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# Form **990**

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

| Check  | <u>he 2011 cale</u>                           | ndar year, or tax year b   | eginning  | , 2011, a        | nd ending       |                |                       | , 20   |                |
|--|---|--|---|------------------|-----------------|----------------|-----------------------|--|----------------|
|  | if applicable                                 | C Name of organization W   | orking Classroom Inc.   | <u> </u>         |                 |                | D Employ              | yer identification                           | number         |
| Addre  | ss change                                     | Doing Business As Wol  | rking Classroom Inc.  |                  |                 |                |                       | 85-0280287                                   |                |
| _  | change  | Number and street (or P  | O box if mail is not delivered to stre  | eet address)     | Room/suite      | Э              | E Telepho             | one number                                   |                |
| ] Initial r                                      | •   | 423 Atlantic Ave. SW   |   |                  |                 |                |                       | 505-242-926                                  | 7              |
| Termir   |   | City or town, state or cou   | intry, and ZIP + 4  |                  | -               |                |                       |  |                |
| _ `  | ded return                                    | Albuquerque, New Mex   | -   |                  |                 |                | G Gross r             | receipts \$                                  | 379,551        |
|  |   | F Name and address of prir   |   |                  |                 | H(a) is this a |                       |  | res 🔽 No       |
| _ Applic   | ation pending                                 |  | ntic Ave. SW, Albuquerque, N  | M 87102-4108     |                 |                |                       | included?                                    |                |
|  | xempt status                                  | 501(c)(3)  |   |                  | 527             |                |                       | a list (see instru                           |                |
|  |   | rkingclassroom.org   |   | 4947(a)(1) or L  | 521             | -              |                       | •  | ,              |
| Websi  |   |  | Association Other N   | I Voo            | - of formation  |                |                       | on number >                                  | e NM           |
|  |   | <del></del>  | Association Other ▶   | L tea            | r of formation  | on. 1970       | M State               | e of legal domicil                           | e Min          |
| Part I   | Summ  |  |   |                  |                 |                |                       | 1 - 1 - 1 - 1 - 5 - 5 - 5 - 5 - 5 - 5 -      |                |
| 1  | -   |  | n's mission or most signific  |                  |                 |                |                       |  |                |
| e l  |   |  | s in theater and visual arts w  | hile providing a | academic        | tutoring to    | help kee <sub>l</sub> | p them in sch                                | ool and        |
| Activities & Governance 9 9 9 8 8 8              | encoura                                       | ge them to continue in h   | nigher education.   |                  |                 |                |                       |  |                |
| Ē  |   |  |   |                  |                 |                |                       |  |                |
| §   2  | Check th                                      | is box ▶ 🗌 if the orga   | nization discontinued its op  | erations or dis  | sposed of       | f more thar    | 1 25¦% of             | f <sub>.</sub> its net asset                 | s.             |
| <u>න්</u>   3                                    | Number  | of voting members of   | the governing body (Part VI   | , lıne 1a) .   . |                 |                | 3                     |  | 10             |
| s 4  | Number  | of independent voting  | members of the governing  | body (Part VI,   | line 1b)        |                | 4                     |  | 9              |
| <b>E</b> 5                                       | Total nu                                      | nber of individuals em   | ployed in calendar year 201   | 1 (Part V, line  | 2a) .           |                | 5                     |  | 15             |
| <b>1</b> 6                                       | Total nui                                     | nber of volunteers (es   | timate if necessary)  |                  |                 |                | 6                     |  | 30             |
| <  |   |  | ue from Part VIII, column (C  |                  |                 |                | 7a                    |  | -0             |
| Ь  |   |  | income from Form 990-T,   | •                |                 |                | 7b                    |  | -0             |
| <del>                                     </del> |   |  |   |                  |                 | Prior Ye       |                       | Curren                                       | t Year         |
| <sub>0</sub> 8                                   | Contribu                                      | tions and grants (Part   | VIII line 1h)   |                  |                 |                | 458,029               |  | 372,89         |
| 9 19   |   | service revenue (Part  | · · · · · · · · · · · · · · · · · · ·   |                  |                 |                | 5,130                 |  | 5,520          |
| Revenue<br>0<br>10                               | -   | The state of the s | olumn (A), lines 3, 4, and 7c   |                  | <b>—</b>        |                | 134                   |  | 135            |
| ê   10   |   | •  | • •   | •                |                 |                | -0-                   | +  |                |
| 11   |   |  | n (A), lines 5, 6d, 8c, 9c, 10  | -                |                 |                |                       |  | 1,001          |
| 12   |   |  | ugh 11 (must equal Part VIII,   |                  |                 | <del></del>    | 463,293               | 5  | 379,551        |
| 13   |   |  | id (Part IX, column (A), lines  |                  |                 |                |                       | -  |                |
| 14   |   | •  | s (Part IX, column (A), line 4  | -                | _               |                |                       | ļ  |                |
| ဖ္မ   15   |   |  | mployee benefits (Part IX, col  |                  |                 |                | 217,038               | 3  | 232,978        |
| Expenses 16a                                     | n Professi                                    | onal fundraising fees (I   | Part IX, column (A),  line 11e  | *)               | · · L           |                | -0-                   | <u>-                                    </u> | -0             |
| <u>ğ</u>   b                                     |   |  | art IX, column (D), l <u>ine 25)</u>  |                  | L               |                |                       |  |                |
| <sup>∭</sup>   17                                | Other ex                                      | penses (Part IX, colum   | nn (A), lines 11a-11d, 11f  | POFIVE           | <u> "· · · </u> |                | 237,927               | 7  | 272,96         |
| 18   |   |  | 17 (must equal Part IX <del>, colu</del>                                      |                  | 5 -             |                | 454,965               | 5  | 505,94         |
| 19   | Revenue                                       | less expenses. Subtr   | act line 18 from line 12  |                  |                 |                | 8,328                 | 3  | (126,394       |
| S S  |   |  |   | JG 2 0 2012      | ΥРВ             | eginning of Ci | urrent Year           | r End of                                     | Year           |
