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# 990

# Return of Organization Exempt From Income Tax

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public

Department of the Treasury

▶ The organization may have to use a copy of this return to satisfy state reporting requirements Inspection Internal Revenue Service For the 2011 calendar year, or tax year beginning 9/1/2011 and ending 12/31/2011 C Name of organization D Employer identification number Check if applicable PHOENIX LESBIAN AND GAY PRIDE COMMITTEE II Address change Doing Business As PHOENIX PRIDE 86-0670912 Name change Number and street (or P O box if mail is not delivered to street address) E Telephone number Initial return O BOX 16847 602-277-7433 City or town, state or country, and ZIP + 4 Terminated PHOENIX **A**7 85011-6847 G Gross receipts \$ Amended return 3 171 F Name and address of principal officer Application pending No H(a) Is this a group return for affiliates? WILLIAM MACDONALD PO BOX 16847, PHOENIX, AZ 85011 H(b) Are all affiliates included? X 501(c)(3) If "No," attach a list (see instructions) 4947(a)(1) or Tax-exempt status 501(c) ) < (insert no ) Website: ► WWW.PHOENIXPRIDE ORG H(c) Group exemption number X Corporation K Form of organization Trust Association Other > L Year of formation 1990 M State of legal domicile AZ Part I Summary Briefly describe the organization's mission or most significant activities: CELEBRATE AND PROMOTE THE HISTORY, DIVERSITY, AND FUTURE PROSPERITY OF THE METROPOLITAN PHOENIX LGBTQ COMMUNITY. Activities & Governance Check this box | If the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . . . . . . . . . 3 13 Number of independent voting members of the governing body (Part VI, line 1b). 4 13 Total number of individuals employed in calendar year 2011 (Part V. line 2a). 5 3 Total number of volunteers (estimate if necessary) . . . . . . . . 6 10 Total unrelated business revenue from Part VIII, column (C), line 12. . . 7a 0 Net unrelated business taxable income from Form 990-T, line 34 0 **Current Year** 8 Contributions and grants (Part VIII, line 1h). 762 69.418 Program service revenue (Rart VIII) line 2g). 9 780.943 2.360 Investment income (Part-VIII, column (A), lines 3, 4, and 7d) . . . . . 10 394 49 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . Total revenues adolines 8 through 11 (musbequal Part VIII, column (A), line 12) . . 11 -6,1440 12 844,611 3.171 13 Grants and similar amounts paid (Part) (2 column (A), lines 1–3). . . . . 62,849 40,320 Benefits paid to or for members (Part IX, column (A), line 4) . . . . 14 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10). 86.211 32,811 Professional fundraising fees (Part IX, column (A), line 11e) . . . 16a 0 Total fundraising expenses (Part IX, column (D), line 25) ▶ b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . . . 709,315 39,766 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25). 858,375 112,897 19 Revenue less expenses. Subtract line 18 from line 12 -13.764 -109.726 Beginning of Current Year End of Year 20 Total assets (Part X, line 16). 340,259 340,082 21 Total liabilities (Part X, line 26) . 8,505 120,868 Net assets or fund balances Subtract line 21 from line 20 331.754 219,214 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 1h Vow 10-15-2012 ŚSign Signature of officer Here WILLIAM MACDONALD **TREASURER** Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Paid Check self-employed 10/15/2012 CAROLYN SECHLER . Preparer Firm's name ► SECHLER CPA PC Firm's EIN > 86-0859647 **Use Only** Firm's address ▶ 921 E ORANGE DRIVE, PHOENIX, AZ 85014 (602) 230-2700 Phone no

May the IRS discuss this return with the preparer shown above? (see instructions) . . .

For Paperwork Reduction Act Notice, see the separate instructions.

X Yes

-ouin a	90 (2011)	PHOENIX LESBIAN AND GAY PRIDE COMMITTEE INC	86-06/0912	Page Z
Pa	rt III	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III		. 🔲
1	CELEB	describe the organization's mission: RATE AND PROMOTE THE HISTORY, DIVERSITY, AND FUTURE PROSPERITY OF THE MET NIX LGBTQ COMMUNITY.		
2	the pric	organization undertake any significant program services during the year which were not listed on pr Form 990 or 990-EZ?		X No
3	service	organization cease conducting, or make significant changes in how it conducts, any program s?	Yes	X No
4	Describ expens	be the organization's program service accomplishments for each of its three largest program services. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to repand allocations to others, the total expenses, and revenue, if any, for each program service reported	oort the amount	
4a	Each ye we add express their pe our ann "Nation discuss 11 ever commu	s an individuals Coming OUT process or story. We encourage the entire community to submit present coming out expressions, and selected winners are invited to share their stories at hual OUTdayPHX event. OUTdayPHX is a program created to recognize, promote and celebrate al Coming OUT Day," an internationally-observed civil awareness day for coming out and sion about gay, lesbian, bisexual, and transgender (LGBT) issues. It is observed on October by year by members of the LGBTQ communities and their supporters. Each year we invite the		
4b	The OL virtual of metropoour allies	) (Expenses \$ 14,773 including grants of \$ 0 ) (Revenue of Phoenix E-News: The purpose of this program is to provide to the LGBTQ community with a calendar resource and enews letter about LGBTQ focused non-profit organizations in the olitan Phoenix area and the activities and fundraising events available to the community and es. This program was created to assist in increasing public awareness about the LGBTQ nity and LGBTQ focused non-profit organizations in the metro Phoenix area.		
4c	Phoenicapacitin Dece operation application service to supplication supplication service to supplication services services to supplication services services to supplication services se	tions can address areas such as, new program/service development and implementation, sement of existing programs/services and/or stabilizing and sustaining current programs or s. Grants were awarded to the following organizations: 1n10 will receive a grant of \$12,500 ort the expansion of their LGBTQ youth drop-in center in central Phoenix; Chrysalis is awarded \$12,500 to provide training and resources across all of their programs regarding it abuse that relates to the LGBTQ community; Hospice of the Valley will receive a grant of		
4d	Other p	orogram services (Describe in Schedule O.)		
4-	(Expen	ses \$ 0 including grants of \$ 0 ) (Revenue \$	0)	

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			[
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
_	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	<u> </u>		
•	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<b>├</b>		<del>  ^</del>
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i>	<b>-</b>		├^
8		١,		
•	complete Schedule D, Part III	8	<del> </del>	X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"	_		١
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	١		١.,
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	14.5	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	<b>***</b>		
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI.	11a	_X_	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"			
	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.	12b	İ	Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	<del>  •••</del>	-	Ĥ
~	fundraising, business, investment, and program service activities outside the United States, or aggregate	•		
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	140	-	├^
13		45		×
40	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	├	<del>  ^</del>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	١.,	1	
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	-	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions).	17	<u> </u>	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	<u> </u>	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19	L	X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		_

Par	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
24a	employees? If "Yes," complete Schedule J	23 24a		X
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		X
	to defease any tax-exempt bonds?	24c 24d		X
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		x
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26	х	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If</i> "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	囊		
a b	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete</i>	28a		Х
С	Schedule L, Part IV	28b		_X_
29	was an officer, director, trustee, or direct or indirect owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c	X	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	38	×	

