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EXTENDED UNTIL AUGUST 15, 2012

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 Open to Public

Inspection A For the 2011 calendar year, or tax year beginning and ending Check if C Name of organization D Employer identification number PROGRESSIVE LEADERSHIP ALLIANCE Address change OF NEVADA Name change 88-0318655 Doing Business As]Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Termin-775-348-7557 821 RIVERSIDE DRIVE Amended 724,272. City or town, state or country, and ZIP + 4 G Gross receipts \$ Applica-RENO, NV 89503 H(a) Is this a group return pendina F Name and address of principal officer NANCY HART for affiliates? Yes X No SAME AS ABOVE H(b) Are all affiliates included? Tax-exempt status X 501(c)(3) __ 501(c) (4947(a)(1) or) ◀ (insert no.) If "No," attach a list (see instructions) J Website: ► WWW.PLANEVADA.ORG H(c) Group exemption number ▶ K Form of organization: X Corporation Association Other > Year of formation: 1994 M State of legal domicile: NV Part I Summary Briefly describe the organization's mission or most significant activities TO STRENGTHEN AND UNIFY PEOPLE FROM ALL BACKGROUNDS, ETHNICITIES, AND ALL WALKS OF LIFE. Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 8 Number of independent voting members of the governing body (Part VI, line 1b) 4 10 5 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 0 6 Total number of volunteers (estimate if necessary) 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, line 34 AUG C % ZUIZ **Prior Year Current Year** 854,024. 702,572. Contributions and grants (Part VIII, line 1h) 0 0. Program service revenue (Part VIII, line 2g) 0. 0. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 19,760 21,700. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 873,784. 724.272. 59,250 2,500. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 490,378. 494,882 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) 19,882. b Total fundraising expenses (Part IX, column (D), line 25) 268,370 240,095. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 732,973. 822,502 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) <8,701.> 51,282. Revenue less expenses Subtract line 18 from line 12 **Beginning of Current Year** End of Year 237,769. **241,750** Total assets (Part X, line 16) 20 47,046. 42.326 21 Total liabilities (Part X, line 26) 199*.*424 190.723. Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of pregarer (other than officer) is based on all information of which preparer has any knowledge. Sign PRESIDENT Robert Fulkerson, Director NANCY HART Here Type or print name and title Date PTIN Check Preparer's signature Print/Type preparer's name 05/29/12 P00212562 Paid BETH KOHN-COLE self-employed Firm's name KOHN COLODNY LLP Firm's EIN 86-0846032 Preparer Firm's address 5310 KIETZKE LANE, Use Only SUITE Phone no. 775-828-7300 RENO, NV 89511

May the IRS discuss this return with the preparer shown above? (see instructions)

LHA For Paperwork Reduction Act Notice, see the separate instructions.

X Yes No

Form	n 990 (2011) OF NEVADA	<u>88-03</u> 1865	55 Page 2
Pai	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		
1	Briefly describe the organization's mission.		
•	ORGANIZE EDUCATIONAL AND CHARITABLE ACTIVITES AND GAT	HER AND	
	DISSEMINATE NON-PARTISAN INFORMATION REGARDING PUBLIC		ON TN
	ELECTIONS AND PUBLIC POLICY DECISION MAKING.	<u> </u>	ON IN
	ELECTIONS AND PUBLIC PULICI DECISION MAKING.		
			
2	Did the organization undertake any significant program services during the year which were not listed on		(
	the prior Form 990 or 990-EZ?		Yes X No
	If "Yes," describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	es?	Yes X No
	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program services	s, as measured by expe	enses.
•	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amour		
	others, the total expenses, and revenue, if any, for each program service reported	n o granno ano ano an	
40	100 150		
4a	(Code) (Expenses \$ 489,463. including grants of \$ 2,500.) (F TO ENGAGE MEMBERS OF THE COMMUNITY TO PARTICPATE IN V		IDI TC
		DITING AND PO	рптс
	POLICY DECISION MAKING.	- 	
		· · ·	
46	\(\frac{1}{2} \)		
4b	(Code) (Expenses \$) (F	Revenue \$,
		•	
4-			
4c		Revenue \$	
	OTHER		
			
			
		-	
			
4d	Other program services (Describe in Schedule O)	-	
	(Expenses \$ including grants of \$) (Revenue \$)_	
<u>4e</u>	Total program service expenses ► 489,463.		
		Fo	rm 990 (2011)

Form 990 (2011) OF NEVADA

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	,		
	during the tax year? If "Yes," complete Schedule C, Part II	4	_X	<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			l
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			ĺ
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	110	х	
	Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11a	Λ	\vdash
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
_	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110		
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
ч	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u>X</u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	 		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	l		3.5
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	40		v
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		X
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		
18		18		X_
10	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18	 	1
19	complete Schedule G, Part III	19		x
2 ∩ ≥	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	1	- <u>-</u> -
			990	(2011)

Form 990 (2011) OF NEVADA

Part IV Checklist of Required Schedules (continued)

	•		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<u>X</u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23_	-	X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	.		v
	Schedule K. If "No", go to line 25	24a		<u>X</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		_
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	240		
234	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
_	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		<u>X</u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		_X_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			37
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	0.4		х
20	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
32	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u>32</u>		
33	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity?			
٠.	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		_x_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
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Form 990 (2011)
Part V Statement

