Form **990**

Department of the Treasury
Internal Revenue Service

# Return of Organization Exempt From Income Tax

**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)**

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

**2011**

**Open to Public Inspection**

**A For the 2011 calendar year, or tax year beginning and ending**

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending

C Name of organization: PILCHUCK GLASS SCHOOL

Doing Business As

Number and street (or P O box if mail is not delivered to street address) Room/suite: 430 YALE AVENUE NORTH

City or town, state or country, and ZIP + 4: SEATTLE, WA 98109-5431

F Name and address of principal officer: JAMES BAKER 430 YALE AVENUE NORTH, SEATTLE, WA 98109-54

D Employer identification number: 91-0963132

E Telephone number: (206) 621-8422

G Gross receipts $ 5,563,284.

H(a) Is this a group return for affiliates? ☐ Yes ☒ No

H(b) Are all affiliates included? ☐ Yes ☐ No
If "No," attach a list. (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.PILCHUCK.COM

K Form of organization: ☐ Corporation ☐ Trust ☐ Association ☒ Other ▶ SCHOO

L Year of formation 1971

M State of legal domicile WA

## Part I Summary

**Activities & Governance**

1 Briefly describe the organization's mission or most significant activities: PILCHUCK GLASS SCHOOL INSPIRES CREATIVITY, TRANSFORMS INDIVIDUALS, AND BUILDS COMMUNITY.

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

| | | | |
|---|---|---|---|
| 3 | Number of voting members of the governing body (Part VI, line 1a) | 3 | 42 |
| 4 | Number of independent voting members of the governing body (Part VI, line 1b) | 4 | 42 |
| 5 | Total number of individuals employed in calendar year 2011 (Part V, line 2a) | 5 | 74 |
| 6 | Total number of volunteers (estimate if necessary) | 6 | 425 |
| 7a | Total unrelated business revenue from Part VIII, column (C), line 12 | 7a | 0. |
| b | Net unrelated business taxable income from Form 990-T, line 34 | 7b | 0. |

| | | | Prior Year | Current Year |
|---|---|---|---|---|
| Revenue | 8 | Contributions and grants (Part VIII, line 1h) | 1,891,421. | 1,957,936. |
| | 9 | Program service revenue (Part VIII, line 2g) | 922,496. | 949,465. |
| | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 211,864. | 226,112. |
| | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | -467,299. | -390,659. |
| | 12 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 2,558,482. | 2,742,854. |
| Expenses | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | 147,230. | 163,046. |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | 0. | 0. |
| | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 1,367,805. | 1,142,258. |
| | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | 0. | 0. |
| | b | Total fundraising expenses (Part IX, column (D), line 25) ▶ 393,882. | | |
| | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | 1,374,739. | 1,342,319. |
| | 18 | Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) | 2,889,774. | 2,647,623. |
| | 19 | Revenue less expenses. Subtract line 18 from line 12 | -331,292. | 95,231. |

| | | | Beginning of Current Year | End of Year |
|---|---|---|---|---|
| Net Assets or Fund Balances | 20 | Total assets (Part X, line 16) | 5,638,219. | 5,516,111. |
| | 21 | Total liabilities (Part X, line 26) | 120,671. | 85,184. |
| | 22 | Net assets or fund balances Subtract line 21 from line 20 | 5,517,548. | 5,430,927. |

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## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

**Sign Here**

▶ Signature of officer — Date 11/12/2012

▶ JOHN PRICE, TREASURER
Type or print name and title

**Paid Preparer Use Only**

Print/Type preparer's name: JOHN R. PRICE | Preparer's signature | Date 11/12/2012 | Check ☐ if self-employed | PTIN P00236793

Firm's name ▶ GUNNING, STENSON & PRICE, CPA, PS | Firm's EIN ▶ 27-1386100

Firm's address ▶ 10655 NE FOURTH ST., SUITE 611 BELLEVUE, WA 98004 | Phone no 425-462-9389

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No



917 15

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response to any question in this Part III ☐

1 Briefly describe the organization's mission:
PILCHUCK GLASS SCHOOL IS THE NATION'S MOST COMPREHENSIVE FACILITY FOR ARTISTS WHO WORK IN GLASS, OFFERING SUMMER WORKSHOPS AND YEAR-ROUND RESIDENCIES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code ________ ) (Expenses $ 1,712,213. including grants of $ 163,046. ) (Revenue $ 970,800. )
SCHOOL SESSIONS IN GLASS ART - 248 STUDENTS BENEFITTED. EMERGING ARTISTS IN RESIDENCE PROGRAM - 7 ARTISTS BENEFITTED. SUMMER ARTISTS IN RESIDENCE PROGRAM - 10 ARTISTS BENEFITTED. HAUBERG FELLOWS RESIDENCY - 6 ARTISTS BENEFITTED. PROFESSIONAL ARTISTS IN RESIDENCE PROGRAM - 13 ARTISTS BENEFITTED.

4b (Code ________ ) (Expenses $ ________ including grants of $ ________ ) (Revenue $ ________ )

4c (Code ________ ) (Expenses $ ________ including grants of $ ________ ) (Revenue $ ________ )

4d Other program services (Describe in Schedule O.)
(Expenses $ ________ including grants of $ ________ ) (Revenue $ ________ )

4e **Total program service expenses ▶** 1,712,213.

## Part IV Checklist of Required Schedules

| | | | Yes | No |
|---|---|---|---|---|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A* | 1 | X | |
| 2 | Is the organization required to complete *Schedule B, Schedule of Contributors*? | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I* | 3 | | X |
| 4 | **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II* | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III* | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I* | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II* | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III* | 8 | X | |
| 9 | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV* | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V* | 10 | X | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | | |
| a | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI* | 11a | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII* | 11b | | X |
| c | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII* | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX* | 11d | | X |
| e | Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X* | 11e | | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X* | 11f | | X |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII* | 12a | X | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional* | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E* | 13 | X | |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV* | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Parts II and IV* | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Parts III and IV* | 16 | | X |
| 17 | Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I* | 17 | | X |
| 18 | Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II* | 18 | X | |
| 19 | Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III* | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H* | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |



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**Part IV Checklist of Required Schedules** *(continued)*

| | | | Yes | No |
|---|---|---|---|---|
| 21 | Did the organization report more than $5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II* | 21 | | X |
| 22 | Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III* | 22 | X | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J* | 23 | X | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25* | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | **Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I* | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I* | 25b | | X |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II* | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part III* | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| a | A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV* | 28a | | X |
| b | A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV* | 28b | | X |
| c | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV* | 28c | | X |
| 29 | Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M* | 29 | X | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M* | 30 | X | |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I* | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II* | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I* | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1* | 34 | | X |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2* | 35b | | X |
| 36 | **Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2* | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI* | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O | 38 | X | |

Form **990** (2011)

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response to any question in this Part V ☐

| | | | | Yes | No |
|---|---|---|---|---|---|
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | 1a 61 | | | |
| b | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable | 1b 0 | | | |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | | 1c | X | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | 2a 74 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | | 2b | X | |
| | **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* (see instructions) | | | | |
| 3a | Did the organization have unrelated business gross income of $1,000 or more during the year? | | 3a | | X |
| b | If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O* | | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | | 4a | | X |
| b | If "Yes," enter the name of the foreign country: ▶ | | | | |
| | See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | | 5b | | X |
| c | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible? | | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | | 6b | | |
| 7 | **Organizations that may receive deductible contributions under section 170(c).** | | | | |
| a | Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor? | | 7a | X | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | 7b | X | |
| c | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | | 7c | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | | 7e | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | | 7f | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | | 7h | | |
| 8 | **Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? | | 8 | | |
| 9 | **Sponsoring organizations maintaining donor advised funds.** | | | | |
| a | Did the organization make any taxable distributions under section 4966? | | 9a | | |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | | 9b | | |
| 10 | **Section 501(c)(7) organizations.** Enter: | | | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | |
| 11 | **Section 501(c)(12) organizations.** Enter: | | | | |
| a | Gross income from members or shareholders | 11a | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) | 11b | | | |
| 12a | **Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041? | | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | | |
| 13 | **Section 501(c)(29) qualified nonprofit health insurance issuers.** | | | | |
| a | Is the organization licensed to issue qualified health plans in more than one state? | | 13a | | |
| | **Note.** See the instructions for additional information the organization must report on Schedule O. | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | 13b | | | |
| c | Enter the amount of reserves on hand | 13c | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | | 14a | | X |
| b | If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O* | | 14b | | |

**Part VI** **Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response to any question in this Part VI [X]

## Section A. Governing Body and Management

| | | | | Yes | No |
|---|---|---|---|---|---|
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a 42 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O | | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | 1b 42 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? | | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | | 4 | X | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | | 5 | | X |
| 6 | Did the organization have members or stockholders? | | 6 | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | | 7a | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | | |
| a | The governing body? | | 8a | X | |
| b | Each committee with authority to act on behalf of the governing body? | | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O* | | 9 | | X |

## Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

| | | | Yes | No |
|---|---|---|---|---|
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | X | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? *If "No," go to line 13* | 12a | X | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | X | |
| c | Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done* | 12c | X | |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| a | The organization's CEO, Executive Director, or top management official | 15a | X | |
| b | Other officers or key employees of the organization | 15b | X | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | | |

## Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ WA

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

[ ] Own website [ ] Another's website [X] Upon request

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶

JAN SPANGLER - 206-621-8422

PILCHUCK GLASS SCHOOL 430 YALE AVENUE NORTH, SEATTLE, WA 98109

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII ☐

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and Title | (B) Average hours per week (describe hours for related organizations in Schedule O) | (C) Position: Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|---|---|---|---|---|---|---|---|---|---|
| (1) RANDY LERT<br>PRESIDENT | 15.00 | X | | X | | | | 0. | 0. | 0. |
| (2) JOHN PRICE<br>TREASURER | 5.00 | X | | X | | | | 0. | 0. | 0. |
| (3) DANA REID<br>FIRST VICE PRESIDENT & SECRETARY | 5.00 | X | | X | | | | 0. | 0. | 0. |
| (4) R. BRYCE SEIDL<br>VICE PRESIDENT | 2.00 | X | | X | | | | 0. | 0. | 0. |
| (5) CAROL AUERBACH<br>TRUSTEE | 0.50 | X | | | | | | 0. | 0. | 0. |
| (6) BRUCE BACHMAN<br>TRUSTEE | 0.50 | X | | | | | | 0. | 0. | 0. |
| (7) PATTY BARRIER<br>TRUSTEE | 2.00 | X | | | | | | 0. | 0. | 0. |
| (8) LEIGH CANLIS<br>TRUSTEE | 0.50 | X | | | | | | 0. | 0. | 0. |
| (9) C. KENT CARLSON<br>VICE PRESIDENT | 3.00 | X | | X | | | | 0. | 0. | 0. |
| (10) LESLIE JACKSON CHIHULY<br>TRUSTEE | 0.50 | X | | | | | | 0. | 0. | 0. |
| (11) ANNE COHEN-RUDERMAN<br>TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (12) ANTHONY COLE<br>TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (13) FRITZ DREISBACH<br>TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (14) STEVE FUNK<br>TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (15) KATHERINE GRAY<br>TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (16) STEVE KLEIN<br>TRUSTEE | 2.00 | X | | | | | | 0. | 0. | 0. |
| (17) JON C. LIEBMAN<br>TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

| (A) Name and title | (B) Average hours per week (describe hours for related organizations in Schedule O) | (C) Position: Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|---|---|---|---|---|---|---|---|---|---|
| (18) MICKEY MANDEL<br>TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (19) DANTE MARIONI<br>TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (20) JJ MCKAY<br>TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (21) BENJAMIN MOORE<br>TRUSTEE | 2.00 | X | | | | | | 0. | 0. | 0. |
| (22) ANN MORRISON<br>TRUSTEE | 2.50 | X | | | | | | 0. | 0. | 0. |
| (23) TIM NOONAN<br>TRUSTEE | 2.00 | X | | | | | | 0. | 0. | 0. |
| (24) FAYE HAUBERG PAGE<br>TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (25) DEB GROSS<br>TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (26) WARREN POOLE<br>TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| 1b Sub-total ▶ | | | | | | | | 0. | 0. | 0. |
| c Total from continuation sheets to Part VII, Section A ▶ | | | | | | | | 273,000. | 0. | 14,782. |
| d Total (add lines 1b and 1c) ▶ | | | | | | | | 273,000. | 0. | 14,782. |

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 2

| | | Yes | No |
|---|---|---|---|
| 3 Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual* | 3 | | X |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual* | 4 | X | |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person* | 5 | | X |

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address NONE | (B) Description of services | (C) Compensation |
|---|---|---|
| | | |
| | | |
| | | |
| | | |
| | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 0

SEE PART VII, SECTION A CONTINUATION SHEETS

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

| (A) Name and title | (B) Average hours per week | (C) Position (check all that apply): Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|---|---|---|---|---|---|---|---|---|---|
| (27) NORMAN SANDLER<br>TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (28) DOROTHY SAXE<br>TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (29) ALLEN SHOUP<br>TRUSTEE | 0.50 | X | | | | | | 0. | 0. | 0. |
| (30) PRESTON SINGLETARY<br>TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (31) SEAN O'NEILL<br>TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (32) JOAN STONECIPHER<br>TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (33) PETER WRIGHT<br>TRUSTEE | 0.30 | X | | | | | | 0. | 0. | 0. |
| (34) MARK ZIRPEL<br>TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (35) STEVE KUTZ<br>TRUSTEE | 0.50 | X | | | | | | 0. | 0. | 0. |
| (36) REBECCA BENAROYA<br>TRUSTEE | 0.50 | X | | | | | | 0. | 0. | 0. |
| (37) ROD PROCTOR<br>TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (38) DAVID KAPLAN<br>TRUSTEE | 2.00 | X | | | | | | 0. | 0. | 0. |
| (39) JOHN OTTER<br>TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (40) PAT WALLACE<br>PAST PRESIDENT | 2.00 | X | | | | | | 0. | 0. | 0. |
| (41) SCOTT RABINOWITZ<br>TRUSTEE | 0.50 | X | | | | | | 0. | 0. | 0. |
| (42) ELIZABETH SICKTICH<br>TRUSTEE | 2.00 | X | | | | | | 0. | 0. | 0. |
| (43) JAMES BAKER<br>EXECUTIVE DIRECTOR | 40.00 | | | X | | | | 160,000. | 0. | 7,391. |
| (44) JAN SPANGLER<br>DIRECTOR OF FINANCE | 40.00 | | | | | X | | 113,000. | 0. | 7,391. |
| | | | | | | | | | | |
| | | | | | | | | | | |
| Total to Part VII, Section A, line 1c | | | | | | | | 273,000. | | 14,782. |

**Part VIII Statement of Revenue**

| | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
|---|---|---|---|---|---|---|
| **Contributions, Gifts, Grants and Other Similar Amounts** | | | | | | |
| 1 a Federated campaigns | 1a | | | | | |
| b Membership dues | 1b | | | | | |
| c Fundraising events | 1c | 1,369,746. | | | | |
| d Related organizations | 1d | | | | | |
| e Government grants (contributions) | 1e | 22,000. | | | | |
| f All other contributions, gifts, grants, and similar amounts not included above | 1f | 566,190. | | | | |
| g Noncash contributions included in lines 1a-1f $ 938,356. | | | | | | |
| h **Total.** Add lines 1a-1f | | ▶ | 1,957,936. | | | |
| **Program Service Revenue** | | Business Code | | | | |
| 2 a TUITION & FEES | | 611600 | 876,794. | 876,794. | | |
| b ARTIST IN RESIDENCE FE | | 611600 | 72,671. | 72,671. | | |
| c | | | | | | |
| d | | | | | | |
| e | | | | | | |
| f All other program service revenue | | | | | | |
| g **Total.** Add lines 2a-2f | | ▶ | 949,465. | | | |
| **Other Revenue** | | | | | | |
| 3 Investment income (including dividends, interest, and other similar amounts) | | ▶ | 137,171. | | | 137,171. |
| 4 Income from investment of tax-exempt bond proceeds | | ▶ | | | | |
| 5 Royalties | | ▶ | | | | |
| | (i) Real | (ii) Personal | | | | |
| 6 a Gross rents | | | | | | |
| b Less: rental expenses | | | | | | |
| c Rental income or (loss) | | | | | | |
| d Net rental income or (loss) | | ▶ | | | | |
| | (i) Securities | (ii) Other | | | | |
| 7 a Gross amount from sales of assets other than inventory | 1626088. | | | | | |
| b Less: cost or other basis and sales expenses | 1537147. | | | | | |
| c Gain or (loss) | 88,941. | | | | | |
| d Net gain or (loss) | | ▶ | 88,941. | | | 88,941. |
| 8 a Gross income from fundraising events (not including $ 1,369,746. of contributions reported on line 1c). See Part IV, line 18 | a | 801,190. | | | | |
| b Less: direct expenses | b | 1213184. | | | | |
| c Net income or (loss) from fundraising events | | ▶ | -411,994. | | 0. | -411,994. |
| 9 a Gross income from gaming activities. See Part IV, line 19 | a | | | | | |
| b Less: direct expenses | b | | | | | |
| c Net income or (loss) from gaming activities | | ▶ | | | | |
| 10 a Gross sales of inventory, less returns and allowances | a | 91,434. | | | | |
| b Less: cost of goods sold | b | 70,099. | | | | |
| c Net income or (loss) from sales of inventory | | ▶ | 21,335. | 21,335. | | |
| Miscellaneous Revenue | | Business Code | | | | |
| 11 a | | | | | | |
| b | | | | | | |
| c | | | | | | |
| d All other revenue | | | | | | |
| e **Total.** Add lines 11a-11d | | ▶ | | | | |
| 12 **Total revenue** See instructions | | ▶ | 2,742,854. | 970,800. | 0. | -185,882. |

**Part IX Statement of Functional Expenses**

*Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)*

Check if Schedule O contains a response to any question in this Part IX ☐

| *Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.* | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|---|---|---|---|---|
| 1 Grants and other assistance to governments and organizations in the United States See Part IV, line 21 | | | | |
| 2 Grants and other assistance to individuals in the United States. See Part IV, line 22 | 163,046. | 163,046. | | |
| 3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 | | | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 160,000. | 48,000. | 48,000. | 64,000. |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 Other salaries and wages | 785,345. | 362,730. | 254,930. | 167,685. |
| 8 Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions) | | | | |
| 9 Other employee benefits | 106,105. | 52,146. | 15,391. | 38,568. |
| 10 Payroll taxes | 90,808. | 43,646. | 23,030. | 24,132. |
| 11 Fees for services (non-employees) | | | | |
| a Management | | | | |
| b Legal | | | | |
| c Accounting | 19,658. | | 19,658. | |
| d Lobbying | | | | |
| e Professional fundraising services See Part IV, line 17 | | | | |
| f Investment management fees | | | | |
| g Other | 92,930. | 24,961. | 38,265. | 29,704. |
| 12 Advertising and promotion | 3,361. | 1,505. | | 1,856. |
| 13 Office expenses | 125,308. | 84,763. | 16,661. | 23,884. |
| 14 Information technology | 22,564. | 12,655. | 9,909. | |
| 15 Royalties | | | | |
| 16 Occupancy | 152,448. | 81,083. | 71,365. | |
| 17 Travel | 101,688. | 81,177. | 9,944. | 10,567. |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 Conferences, conventions, and meetings | | | | |
| 20 Interest | 1,042. | 1,042. | | |
| 21 Payments to affiliates | | | | |
| 22 Depreciation, depletion, and amortization | 196,330. | 190,810. | 5,520. | |
| 23 Insurance | 37,460. | 26,844. | 10,616. | |
| 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O ) | | | | |
| a MATERIALS & SUPPLIES - | 311,005. | 311,005. | | |
| b FOOD & BEVERAGES | 93,484. | 93,453. | 31. | |
| c HONORARIA | 81,185. | 81,185. | | |
| d CREDIT CARD FEES | 37,678. | 3,495. | 7,508. | 26,675. |
| e All other expenses | 66,178. | 48,667. | 10,700. | 6,811. |
| 25 **Total functional expenses.** Add lines 1 through 24e | 2,647,623. | 1,712,213. | 541,528. | 393,882. |
| 26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) | | | | |

