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1935 08/06/2012

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The graphization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047 2011 Open to Public

Interr	nai Revent	ne Pervice	The organization may have to use a copy of this return to satisfy state	e reporting requirem	ients	Inspection
<u>A</u>	For the	e 2011 c	alendar year, or tax year beginning , and ending			
В	Check if ap	policable	C Name of organization AMARA PARENTING AND ADOPTION	D	Emplo	yer identification number
	Address ch	•	SERVICES			
닏	Audiess G	nange		-	01	0577407
	Name chai	nge	Doing Business As			-0577487
\Box	Initial retur	_	Number and street (or P O box if mail is not delivered to street address)	Room/suite E	•	one number
\square	iriibai retui	11	3300 E. UNION STREET		200	5-260-1700
\square	Terminated	d	City or town state or country, and ZIP + 4			
	A		SEATTLE WA 98122	_		eipts \$ 1,619,094
\sqsubseteq	Amended a	return	F Name and address of principal officer	G	Gross rec	eipts 1,013,034
11.	Application	n pending	·	H(a) Is this a grou	n rotum for	affiliates? Yes X No
			JOHN MORSE	13(0) 13 0113 0 9700	p return to:	annates.
			3300 E. UNION STREET	H(b) Are all affiliat	tes included	d? Yes No
		l	SEATTLE WA 98122	If "No," a	attach a list	(see instructions)
_				=		
	Tax-exem					_
<u>J</u>	Website	► H	TTP://WWW.AMARAPARENTING.ORG/	H(c) Group exem	-	
ĸ	Form of or	rganization	X Corporation Trust Association Other ▶ L	Year of formation 19	21	M State of legal domicile WA
P	art I	Su	ımmary			
	T		scribe the organization's mission or most significant activities			
	' "					
9		SEE	SCHEDULE O			
ğ			©COPY			
Ë			m COF I			
Activities & Governance	ر ا	hack the	s box > if the organization discontinued its operations or disposed of more than 25	% of its not assets		
ၓ			· · · · · · · · · · · · · · · · · · ·	/0 UI IIS HEL assels	1 _ 1	1 1 4
∞ಕ	3	Number o	of voting members of the governing body (Part VI, line 1a)		3	14
es	4 N	Number o	of independent voting members of the governing body (Part VI, line 1b)		4	14
	‡ ² 5 ⊺	Total num	nber of individuals employed in calendar year 2011 (Part V, line 2a)		5	31
#₹	‡3 6 ⊺		ober of volunteers (estimate if necessary)		6	155
_			••			0
	l .		elated business revenue from Part VIII, column (C), line 12		7a	
	79 PV	Net unrela	ated business taxable income from Form 990-T, line 34		7b	0
€	₽			Pnor Year		Current Year
ο <u>-</u>	#80	Contributi	ons and grants (Part VIII, line 1h)		,559	879,944
2,	₽ P	rogram	service revenue (Part VIII, line 2g)	661	, 686	684,622
9 (*	•	nt income (Part VIII, column (A), lines 3, 4, and 7d)		,572	4,548
8	177				,698	4,565
Ĭ	*		enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			
170			enue – add lines 8 through 11 (must equal Part VIII) column (A) line 12}	1,448	<u>,515</u>	1,573,679
16	∯13 C	Grants ar	nd similar amounts paid (Part IX, colŷmn (A), flines 12-3)	1	0	
10	4)				0	0
	45 6	Salagios	obaid to or for members (Part IX, column (AT, line 4)	1,078	622	1,126,222
sesue	13 5	Jaianics,	other compensation, employee benefits: Part IX, column (A), lines 5–102	1,0,0	0	1/120/222
Ĕ	IDar	-10168810	nai lunuraising lees (Part IX, Column (A),-ime TTE)		U	<u> </u>
Expe	b1	Total fund	draising expenses (Part IX, column (D), line 25)			
μÛ	17 (Other exp	penses (Part IX, column (A), lines 11a-11d, 11[-24e]	368	, 459	421,575
	18 1	Total exp	enses Add lines 13–17 (must equal Part-IX, column (A), line 25)	1,447	,081	1,547,797
	1				,434	25,882
F &		revenue	less expenses Subtract line 18 from line 12	Beginning of Curre		End of Year
13.0		F-4-1	-t- (D-4 V 1 40)		,763	
Net Assets or Fund Balances	20 1		ets (Part X, line 16)		•	
ĀĀ	21 T	Fotal liabi	lities (Part X, line 26)		<u>,334</u>	162,508
Ž	22 N	Vet asset	s or fund balances Subtract line 21 from line 20	<u> 754</u>	,429	795,896
P	art II	Sie	gnature Block			
			perjury, I declare that I have examined this return, including accompanying schedules and statem	ente, and to the best	of my kno	outledge and belief it is
tr	ne corre	idities of p	perjury, i declare that i have examined this return, including accompanying schedules and statem complete. Declaratop, of preparer (other than officer) is based on all information of which preparer	has any knowledge	OI IIIY KIIC	Misage and Deller, It is
	ue, corre	T .	propiete Declaration of Which preparer (other trial officer) is based of all information of which preparer			
		│ 	- Minima			
Sig	n	/ s	ignature of officer	4	Date	8/7/12
He	-		John morse Executive &	Simitie		
	-	 	ype or print name and title			
_		⊢ ′—		Date	т	of PTIN
D-1		1	p preparer's name Preparer's signature	<u> </u>	Check	□ "
Paid		ROBERT	C. FINNEY, CPA	8/7/1	2 self-en	nployed P00006342
Pre	parer	Firm's nar	ne FINNEY, NEILL & COMPANY, P.S.		n's EIN 🕨	91-1566381
Use	Only		9757 GREENWOOD AVE N			
	-		CERMITE UR 00102			206-298-9811
	. 41 15-1	Firm's add		Pho	ne no	
			s this return with the preparer shown above? (see instructions)			X Yes No
For DAA		work Re	duction Act Notice, see the separate instructions.			Form 990 (2011)
UAA						
						U X.
						0