PHOENIX LESBIAN AND GAY PRIDE COMMITTEE INC
Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	<b>19</b>		1
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			2.0
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable		3.0	16.5 EM
	gaming (gambling) winnings to prize winners?	1c	X	ļ.,
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			1 . T
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 3		延	= 3
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	-	-	-
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	<u> </u>	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		<b> </b> -
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			-
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	12000	X
þ	If "Yes," enter the name of the foreign country.			
E-	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	E o	Carrier.	Х
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	_5a _5b	-	x
b	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	<del> </del>	-^-
c 6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	36		
va	organization solicit any contributions that were not tax deductible?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	23	1	1 200
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			2
	and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	l _	]	
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	_	3	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	<del> </del>	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X	^-
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h	<del>  </del>	-
h 8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	موندي	600min	Singer Co.
0	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		38.67
9	Sponsoring organizations maintaining donor advised funds.			174.18
а	Did the organization make any taxable distributions under section 4966?	9a		-
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	<b>A</b>		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:	.,		
а	Gross income from members or shareholders	in		
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	Mar.		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		ļ
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		数	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			22
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	ļ	<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O.		13	-
b	Enter the amount of reserves the organization is required to maintain by the states in which	12		
	the organization is licensed to issue qualified health plans	要		
C	Enter the amount of reserves on hand	12.0	25.00	<b>200</b>
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	-	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	1	L

Form 990 (2011) Part VI

Sect	ion A. Governing Body and Management								
				Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	<b>1a</b> 13							
	If there are material differences in voting rights among members of the governing body, or								
	if the governing body delegated broad authority to an executive committee or similar								
	committee, explain in Schedule O.								
b									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relation								
	any other officer, director, trustee, or key employee?		2		X				
3	Did the organization delegate control over management duties customarily performed by or und	er the direct							
•	supervision of officers, directors, or trustees, or key employees to a management company or of		3		Х				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	•	4		X				
5	Did the organization become aware during the year of a significant diversion of the organization'		5		X				
6	Did the organization have members or stockholders?	3 033013:	6		$\frac{\lambda}{X}$				
7a	Did the organization have members of stockholders, or other persons who had the power to elect	or appoint	۳						
<i>i</i> a	one or more members of the governing body?	• •	7.		v				
_			7a		_X_				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members and the state of the stat				v				
	stockholders, or persons other than the governing body?		7b	حضالة	X				
8	Did the organization contemporaneously document the meetings held or written actions underta	ken auring							
_	the year by the following		0-						
a	The governing body?		8a	X					
þ	Each committee with authority to act on behalf of the governing body?		8b						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot b								
<u>C4</u>	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule C		9		<u> </u>				
Sect	ion B. Policies (This Section B requests information about policies not required by the Ir	iternai Revenue Co	oae.)	Vaa	No				
40-	Did the agranization have local shorters, branches, or officetoe?		40-	Yes	No X				
10a	Did the organization have local chapters, branches, or affiliates?		10a						
b	If "Yes," did the organization have written policies and procedures governing the activities of suc		406						
44-	affiliates, and branches to ensure their operations are consistent with the organization's exempt	-	10b	<del></del>					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	ore niing the form?.	11a	<u> </u>					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		40-						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	nive rise to conflicte?	12a 12b						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could build the organization regularly and consistently monitor and enforce compliance with the policy?		120	Х					
С	describe in Schedule O how this was done	•	420	v					
42	Did the organization have a written whistleblower policy?		12c						
13	· · · · · · · · · · · · · · · · · · ·		13	X					
14	Did the organization have a written document retention and destruction policy?		14	<u> </u>					
15	Did the process for determining compensation of the following persons include a review and application and applications and applications and applications and applications are supported by the state of								
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation		45-	_					
_	The organization's CEO, Executive Director, or top management official		15a						
b	Other officers or key employees of the organization		15b	X					
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
164	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arra		400		_				
L	with a taxable entity during the year?		16a	المستخف	X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to ev								
	participation in joint venture arrangements under applicable federal tax law, and take steps to sa		465						
Cant	the organization's exempt status with respect to such arrangements?		16b		<u> </u>				
17 18	List the states with which a copy of this Form 990 is required to be filed ► AZ  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and	000-T (Section 501/a		only)					
10	available for public inspection. Indicate how you made these available. Check all that apply.	990-1 (3800011 30 I(0	<i>,</i> )(3)8	orny)	1				
	Own website Another's website X Upon request								
19	Describe in Schedule O whether (and if so, how), the organization made its governing documen	te conflict of interest							
13	policy, and financial statements available to the public.	is, commet or interest							
20	State the name, physical address, and telephone number of the person who possesses the boo	ks and records of the							
20	DUL MACDONAL D	000 077 746							
	P O. Box 16847, PHOENIX, AZ 85011	004-411-143	٠						
	7 0.000 100 H 1 1 10 EM 1 1 2 000 H								

PHOENIX LESBIAN AND GAY PRIDE COMMITTEE INC	86-0670912
THORITIME CEORD WITH THE COMMITTEE WAS	

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated	 
	Employees, and Independent Contractors	
	Check if Schedule O contains a response to any question in this Part VII	

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990 (2011)

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees, highest compensated employees; and former such persons.

Check this box if neither the organization nor ar	ny related organ	izatı	on c	omp	en:	sated	an	y current officer	, director, or trus	stee.
				(0	<b>;</b> )					
(A) Name and Title	(B) Average hours per	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) LAWRENCE MOORE CHAIRPERSON	2.00	Х		Х				0	0	0
(2) SHANNON LANK VICE CHAIR	2.00			х				0	0	0
(3) BILL MACDONALD TREASURER	2.00			х				0	0	
(4) MICHAEL SOTO SECRETARY	2.00			х				0	0	
(5) KATY JUNE BOARD MEMBER AT LARGE	2.00			х				0	0	
(6) BRENDA HACKMAN DIRECTOR	2.00	х						0	0	0
(7) RON LINDBLAD DIRECTOR	2.00							0	0	0
(8) MATT THOMAS DIRECTOR	2.00							0	0	
(9) SHAWN ELMORE DIRECTOR	2 00							0	0	
(10) BECCA DALTROFF DIRECTOR	2.00							0	0	
(11) JAIME DEMPSEY DIRECTOR	2.00							0		
(12) KEN MCKENZIE DIRECTOR	2 00							0		
(13) BRANDI SOKOLOSKY EXECUTIVE DIRECTOR	40.00				×					
(14)	40.00				<del>  ^</del>			55,746	0	0

Form **990** (2011)

P	art VII Section A. Officers, Directors, Ti	rustees, Key E	mplo	yee	s, a	nd	High	est	Compensated	Employees (co	ntinued)
	(A) Name and title	(B) Average hours per week (describe	box,	unies er an	Pos neck ss pe	erson Irrect	than is both or/trus	n an tee)	compensation	(E)  Reportable  compensation  from related  organizations	(F) Estimated amount of other compensation
		hours for related organizations in Schedule O)	Individual trustee or director	titutional trustee	icer	y employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(15)											**-
(16)											
<u>(17)</u>							,				
<u>(18)</u>											
<u>(19)</u>											
(20)											
(21)											
(22)			-						, .		
(23)											
(24)											
(25)											
1b c d	Sub-total							•	55,746 0 55,746	0	0
2	Total number of individuals (including but not reportable compensation from the organization	limited to those	liste	da b	ove	e) w	ho re				
3	Did the organization list any former officer, di employee on line 1a? If "Yes," complete Sche										Yes No
4	For any individual listed on line 1a, is the sum the organization and related organizations greindividual	of reportable ceater than \$150	ompe ,000?	ensa P If "	atior 'Yes	n an s," c	d oth	er (	compensation fr	om	4 X
5	Did any person listed on line 1a receive or act for services rendered to the organization? If "	crue compensa	tion f	rom	any	y un					5 X
Sec	tion B. Independent Contractors	roo, complete	000	-		<u> </u>		00			
1	Complete this table for your five highest comp compensation from the organization Report of year.										n's tax
	(A) Name and business add	fress							(B) Description of ser	vices (	(C) Compensation
								<u> </u>			0
								$\vdash$			0
								$\vdash$		·	0
											0
2	Total number of independent contractors (inclumore than \$100,000 of compensation from the		nited ▶	to t	hos	e lis	sted a		ve) who receive	d	

