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## Form 990-EZ

Department of the Treasury Internal Revenue Service

# Short Form Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions) All other organizations with gross receipts less than \$200,000 and lotal assets less than \$500,000 at the end of the year may use this form The consistant may have to use a convert this return to satisfy state reporting requirements.

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150

2011

Open to Public Inspection

Α	For t	he 2011 calendar year, or tax year beginning , 2011, and	ending		
<u>B</u>	Check	ıf applicable C		D Emple	oyer identification number
		ss change SHRM NM STATE COUNCIL	85-	-0373836	
$\overline{}$		change PO BOX 95493	<b>E</b> Telepi	hone number	
=	Initial r	Indecedent wire of 199 5495		579	5-525-5975
	Termin		ŀ		<del>*</del>
	Applica	ded return ation pending		Num	<del></del>
		unting Method: X Cash Accrual Other (specify) ►	H Check	► X	f the organization is <b>not</b>
1	Webs	site: ► SHRMNM.ORG	<del></del>   000 0	ed to att	ach Schedule B (Form or 990-PF).
		xempt status (ck only one) $ 501(c)(3)$ $X = 501(c)$ (6 ) $\blacktriangleleft$ (insert no.) $4947(a)(1)$ or	527		
K	Chec	$x \mapsto X$ if the organization is not a section 509(a)(3) supporting organization or a	section 527 organiz	zation <b>a</b>	nd its gross receipts are
	norm	nally <b>not</b> more than \$50,000 A Form 990-EZ or Form 990 return is not required the uctions) But if the organization chooses to file a return, be sure to file a complete	ough Form 990-N (e	-postcai	rd) may be required (see
L	Add I asset	lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$20 ts (Part II, line 25, column (B) below) are \$500,000 or more, file Form 990 instead	00,000 or more, or i	total	\$ 45,272.
Pa		Revenue, Expenses, and Changes in Net Assets or Fund Balance			
<u> </u>		Check if the organization used Schedule O to respond to any question in this Pa	•	iuctioi	X
	1	Contributions, gifts, grants, and similar amounts received		·	1 4,658.
	2	Program service revenue including government fees and contracts		<b>⊢</b>	2 40,382.
	3	Membership dues and assessments			<del></del>
	_	•		_	3
,	4	Investment income	Ī	<b>⊢</b>	4 232.
5		Gross amount from sale of assets other than inventory	<del></del>		
9		Less. cost or other basis and sales expenses 51	<u>D </u>		
		Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	•		5c
` <u>.</u>	6	Gaming and fundraising events	Ī		
REVENU		Gross income from gaming (attach Schedule G if greater than \$15,000)			
Ě	Ь	Gross income from fundraising events (not including \$ o			
ַ טַ		from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)			
] ] E	_			·	
	С	Less: direct expenses from gaming and fundraising events			
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and			
3	_	6b and subtract line 6c)	1		6d
<b>2</b> )		Gross sales of inventory, less returns and allowances			
		Less: cost of goods sold 71	b		<del></del>
1		Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) .			7 c
	8	Other revenue (describe in Schedule O)		⋅	8
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	CEIVED	_ ▶	9 45,272.
	10	Grants and similar amounts paid (list in Schedule O)		$\frac{1}{2}$	<b>o</b> 6,520.
	11	Benefits paid to or for members.			1
E X	12	Salaries, other compensation, and employee benefits	G 2 4 2012	있 1	2
E P E	13	Professional fees and other payments to independent contractors		NS-O	2,587.
N S	14	Occupancy, rent, utilities, and maintenance	SDEN, UT	_ ,	4
Ē	15	Printing, publications, postage, and shipping	DLIV, UI	[1	5 495.
Ĭ	16	Other expenses (describe in Schedule O) SEE	SCHEDULE O	1	6 33,688.
	17	Total expenses. Add lines 10 through 16		<u> </u>	
	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	<u> </u>	1	8 1,982.
, A	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (mus	t agree with and of	.ve 3.	40 y
N S E S T E		figure reported on prior year's return).	. agree with end-of-	y cur j	9 135,134.
ᄑ튀	20	Other changes in net assets or fund balances (explain in Schedule O)		0	
_ 5	21	Net assets or fund balances at end of year. Combine lines 18 through 20		▶ 2	
BAA	For	r Paperwork Reduction Act Notice, see the separate instructions.			Form <b>990-EZ</b> (2011)