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 19			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	- 1	-	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			ı
	filed for the calendar year ending with or within the year covered by this return 2a 10			ı
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			ì
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		_X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		<u> X</u>
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<u> </u>
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_		v
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	٠.		х
	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year Did the assessment of section of the discontinuous and finds discontinuous and find	7e		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 6		
f	If the organization, during the year, pay premiums, directly of indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
Ŭ	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		ļ
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	000	<u> </u>
		Form	990	/2011)

Form 990 (2011)

OF NEVADA

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response to any guestion in this Part VI					X				
<u>Sec</u>	tion A. Governing Body and Management									
			1		Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		3						
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.									
b	Enter the number of voting members included in line 1a, above, who are independent	_1b	[3						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	nip with	any other							
	officer, director, trustee, or key employee?			2		<u>X</u>				
3	Did the organization delegate control over management duties customarily performed by or under t	he dire	ct supervision							
	of officers, directors, or trustees, or key employees to a management company or other person?			3_		X				
4	Did the organization make any significant changes to its governing documents since the prior Form		as filed?	5		X				
5	•									
6	· ·									
7a	Did the organization have members, stockholders, or other persons who had the power to elect or	appoint	one or	1_ :		,,				
	more members of the governing body?	_11.1.	-1.1	7a		X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockh	olders, or	<u></u>		•				
	persons other than the governing body?	1		7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the y	ear by tr	te tollowing:	0-	Х					
	The governing body?			8a	X	 				
b	Each committee with authority to act on behalf of the governing body?		-	8b	Λ.	 				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	eached	at the	9		x				
500	organization's mailing address? If "Yes," provide the names and addresses in Schedule O tion B. Policies (This Section B requests information about policies not required by the Internal	Payani	ua Cada I	<u> </u>						
360	tion B. Folicies (This Section B requests information about policies not required by the internal	nevenu	e Code)		Yes	No				
100	Did the organization have local chapters, branches, or affiliates?			10a	X	140_				
	If "Yes," did the organization have written policies and procedures governing the activities of such	chantei	rs affiliates	100						
b	and branches to ensure their operations are consistent with the organization's exempt purposes?									
115	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?									
_	b Describe in Schedule O the process, if any, used by the organization to review this Form 990									
12a										
	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?									
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If			12b	X					
Ŭ	in Schedule O how this was done	•		12c	х					
13	Did the organization have a written whistleblower policy?			13	Х					
14	Did the organization have a written document retention and destruction policy?			14	Х					
15	Did the process for determining compensation of the following persons include a review and appro	val by 1	ndependent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision									
а	The organization's CEO, Executive Director, or top management official			15a	X					
b	Other officers or key employees of the organization			15b	X	ļ				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang	ement v	with a							
	taxable entity during the year?			16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the org	anızatı	on's							
	exempt status with respect to such arrangements?			16b	L					
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ► NONE									
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990)-T (Sec	tion 501(c)(3)s only)	avaılat	le					
	for public inspection. Indicate how you made these available. Check all that apply.									
40	Own website Another's website X Upon request	oord:	of interest walvers =	nd 51	20/2					
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents,	CONTILCT	or interest policy, a	iu iinai	icial					
~	statements available to the public during the tax year	and re-	ords of the erace:-	ation •						
20	State the name, physical address, and telephone number of the person who possesses the books ROSA MOLINA - 775-348-7557	anu 100	orus or tri e organiz	auuii. 🕨	_					
	821 RIVERSIDE DRIVE, RENO, NV 89503									
13200 01-23	8			Form	990	(2011)				
U 1-23	The state of the s					· /				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Check this box if neither the organiza		orga	ınıza			nper	nsat			<u></u>
(A)	(B)	Decition						(D)	(E)	(F)
Name and Title	Average		not c	heck	more	than o		Reportable	Reportable	Estimated
	hours per	box	, unle cer an	ss pe id a d	rson i	is botl or/trus	h an tee)	compensation	compensation from related	amount of other
	week (describe						<u> </u>	from the	organizations	compensation
	hours for	direc				_		l .	(W-2/1099-MISC)	from the
	related	ee or	stee			nsate		(W-2/1099-MISC)	(** = *********************************	organization
•	organizations	Individual trustee or director	Institutional trustee	!	Key employee	ше		,		and related
	ın Schedule	ndual	tutor	ē	emple	est c	Je J			organizations
	O)	ig	ta st	Officer	Key	Highest compensated employee	Form		· <u>-</u>	
(1) THERESA NAVARRO										
PRESIDENT	2.00	X		X				0.	0.	0.
(2) MICHON EBEN								_	_	_
SECRETARY	2.00	X	ļ	X				0.	0.	0.
(3) NANCY HART									_	
TREASURER	2.00	X.		X				0.	0.	0.
(4) VISHNU SUBRAMANIUM										
DIRECTOR AT LARGE	1.00	X	_	<u> </u>				0.	0.	0.
(5) PATTY ELZY										
DIRECTOR AT LARGE	1.00	X	ļ			ļ		0.	0.	0.
(6) YVONNA CANCELLA										
DIRECTOR AT LARGE	1.00	X	<u> </u>	<u> </u>	<u> </u>			0.	0.	0.
(7) BEATRICE AGUIRRE			ł					_		
DIRECTOR AT LARGE	1.00	X	<u> </u>		_	<u> </u>	_	0.	0.	0.
(8) SCOT RUTLEDGE										
DIRECTOR AT LARGE	1.00	X	ļ	_	_	ļ	ļ	0.	0.	0.
(9) BOB FULKERSON										
EXECUTIVE DIRECTOR	40.00		<u> </u>	X		1		74,900.	0.	10,513.
			<u> </u>	<u> </u>			_			
		<u> </u>	ļ	<u> </u>	1					
					ŀ					
		ļ	<u> </u>	ļ	<u> </u>	_				
								}		
		<u> </u>	<u> </u>	ļ	_	_				
				İ						
		_			<u> </u>					
		_	<u> </u>	<u> </u>	<u> </u>	<u> </u>	_			
							1			
		 	₩	 	 	├-		-		_
		1					<u> </u>			l