Part	: VIII	Statement of Revenue						
					(A)	(B)	(C)	(D)
					Total revenue	Related or	Unrelated	Revenue
						exempt function	business revenue	excluded from tax under sections
						revenue	revende	512, 513, or 514
इं इं	1a	Federated campaigns	1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues		0				
اِجْ يَ	С	Fundraising events		0		}		
ii ta	d	Related organizations		o				•
o, ∰	e	Government grants (contributions) .		0		]		
Si Si	_	All other contributions, gifts, grants,						
i ti	'	similar amounts not included above		762	i			
를 됨	~	Noncash contributions included in lines		702				
o P	9		•	<b>⊍</b>	760			Ì
	<u>n</u>	Total. Add lines 1a-1f	•	Business Code	762			
Jule	_	EVENT ABANGOLONG					<del> </del>	
Ş.		EVENT ADMISSIONS		900099	215	215		
Program Service Revenue		EVENT SPONSORS & VENDORS		900099	2,095	2,095		
	С	OTHER EVENT INCOME		900099	50	50		
	d				0			
	е				0			
g	f	All other program service revenue.			0			
_ 6	g	Total. Add lines 2a-2f		▶	2,360			
	3	Investment income (including divide	nds. interes	t. and				
		other similar amounts)			49			49
	4	Income from investment of tax-exen			0			<u></u>
	5	Royalties	•		0			
	•	Noyames :	(ı) Real	(ii) Personal				
	6a	Gross rents		(,,				
	b	Less: rental expenses	0					
	C	Rental income or (loss)	U	0				
	d 7-	Net rental income or (loss)	ı) Secunties	(II) Other	0			
	7a	Oross amount from saids of	<u> </u>	` '		. 1		:
		assets other than inventory	0	0				
	b	Less: cost or other basis	_	_				
		and sales expenses	0			ļ		
	С	Gain or (loss)	0					
	d	Net gain or (loss)		<u> </u>	0			
ø								
2	8a	Gross income from fundraising						
Š		events (not including \$						
~~		of contributions reported on line 1c)						
Other Revenue		See Part IV, line 18		0				
₹	b	Less: direct expenses	b	0				
	С	Net income or (loss) from fundraising	g events .	<u> ▶</u>	0			
	9a	Gross income from gaming activities	s					
		See Part IV, line 19	а	l ol		:		
	b	Less direct expenses	<b>b</b>	0				
		Net income or (loss) from gaming a			0			
		Gross sales of inventory, less						
		returns and allowances	а	l ol				
	h	Less: cost of goods sold						i
		Net income or (loss) from sales of in			0			
		Miscellaneous Revenue		Business Code				
	11a			243111035 0046				
	b			<del></del>	0			
	0				0			
	ن ر	All other revenue			0			
	đ					-		
		Total. Add lines 11a–11d Total revenue. See instructions			0 3.171	2.360	0	49
	1.7	TOTAL DEVELOPE, SPECIAL DISTURBING			.5 1/11	/ .3DU		44

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a response to any	question in this Pa	rt IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States See Part IV, line 21	40,320	40,320	<u> </u>	La companya de la com
2	Grants and other assistance to individuals in the				
	United States See Part IV, line 22	0			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				** 1
	United States. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			المعاريبين والمستريب
5	Compensation of current officers, directors,				
_	trustees, and key employees	13,936	9,058	3,484	1,394
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	0	10.750	4.400	4.054
7	Other salaries and wages	16,543	10,753	4,136	1,654
8	Pension plan accruals and contributions (include				
9	section 401(k) and 403(b) employer contributions)	0			
9 10	Other employee benefits	2,332	1,516	583	233
11	Payroll taxes	2,332	1,010	203	
а	Management	o			
a b	Legal	0			
C	Accounting	2,078		2,078	
ď	Lobbying	2,070		2,070	
e	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	0			
g	Other	0			
12	Advertising and promotion	3,023		3,023	
13	Office expenses	5,697		5,697	
14	Information technology	5,034		4,834	200
15	Royalties	0			
16	Occupancy	11,209		11,209	
17	Travel	722		722	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	11,082	11,082		
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	0	0	0	0
23	Insurance	921		921	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If			}	
	line 24e amount exceeds 10% of line 25, column		1		
	(A) amount, list line 24e expenses on Schedule O)			1	
а	· · · · · · · · · · · · · · · · · · ·	ol	·		
b		0			
C		0			····
d		0			
e	All other expenses	0			<del></del>
25	Total functional expenses. Add lines 1 through 24e .	112,897	72,729	36,687	3,481
26	Joint costs. Complete this line only if the		,		
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** (A) (B) Beginning of year End of year Cash—non-interest-bearing . . 223,767 1 101,310 2 92.321 2 110.075 3 0 3 0 0 4 4 0 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary 6 7 0 8 8 6,121 9 Prepaid expenses and deferred charges . . . . . 95 9 Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 3,623 b Less: accumulated depreciation . . . . . | 10b | 3,872 10c 3,623 11 11 0 ol 12 0 12 Investments—other securities. See Part IV, line 11 . . . . . . . . Investments—program-related See Part IV, line 11 . . . . ol 13 13 0 14 0 14 0 15 20,453 15 118,953 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 340,259 16 340,082 8.505 17 17 5,968 18 18 14,900 19 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 100,000 23 Secured mortgages and notes payable to unrelated third parties . . . . 0 23 0 24 Unsecured notes and loans payable to unrelated third parties . . . . . ol 24 0 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete 25 26 Total liabilities. Add lines 17 through 25 . 8.505 26 Organizations that follow SFAS 117, check here ► X and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 331,754 27 27 28 28 29 29 Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34. Capital stock or trust principal, or current funds . . . . . 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund . . . . . 31 32 Retained earnings, endowment, accumulated income, or other funds . . . 32 33 331,754 33 219,214 34 Total liabilities and net assets/fund balances . . . . 340,259 340.082

Louin a	90 (2011) PHOENIX LESBIAN AND GAY PRIDE COMMITTEE INC	86-	06/0912	Pag	ge 1 <u>Z</u>
<b>Part</b>	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				<u>X</u> _
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3	3 <u>,171</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	<u>.</u>		<u>2,897</u>
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>,726</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			<u>,754</u>
5	Other changes in net assets or fund balances (explain in Schedule O)	5	<del></del> -	-2	<u>,814</u>
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		219	),21 <u>4</u>
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990. X Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		-		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		Х
b	Were the organization's financial statements audited by an independent accountant?		. 2b		Х
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh	of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain is Schedule O.	n			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were				
	issued on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		. 3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b		

Form **990** (2011)

# SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2011

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ.

► See separate instructions.

