3078543	Support PH&S Institutions	WA	501(c) (3)	II ina 11/1vna	PH & S - Washington	No
Providence Alaska Foundation  3300 Providence Drive - B Tower2  Anchorage, AK 99508  92-0093565	Support PHS- Alaska	АК	501(c) (3)	Line 11/Type I	PH & S - Washington	No
Providence St Peter Foundation 413 Lilly Road NE Olympia, WA 985065166 91-1097056	Support Affiliated Tax-Exempt Organization	WA	501(c) (3)		PH & S - Washington	No
914 S Scheuber Road	Support Providence Centralia Hospital	WA	501(c) (3)		PH & S - Washington	No
Providence Mount St Vincent Foundation	Support Providence Mount St Vincent	WA	501(c) (3)		PH & S - Washington	No
Providence Marianwood Foundation	Support Providence Marianwood	WA	501(c) (3)	Line 11/Type I	PH & S - Washington	No
Providence Newberg Health Foundation  1001 Providence Drive Newberg, OR 97132  93-0889144	Support Providence Newberg Medical Center	OR	501(c) (3)	Line 7	PH & S - Oregon	No
725 S Wahanna Rd Seaside, OR 97138 93-0927320	Support Providence Seaside Hospital	OR	501(c) (3)	Line 7	PH & S - Oregon	No
1111 Crater Lake Ave Medford, OR 97504 93-0692907	Support Providence Medford Medical Center	OR	501(c) (3)	Line 7	PH & S - Oregon	No
540 South Main St	Support Providence Benedictine Nursing Center	OR	501(c) (3)	Line 7	PH & S - Oregon	No
Providence Portland Medical Foundation  4805 NE Glisan St Portland, OR 972132967	Support Providence Portland Medical Center	OR	501(c) (3)	Line 7	PH & S - O regon	No
Providence St Vincent Medical Foundation 9205 SW Barnes Rd Portland, OR 97225 93-0575982	Support Providence St Vincent Medical Center	OR	501(c) (3)	Line 7	PH & S - Oregon	No
94-30/9515	Support Providence Milwaukie Hospital	OR	501(c) (3)	Line 7	PH & S - Oregon	No
Portland, OR 97213 93-0800140	Support Providence Child Center	OR	501(c) (3)	Line 7	PH & S - O regon	No
33-0261016	Support TrinityCare Hospice	CA	501(c) (3)		PHS - So California	No
Providence Little Company of Mary Foundation 4101 Torrance Blvd Torrance, CA 90503	Support Little Company of Mary Service Area	CA	501(c) (3)		PHS - So California	No
51-0224944 PH&S FoundationSFVSA & SCVSA  501 S Buena Vista Street Burbank, CA 91505 95-3544877	Support Program & Activities of SFVSA & SCVSA	CA	501(c) (3)		PHS - So California	No
Providence Hospice of Seattle Foundation	Support Hospice of Seattle	WA	501(c) (3)	Line 11/Type I	PH & S - Washington	No

Form 990, Schedule R, Part II - Id	lentification of Ro	elated Tax-I	Exempt Orga	anizations		
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c) (3))	<b>(f)</b> Direct Controlling Entity	g Section 512 (b)(13) controlled organization
The John Gabriel Ryan Association  1801 Lind Avenue SW 9016 Renton, WA 980579016	Healthcare	WA	501(c) (3)		PH & S - Washington	No
91-1303277  Providence Health & Services  1801 Lind Avenue SW 9016  Renton, WA 980579016  91-1549796	Shell Corporation	WA	501(c) (3)	Line 11/Type I	N/A	No
Providence Health & Services - Montana 500 W Broadway PO Box 4587 Missoula, MT 598064587 81-0231793	Healthcare	МТ	501(c) (3)		PH & S - Washington	No
Providence St Joseph Medical Center  PO Box 1010  Polson, MT 598601010  81-0463482	Healthcare	МТ	501(c) (3)		PH & S - Washington	No
St Thomas Child and Family Center  1710 Benefis Court  Great Falls, MT 59405  81-0233495	Early Childhood Education	МТ	501(c) (3)		PH & S - Washington	No
Sisters of Providence of Montana Corporation 1801 Lind Avenue SW 9016 Renton, WA 980579016 26-2612415	Shell Corporation	МТ	501(c) (3)	l .	PH & S - Washington	No
Sacred Heart Children's Foundation  PO Box 2555  Spokane, WA 99220 32-0014330	Support Sacred Heart Children's Hospital	WA	501(c) (3)		PH & S - Washington	No
St Patrick Hospital Foundation 500 West Broadway PO Box 4587 Missoula, MT 598064587 23-7056976	Support Healthcare In W Montana	МТ	501(c) (3)		PH & S - Washington	No
University of Great Falls  1301 20th Street South Great Falls, MT 59405 81-0231777	Post Secondary Education	МТ	501(c) (3)		PH & S - Washington	No
E WA & MT Unemployment Compensation Insurance Trust  1801 Lind Avenue SW 9016 Renton, WA 980579016 91-1082119	Unemployment Benefits	WA	501(c) (3)	Line 11/Type I	PH & S - Washington	No
Providence Willamette Falls Medical Foundation  1500 Division Street Oregon City, OR 97045 93-1003750	Support Willamette Falls Hospital	OR	501(c) (3)	Line 11/Type I	PH & S - Oregon	No
Willamette Falls Hospital dba Providence Willamette Falls Medical Center  1500 Division Street Oregon City, OR 97045 93-0426018	Healthcare	OR	501(c) (3)	Line 3	PH & S - Oregon	No
Providence Hood River Memorial Hospital Foundation Inc 811 13th St Hood River, OR 97031 93-0921990	Support Providence Hood River Memorial Hospital	OR	501(c) (3)	Line 7	PH & S - Oregon	No
Providence Hospice and Home Care Foundation  2731 Wetmore Avenue Suite 500 Everett, WA 98201 27-2552749	Support Program & Activities of PHHC	WA	501(c) (3)		PH & S - Washington	No
Providence St Mary Foundation  401 W Poplar St Walla Walla, WA 99362 45-2841492	Support Program & Activities of SMMC	WA	501(c) (3)		PH & S - Washington	No