\$100,000 of compensation from the organization

0

Total number of independent contractors (including but not limited to those listed above) who received more than

OF NEVADA

Pa	rt VII	I Statement of Revenue				· · · · · · · · · · · · · · · · · · ·		
	•				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
at st	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b	_6,596.				
Am Am	С	Fundraising events	1c					
팔림	d	Related organizations	1d					
S, III	е	Government grants (contributions)) <u>1e</u>					
Sti	f	All other contributions, gifts, grants, ar	nd					
혈휲		similar amounts not included above	1f 65	95,976.				
벌	g	Noncash contributions included in lines 1a-1f	\$					
<u>2 g</u>	<u>h</u>	Total. Add lines 1a-1f		•	702,572.			
			<u>Βι</u>	usiness Code				
9	2 a							
e Z	b							
n Si	С							
e a	d							
Program Service Revenue	е							
<u>-</u>	f	All other program service revenue						
-		Total. Add lines 2a-2f		> _				
	3	Investment income (including divid	dends, interest,	and				
		other similar amounts)		.				
	4	Income from investment of tax-exe	empt bond proc	ceeds 🕨		1		
	5	Royalties	0- 1	.				
	_			(ı) Personal				
	6 a		1,700.					
	b	Less rental expenses	1 700					
	C		1,700.	•	21 700			21 700
	d	` ' 	Securities		21,700.			21,700.
	/ a		Securities	(II) Other				
	b	assets other than inventory Less cost or other basis						
	b	and sales expenses						
	_	Gain or (loss)		~				
		Net gain or (loss)						
		Gross income from fundraising even	ents (not					
Other Revenue	0.0	including \$						
š		contributions reported on line 1c)						
æ		Part IV, line 18	a					
Ē	h	Less direct expenses	ь					
0		Net income or (loss) from fundraisi		•				
ł		Gross income from gaming activiti	-					
		Part IV, line 19	а					
	b	Less. direct expenses	ь					
	С	Net income or (loss) from gaming a	activities	>				
ĺ	10 a	Gross sales of inventory, less retui	rns					
		and allowances	а					
	b	Less. cost of goods sold	b					
	С	Net income or (loss) from sales of	inventory	▶				
		Miscellaneous Revenue	Bu	ısıness Code				
	11 a				<u></u>			
- 1	b							
	С							
		All other revenue	L					
	_	Total. Add lines 11a-11d			704 070			04 = 5
13200	<u>12</u> 9	Total revenue. See instructions.		•	724,272.	0.	0.	21,700.
13200 01-23	-12							Form 990 (2011)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

<u> </u>	Check if Schedule O contains a respons	se to any question in thi	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and	2,500.	2,500.		
_	organizations in the United States. See Part IV, line 21	2,300.	2,500.		
2	Grants and other assistance to individuals in				
_	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16			-	
4	Benefits paid to or for members		 		
5	Compensation of current officers, directors,	87,122.	51,248.	33,312.	2,562
	trustees, and key employees Compensation not included above, to disqualified	01,122.	JI,240.	33,312.	4,302
6					
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
-	Other salaries and wages	300,591.	201,961.	92,919.	5,711
7	Pension plan accruals and contributions (include	300,331.	201,301.	74,313.	3,111
8	, , ,	7,415.	5,111.	2,179.	125
_	section 401(k) and section 403(b) employer contributions)	64,701.	42,835.	20,557.	1,309
9	Other employee benefits	30,549.	20,085.	9,824.	640
10	Payroll taxes	30,343.	20,003.	J,024.	040
11	Fees for services (non-employees)				
a	Management				
b	Legal	8,230.	7,160.	658.	412
C	Accounting	0,230.	7,100.	030.	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	72,028.	49,775.	20,070.	2,183
9	Other	12,020.	49,773.	20,070.	2,103
12	Advertising and promotion	63,425.	36,009.	22,770.	4,646
13	Office expenses	03,423.	30,003.	22,110.	4,040
14	Information technology				
15	Royalties	45,927.	32,208.	11,799.	1 920
16	Occupancy	40,948.	35,471.	5,377.	1,920 100
17	Travel	40,948.	35,4/1.	5,311.	100
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	2 140		2,149.	
22	Depreciation, depletion, and amortization	2,149. 5,593.	4,880.	439.	274
23	Insurance	5,533.	4,000.	433.	2/4
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
9	CONTRIBUTIONS	1,795.	220.	1,575.	
a b		<u> </u>	2201	_,_,_,	
C			··· - ···-		
d			· · · · · · · · · · · · · · · · · · ·	·	
_	All other expenses				
25	Total functional expenses Add lines 1 through 24e	732,973.	489,463.	223,628.	19,882
26	Joint costs. Complete this line only if the organization		, <u>, , , , , , , , , , , , , , , , , , </u>		
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.		į.		
	Check here If following SOP 98-2 (ASC 958-720)				