| နွင်း 20   | Total as:                                     | sets (Part X, line 16)   |   |                  | - RS            |                | 1,146,823             | 3  | 977,24         |
| ଞ୍ଜ 🍱  |   | pilities (Part X, line 26)   | 00  | SDEM: U          | ₹J≒F            |                | 472,847               | +  | 429,66         |
| 호텔 22  |   | • • •  | Subtract line 21 from line 20   | 30614; U         | <u> </u>        |                | 673,976               | +  | 547,58         |
| Part II  |   | ture Block   | ADDITION INTO 21 HOLLI INTO 20  |                  | • •             |                | 0.0,0                 | 1  |                |
|  |   |  |   |                  |                 |                |                       |  | and baling it  |
| under be   |   |  | mined this return, including accomp<br>(other than officer) is based on all i |                  |                 |                |                       | my knowleage                                 | and belier, it |
|  | T h   |  |   |                  |                 | <del>,</del>   |                       |  |                |
|  |   | nature of officer  |   |                  |                 |                | <del>,</del> 01       |  |                |
| true, corr                                       | <del>                                  </del> |  | - (2 A)   | 1 .              |                 | D              | ate $8//$             | 15/12  | _              |
| true, corr<br>Sign                               | ,,  |  |   | CTO/             |                 |                | <u>_</u>              |  |                |
| true, corr                                       |   | Van Elsasser   | , Executive Vire  |                  |                 |                |                       |  |                |
| true, corr<br>Sign                               | Typ   | Van Elsasser<br>e or print name and title  | 1   |                  |                 |                |                       |  |                |
| ign<br>Here                                      | Typ   | Van Elsasser   | Preparer's signature  |                  | Dat             | te             | Check                 | If PTIN                                      |                |
| Sign<br>Here                                     | Typ<br>Print/Ty                               | Van Elsasser<br>e or print name and title  | 1   |                  | Dat             | te             |                       | If PTIN                                      |                |
| Sign<br>Here<br>Paid<br>Prepai                   | Print/Ty                                      | Van Elsassy<br>e or print name and title<br>type preparer's name   | 1   |                  | Dat             | _              |                       | · 🔲 🎁  |                |
| true, corr<br>Sign                               | Print/T:                                      | Van Elsassy<br>e or print name and title<br>type preparer's name   | 1   |                  | Dat             | Firm           | self-en               | · 🔲 🎁  |                |
| Sign<br>Here<br>Paid<br>Prepai<br>Use O          | Typ Print/Ty Firm's Firm's                    | Nan ElSassy e or print name and title ype preparer's name  name  ▶ address ▶   | 1   | e instructions)  | Dat             | Firm           | self-en<br>n's EIN ▶  | nployed                                      | Yes 🗌 No       |
| Sign<br>Here<br>Paid<br>Prepai<br>Use O          | Typ Print/Ty Print/Ty Firm's Firm's Firm's    | Nan Elsasor e or print name and title ype preparer's name  name address sthis return with the p  | Preparer's signature preparer shown above? (see                               | e instructions)  |                 | Firm           | self-en<br>n's EIN ▶  | nployed                                      | Yes No         |
| Sign<br>Here<br>Paid<br>Prepai<br>Use O          | Typ Print/Ty Print/Ty Firm's Firm's Firm's    | Nan Elsasor e or print name and title ype preparer's name  name address sthis return with the p  | Preparer's signature  | e instructions)  |                 | Firm           | self-en<br>n's EIN ▶  | nployed                                      |                |

| Part |  |                                    |
|------|--|------------------------------------|
|      | Check if Schedule O contains a response to any question in this Part III   | <u> </u>                           |
| 1    | Briefly describe the organization's mission:   |                                    |
|      | Provide instruction to at risk students from historically ignored communities in theater and visual a  |                                    |
|      | academic tutoring to help keep them in school and encourage them to continue in higher education   | •                                  |
|      |  |                                    |
| 2    | Did the organization undertake any significant program services during the year which were no  | ot listed on the                   |
|      | prior Form 990 or 990-EZ?  | · · · · □ Yes ☑ No                 |
|      | If "Yes," describe these new services on Schedule O.   |                                    |
| 3    | Did the organization cease conducting, or make significant changes in how it conducts,   | any program                        |
|      | services?  | · · · · 🗌 Yes 🗹 No                 |
|      | If "Yes," describe these changes on Schedule O.  |                                    |
| 4    | Describe the organization's program service accomplishments for each of its three largest pro  |                                    |
|      | expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are re   |                                    |
|      | grants and allocations to others, the total expenses, and revenue, if any, for each program serv   | ice reported.                      |
| 4a   | a (Code: ) (Expenses \$ 182,705 including grants of \$ 1,300 ) (Rev  | enue \$ 100,229 )                  |
| Ta   | Art Projects: During 2011, Working Classroom's Visual Arts Program provided tuition-free profession  |                                    |
|      | training to 48 aspiring student artists from historically ignored communities resulting in 2 Gallery E.  |                                    |
|      | during to 40 disparing student areas from instantially ignored communities resulting in 2 danlery L  | killbits and a Fublic Ait project. |
|      |  |                                    |
|      |  |                                    |
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|      |  |                                    |
|      |  | •••                                |
|      |  |                                    |
| 4b   | O (Code:) (Expenses \$ 196,693 including grants of \$ 12,850 ) (Rev  | enue \$ 127,705 )                  |
|      | Theater Projects: During 2011, Working Classroom's Theater Program provided over 61 aspiring ac  | tors from                          |
|      | historically ignored communities with tuition-free professional training. The Working Classroom Er   |                                    |
|      | produced 2 mini productions (Hallow Dreams with Robert Madrid & Comedia del Arte with Bill Cusa  | ck) and 1 mainstage                |
|      | production at the National Hispanic Cultural Center.   |                                    |
|      |  |                                    |
|      |  |                                    |
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|      |  |                                    |
|      |  |                                    |
|      |  |                                    |
|      |  |                                    |
| 4c   | ,  |                                    |
|      | In 2011, Working Classroom provided academic tutoring and professional skill building opportunition  |                                    |
|      | 74 students, provided internships to 11 aspiring artists and actors, and college scholarships to 5 st  | udents.                            |
|      |  |                                    |
|      |  |                                    |
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|      | d Otherseason and the One of the Otherseason and the Otherseason a |                                    |