**Part X Balance Sheet**

| | | | (A) Beginning of year | | (B) End of year |
|---|---|---|---|---|---|
| Assets | 1 | Cash - non-interest-bearing | 306,943. | 1 | 274,121. |
| | 2 | Savings and temporary cash investments | | 2 | |
| | 3 | Pledges and grants receivable, net | 16,130. | 3 | 20,600. |
| | 4 | Accounts receivable, net | 42,829. | 4 | 66,999. |
| | 5 | Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L | | 5 | |
| | 6 | Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) | | 6 | |
| | 7 | Notes and loans receivable, net | | 7 | |
| | 8 | Inventories for sale or use | 73,698. | 8 | 69,559. |
| | 9 | Prepaid expenses and deferred charges | 18,834. | 9 | 25,360. |
| | 10a | Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D — 10a: 6,877,765. | | | |
| | b | Less. accumulated depreciation — 10b: 5,264,091. | 1,658,471. | 10c | 1,613,674. |
| | 11 | Investments - publicly traded securities | 3,288,395. | 11 | 3,224,907. |
| | 12 | Investments - other securities See Part IV, line 11 | | 12 | |
| | 13 | Investments - program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | 232,919. | 15 | 220,891. |
| | 16 | **Total assets.** Add lines 1 through 15 (must equal line 34) | 5,638,219. | 16 | 5,516,111. |
| Liabilities | 17 | Accounts payable and accrued expenses | 108,017. | 17 | 72,530. |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | | 19 | |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| | 22 | Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L | | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated third parties | 12,654. | 23 | 12,654. |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D | | 25 | |
| | 26 | **Total liabilities.** Add lines 17 through 25 | 120,671. | 26 | 85,184. |
| Net Assets or Fund Balances | | **Organizations that follow SFAS 117, check here ▶ [X] and complete lines 27 through 29, and lines 33 and 34.** | | | |
| | 27 | Unrestricted net assets | 2,092,573. | 27 | 2,015,620. |
| | 28 | Temporarily restricted net assets | 668,691. | 28 | 670,551. |
| | 29 | Permanently restricted net assets | 2,756,284. | 29 | 2,744,756. |
| | | **Organizations that do not follow SFAS 117, check here ▶ [ ] and complete lines 30 through 34.** | | | |
| | 30 | Capital stock or trust principal, or current funds | | 30 | |
| | 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 31 | |
| | 32 | Retained earnings, endowment, accumulated income, or other funds | | 32 | |
| | 33 | Total net assets or fund balances | 5,517,548. | 33 | 5,430,927. |
| | 34 | Total liabilities and net assets/fund balances | 5,638,219. | 34 | 5,516,111. |

## Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI [X]

| | | | |
|---|---|---|---|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 2,742,854. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 2,647,623. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 95,231. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 5,517,548. |
| 5 | Other changes in net assets or fund balances (explain in Schedule O) | 5 | -181,853. |
| 6 | Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) | 6 | 5,430,926. |

## Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII [X]

| | | | Yes | No |
|---|---|---|---|---|
| 1 | Accounting method used to prepare the Form 990. [ ] Cash [X] Accrual [ ] Other ________ <br> If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | 2a | | X |
| b | Were the organization's financial statements audited by an independent accountant? | 2b | X | |
| c | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. | | | |
| d | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: <br> [X] Separate basis [ ] Consolidated basis [ ] Both consolidated and separate basis | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | 3a | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. | 3b | | |

**SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Public Charity Status and Public Support

**Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.**

**▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

OMB No 1545-0047

**2011**

**Open to Public Inspection**

**Name of the organization** PILCHUCK GLASS SCHOOL

**Employer identification number** 91-0963132

**Part I** **Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☒ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II )

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III )

10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

**a** ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Other

**e** ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

**f** If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐

**g** Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

| | | Yes | No |
|---|---|---|---|
| **(i)** A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? | **11g(i)** | | |
| **(ii)** A family member of a person described in (i) above? | **11g(ii)** | | |
| **(iii)** A 35% controlled entity of a person described in (i) or (ii) above? | **11g(iii)** | | |

**h** Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) | (iv) Is the organization in col (i) listed in your governing document? | | (v) Did you notify the organization in col (i) of your support? | | (vi) Is the organization in col (i) organized in the U S ? | | (vii) Amount of support |
|---|---|---|---|---|---|---|---|---|---|
| | | | Yes | No | Yes | No | Yes | No | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| **Total** | | | | | | | | | |

**Part II** **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

## Section A. Public Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
|---|---|---|---|---|---|---|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 **Total.** Add lines 1 through 3 | | | | | | |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | |
| 6 **Public support.** Subtract line 5 from line 4 | | | | | | |

## Section B. Total Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
|---|---|---|---|---|---|---|
| 7 Amounts from line 4 | | | | | | |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) | | | | | | |
| 11 **Total support.** Add lines 7 through 10 | | | | | | |

12 Gross receipts from related activities, etc. (see instructions) | 12 |

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

## Section C. Computation of Public Support Percentage

14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f)) | 14 | %

15 Public support percentage from 2010 Schedule A, Part II, line 14 | 15 | %

16a **33 1/3% support test - 2011.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3% support test - 2010.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

17a **10% -facts-and-circumstances test - 2011.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐

b **10% -facts-and-circumstances test - 2010.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

### Section A. Public Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
|---|---|---|---|---|---|---|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 **Total.** Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 **Public support** (Subtract line 7c from line 6) | | | | | | |

### Section B. Total Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
|---|---|---|---|---|---|---|
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) | | | | | | |
| 13 **Total support** (Add lines 9, 10c, 11, and 12) | | | | | | |

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

### Section C. Computation of Public Support Percentage

| | | |
|---|---|---|
| 15 Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f)) | 15 | % |
| 16 Public support percentage from 2010 Schedule A, Part III, line 15 | 16 | % |

### Section D. Computation of Investment Income Percentage

| | | |
|---|---|---|
| 17 Investment income percentage for **2011** (line 10c, column (f) divided by line 13, column (f)) | 17 | % |
| 18 Investment income percentage from **2010** Schedule A, Part III, line 17 | 18 | % |

19a **33 1/3% support tests - 2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3% support tests - 2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

**SCHEDULE D** (Form 990)

Department of the Treasury
Internal Revenue Service

# Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047
**2011**
Open to Public Inspection

Name of the organization: PILCHUCK GLASS SCHOOL
Employer identification number: 91-0963132

**Part I** **Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

| | | (a) Donor advised funds | (b) Funds and other accounts |
|---|---|---|---|
| 1 | Total number at end of year | | |
| 2 | Aggregate contributions to (during year) | | |
| 3 | Aggregate grants from (during year) | | |
| 4 | Aggregate value at end of year | | |

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

**Part II** **Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
- ☐ Preservation of land for public use (e.g , recreation or education)
- ☐ Preservation of an historically important land area
- ☐ Protection of natural habitat
- ☐ Preservation of a certified historic structure
- ☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

| | | | Held at the End of the Tax Year |
|---|---|---|---|
| a | Total number of conservation easements | 2a | |
| b | Total acreage restricted by conservation easements | 2b | |
| c | Number of conservation easements on a certified historic structure included in (a) | 2c | |
| d | Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register | 2d | |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ ______

4 Number of states where property subject to conservation easement is located ▶ ______

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ ______

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ ______

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III** **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**
Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

(ii) Assets included in Form 990, Part X ▶ $ ______

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

b Assets included in Form 990, Part X ▶ $ ______

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a [ ] Public exhibition
b [X] Scholarly research
c [ ] Preservation for future generations
d [ ] Loan or exchange programs
e [X] Other STUDY FOR ARTISTIC PURPOSES

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? [X] Yes [ ] No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? [ ] Yes [ ] No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

| | | Amount |
|---|---|---|
| c Beginning balance | 1c | |
| d Additions during the year | 1d | |
| e Distributions during the year | 1e | |
| f Ending balance | 1f | |

2a Did the organization include an amount on Form 990, Part X, line 21? [ ] Yes [ ] No

b If "Yes," explain the arrangement in Part XIV.