	990-EZ (2011) SHRM NM STATE CO			8.	5-037	73836 Page <b>2</b>			
Pai	Balance Sheets. (see the ins	tructions for Part II.)	this David II						
	Check if the organization used Schedule O to respond to any question in this Part II  (A) Beginning of year (B) End of year								
22	Cash, savings, and investments		ì	135,13		137,116.			
23	Land and buildings .	•			23	137,110.			
24	Other assets (describe in Schedule O)			-	24				
25	Total assets			135,13	_	137,116.			
26	Total liabilities (describe in Schedule O)	•			). 26	0.			
27			line 21)	135,13		137,116.			
	Statement of Program Serv			art III.)		Expenses			
	Check if the organization used Sc				[Reg	uired for section			
What	is the organization's primary exempt purpose? SEF cribe the organization's program service a sured by expenses. In a clear and concise fited, and other relevant information for e	E SCHEDULE O			orga	c)(3) and 501(c)(4) nizations and section			
Desc	cribe the organization's program service a sured by expenses. In a clear and concise	ccomplishments for each of I	ts three largest pro-	gram services, as imber of persons	4947	(a)(1) trusts; optional			
bene					for o	thers')			
28	SEE_SCHEDULE_Q				4				
					4				
					1 00				
-00	(Grants \$ ) If th	is amount includes foreign gi	rants, cneck nere		28a				
29					4				
					1				
	(Grants \$ ) If th	is amount includes foreign gr	rants, check here		29 a				
30	(C)	is alticult includes foreign gi	artis, oriesteriora		1	-			
-					1				
					1				
	(Grants \$ ) If th	is amount includes foreign gi	rants, check here	<u>-</u> -	∏ 30 a				
31	Other program services (describe in Sch								
	(Grants \$ ) If th	is amount includes foreign gi	rants, check here	▶ [	31 a				
32	Total program service expenses (add lii	nes 28a through 31a)		1	32				
Pai	List of Officers, Directors,				i. (see th	ne instructions for Part IV			
	Check if the organization used Sc		r'		C.4.a.	X			
	(a) Name and address	(b) Title and average hours per week	(c) Reportable compensa (Form W-2/1099-MISC	contributions to en		(e) Estimated amount of other compensation			
		devoted to position	(If not paid, enter -0-	benefit plans, a deferred compens	and .				
CEE	SCHEDULE_Q			ueserrea compens	aliuii				
بريود									
				0.	0.	0.			
		7.5							
				İ					
			<del> </del>			<del>                                     </del>			
BAA		TEE 008121 (	2014/12			Form <b>990-F7</b> (2011)			

45 b

Form **990-EZ** (2011)

orm <b>990-E</b>	Z (2011) SHRM NM STATE COUNC	:IL			85-03	73836	P	age <b>4</b>
			-			····	Yes	No
46 Did th	e organization engage, directly or indired dates for public office? If 'Yes,' complete	ctly, in political campaig	gn activities	on behalf o	f or in opposition to	46	_ / , ster	X
	<b>Section 501(c)(3) organizations</b> 501(c)(3) organizations and sec 47-49b and 52, and complete the	and section 4947 tion 4947(a)(1) nor	nexempt c	exempt c haritable	haritable trusts or trusts must answe	ily. All sec	ition is	<u></u>
	Check if the organization used Schedul	e O to respond to any	question in t	nis Part VI	<u> </u>			
47 Did th	e organization engage in lobbying activit lete Schedule C, Part II	ties or have a section 5	601(h) electio	n ın effect	during the tax year? If	'Yes,' <b>47</b>	Yes	No_
<b>49 a</b> Did th	organization a school as described in se re organization make any transfers to an s,' was the related organization a section	exempt non-charitable			dule E	48 49 a 49 b		
50 Comp emplo	lete this table for the organization's five byees) who each received more than \$10	highest compensated e 0,000 of compensation	employees (o	ither than o janization	fficers, directors, truste If there is none, enter	ees and key 'None.'		
(	a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Reportable (Forms W-2/	compensation 1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimate other com		
- <b>51</b> Comp	number of other employees paid over \$ olete this table for the organization's five ensation from the organization. If there is	-highest-compensated-i	ındependent-	contractors	-who-ea <del>ch-rece</del> ived-mi	ore than \$10	0 <del>,000,</del>	-of
	lame and address of each independent contractor paid			<b>(b)</b> Type	of service	(c) Com	pensatio	n
				<del></del>				
					JF -1 -12			
52 Did th	number of other independent contractor ne organization complete Schedule A?	ote: All section 501(c)(		ons and 49	<b>4</b> 7(a)(1) nonexempt			
I Inder penaltie	cable trusts must attach a completed Sch s of perjury, I declare that I have examined this return and complete Declaration of preparer (other than office	including accompanying sche	dules and statem	ents, and to the	e best of my knowledge and be		<u>'</u>	NO
aue, correct, a	Web drein	ory is based on an information (	o. milion preparer	as any Khow	8/21/12			
Sign Here	Signature of office Shanno Type or print name and title	in, Past	Dire	etor	Date '			
Paid	Print/Type preparer's name KEITH D. BALKCOM	Preparer's signature	Mar	8/201	// Check U"	PTIN P0001499	0	
Preparer Use Only	Firm's address BALKCOM, PEARSA  1201 EUBANK NE,	SUITE 4	PAS, P.A	•	Firm's EIN	85-0218		
May the IP	ALBUQUERQUE, NM S discuss this return with the preparer s	hown above? See instr	uctions	-,-	Phone no (5)	05) 293- ► X Ye		No.
iviay tile IR	o discuss this return with the preparer's	HOWIT ADOVE, SEE ITISIT	uctions			Form 99		