Form 990 (2011)

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Part	-	Balance Sheet		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		190,520.	1	143,226
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		31,000.	3	
	4	Accounts receivable, net		02,000	4	
	5	Receivables from current and former officers, director	s. trustees, key			
	-	employees, and highest compensated employees. Co	•			
		of Schedule L			5	
	6	Receivables from other disqualified persons (as defin-	ed under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B)				
		employers and sponsoring organizations of section 5				
		employees' beneficiary organizations (see instructions			6	
ets	7	Notes and loans receivable, net	´ [7	
Assets	8	Inventories for sale or use			8	
`	9	Prepaid expenses and deferred charges		17,757.	9	67,458
		Land, buildings, and equipment cost or other				,
		basis Complete Part VI of Schedule D 10a	40,022.			
	b	Less accumulated depreciation 10b	1 2 2 2 2	2,473.	10c	27,085
	11	Investments - publicly traded securities		_ ,	11	
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related See Part IV, line 11			13	
	14	Intangible assets		14		
	15	Other assets See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line	34)	241,750.	16	237,769
	17	Accounts payable and accrued expenses		19,277.	17	26,401
	18	Grants payable			18	
	19	Deferred revenue	23,049.	19	20,645	
:	20	Tax-exempt bond liabilities			20	
တ္က :	21	Escrow or custodial account liability Complete Part I	/ of Schedule D	"	21	
Liabilities	22	Payables to current and former officers, directors, tru	stees, key employees,			
<u>a</u>		highest compensated employees, and disqualified pe	rsons Complete Part II			
-		of Schedule L			22	
:	23	Secured mortgages and notes payable to unrelated to	nird parties		23	
:	24	Unsecured notes and loans payable to unrelated third	d parties		24	
:	25	Other liabilities (including federal income tax, payable	s to related third			
		parties, and other liabilities not included on lines 17-2	4) Complete Part X of			
		Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		42,326.	26	47,046
		Organizations that follow SFAS 117, check here	► X and complete			
es		lines 27 through 29, and lines 33 and 34.				
ဋ း	27	Unrestricted net assets		108,181.	27	103,932
: 8	28	Temporarily restricted net assets		91,243.	28	86,791
ē :	29	Permanently restricted net assets			29	
Ī		Organizations that do not follow SFAS 117, check	here 🕨 📖 and			
გ		complete lines 30 through 34.				
i je ts	30	Capital stock or trust principal, or current funds			30	
ASS :	31	Paid-in or capital surplus, or land, building, or equipm			31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income	, or other funds		32	
- :	33	Total net assets or fund balances	<u> </u>	199,424.	33	190,723
:	34	Total liabilities and net assets/fund balances		241,750.	34	237,769

	990 (2011) OF NEVADA	<u>88-031</u>	<u>.8655</u>	<u>Pa</u>	ge 12		
Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response to any question in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	<u>72</u>	4,2	72.		
2	Total expenses (must equal Part IX, column (A), line 25)	2	<u>73</u> :	2,9	73.		
3	Revenue less expenses. Subtract line 2 from line 1						
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	19	9,4	24.		
5	Other changes in net assets or fund balances (explain in Schedule O)						
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	19	0,7	23.		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response to any question in this Part XII				\mathbf{x}		
				Yes	No		
1	Accounting method used to prepare the Form 990 Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_		
b	Were the organization's financial statements audited by an independent accountant?		2b	Х			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O					
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a					
	separate basis, consolidated basis, or both						
	X Separate basis Consolidated basis Both consolidated and separate basis						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sil	ngle Audıt					
	Act and OMB Circular A-133?		3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		36		1		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of t	the organizati	ion PROGRES	SIVE LEADERS	SHIP A	LLIAN	CE		E	mployer ic	dentificati	on nu	mber
		OF NEVA	DA						88	<u>-0318</u>	<u>655</u>	
Part I			ity Status (All organi					tructions.				
The organ			because it is (For lines									
1 📙			s, or association of chui			ection 170	(b)(1)(A)(i)).				
2			'0(b)(1)(A)(ii). (Attach So									
3 📙			tal service organization									
4 📖			operated in conjunction	with a hos	spital desci	ribed in se	ction 170	(b)(1)(A)(ı	i). Enter th	e hospital	's nam	ıe,
_ —	city, and stat									 		
5			benefit of a college or u	iniversity o	wned or or	perated by	a govern	mental uni	t described	d in		
. —		(b)(1)(A)(iv). (Comple	•									
6			ent or governmental un									
7 📖			eives a substantial part	of its supp	ort from a	governme	ental unit c	or from the	general pu	ublic desc	ribed i	n
		(b)(1)(A)(vi). (Comple		, <u> </u>								
8 🕌			section 170(b)(1)(A)(vi).						_			_
9 X	-		eives (1) more than 33		• •		•		•	•	•	
		•	nctions - subject to cert	•		•				•		
			axable income (less sec	tion 511 ta	ix) from bu	isinesses a	acquirea b	y the orga	inization at	ter June 3	0, 197	5.
40		509(a)(2). (Complete		الطاريس سائل فيما			- 500(-)(-	43				
10	•	•	perated exclusively to te	•	•			•				
11	-	•	perated exclusively for t ations described in sect		•				•	•		or
		-	organization and comp				z) See se	etion sos(a)(3). Onec	k trie box	ınaı	
	a Type				e III - Func		tearsted		a 🗀 .	Type III - ()ther	
е 🔲			at the organization is no	• •			_	r more die		• •		ın
<u> </u>	-	•	han one or more publicl		•		•					,11
f		-	tten determination from		_				J(u)(1) 01 01		(Δ)(Σ)	
•		rganization, check th			u u . ,	po ., . , po	.,, 0, p.					
g		-	organization accepted a	nv aift or c	ontribution	from anv	of the foll	owina per	sons?			
9			lirectly controls, either a								Yes	No
			upported organization?		•	•		``,	•	11g(i)		
	(ii) A family	member of a persor	n described in (i) above?	7						11g(ii)		
	(iii) A 35%	controlled entity of a	person described in (i)	or (II) abov	e?					11g(iii)		
h	Provide the f	ollowing information	about the supported or	rganızatıon	(s).							
(i) Name	of supported	(ii) EIN	(iii) Type of	(iv) Is the	organization	(v) Did yo	u notify the	(vi) ls	the	(vii) An	nount o	of
	anization	(,	organization (described on lines 1-9		sted in your	organizat	ion in col.	organizáti (i) organiz	ed in the		port	
			above or IRC section	governing	document?	(i) of you	r support?	U.S	.?			
			(see instructions))	Yes	No	Yes	No	Yes	No			
												