| 4d   | - 1 5  | • )                                |
| 4    | (Expenses \$ 0 including grants of \$ 0 ) (Revenue \$  | 0)                                 |
| 4e   | e Total program service expenses ► 421,153   |                                    |

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| Part | V Checklist of Required Schedules   |     |          |          |
|------|---|-----|----------|----------|
|      |   |     | Yes      | No       |
| 1    | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"   |     |          |          |
|      | complete Schedule A   | 1   | ✓        |          |
| 2    | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?   | 2   | ✓        |          |
| 3    | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I  | 3   |          | 1        |
| 4    | <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>  | 4   |          | 1        |
| 5    | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III   | 5   |          | 1        |
| 6    | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  | 6   | -        | 1        |
| 7    | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  | 7   |          | 1        |
| 8    | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III   | 8   |          | 1        |
| 9    | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV   | 9   |          | 1        |
| 10   | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  | 10  |          | 1        |
| 11   | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.   |     |          |          |
| а    | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI   | 11a | 1        |          |
| b    | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b |          | 1        |
| С    | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c |          | 1        |
| d    | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d |          | 1        |
| е    | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | 11e |          | <b>1</b> |
| f    | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  | 11f |          | 1        |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII   | 12a |          | 1        |
| b    | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional  | 12b |          | 1        |
| 13   | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13  |          | ✓        |
| 14 a | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a | <u> </u> | ✓        |
| b    | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b |          | 1        |
| 15   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV   | 15  |          | 1        |
| 16   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV   | 16  |          | 1        |
| 17   | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)   | 17  |          | 1        |
| 18   | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  | 18  |          | 1        |
| 19   | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III   | 19  |          | 1        |
| 20 a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a |          | 1        |
| _    | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20b | _        | +        |

| Part     | V Checklist of Required Schedules (continued)   |            |     |          |
|----------|---|------------|-----|----------|
|          |   |            | Yes | No       |
| 21       | Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   | 21         |     | 1        |
| 22       | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22         | 1   |          |
| 23       | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J  | 23         |     | 1        |
| 24a      | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25                                 | 24a        |     | 1        |
|          | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | 24b        |     | <b>√</b> |
| d<br>25a | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I         | 24d<br>25a |     | <b>√</b> |
| b        | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I   | 25b        | ,   | 1        |
| 26       | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  | 26         | 1   |          |
| 27       | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III     | 27         |     | 1        |
| 28       | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):   |            |     |          |
| a<br>b   | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   | 28a<br>28b | ✓   | 1        |
| С        | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  | 28c        |     | 1        |
| 29<br>30 | Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i> | 30         | ✓   | 1        |
| 31       | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  | 31         |     | 1        |
| 32       | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  | 32         |     | 1        |
| 33       | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  | 33         |     | 1        |
| 34       | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1   | 34         |     | 1        |
| 35a      | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a        |     | 1        |
| b        | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b        |     | ✓        |
| 36       | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>   | 36         |     | 1        |
| 37       | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>  | 37         |     | 1        |
| 38       | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O  | 38         | 1   |          |

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| Part     |   |             |          | _  |
|----------|---|-------------|----------|--|
|          | Check if Schedule O contains a response to any question in this Part V  | <del></del> | Yes      | No   |
| 1a       | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   17  | $\Box$      | 165      | 140  |
| b        | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable   |             |          |  |
| C        | Did the organization comply with backup withholding rules for reportable payments to vendors and  |             |          |  |
| _        | reportable gaming (gambling) winnings to prize winners?   | 1c          | 1        | -  |
| 2a       | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax   |             |          |  |
|          | Statements, filed for the calendar year ending with or within the year covered by this return 2a 15   |             |          |  |
| b        | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  | 2b          | 1        | 1  |
|          | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)   |             |          |  |
| 3a       | Did the organization have unrelated business gross income of \$1,000 or more during the year?   | 3a          |          | 1  |
| b        | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O  | 3b          |          |  |
| 4a       | At any time during the calendar year, did the organization have an interest in, or a signature or other authority   | 1           |          |  |
|          | over, a financial account in a foreign country (such as a bank account, securities account, or other financial  |             |          | ,  |
| _        | account)?   | 4a          |          | <b>/</b>   |
| b        | If "Yes," enter the name of the foreign country: ►  See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.  |             |          |  |
| F-       |   |             |          |  |
| 5a<br>b  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?        | 5b          |          | 1  |
| C        | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?   | 5c          |          | <del>                                     </del> |
| 6a       | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the  | -           |          | <u> </u>   |
|          | organization solicit any contributions that were not tax deductible?  | 6a          |          | ✓  |
| b        | If "Yes," did the organization include with every solicitation an express statement that such contributions or  | ļ           |          |  |
|          | gifts were not tax deductible?  | 6b          |          | ļ  |
