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Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

OMB No 1545-0047

Α	For th	e 2011 calendar year, or tax year beginning a	na enaing		
В	Check if applicat	C Name of organization		D Employer identifica	tion number
	Addre	PLOMBERS AND PIPEFIIIERS LOCAL 323	• • • • • •		
Ļ	Name	Doing Business As		88-00	30428
F	Initial returi Term	Number and street (or P.U. box if mail is not delivered to street address)	Room/suite	E Telephone number (702)	452-1520
7	ated Amer	ided 0.		G Gross receipts \$	5,994,470.
ᅮ	—lreturr ∏Appli			H(a) Is this a group retu	
_	ltion pend	F Name and address of principal officer VICTOR SENDLEIN		for affiliates?	Yes X No
		SAME AS C ABOVE		H(b) Are all affiliates inclu-	
	_		(1) or 527	4 ` `	
			(1) or 527	d	st (see instructions)
		te: WWW.LOCAL525.ORG    Organization	ITOM. V	H(c) Group exemption	
			I TOM L Year	of formation: 1938 M	State of legal domicile; IN V
[P	art I	Summary	ENGAGE	TAL MILE MECOM	TAMION OF
9	1	Briefly describe the organization's mission or most significant activities TO	ENGAGE	IN THE NEGOT	DROUTER
Governance		WAGES, FRINGE BENEFITS AND SAFE WORKING			
ē	2	Check this box  if the organization discontinued its operations or dis	posed of more	1 1	
õ	3	Number of voting members of the governing body (Part VI, line 1a)		3	14
<b>অ</b>	4	Number of independent voting members of the governing body (Part VI, line 1	b)	4	7
es	5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)		5	27
ž	6	Total number of volunteers (estimate if necessary)		6	0
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
	ь	Net unrelated business taxable income from Form 990-T,-line 34, 100-0			0.
		REUSIVE	IRS-OSC	Prior Year	Current Year
<u>•</u>	8	Contributions and grants (Part VIII, line 1h)	8  L	0.	0.
en	9	Program service revenue (Part VIII, line 2g)	18/ F	10,565,380.	5,886,004.
Revenue	10	Investment income (Part VIII, column (A), lines 3 (4 and 7d)	ן ו≝נ ∐	33,631.	2,457.
u.	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	A	128,622.	71,181.
	12	Total revenue add lines 8 through 11 (must equal Part (V) Coulumn (A) Line +2	2)	10,727,633.	5,959,642.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		630,869.	1,175,584.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		6,394,764.	3,326,332.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5 1	0)	2,087,602.	2,287,185.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
g	Ь	Total fundraising expenses (Part IX, column (D), line 25)	0.		
ũ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,191,872.	1,679,627.
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		11,305,107.	8,468,728.
	19	Revenue less expenses Subtract line 18 from line 12		-577,474.	-2,509,086.
Net Assets or Fund Balances			Be	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		13,142,867.	10,631,703.
ASS	21	Total liabilities (Part X, line 26)		9,566.	7,488.
Se	22	Net assets or fund balances Subtract line 21 from line 20		13,133,301.	10,624,215.
	art II	Signature Block		<del> </del>	
Und	ler pen	alties of perjury, I declare that I have examined this return, including accompanying sched	lules and statem	ents, and to the best of my k	nowledge and belief, it is
true	, corre	ct, and complete. Declaration of pseparer (attrer than officer) is based on all information of	f which preparer	has any knowledge.	
		1 Thata + Sendlein		6/18/20	/1_
Sig	n	Signature of officer		Date/	<del></del>
Hei		Victor T Sendlein Businers	Ngnag	er	
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pai	d	GLENN L. GOODNOUGH, CPA		6/18/12 self-employed	P00166676
	parer		LP	2011 0111 0111 011	88-0382649
	Only		E 250		<del>.</del>
	-	LAS VEGAS, NV 89117		Phone no. (7	02)579-7000
Ma	y the I	RS discuss this return with the preparer shown above? (see instructions)		1	X Yes No

LHA For Paperwork Reduction Act Notice, see the separate instructions. SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form **990** (2011)

132002 02-09-12 Form **990** (2011)

Total program service expenses

) (Revenue \$

88-0030428 PLUMBERS AND PIPEFITTERS LOCAL 525 Page 3 Form 990 (2011) Part IV | Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes." complete Schedule A 1 X 2 Is the organization required to complete Schedule B, Schedule of Contributors 2 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X 3 public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X 5 similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X Schedule D, Part III 8 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide Х credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent 10 X 10 endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X Part VI 11a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in X Part X, line 16? If "Yes," complete Schedule D, Part IX 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х Schedule D, Parts XI, XII, and XIII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? Х If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 12b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 Х or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization X or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals 16

> X 18 X 19 X

20a

20b

16

17

Form 990 (2011)

X

X

17

18

19

complete Schedule G, Part III

located outside the United States? If "Yes," complete Schedule F, Parts III and IV

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I

1c and 8a? If "Yes," complete Schedule G, Part II

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines

Form 990 (2011) PLUMBERS AND PIPEF
Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			-
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	200		
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			••
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<u>X</u>
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes,* complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		$\frac{\pi}{X}$
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		_X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete		i	
	Schedule N, Part II	32		<u>X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	_		v
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity?	24	х	
252	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of	- 556		<del></del>
~	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		. l	
	Note. All Form 990 filers are required to complete Schedule O	38	X	204.5
		Form !	aa∩ (2	2011)

88-0030428 PLUMBERS AND PIPEFITTERS LOCAL 525 Page 5 Form 990 (2011) Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V 6 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable ō b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming X (gambling) winnings to prize winners? 10 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 27 filed for the calendar year ending with or within the year covered by this return 2a Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 6b were not tax deductible? Organizations that may receive deductible contributions under section 170(c). X a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х 7с to file Form 82827 7d d If "Yes," indicate the number of Forms 8282 filed during the year X e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 76 X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **7**f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a b Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter 10a a Initiation fees and capital contributions included on Part VIII, line 12 10b b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter 11a a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against 11b amounts due or received from them ) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12b b If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the 13b organization is licensed to issue qualified health plans

Form **990** (2011)