Name of the organization Employer Identification number PHOENIX LESBIAN AND GAY PRIDE COMMITTEE INC 86-0670912 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state -----An organization operated for the benefit of a college or university owned or operated by a governmental unit described 5 in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the 11 purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **b** Type II С Type III-Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (iii) below, the governing body of the supported organization? . . . . . . . 11g(i) 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . . . . . 11g(iii) h Provide the following information about the supported organization(s) (i) Name of supported (ii) EIN (iii) Type of organization (iv) is the organization (v) Did you notify (vi) Is the (vii) Amount of organization (described on lines 1-9) in col (i) listed in your the organization in organization in col support above or IRC section governing document? col (i) of your (I) organized in the 1152 (see instructions)) support? Yes Yes Yes No No No (A) 0 (B) 0 (C) 0 (D) 0 (E) 0

Total

86-0670912 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Secti	on A. Public Support			- -			
Calen	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants.")	21,641	18,522	65,220	69,418	762	175,563
2	Tax revenues levied for the organization's		·				
	benefit and either paid to or expended on						
	its behalf	0	0	0	0	0	0
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge	0	0	0	0	0	0
4	Total. Add lines 1 through 3	21,641	18,522	65,220	69,418	762	175,563
5	The portion of total contributions by each						
	person (other than a governmental unit						
	or publicly supported organization)			u i i i i i i i i i i i i i i i i i i i			
	included on line 1 that exceeds 2%						
	of the amount shown on line 11,						
	column (f)						73,760
6	Public support. Subtract line 5 from line 4.						101,803
	on B. Total Support	1					
Calen	dar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	21,641	18,522	65,220	69,418	762	175,563
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources	9,778	6,387	2,705	394	49	19,313
9	Net income from unrelated business						
	activities, whether or not the business is						_
	regularly carried on						0
10	Other income. Do not include gain or						
	loss from the sale of capital assets			•			•
4.4	(Explain in Part IV). <b>Total support.</b> Add lines 7 through 10.	0	U	U	U	U merekantan merekantan dia	404.076
11 12	rotal support. Add lines / trilough 10.						194,876
14		soo instructions					
	Gross receipts from related activities, etc. (s		•			12   - section 501/c	3,115,826
13	Gross receipts from related activities, etc. (s First five years. If the Form 990 is for the o	rganization's fir	st, second, thi	rd, fourth, or fif	th tax year as		
13	Gross receipts from related activities, etc. (s First five years. If the Form 990 is for the o organization, check this box and stop here	rganization's fi	•	rd, fourth, or fif			
13 Secti	Gross receipts from related activities, etc. (s First five years. If the Form 990 is for the o organization, check this box and stop here on C. Computation of Public Support	rganization's fil	st, second, thi	rd, fourth, or fif	th tax year as	a section 501(c	)(3) ► □
13 Secti 14	Gross receipts from related activities, etc. (s First five years. If the Form 990 is for the o organization, check this box and stop here on C. Computation of Public Support Public support percentage for 2011 (line 6,	rganization's fire	ed by line 11,	rd, fourth, or fif	th tax year as	14	(3) ►
13 <u>Secti</u> 14 15	Gross receipts from related activities, etc. (s First five years. If the Form 990 is for the o organization, check this box and stop here on C. Computation of Public Support Public support percentage for 2011 (line 6, Public support percentage from 2010 Scheo	rganization's fires of the column (f) divided and the column (f) divided an	ed by line 11, one 14	rd, fourth, or fif	th tax year as	14   15	52.24% 52.79%
13 Secti 14	Gross receipts from related activities, etc. (s First five years. If the Form 990 is for the o organization, check this box and stop here on C. Computation of Public Support Public support percentage for 2011 (line 6, Public support percentage from 2010 Schee 33 1/3% support test—2011. If the organiz	rganization's fire the column (f) divided to the column (f) divided to the column did not characteristics.	led by line 11, one 14.	column (f))	th tax year as a	14 15 8% or more, che	52.24% 52.79% eck this box
13 <u>Secti</u> 14 15 16a	Gross receipts from related activities, etc. (s First five years. If the Form 990 is for the o organization, check this box and stop here on C. Computation of Public Support Public support percentage for 2011 (line 6, Public support percentage from 2010 Schee 33 1/3% support test—2011. If the organiz and stop here. The organization qualifies a	rganization's fire the column (f) divided the A, Part II, I ation did not ches a publicly suppression of the column is a publicly suppression.	led by line 11, one 14	column (f))	th tax year as a	14   15   8% or more, che	52.24% 52.79% eck this box
13 <u>Secti</u> 14 15 16a	Gross receipts from related activities, etc. (s First five years. If the Form 990 is for the o organization, check this box and stop here on C. Computation of Public Support Public support percentage for 2011 (line 6, Public support percentage from 2010 Schee 33 1/3% support test—2011. If the organiz	rganization's fire the control of th	led by line 11, one 14. neck the box or opported organizateck a box on l	column (f))	th tax year as a	14   15   33 1/3% or more, che	52.24% 52.79% eck this box ▶ X e, check this
13 Secti 14 15 16a b	Gross receipts from related activities, etc. (s First five years. If the Form 990 is for the o organization, check this box and stop here on C. Computation of Public Support Public support percentage for 2011 (line 6, Public support percentage from 2010 Schee 33 1/3% support test—2011. If the organiz and stop here. The organization qualifies a 33 1/3% support test—2010. If the organiz box and stop here. The organization qualifier	rganization's fire the column (f) dividuel A, Part II, I ation did not ches a publicly supers as a publicly set as a publicly	led by line 11, one 14. Ineck the box or operted organizates a box on ly supported organizates and organizates	column (f))	th tax year as and the tax year as and line 15 is 3	14   15   3% or more, che	52.24% 52.79% eck this box ▶ X e, check this ▶ □
13 <u>Secti</u> 14 15 16a	Gross receipts from related activities, etc. (s First five years. If the Form 990 is for the o organization, check this box and stop here on C. Computation of Public Support Public support percentage for 2011 (line 6, Public support percentage from 2010 Schee 33 1/3% support test—2011. If the organiz and stop here. The organization qualifies a 33 1/3% support test—2010. If the organiz box and stop here. The organization qualifi 10%-facts-and-circumstances test—2011	rganization's fire the column (f) divided in the column (f) at the column (f)	led by line 11, one 14.  neck the box or operted organizates a box on lay supported organization did not characteristics.	column (f))	th tax year as a second to the second tensor and line 15 is 3 second tensor and line 15 second tensor and line 15 is 3 second tensor and line 15 second tensor and line 15 second tensor and line 15 second tensor and li	14	52.24% 52.79% eck this box ▶ X e, check this ▶ 1
13 Secti 14 15 16a b	Gross receipts from related activities, etc. (s First five years. If the Form 990 is for the o organization, check this box and stop here on C. Computation of Public Support Public support percentage for 2011 (line 6, Public support percentage from 2010 Schee 33 1/3% support test—2011. If the organiz and stop here. The organization qualifies a 33 1/3% support test—2010. If the organiz box and stop here. The organization qualifi 10%-facts-and-circumstances test—2011 is 10% or more, and if the organization mee	rganization's fire the column (f) divided in	led by line 11, one 14. Ineck the box on lack a box on lac	column (f))	th tax year as an	14 15 3% or more, che 33 1/3% or more 16b, and line 1 top here. Expl	52.24% 52.79% eck this box ► X e, check this ► 1
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Page 3