| 7        | Organizations that may receive deductible contributions under section 170(c).   |             |          |  |
| а        | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods   | _           | -        | ļ  |
|          | and services provided to the payor?   | 7a          | <b>√</b> |  |
| b        | If "Yes," did the organization notify the donor of the value of the goods or services provided?   | 7b          | <b>✓</b> | <u> </u>   |
| С        | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  |             |          |  |
|          | ·   | 7c          |          | <b>-</b>   |
| d<br>e   | If "Yes," indicate the number of Forms 8282 filed during the year   | 7e          | -        | 1,-  |
| f        | Did the organization receive any funds, directly of indirectly, to pay premiums on a personal benefit contract?  Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f          | -        | 1  |
| g        | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  | 7g          |          | <del>                                     </del> |
| h        | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  | 7h          | -        |  |
| 8        | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting   |             |          |  |
|          | organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring  |             |          |  |
|          | organization, have excess business holdings at any time during the year?  | 8           |          |  |
| 9        | Sponsoring organizations maintaining donor advised funds.   |             | ļ        |  |
| а        | Did the organization make any taxable distributions under section 4966?   | 9a          |          |  |
| b        | Did the organization make a distribution to a donor, donor advisor, or related person?  | 9b          | ļ        | ļ  |
| 10       | Section 501(c)(7) organizations. Enter:   |             |          |  |
| a        | Initiation fees and capital contributions included on Part VIII, line 12  | ┥           |          |  |
| 11       | Section 501(c)(12) organizations. Enter:  | ┨           |          |  |
| ''a      | Gross income from members or shareholders   |             | İ        |  |
| b        | Gross income from other sources (Do not net amounts due or paid to other sources  | 1           |          | ł  |
|          | against amounts due or received from them.)   |             |          | İ  |
| 12a      | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  | 12a         |          |  |
| b        | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b   |             |          |  |
| 13       | Section 501(c)(29) qualified nonprofit health insurance issuers.  | <u> </u>    | ļ        | <u> </u>   |
| а        | Is the organization licensed to issue qualified health plans in more than one state?  | 13a         | <u> </u> | <del> </del>                                     |
| _        | Note. See the instructions for additional information the organization must report on Schedule O.   |             |          | 1  |
| Ь        | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans   |             |          |  |
| _        |   | -           |          |  |
| C        | Enter the amount of reserves on hand  | 140         | +        | 1  |
| 14a      | Did the organization receive any payments for indoor tanning services during the tax year?  | 14a<br>14b  | +        | <b> </b> ✓                                       |
| <u> </u> | ii 165, has it lied a 10th 120 to report these payments: ii 140, provide an explanation in ochedule O .   |             |          |  |

| Part     |   |          |          |              |  |  |
|----------|---|----------|----------|--------------|--|--|
|          | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Schedule O contains a response to any question in this Part VI  |          |          |              |  |  |
| Secti    | on A. Governing Body and Management   |          | •        |              |  |  |
|          |   |          | Yes      | No           |  |  |
| 1a       | Enter the number of voting members of the governing body at the end of the tax year 1a 10   |          |          |              |  |  |
|          | If there are material differences in voting rights among members of the governing body, or  |          |          |              |  |  |
|          | if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.  |          |          |              |  |  |
| <b>h</b> |   |          |          |              |  |  |
| ь<br>2   | Enter the number of voting members included in line 1a, above, who are independent . <b>1b</b> 9 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with |          |          |              |  |  |
| _        | any other officer, director, trustee, or key employee?  | 2        |          | - <b>/</b>   |  |  |
| 3        | Did the organization delegate control over management duties customarily performed by or under the direct   |          |          | _            |  |  |
| -        | supervision of officers, directors, or trustees, or key employees to a management company or other person? .  | 3        |          | 1            |  |  |
| 4        | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  | 4        |          | <del>-</del> |  |  |
| 5        | Did the organization become aware during the year of a significant diversion of the organization's assets?  | 5        |          | <b>-</b>     |  |  |
| 6        | Did the organization have members or stockholders?  | 6        |          | 7            |  |  |
| 7a       | Did the organization have members, stockholders, or other persons who had the power to elect or appoint   |          |          |              |  |  |
|          | one or more members of the governing body?  | 7a       |          | ✓            |  |  |
| b        | Are any governance decisions of the organization reserved to (or subject to approval by) members,   |          |          |              |  |  |
|          | stockholders, or persons other than the governing body?   | 7b       |          |              |  |  |
| 8        | Did the organization contemporaneously document the meetings held or written actions undertaken during  |          |          |              |  |  |
|          | the year by the following:  |          |          | -            |  |  |
| a        | The governing body?   | 8a<br>8b | <b>✓</b> |              |  |  |
| 9        |   |          |          |              |  |  |
|          | the organization's mailing address? If "Yes," provide the names and addresses in Schedule O   | 9        |          | 1            |  |  |
| Secti    | on B. Policies (This Section B requests information about policies not required by the Internal Reven   |          | ode.)    |              |  |  |
|          |   | -        | Yes      | No           |  |  |
| 10a      | Did the organization have local chapters, branches, or affiliates?  | 10a      |          | <b>✓</b>     |  |  |
| b        | If "Yes," did the organization have written policies and procedures governing the activities of such chapters,  |          |          |              |  |  |
|          | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?   | 10b      |          |              |  |  |
| 11a      | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?   | 11a      | <b>✓</b> |              |  |  |
| b        | Describe in Schedule O the process, if any, used by the organization to review this Form 990.   | !        |          |              |  |  |
| 12a      | Did the organization have a written conflict of interest policy? If "No," go to line 13   | 12a      | ✓        | <u> </u>     |  |  |
| b        | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?   | 12b      | ✓        | <u> </u>     |  |  |
| С        | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"   |          |          |              |  |  |
| 13       | describe in Schedule O how this was done  | 12C      | <b>✓</b> |              |  |  |
| 14       | Did the organization have a written whistleblower policy?   | 13<br>14 | <b>V</b> | <del></del>  |  |  |
| 15       | Did the process for determining compensation of the following persons include a review and approval by  | 1-7      | <b>-</b> | _            |  |  |