X

13c

c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response to any question in this Part VI					X
Sec	tion A. Governing Body and Management					
			•		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	14			
	If there are material differences in voting rights among members of the governing body, or if the governing					İ
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any	other			
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under th	e direct si	upervision			
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 was fil	ed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		Х
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point one	or			
	more members of the governing body?			7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockholde	ers, or			
	persons other than the governing body?			7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by the fol	lowing.			
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched at th	ne			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue Co	ode )			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters, a	ffiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y before fi	ling the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," descr	ribe		l	ŀ
	ın Schedule O how this was done			12c	X	<u> </u>
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approve	l by indep	pendent	ļ		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			i	'	1
а	The organization's CEO, Executive Director, or top management official			15a	X	ļ
b	Other officers or key employees of the organization			15b	Х	ļ
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)					1
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent with	а			٠,,
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate		cipation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	nization's				
	exempt status with respect to such arrangements?			16b		<u> </u>
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed NONE			<del></del>		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Section	501(c)(3)s only) a	ıvaılab	ie	
	for public inspection. Indicate how you made these available. Check all that apply					
	Own website Another's website X Upon request		AA			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co	ntlict of in	iterest policy, and	tinar	ncial	
	statements available to the public during the tax year	امیرامی	of the arress :			
20	State the name, physical address, and telephone number of the person who possesses the books at PLUMBERS & PIPEFITTERS LOCAL 525 - (702)452-1520	ia records	s or the organizat	ion 🏴	_	
	760 N. LAMB BLVD, LAS VEGAS, NV 89110					
13200	3			Form	990 (	2011)
01-23-	12				200	( )

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)			((	C)			(D)	(E)	(F)
Name and Title	Average	,,,		Pos	ition	1 than		Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week	offi	cer ar	nd a d	irecto	or/trus	stee)	from	from related	other
	(describe	ector			ĺ		l	the	organizations	compensation
	hours for	lip 10	93			ated		organization	(W 2/1099 MISC)	from the
	related	ustee	trust		_ <sub>و</sub>	bens		(W-2/1099-MISC)		organization
	organizations in Schedule	la la	lonal		ploy	2 a	١.			and related organizations
	O)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	orme			organizations
(1) JUSTIN EIGHMY		┤ै	=	8	Ť	= =	-			
PRESIDENT	2.00	X		х				1,234.	0.	589.
(2) MIKE FIERROS										
VICE PRESIDENT	2.00	Х		Х				1,967.	0.	939.
(3) MURREL ORR		Γ								
FINANCIAL SECRETARY	40.00	Х		Х				133,625.	0.	72,139.
(4) ART ROBERTSON							ł			
TREASURER	2.00	Х		Х		<u> </u>	L	0.	0.	0.
(5) ERIC RUBECK										
BUSINESS AGENT - A	40.00	Х	<u> </u>	Х		<u> </u>	<u> </u>	134,625.	0.	72,139.
(6) TATE MCGINTY		l		l			1			
BUSINESS AGENT - B	40.00	Х		X		<u> </u>	L	113,264.	0.	61,062.
(7) MATT LYDON								404 055		<b>50 100</b>
BUSINESS AGENT - C	40.00	X		Х		<u> </u>	<u> </u>	134,375.	0.	72,139.
(8) DAVID MAXIE										74 500
BUSINESS MANAGER	40.00	Х	ļ	Х	_	_		144,683.	0.	74,702.
(9) KARETA SUA		١							•	_
EXECUTIVE BOARD	2.00	X				_	L_	0.	0.	0.
(10) KEITH DEVINE										
EXECUTIVE BOARD	2.00	Х	<u> </u>		<u> </u>	╙	<u> </u>	0.	0.	0.
(11) JOHN COX	1 2 20	,,					l		•	,
EXECUTIVE BOARD	2.00	X	<u> </u>			<u> </u>	L	0.	0.	0.
(12) NICK MARCHESE	200	١,,					İ	0.	0.	_
EXECUTIVE BOARD	2.00	Х	<u> </u>			$\vdash$	<u> </u>	0.	0.	0.
(13) JON MADDEN	2 00	\ •				l	ŀ	0.	0.	0
RECORDING SECRETARY	2.00	Х	├			ļ	-	U •	0.	0.
(14) ORLANDO ROBINSON	2.00	Х						0.	0.	0.
INNER DOOR GUARD	2.00	^		-	┝	⊢	-	U .	0.	<u> </u>
(15) BRETT MCCOY	40.00						х	23,013.	0.	11 522
FORMER BUSINESS MANAGER	40.00		├─	-	<del> </del>	₩	<u> </u>	23,013.	0.	11,532.
		$\vdash$			$\vdash$	$\vdash$	<del>                                     </del>			
132007 01-23-12										Form <b>990</b> (2011)

Form 990 (2011)

Form 990 (2011)

\$100,000 of compensation from the organization

PLUMBERS AND PIPEFITTERS LOCAL 525 88-0030428 Page 9 Part VIII Statement of Revenue (D) (A) (B) (C) Revenue excluded from Related or Unrelated Total revenue exempt function business tax under sections 512, 513, or 514 revenue revenue ifts, Grants ar Amounts 1 a Federated campaigns 1b Membership dues 1c c Fundraising events d Related organizations 1d Contributions, and Other Simi 1e e Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a 1f 2 a MEMBERSHIP DUES & ASSE 900099 5,886,004.5,886,004 Program Service Revenue f All other program service revenue 5,886,004 Total. Add lines 2a 2f Investment income (including dividends, interest, and 8,299. 8,299 other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (II) Personal 23,318. 6 a Gross rents b Less rental expenses 23,318. c Rental income or (loss) 23,318. 23,318 d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other assets other than inventory b Less cost or other basis 5,842 and sales expenses -5.842 c Gain or (loss) -5,842. -5,842 d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 2,141 and allowances 28,986. b Less cost of goods sold -26,845. -26,845c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a REINSTATEMENT FEES 26,950 26,950 900099 900099 14,600 14,600 INITIATION FEES 900099 8,164. 8,164. c EXPENSE REIMBURSEMENT 24,994. 900099 24,994. d All other revenue 74,708.

Form **990** (2011)

8,299.

0.

12

959,642.5

e Total. Add lines 11a-11d

Total revenue. See instructions.

,951,343.

## Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	1,091,645.			1
2	Grants and other assistance to individuals in				
	the United States See Part IV, line 22	83,939.			
	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
	Benefits paid to or for members	3,326,332.			
	Compensation of current officers, directors,				
	trustees, and key employees	1,017,482.			
	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
	Other salaries and wages	823,313.			
	Pension plan accruals and contributions (include				
	section 401(k) and section 403(b) employer contributions)	240,505.			
	Other employee benefits	124,131.			
	Payroll taxes	81,754.			
	Fees for services (non-employees)				
	Management				
b	Legal	59,910.			
С	Accounting	65,104.			
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
9	Other				
	Advertising and promotion	8,948.			
	Office expenses	160,972.			
	Information technology	35,894.			
	Royalties				
	Occupancy	178,946.			
	Travel	72,606.			
	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
	Conferences, conventions, and meetings	56,050.			
	Interest				
	Payments to affiliates	551,858.			
	Depreciation, depletion, and amortization	257,723.			
	Insurance	93,575.			
	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
	EXECUTIVE BOARD DISBURS	62,491.			
	WORKING ASSESSMENT	38,260.			
	VACATION ADMINISTRATION	31,169.			
-	MISC.	6,121.			
_	All other expenses				
	Total functional expenses. Add lines 1 through 24e	8,468,728.			
	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined	<u> </u>	,		
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				

Part X | Balance Sheet (A) (B) Beginning of year End of year 1,624,857. 2,888,062. 1 Cash non-interest-bearing 6,269,096. 2,755,551. 2 2 Savings and temporary cash investments Pledges and grants receivable, net 3 3 4 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II 5 of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Assets 7 Notes and loans receivable, net 8 8 Inventories for sale or use Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other 6,487,541. basis Complete Part VI of Schedule D 10a 1,500,226. 5,248,139. 4,987,315. 10b b Less accumulated depreciation 11 Investments · publicly traded securities 11 12 Investments - other securities See Part IV, line 11 12 13 13 Investments · program-related See Part IV, line 11 14 14 Intangible assets 775. 15 15 Other assets See Part IV, line 11 13,142,867. 10,631,703. Total assets. Add lines 1 through 15 (must equal line 34) 16 9,566. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II 22 of Schedule L Secured mortgages and notes payable to unrelated third parties 23 23 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 9,566. 7,488. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 27 Unrestricted net assets 28 28 Temporarily restricted net assets Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here 

X and complete lines 30 through 34. 0. 30 Capital stock or trust principal, or current funds 0. 31 31 Paid-in or capital surplus, or land, building, or equipment fund 13,133,301. 10,624,215. 32 32 Retained earnings, endowment, accumulated income, or other funds 13,133,301. 10,624,215. 33 Total net assets or fund balances 13,142,867. 10,631,703. 34 Total liabilities and net assets/fund balances

Form 990 (2011)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

За

Form 990 (2011)

Act and OMB Circular A-133?

# **SCHEDULE C** (Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

<ul> <li>Section 501(c)(4), (5), or (6) organiza</li> </ul>	ations Complete Part III			
Name of organization			Emp	loyer identification number
	RS AND PIPEFITTERS			88-0030428
Part I-A Complete if the or	ganization is exempt unde	er section 501(c)	or is a section 527 of	organization.
<ul><li>1 Provide a description of the organi</li><li>2 Political expenditures</li><li>3 Volunteer hours</li></ul>	zation's direct and indirect politica	il campaign activities i	n Part IV ▶ s	<b></b>
Part I-B Complete if the or	ganization is exempt unde	er section 501(c)(		
1 Enter the amount of any excise tax	incurred by the organization unde	er section 4955	<b>▶</b> \$	S
2 Enter the amount of any excise tax	incurred by organization manage	rs under section 4955	▶ \$	s
3 If the organization incurred a section	on 4955 tax, did it file Form 4720 f	or this year?		Yes No
4a Was a correction made?				└── Yes └── No
b If "Yes," describe in Part IV  Part I-C   Complete if the ord	ganization is exempt unde	er section 501(c)	excent section 501	(c)(3)
1 Enter the amount directly expende	<del>-</del>			<del></del>
2 Enter the amount of the filing organ	, , ,	•		·
exempt function activities	mzanen a randa danmadida ta din	cr organizations for se	<b>▶</b> 9	
3 Total exempt function expenditure	s Add lines 1 and 2 Enter here an	d on Form 1120-POL,		·
line 17b			▶ 9	5
4 Did the filing organization file Form	1120-POL for this year?			Yes No
5 Enter the names, addresses and e made payments For each organiza contributions received that were po- political action committee (PAC) If	ation listed, enter the amount paid romptly and directly delivered to a	from the filing organiz separate political orga	ation's funds. Also enter t anization, such as a separa	he amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
For Paperwork Reduction Act Notice,	see the Instructions for Form 99	90 or 990-EZ.	Schedule C	(Form 990 or 990-EZ) 2011

LHA

Schedule C (Form 990 or 990-EZ) 2011

Schedule C (Form 990 or 990-EZ) 2011 Part II-A   Complete if the org	PLUMBERS AN	D PIPEFITTE	RS LOCAL 52	5 88-0	0030428 Page 2
		mpt under sectio	n 501(c)(3) and fil	ed Form 5768	
(election under sec					
			n Part IV each affiliated	group member's nar	ne, address, EIN,
,	re of excess lobbying				
B Check ► ☐ If the filing organiza	tion checked box A a	nd "limited control" pro	ovisions apply		T # 3 4 // 1
	its on Lobbying Expe ditures" means amo	nditures unts paid or incurred.	)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	uence public opinion	(grass roots lobbying)			
<b>b</b> Total lobbying expenditures to infl					
c Total lobbying expenditures (add I	· ·				
d Other exempt purpose expenditur	es				
e Total exempt purpose expenditure	es (add lines 1c and 1	d)			
f Lobbying nontaxable amount Ent			h columns		
If the amount on line 1e, column (a)	or (b) is: The lot	bying nontaxable am	ount is:		
Not over \$500,000	20% of	the amount on line 1e			
Over \$500,000 but not over \$1,00	0,000 \$100,0	00 plus 15% of the exc	cess over \$500,000		
Over \$1,000,000 but not over \$1,5	500,000 \$175,0	00 plus 10% of the exc	cess over \$1,000,000.		
Over \$1,500,000 but not over \$17	,000,000 \$225,0	00 plus 5% of the exce	ess over \$1,500,000		
Over \$17,000,000	\$1,000	,000			
g Grassroots nontaxable amount (er	nter 25% of line 1f)				<u> </u>
h Subtract line 1g from line 1a. If zer	ro or less, enter -0-				
i Subtract line 1f from line 1c. If zero	· ·				
j If there is an amount other than ze	ero on either line 1h oi	line 1i, did the organiz	ation file Form 4720		
reporting section 4911 tax for this	year?	·			Yes No
	zations that made a		Section 501(h) n do not have to comp es 2a through 2f on pa		
	Lobbying Expe	nditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	( <b>d)</b> 2011	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					<u> </u>