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership												
(a) Name, address, and EIN of related organization	activity	(c) Legal Domicile (State or Foreign Country)	Direct Controlling Entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total Income (\$)	(g) Share of end-of- year assets (\$)	(h) Disprop allocati	ortionate		Gen o Mana Parti	eral r iging ner?	<b>(k)</b> Percentage ownership
Providence Imaging Center 3340 Providence Drive Anchorage, AK 99508	Medical I maging	AK	N/A									
92-0118807 Providence Surgery Centers LLC PO Box 233889 Anchorage, AK 99523 20-3567411	Surgery	AK	N/A									
Mountainstar Clinical Laboratories LLC 611 N Perry Spokane, WA 99202 26-1345983	O utpatient Lab	МТ	N/A									
Broadway Imaging LLC  500 W Broadway Missoula, MT 59802 52-2405971  Center for Medical	Medical Imaging	МТ	N/A									
Imaging-Tanasbourne LLC 1235 NE 47th Ave 288 Portland, OR 97213	Imaging - Diagnostics	OR	N/A									
1235 NE 47th Ave 288 Portland, OR 97213	Imaging - Diagnostics	OR	N/A									
11782 SW Barnes Rd Portland, OR 97225 26-3638838	A mbulatory Surgery Center	OR	N/A									
	Radiation O ncology	OR	N/A									
7300 SW Childs Rd	A mbulatory Surgery C enter	OR	N/A									
1235 NE 47th Ave 260 Portland, OR 97213 20-8187971	A mbulatory Surgery C enter	OR	N/A									
Portland, OR 97213 48-1287267	Rehab Services	OR	N/A									
Portland Medical Imaging LLC 10538 SE Washington St Portland, OR 97216 20-1054971	Imaging - Diagnostics	OR	N/A									
Providence Radiation Oncology Development Assn LLC 1235 NE 47th Ave 288 Portland, OR 97213	Real Estate - MOB	OR	N/A									
97502 26-1975164	MRI Services	OR	N/A									
Greater Valley Medical Building LP 501 S Buena Vista St Burbank, CA 91505 95-4570858	Real Estate - MOB	СА	N/A									

Form 990, Schedu	ile R, Part I	III - Ide	entificatio	n of Relate	ed Orga	nizatio	ns Ta	xable a	as a Partn	ersl	nip	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal Domicile (State or Foreign Country)	Controlling Entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total Income (\$)	(g) Share of end-of- year assets (\$)	(h) Dispro allocat	prtionate	on	Gen 0	r aging ner?	(k) Percentage ownership
611 N Perry Spokane, WA 99202	O utpatient Lab	WA	N/A	512-514)			Yes	No		res	NO	
	O utpatient Lab	ID	N/A									
Tri-Cities Laboratory LLC	O utpatient Lab	WA	N/A									
Alpha Medical Laboratory LLC 611 N Perry Spokane, WA 99202 91-2017347	O utpatient Lab	ID	N/A									
PacLab LLC 611 N Perry Spokane, WA 99202 91-1743952 HealthServicesNW	O utpatient Lab	WA	N/A									
LLC PO Box 389672 Seattle, WA 98138 31-1750915	Medical Billing	WA	N/A									
	Physician Benefits	WA	N/A									
1801 Lind Ave SW 9016 Renton, WA 98057	Supplies Purchasing Agent	WA	N/A									
	Medical Imaging	OR	N/A									
ProvidenceUSP Surgery Centers LLC	A mbulatory Surgery C enter	CA	N/A									
California Laboratory Associates LLC	O utpatient Lab	CA	N/A									
2747 Pence Loop SE Salem, OR 97302 20-5470937	Real Estate - MOB	OR	N/A									
	A mbulatory Surgery C enter	CA	N/A									
			N/A									
			N/A									