85-0373836

#### SCHEDULE O . (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2011

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

SHRM NM STATE COUNCIL	85-0373836
FORM 990-EZ, PART III - ORGANIZATION'S PRIMARY EXEMPT PURPOSE	
TO PROMOTE THE MISSION OF THE SOCIETY FOR HUMAN RESOURCES MAN	NAGEMENT (SHRM), TO
SERVE THE NEEDS OF HUMAN RESOURCES PROFESSIONALS AND ADVANCE	THE HUMAN RESOURCES
PROFESSION. WE AIM TO CONNECT HUMAN RESOURCE PROFESSIONALS TH	ROUGHOUT NEW MEXICO,
TO PROVIDE SUPPORT TO AFFILIATE SHRM CHAPTERS IN OUR STATE, A	AND TO ACT AS A
CONDUIT_IN_THE_COMMUNICATION_NETWORK_BETWEEN_NATIONAL_SHRM_AN	ND LOCAL CHAPTERS. WE
ARE VOLUNTEER LEADERS DEDICATED TO THE HUMAN RESOURCES PROFES	SSION.
FORM 990-EZ, PART III, LINE 28 - STATEMENT OF PROGRAM SERVICE ACCOM	PLISHMENTS
IN 2011 SHRMNM PREPARED FOR THE STATE'S BIGGEST HUMAN RESOURCE	CE_CONFERENCE_HELD_ON
MARCH 26 AND 27 2012.WE WERE ABLE TO GATHER SPONSORS WHICH RE	ESULTED IN 80
EXHIBITORS. 384 ATTENDED THE CONFERENCE.	

2011	SCHEDULE O - SUF	PPLEMENTAL INFOR	MATION	PAGE 2
	SHRM	NM STATE COUNCIL		85-0373836
ADVERTISING BANK CHARGES CONFERENCE S CONFERENCE S CONFERENCE S	AND PROMOTION  ATERIALS OFTWARE ENUE CONVENTIONS, AND MEETING	SS.	\$ TOTAL \$	5,040. 60. 1,296. 157. 500. 1,420. 764. 625. 1,490. 197. 55. 2,636. 7,446. 11,431. 571.

# FORM 990-EZ, PART IV LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

	MIMIE AND		HEALTH BENEFITS &	EXPENSE
NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED	COMPEN- SATION	CONTRIB- BUTION TO EBP & DC	ACCOUNT & OTHER ALLOWANCES
WENDY SHANNON 8710 LA SALA DEL SUR NE ALBUQUERQUE, NM 87111	PAST PRESIDENT 3	\$ 0.	\$ 0.	\$ 0.
DENNELL SANDOVAL-NEWHALL 7500 JEFFERSON ST NE CY1 ALBUQUERQUE, NM 87109	TREASURER 3	0.	0.	0.
ALICE KILBORN 4169 MONTGOMERY BLVD NE ALBUQUERQUE, NM 87109	DIRECTOR 0.5	0.	0.	0.
BARBARA MARCUS 20 FIRST PLAZA NW ALBUQUERQUE, NM 87102	DIRECTOR 0.5	0.	0.	0.
EVA NEWMAN PO BOX 26666 ALBUQUERQUE, NM 87125-6666	DIRECTOR 0.5	0.	0.	0.
ROSEANNE SWOBODA 4491 CERRILLOS ROAD SANTA FE, NM 87504	PRESIDENT ELECT 0.5	0.	0.	0.
VICKI LUSK 845 N MOTEL BLVD LAS CRUCES, NM 88007	PRESIDENT 5	0.	0.	0.