Schedule C (Form 990 or 990-EZ) 2011

f Grassroots lobbying expenditures

# Schedule C (Form 990 or 990-EZ) 2011 PLUMBERS AND PIPEFITTERS LOCAL 525 88-003042 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description	(;	a)	(t	o)
of the lobbying activity	Yes	No	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		:		
i Other activities?				
j Total Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			<u> </u>	
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5), or se	ction	
501(c)(6).				
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		X
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2	Х	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?		3		Х
Part III-B Complete if the organization is exempt under section 501(c)(4), section				
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	l "No" OF	የ (b) Part	III-A, lin	e 3, is
answered "Yes."		<del></del>		
Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	cal			
expenses for which the section 527(f) tax was paid).				
a Current year		2a		
b Carryover from last year		2b		
c Total		2c		
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	cess			
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and j	political			
expenditure next year?		4		
5 Taxable amount of lobbying and political expenditures (see instructions)		5		
Part IV Supplemental Information				
Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Pa	art II-A, and	Part II-B, lir	ne 1 Also, o	complete
this part for any additional information				
				<del></del>
			<del> </del>	

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990. ➤ See separate instructions.

2011
Open to Public Inspection

Name of the organization

Employer identification number

	PLUMBERS AND PIPEF			88-0030428
Pa	t I Organizations Maintaining Donor Advise	d Funds or Other Si	milar Funds or A	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6		
		(a) Donor advised	funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held	d in donor advised fur	nds
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that gran	it funds can be used	only
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any	other purpose confe	rring
	impermissible private benefit?			Yes No
Pa	t II Conservation Easements. Complete if the org	janization answered "Yes"	to Form 990, Part IV	, line 7
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).		
	Preservation of land for public use (e.g., recreation or e	ducation) Preser	vation of an historica	lly important land area
	Protection of natural habitat	Preser	vation of a certified h	istoric structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	ed conservation contribut	ion in the form of a c	onservation easement on the last
	day of the tax year			
				Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic stri	ucture included in (a)		2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a	historic structure	
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or te	rminated by the orgai	nization during the tax
	year ▶			
4	Number of states where property subject to conservation eas	sement is located 🕨		
5	Does the organization have a written policy regarding the per	iodic monitoring, inspectio	n, handling of	
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservatio	n easements during t	the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and			
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements	of section 170(h)(4)(8	B)(ı)
	and section 170(h)(4)(B)(ii)?			☐ Yes ☐ No
9	In Part XIV, describe how the organization reports conservati	on easements in its revenu	ue and expense state	ment, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat	ion's financial statements	that describes the or	ganization's accounting for
_	conservation easements	. A.A. 11'-A'1 ''		Ot and the same of
Pa	t III Organizations Maintaining Collections of		sures, or Other	Similar Assets.
	Complete if the organization answered "Yes" to Form			
1a	If the organization elected, as permitted under SFAS 116 (AS	• • • • • • • • • • • • • • • • • • • •		•
	historical treasures, or other similar assets held for public exh		arch in furtherance of	public service, provide, in Part XIV,
	the text of the footnote to its financial statements that descri			
Ь	If the organization elected, as permitted under SFAS 116 (AS			
	treasures, or other similar assets held for public exhibition, ed	lucation, or research in fur	therance of public se	rvice, provide the following amounts
	relating to these items			<b>•</b>
	(i) Revenues included in Form 990, Part VIII, line 1			► \$
_	(ii) Assets included in Form 990, Part X		-1-4-4	
2	If the organization received or held works of art, historical treating to the control of the con			provide
_	the following amounts required to be reported under SFAS 1	TO (ASC 958) relating to th	ese items	•
a	Revenues included in Form 990, Part VIII, line 1			<b>\$</b>
b	Assets included in Form 990, Part X			<b>▶</b> ⊅

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 132051 01-23-12

Schedule D (Form 990) 2011

	3 4 4 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ERS AND PIP							30428	
Par	rt III Organizations Maintainin	g Collections of	Art, Hist	orical Tr	easures, (	or Other	r Simila	r Asse	<b>ts</b> (continu	ied)
3	Using the organization's acquisition, acc	ession, and other reco	rds, check	any of the	following tha	at are a sig	ınıfıcant us	se of its	collection i	tems
	(check all that apply)									
а	Public exhibition		d     L	oan or excl	hange progra	ams				
b	Scholarly research		е 🔲 (	Other						<del></del>
c	Preservation for future generation:	S								
4	Provide a description of the organization	i's collections and expl	ain how th	ey further th	ne organizati	on's exem	pt purpos	e in Par	t XIV	
5	During the year, did the organization sol	icit or receive donation	s of art, his	storical treas	sures, or oth	er sımılar a	assets		_	
	to be sold to raise funds rather than to b	e maintained as part o	f the organ	nization's co	ollection?				Yes	No_
Pai	rt IV   Escrow and Custodial Ar	rangements. Com	plete if the	organizatio	n answered	"Yes" to F	orm 990, I	Part IV,	line 9, or	
	reported an amount on Form 990	), Part X, line 21								
1a	Is the organization an agent, trustee, cu	stodian or other interm	ediary for o	contribution	s or other as	sets not II	ncluded		_	
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part	XIV and complete the	following t	able						
	•								Amount	
С	Beginning balance						1c		,	
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						11			
2a		on Form 990, Part X, lir	ne 21?						Yes	No
ь	If "Yes," explain the arrangement in Part									
_	rt V Endowment Funds. Compl		answered '	"Yes" to Fo	rm 990, Part	IV, line 10	)			
		(a) Current year	(b) Pi	rior year	(c) Two yea	rs back (c	t) Three yea	ars back	(e) Four ye	ars back
1a	Beginning of year balance							-		
b	Contributions		1							
c	Net investment earnings, gains, and loss	ses								<del></del>
d	Grants or scholarships		1							
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the	current year end bala	nce (line 1g	g, column (a	i)) held as					
а	Board designated or quasi-endowment		%							
ь	Permanent endowment	%								
С	Temporarily restricted endowment	<u></u>								
	The percentages in lines 2a, 2b, and 2c	should equal 100%								
За	Are there endowment funds not in the p	ossession of the organ	ization tha	t are held a	nd administe	ered for the	e organiza	tion		
	by								Y	es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(ii), are the related organiza	itions listed as required	on Sched	lule R?					3b	
4	Describe in Part XIV the intended uses of	of the organization's en	dowment <u>f</u>	unds						
Pai	rt VI Land, Buildings, and Equ	<b>ipment.</b> See Form 9	90, Part X,	line 10						
	Description of property	(a) Cost or	other	(b) Cost	or other	(c) Acc	cumulated		(d) Book v	alue
		basis (inves	stment)	basis	(other)	depr	eciation			
1a	Land				0,159.					,159.
b	Buildings			5,60	7,665.	7	87,88	2.	4,819	783.
С										
d	Equipment			86	9,717.	7	12,34	4.	157	,373.
е	Other									
Total	il. Add lines 1a through 1e (Column (d) mi	ust equal Form 990, Pa	rt X, colur	nn (B), line 1	0(c))				4,987	, 315.