# Software ID: Software Version:

**EIN:** 91-1861964

Name: PROVIDENCE PLAN PARTNERS

#### Form 990, Special Condition Description:

### **Special Condition Description**

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Name and Title
Lucille Dean SP
Chair of the Board       16 70 X X       X       X       0       0         M Adrian Davis LCM Director       5 10 X       0       0       0         Mary Corita Heid RSM Director       4 70 X       0       0       0         Michael A Stein Director       6 40 X       0       19,271         Michael Holcomb Director       6 50 X       0       16,045         Dana A Rasmussen Director       5 50 X       0       16,420         James S Roberts MD Director       6 00 X       0       21,564         Peter J Snow Director       5 40 X       0       21,643         Jeffrey B Clode MD Director       7 40 X       0       21,545         Sallye Liner       2 60 X       0       19,893
M Adrian Davis LCM Director       5 10 X       0       0         Mary Corita Heid RSM Director       4 70 X       0       0         Michael A Stein Director       6 40 X       0       19,271         Michael Holcomb Director       6 50 X       0       16,045         Dana A Rasmussen Director       5 50 X       0       16,420         James S Roberts MD Director       6 00 X       0       21,564         Peter J Snow Director       5 40 X       0       21,643         Jeffrey B Clode MD Director       7 40 X       0       21,545         Sallye Liner       2 60 X       0       19,893
Mary Corita Heid RSM Director       4 70 X       0       0         Michael A Stein Director       6 40 X       0       19,271         Michael Holcomb Director       6 50 X       0       16,045         Dana A Rasmussen Director       5 50 X       0       16,420         James S Roberts MD Director       6 00 X       0       21,564         Peter J Snow Director       5 40 X       0       21,643         Jeffrey B Clode MD Director       7 40 X       0       21,545         Sallye Liner       2 60 X       0       19,893
Michael A Stein       6 40 X       0       19,271         Michael Holcomb       6 50 X       0       16,045         Director       5 50 X       0       16,420         Dana A Rasmussen       5 50 X       0       16,420         Director       6 00 X       0       21,564         Director       5 40 X       0       21,643         Jeffrey B Clode MD Director       7 40 X       0       21,545         Sallye Liner       2 60 X       0       19,893
Michael Holcomb         6 50 X         0         16,045           Dana A Rasmussen         5 50 X         0         16,420           Director         6 00 X         0         21,564           Peter J Snow         5 40 X         0         21,643           Director         7 40 X         0         21,545           Sallye Liner         2 60 X         0         19,893
Dana A Rasmussen         5 50 X         0         16,420           James S Roberts MD         6 00 X         0         21,564           Director         5 40 X         0         21,643           Peter J Snow Director         5 40 X         0         21,643           Jeffrey B Clode MD Director         7 40 X         0         21,545           Sallye Liner         2 60 X         0         19,893
James S Roberts MD       6 00 X       0       21,564         Director       5 40 X       0       21,643         Peter J Snow Director       5 40 X       0       21,643         Jeffrey B Clode MD Director       7 40 X       0       21,545         Sallye Liner       2 60 X       0       19,893
Peter J Snow         5 40 X         0         21,643           Director         7 40 X         0         21,545           Sallye Liner         2 60 X         0         19,893
Director 7 40 X 0 21,343  Sallye Liner 2 60 X 0 19,893
Sallye Liner 2 60 X 0 19 893
Owen B Robinson Director  5 50 X  0 16,065
Cheryl M Scott 4 70 X 0 16,143
Ellen L Wolf Director  9 00 X  0 16,065
Jeffrey W Rogers Corporate Secretary  50 00 X 0 1,614,579 52
Jack Friedman         50 00         X         0         3,065,815         36
Alison S Schrupp CSO
Barbara L Christensen Chief Sales & Mkt Officer  45 00 X 0 318,127
Michael G White
Bruce W Wilkinson         45 00         X         0         286,141         2
Robert A Gluckman         50 00         X         0         378,466         4
Jeffrey Butcher         50 00         X         0         218,975         1
Gregory Van Pelt         55 00         X         0         3,311,411         94
Shelly M Handkins CFO - OR Region  50 00  X  0 476,073 25
James H Mackay Medical Director  50 00 X 0 294,111 8
Gerald R Corn Medical Director  50 00  X  0 257,164

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

<b>(A)</b> Name and Title	(B) Average hours	<b>(C)</b> Position (check all that apply)						(D) Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
Stephanie C Dreyfuss Dir Network Develop	40 00					х		0	231,915	26,769
Susan Abate Dır Quality Med Mgr	40 00					х		0	213,446	33,452
Carrie L Smith Dir Compliance & Gov't Aff	40 00					х		0	198,158	18,501
Kevin W Keck MD CMO - Former	0 0 0						Х	0	409,472	10,644