					i							
				ļ					<u> </u>			
				-					\perp			
	<u> </u>			ļ		ļ						
<u>Total</u>		l	l		<u> </u>			L				
LHA For F	Paperwork Re	duction Act Notice	, see the Instructions 1	for				Schedul	e A (Form	990 or 99	O-EZ)	2011

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011 Part II Support Schedule for C	rganizations	Described in	Sections 170	(b)(1)(A)(iv) an	d 170(b)(1)(A)(v	Page 2 /i)	
(Complete only if you checked	-					-	
fails to qualify under the tests I	sted below, plea	se complete Part	III)				
Section A. Public Support							
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total	
1 Gifts, grants, contributions, and							
membership fees received (Do not							
include any "unusual grants ")							
2 Tax revenues levied for the organ-							
ızatıon's benefit and either paid to							
or expended on its behalf							
3 The value of services or facilities							
furnished by a governmental unit to							
the organization without charge							
4 Total. Add lines 1 through 3							
5 The portion of total contributions							
by each person (other than a							
governmental unit or publicly							
supported organization) included							
on line 1 that exceeds 2% of the							
amount shown on line 11,	ĺ						
column (f)					1.		
6 Public support. Subtract line 5 from line 4					1		
Section B. Total Support	() 0007	# \ 0000	4 3 2000	(), 0010		(0.T-+-1	
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total	
7 Amounts from line 4 8 Gross income from interest,					 		
dividends, payments received on							
securities loans, rents, royalties							
and income from similar sources							
9 Net income from unrelated business	· · · · · · · · · · · · · · · · · · ·	·····					
activities, whether or not the							
business is regularly carried on							
10 Other income Do not include gain							
or loss from the sale of capital							
assets (Explain in Part IV)							
11 Total support. Add lines 7 through 10							
12 Gross receipts from related activities, e	tc. (see instruction	ons)			12		
13 First five years. If the Form 990 is for t	he organization's	first, second, thii	d, fourth, or fifth ta	ax year as a section	on 501(c)(3)	••	
organization, check this box and stop						<u> </u>	
Section C. Computation of Public	Support Pe	rcentage					
14 Public support percentage for 2011 (lin	e 6, column (f) di	vided by line 11,	column (f))		14	9	
15 Public support percentage from 2010 S	Schedule A, Part	II, line 14			15 9		
16a 33 1/3% support test - 2011. If the or	ganization did no	t check the box o	n line 13, and line	14 is 33 1/3% or	more, check this bo	ox and	
stop here. The organization qualifies a	s a publicly supp	orted organizatior	1			▶∟	
b 33 1/3% support test - 2010. If the or	nanization did no	t check a hoy on	ino 13 or 16a and	l line 15 ic 33 1/30	6 or more shock th	ne hov	

Schedule A (Form 990 or 990-EZ) 2011

17a 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization

b 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

and stop here. The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2011 OF NEVADA

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete	only	ıf y	ou ch	necke	d the	box	on line 9	of F	Part	l or ıf	the c	organı	zatıon	failed	to qua	alify u	nder	Part II	If th	ne or	ganız	ation	fails	to
									_															