Schedule D (Form 990) 2011

FIN 48 (ASC 740)

2. FIN 48 (ASC 740)
132053
01-23-12

(8) (9) (10)

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

PLUMBERS AND PIPEFITTERS LOCAL 525

88-0030428 Page 4

Part XIV Supplemental Information (continued)
A LIABILITY (OR ASSET) OR DISCLOSURE IN THE FINANCIAL STATEMENTS. THE
UNION IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS; HOWEVER, THERE
ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS. THE UNION
BELIEVES IT IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS FOR YEARS
PRIOR TO 2008.
PART XII, LINE 2D - OTHER ADJUSTMENTS:
CONTRIBUTIONS RECEIVED BY THE PAC FUND (REPORTED IN A
SEPARATE 990) 60,618.
PROMOTIONAL MERCHANDISE PURCHASES 28,986.
TOTAL TO SCHEDULE D, PART XII, LINE 2D 89,604.
PART XIII, LINE 2D - OTHER ADJUSTMENTS:
POLITICAL DONATIONS MADE BY THE PAC FUND (REPORTED IN A
SEPARATE 990) 68,137.
PROMOTIONAL MERCHANDISE PURCHASES 28,986.
TOTAL TO SCHEDULE D, PART XIII, LINE 2D 97,123.

SCHEDULE 1 (Form 990) Department of the Treasury Internal Revenue Service

Part I

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Open to Public

OMB No 1545-0047

٠.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

**ջ** Employer identification number 88-0030428 Inspection X Yes 1 Does the organization maintain records to substantiate the amount of the grants or assistance, and the selection PLUMBERS AND PIPEFITTERS LOCAL 525 General Information on Grants and Assistance criteria used to award the grants or assistance? Name of the organization

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	ocedures for mon	foring the use of grant	funds in the United	d States			
art II	Governments an	d Organizations in the	e United States. Co	omplete if the org	anization answered "Y	res" to Form 990, Part	IV, line 21, for any
recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed	\$5,000 Check thi	is box if no one recipier	nt received more th	an \$5,000 Part I	can be duplicated if	additional space is nee	pap
(a) Name and address of organization     or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BIG TOWN MECHANICAL, LLC 2000 WESTERN AVE LAS VEGAS, NV 89102	88-0359219	N/A	419,608.	0	ACTUAL COST		MARKET RECOVERY GRANT
BOMBARD MECHANICAL 3933 W ALI BABA LAS VEGAS, NV 89118	04-3667346	N/A	123,218.	0.0	0.ACTUAL COST		MARKET RECOVERY GRANT
LLOYD'S REFRIGERATION, INC. 5701 SUNSET RD LAS VEGAS, NV 89118	88-0159638	N/A	155,636.	0.	0. ACTUAL COST		MARKET RECOVERY GRANT
MMC CONTRACTORS WEST, INC. 5080 S CAMERON LAS VEGAS, NV 89118	88-0101005	N/A	285,467.	•0	ACTUAL COST		MARKET RECOVERY GRANT
MESA MECHANICAL, INC. 2056 HIGHLIAND AVE LAS VEGAS, NV 89102	88-0120782	N/A	35,249.	0.	ACTUAL COST		MARKET RECOVERY GRANT
HANSEN MECHANICAL CONTRACTORS 4580 W. POST ROAD LAS VEGAS, NV 89118	88-0111028	N/A	43,673.	.0	0. ACTUAL COST		MARKET RECOVERY GRANT
	and government o	l suoi:	isted in the line 1 table				1.
S Enter total number of other organizations listed in the line 1 table	is listed in the line	Table				:	
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	e, see the instruc	tions for Form 990.					Schedule I (Form 990) (2011)

88-0030428	
	( ) 1 - C ( ) C (
CAL 525	
PIPEFITTERS LOCAL	
PLUMBERS AND PIPE	

Schedule   (Form 990) PLUMBERS AND PIPEFITTERS L  Part II   Continuation of Grants and Other Assistance to Governments and	AND PIPEF Assistance to Go		LOCAL 525	nited States (Sche	OCAL 525 Organizations in the United States (Schedule I (Form 990), Part II)		88-0030428 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHARLES ENGLAND LOCAL 525 EDUCATION SCHOLARSHIP FUND - 760 N, LAMB BLVD, - LAS VEGAS, NV 89110	27-0268521	501(C)(3)	9,400.	0	0. ACTUAL COST		CHARITABLE DONATION
							,
							Schedule I (Form 990)

Schedule I (Form 990) (2011) PLUMBERS AND PIPEFITTERS LOCAL 525

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

Page 2

88-0030428

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
COMMUNITY ACTION FUND PROJECTS	10	. 26,189.	. 0	ACTUAL COST	
DISABILITY ASSISTANCE	28	.027,75	.0	0. ACTUAL COST	
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information	de the informatio	n required in Part I,	line 2, and any other	additional information	
THE UNION HAS ELIGIBILITY AND APPL	APPLICATION	ION PROCEDURES	IN PLACE	ТО	
DETERMINE GRANT AWARD RECIPIENTS.	ONCE THE	E GRANT IS	AWARDED,	ТНЕ	
GRANTEE MUST SUBMIT DOCUMENTATION	WITHIN	THE GUIDELINES	NES OF THE	MARKET	
RECOVERY PROGRAM IN ORDER TO RECEIVE		GRANT MONEY. THE	UNION	TRACKS THE	
COSTS SUBMITTED FOR REIMBURSEMENT	BY THE G	GRANTEE AND	ENSURES	THEY ARE	
IN COMPLIANCE WITH PROGRAM REQUIREMENT	EMENTS AND	D THE GRANT	AMOUNT	AWARDED.	
GRANT MONEY IS USED TO PROTECT AND	PRESERVE	WORK	OPPORTUNITIES	FOR	
UNION MEMBERS ON CONSTRUCTION PROJ	PROJECTS IN	NEVADA.			