orm 990 (20	11) AMARA PARENTING AND ADOPTION	91-0577487	
Part III			
	Check if Schedule O contains a response to any	question in this Part III	X
•	lescribe the organization's mission.		
SEE S	CHEDULE O		
2 Did the	organization undertake any significant program services during t	the construction of the contract on the	
	rm 990 or 990-EZ?	the year which were not listed on the	☐ Yes 🗓 No
•	describe these new services on Schedule O		
•	organization cease conducting, or make significant changes in h	low it conducts, any program	
services		en i comedete, en progrem	Yes X No
If "Yes,"	describe these changes on Schedule O		
4 Describ	e the organization's program service accomplishments for each	of its three largest program services, as	measured by
expense	es Section 501(c)(3) and 501(c)(4) organizations and section 49	47(a)(1) trusts are required to report the	amount of
grants a	and allocations to others, the total expenses, and revenue, if any	, for each program service reported	
4a (Code) (Expenses \$ 966,664 including	grants of \$) (Revenue \$
ADOPT			
	ARE CURRENTLY THOUSANDS OF CHI		
	SHINGTON, MANY OF WHICH ARE LEG		
	ARE WAITING FOR WHAT EVERY ONE		
		A COMPREHENSIVE, SUP	
	ITING, TRAINING, ASSESSING, LIC		
	TIAL ADOPTIVE FAMILY TO PROVIDE		
	AVE SUFFERED THE TRAUMA OF ABUS	•	
	OF HAVING BEEN REMOVED FROM TH		AMARA ALSO SERVES
	SK NEWBORNS RELINQUISHED DIRECT PARENTS BELIEVE AN ADOPTIVE FA	· · · · · · · · · · · · · · · · · · ·	
DIKIN	PARENIS BELIEVE AN ADOPTIVE CA	WILL WILL BEITER PR	OAIDE THEM THE
4b (Code) (Expenses \$ 198,800 including	grants of \$) (Revenue \$
•	ANCY AND PARENTING COUNSELING:	grants or \$) (Nevenue 4
	'S CHOICES PROGRAM PROVIDES NO-	-COST. COMPASSIONATE	COUNSELING FOR
	AND THEIR PARTNERS FACING AN U	· · · · · · · · · · · · · · · · · · ·	OUR SOCIAL WORKERS
	ONE-ON-ONE WITH CLIENTS AND OF		
	ES AVAILABLE TO THEM, SUPPORTIV		
	RALS FOR HOUSING AND OTHER BASI		
	AL CARE, AND ONGOING SUPPORT TH		
	DLESS OF THEIR PARENTING DECISI		
DECID	E TO CREATE AN ADOPTION PLAN, T	THE ORGANIZATION WOR	KS WITH THEM TO
	E AN ADOPTIVE FAMILY, CREATE AN		
ADOPT	IVE PARENTS, AND COPE WITH THE	EMOTIONAL LOSS OF P	LACING A CHILD FOR
4c (Code) (Expenses \$ 83,860 including	grants of \$) (Revenue \$
	NICATIONS:		
	NICATIONS PLAYS A CRUCIAL ROLE		
	IVE PARENTS FOR VULNERABLE CHII	•	COMMUNICATIONS IS
	ED WITH ELEVATING THE COMMUNITY		
	G HOMES FOR CHILDREN IN FOSTER		
	IS AIMED AT DEBUNKING THE COMMO		
	HILDREN IN THE FOSTER CARE SYST		TTED TO BEING AN
	E VOICE FOR PERMANENCE FOR CHIL	DREN IN FOSTER CARE	, AND DIRECTS ITS
COMMU	NICATIONS EFFORTS THERE.		
44.00	(Danaha 2011110)	· · · · · · · · · · · · · · · · · · ·	
	rogram services (Describe in Schedule O)	\	•
(Expens	ses \$ including grants of \$ rogram service expenses ▶ 1,249,324) (Revenue \$	
4e iotaip	Tyles		Form 990 (2011

	The official of required contradict			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		\neg	
-	candidates for public office? If "Yes," complete Schedule C, Part I	3	į	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		_X_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	1		
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,		İ	
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	İ		
	complete Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		_ <u>x</u> _
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	}		
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable		1	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			7.
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			v
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			.
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		ļ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	445		x
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	120	Y	ł
L	Schedule D, Parts XI, XII, and XIII Was the experience well-ded in consolidated independent suidted financial statements for the tax year? If "Yes " and if	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	42h		x
13	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		x
14a b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	·a		
J	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			<u> </u>
13	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	L	x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
-	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	L_	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form	1 990 (2011) AMARA PARENTING AND ADOPTION 91-0577487		P	age 4
<u>Pa</u>	art IV ` Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 29 If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	24a		X
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a				
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I			X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b	<u> </u>	X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			v
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)		•	•
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			- T
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	00-		v
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			x
	conservation contributions? If "Yes," complete Schedule M	30		<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	24		x
20	Part I	31	 	<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	22		x
22	complete Schedule N, Part II	32	<u> </u>	A
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	33		 -
34	IV, and V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	 	X
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the	004	 	
b	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable	335		† <u></u>
55	related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		†	
•.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and