_	qualify under the tests listed b	elow, please comp	lete Part II)	. <u></u>			
Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	757,947.	1,017,280.	648,402.	854,024.	702,572.	3,980,225,
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that						
3	are not an unrelated trade or bus-					İ	
	iness under section 513					i	
	Tax revenues levied for the organ-						
4	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	757,947.	1,017,280.	648,402.	854,024.	702,572.	3,980,225.
7 a	Amounts included on lines 1, 2, and						0
b	3 received from disqualified persons Amounts included on lines 2 and 3 received						0.
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	Add lines 7a and 7b						0.
	Public support (Subtract line 7c from line 6)						3,980,225.
	• • •	(a) 2007	(b) 2008	(=) 2000	(4) 2010	(=) 2011	(f) Total
	ndar year (or fiscal year beginning in)	757,947.	1,017,280,	(c) 2009 648, 402.	(d) 2010 854, 024.	(e) 2011 702,572.	
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	26,810.	17,260.	13,800.		21,700.	90,770.
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	: Add lines 10a and 10b	26,810.	17,260.	13,800.	11,200.	21,700.	90,770.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital	1 1 5 0			0 500		0 710
	assets (Explain in Part IV)	1,159.		(())()	8,560.	704 070	9,719.
	Total support (Add lines 9, 10c, 11, and 12)	785,916.	1,034,540.	662,202.	873,784.	724,272.	4,080,714.
14	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ix year as a section	n 501(c)(3) organiza	ation,
50.	check this box and stop here	is Cunnert Day	· · · · · · · · · · · · · · · · · · ·				
	ction C. Computation of Publ					T	07 54 **
	Public support percentage for 2011 (olumn (t))		15	97.54 %
	Public support percentage from 2010 ction D. Computation of Investigation					16	<u>97.57 %</u>
	•			. 10 1 (0)			2 22 24
17	, ,		•	ie 13, column (f))		17	2.22 %
18	Investment income percentage from				45	18	2.19 %
19a	33 1/3% support tests - 2011. If the more than 33 1/3%, check this box a	-					7 is not ►X
b	33 1/3% support tests - 2010. If the		_	· · · · · ·	· ·		
	line 18 is not more than 33 1/3%, che	eck this box and st	op here. The orga	ınızatıon qualıfıes a	as a publicly suppo	orted organization	▶□
00	Private foundation. If the organization	n did not check a b	oox on line 14, 19a	a, or 19b, check th	is box and see ins	tructions	ightharpoonup

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

See separate instructions.

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations. Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

 Section 501(c)(4), (5), or (6) org 	aprizations Complete Part III	,	,, ,	
	RESSIVE LEADERSHIP	ALLIANCE	Empl	oyer identification number
	EVADA			88-0318655
Part I-A Complete if the	e organization is exempt und	der section 501(c) or is a section 527 o	rganization.
 Provide a description of the of Political expenditures Volunteer hours 	organization's direct and indirect politic	cal campaign activities	2	
Part I-B Complete if the	e organization is exempt und	der section 501(c)(3).	
	se tax incurred by the organization und		▶ \$	
2 Enter the amount of any excis	se tax incurred by organization manag	ers under section 495		
3 If the organization incurred a	section 4955 tax, did it file Form 4720	for this year?		Yes No
4a Was a correction made?				Yes No
b If "Yes," describe in Part IV		·		
Part I-C Complete if the	e organization is exempt und	der section 501(c), except section 501((c)(3).
1 Enter the amount directly exp	ended by the filing organization for se	ection 527 exempt fun	ction activities	·
2 Enter the amount of the filing	organization's funds contributed to of	ther organizations for	section 527	
exempt function activities			▶\$	i
3 Total exempt function expend	ditures Add lines 1 and 2 Enter here a	and on Form 1120-PO		
line 17b			▶\$	
4 Did the filing organization file				Yes No
	and employer identification number (E			
	ganization listed, enter the amount pa			·
	ere promptly and directly delivered to AC) If additional space is needed, pro	•	= :	ite segregated fund of a
 	· · · · · · · · · · · · · · · · · · ·		- 	(-) Amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
			==	
	-			

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2011

LHA

132041 01-27-12

Part II-A Complete if the (election under s	organization is exen	npt under section	1501(c)(3) and file	88-0 ed Form 5768	318655 Page 2
A Check I If the filing organ	nization belongs to an affili share of excess lobbying e	- ,	Part IV each affiliated	group member's nam	e, address, EIN,
B Check 🕨 🔲 if the filing organ	nization checked box A an	d "limited control" pro	visions apply.		
L	imits on Lobbying Expen	ditures		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to	influence public opinion (c	irass roots lobbying)		10,711.	
b Total lobbying expenditures to		• •	ľ	26,298.	
c Total lobbying expenditures (ac	•	, (=,,,,	ļ	37,009.	
d Other exempt purpose expend	•			697,164.	
e Total exempt purpose expendi		1	Ī	734,173.	
f Lobbying nontaxable amount	·		n columns	135,126.	
If the amount on line 1e, column (ying nontaxable amo			
Not over \$500,000		he amount on line 1e.	-		
Over \$500,000 but not over \$1		0 plus 15% of the exce	ess over \$500,000.		
Over \$1,000,000 but not over \$		0 plus 10% of the exce			
Over \$1,500,000 but not over \$		0 plus 5% of the exces			
Over \$17,000,000	\$1,000,0				
(0 10 10 10 10 10 10 10 10 10 10 10 10 1	V 1,00015				
g Grassroots nontaxable amount	(enter 25% of line 1f)			33,782.	
h Subtract line 1g from line 1a If				0.	
i Subtract line 1f from line 1c If				0.	
j If there is an amount other than	•	ine 1i, did the organiza	ation file Form 4720	· .	
reporting section 4911 tax for t					Yes No
	4-Year Ave anizations that made a se columns below. See the	instructions for line	do not have to comp s 2a through 2f on pa		
	Lobbying Expen	ditures During 4-Yea	r Averaging Period		T
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a Lobbying nontaxable amount	173,503.	140,586.	148,609.	135,126.	597,824.
 b Lobbying ceiling amount (150% of line 2a, column(e)) 					896,736.
c Total lobbying expenditures	15,942.	30,575.	4,295.	37,009.	87,821.
d Grassroots nontaxable amount	43,376.	35,147.	37,152.	33,782.	149,457.
e Grassroots ceiling amount (150% of line 2d, column (e))					224,186.