Schedule I (Form 990) (2011)

# SCHEDULE J (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Internal Revenue Service

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

PLUMBERS AND PIPEFITTERS LOCAL 525

Employer identification number

88-0030428

		Yes	No
ta Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 9	990,		
Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
First-class or charter travel Housing allowance or residence for person	nal use		
Travel for companions Payments for business use of personal res	sidence		
Tax indemnification and gross-up payments Health or social club dues or initiation fees			
Discretionary spending account Personal services (e.g., maid, chauffeur, c	nef)		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, dire	ectors,		
trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization	tion's		
CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization	on to		
establish compensation of the CEO/Executive Director Explain in Part III			
Compensation committee Written employment contract			
Independent compensation consultant Compensation survey or study			
Form 990 of other organizations  X Approval by the board or compensation or	ommittee		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
organization or a related organization			١
a Receive a severance payment or change-of-control payment?	4a		X
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	ļ	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
. Only analysis 504/aV2) and 504/aV4) argonizations must complete lines 5.0			
Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	, ]		
	' ]		
contingent on the revenues of	5a		i
a The organization?	5b	-	<u> </u>
b Any related organization?	55	-	$\vdash$
If "Yes" to line 5a or 5b, describe in Part III  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	,		l
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
	6a	i	
a The organization?	6b		
b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III	"		
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-tixed payments not described in lines 5 and 62 If "Yes," describe in Part III	7		
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	<b>-</b>		
initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	-		
Regulations section 53 4958-6(c)?	9		
regulations scenarios acos stor.			2011

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C)	(D)	(E)	(F)
(А) Nате		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred	benefits	(D)-(i)(B)	reported as deferred in pnor Form 990
	Ξ	133,625.	0	0	0	72,139.	205,764.	185,393.
1 MURREL ORR	Ξ	0	0	0	0	0	0	
	Ξ	134,625.	0	0.	0.	72,139.	206,764.	185,39
2 ERIC RUBECK	(ii)		0	0.	0 •			
	Ξ	113,264.	0.	0.	0.	61,062.	174,326.	15,36
3 TATE MCGINTY	(ii)	0	0.	0.	0 •			
	Ξ	134,375.	0	0.	0	72,139.	206,514.	186,59
4 MATT LYDON	(ii)		0	0.	0 •			
	(1)	144,683.	0	0.	0 • ]	74,702.	219,385.	187,64
s DAVID MAXIE	[(i)		0.	0 •	0 •			
	(E)	23,013.	0	0.	0 •	11,532.	34,545.	209,466.
6 BRETT MCCOY	[iii]	0	0 • ]	0.	0 •	0 •	0.	0
	(i)							
7	▣							
	Ξ							
8	<u> </u>							
	Ξ							
6	Ξ							
	(ι)							
10	(ii)							
	Ξ							
11	(ii)							
	Ξ							
12	Œ							
	Ξ							
13	Ξ							
	Ξ							
14	<u>(ii)</u>							
	ε							
15	Ξ							
	Ξ							
16	∄							

Schedule J (Form 990) 2011

### **SCHEDULE O** (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Employer identification number PLUMBERS AND PIPEFITTERS LOCAL 525 88-0030428 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: WAYS AND MEANS FOR THE ADVANCEMENT OF THE BEST INTEREST OF THE TRADES AND TO MAKE AND USE EVERY HONORABLE EFFORT TO SECURE THE PASSAGE AND ENFORCEMNT OF SUCH SANITARY AND SAFETY LAWS AS WOULD BE A BENEFIT TO THE TRADE AND TEND TO PROTECT THE PUBLIC HEALTH AND SAFETY. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SAFETY LAWS AS WOULD BE A BENEFIT TO THE TRADE AND TEND TO PROTECT THE PUBLIC HEALTH AND SAFETY. FORM 990, PART VI, SECTION A, LINE 7A: ALL OFFICERS ARE ELECTED BY THE MEMBERSHIP EVERY THREE YEARS. FORM 990. PART VI, SECTION A, LINE 7B: ALL ELIGIBLE MEMBERS IN GOOD STANDING SHALL BE AFFORDED PROPER VOICE AND VOTE AT ANY MONTHLY GENERAL NO MEMBER IN GOOD STANDING SHALL BE PROHIBITED FROM MEMBERSHIP MEETING. ATTENDING ANY GENERAL MEMBERSHIP MEETING. FORM 990, PART VI, SECTION B, LINE 11: THE BUSINESS MANAGER, FINANCIAL SECRETARY AND TREASURER SHALL RECEIVE A DRAFT COPY OF THE FORM 990 FOR REVIEW BEFORE THE FINAL COPY OF THE FORM 990 IS SUBMITTED TO THE INTERNAL REVENUE SERVICE. FORM 990, PART VI, SECTION B, LINE 12C: PER THE UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING AND PIPEFITTING INDUSTRY OF THE

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UNITED STATES AND CANADA INTERNATIONAL UNION'S ADOPTED POLICY.