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Saa	tion A. Public Support	ider the tests	ilsted below,	picase comp	icto i dit ii j		
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
Caic	indar year (or inscar year beginning in)	(a) 2007	(6) 2000	(6) 2003	(4) 2010	(6) 2011	(i) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")						0
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						0
3	Gross receipts from activities that are not an unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0
6 7a	Total. Add lines 1 through 5  Amounts included on lines 1, 2, and 3 received from disqualified persons	0	0	0	0	0	0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
С	Add lines 7a and 7b.	0	0	0	0	0	0
8	Public support (Subtract line 7c from line 6)						0
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6	0	0	l o	o	o	0
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						0
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
С	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on .		_				0
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						0
13	Total support. (Add lines 9, 10c, 11, and 12).	0	0	0	0	0	0
14	First five years. If the Form 990 is for the organization, check this box and stop here	tion's first, seco	nd, third, fourth,	or fifth tax year a	as a section 501(	c)(3)	▶ □
Sec	tion C. Computation of Public Support	Percentage					
15	Public support percentage for 2011 (line 8, column	•	ne 13, column (f)	)	•	15	0 00%
16	Public support percentage from 2010 Schedule A,			•	• • • •	16	0.00%
	tion D. Computation of Investment Inco			(6)		47	0.00%
17 18	Investment income percentage for 2011 (line 10c, of Investment income percentage from 2010 Schedule 2010 Sch	e A, Part III, line	17			17   18	0 00% 0.00%
19a b	33 1/3% support tests—2011. If the organization of more than 33 1/3%, check this box and stop he 33 1/3% support tests—2010. If the organization of	e <b>re.</b> The organiz	ation qualifies a	s a publicly supp	orted organizatio	n .	▶ 🗀
D	line 18 is not more than 33 1/3%, check this box ar						▶□
20	Private foundation. If the organization did not che	*	=				▶□

Şchedule A (Form	990 or 990-EZ) 2011	PHOENIX LES	SBIAN AND GAY	Y PRIDE COM	MITTEE INC	86-0670912	Page 4
Part IV	Supplemental Part II, line 17a	Information.	Complete this p	part to provide	e the explanation	by Part II, line	10;
	instructions)					 	
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# SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate Instructions. OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Total number at end of year  Aggregate contributions to (during year)  Aggregate syrahts from (dunng year)  Aggregate syrahts from (dunng year)  Aggregate value at end of year  Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that granteas donor, and donor advisor in writing that granteas donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part II Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of land for public use (e.g., recreation or education) Preservation of an historically impermission of open space  Complete lines 2 at through 2d if the organization held a qualified conservation contribution in the form of a ceasement on the last day of the tax year.  Total number of conservation easements  Total number of conservation easements on a certified historic structure included in (a).  Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register.  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements is located  Number of states where property subject to conservation easements in tis revenue and expense stat balance sheet, and include, if applicable, the text of the footnote to the organization, handling of violations, and enforcement of the conservation easements in holds?  Safe and volunteer hours devoted to monitoring		NIX LESBIAN AND GAY PRIDE COMMITTEE INC	86-0670912
Total number at end of year   Aggregate contributions to (during year)	Part		Funds or Accounts. Complete if
Total number at end of year  Aggregate contributions to (during year)  Aggregate grants from (during year)  Aggregate synthes from (during year)  Aggregate value at end of year  Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part II Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of land for public use (e.g., recreation or education) Preservation of an historically impermission of open space  Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a ceasement on the last day of the tax year.  Total number of conservation easements  Total number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Number of states where property subject to conservation easements in located  Number of states where property subject to conservation easement is located  Number of states where property subject to conservation easement is noted.  Number of organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements in holds?  Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation		the organization answered "Yes" to Form 990, Part IV, line 6.	
Aggregate contributions to (during year) Aggregate grants from (during year) Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Part II			(b) Funds and other accounts
Aggregate value at end of year  Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Did the organization inform all grantess, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Part	1	Total number at end of year	
4 Aggregate value at end of year.  5 Did the organization inform all donors and donor advisors in writing that the assets hed in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Part Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part 1  Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of land for public use (e.g., recreation or education) Preservation of an historically imperservation of an advisor preservation of a certified historic Preservation of open space  2 Complete lines 2 at through 2d if the organization held a qualified conservation contribution in the form of a ceasement on the last day of the tax year.  a Total number of conservation easements  5 Total acreage restricted by conservation easements  6 Total acreage restricted by conservation easements  7 Number of conservation easements on a certified historic structure included in (a).  8 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization for states where property subject to conservation easement is located  9 Number of states where property subject to conservation easement is located  10 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  10 Anount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the y  11 Part XIV, describe how the organization reports conservation easements on the organization fanancial gain the organization accounting for conservation easements. The form 990, Part VIV, the text of the footnote to the organ	2	Aggregate contributions to (during year)	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Part III Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part  1 Purpose(s) of conservation easements held by the organization (check all that apply).    Preservation of land for public use (e.g., recreation or education)   Preservation of an historically impered preservation of open space  2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a ceasement on the last day of the tax year.  a Total number of conservation easements.	3	Aggregate grants from (during year)	
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used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of land for public use (e.g., recreation or education) Preservation of an historically imperation of perservation of perservation of a certified historic Preservation of pen space  Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a ceasement on the last day of the tax year.  Intelligence of conservation easements  Total number of conservation easements  Total acreage restricted by conservation easements  Number of conservation easements on a certified historic structure included in (a)  Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization structure listed in the National Register  Number of states where property subject to conservation easement is located  Number of states where property subject to conservation easement is located  Number of states where property subject to conservation easement is located  Anount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year of the conservation easements in the requirements of section 170(h)(4)(B)(i)(i) and section 170(h)(4)(B)(i)(i)?  In Part XIV, describe how the organization reports conservation easements in its revenue and expense state balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements the organization's accounting for conservation easements.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  If the organization elected, as permitted unde		funds are the organization's property, subject to the organization's exclusive legal c	ontrol? Yes No
purpose conferring impermissible private benefit?    Part   Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part	6	Did the organization inform all grantees, donors, and donor advisors in writing that g	grant funds can be
purpose conferring impermissible private benefit?    Part   Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part		used only for charitable purposes and not for the benefit of the donor or donor advis	sor, or for any other
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Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the y  \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  In Part XIV, describe how the organization reports conservation easements in its revenue and expense stat balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements to the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement works of art, historical treasures, or other similar assets held for public exhibition, education, or research in of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and works of art, historical treasures, or other similar assets held for public exhibition, education, or research in of public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasures, or other similar assets for financial gain			
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Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  In Part XIV, describe how the organization reports conservation easements in its revenue and expense state balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements to the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement works of art, historical treasures, or other similar assets held for public exhibition, education, or research in of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and works of art, historical treasures, or other similar assets held for public exhibition, education, or research in of public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Part X.  If the organization received or held works of art, historical treasures, or other similar assets for financial gain.	7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation	easements during the year
Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  In Part XIV, describe how the organization reports conservation easements in its revenue and expense state balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements the organization's accounting for conservation easements.  Part III  Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement works of art, historical treasures, or other similar assets held for public exhibition, education, or research in of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and works of art, historical treasures, or other similar assets held for public exhibition, education, or research in of public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Part VIII, line 1.  (ii) Assets included in Form 990, Part X.  If the organization received or held works of art, historical treasures, or other similar assets for financial gain	•		casements during the year
170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  In Part XIV, describe how the organization reports conservation easements in its revenue and expense state balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements to the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement works of art, historical treasures, or other similar assets held for public exhibition, education, or research in of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and works of art, historical treasures, or other similar assets held for public exhibition, education, or research in of public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Part VIII, line 1.  (ii) Assets included in Form 990, Part X.  If the organization received or held works of art, historical treasures, or other similar assets for financial gain	R	*	ents of section
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Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement works of art, historical treasures, or other similar assets held for public exhibition, education, or research in of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and works of art, historical treasures, or other similar assets held for public exhibition, education, or research in of public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Part VIII, line 1		· · · · · · · · · · · · · · · · · · ·	3 intancial statements that describes
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<ul> <li>If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement works of art, historical treasures, or other similar assets held for public exhibition, education, or research in of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these lift the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and works of art, historical treasures, or other similar assets held for public exhibition, education, or research in of public service, provide the following amounts relating to these items: <ul> <li>(i) Revenues included in Form 990, Part VIII, line 1</li> <li>(ii) Assets included in Form 990, Part X</li> <li>(iii) Assets included or held works of art, historical treasures, or other similar assets for financial gain</li> </ul> </li> </ul>		<del></del>	alor olimai Adocto.
works of art, historical treasures, or other similar assets held for public exhibition, education, or research in of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and works of art, historical treasures, or other similar assets held for public exhibition, education, or research in of public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Part VIII, line 1	<u> </u>		
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<ul> <li>b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and works of art, historical treasures, or other similar assets held for public exhibition, education, or research in of public service, provide the following amounts relating to these items:         <ul> <li>(i) Revenues included in Form 990, Part VIII, line 1</li></ul></li></ul>		·	
works of art, historical treasures, or other similar assets held for public exhibition, education, or research in of public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Part VIII, line 1 ▶ \$			
of public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Part VIII, line 1			
(i) Revenues included in Form 990, Part VIII, line 1			ducation, or research in furtherance
(ii) Assets included in Form 990, Part X			
(ii) Assets included in Form 990, Part X		(i) Revenues included in Form 990, Part VIII, line 1	<b>▶ \$</b>
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain			
	2	If the organization received or held works of art, historical treasures, or other similar	r assets for financial gain, provide the
ionowing amounts required to be reported under SEAS 1 to (ASC 308) relating to these items:		following amounts required to be reported under SFAS 116 (ASC 958) relating to th	
a Revenues included in Form 990, Part VIII, line 1			
b Assets included in Form 990, Part X		Assets included in Form 990, Part X	• \$