|          | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |          |          |              |  |  |
| а        | The organization's CEO, Executive Director, or top management official  | 15a      | Ĩ        |              |  |  |
| b        | Other officers or key employees of the organization   | 15b      | ✓        |              |  |  |
|          | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).   |          |          |              |  |  |
| 16a      | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement  |          |          | '            |  |  |
| _        | with a taxable entity during the year?  | 16a      |          | <b>✓</b>     |  |  |
| b        | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its  |          |          |              |  |  |
|          | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?                                   | 405      |          | -            |  |  |
| Secti    | on C. Disclosure  | 16b      | <u> </u> |              |  |  |
| 17       | List the states with which a copy of this Form 990 is required to be filed ▶ New Mexico   |          |          |              |  |  |
| 18       | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section   | n 501    | c)(3)s   | only)        |  |  |
|          | available for public inspection. Indicate how you made these available. Check all that apply.   | 1        | . ,,-,-  | /            |  |  |
|          | ☐ Own website ☑ Another's website ☑ Upon request  |          |          |              |  |  |
| 19       | Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of   | f inte   | rest p   | olicy,       |  |  |
|          | and financial statements available to the public during the tax year.   |          |          |              |  |  |
| 20       | State the name, physical address, and telephone number of the person who possesses the books and records  | of the   | •        |              |  |  |
|          | organization: ► Nan Elsasser, 423 Atlantic Ave. SW, Albuquerque, NM 87102-4108, phone (505)242-9267   |          |          |              |  |  |

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee,"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| ☐ Check this box if neither the organization no                                 | r any relate      | d org  | <u>anız</u>   | atio       | n c          | ompe                         | nsa        | ited any currer                 | t officer, director          | r, or trustee.           |
|---|-------------------|--|---|------------|--------------|------------------------------|------------|---------------------------------|------------------------------|--------------------------|
|   |                   |  |   |            | C)           |                              |            |                                 |                              |                          |
| (A)   | (B)               | (40.5  | ot ch   | Pos        | -            | than 4                       | nne        | (D)                             | (E)                          | (F)                      |
| Name and Title  | Average           |  | (do not check more than one box, unless person is both an |            |              | Reportable                   | Reportable | Estimated                       |                              |                          |
|   | hours per<br>week |  |   | _          |              | or/trust                     | · -        | compensation from               | compensation from<br>related | amount of<br>other       |
|   | (describe         | Individual trustee or director               | Institutional trustee                                     | Officer    | Key employee | 흶                            | Former     | the                             | organizations                | compensation             |
|   | hours for related | irect  | tutic   | ě          | em           | lest                         | ner        | organization<br>(W-2/1099-MISC) | (W-2/1099-MISC)              | from the<br>organization |
|   | organizations     | or al  | mal   |            | oloy         | Com                          |            | ,                               |                              | and related              |
|   | in Schedule<br>O) | ste  | trus  |            | 9            | pen                          |            |                                 |                              | organizations            |
|   |                   | *  | tee   |            |              | Highest compensated employee |            |                                 |                              |                          |
| (A) Company to Decide to  |                   |  |   |            |              |                              |            |                                 |                              |                          |
| (1) Steve Moffat, President   |                   | ,  |   | ,          |              |                              | 1          |                                 |                              |                          |
| 423 Atlantic Ave.SW, Albuquerque, NM 87102-4108                                 | 1                 | /  | $\vdash$  | <b>✓</b>   |              |                              | -          | -0-                             | -0-                          | -0-                      |
| (2) Kathleen McMahon, Treasurer 423 Atlantic Ave.SW, Albuquerque, NM 87102-4108 |                   | 1  |   | /          |              |                              |            |                                 |                              | 0                        |
| (3) Anzia Bennett, Secretary  | 1                 | -  |   | <b>  *</b> |              |                              |            | -0-                             | -0-                          | -0-                      |
| 423 Atlantic Ave.SW,Albuquerque, NM 87102-4108                                  | 40                | 1  |   | /          | 1            |                              |            | 40,794                          | -0-                          | -0-                      |
| (4) Touree Robinson, Vice President   | 40                | <b>                                     </b> | $\vdash$  | •          | ╀            |                              |            | 40,734                          | -0-                          | -0-                      |
| 423 Atlantic Ave.SW,Albuquerque, NM 87102-4108                                  | 1 1               | 1  |   | 1          |              |                              |            | -0-                             | -0-                          | -0-                      |
| (5) James Gallegos, Board Member  | <u> </u>          | Ė  |   | ÷          | _            |                              |            | <u> </u>                        |                              |                          |
| 423 Atlantic Ave.SW,Albuquerque, NM 87102-4108                                  | 1                 | 1  |   |            |              |                              |            | -0-                             | -0-                          | -0-                      |
| (6) Manuel Casias, Board Member   |                   |  |   |            |              |                              | t          |                                 |                              |                          |
| 423 Atlantic Ave.SW, Albuquerque, NM 87102-4108                                 | 1                 | 1  |   |            |              |                              |            | -0-                             | -0-                          | -0-                      |
| (7) Gamal Palmer, Board Member  |                   |  |   |            |              |                              |            |                                 |                              |                          |
| 423 Atlantic Ave.SW, Albuquerque, NM 87102-4108                                 | 11                | 1  |   |            |              |                              |            | -0-                             | -0-                          | -0-                      |