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10

| | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|---|---|---|---|---|---|
| 1a Beginning of year balance | 3,770,104. | 4,058,553. | 3,614,758. | 4,699,556. | |
| b Contributions | 500. | 1,000. | 2,000. | 575. | |
| c Net investment earnings, gains, and losses | 73,976. | 325,193. | 498,381. | -891,433. | |
| d Grants or scholarships | | | | | |
| e Other expenditures for facilities and programs | 131,213. | 614,642. | 56,586. | 193,940. | |
| f Administrative expenses | | | | | |
| g End of year balance | 3,713,367. | 3,770,104. | 4,058,553. | 3,614,758. | |

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ 19.91 %

b Permanent endowment ▶ 73.92 %

c Temporarily restricted endowment ▶ 6.17 %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

| | | Yes | No |
|---|---|---|---|
| (i) unrelated organizations | 3a(i) | | X |
| (ii) related organizations | 3a(ii) | | X |
| b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? | 3b | | |

4 Describe in Part XIV the intended uses of the organization's endowment funds

**Part VI Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|---|---|---|---|---|
| 1a Land | 194,842. | | | 194,842. |
| b Buildings | 4,864,475. | | 3,570,255. | 1,294,220. |
| c Leasehold improvements | 42,583. | | 42,583. | 0. |
| d Equipment | 1,293,475. | | 1,186,294. | 107,181. |
| e Other | 482,390. | | 464,959. | 17,431. |
| **Total.** Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* ▶ | | | | 1,613,674. |

**Schedule D (Form 990) 2011**

132052
01-23-12

**Part VII Investments - Other Securities.** See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|---|---|
| (1) Financial derivatives | | |
| (2) Closely-held equity interests | | |
| (3) Other | | |
| (A) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| (I) | | |
| **Total.** (Col (b) must equal Form 990, Part X, col (B) line 12 ) ▶ | | |

**Part VIII Investments - Program Related.** See Form 990, Part X, line 13

| (a) Description of investment type | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|---|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| (10) | | |
| **Total.** (Col (b) must equal Form 990, Part X, col (B) line 13 ) ▶ | | |

**Part IX Other Assets.** See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|---|---|
| (1) | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| (10) | |
| **Total.** *(Column (b) must equal Form 990, Part X, col (B) line 15 )* ▶ | |

**Part X Other Liabilities.** See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
|---|---|
| (1) Federal income taxes | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| (10) | |
| (11) | |
| **Total.** *(Column (b) must equal Form 990, Part X, col (B) line 25 )* ▶ | |

**2.** FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

**Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements**

| | | | |
|---|---|---|---|
| 1 | Total revenue (Form 990, Part VIII, column (A), line 12) | 1 | 2,742,854. |
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | 2 | 2,647,623. |
| 3 | Excess or (deficit) for the year. Subtract line 2 from line 1 | 3 | 95,231. |
| 4 | Net unrealized gains (losses) on investments | 4 | -169,825. |
| 5 | Donated services and use of facilities | 5 | |
| 6 | Investment expenses | 6 | |
| 7 | Prior period adjustments | 7 | |
| 8 | Other (Describe in Part XIV.) | 8 | -12,028. |
| 9 | Total adjustments (net) Add lines 4 through 8 | 9 | -181,853. |
| 10 | Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 | 10 | -86,622. |

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

| | | | | | |
|---|---|---|---|---|---|
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 2,427,310. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| a | Net unrealized gains on investments | 2a | -169,825. | | |
| b | Donated services and use of facilities | 2b | 26,535. | | |
| c | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIV.) | 2d | -79,308. | | |
| e | Add lines **2a** through **2d** | | | 2e | -222,598. |
| 3 | Subtract line **2e** from line **1** | | | 3 | 2,649,908. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line **1**: | | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIV.) | 4b | 92,946. | | |
| c | Add lines **4a** and **4b** | | | 4c | 92,946. |
| 5 | Total revenue. Add lines **3** and **4c**. *(This must equal Form 990, Part I, line 12.)* | | | 5 | 2,742,854. |

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

| | | | | | |
|---|---|---|---|---|---|
| 1 | Total expenses and losses per audited financial statements | | | 1 | 2,513,931. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| a | Donated services and use of facilities | 2a | 26,535. | | |
| b | Prior year adjustments | 2b | | | |
| c | Other losses | 2c | | | |
| d | Other (Describe in Part XIV) | 2d | 70,099. | | |
| e | Add lines **2a** through **2d** | | | 2e | 96,634. |
| 3 | Subtract line **2e** from line **1** | | | 3 | 2,417,297. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line **1**. | | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIV.) | 4b | 230,326. | | |
| c | Add lines **4a** and **4b** | | | 4c | 230,326. |
| 5 | Total expenses. Add lines **3** and **4c**. *(This must equal Form 990, Part I, line 18.)* | | | 5 | 2,647,623. |

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART III, LINE 1A: THE SCHOOL MAINTAINS A COLLECTION OF WORKS OF ART IN GLASS, UNIQUE BOOKS, VIDEOTAPES, AND SLIDES THAT ARE HELD FOR STUDY AND RESEARCH. THE COLLECTION, WHICH IS VALUED AT APPROXIMATELY $500,000 IS KEPT FOR SAFEKEEPING AT THE PILCHUCK LODGE IN STANWOOD AND THE PILCHUCK OFFICE IN SEATTLE. THE SCHOOL RECOGNIZES THE CONTRIBUTIONS OF COLLECTION ITEMS AS IN-KIND CONTRIBUTIONS. THE COLLECTION IS NOT CAPITALIZED. THERE WERE NO SIGNIFICANT ADDITIONS OR REDUCTIONS IN THE COLLECTION DURING THE YEARS ENDED DECEMBER 31, 2011 AND 2010.

**Part XIV Supplemental Information** *(continued)*

PART III, LINE 4: THE SCHOOL MAINTAINS A COLLECTION OF WORKS OF ART IN GLASS, UNIQUE BOOKS, VIDEOTAPES, AND SLIDES THAT ARE HELD FOR STUDY AND RESEARCH.

PART V, LINE 4: ENDOWMENT FUND INCOME IS USED TO PROVIDE SCHOLARSHIPS, SUPPLEMENT OPERATING INCOME, SUPPORT THE ARTIST IN RESIDENCE PROGRAM, HAUBERG FELLOWSHIP RESIDENCY, AND THE EMERGING ARTIST IN RESIDENCE PROGRAM.

PART XI, LINE 8 - OTHER ADJUSTMENTS:

| | |
|---|---|
| CHANGE IN VALUE OF BENEFICIAL INTEREST IN PERPETUAL TRUST | -12,028. |

PART XII, LINE 2D - OTHER ADJUSTMENTS:

| | |
|---|---|
| CHANGE IN VALUE OF BENEFICIAL INTEREST IN PERPETUAL TRUST | -12,028. |
| SPECIAL EVENT EXPENSES INCLUDED IN PART IX, COLUMN D | -67,280. |
| TOTAL TO SCHEDULE D, PART XII, LINE 2D | -79,308. |

PART XII, LINE 4B - OTHER ADJUSTMENTS:

| | |
|---|---|
| COST OF GOODS SOLD | -70,099. |
| FINANCIAL AID | 163,046. |
| ROUNDING | -1. |
| TOTAL TO SCHEDULE D, PART XII, LINE 4B | 92,946. |

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

| | |
|---|---|
| COST OF GOODS SOLD REPORTED ON FORM 990 SECTION VIII LINE 10B | 70,099. |

**Part XIV Supplemental Information** *(continued)*

PART XIII, LINE 4B - OTHER ADJUSTMENTS:

| | |
|---|---|
| FINANCIAL AID | 163,046. |
| SPECIAL EVENT EXPENSES INCLUDED IN REVENUES | 67,280. |
| TOTAL TO SCHEDULE D, PART XIII, LINE 4B | 230,326. |

**SCHEDULE E** (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

# Schools

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.
▶ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047
**2011**
Open to Public Inspection

Name of the organization: PILCHUCK GLASS SCHOOL
Employer identification number: 91-0963132

**Part I**

| | | | YES | NO |
|---|---|---|---|---|
| 1 | Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? | 1 | X | |
| 2 | Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? | 2 | X | |
| 3 | Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II | 3 | X | |

PILCHUCK'S WEBSITE AND COURSE CATALOG CONTAINS THE FOLLOWING STATEMENT: PILCHUCK DOES NOT DISCRIMINATE ON THE BASIS OF GENDER, SEXUAL ORIENTATION, RACE, RELIGION, NATIONALITY, OR ETHNIC ORIGIN IN EMPLOYMENT OR IN ARTISTIC OR EDUCATIONAL PROGRAMS.

| | | | YES | NO |
|---|---|---|---|---|
| 4 | Does the organization maintain the following? | | | |
| a | Records indicating the racial composition of the student body, faculty, and administrative staff? | 4a | X | |
| b | Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? | 4b | X | |
| c | Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? | 4c | X | |
| d | Copies of all material used by the organization or on its behalf to solicit contributions? | 4d | X | |
| | If you answered "No" to any of the above, please explain. If you need more space, use Part II. | | | |
| 5 | Does the organization discriminate by race in any way with respect to: | | | |
| a | Students' rights or privileges? | 5a | | X |
| b | Admissions policies? | 5b | | X |
| c | Employment of faculty or administrative staff? | 5c | | X |
| d | Scholarships or other financial assistance? | 5d | | X |
| e | Educational policies? | 5e | | X |
| f | Use of facilities? | 5f | | X |
| g | Athletic programs? | 5g | | X |
| h | Other extracurricular activities? | 5h | | X |
| | If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. | | | |
| 6a | Does the organization receive any financial aid or assistance from a governmental agency? | 6a | X | |
| b | Has the organization's right to such aid ever been revoked or suspended? | 6b | | X |
| | If you answered "Yes" to either line 6a or line 6b, explain on Part II. | | | |
| 7 | Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II | 7 | X | |

LHA **For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.** Schedule E (Form 990 or 990-EZ) (2011)

132061
01-23-12

**Part II** **Supplemental Information.** Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable Also complete this part to provide any other additional information

SCHEDULE E, LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:

PILCHUCK RECEIVES GRANTS FROM THE NATIONAL ENDOWMENT FOR THE ARTS FOR THE ARTIST IN RESIDENCE PROGRAM, HAUBERG FELLOWS,AND THE EMERGING ARTISTS IN RECIDENCE PROGRAM, AND OPERATING FUNDS FROM THE WASHINGTON STATE ARTS COMISSION.