19? Note. All Form 990 filers are required to complete Schedule O

38

. •	Check if Schedule O contains a response to any que	•					
	Crissi, ii concedio o contains a response to any que					Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		1a	6			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	le [1b_	0			•
С	, , 3	ments to vendors and					1
	reportable gaming (gambling) winnings to prize winners?				1c	ļ	<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage	and Tax					I
	Statements, filed for the calendar year ending with or within the year covered	•	2a	31		`	1
b		, ,			2b	X	ļ
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required					1	ŧ
3a	9	• •			3a	├──	X
b	the state of the s				3b	├─	
4a	, , , , , , , , , , , , , , , , , , , ,	•	•				
	over, a financial account in a foreign country (such as a bank account, securi	ties account, or other financ	ıaı				
L	account)?				4a	 	X
b		ourn Bank and Emanaid Ass					1
5a	See instructions for filing requirements for Form TD F 90-22 1, Report of Fore Was the organization a party to a prohibited tax shelter transaction at any time	=	ounts			1	x
b			2		5a 5b	 	X
C		bited tax sheller transaction	•		5c		
6a		an \$100 000, and did the			30_	-	<u> </u>
	organization solicit any contributions that were not tax deductible?	ian y 100,000, and tild tile			6a		x
b		ent that such contributions of	nr.				
	gifts were not tax deductible?		•		6ь		
7	Organizations that may receive deductible contributions under section	170(c).					
а		. ,	ls				1
	and services provided to the payor?	. , ,			7a	Ì	X
b	If "Yes," did the organization notify the donor of the value of the goods or serv	rices provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible persona	I property for which it was					
	required to file Form 8282?	,	_		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		7d				Ī
е	Did the organization receive any funds, directly or indirectly, to pay premiums	on a personal benefit contra	act?	•	7e		X
f					7f	<u> </u>	X
g	If the organization received a contribution of qualified intellectual property, did	the organization file Form 8	899 a	s required?	7 <u>g</u>	<u> </u>	
h		•	file a	Form 1098-C?	7h	<u> </u>	
8	Sponsoring organizations maintaining donor advised funds and section						ł
	organizations. Did the supporting organization, or a donor advised fund mail	ntained by a sponsoring					1
_	organization, have excess business holdings at any time during the year?				8	ļ	ļ
9	Sponsoring organizations maintaining donor advised funds.						ŧ
а		_			9a	├─	
b	9	person?			9b	├	-
10	Section 501(c)(7) organizations. Enter	I	ا ۔مه	•			Ī
a b		facilities	10a 10b				I
11	Section 501(c)(12) organizations. Enter	lacilities	IUD				•
''		I	11a				I
b		OUTCAS	ı ıa				1
-	against amounts due or received from them)	ources	11b				1
12a		Form 990 in lieu of Form 10			12a		ŧ
ь		ĺ	12b		124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	/ 5001					1
а		tate?			13a	<u> </u>	†
=-	Note. See the instructions for additional information the organization must rej						<u> </u>
b							1
-	the organization is licensed to issue qualified health plans	·	13b				Ī
С			13c				1
14a		the tax year?			14a		X
_ <u>b</u> _	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an	explanation in Schedule O			14b		
DAA	in 163, has it lied a Form 720 to report these payments? If No., provide an	explanation in Schedule O				m 99	<u>0</u> (

Page 6

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI

"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule

	O See instructions. Check if Schedule O contains a response to any question in this	Par	t VI				X
<u>Sec</u>	tion A. Governing Body and Management						
				_		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	1	. 4		1	
	If there are material differences in voting rights among members of the governing body, or					1	
	if the governing body delegated broad authority to an executive committee or similar					1	
	committee, explain in Schedule O		_ ا				
b	Enter the number of voting members included in line 1a, above, who are independent	1b]]	. 4			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					1	
	any other officer, director, trustee, or key employee?				2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct						
	supervision of officers, directors, or trustees, or key employees to a management company or other person?				3		<u> </u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?				4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?				5		X
6	Did the organization have members or stockholders?				6		<u>x</u>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint						
	one or more members of the governing body?				7a		<u> </u>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,						
	stockholders, or persons other than the governing body?				7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year b	the f	ollov	ving		[
а	The governing body?				8a	X	
b	Each committee with authority to act on behalf of the governing body?				8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at						7.7
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	al D			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Interr	iai R	eve	nue Coo	ie)	V	N 1 =
40-	Dutility and a standard described by the standard by the standard				400	Yes	No X
10a	Did the organization have local chapters, branches, or affiliates?				10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,				40b		
44-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	form'	2		10b	Х	
_	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	iorm	′		11a	Λ	-
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990				12a	X	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	conflu	ctc?		12b	X	
b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	COIIIII	CIS,		12.0		
С	describe in Schedule O how this was done				12c	x	
13	Did the organization have a written whistleblower policy?				13	X	
14	Did the organization have a written document retention and destruction policy?				14	X	
15	Did the process for determining compensation of the following persons include a review and approval by						
10	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official				15a	X	Ī
b	Other officers or key employees of the organization				15b	X	
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement						
	with a taxable entity during the year?				16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its						
_	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the						
	organization's exempt status with respect to such arrangements?				16b		
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶ WA		•				-
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s c	only)				
	available for public inspection. Indicate how you made these available. Check all that apply						
	X Own website X Another's website X Upon request						
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest	policy	,				
	and financial statements available to the public during the tax year						

State the name, physical address, and telephone number of the person who possesses the books and records of the