Part	Organizations Maintaining Control	ollections of A	rt, Hist	orical Tre	asures, or C	ther Si	milar Assets	(contin	ued)	
3	Using the organization's acquisition, acc		er recor	ds, check a	ny of the follo	wing tha	at are a signific	ant		
	use of its collection items (check all that	t apply):	_	_						
а	Public exhibition		d L	Loan	or exchange <sub>l</sub>	program	s			
b	Scholarly research		е [	Other						
С	Preservation for future generation	ns								
4	Provide a description of the organization Part XIV.	n's collections ar	nd expla	in how they	further the o	rganizat	ion's exempt p	urpose ir	1	
5	During the year, did the organization so assets to be sold to raise funds rather the							Ye	es 🗌	No
Part	IV Escrow and Custodial Arran IV, line 9, or reported an amou	_	•		ization answ	vered "Y	es" to Form !	990, Pai	rt	
1a	Is the organization an agent, trustee, cu			-						الما
b	included on Form 990, Part X? If "Yes," explain the arrangement in Par							Ye	;s	No
D	in res, explain the arrangement in rai	t XIV and Compi	cte the	onowing tai	DIC.			Amount		
С	Beginning balance					1c				0
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				0
2a	Did the organization include an amount		art X, lir	e 21?				Ye	es X	No
b	If "Yes," explain the arrangement in Par		4*	1.05		000 5				
Part	V Endowment Funds. Complete									- haak
10	Beginning of year balance	(a) Current year		Prior year O	(c) Two years	Dack (	d) Three years back	(e) Fo	ur years	back
1a b	Contributions			<u> </u>		<del>-  </del>				
C	Net investment earnings, gains,									<del></del>
	and losses									
d	Grants or scholarships									
е	Other expenditures for facilities	···					-			
	and programs									
f	Administrative expenses									
g	End of year balance	0		0		o		0		
2	Provide the estimated percentage of the	e current year en	d balan	ce (line 1g,	column (a)) h	neld as:				
а	Board designated or quasi-endowment	•	%							
b	Permanent endowment	<u>%</u>								
С	romporanty roothotoa onaominone	%								
_	The percentages in lines 2a, 2b, and 2c	•								
3a	Are there endowment funds not in the p	ossession of the	organiz	zation that a	are neid and a	administe	erea for the	ļ	V	N.
	organization by:							20/11	Yes	No
	(i) unrelated organizations (ii) related organizations							3a(i)		
b	If "Yes" to 3a(iı), are the related organiz							3a(ii) 3b		
4	Describe in Part XIV the intended uses		-					30		<u> </u>
Part										
- Carre	Description of property	(a) Cost or of	ther basis	(b) Co	ost or other is (other)	٠,,	ccumulated	( <b>d</b> ) Bo	ook valu	е
1a	Land			0	0					0
b	Buildings			0	0		o			0
С	Leasehold improvements			0	0		0			0
d	Equipment			0	7,495		3,872			3,623
_ е	Other			0	0		0			0
Tota	I. Add lines 1a through 1e (Column (d) m	nust equal Form	990, Pa	rt X, colum	n (B), line 10(	(c).)				3,623

Investments—Other Securities. See Form 990, Part X, line 12.

Part VII

_	4
Page	

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives	0	Cost of end-of-year market value
(2) Closely-held equity interests		
(A)	0	
(B)	0	* *
(C)	0	
(D)	0	-
(E)	0	
(F)	0	
(G)	0	
(H)	0	
(1)	0	
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	0	
Part VIII Investments—Program Relat	ed. See Form 990, Part X	, line 13
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)	0	
(2)	0	
(3)	0	
(4)	0	
(5)	0	* * * * * * * * * * * * * * * * * * * *
(6)	0	
(7)	0	
(8)	0	
(10)	0	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)	0	
Part IX Other Assets. See Form 990,		
	a) Description	(b) Book value
(1) FUNDS HELD AT ACF	· · · · · · · · · · · · · · · · · · ·	16,558
(2) DEPOSITS		2,395
(3) RAINBOW FESTIVAL		100,000
(4)		0
(5)		0
(6)	. 0.7.5.2	0
		0
(8)		0
(9)		0
(10) Total. (Column (b) must equal Form 990, Part X, o	not (D) line 15)	0 ▶ 118 953
Part X Other Liabilities. See Form 99		▶ 118,953
1. (a) Description of liability		
(1) Federal income taxes	(b) Book value	
(2)	0 0	
(3)	0	
(4)	0	
(5)	0	
(6)	0	
(7)	0	
(8)	0	
(9)	0	İ
(10)	0	·
(11)	0	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 ) ▶	0	
2. FIN 48 (ASC 740) Footnote. In Part XIV, provide	e the text of the footnote to the	ne organization's financial statements that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Sched	ule D (Form 990) 2011				Page 4
Par	Reconciliation of Change in Net Assets from Form 990 to A	Audit	ed Financia	Statemer	nts
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1	0
2	Total expenses (Form 990, Part IX, column (A), line 25)			2	0
3	Excess or (deficit) for the year Subtract line 2 from line 1			3	0
4	Net unrealized gains (losses) on investments			4	
5	Donated services and use of facilities			5	
6	Investment expenses			6	
7	Prior period adjustments			7	
8	Other (Describe in Part XIV.)			8	
9	Total adjustments (net). Add lines 4 through 8			9	0
10	Excess or (deficit) for the year per audited financial statements. Combine lines			10	0
	Reconciliation of Revenue per Audited Financial Statemen				
1	Total revenue, gains, and other support per audited financial statements				
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV.)	2d			
e	Add lines 2a through 2d			. 2e	0
3	Subtract line 2e from line 1			3	0
_	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	i i i	 I	. 3	U
4		4			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b		4b			0
c	Add lines 4a and 4b			<del></del>	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				0
	Reconciliation of Expenses per Audited Financial Stateme				urn
1	Total expenses and losses per audited financial statements			. 1	,
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	ا ما	1		
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
C	Other losses	2c			
d	Other (Describe in Part XIV.)	2d			
е	Add lines 2a through 2d				0
3	Subtract line 2e from line 1	i · ·		. 3	0
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	_			
а	Investment expenses not included on Form 990, Part VIII, line 7b	<u>4a</u>			
b	Other (Describe in Part XIV.)	4b			
C	Add lines 4a and 4b			— —	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	3.) .	<u> </u>	. 5	0
	t XIV Supplemental Information				
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; P				
	2b; Part V, line 4; Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b; and Pai	rt XIII,	lines 2d and 4	tb. Also con	nplete
this	part to provide any additional information.				
			<b>-</b>		
	•				