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

# Supplemental Information Regarding Fundraising or Gaming Activities

**Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.**
**▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

OMB No 1545-0047

**2011**

**Open To Public Inspection**

Name of the organization: PILCHUCK GLASS SCHOOL

**Employer identification number** 91-0963132

**Part I** **Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☐ Mail solicitations
- b ☐ Internet and email solicitations
- c ☐ Phone solicitations
- d ☐ In-person solicitations
- e ☐ Solicitation of non-government grants
- f ☐ Solicitation of government grants
- g ☐ Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) Did fundraiser have custody or control of contributions? Yes | No | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
|---|---|---|---|---|---|---|
| | | | | | | |
| | | | | | | |
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| | | | | | | |
| | | | | | | |
| | | | | | | |
| Total ▶ | | | | | | |

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

**Part II** **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000

| | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events (add col. (a) through col. (c)) |
|---|---|---|---|---|---|
| | | AUCTION | OTHER | NONE | |
| | | (event type) | (event type) | (total number) | |
| Revenue | 1 Gross receipts | 2,023,106. | 147,830. | | 2,170,936. |
| | 2 Less: Charitable contributions | 1,273,177. | 96,569. | | 1,369,746. |
| | 3 Gross income (line 1 minus line 2) | 749,929. | 51,261. | | 801,190. |
| Direct Expenses | 4 Cash prizes | | | | |
| | 5 Noncash prizes | | | | |
| | 6 Rent/facility costs | | | | |
| | 7 Food and beverages | 143,671. | 8,341. | | 152,012. |
| | 8 Entertainment | | | | |
| | 9 Other direct expenses | 1,021,958. | 39,214. | | 1,061,172. |
| | 10 Direct expense summary. Add lines 4 through 9 in column (d) ▶ | | | | ( 1,213,184.) |
| | 11 Net income summary. Combine line 3, column (d), and line 10 ▶ | | | | -411,994. |

**Part III** **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

| | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col (a) through col. (c)) |
|---|---|---|---|---|---|
| Revenue | 1 Gross revenue | | | | |
| Direct Expenses | 2 Cash prizes | | | | |
| | 3 Noncash prizes | | | | |
| | 4 Rent/facility costs | | | | |
| | 5 Other direct expenses | | | | |
| | 6 Volunteer labor | ☐ Yes ____ % ☐ No | ☐ Yes ____ % ☐ No | ☐ Yes ____ % ☐ No | |
| | 7 Direct expense summary. Add lines 2 through 5 in column (d) ▶ | | | | ( ) |
| | 8 Net gaming income summary. Combine line 1, column d, and line 7 ▶ | | | | |

9 Enter the state(s) in which the organization operates gaming activities: ____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: ____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: ____

11 Does the organization operate gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity operated in:

a The organization's facility | 13a | %

b An outside facility | 13b | %

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ ______ and the amount of gaming revenue retained by the third party ▶ $ ______ .

c If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ $

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

**Part IV** **Supplemental Information.** Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

**SCHEDULE I**
**(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

**Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.**
**▶ Attach to Form 990.**

OMB No 1545-0047

**2011**

**Open to Public Inspection**

Name of the organization: PILCHUCK GLASS SCHOOL

**Employer identification number**: 91-0963132

**Part I** **General Information on Grants and Assistance**

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? [X] Yes [ ] No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II** **Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Part II can be duplicated if additional space is needed ▶ [ ]

| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|---|---|---|---|---|---|---|
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3 Enter total number of other organizations listed in the line 1 table ▶

LHA **For Paperwork Reduction Act Notice, see the Instructions for Form 990.**

**Part III** **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---|---|---|---|---|---|
| FINANCIAL AID | 76 | 163,046. | 0. | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

**Part IV** **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: GRANTS ARE AWARDED TO STUDENTS BASED ON ARTISTIC MERIT AND FINANCIAL NEED. THERE IS A JURIED PROCESS TO DETERMINE ARTISTIC MERIT, AS WELL AS A STATEMENT OF FINANCIAL NEED PROVIDED BY THE APPLICANT. THE CRITERIA AND PROCESS ARE DESCRIBED IN THE COURSE CATALOG ON PILCHUCK'S WEBSITE.

**SCHEDULE J**
**(Form 990)**

Department of the Treasury
Internal Revenue Service

# Compensation Information

**For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**
**▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.**
**▶ Attach to Form 990. ▶ See separate instructions.**

OMB No 1545-0047

**2011**

**Open to Public Inspection**

Name of the organization: PILCHUCK GLASS SCHOOL

**Employer identification number** 91-0963132

## Part I Questions Regarding Compensation

| | | | Yes | No |
|---|---|---|---|---|
| **1a** | Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.<br>[ ] First-class or charter travel<br>[ ] Travel for companions<br>[ ] Tax indemnification and gross-up payments<br>[ ] Discretionary spending account<br>[ ] Housing allowance or residence for personal use<br>[ ] Payments for business use of personal residence<br>[ ] Health or social club dues or initiation fees<br>[ ] Personal services (e g , maid, chauffeur, chef) | | | |
| **b** | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| **2** | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? | 2 | | |
| **3** | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III.<br>[X] Compensation committee<br>[X] Independent compensation consultant<br>[ ] Form 990 of other organizations<br>[X] Written employment contract<br>[X] Compensation survey or study<br>[X] Approval by the board or compensation committee | | | |
| **4** | During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: | | | |
| **a** | Receive a severance payment or change-of-control payment? | 4a | | X |
| **b** | Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4b | | X |
| **c** | Participate in, or receive payment from, an equity-based compensation arrangement? | 4c | | X |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III | | | |
| | **Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.** | | | |
| **5** | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: | | | |
| **a** | The organization? | 5a | | X |
| **b** | Any related organization? | 5b | | X |
| | If "Yes" to line 5a or 5b, describe in Part III. | | | |
| **6** | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: | | | |
| **a** | The organization? | 6a | | X |
| **b** | Any related organization? | 6b | | X |
| | If "Yes" to line 6a or 6b, describe in Part III. | | | |
| **7** | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III | 7 | | X |
| **8** | Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | X |
| **9** | If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)? | 9 | | |

**Part II** **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name | | (B) Breakdown of W-2 and/or 1099-MISC compensation (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation reported as deferred in prior Form 990 |
|---|---|---|---|---|---|---|---|---|
| 1 JAMES BAKER | (i) | 160,000. | 0. | 0. | 0. | 0. | 160,000. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| 2 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 3 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 4 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 5 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 6 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 7 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 8 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 9 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 10 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 11 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 12 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 13 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 14 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 15 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 16 | (i) | | | | | | | |
| | (ii) | | | | | | | |

**SCHEDULE M (Form 990)**

Department of the Treasury
Internal Revenue Service

# Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.

OMB No 1545-0047
**2011**
**Open to Public Inspection**

Name of the organization: PILCHUCK GLASS SCHOOL

Employer identification number: 91-0963132

## Part I Types of Property

| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of determining noncash contribution amounts |
|---|---|---|---|---|---|
| 1 | Art - Works of art | X | 502 | 880,793. | FAIR MARKET VALUE |
| 2 | Art - Historical treasures | | | | |
| 3 | Art - Fractional interests | | | | |
| 4 | Books and publications | | | | |
| 5 | Clothing and household goods | | | | |
| 6 | Cars and other vehicles | | | | |
| 7 | Boats and planes | | | | |
| 8 | Intellectual property | | | | |
| 9 | Securities - Publicly traded | X | 2 | 20,066. | AVERAGE PRICE OF STO |
| 10 | Securities - Closely held stock | | | | |
| 11 | Securities - Partnership, LLC, or trust interests | | | | |
| 12 | Securities - Miscellaneous | | | | |
| 13 | Qualified conservation contribution - Historic structures | | | | |
| 14 | Qualified conservation contribution - Other | | | | |
| 15 | Real estate - Residential | | | | |
| 16 | Real estate - Commercial | | | | |
| 17 | Real estate - Other | | | | |
| 18 | Collectibles | | | | |
| 19 | Food inventory | | | | |
| 20 | Drugs and medical supplies | | | | |
| 21 | Taxidermy | | | | |
| 22 | Historical artifacts | | | | |
| 23 | Scientific specimens | | | | |
| 24 | Archeological artifacts | | | | |
| 25 | Other ▶ ( AUCTION ITEMS ) | X | 8 | 80,659. | RETAIL VALUE |
| 26 | Other ▶ ( CLASS SUPPLIE ) | X | 10 | 30,485. | RETAIL VALUE |
| 27 | Other ▶ ( MISCELLANEOUS ) | X | 8 | 6,357. | RETAIL VALUE |
| 28 | Other ▶ ( ) | | | | |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement | 29 |

| | | | Yes | No |
|---|---|---|---|---|
| 30a | During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? | 30a | | X |
| b | If "Yes," describe the arrangement in Part II. | | | |
| 31 | Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? | 31 | X | |
| 32a | Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? | 32a | | X |
| b | If "Yes," describe in Part II. | | | |
| 33 | If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. | | | |

**SCHEDULE O**
**(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.**
**▶ Attach to Form 990 or 990-EZ.**

OMB No 1545-0047
**2011**
**Open to Public Inspection**

Name of the organization: PILCHUCK GLASS SCHOOL

**Employer identification number** 91-0963132

FORM 990, PART I, ITEM K, OTHER ORGANIZATION TYPE:

SCHOOL

FORM 990, PART VI, SECTION A, LINE 4: THE BYLAWS WERE AMENDED AND RESTATED. A COPY OF THE AMENDED AND RESTATED BYLAWS IS ATTACHED TO THIS RETURN.

FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS REVIEWED BY THE TREASURER OF THE BOARD OF TRUSTEES. A COPY IS DISTRIBUTED TO ALL MEMBERS OF THE FINANCE COMMITTEE AND THE BOARD OF TRUSTEES FOR REVIEW PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C: SIGNED CONFLICT OF INTEREST STATEMENTS ARE REQUIRED OF ALL TRUSTEES ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION OF THE EXECUTIVE DIRECTOR IS DETERMINED BY A COMMITTEE OF THE BOARD OF TRUSTEES WITH INPUT FROM AN EXECUTIVE RECRUITING FIRM. COMPENSATION OF THE DIRECTOR OF FINANCE IS DETERMINED BY THE EXECUTIVE DIRECTOR AFTER REVIEWING COMPARABLE SALARIES IN THE AREA. COMPENSATION FOR OTHER EMPLOYEES IS DETERMINED BY THE EXECUTIVE DIRECTOR AFTER REVIEWING COMPARABLE SALARIES IN THE AREA. THE UNITED WAY NON-PROFIT WAGE & BENEFIT SURVEY IS USED TO DOCUMENT COMPARABLE COMPENSATION IN THE AREA.

FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

Name of the organization: PILCHUCK GLASS SCHOOL

Employer identification number: 91-0963132

FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:

| | |
|---|---|
| NET UNREALIZED LOSSES ON INVESTMENTS: | -169,825. |
| CHANGE IN VALUE OF BENEFICIAL INTEREST IN PERPETUAL TRUST | -12,028. |
| TOTAL TO FORM 990, PART XI, LINE 5 | -181,853. |

PILCHUCK HAS NOT CHANGED THE OVERSIGHT PROCESS OF THE AUDIT NOR THE SELECTION PROCESS OF THE AUDITOR.

**Amended and Restated**
**Bylaws**

**Pilchuck Glass School**

## Article I – Name, Registered Office and Agent

Section 1.1 – Name. The name of the corporation is Pilchuck Glass School (the "Corporation" or "Pilchuck").

Section 1.2 – Registered Offices. The registered offices of the Corporation shall be located at its principal place of operation in the State of Washington or at such other place as the Board of Trustees (the "Board") may designate from time to time. The Corporation may have other offices, in or outside the State of Washington, as the Board may designate or the operation of the Corporation may require.

Section 1.2 – Registered Agent. The registered agent of the Corporation shall be the Executive Director, or such other person as designated by the Board and shall have a business office identical with the Corporation's registered office.

## Article II – Governance and Board of Trustees

Section 2.1 – Governance Authority. Responsibility and authority for management of the affairs, property, and interests of the Corporation shall be vested in the Board. The Board shall be identical to a "board of directors" as defined in RCW 24.03.005(7). The Board shall establish the policies; oversee the business affairs, funds, and properties of the Corporation, including the hiring and dismissal of the Executive Director; adopt an annual budget and authorize expenditures; and approve programs and projects and take such other action as shall in its judgment best promote the welfare of the Corporation.

Section 2.2 – Number of Trustees. The Board, by resolution, shall set the number of Trustees at a number which is no less than 25 and no more than 50 Trustees. The number of Trustees may be increased or decreased from time to time by amendment to or in the manner provided in these Bylaws, provided that no decrease shall have the effect of shortening the term of any incumbent Trustee unless such Trustee resigns or is removed in accordance with the provisions of these Bylaws. If a greater or lesser number of Trustees than is specified in this Section 2.2 is elected at the annual meeting of the Board, then election of that number shall automatically be deemed to constitute a resolution for purposes of this Section 2.2. Trustees shall be selected for, among other reasons, their interest and ability to carry out the purposes of the Corporation and other special training or abilities. Trustees need not be residents of the State of Washington.

Section 2.3 – Election and Term. Except as otherwise provided in Section 6.3, Trustees shall be elected in the fourth quarter of the calendar year, either at a regularly scheduled meeting or by written ballot sent by electronic transmission(unless a trustee has requested documents be sent by postal mail) and returned to the registered office of the Corporation no later than December 20. Except as otherwise provided in Section 6.2, unless a Trustee resigns or is removed in accordance with these Bylaws, each Trustee shall hold office for a term of three years from January 1 of the year following the balloting.

Section 2.4 – Resignation; Removal. Any Trustee may resign at any time by delivering written notice to the President, the Vice-President, the Secretary, or the Board, or by giving written notice at any meeting of the Board. Any Trustee may be removed by the Board. The removal shall be without prejudice to the contract rights, if any, of the person so removed. Election of a Trustee shall not of itself create contract rights.

Section 2.5 – Vacancies. Except as otherwise provided in Section 6.2, any vacancy occurring in the Board may be filled by the affirmative vote of a majority of the remaining Trustees. The Trustee elected to fill a vacancy, will serve for the unexpired term of his or her predecessor in office.

Section 2.6 – Responsibilities. Trustees' individual duties, responsibilities, and privileges are set forth by the Board and are contained within the Board Handbook; provided, that the non-voting ex-officio Trustee described in Section 6.3 shall be relieved of all duties and responsibilities to the maximum extent allowed by law other than adherence to the Board's Code of Ethics or any similar statement adopted by the Board.

Section 2.7 – Executive Director. The Board of Trustees shall employ a full-time Executive Director to execute the policy decisions of the Trustees and to provide continuing professional management of the day-to-day activities of Pilchuck Glass School. The Executive Director serves as Pilchuck Glass School's chief executive officer; is directly accountable to the Board of Trustees; serves as ex officio member of the Board of Trustees, the Executive Committee and all Board of Trustees' standing committees, other than the Audit Committee; and is the direct liaison between staff and the Board of Trustees. The Executive Director has full responsibility and authority for the management and coordination of the School's physical and fiscal operations, of staff compensation and performance, and for implementing the plans and programs of the school in accordance with the policies established by the Board of Trustees. The annual review of the Executive Director shall be performed by the President and Immediate Past President, who shall report to the Executive Committee.

Section 2.8 – Trustees Emeriti. The Board may honor former Trustees who have provided extraordinary and unparalleled service and commitment to Pilchuck by inviting them to become Trustees Emeriti. The Trusteeship Committee shall establish the specific nomination criteria and nominate Trustee Emeritus/Emerita candidates for election by the Board. A Trustee Emeritus/Emerita shall serve for his or her lifetime or until his or her earlier resignation. Only for exceptional cause may the Board elect to revoke a Trustee Emeritus/Emerita designation. Trustees Emeriti may attend Board meetings (other than during executive session) and Committee meetings (other than the Executive Committee) and may be appointed to serve as members of any Committee other than the Executive Committee. Notwithstanding the foregoing, the designation of Trustee Emeritus/Emerita is an honorary position and shall not grant the status of Trustee for purposes of these Bylaws.

**Article III – Meetings of the Board of Trustees**

Section 3.1 – Annual Meeting. The annual meeting of the Board shall be held in the first quarter of the calendar year, at the registered office of the Corporation, or at such other time and place as may be specified in a notice of the meeting, for the purpose of such business as may come before the meeting.

Section 3.2 – Board Meetings. The Board will meet periodically during the year. In addition to the annual meeting, the Board shall have at least two (2) regular meetings each year. Subject to changes by the President or Executive Committee of the Board (the "Executive Committee"), regular meetings shall be held in the remaining three quarters of every calendar year. The President or Executive Committee shall specify the time and place, which may be either in or outside the State of Washington, for holding regular meetings.

Section 3.3 – Special Meetings. Special meetings of the Board may be held at any place, at any time, whenever called by the President or Secretary, or any two (2) or more Trustees.

Section 3.4 – Notice of Meetings. Notice of the annual meeting of the Board shall be provided by the Secretary no less than fourteen (14) and no more than thirty (30) days in advance of the meeting date. Notice of regular meetings of the Board stating the date, time and place thereof shall be given at least seven (7) days prior to the date set for such meeting by the person or persons authorized to call such meeting, or by the Secretary at the direction of the person or persons authorized to call such meeting. Notice of special meetings of the Board stating the date, time and place thereof shall be given at least three (3) days prior to the date set for such meeting by the person or persons authorized to call such meeting, or by the Secretary at the direction of the person or persons authorized to call such meeting. The notice may be written and may be sent by electronic transmission to Trustees who have given written consent to receive notice by such method. Written notice is effective upon dispatch if such notice is sent to the Trustee's address, telephone number, email address or other number appearing on the records of the Corporation or upon posting if the electronic transmission has been posted on an electronic network and a separate record of the posting has been delivered to the recipient together with comprehensible instructions regarding how to obtain access to the posting on the electronic network. If no place for such meeting is designated in the notice thereof, the meeting shall be held at the principal office of the Corporation.

Section 3.5 – Waiver of Notice. Whenever any notice is required to be given to any Trustee pursuant to the Articles of Incorporation, these Bylaws, or applicable law, a waiver thereof in writing signed by the Trustee, entitled to notice, shall be deemed equivalent to the giving of notice. Any Trustee may waive notice of any meeting at any time. Attendance of a Trustee at any meeting shall constitute a waiver of notice of such meeting, except where the trustee attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

Section 3.6 – Quorum. For all business not specifically listed in Section 24.03.115 of the Revised Code of Washington at the time of a particular meeting as being non-delegable to a committee, forty percent (40%) of the voting Trustees shall constitute a quorum for the transaction of such business. For all business specifically listed in Section 24.30,115 of the Revised Code of Washington at the time of a particular meeting as being non-delegable to a committee, a majority of the entire Board shall constitute a quorum for the transaction of such business. Each Trustee, other than the non-voting ex-officio Trustee described in Section 6.3, shall have one vote. At any meeting of the Board at which the applicable quorum is present, subject to the limitations in this Section, the applicable business may be transacted and the board may exercise all of its powers. The act of the majority of the voting Trustees present at a meeting at which there is an applicable quorum shall be the act of the Board as to the correspondingly applicable type of business unless the act of a greater number is required by law, by the Articles of Incorporation, or by these Bylaws. The Board shall adopt procedures for establishing a quorum through participation by means of conference telephone or other communications technology.

Section 3.7 – Participation by Conference Telephone or Video-Conference. Trustees may participate in a regular or special meeting of the Board by, or conduct the meeting through the use of, any means of communication by which all Trustees participating can hear each other during the meeting and participation by such means shall constitute presence in person at the meeting.

Section 3.8 – Presumption of Assent. A Trustee who is present at a meeting of the Board at which action is taken shall be presumed to have assented to the action taken unless such Trustee's dissent shall be entered in the minutes of the meeting or unless such Trustee shall file his or her written dissent to such action with the person acting as Secretary of the meeting before the adjournment thereof or within a reasonable time thereafter. Such right to dissent shall not apply to a Trustee who voted in favor of such action.

Section 3.9 – Actions by written consent. Any corporate action required or permitted by the Articles of Incorporation or these Bylaws, or by the laws of the State of Washington, to be taken at a meeting of the Trustees of the Corporation, including the election of Trustees, may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed, either before or after the action taken, by all of the Trustees entitled to vote with respect to the subject matter thereof Such consent shall have the same force and effect as a unanimous vote, and may be described as such. Action taken by written consent is effective when the last Trustee signs the consent, unless the consent specifies a later effective date.