Schedule O (Form 990 or 990-EZ) (2011)

PLUMBERS AND PIPEFITTERS LOCAL	525	88-0030428
FORM 990, PART VI, SECTION B, LINE 15: THE CO	MPENSATION F	OR ALL ELECTED
OFFICERS IS BASED OFF OF THE HIGHEST NEGOTIAT	ED JOURNEYMA	N HOURLY WAGE RATE
AND IS APPROVED BY THE BUSINESS MANAGER AS WE	LL AS THE GE	NERAL MEMBERSHIP.
THE APPROVED WAGE RATES ARE DOCUMENTED IN THE	UNION'S BY-	LAWS AND
CONSTITUTION.		
FORM 990, PART VI, SECTION C, LINE 19: THE UN	ION MAKES IT	S GOVERNING
DOCUMENTS, CONFLICT OF INTEREST POLICY, AND F		
TO THE PUBLIC/MEMBERSHIP UPON REQUEST.		
		····
FORM 990, PART XII, LINE 2C:		
THE BUSINESS MANAGER AND FINANCIAL SECRETARY	ASSUME RESPO	NSIBILITY FOR
OVERSIGHT OF THE AUDIT AND THE SELECTION OF A	N INDEPENDEN	T ACCOUNTANT.
THIS PROCESS HAS NOT CHANGED FROM PRIOR YEAR.		
	<del></del>	

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

# Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► See separate instructions.

2011 Open to Public Inspection

OMB No 1545-0047

► Attach to Form 990.

Employer identification number 88-0030428

PLUMBERS AND PIPEFITTERS LOCAL 525 Name of the organization

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33)

Part I

Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exeminary)   Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exeminary)		(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets		(f) Direct controlling entity
Identification of Related Tax-Exempt Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exem organizations (Lab. 1990). Part IV, line 34 because it had one or more related tax-exemply organizations (Lab. 1990). Part IV, line 34 because it had one or more related tax-exemply organizations (Lab. 1990). Part IV, line 34 because it had one or more related tax-exemply organizations (Lab. 1990). Part IV, line 34 because it had one or more related tax-exemply organizations (Lab. 1990). Part IV, line 34 because it had one or more related tax-exemply organizations (Lab. 1990). Part IV, line 34 because it had one or more related tax-exemply organizations (Lab. 1990). Part IV, line 34 because it had one or more related tax-exemply organizations (Lab. 1990). Part IV, line 34 because it had one or more related tax-exemply organizations (Lab. 1990). Part IV, line 34 because it had one or more related tax-exemply organizations (Lab. 1990). Part IV, line 34 because it had one or more related tax-exemply organizations (Lab. 1990). Part IV, line 34 because it had one or more related tax-exemply organizations (Lab. 1990). Part IV, line 34 because it had one or more related tax-exemply organizations (Lab. 1990). Part IV, line 34 because it had one or more related tax-exemply organizations (Lab. 1990). Part IV, line 34 because it had one or more related tax-exemply organizations (Lab. 1990). Part IV, line 34 because it had one or more related tax-exemply organizations (Lab. 1990). Part IV, line 34 because it had one or more related tax-exemply organizations (Lab. 1990). Part IV, line 34 because it had one organizations (Lab. 1990). Part IV, line 34 because it had one organizations (Lab. 1990). Part IV, line 34 because it had one organizations (Lab. 1990). Part IV, line 34 because it had one organizations (Lab. 1990). Part IV, line 34 because it had one organizations (Lab. 1990). Part IV, line 34 because it had one organizations (Lab. 1990). Part IV, line 3								
Identification of Related Tax-Exempt Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exemy organizations during the tax year )  (a) (b) (c) (d) (d) (f)								
Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exem organizations during the tax year )  (b) (c) (d) (e) (f)								
Identification of Related Tax-Exempt Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exemy organizations during the tax year.)  (a) (b) (c) (d) (e)								
Identification of Related Tax-Exempt Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exem organizations during the tax year.)  (a) (b) (c) (d) (e)								
Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exemy organizations during the tax year.)  (a) (b) (c) (d) (e)					_			
Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exemy organizations during the tax year.)  (a) (b) (c) (d) (e)								
Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exemply organizations during the tax year)  (a)  (b)  (c)  (d)  (e)  (f)								
(a) (b) (b) (d)	Part	I :	tions (Complete if the organization a	answered "Yes" to Form 990,	Part IV, line 34 bec	ause it had one	r more related tax-exe	ampt
Dispersion of the Charles of the Cha		(a)	(q)	(5)		(e)	(c)	(g) Section 512(b)(13)

Š × controlled entity? Yes PIPEFITTERS LOCAL Direct controlling PLUMBERS & 525 status (if section Exempt Code | Public charity 501(c)(3)) section 527 Legal domicile (state or foreign country) NEVADA STATE & LOCAL ELECTIONS HEAVY PARTICIPATION IN Primary activity PLUMBERS AND PIPEFITTERS LOCAL 525 POLITICAL ACTION COMMITTEE - 32-0173248, 760 NORTH LAMB BLVD., LAS VEGAS, NV 89110 Name, address, and EIN of related organization

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

28

Schedule R (Form 990) 2011

88-0030428 Page 2

Schedule R (Form 990) 2011 PLUMBERS AND PIPEFITTERS LOCAL 525

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year) Part III

Percentage ownership General or Percentage managing ownership Schedule R (Form 990) 2011 Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) 3 Ξ YesNo Share of end-of-year assets Code V-UBI amount in box 720 of Schedule K-1 (Form 1065)  $\epsilon$ Share of total income ate allocations? Disproportion-Yes Ξ Type of entity (C corp. S corp. or trust) Share of end-of year assets <u>e</u> <del>g</del> (d)
Direct controlling
entity Share of total income  $\boldsymbol{arepsilon}$ Predominant income (related, unrelated, excluded from tax under sections 512-514) Legal domicite (state or foreign country) છ <u>e</u> Primary activity (d)
( Direct controlling entity 9 (c)
Legal
domicile
(state or
foreign Primary activity 9 Name, address, and EIN of related organization Name, address, and EIN of related organization (a) 132162 01-23-12 Part IV

Page 3

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36)