| (8) Leticia Herrera, Parent Rep-Board Member                                    |                   |  |   |            |              |                              |            |                                 |                              |                          |
| 423 Atlantic Ave.SW, Albuquerque, NM 87102-4108                                 | 1                 | ✓  |   |            |              |                              | <u></u>    | -0-                             | -0-                          | -0-                      |
| (9) George San Miguel, Alumni-Board Member                                      |                   |  |   |            |              |                              |            |                                 |                              |                          |
| 423 Atlantic Ave.SW, Albuquerque, NM 87102-4108                                 | 1                 | ✓  |   |            |              |                              |            | -0-                             | -0-                          | -0-                      |
| (10) Daniel Cabrera, Student Representative                                     | _                 |  |   |            |              |                              |            |                                 |                              |                          |
| 423 Atlantic Ave.SW, Albuquerque, NM 87102-4108                                 | 1                 | ✓  |   |            |              |                              |            | -0-                             | -0-                          |                          |
| (11) Gideon Elliot, Board Member  |                   |  | 1   |            |              |                              |            |                                 |                              |                          |
| 423 Atlantic Ave.SW,Albuquerque, NM 87102-4108                                  | 1                 | 1  | _   |            | _            |                              |            | -0-                             | -0-                          | -0-                      |
| (12) Nan Elsasser, Executive Director   | _                 |  |   |            | _            |                              |            |                                 |                              |                          |
| 423 Atlantic Ave.SW,Albuquerque, NM 87102-4108                                  | 40                |  | ऻ   | <u> </u>   | ✓            | /                            | <u> </u>   | 51,608                          | -0-                          | -0-                      |
| (13)  | -                 |  |   |            |              |                              |            |                                 |                              |                          |
| (14)  |                   |  | <del>                                     </del>          |            |              |                              |            |                                 |                              |                          |
|   | l                 | 1  | 1   | 1          |              |                              | 1          |                                 | ļ.                           |                          |

| Part    | VII Section A. Officers, Directors, Trust   | ees, Key E                   | mploy                             | /ees          | s, ar      | nd H   | lighes                       | it C   | ompensated E            | mployees (co                   | ntınuec | 1)    |                   |          |
|---------|---|------------------------------|-----------------------------------|---------------|------------|--|------------------------------|--|-------------------------|--------------------------------|---------|-------|-------------------|----------|
|         |   |                              |                                   |               | -          | <b>C)</b>  |                              |  |                         |                                | ļ       |       |                   |          |
|         | · (A)   | (B)                          | (do n                             |               | Pos<br>eck |  | than c                       | ne   | (D)                     | (E)                            |         | (     | F)                |          |
|         | Name and title  | Average<br>hours per         | box,                              | unles         | s pe       | rson   | ıs both                      | an   | Reportable compensation | Reportable<br>compensation for | rom     |       | nated<br>unt of   |          |
|         |   | week                         |                                   |               |            | T _ 1  | or/trust                     | ÷  | from                    | related                        | )       | ot    | her               |          |
|         |   | (describe<br>hours for       | 함                                 | nstiti        | Officer    | ey e   | lighe<br>mplo                | Former   | the organization        | organizations<br>(W-2/1099-MIS |         | -     | nsatior<br>n the  | 1        |
|         |   | related                      | dual                              | Institutional | 4          | du   | st co                        | 4  | (W-2/1099-MISC)         |                                | -       | organ | ızatıon           |          |
|         |   | organizations<br>in Schedule | Individual trustee<br>or director | al tr         |            | Key employee                                     | ompo                         |  |                         |                                |         |       | elated<br>zations | 3        |
|         |   | O)                           | l te                              | trustee       |            | "  | Highest compensated employee |  |                         |                                |         |       |                   |          |
|         |   |                              |                                   | ů             |            |  | ež.                          |  |                         |                                |         |       |                   |          |
| (15)    |   |                              |                                   |               |            |  |                              |  |                         |                                |         |       |                   |          |
| (16)    |   |                              | _                                 |               |            |  |                              |  |                         |                                |         |       |                   |          |
| (17)    |   |                              |                                   |               |            |  |                              |  |                         |                                | +       |       |                   |          |
|         | -   |                              |                                   |               | <u> </u>   | ļ  |                              |  |                         | ļ                              | _       |       |                   |          |
| (18)    |   |                              |                                   |               |            |  |                              |  |                         |                                |         |       |                   |          |
| (19)    |   |                              |                                   |               |            |  |                              |  |                         |                                |         |       |                   |          |
| (20)    |   |                              |                                   |               |            |  |                              | <del>                                     </del> |                         |                                |         |       |                   |          |
| (21)    |   |                              |                                   | ļ             |            | -  |                              |  |                         |                                | -       |       |                   |          |