2011

## **SCHEDULE O - SUPPLEMENTAL INFORMATION**

PAGE 3

**SHRM NM STATE COUNCIL** 

85-0373836

### FORM 990-EZ, PART IV (CONTINUED) LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED		HEALTH BENEFITS & CONTRIB- BUTION TO EBP & DC	EXPENSE ACCOUNT & OTHER ALLOWANCES
RENE HATFIELD 718 10TH ST STE E ALAMOGONDO, NM 88310	DIRECTOR 0.5	\$ 0.	\$ 0.	\$ 0.
MELISSA FLEMING HAID 4100 OSUNA ROAD NE #102 ALBUQUERQUE, NM 87109	DIRECTOR 0.5	0.	0.	0.
MARY RUTLAND 13170-B CENTRAL SE PMB 224 ALBUQUERQUE, NM 87123	DIRECTOR 0.5	0.	0.	0.
SHEILA NUNEZ PO BOX 1838 ROSWELL, NM 88202-1838	DIRECTOR 0.5	0.	0.	0.
KAREN MICKOOL 959 1/2 CAMINO SANTANDER SANTA FE, NM 87505	DIRECTOR 0.5	0.	0.	0.
GAIL ESTELL PO BOX DRAWER 2469 LAS CRUCES, NM 88004	DIRECTOR 0.5	0.	0.	0.
TIARE ROMERO 1133 MARIGOLD DR NE ALBUQUERQUE, NM 87122	DIRECTOR 0.5	0.	0.	0.
MACKENZIE BINGHAM 100 SUN AVE NE #500 ALBUQUERQUE, NM 87109	DIRECTOR 0.5	0.	0.	0.
NAOMI SERNA-OLANDER 11300 LOMAS BLVD NE ALBUQUERQUE, NM 87112	SECRETARY 0.5	0.	0.	0.
RUTH GIRON PO BOX 1789(275 HIGHWAY 176) EUNICE, NM 88231	DIRECTOR 0.5	0.	0.	0.
CORTNEY LOHKAMP 8100 BARSTOW NE #19102 ALBUQUERQUE, NM 87122	TREASURER ELECT 0	0.	0.	0.
	TOTAL	\$ 0.	<u>\$ 0.</u>	<u>\$ 0.</u>

## Form **8868**

(Rev January 2012)

## Application for Extension of Time To File an Exempt Organization Return

OMB No 1545 1709

Department of the Treasury

File a separate application for each return.

internal Revenue	Service	a.a.c app.			
If you are	e filing for an Automatic 3-Month Extension, con	nplete only	Part I and check this box		► X
_	e filing for an Additional (Not Automatic) 3-Mont			•	
-	olete Part II unless you have already been grante		•		
corporation r	ling (e-file). You can electronically file Form 8868 equired to file Form 990-T), or an additional (not xtension of time to file any of the forms listed in With Certain Personal Benefit Contracts, which ming of this form, visit www irs.gov/efile and click of the second second click of the second	: automatic) Part I or Pa	3-month extension of time. You can ele art II with the exception of Form 8870. In	ectronically file For iformation Return t	m 8868 to for Transfers
	utomatic 3-Month Extension of Time. C				
	n required to file Form 990-T and requesting an a			complete Part I on	ly ►
All other corp	porations (including 1120-C filers), partnerships, eturns	REMICS, a	nd trusts must use Form 7004 to reques	t an extension of t	ıme to file
	· · · · · · · · · · · · · · · · · · ·		Enter filer's identi	<del></del>	
Type or print	Name of exempt organization or other filer, see instructions			Employer identification	number (EIN) or
•	SHRM NM STATE COUNCIL			X 85-03738	36
File by the due date for	Number, street, and room or suite number. If a P O box, see in	structions		Social security no	ımber (SSN)
filing your return See	PO BOX 95493				
instructions	City, town or post office, state, and ZIP code For a foreign add	ress, see instru	ctions		
	ALBUQUERQUE, NM 87199-5493				
Enter the Re	turn code for the return that this application is fo	or (file a sep	parate application for each return)		01
Application Is For		Return Code	Application Is For		Return Code
Form 990		01	Form 990-T (corporation)		07
Form 990-BL		02	Form 1041-A		08
Form 990-EZ	<del></del>	01	Form 4720		09
Form 990-PF	:	04	Form 5227		10
	(section 401(a) or 408(a) trust)	05	Form 6069		11
Form 990-T	(trust other than above)	06	Form 8870		12
Telephone If the org If this is check this the exter  I i reque until The exter  X  I If the tale	e No. > 505 275-5959  ganization does not have an office or place of but for a Group Return, enter the organization's four s box	digit Group theck this be ation require ganization re , and endir	e United States, check this box Exemption Number (GEN) and attach a list with the na ed to file Form 990-T) extension of time eturn for the organization named above.	mes and EINs of a	▶ ☐ ole group, all members
	application is for Form 990-BL, 990-PF, 990-T, 47 undable credits. See instructions.	720, or 6069	), enter the tentative tax, less any	3a \$	0.
	application is for Form 990-PF, 990-T, 4720, or 6 nts made Include any prior year overpayment al			3ь\$	0.
c Balanc EFTPS	e due. Subtract line 3b from line 3a. Include you (Electronic Federal Tax Payment System) See	r payment v instructions	with this form, if required, by using	3c \$	0.