ADRIENNE FARROW

organization >

20

3300 E. UNION STREET

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ	nization nor any	relate	ed or	ganız	zatio	ns cor	mpe	ensated any current officer,		
(A) Name and Title	(B) Average hours per week (describe hours for	(C) Position (do not check more than one box, unless person is both ar officer and a director/trustee)						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations
(1) CRAIG WRIGHT		\vdash				\Box		······································		
BOARD MEMBER	1.00	X						0	0	0
(2) ROBIN ROTHE										
BOARD MEMBER	1.00	X						0	0	0
(3) DOROTHY GRAHAM										
BOARD MEMBER	1.00	X				$\sqcup \downarrow$		0	0	0
(4) CYNTHIA CORDIAL									_	_
BOARD MEMBER	1.00	X						0	0	0
(5) LEASA MAYER									_	_
BOARD MEMBER	1.00	X						0	0	0
(6) ROBERT MOSER						1		_		
BOARD MEMBER	1.00	X				\sqcup		0	0	0
(7) JAJA OKIGWE		l							_	
BOARD MEMBER	1.00	X				\vdash		0	0	0
(8) CATHY PEW, MD]							
BOARD MEMBER	1.00	X						0	0	0
(9) TONY STEWART		1			İ			_	_	•
BOARD MEMBER	1.00	X			┞	 		0	0	0
(10) KEITH VERNON	1 1 00	١,,				1		_	o	_
BOARD MEMBER	1.00	X			 	╁┉┼		0		0
(11) JOHN MORSE	40.00			x				70,000	o	4,281
EXECUTIVE DIRECTOR (12) ADRIENNE FARROW	40.00	+-	├─	^	_	\vdash	_	70,000		4,201
FINANCE DIRECTOR	40.00			x				46,500	o	4,281
(13) SUSAN SMALLIDGE	10.00	+-	-		\vdash	+		-20,500		-,202
PRESIDENT	1.00			x				o	o	o
(14) ALAN FRAZIER			\vdash	<u> </u>		\Box			<u> </u>	
VICE PRESIDENT	1.00			x				0	l o	0
									<u> </u>	<u> </u>

Par	t VII Section A. Officers	, Directors, Trus	stees	s, Ke	y Er	nplo	yees	s, an	nd Highest Compensated	Employees (continued)			
	(A) Name and title	(B) Average hours per week (describe hours for	bo: off	x, unle ficer a	Pos check ess pe nd a d	รรงก เ	than o	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	c	(F) Estimated amount of other compensatio	n
		related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)			organization and related organization	
	ASHAUN BELLAMY ASURER	1.00			x				0	0			0
	TACEY DEVENNEY	1.00	Н										
	RETARY	1.00			x				0	0			0
(17)													
(18)													
(19)													
(20)											<u></u>		
(21)							<u> </u>						
(22)													
(23)							ļ						
(24)							ļ						
(25)													
	Sub-total	I		l		<u> </u>	<u> </u>	>	116,500			8	3,562
	Total from continuation shee Total (add lines 1b and 1c)	ets to Part VII, S	ectio	n A				>	116,500				3,562
2	Total number of individuals (increportable compensation from				ose	liste	d abo	ve)	·	00,000 in			,,,,,,
												Y	es No
	Did the organization list any fo r employee on line 1a? If "Yes,"	complete Schedu	ıle J 1	for s	uch i	ndıv	idual	-	•			3	<u> x</u>
	For any individual listed on line organization and related organi									n the			x
5	individual Did any person listed on line 1a									dividual		4	X
	for services rendered to the orgion B. Independent Contract		s, co	omp	ete s	scne	auie	J TOI	r such person			5	
1	Complete this table for your five compensation from the organization	e highest comper											
		(A) business address								(B) tion of services		Compe	C) ensation
											·	<u>-</u>	
					_								
											!		
	Total number of independent c received more than \$100,000 o		_						listed above) who	0		,, ,	
DAA	. 223.702070 \$700,000 (<u></u>					<u>`</u>	_	Form	990 (2011)

Pa	nt V	III Staten	nent of Reve	nue						,
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
S S	1a	Federated carr	naigns	1a				7010100	, ,,,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	7,24,213,313,313
ran	b	Membership di		1b		•				
٥٥	c	Fundraising ev		1c						
it A	d	Related organi		1d						1
Ji'G	-	Government grants (1e						
Sii	f	All other contribution	•							
ributi Other	·	and similar amounts	not included above	1f		879,944				
Contributions, Gifts, Grants and Other Similar Amounts	g h	Noncash contribution Total. Add line	ns included in lines 1a- s 1a-1f	lf :	5	•	879,944			
Program Service Revenue						Busn. Code				
ven	2a	CLIENT :	SERVICE FEES				358,461	358,461	_	
Re	b	CONTRAC	rs				326,161	326,161		
ice	С								•	
Š	d							_	-	
Ē	е									
g	f	All other progra	am service rever	ue						
P.	g	Total. Add line				•	684,622		TOTAL TOTAL	
	3		ome (including d	ıvıdend	s, interest	t.	<u> </u>		· · · · · · · · · · · · · · · · · · ·	
		and other simil			•	_	4,548			4,548
	4		vestment of tax-	exemp	t bond pro	ceeds ►	•			·
	5	Royalties				•				•
	•		(ı) Real		(II) F	Personal			······································	
	6a	Gross rents	49	245						
	b	Less rental exps		415						•
	c	Rental inc or (loss)		830						1
	d	Net rental inco		1			3,830	İ		3,830
			(i) Secunties		(11)	Other	2,000			
		sales of assets	(,		(/	•				
	h	other than inventory Less cost or other								1
		basis & sales exps]				
	_	Gain or (loss)					-			1
	d	Net gain or (los			I	▶				
		-	om fundraising ever	te						
nue	va	(not including \$	in idialaising ever	11.3						ŧ
ven			eported on line 1c)	1						‡
Re		See Part IV, line								
Other Reve		Less direct ex		a b		-			· ·	•
ö			penses (loss) from fund:		events		-			†
			m gaming activities		CACHIS					<u> </u>
	Jđ	See Part IV, line	-							
		Less direct ex		a b						
			penses (loss) from gami		ution		=			
				ily acti	VILLES				-	
	IVa	Gross sales of returns and all								1
	_			a'						1
		Less cost of g		b						†
	с		(loss) from sales	ot inv	entory	Oues Code				<u> </u>
	44		cellaneous Revenue			Busn Code	708			705
	11a	OTHER REV	ENUE			<u> </u>	735		· · · · · · · · · · · · · · · · · · ·	735
	þ					<u> </u>				
	C								· · · · · · · · · · · · · · · · · · ·	
	d	All other reven				L				
	e	Total. Add line				•	735			
	12	Total revenue	. See instruction	s		<u> </u>	1,573,679	684,622	(9,113