				F	┡-	١.
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule	:	-	9 = = = = = = = = = = = = = = = = = = =		Yes	ဍ
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV x	ns with one or more re	lated organizations listed	in Parts II:1V		Ť	>
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				<b>1</b> a		∢ :
b Gift, grant, or capital contribution to related organization(s)				<b></b>	`	×
c Gift, grant, or capital contribution from related organization(s)				5	_	×
				19		×
e Loans or loan guarantees by related organization(s)				<b>-</b>		×
					ļ	
f Sale of assets to related organization(s)				<b>=</b>		×
g Purchase of assets from related organization(s)				1g		×
				ŧ		×
i Lease of facilities, equipment, or other assets to related organization(s)				; <del>-</del>		×
. I some at familities and immant or athor accole from related area interiorical				Ŧ		×
	1-1				<u> </u>	×
Performance of services or membership or fundraising solicitations for related organization(s)     Performance of services or membership or fundraising solicitations by related organization(s)	anization(s)			<b>≤</b> =		:  ×
m Shanno of facilities, equipment, mailing lists, or other assets with related organization(s)	tion(s)			Ξ	'	×
n Shanna of paid employees with related organization(s)				두		×
o Reimbursement paid to related organization(s) for expenses				ę		×
				9		×
				,		>
Other transfer of cash or property to related organization(s)				2 +		× ×
	who must complete the	ils line, including covered	relationships and transaction thresholds			
(a) Name of other organization	(b) Transaction	(c) Amount involved	(d) Method of determining			
	type (a-r)		amount involved			- 1
(1)					,	İ
(2)					ı	
(3)						
(4)						
(5)						
(9)						
122163 01 23 12	30		Schedule B (Form 990) 2011	R (Form	990) 2	į

Page 4

31

Schedule R (Form 990) 2011

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b) (c) (d)	(a)	(3)		(0)	(b)	ε	ε	8	3
Name, address, and EIN of entity	Primary activity	nicile	Predominant income parmers sec (related, unrelated, 501(c)(3)	מי ַ	of /ear	Dispropor tionate	Dispropor Code V-UBI General or Percentage tonate amount in box 20 managing ownership allocations? of Scharffulle K-1 partner?	General or managing partner?	Percentage ownership
		country)	under section 512-514) yes N	Income		Yes No	(Form 1065)	Yes No	
				-					
									ŀ
					;				

Schedule R	(Form 990) 2011	PLUMBERS	AND	PIPEFITTERS	LOCAL	525	88-0030428	Page 5
Part VII	(Form 990) 2011 Supplemental Ir	nformation		•				
	Complete this part to	provide additional info	mation	for responses to questio	ns on Sched	ule R (see instruct	uons)	
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115

Form **8868** (Rev January 2012)

# Application for Extension of Time To File an Exempt Organization Return

MAY 15 2012

OMB No. 1545 1709

Department of the Treasury
Internal Revenue Service File a separate application for each return.

• 11 yo	ou are filing for an Automatic 3-Month Extension, comple	te only Pa	art I and check this box		•	$\mathbf{x}$
• If yo	ou are filing for an Additional (Not Automatic) 3-Month Ex	tension, d	complete only Part II (on page 2 of	this form)		
Do по	t complete Part II unless you have already been granted	an automa	atic 3 month extension on a previous	sly filed Fo	orm 8868	
Electr	onic filing (e-file). You can electronically file Form 8868 if y	you need a	a 3-month automatic extension of tin	ne to file (	6 months for a corp	oration
requir	ed to file Form 990 T), or an additional (not automatic) 3 mo	nth extens	sion of time. You can electronically fi	ile Form 8	868 to request an e	extension
	to file any of the forms listed in Part I or Part II with the ex					
	nal Benefit Contracts, which must be sent to the IRS in pag					
	ww irs gov/efile and click on e-file for Chanties & Nonprofits		, 			
Par			submit original (no copies ne	eded).		
A corp	oration required to file Form 990-T and requesting an autor	matic 6-mo	onth extension - check this box and	complete		
Part I	only .				•	• 🗀
All oth	er corporations (including 1120-C filers), partnerships, REM	IICs, and t	rusts must use Form 7004 to reques	t an exte	nsion of time	
to file i	ncome tax returns					
Туре	or Name of exempt organization or other filer, see instru	ctions		Employe	r identification num	ber (EIN) or
print						
<b>-</b>	PLUMBERS AND PIPEFITTERS LO	OCAL	525	X	88-00304	<u> 28</u>
File by ti due date		ee instruc	tions	Social se	ecurity number (SSI	N)
filing you return S						
instructi	ons City, town or post office, state, and ZIP code. For a fo	oreign add	fress, see instructions			
	LAS VEGAS, NV 89110-2307					
Enter	he Return code for the return that this application is for (file	a separa	te application for each return)			0 1
			¥			
Applic	ation	Return	Application			Return
s For		Code	Is For			Code
Form 9	990	01	Form 990-T (corporation)	_		07
Form 9	990-BL	02	Form 1041-A			08
Form 9	990 EZ	01	Form 4720	_	<u> </u>	09
	990-PF	04	Form 5227	_		10
	990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 9	990-T (trust other than above)	06	Form 8870	_		12
	PLUMBERS & PIPI			^		
	books are in the care of $\triangleright$ 760 N. LAMB BLY	/D - 1		<u>u</u>		
	ephone No ► <u>(702)452-1520</u>		FAX No D			
	ne organization does not have an office or place of business					
	is is for a Group Return, enter the organization's four digit		· · · · · · · · · · · · · · · · · · ·		r the whole group,	
xoc					pers the extension is	ior
1 1	request an automatic 3-month (6 months for a corporation AUGUST 15, 2012 , to file the exemp	•	•		The enterers	
-		i organiza	tion return for the organization name	eo acove	The extension	
	s for the organization's return for: ▶ X calendar year 2011 or					
	► Lax year beginning		d and an			
	tax year beginning	, an	d ending		<del></del>	
2	I the tax year entered in line 1 is for less than 12 months, d	hack rase	on. Initial return I	Final retu	'n	
_ '	Change in accounting period	110CK 1043	on initial return r	- III ar I o tu	11	
	Change in accounting period					
3a	this application is for Form 990 BL, 990-PF, 990-T, 4720, 0	v 6060 o	nter the testative tax less sev		<u> </u>	
	nonrefundable credits. See instructions	, 0003, <del>0</del> 1	mor the territative tax, 1655 dily	3a	s	0.
-	f this application is for Form 990 PF, 990-T, 4720, or 6069.	enter any	refundable credits and		¥	<u> </u>
	estimated tax payments made. Include any prior year overp	•		3ь	s	0.
-	Balance due. Subtract line 3b from line 3a. Include your pa			-   30	- <del>*-</del>	<u></u>
	by using EFTPS (Electronic Federal Tax Payment System)	•	• • •	Зс	s	0.
	n. If you are going to make an electronic fund withdrawal w				EO for payment ins	
HA	For Privacy Act and Paperwork Reduction Act Notice,		· · ·		Form <b>8868</b> (R	
	• • • • • • • • • • • • • • • • • • • •					

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