## Article IV – Officers of the Board of Trustees

Section 4.1 – Officer Positions; Elections; Terms. The officers of the Corporation shall be a President, one or more Vice Presidents, a Secretary, a Treasurer, and such other officers as may be deemed necessary by the Board. Officers must be members of the Board and shall not be employees of the Corporation. The President shall be elected by the Board for a two-year term; each other officer shall be annually elected by the Board, and shall serve until their successors are duly elected and qualified. Any two or more offices may be held by the same person, except the offices of President and Secretary. In addition to the powers and duties specified below, the officers shall have such powers and perform such duties as the Board may prescribe.

Section 4.2 – Officer Tasks, Duties, and Responsibilities.

President: The President must be a Trustee of the Corporation. The President, subject to the control of the Board, shall generally supervise and control the business and affairs of the Corporation and shall exercise the usual executive powers pertaining to the office of President and such other duties as may be prescribed by resolution of the Board. He or she shall preside at meetings of the Board. He or she shall serve as chair of the Executive Committee and as ex-officio on all other Board committees.

First Vice President: The First Vice President, if elected, shall be elected to succeed to the position of President when that office is vacated whether by completion of the two-year term or by vacancy from resignation, removal or unavailability. The First Vice President shall serve as an aid to the President and carry out such duties as assigned by the President. In the absence or inability of the president to serve, the First Vice President shall temporarily assume the duties of the President for so long as the President is absent or unable to serve in such capacity.

Vice President(s): Vice Presidents shall serve as aides to the President. In the absence or disability of the President and the absence or disability of an elected First Vice President or if there is not a First Vice President, then one of the Vice Presidents, or other officers shall be designated by the Executive Committee to act as President.

Secretary: The Secretary shall keep records of the proceedings of the Board, and oversee the production of accurate records and minutes of all meetings of the Board, and shall give notices in accordance with the provisions of these Bylaws and as required by law. The Secretary shall perform all duties incident to the office as may be assigned by the President or the Board from time to time, such as the signing of contracts or other instruments. The Secretary shall keep the corporate seal and affix the same to certificates of membership and other proper documents.

Treasurer: The Treasurer shall have custody of and be responsible for keeping correct and complete books and records of account, for all funds and securities of the Corporation, receive and give receipts for moneys due and payable to the Corporation from any source whatsoever, deposit all such moneys in the name of the Corporation in the banks, trust companies or other depositories as shall be selected in accordance with the provisions of these Bylaws, and in general perform all of the duties incident to the office of Treasurer and such other duties as from time to time may be assigned to the Treasurer by resolution of the Board. In addition, the Treasurer shall serve as the chair of the Finance Committee. If required by the Board, the Treasurer shall give a bond for the faithful discharge of his or her duties, in such sum and with such surety or sureties as the Board shall determine.

Section 4.3 – Vacancies The Executive Committee may fill vacancies in any office arising from any cause for the balance of the applicable term.

Section 4.4 – Resignation; Removal. Any officer may resign at any time by delivering written notice to the President, Vice-President, Secretary or the Board, or by giving written notice at any meeting of the Board. Any such resignation shall take effect at any subsequent time specified therein, or if the time is not specified, upon delivery thereof and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective. Any officer appointed by the Board may be removed by the Board. The removal shall be without prejudice to the contract rights, if any, of the person so removed. Appointment of an officer shall not of itself create contract rights.

**Article V – Committees of the Board**

Section 5.1 – Committees; Structure; Terms. Board operations rely on a structure of committees. The Board, by resolution or otherwise, may appoint such standing or temporary (ad hoc) committees as it deems appropriate. The President, in consultation with the Executive Committee and with the confirmation of the Board, may appoint committee chairpersons and committee members. Except as otherwise provided for in Section 5.1, each such committee shall be governed by the same rules regarding meetings, action without meetings, waiver of notice, and voting requirements as applied to the Board. One-third (1/3) of the members of a committee shall constitute a quorum for the transaction of business by that committee. Notice of committee meetings stating the date, time and place thereof shall be given at least three (3) days prior to the date set for such meeting. The Board may invest such committees with such powers as it may see fit, subject to such limitations as may be prescribed by the Board, these Bylaws, and applicable law; provided, that the designation of any such committee and the delegation thereto of authority shall not relieve the Board, or any members thereof, of any responsibility imposed by law. Any such committee may be terminated by the affirmative vote of the majority of the Board. Members of committees shall serve a term expiring at the next annual meeting of the Board unless otherwise provided by a resolution adopted by a majority of Trustees. With the exception of the Executive Committee, committee members need not be Trustees. Any non-Trustee committee member shall be appointed by the committee chair and the President.

Section 5.2 – Executive Committee. The Executive Committee shall consist of the President, who shall be its chair, the Vice President(s), the Secretary, the Treasurer, the immediate past President, other Trustees as appointed. The Executive Director shall be an ex-officio member of the Committee. The Committee may exercise all of the authority of the Board, subject to any limitations provided by the laws of the State of Washington, these Bylaws or as adopted by the Board and subject to the ultimate authority of the Board on all matters. The Committee may fill officer vacancies but shall have no authority to fill vacancies on the Board or to amend these Bylaws or the Articles of Incorporation. The Committee shall regularly report any actions by it to the Board no later than the next meeting of the Board.

Section 5.3 – Artistic Program Advisory Committee. The Artistic Program Advisory Committee shall assist the Artistic Program Director by serving as a sounding board for creative ideas and making recommendations for Pilchuck's artistic and educational programs, including summer classes, artists in residence, and visiting artists. The Committee shall seek input from the Board, staff, and the artistic community in its ongoing advisory and planning efforts.

Section 5.4 – Governance Committee. The Governance Committee shall identify, cultivate, recruit and submit to the Board nominations for membership on the Board and Advisory Council and for nominations to fill elective offices. The Committee shall periodically review and make recommendations to the Board regarding the operations, size, composition, and terms of office of the Board and the Advisory Council. The Committee shall periodically review the Bylaws, policies, and operations handbooks, and other operational and governance documentation as assigned by the President, and make recommendations for their revision or amendment.

Section 5.5 – Finance Committee. The Finance Committee shall include, among its members, the President and Treasurer of the Corporation. No member of the Audit Committee shall serve on the Finance Committee. The purpose of the Finance Committee shall be to assist the Board by preparing reports discussing financial policy alternatives and their implications for Board deliberation. The Committee shall review and recommend reserve funding goals for the Corporation. In addition, the Committee shall consult with each other committee described in these Bylaws concerning annual budget needs and make recommendations to the Board regarding the annual budget of the Corporation prior to its submission to the Board. The Committee shall also regularly review the Corporation's financial statements, investment portfolios and its current and projected capital requirements; it shall review the scope and results of the audits of the books and accounts of the Corporation; and, shall make such comments and recommendations to the Board in connection with the annual audit and the Corporation's financial policies as the committee deems appropriate.

The Finance Committee shall develop a charter of operations that details the scope of work and responsibility of the Committee. The charter of operations shall be presented first to the Audit Committee for its review and then to the Board for its review and approval. The charter of operations shall then be submitted to the Board for its review and approval. Amendments to the Finance Committee charter of operations may be proposed from time to time, either by a member of the Finance Committee, by a member of the Audit Committee, or by a member of the Board. Amendments to the charter of operations require the review of the Audit Committee and the approval of the Board.

Findings and recommendations of the Finance Committee shall be made to the Board. The functions and duties of the Finance Committee shall not interfere with the functions and responsibilities of the Audit Committee

Section 5.6 – Audit Committee. There shall be an Audit Committee consisting of three (3) Trustees elected by the Board, one of which shall have significant financial experience in the Board's determination, and none of which are compensated for their service on the Committee. The term of office for elected members shall be for two (2) years. The Board shall fill a vacant position of a Committee member whose term has expired through an election at the annual meeting of the Board. In the event of a vacancy occurring prior to the expiration of a member's term, the Board shall, at its first regular meeting or at a special meeting following the vacancy, elect a person to serve the unexpired term. No present or former officer of the Corporation shall be eligible to serve on the Committee.

The primary purpose of the Committee shall be to assist the Board to (1) ensure the integrity of the financial statements through quarterly and annual reviews; (2) ensure compliance with legal and regulatory requirements; (3) make recommendations to the Board regarding the selection of the independent auditor, establishing the engagement terms for the auditor; (4) review the auditor's performance and make recommendations to the Board concerning the auditor's findings; and (5) carry out any other activities that are set forth in the Committee's charter of operations (as discussed below) or assigned by the Board. The Committee shall consider retaining an audit firm that provides no non-audit services (other than tax preparation) to the Corporation. In addition, the Committee shall consider changing audit firms, or rotating the lead audit firm partner, every five years in order to ensure that all proper financial practices are closely examined.

The Committee shall develop a charter of operations that details the scope of work and responsibility of the Committee. The charter of operations for the Committee shall be presented to the Board for its review and approval. Amendments to the Committee charter of operations may be proposed from time to time, either by the Committee itself or by a member of the Board. Amendments to the charter of operations require the approval of the Board.

The Committee shall direct an annual independent audit of the Corporation's finances with an auditor selected by and reporting to the Committee. The audit firm shall prepare a letter of recommendation, including any comments on deficiencies observed in internal controls and recommendations to improve the efficiency of operations.

The Committee shall report to the Board. The Committee may hire staff assistance, legal and accounting advisors necessary to accomplish these objectives as approved by the Board.

Section 5.7 – Auction Committee. The Auction Committee shall oversee the planning, scheduling, execution, and monitoring of the annual auction The Committee shall work closely with Board leadership, staff, and volunteers to ensure the successful outcome of the annual auction and related events.