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a response	to any question in this Part IX	ζ		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
•	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				<u>,</u>
-	the U.S. See Part IV. line 22				
3	Grants and other assistance to governments,				
-	organizations, and individuals outside the			•	
	U.S. See Part IV, lines 15 and 16			Į.	
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,126,222	957,407	38,036	130,779
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes			· ·	
11	Fees for services (non-employees)				
а	Management				
b	Legal				
C	Accounting				
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	24 252	00 455	10 101	
9	Other	34,859	22,455	12,404	14 020
12	Advertising and promotion	20,677	6,439	4 470	14,238
13	Office expenses	21,829	15,073	4,472	2,284 5,370
14	Information technology	32,978	26,924	684	5,370
15	Royalties	100 741	105 222	3,684	14,735
16	Occupancy	123,741 30,071	105,322 23,181	27	6,863
17	Travel	30,071	23,161	21	0,803
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials Conferences, conventions, and meetings				
19	-			· · · · · · · · · · · · · · · · · · ·	
20 21	Interest Payments to affiliates				
22	Depreciation, depletion, and amortization	25,972	22,787	637	2.548
23	Insurance	22,127	21,356	154	2,548 617
24	Other expenses Itemize expenses not covered		/		
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column			1	
	(A) amount, list line 24e expenses on Schedule O)				
а	SUPPLIES	64,679	12,181	3,034	49,464
b	MAINTENANCE	20,691	15,244	3,295	2,152
C	DUES & SUBSCRIPTIONS	8,603	5,871	273	2,459
d	PROGRAM COSTS	7,537	7,498		39
е	All other expenses	7,811	7,586	225	
25	Total functional expenses. Add lines 1 through 24e	1,547,797	1,249,324	66,925	231,548
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)			L	
DAA					Form 990 (2011)

Form 990 (2011)

Part X **Balance Sheet** (B) (A) Beginning of year End of year 300 300 1 Cash-non-interest bearing 1 582,813 530,517 2 2 Savings and temporary cash investments 98,667 3 148,117 3 Pledges and grants receivable, net 97,991 145,001 4 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 Notes and loans receivable, net 7 8 Inventories for sale or use 8 27,769 27,922 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or <u>209,401</u> 10a other basis Complete Part VI of Schedule D 88,569 78,098 10b b Less accumulated depreciation 10c 11 Investments—publicly traded securities 11 12 12 Investments—other securities See Part IV, line 11 13 Investments-program-related See Part IV, line 11 13 14 14 Intangible assets 25,756 958,404 25,347 918,763 15 Other assets See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 92,494 100,901 17 Accounts payable and accrued expenses 17 18 Grants payable 18 63,085 54,379 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 8,755 7,228 25 of Schedule D 164,334 162,508 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here > |X| and complete Net Assets or Fund Balances lines 27 through 29, and lines 33 and 34. 598,005 27 695,622 27 Unrestricted net assets 156,424 100,274 28 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here ▶ complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds 754,429 795,896 33 Total net assets or fund balances 33 918,763 958,404 Total liabilities and net assets/fund balances

Form 990 (2011)

Form	990 (2011) AMARA PARENTING AND ADOPTION 91-0577487			Pa	ge 12
Pa	rt XI Reconciliation of Net Assets		<u> </u>		
	Check if Schedule O contains a response to any question in this Part XI				
		1 1	4 5		680
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,5		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,5		
3	Revenue less expenses Subtract line 2 from line 1	3			882
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			429
5	Other changes in net assets or fund balances (explain in Schedule O)	5		15,	585
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,		_		
	column (B))	6	7:	<u>95,</u>	<u>896</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O				ĺ
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				1
	Schedule O				l
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were				
	issued on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				l
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			For	m 99	0 (2011)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