# PHOENIX LESBIAN AND GAY PRIDE COMMITTEE INC 86-0670912 Schedule D (Form 990) 2011 Page 5 Part XIV Supplemental Information (continued)

# SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

**Open to Public** Inspection Employer Identification number

▶ Attach to Form 990.

PHOENIX LESBIAN AND GAY PRIDE COMMITTEE INC	SIDE COMMITTE	EE INC				 86-1	86-0670912
Part   General Information on Grants and Assistan	on Grants	and Assistance					
1 Does the organization maintain records to substantiate the	tain records to s	ubstantiate the amo	amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	sistance, the grantee	s' eligibility for the grar	its or assistance, and	
the selection criteria used to award the grants or assistance?	award the gran	its or assistance?		sin the United States			X Yes No
L to	Accietance to	Governments of	ad Organizations in	the United States	Complete if the ord	borowac acitoriae	"Xoc" to
<b>3</b>	Assistance to line 21, for any additional spar	recipient that records is needed	Form \$90, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed.	300. Check this box	if no one recipient re	ceived more than \$1	5,000. Part II
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) one in ten 2700 N 3rd Street, #2011 Phoenix	86-0728990	ឌ	12,500	0			
(2) Chrysalis P.O. Box 9956 Phoenix, AZ 8506	86-0447620	ខ	12,500	0			
(3) Greater Phoenix Gay & Lesbia 3819 N 3rd Street, Ste E6 Phoenia	86-0726905	90	5,000	0			
(4) Hospice of the Valley 1510 E Flower Street Phoenix, AZ	86-0338886	දා	5,000	0			
(9)			0	0			
(9)			0	0			
(2)			0	0			
(8)			0	0			
(6)			0	0			
(10)			0	0			
(11)			0	0			
(12)			0	0			
2 Enter total number of section 501(c)(3) and government org	n 501(c)(3) and	government organiz	anizations listed in the line 1 table.	9 1 table			
3 Enter total number of other organizations listed in the line 1	organizations lis		<u>.</u>		•		4

For Paperwork Reduction Act Notice, see the Instructions for Form 990. (HTA)

Schedule I (Form 990) (2011)

86-0670912

Page 2

ule I (Form 990) (2011)

(f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information (e) Method of valuation (book, FMV, appraisal, other) Part I Line 2 REGULAR COMMUNICATION IS MAINTAINED WITH THE GRANTEE TO ASSURE PROPER UTILIZATION OF FUNDS 0 (d) Amount of non-cash assistance (c) Amount of cash grant Part III can be duplicated if additional space is needed (b) Number of recipients (a) Type of grant or assistance Part IV Part III Ŋ ~ ന 9

## SCHEDULE L (Form 990 or 990-EZ)

## Transactions With Interested Persons

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c. or Form 990-EZ, Part V, line 38a or 40b. ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open To Public Inspection

Name of the organization

(8)

(9) <u>(</u>10)

**Total** 

Employer Identification number

86-0670912 PHOENIX LESBIAN AND GAY PRIDE COMMITTEE INC Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (c) Corrected? 1 (a) Name of disqualified person (b) Description of transaction Yes (1)(2)(3)(4)(5) (6)2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958. \$ Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a. (a) Name of interested person and purpose (b) Loan to or from (c) Onginal (d) Balance due (e) In default? (q) Written (f) Approved the organization? principal amount agreement? by board or committee? То From Yes No Yes Yes No (1) DONALD HAMILL RAINBOW FESTIV Χ 100,000 100,000 Х Х Х (2)0 0 0 ol (3)0 ol (4)ol 0 (5)0 ol (6)0 ol (7)

Grants or Assistance Benefiting Interested Persons. Part III

Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (b) Relationship between interested person and the

(c) Amount and type of assistance

	. ,	organization	.,
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
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(9)			_
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V Supplemental Information Complete this part to provide additional information for responses to questions on Schedule L (see instructions).  N NOVEMBER 2011, PHOENIX PRIDE PURCHASED THE RAINBOW FESTIVAL FROM FORMER BOARD  ER, DAVID HAMILL.	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sh organi reve
Supplemental Information Complete this part to provide additional information for responses to questions on Schedule L (see instructions).  NOVEMBER 2011, PHOENIX PRIDE PURCHASED THE RAINBOW FESTIVAL FROM FORMER BOARD				<u> </u>	Yes
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DAVID HAMILL				•	ons).
S. PAYLO DAWLE.					
	K, DAVID HAMILL.				

# . SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047
2011
Open to Public

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ

Department of the Treasury
Internal Revenue Service
Name of the organization

PHOENIX LESBIAN AND GAY PRIDE COMMITTEE INC

Attach to Form 990 or 990-EZ. Inspection

Employer identification number

86-0670912

Form 990 Part VI Section A Line 11B THE TREASURER OF THE ORGANIZATION DISTRIBUTES A PDF COPY
OF THE 990 TO ALL BOARD MEMBERS FOR REVIEW AND COMMENT PRIOR TO THE RETURN BEING FILED
Form 990 Part VI Section B Line 12c AT EACH BOARD AND COMMITTEE MEETING, IF THERE IS A
DISCUSSION OF SELECTING OR ENGAGING A VENDOR OR SERVICE PROVIDER, ALL IN ATTENDANCE ARE ASKED
TO RECUSE THEMSELVES FROM THIS DISCUSSION IF THERE COULD BE A PERCEIVED CONFLICT. ANNUALLY,
THE ORGANIZATION REVIEWS AND DISCUSSES THE CONFLICT OF INTEREST POLICY AND REQUESTS THAT EACH
BOARD MEMBER LIST AND ACKNOWLEDGE ANY KNOWN CONFLICTS.
Form 990 Part VI Section B Line 15 THE EXECUTIVE COMMITEE REVIEWS THE COMPENSATION FOR ALL
OFFICERS AND KEY EMPLOYEES BY COMPARING THEIR COMPENSATION TO THE COMPENSATION OF INDIVIDUALS
IN LIKE POSITIONS IN COMPARABLE ORGANIZATIONS USING FORMS 990, COMPENSATION STUDIES, AND OTHER
AVAILABLE DATA THE COMMITTEE THEN APPROVES ANY CHANGES IN COMPENSATION BASED ON THIS
INFORMATION.
Form 990 Part VI Section C Line 19 THE ORGANIZATION WILL PROVIDE IN A TIMELY MANNER, COPIES OF
ALL GOVERNING DOCUMENTS INCLUDING ITS CONFLICT OF INTEREST POLICIES AND FINANCIAL STATEMENTS
WHEN REQUESTED IN WRITING OR IN PERSON
Form 990 Part I Line A THE ORGANIZATION IS CHANGING ITS YEAR END FROM AUGUST 31ST TO DECEMBER
31ST; THUS THIS RETURN ONLY COVERS THE SHORT YEAR FROM SEPTEMBER 1, TO DECEMBER 31, 2011 IN
SPRING 2013 A FULL YEAR 2012 RETURN WILL BE FILED.
Form 990 Part XI Line 5 PRIOR PERIOD ADJUSTMENT