BAA For Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev 1-2012)

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

Form 8868	3 (Rev 1-2012)				Page 2
• If you	are filing for an Additional (Not Automatic)	3-Month Extension	n, complete only Part II and check	this box	► X
-	y complete Part II if you have already been				ليا
				siy illed i diill dede	
	are filing for an Automatic 3-Month Extens				
Part II	Additional (Not Automatic) 3-Mont	n Extension of			
			Enter filer's	identifying number, see	instructions
	Name of exempt organization or other filer, see instruct	ions		Employer identification number	(EIN) or
<b>T</b>					
Type or print	SHRM NM STATE COUNCIL	X 85-0373836			
<b>P</b>	Number, street, and room or suite number. If a P O bo	x, see instructions	~	Social security number (SSN)	
File by the					
extended due date for	BALKCOM, PEARSALL & PARRIS	SH CPAS, P.A.	•		
filing the return See	1201 EUBANK NE, SUITE 4				
instructions	City, town or post office, state, and ZIP code. For a fore	eign address, see instructi	ions		
	ALBUQUERQUE, NM 87112				
Enter the	Return code for the return that this applicat	ion is for (file a sei	parate application for each return)		01
			,		
Annlinatio	· · · · · · · · · · · · · · · · · · ·	Return	Application		Return
Application Is For	)II	Code	Is For		Code
		-			
Form 990		01			<del> </del>
Form 990		02	Form 1041-A		08
Form 990	-EZ	01	Form 4720		09
Form 990	-PF	04	Form 5227		10
Form 990	-T (section 401(a) or 408(a) trust)	05	Form 6069		11
Form 990	-T (trust other than above)	06	Form 8870		12
Telepl If the If this whole gro		FAX No P ce of business in th on's four digit Group	e United States, check this box	- If this	► ☐ s is for the of all
members	the extension is for.				
5 For 6 If th 7 Stat	quest an additional 3-month extension of tincalendar year 2011, or other tax year to tax year entered in line 5 is for less than Change in accounting period e in detail why you need the extension ORDER TO FILE AN ACCURATE	neginning 12 months, check in THE TAXPAYE	, 20 12. , 20, and ending reason:		
	is application is for Form 990-BL, 990-PF, 9 refundable credits. See instructions.	990-T, <b>472</b> 0, or 606	9, enter the tentative tax, less any	8a \$	
payı	is application is for Form 990-PF, 990-T, 47 ments made. Include any prior year overpay Form 8868	20, or 6069, enter yment allowed as a	any refundable credits and estimate credit and any amount paid previo	ed tax usly 8b \$	
c Bala EFT	ance due. Subtract line 8b from line 8a Incl PS (Electronic Federal Tax Payment System	lude your payment m) See instruction	with this form, if required, by using s	8c \$	
	Signature and	Verification mu	st be completed for Part II o	only.	
Under penalt correct, and	ies of perjury, I declare that I have examined this form, incomplete, and that I am authorized to prepare this form	cluding accompanying sch	nedules and statements, and to the best of my k	knowledge and belief, it is true,	
Signature	<u> </u>	Title ►		Date -	
BAA		FIFZ0502	L 07/29/11	Form <b>8868</b>	(Rev 1-2012)