|         |   |                              |                                   |               |            |  |                              | _  |                         |                                |         |       |                   |          |
| (22)    |   |                              |                                   |               |            |  |                              |  |                         |                                |         |       |                   |          |
| (23)    |   |                              |                                   |               |            |  |                              |  |                         |                                |         |       |                   |          |
| (24)    |   | -                            |                                   |               |            |  |                              |  |                         |                                |         |       |                   |          |
| (25)    |   |                              |                                   |               |            | <del>                                     </del> |                              | T  |                         |                                | +       |       | -                 |          |
|         | Sub-total   |                              | <u> </u>                          | <u> </u>      | <u> </u>   | <u> </u>   | <u> </u>                     | <u> </u>   | 92,402                  | <u> </u><br>:                  | -0-     |       |                   | -0-      |
| c       | Total from continuation sheets to Part  |                              | on A                              |               |            |  |                              | <b>•</b>   | -0-                     | <del> </del>                   | -0-     | -     |                   | -0-      |
| d       | Total (add lines 1b and 1c)   |                              |                                   |               |            |  |                              | ▶  | 92,402                  |                                | -0-     |       |                   | -0-      |
| 2       | Total number of individuals (including bu reportable compensation from the organ      | t not limite                 | d to tl                           | nose          |            |  |                              | e) w   | vho received m          | ore than \$10                  | 0,000 c | of    |                   |          |
|         | reportable compensation from the organ  | ization P C                  |                                   |               |            |  |                              |  | _                       |                                |         | -     | Yes               | No       |
| 3       | Did the organization list any former of   | fficer, direc                | ctor,                             | or ti         | rust       | ee,  | key (                        | emp  | ployee, or higl         | hest compen                    | sated   |       |                   |          |
|         | employee on line 1a? If "Yes," complete   | Schedule J                   | l for s                           | uch           | ına        | livid  | ual                          |  |                         |                                |         | 3     |                   | 1        |
| 4       | For any individual listed on line 1a, is the  |                              |                                   |               |            |  |                              |  |                         |                                |         |       |                   |          |
|         | organization and related organizations individual                                     | greater th                   | nan \$                            | 150           | ,00        | 0? /   | f "Ye                        | es, "  | complete Sci            | hedule J for                   | such    | -     | -                 |          |
| _       | Did any person listed on line 1a receive of   |                              | omne                              | nea           | tior       | o fro  | <br>m an                     | •  | <br>orelated organi     | zation or indi                 | vidual  | 4     |                   | <b>-</b> |
| 5       | for services rendered to the organization   |                              |                                   |               |            |  |                              |  |                         |                                |         | 5     |                   | <b>1</b> |
| Section | on B. Independent Contractors   |                              |                                   |               |            |  |                              |  |                         |                                |         |       |                   |          |
| 1       | Complete this table for your five highest compensation from the organization. Reyear. |                              |                                   |               |            |  |                              |  |                         |                                |         |       |                   | ax       |
|         | (A)<br>Name and business add  | dress                        |                                   |               |            |  |                              |  | (B) Description of      | services                       |         | (C)   |                   |          |
| n/a     |   |                              |                                   |               | _          |  |                              |  |                         |                                |         |       |                   |          |
|         |   |                              |                                   |               |            |  |                              | 1  |                         |                                |         |       | _                 |          |
|         |   |                              |                                   |               |            |  |                              | ╁-   |                         |                                |         |       |                   |          |
|         |   |                              |                                   |               |            |  |                              | +  | <u> </u>                |                                |         |       |                   |          |
| 2       | Total number of independent contractor  | ors (includ                  | ing b                             | ut r          | not        | limi   | ted t                        | o t  | hose listed at          | oove) who                      |         |       |                   |          |
| _       | received more than \$100,000 of compen  |                              |                                   |               |            |  |                              |  | 0                       | -                              |         |       |                   |          |

| Part   | VIII | Statement of Revenue                              |               |                      |  |   |   |
|--|------|---|---------------|----------------------|--|---|---|
|  |      |   |               | (A)<br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| इ इ  | 1a   | Federated campaigns 1a                            |               |                      |  |   |   |
| Contributions, Gifts, Grants and Other Similar Amounts | b    | Membership dues 1b                                |               |                      |  |   |   |
| S, F   | С    | Fundraising events 1c                             | 9,347         |                      |  |   |   |
| a ii   | d    | Related organizations 1d                          | <u> </u>      |                      |  |   |   |
| S, E   | е    | Government grants (contributions) 1e              | 147,869       |                      |  | ļ                                       |   |