Section 5.8 – Strategic Plan Committee. The Strategic Plan Committee shall work with the Board and executive staff to develop and continually update Pilchuck's plans as a means to define and prepare for the future. The Committee shall assist the Board and staff in frequent review of plans in order to ensure that objectives are met, and to monitor the corporation's accomplishments over time.

Section 5.9 – Development Committee. The Development Committee shall monitor and oversee all fundraising programs, donor recognition, and related activities. The Committee shall monitor and review all marketing and public relations activities. The Committee shall also oversee planned giving programs, including efforts to educate supporters about planned giving opportunities.

Section 5.10 – Operations Committee. The Operations Committee shall monitor projects related to Pilchuck's property, buildings, grounds, off-site resources and major equipment. The Committee shall review and make recommendations regarding campus maintenance and repair, construction projects, energy conservation, and safety and security

Section 5.11 – The Investment Committee. The Investment Committee shall have the authority to direct investments of all Pilchuck's funds in furtherance of the investment policy or policies established by the Board. The Committee shall have authority to retain and consult with investment counselors and shall maintain a written current status of portfolio investments and report to the Board on a quarterly basis. The Committee shall include, among its members, the President or immediate past President, the Treasurer, at least one other member of the Finance Committee, and other Trustees as may be appointed by the Board. No member of the Audit Committee shall serve on the Investment Committee.

Section 5.12 – Program Committee. The Program Committee shall monitor and report to the Board on the school's educational programs to insure they are consistent with its mission and strategies. The Committee shall review the school's admissions, scholarship and financial aid policies and establish parameters to measure the effectiveness of its programs through annual assessments.

Article VI – Advisory Council

Section 6.1 – Composition. Until such time as the Board determines otherwise, there shall be an Advisory Council which shall consist of between 10 and 70 members. The number of members of the Advisory Council may be increased or decreased from time to time by amendment to or in the manner provided in these Bylaws. If a greater or lesser number of members than is specified in this Section 6.1 is appointed by the Board, then appointment of that number shall automatically be deemed to constitute a resolution for purposes of this Section 6.1.

Section 6.2 – Term. Members of the Advisory Council shall serve until the earlier of such time as the member resigns by providing written notice of resignation to the Trusteeship Committee or to the Board or the Board removes such member from the Advisory Council. Upon the resignation or removal of a member of the Advisory Council there shall be no vacancy to fill.

Section 6.3 – Council Chair. The Trusteeship Committee shall nominate a chair of the Advisory Council who shall be a non-voting, ex-officio member of the Board.

Article VII – International Council

Section 7.1 – Composition. Until such time as the Board determines otherwise, there shall be an International Council which shall consist of between 10 and 70 members. The number of members of the International Council may be increased or decreased from time to time by amendment to or in the manner provided in these Bylaws. If a greater or lesser number of members than is specified in this Section 7.1 is appointed by the Board, then appointment of that number shall automatically be deemed to constitute a resolution for purposes of this Section 7.1.

Section 7.2 – Appointment. The Artistic Program Advisory Committee shall nominate candidates for the International Council who shall ultimately be appointed by the Board Candidates for membership on the International Council shall be prominent individuals from throughout the world who are profoundly interested in contemporary glass, influential in their community, and held in high esteem by their colleagues and peers.

Section 7.3 – Term. Members of the International Council shall serve until the earlier of such time as the member dies or resigns by providing written notice of resignation to the Artistic Program Advisory Committee or to the Board or the Board removes such member from the International Council. Upon the resignation or removal of a member of the International Council there shall be no vacancy to fill.

Section 7.4 – Duties. The members of the International Council shall have such duties and obligations as are determined by the Board or any applicable committee thereof.

Article VIII – Administrative and Financial Provisions.

Section 8.1 – Books and Records. The Corporation shall keep current and complete books and records of account, and shall keep minutes of the proceedings of its Board and records of actions of its Committees and shall keep at its registered office a register of the names and addresses of its Trustees.

Section 8.2 – Amendments of Bylaws. Except where a greater vote is otherwise required in these Bylaws, these Bylaws may be altered, amended, or repealed by the affirmative vote of a majority of the entire Board at any meeting of the Board where there is a quorum provided that notice of the proposed amendment is given in connection with notice of the meeting at least twenty (20) days prior to such meeting. For purposes of voting on a proposed amendment pursuant to this section, a Trustee may vote in person, by means of a written ballot, or by a telephone conference call or video conference where all Trustees participating can hear each other during the meeting.

Section 8.3 – Fiscal Year. The fiscal year shall be January 1 through December 31.

Section 8.4 – Fiscal Policies. The Board shall determine the fiscal policies of the Corporation with authority to direct and control use of funds and properties of the corporation. This includes the preparation of an annual audit by an independent certified public accounting firm.

Section 8 5 – Fund Categories. The Board shall have the authority to establish and designate fund categories and shall establish policies governing their receipt and use.

Section 8.6 – Endowment Fund. All contributions received by the Corporation which are designated by the donors for the Corporation's endowment shall be maintained in a separate endowment fund, to be held and administered under the terms of that certain Endowment Program adopted by the Board on November 7, 1988, as amended. An amendment to the Endowment Program and this provision, or an invasion of the corpus of the endowment fund, shall require the affirmative approval of 80 percent of the total membership of the Board.

Section 8.7 – Loans Prohibited. The Corporation shall not loan money or extend credit to any Trustee, officer, employee or Committee member, nor shall the Corporation make any disbursements of income to any Trustee or Committee member other than reimbursement of expenses and compensation for services as provided in Section 8.8.

Section 8.8 – Remuneration. The Corporation shall not pay a salary to any member of the Board or of a Committee for service as such a member, but the Board may, by resolution, fix a sum to reimburse expenses of a Trustee's or Committee member's attendance at regular or special meetings of the Board or a Committee, respectively; provided, however, that nothing herein shall be construed to preclude any Trustee or

Committee member from serving the Corporation in any other capacity and receiving compensation therefor.

Section 8.9 – Interested Parties. No contract or transaction between the Corporation and one or more of its Trustees or officers, or between the Corporation and any other corporation, partnership, association, or other organization in which one or more of its trustees or officers are directors or officers, or have a financial interest, shall be void or voidable solely for this reason, or solely because the Trustee or officer is present at or participates in the meeting of the Board or Committee which authorizes the contract or transaction, or solely because the Trustees' or officers' votes are counted for such purpose, if:

(a) The material facts as to the relationship or interest and as to the contract or transaction are disclosed or are known to the Board or the Committee, and

(b) The Board or Committee in good faith authorizes the contract or transaction by the affirmative votes of a majority of the disinterested Trustees or committee members, as the case may be, voting by secret ballot, even though the disinterested Trustees or committee members be less than a quorum.

Interested Board or Committee members may be counted in determining the presence of a quorum at a Board or Committee meeting, respectively, at which such a contract or transaction is authorized.

Section 8.10 – Depositories. Money or securities of the Corporation shall be deposited in the name of the Corporation in such bank or banks or trust company or trust companies or brokerage firm or firms as the Board may designate, and shall be drawn out only by check or other order for payment of money signed by such persons and in such manner as may be determined by resolution of the Finance Committee.

- If you are filing for an **Additional (Not Automatic) 3-Month Extension, complete only Part II** and check this box ▶ [X]

**Note.** Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868

- If you are filing for an **Automatic 3-Month Extension, complete only Part I** (on page 1)

**Part II** **Additional (Not Automatic) 3-Month Extension of Time.** Only file the original (no copies needed).

**Enter filer's identifying number, see instructions**

| Type or print | | |
|---|---|---|
| File by the due date for filing your return See instructions | Name of exempt organization or other filer, see instructions<br>PILCHUCK GLASS SCHOOL | Employer identification number (EIN) or<br>[X] 91-0963132 |
| | Number, street, and room or suite no If a P.O. box, see instructions<br>430 YALE AVENUE NORTH | Social security number (SSN)<br>[ ] |
| | City, town or post office, state, and ZIP code For a foreign address, see instructions<br>SEATTLE, WA 98109-5431 | |

Enter the Return code for the return that this application is for (file a separate application for each return) 0 1

| Application Is For | Return Code | Application Is For | Return Code |
|---|---|---|---|
| Form 990 | 01 | | |
| Form 990-BL | 02 | Form 1041-A | 08 |
| Form 990-EZ | 01 | Form 4720 | 09 |
| Form 990-PF | 04 | Form 5227 | 10 |
| Form 990-T (sec. 401(a) or 408(a) trust) | 05 | Form 6069 | 11 |
| Form 990-T (trust other than above) | 06 | Form 8870 | 12 |

**STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.**

- The books are in the care of ▶ JAN SPANGLER - PILCHUCK GLASS SCHOOL 430 YALE AVENUE NORTH - SEATTLE, WA 98109

Telephone No ▶ 206-621-8422 FAX No ▶

- If the organization does not have an office or place of business in the United States, check this box ▶ [ ]
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ______ If this is for the whole group, check this box ▶ [ ] If it is for part of the group, check this box ▶ [ ] and attach a list with the names and EINs of all members the extension is for.

4 I request an additional 3-month extension of time until NOVEMBER 15, 2012

5 For calendar year 2011 , or other tax year beginning ______, and ending ______

6 If the tax year entered in line 5 is for less than 12 months, check reason: [ ] Initial return [ ] Final return [ ] Change in accounting period

7 State in detail why you need the extension
ADDITIONAL TIME IS REQUIRED TO OBTAIN INFORMATION FROM THIRD PARTY SOURCES IN ORDER TO FILE A COMPLETE AND ACCURATE RETURN.

| | | | |
|---|---|---|---|
| 8a | If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any *nonrefundable credits* See instructions | 8a | $ 0. |
| b | If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868 | 8b | $ 0. |
| c | **Balance due.** Subtract line 8b from line 8a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions | 8c | $ 0. |

**Signature and Verification must be completed for Part II only.**

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form

Signature ▶ Title ▶ TREASURER Date ▶ 8/15/2012

Form **8868** (Rev 1-2012)

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