Schedule O (Form 990 or 990-EZ) (2011)		Page <b>Z</b>
Name of the organization	Employer identification number	
PHOENIX LESBIAN AND GAY PRIDE COMMITTEE INC	86-0670912	
•		
		••

^2011 17,808 2007 921,197 2008 503,480 2009 858,964 2010 814,377 3,115,826

(Rev. January 2012) Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

<ul> <li>If you are</li> </ul>	e filing for an Automatic 3-Month Extension if the filing for an Additional (Not Automatic) in the file of the fil	3-Month I	Extension, complete only Part II (c	on page 2 of	this t	form).	
a corporatio 8868 to requ Return for T instructions)	filing (e-file). You can electronically file Form 990-T), or an additing the file form 990-T), or an additing the strength of the strength of the ransfers Associated With Certain Personals. For more details on the electronic filing continuous.	onal (not a forms liste Il Benefit C of this form	automatic) 3-month extension of timed in Part I or Part II with the exception tracts, which must be sent to the sent to the sent to www.irs.gov/efile and click or	e. You can e on of Form t IRS in pape n <i>e-file for</i> C	electro 3870, er forr	onically Informa nat (see	file Form ation
Part I	Automatic 3-Month Extension of T						
Part I only .	n required to file Form 990-T and requesti						▶□
All other cor	porations (including 1120-C filers), partne	rships, RE	MICs, and trusts must use Form 70	04 to reques	st an e	extensio	n of
time to file in	ncome tax retums.						
	r,	<del></del>		r filer's identify			
Type or	Name of exempt organization or other filer, se						nber (EIN) or
print	PHOENIX LESBIAN AND GAY PRIDE CO			X 86-06			
File by the due date for	Number, street, and room or suite no. If a P.O	. Dox, see II	nstructions.	Social se	ecurity	number	(SSN)
filling your	P O BOX 16847  City, town or post office, state, and ZIP code.	Car a faraia		<u> </u>			
return See	PHOENIX	For a toreig	n address, see instructions.	A 7	05	044 004	_
instructions.	· <del></del>			AZ		<u>011-684</u>	<del>'</del>
Enter the Re	eturn code for the return that this application	on is for (fi	e a separate application for each re	turn)			01
Application	า	Return	Application				Return
Is For		Code	Is For				Code
Form 990		01	Form 990-T (corporation)				07
Form 990-E		02	Form 1041-A				08
Form 990-E		01				09	
Form 990-F		04				10	
	(sec. 401(a) or 408(a) trust)	05	<del>~~{~~</del>			11	
Form 990-1	(trust other than above)	06	Form 8870				12
Telephor  If the org	is are in the care of ► BILL MACDONAL ie No. ► 602-277-7433 anization does not have an office or place	of busines					▶□
	or a Group Return, enter the organization'					ee. If th	
	e group, check this box ▶ names and EINs of all members the exten		•		. ▶	and	d attach a
	est an automatic 3-month (6 months for a			sion of time			
until	8/15/2012 , to file the the organization's return for:	-	•			The exte	ension
▶□	calendar year or						
►X	tax year beginning 9/1/2	2011	, and ending	12/31/201	1		
2 If the	tax year entered in line 1 is for less than 1 nange in accounting period					n	•
		90-T 4720	or 6060 enter the tentative tay le	ce any			
3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.							
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and							
estimated tax payments made, Include any prior year overpayment allowed as a credit.			\$				
c Balan	ice due. Subtract line 3b from line 3a. Incl S (Electronic Federal Tax Payment Syster	ude your p	payment with this form, if required, b	y using	3c		0
	u are going to make an electronic fund withdra			rm 8879-EO			
	Act and Panerwork Reduction Act Notice se						(Rev. 1-2012)

Form BB6B (R	6V. 1-2012)				Page 2		
• If you a	re filing for an Additional (Not Automatic	) 3-Month	Extension, complete only Part	Il and check this	box ▶ X		
	complete Part II if you have already been						
• If you a	re filing for an Automatic 3-Month Extens	sion comp	lete only Part I (on page 1)	it a providuoty mo	a 1 31111 0000.		
Part II	Additional (Not Automatic) 3-Month			al (no copies ne	eded)		
ı arı II	Additional (Not Automatic) 5-Month	LAGIISIO					
<del></del> _	Name of exempt organization		Enter to		imber, see instructions calion number (EIN) or		
Type or	1			_ ` `	• •		
print	PHOENIX LESBIAN AND GAY PRIDE C			X 86-067091			
File by the	the l				Social security number (SSN)		
due date for	P O BOX 16847			<u> </u>			
filing your return See	City, town or post office, state, and ZIP code	. For a foreig	n address, see instructions.				
mstructions.	PHOENIX	<del></del>		AZ	85011-6847		
Enter the F	Return code for the return that this applicat	ion is for (fi	le a separate application for eac	h return)			
Application	on	Return	Application		Return		
is For		Code	ls For		Code		
Form 990		01					
Form 990-	DI	02		2000			
Form 990-		01	Form 1041-A Form 4720		08		
Form 990-		04			09		
			Form 5227		10		
	T (sec. 401(a) or 408(a) trust)	05	Form 6069		11		
Form aan-	T (trust other than above)	06	Form 8870	·			
list with the	le group, check this box	nsion is for			▶ and attach a		
4 I req	uest an additional 3-month extension of tin	ne until	11/15/2012		40/04/0044		
	calendar year, or other tax year b				12/31/2011		
	tax year entered in line 5 is for less than Change in accounting period		_				
	in detail why you need the extension An a						
	ely fashion, but the information was not fu						
	eyer personally visited an IRS office for the	purpose o	f securing information or advice	and was unable t	o meet with an		
	representative						
	s application is for Form 990-BL, 990-PF, {	990-T, 4720	), or 6069, enter the tentative tax	, less any			
	efundable credits. See instructions.				3a \$		
	s application is for Form 990-PF, 990-T, 47			nd 📳			
	nated tax payments made. Include any pric	or year over	rpayment allowed as a credit and	dany 🔯			
	unt paid previously with Form 8868.				8b \$		
	nce due. Subtract line 8b from line 8a. Inc PS (Electronic Federal Tax Payment Syste				sc \$ 0		
	Signature and Ver	ification n	nust be completed for Part	ll only.			
	s of perjury, I declare that I have examined this form, in		panying schedules and statements, and to	the best of my knowle	dge and belief,		
ı is vu <del>e</del> , corre	ct, and complete, and that I am authorized to prepare the	IIIIOI GII			m9		
Signature 🕨	1	Title ► cp	а роа	Date	Form 8868 (Rev 1-2012)		
	U			:	-orm 0000 (Rev 1-2012)		