AMARA PARENTING AND ADOPTION **SERVICES**

Employer identification number 91-0577487

P	art I	Reas	on for Public Charity	Status (All organizations r	nust cor	mplete t	his pai	t) See	<u>instru</u>	uctions	S			
The	orgar	nization is not a	a private foundation because	it is (For lines 1 through 11, che	ck only on	e box)								
1		A church, con	evention of churches, or associate	ciation of churches described in	section 1	70(b)(1)(<i>A</i>	A)(i).							
2	П	A school desc	cribed in section 170(b)(1)(A)(ii). (Attach Schedule E)										
3	П	A hospital or a	a cooperative hospital service	organization described in section	on 170(b)	(1)(A)(iii)								
4	П	•		in conjunction with a hospital des				(A)(iii).	Enter th	e hospi	ital's name,			
		city, and state		•						•				
5		•		a college or university owned or	operated	by a gove	rnmenta	l unit de	scribed	ın				
-	_	-	b)(1)(A)(iv). (Complete Part I			, , ,								
6				· , vernmental unit described in sec	tion 170(b)(1)(A)(v	١.							
7	X		•	ubstantial part of its support from	•		-	the ger	neral pu	blic				
•	ريا	_	-	• • • • • • • • • • • • • • • • • • • •	a governi	noma an	01 1/01/	o go.	ю. а. ра	50				
8	described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II)													
9	A community trust described in section 170(b)(1)(A)(VI). (Complete Part II) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross													
•	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its													
	support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)													
10			<u>.</u>	clusively to test for public safety		•	a\(4\							
11	H	_	·	clusively to test for public safety				carry out	t the					
• •	Ш			d organizations described in sect						tion				
	509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c Type III—Functionally integrated d Type III—Other													
е				nization is not controlled directly			(
·	ш		•	than one or more publicly suppo				-	·-					
		or section 509	•	man one of more passes, cappe	riou organ					-/(· /				
f			` ', '	nination from the IRS that it is a	Tvne I Tv	ne II or T	vne III s	upportin	n					
•		-	check this box		1,001,1,	pc, c	, pc c	арро тт,	9					
		•		on accepted any gift or contribution	on from ar	ny of the								
g		following per	-	m accepted any girt of common and	J., ., O., . a.	., 0,								
		٠.		trols, either alone or together wit	h nersons	describe	d in (ii) s	nd				Yes	No	
			v, the governing body of the s		ar persone	40001100	u () c				11g(i)	1	† 	
			member of a person describe	•							11g(ii)	 	 	
			ontrolled entity of a person de								11g(iii			
h		• •	ollowing information about the	1, 1,							[.	μ	'	
	I) Nam	e of supported	(II) EIN	(iii) Type of organization	(iv) Is the c	roanization	(v) Did v	ou notify	(vi)	s the	(vii) Am	ount of		
,		janization	(11/ 2.11	(described on lines 1–9	1 ' '	sted in your	the organ	nization in	organizat	ion in ∞l	sup			
				above or IRC section	governing	document?		of your oort?		zed in the				
				(see Instructions))	Yes	No	Yes	No	Yes	No				
(A)					1			1	-		<u></u>			
,				,										
(B)									1					
,														
(C)						<u> </u>								
(D)														
								ļ	ļ					
(E)														
					<u> </u>			 						
					!	l	l	i	1	1 1	1			

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	tion A. Public Support					 			
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total		
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	775,123	969,698	732,918	744,559	879,944	4,102,242		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
3	The value of services or facilities furnished by a governmental unit to the organization without charge								
4	Total. Add lines 1 through 3	775,123	969,698	732,918	744,559	879,944	4,102,242		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount								
_	shown on line 11, column (f)	ļ					753,017		
Sec	Public support. Subtract line 5 from line 4 tion B. Total Support	<u> </u>					3,349,225		
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total		
7	Amounts from line 4								
8	Gross income from interest, dividends, payments received on securities loans,	775,123	969,698	732,918	744,559	879,944	4,102,242		
	rents, royalties and income from similar sources	25,403	23,690	63,234	57,153	53,793	223,273		
9	Net income from unrelated business activities, whether or not the business is regularly carried on			2,189	31	735	2,955		
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)								
11	Total support. Add lines 7 through 10						4,328,470		
12	Gross receipts from related activities, etc. (see instructions)		1	L	12	684,622		
13	First five years. If the Form 990 is for the	,	econd third fourth	or fifth tay year as	a section 501/c)/3		084,622		
	organization, check this box and stop here		econa, triira, tourtir	i, or illuritax year as	a section so i(c)(c	''	▶ □		
Sec	tion C. Computation of Public Su		ide						
14	Public support percentage for 2011 (line 6,			<u></u>		14	77.38%		
15	Public support percentage from 2010 Sche		•	,,		15	74.32%		
16a				and line 14 is 33 1.	/3% or more, chec				
	33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization								
b	box and stop here . The organization qualifies as a publicly supported organization 33 1/3% support test—2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more,								
	check this box and stop here . The organization qualifies as a publicly supported organization								
17a	10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is								
	10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in								
	Part IV how the organization meets the "facorganization	d	▶ □						
b	10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line								
	15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here .								
	Explain in Part IV how the organization med	y							
40	supported organization		▶ [
18	Private foundation. If the organization did instructions	not check a box on	iine 13, 168, 16b, 1	i/a, or 1/b, check t	inis dox and see		▶ □		
	instructions								

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	ction A. Public Support			, , ,	•				
Cale	ndar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total		
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")								
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose								
3	Gross receipts from activities that are not an unrelated trade or business under section 513						·		
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
5	The value of services or facilities furnished by a governmental unit to the organization without charge								
6	Total. Add lines 1 through 5								
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons								
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year								
С	Add lines 7a and 7b								
8	Public support (Subtract line 7c from line 6)								
	tion B. Total Support								
Cale	ndar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total		
9	Amounts from line 6								
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources								
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						<u>-</u>		
С	Add lines 10a and 10b	· · · · · · · · · · · · · · · · · · ·							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on								
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)								
13	Total support. (Add lines 9, 10c, 11,								
	and 12)	L	<u> </u>	L	 	<u> </u>			
14	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here								
Sec	tion C. Computation of Public Su	ipport Percent	tage						
15	Public support percentage for 2011 (line 8,	column (f) divided	by line 13, column	(f))		15	<u>%</u>		
16	Public support percentage from 2010 Sche					16	%		
	ction D. Computation of Investment Income Percentage								
17	Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f))								
18									
19a		33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line							
	17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization								
b	33 1/3% support tests—2010. If the organ			·		•	▶ [
20	line 18 is not more than 33 1/3%, check this			· · ·					

Schedule A (Form 990 or 990-EZ) 2011 AMARA PARENTING AND ADOPTION

91-0577487

Page 4

Supplemental Information. Complete this part to provide the explanations required by Part II, line 10, Part II, line 17a or 17b, and Part III, line 12. Also complete this part for any additional information (See instructions).