Schedule C (Form 990 or 990-EZ) 2011

25,233.

3,963.

Schedule C (Form 990 or 990-EZ) 2011 OF NEVADA 88-031865 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For	each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description	(a)	(b)	
of th	e lobbying activity	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	7 5, 1			-	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h i	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities?				
j	Total Add lines 1c through 1i				
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912	1 1			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Pa	Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6).	tion 501(c)((5), or se	ction	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		3		
1	answered "Yes." Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	tical			
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year		2b		
c	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the e	xcess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and				
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Pa	t IV Supplemental Information				
Con	plete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5;	Part II-A and I	Part II-B Iir	ne 1 Also	complete
	part for any additional information				
	 	•			

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990. ➤ See separate instructions.

2011
Open to Public Inspection

Name of the organization

PROGRESSIVE LEADERSHIP ALLIANCE

Employer identification number

_	OF NEVADA	15 1 011 0: 11 5 1	88-0318655
Par			Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		<u> </u>
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised fu	unds
	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a	-	d only
_	for charitable purposes and not for the benefit of the donor of		-
	impermissible private benefit?		Yes No
Pai		panization answered "Yes" to Form 990, Part I	
1	Purpose(s) of conservation easements held by the organizati		
•	Preservation of land for public use (e.g., recreation or e	[ally important land area
	Protection of natural habitat	Preservation of a certified	
	Preservation of open space	i reservation of a contined	Thistorie structure
_	•	find consequences contribution in the form of a	consequences assemble on the last
2	Complete lines 2a through 2d if the organization held a qualif	ned conservation contribution in the form of a c	conservation easement on the last
	day of the tax year		Held at the End of the Tax Year
	Total acceptance of consecutive acceptance		
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	• •	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the orga	anization during the tax
	year ▶		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	-	
7	Amount of expenses incurred in monitoring, inspecting, and		•
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h)(4)	
	and section 170(h)(4)(B)(ii)?		└─ Yes └─ No
9	In Part XIV, describe how the organization reports conservat	ion easements in its revenue and expense stat	tement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes the c	organization's accounting for
	conservation easements		
Pai	t III Organizations Maintaining Collections o	· · · · · · · · · · · · · · · · · · ·	r Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue statement	and balance sheet works of art,
	historical treasures, or other similar assets held for public ext	nibition, education, or research in furtherance o	of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that descri	bes these items	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of public s	service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financial gair	
	the following amounts required to be reported under SFAS 1	· · · · · · · · · · · · · · · · · · ·	
а	Revenues included in Form 990, Part VIII, line 1	· -	> \$
	Assets included in Form 990, Part X		> \$

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Schedule D (Form 990) 2011

Sche	dule D (Form 990) 2011 OF NEVA									Page 2
Pa	t III Organizations Maintaining C	ollections of Ar	t, Hist	orical Tr	easures, c	or Othe	<u>r Simila</u>	r Asse	ts (conti	nued)
3.	Using the organization's acquisition, accessi	on, and other record	s, check	any of the	following tha	t are a siç	gnificant u	se of its	collection	items
	(check all that apply).									
а	Public exhibition	d	<u> </u>	Loan or excl	hange progra	ıms				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	n how th	ey further th	ne organizatii	on's exen	npt purpos	se ın Par	t XIV.	
5	During the year, did the organization solicit o					er sımılar	assets	_	_	
	to be sold to raise funds rather than to be ma								Yes	No.
Pa	t IV Escrow and Custodial Arran	-	ete if the	organizatio	n answered '	'Yes" to F	Form 990,	Part IV,	line 9, or	
	reported an amount on Form 990, Par									
1a	Is the organization an agent, trustee, custode	an or other intermed	liary for	contribution	s or other as	sets not i	ncluded	_	٦	
	on Form 990, Part X?								」Yes	L No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing t	able.						
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
	Did the organization include an amount on Fe	orm 990, Part X, line	21?					L	_ Yes	L No
	If "Yes," explain the arrangement in Part XIV									
Pa	t V Endowment Funds. Complete			•	ı				I	
		(a) Current year	(b) P	rior year	(c) Two year	s back (d) Three ye	ears back	(e) Four	years back
1a	Beginning of year balance								 	
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships								ļ	
е	Other expenditures for facilities									
	and programs								ļ	
f	Administrative expenses								 	
g	End of year balance									
2	Provide the estimated percentage of the cur	rent year end balanc	e (line 1	g, column (a	a)) held as					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Temporarily restricted endowment	%								
	The percentages in lines 2a, 2b, and 2c shou	•								
За	Are there endowment funds not in the posse	ession of the organiza	ation tha	it are held a	nd administe	red for th	e organiza	ation	Г	
	by.									Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(ii), are the related organizations	•							3b	
4	Describe in Part XIV the intended uses of the									
Ра	rt VI Land, Buildings, and Equipm	i			1					
	Description of property	(a) Cost or o			or other	,	cumulate	a	(d) Bool	k value
		basis (investri	nent)	Dasis	(other)	аер	reciation		·	
	Land									
	Buildings				6 761		F 4	-		C 170
	Leasehold improvements	<u> </u>			6,761.			32.		<u>5,179.</u>
	Equipment				3,261.		12,35	22.		906.
	Other Add lines 1a through 1e (Column (d) must e	15 200 5 /		(5)			· · · · · · · · · · · · · · · · · · ·		2.	7.085.

Schedule D (Form 990) 2011

Schedule D (Form 990) 2011 OF NEVADA Part VII Investments - Other Securities	See Form 990, Part X, line	12	88-0318655	95
(a) Description of security or category (including name of security)	(b) Book value	(0	c) Method of valuation. or end-of-year market value	
) Financial derivatives				
) Closely-held equity interests				
) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(1)				
otal (Col (b) must equal Form 990, Part X, col (B) line 12.)				
Part VIII Investments - Program Relate	d. See Form 990, Part X, lin	e 13.		
(a) Description of investment type	(b) Book value		c) Method of valuation. or end-of-year market value	
(1)				
(2)				
(3)				
(4)				
(5)				•
(6)				
(7)				
(8)				
(9)				
(10)				
otal. (Col (b) must equal Form 990, Part X, col (B) line 13.)	>			
Part IX Other Assets. See Form 990, Part X				
	(a) Description		(b) Book va	alue
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)		······································		
otal. (Column (b) must equal Form 990, Part X, col (E	2) line 15)			
Part X Other Liabilities. See Form 990, Pa	ert X line 25		<u> </u>	
(a) Description of liability		(b) Book value		
(1) Federal income taxes		(4)		
1.7 <u>2.2.2</u>				
(2)	•			
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)		-		
(11)				
otal. (Column (b) must equal Form 990, Part X, col (E FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the foot	3) line 25.)			
FIN 48 (ASC 740)	note to the organization's financial st	atements that reports the organizat	ion s naprinty for uncertain tax positions under	
92053 1-23-12			Schedule D (Form 9	90) 20

Sche	PROGRESSIVE LEADERSHIP ALI dule D (Form 990) 2011 OF NEVADA	JIANC	E		88-0	318655 Page 4
_	rt XI Reconciliation of Change in Net Assets from Form 990 to	o Audi	ted Fi	nancial S		
1.	Total revenue (Form 990, Part VIII, column (A), line 12)			1		724,272.
2	Total expenses (Form 990, Part IX, column (A), line 25)			2		732,973.
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3		<8,701.>
4	Net unrealized gains (losses) on investments			4		
5	Donated services and use of facilities			5		
6	Investment expenses			6		
7	Prior period adjustments			7		
8	Other (Describe in Part XIV)			8		
9	Total adjustments (net) Add lines 4 through 8			9		
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 a			10		<8,701.>
Pa	t XII Reconciliation of Revenue per Audited Financial Statem	ents W	/ith R	evenue p	er Return	
1	Total revenue, gains, and other support per audited financial statements				1	725,472.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.		ı			
а	Net unrealized gains on investments	2a	ļ			
b	Donated services and use of facilities	2b		1,20	00.	
С	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIV)	2d				
е	Add lines 2a through 2d				2e	1,200.
3	Subtract line 2e from line 1				3	724,272.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		ı			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV)	4b	<u> </u>			•
С	Add lines 4a and 4b				4c	0.
5 Do	Total revenue, Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) rt XIII Reconciliation of Expenses per Audited Financial Staten	aanta l	A/i+h E	vnoncoc	5 Dotus	724,272.
_		ients (/VILII L	-xpenses	· 1	734,173.
1 2	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25.				1	/34,1/3.
_	Donated services and use of facilities	2a		1,20	00	
a	Prior year adjustments	2b		1,2	,,,	
b C	Other losses	2c				
d	Other (Describe in Part XIV)	2d				
e	Add lines 2a through 2d				2e	1,200.
3	Subtract line 2e from line 1				3	732,973.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					,,,,,,,
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV)	4b				
С	Add lines 4a and 4b				4c	0.
_5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)				5	732,973.
Pa	rt XIV Supplemental Information					
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part e 2, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also com					

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service	Open to Public Inspection	
Name of the organizatio		oloyer identification number 8 – 0318655
FORM 990, PA	RT VI, SECTION B, LINE 11: A DRAFT COPY OF THE FO	ORM 990 IS
GIVEN TO THE	EXECUTIVE DIRECTOR PRIOR TO SUBMISSION.	
		
FORM 990, PA	RT VI, SECTION B, LINE 12C: THE BOARD OF DIRECTOR	RS ARE
REQUIRED TO	DISCLOSE POSSIBLE CONFLICT OF INTEREST WHEN IT A	RISES, IT IS
THEN ADDRESS	ED BY THE BOARD TO DETERMINE IF A CONFLICT DOES 1	EXIST.
	RT VI, SECTION B, LINE 15: THE ORGANIZATION REVI	
	E EXECUTIVE DIRECTOR AND OTHER TOP EMPLOYEES BY 1	
ACCOMPLISHME	-	
FOR LIKE NON		JAL
COMPENSATION	AT A BOARD OF DIRECTORS MEETING.	
FORM 990, PA	RT VI, SECTION C, LINE 19: THE ORGANIZATION MAKES	S ALL
FINANCIAL ST	ATEMENTS AND ORGANIZING DOCUMENTS AVAILABLE UPON	REQUEST.
FORM 990, X1	, LINE 2C:	
THERE HAVE B	EEN NO CHANGES SINCE THE PRIOR YEAR.	