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. OMB No 1545-0047 Open to Public

► Attach to Form 990. ► See separate instructions. Inspection Name of the organization Employer Identification number AMARA PARENTING AND ADOPTION **SERVICES** 91-0577487 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes No violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) Yes No (i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part (ii) Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenues included in Form 990, Part VIII, line 1 \$

b Assets included in Form 990. Part X

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. (b) Cost or other basis (d) Book value Description of property (a) Cost or other basis (c) Accumulated (investment) (other) depreciation 1a Land **b** Buildings 131,303 78,098 209,401 c Leasehold improvements d Equipment e Other 78,098 Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

Schedule D (Form 990) 2011

1. (1) (2) (3)(4) (5) (6)(7) (8) (9) (10)(11)7,228 Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

2. FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

<u>Sche</u>	dule D (Form 990) 2011 AMARA PARENTING AND ADOPTION	91-057748	<u>7</u>	Page 4		
Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements						
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	1,573,679		
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	1,547,797		
3	Excess or (deficit) for the year Subtract line 2 from line 1		3	25,882		
4	Net unrealized gains (losses) on investments		4			
5	Donated services and use of facilities		5	15,585		
6	Investment expenses		6	<u> </u>		
7	Prior period adjustments		7			
8	Other (Describe in Part XIV)		8			
9	Total adjustments (net) Add lines 4 through 8		9	15,585		
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		10	41,467		
<u>Pa</u>	rt XII Reconciliation of Revenue per Audited Financial Statemer	nts With Revenue per Ret	urn	1 500 064		
1	Total revenue, gains, and other support per audited financial statements		1	1,589,264		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	, ,				
а	Net unrealized gains on investments	2a				
þ	Donated services and use of facilities	2b 15,585				
С	Recoveries of prior year grants	2c	'			
d	Other (Describe in Part XIV)	2d		15 505		
е	Add lines 2a through 2d		2e	15,585		
3	Subtract line 2e from line 1	,	3	1,573,679		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
þ	Other (Describe in Part XIV)	4b				
С	Add lines 4a and 4b		4c	1 500 600		
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	1 1871 5	5	1,573,679		
	Reconciliation of Expenses per Audited Financial Statement	ents with Expenses per K		1,547,797		
1	Total expenses and losses per audited financial statements		1	1,541,191		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	10-1	1			
a	Donated services and use of facilities	2a				
b	Prior year adjustments •	2b				
C	Other losses	2c 2d				
d	Other (Describe in Part XIV)	20	30			
e	Add lines 2a through 2d		2e	1,547,797		
3	Subtract line 2e from line 1	1 1	3	±,541,191		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	40				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a 4b				
b	Other (Describe in Part XIV)	40	40			
C	Add lines 4a and 4b		4c	1,547,797		
5_	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	1,341,191		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 2, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Part XIV Supplemental Information

Schedule D (Form 990) 2011 AMARA PARENTING AND ADOPTION

91-0577487

Page 5

Part XIV Supplemental Information (continued)

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

• Attach to Form 990 or 990-EZ.

2011 Open to Public Inspection

OMB No 1545-0047

AMARA PARENTING AND ADOPTION

SERVICES

Employer Identification number 91-0577487

FORM 990 - ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES

AMARA'S MISSION IS TO PARTNER WITH BIRTH, FOSTER, AND ADOPTIVE PARENTS TO

CREATE AND SUPPORT STABLE, LOVING HOMES FOR VULNERABLE CHILDREN. AMARA HAS

BEEN SERVING WASHINGTON SINCE ITS FOUNDING AS MEDINA BABY HOME, A

TRADITIONAL ORPHANAGE, IN 1921. WHILE AMARA'S SERVICES HAVE EVOLVED OVER

THE PAST 90 YEARS TO MEET URGENT AND EMERGENT NEEDS, ITS FOCUS ON FINDING

PERMANENCE AND STABILITY FOR VULNERABLE CHILDREN HAS NEVER WAIVERED. ITS

VISION IS A HOME FOR EVERY CHILD. AMARA SERVED 574 FAMILIES AND 157

CHILDREN IN 2011.

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT

PROTECTION, ATTENTION AND CARE NEEDED TO LEARN AND GROW. AMARA IS

COMMITTED TO ADDRESSING RACIAL DISPROPORTIONALITY WITHIN FOSTER CARE, TO

MAINTAINING BIRTH FAMILY TIES WHENEVER POSSIBLE, AND TO FINDING HOMES FOR

CHILDREN WHO HAVE HISTORICALLY BEEN MORE DIFFICULT TO PLACE.

FOSTER CARE:

AMARA PARTNERS WITH WASHINGTON STATE TO RECRUIT, LICENSE AND SUPPORT FOSTER FAMILIES TO PROVIDE TEMPORARY CARE FOR CHILDREN WHO WOULD BE REUNITED WITH THEIR BIRTH FAMILIES WHEN THE STATE HAS DETERMINED THAT IT WAS IN THE CHILDREN'S BEST INTEREST TO DO SO.

FORM 990, PART III, LINE 4B - SECOND ACCOMPLISHMENT

ADOPTION. IF THEY CHOOSE TO PARENT, AMARA WILL WORK WITH THEM

TOWARD ESTABLISHING A FOUNDATION FOR HEALTHY PARENTING, LINKING THEM TO

LONG-TERM SUPPORT WHEN AVAILABLE.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 FORM 990 IS SENT ELECTRONICALLY TO EACH BOARD MEMBER TO REVIEW THEN ITS SUBMISSION IS AUTHORIZED AT THE NEXT BOARD MEETING

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY
ALL DIRECTORS ARE REQUIRED TO ANNUALLY DISCLOSE ANY POTENTIAL CONFLICTS.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL
THE BOARD HAS A WRITTEN POLICY FOR DETERMINING EXECUTIVE DIRECTOR
COMPENSATION. THE PROCESS FOLLOWS FEDERAL GUIDELINES. COMPENSATION IS
DETERMINED CONSIDERING COMPARATIVE COMPENSATION OF SIMILAR POSITIONS AND NO
PERSONS WITH A CONFLICT OF INTEREST ARE INCLUDED IN THE APPROVAL OF
COMPENSATION. THE BOARD REVIEWS AND APPROVES THE EXECUTIVE DIRECTOR'S
COMPENSATION ANNUALLY.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

THE BOARD DOES NOT HAVE A FORMAL POLICY FOR DETERMINING FINANCE MANAGER

COMPENSATION. INSTEAD, THE BOARD RELIES ON UPPER MANAGEMENT TO DETERMINE

COMPENSATION. THE FINANCE MANAGER'S COMPENSATION IS DETERMINDED BY UPPER

MANAGEMENT BASED ON EXPERIENCE, EDUCATION, EXPERTISE AND TENURE COMBINED

WITH COMPARATIVE STATISTICS FOR SIMILAR POSITIONS. THE BOARD APPROVES

COMPENSATION THROUGH APPROVAL OF THE ANNUAL BUDGET.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION AMARA'S GOVERNING DOCUMENTS ARE MADE AVAILABLE UPON REQUEST.

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Department of the nternal Revenue S		▶ File a	a separate a	pplication for each return.					
If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box							► X		
If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form)									
Do not compl	o not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868								
Electronic fili	i ng (e-file) . Yo	u can electronically file Form 8868 if you	ı need a 3-m	onth automatic extension of time to file (6 months	for			
a corporation r	equired to file f	Form 990-T), or an additional (not autom	natic) 3-mont	h extension of time. You can electronical	ly file For	m			
8868 to reques	st an extension	of time to file any of the forms listed in F	Part I or Part	II with the exception of Form 8870, Infor	mation				
Return for Trai	nsfers Associat	ed With Certain Personal Benefit Contra	acts, which m	nust be sent to the IRS in paper format (s	see				
nstructions) F	or more details	on the electronic filing of this form, visit	www.irs gov	//efile and click on e-file for Charities & N	lonprofits				
Part I	Automati	c 3-Month Extension of Time.	Only subn	nit original (no copies needed).					
A corporation i	required to file I	Form 990-T and requesting an automati	c 6-month ex	tension-check this box and complete					
Part I only							▶ ∐		
All other corpo	rations (includi	ng 1120-C filers), partnerships, REMICs	, and trusts i	must use Form 7004 to request an exten	sion of tim	пе			
o file income t	ax returns								
				Enter filer	s identify	ring number, see	instruction		
Type or		mpt organization or other filer, see instru			Employ	er (EIN) or			
print		PARENTING AND ADOPT	ION	X 91-05774					
File by the	SERVIC	ES			X 91				
due date for iling your		eet, and room or suite no. If a P O box,	see instruction	ons	Social	Social security number (SSN)			
eturn See		. UNION STREET							
nstructions		post office, state, and ZIP code For a f	•	·					
	SEATTL	E WA	98122	<u> </u>					
Enter the Retu	rn code for the	return that this application is for (file a s	eparate appl	lication for each return)			01		
			[
Application	1		Return	Application		Return Code			
Is For			Code	Is For					
Form 990			01	Form 990-T (corporation)					
Form 990-BI		····	02	Form 1041-A			08		
Form 990-E			01	Form 4720			09		
Form 990-PI			04	Form 5227			10 11		
Form 990-T (sec 401(a) or 408(a) trust)			05	Form 8870					
Form 990-1	(trust other tha		06	Form 8870			12		
		ADRIENNE FARROW							
		3300 E. UNION STREET				WA 981	22		
• The books a	are in the care of	► SEATTLE				WA 301	22		
-	20	6-260-1700	FAVAL	_					
=			FAX No				ightharpoonup		
-		ot have an office or place of business in							
	•	rn, enter the organization's four digit Gro			this is				
_	roup, check the	—	ule group, ci	neck this box	311				
		s of all members the extension is for.		Farm 000 T) outonsion of time					
•		3-month (6 months for a corporation req							
		• •	i for the orga	nization named above. The extension is					
	rganization's re								
	calendar year								
. □									
	► L tax year beginning , and ending								
2 If the tax year entered in line 1 is for less than 12 months, check reason									
Change in accounting period									
	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any				3a	۱.			
	nrefundable credits. See instructions					.\$			
	f this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and					١.			
	stimated tax payments made. Include any prior year overpayment allowed as a credit.					\$			
c Balance due. Subtract line 3b from line 3a Include your payment with this form, if required, by using					١.				
EFTPS (Electronic Federal Tax Payment System). See instructions 3c \$									