| ig ig  | f    | All other contributions, gifts, grants,           |               |                      |  |   |   |
| he et  |      | and similar amounts not included above 1f         | 215,679       |                      | 1                                      |   |   |
| Ēδ   | g    | Noncash contributions included in lines 1a-1f: \$ | 42,820        |                      |  |   |   |
| a Co   | h    | Total. Add lines 1a-1f                            |               | 372,895              |  |   |   |
|  |      |   | Business Code |                      |  |   | <del></del>   |
| en e   | 2a   | Art Project Revenues                              | 711130        | 2,462                | 2,462                                  |   |   |
| ě  | b    | Theater Project Revenues                          | 711190        | 3,058                | 3,058                                  |   |   |
| 8  | C    |   |               | 3,000                | 3,000                                  |   |   |
| ē  | d    |   |               |                      |  |   |   |
| S  | e    |   |               |                      |  |   |   |
| gra  | f    | All other program service revenue .               |               |                      |  |   |   |
| Program Service Revenue                                | g    | <b>Total.</b> Add lines 2a–2f                     |               | 5,520                | 1                                      |   | ·· · - · · ·  |
|  | 3    | Investment income (including divid                |               | 0,020                |  |   |   |
|  |      | and other similar amounts)                        |               | 135                  | 135                                    |   |   |
|  | 4    | Income from investment of tax-exempt b            | <u> </u>      |                      |  |   |   |
|  | 5    | Royalties   | · · ·         |                      |  |   |   |
|  | _    | (i) Real  | (II) Personal |                      |  |   |   |
| ļ  | 6a   | Gross rents                                       |               |                      |  |   |   |
|  | b    | Less: rental expenses                             |               |                      |  |   |   |
|  | С    | Rental income or (loss)                           |               | İ                    |  |   |   |
|  | d    | Net rental income or (loss)                       | •             |                      |  |   |   |
|  | 7a   | Gross amount from sales of (i) Securities         | (II) Other    |                      |  |   |   |
|  |      | assets other than inventory                       |               |                      |  |   |   |
|  | b    | Less: cost or other basis                         |               |                      |  |   |   |
|  |      | and sales expenses                                |               |                      |  |   |   |
|  | С    | Gain or (loss)                                    |               |                      |  |   |   |
|  | d    | Net gain or (loss)                                | · <b>.</b>    |                      |  |   |   |
|  |      | ,   |               |                      | ·                                      |   |   |
| ıue  | 8a   | Gross income from fundraising                     |               |                      |  |   |   |
| ver  |      | events (not including \$                          |               |                      |  |   |   |
| Other Reven  |      | of contributions reported on line 1c).            |               | 1                    |  |   |   |
| er   |      | See Part IV, line 18 a                            | i             |                      |  |   |   |
| 돌  | b    | Less: direct expenses b                           |               |                      |  |   |   |
| •  | С    | Net income or (loss) from fundraising             | events . ►    |                      |  |   |   |
|  | 9a   | Gross income from gaming activities.              |               |                      |  |   |   |
|  |      | See Part IV, line 19 a                            | )             |                      |  |   |   |
|  | b    | Less: direct expenses b                           |               |                      |  |   |   |
|  | С    | Net income or (loss) from gaming act              | tivities 🕨    |                      |  |   |   |
| i  | 10a  | Gross sales of inventory, less                    |               |                      |  |   |   |
|  |      | returns and allowances a                          | 1             |                      |  |   |   |
|  | b    | Less: cost of goods sold b                        |               | _                    |  |   |   |
|  | c    | Net income or (loss) from sales of inv            |               |                      |  | <u> </u>                                |   |
|  |      | Miscellaneous Revenue                             | Business Code |                      |  |   |   |
|  | 11a  | Ins. settlement on stolen equip                   | 900099        | 1,001                |  |   |   |
|  | b    |   |               |                      |  |   |   |
|  | С    |   |               |                      |  |   |   |
|  | d    | All other revenue                                 |               |                      |  |   |   |
|  | е    | Total. Add lines 11a–11d                          | 🟲             | 1,001                |  |   |   |
|  | 12   | <b>Total revenue.</b> See instructions            | ▶             | 379,551              | 379,551                                | -0-                                     | -0-   |

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

|                      | Check if Schedule O contains a respons   | se to any question i  | in this Part IX              | <u>.</u>                            |                                |
|----------------------|--|-----------------------|------------------------------|-------------------------------------|--------------------------------|
|                      | t include amounts reported on lines 6b, 7b,<br>, and 10b of Part VIII.   | (A)<br>Total expenses | (B) Program service expenses | (C) Management and general expenses | (D)<br>Fundraising<br>expenses |
| 1                    | Grants and other assistance to governments and   |                       |                              |                                     |                                |
|                      | organizations in the United States. See Part IV, line 21   |                       |                              |                                     |                                |
| 2                    | Grants and other assistance to individuals in the United States. See Part IV, line 22  | 16,400                | 16,400                       |                                     |                                |
| 3                    | Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16   |                       |                              |                                     |                                |
| <b>4</b><br><b>5</b> | Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees   | 92,323                | 52,855                       | 34,888                              | 4,580                          |
| 6                    | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  |                       |                              |                                     |                                |
| 7<br>8               | Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  | 117,630               | 117,630                      | -0-                                 | -0-                            |
| 9                    | Other employee benefits  | 3,993                 | 1,583                        | 2,410                               | -0-                            |
| 10                   | Payroll taxes  | 19,033                | 15,543                       | 2,766                               | 724                            |
| 11                   | Fees for services (non-employees):   |                       |                              |                                     |                                |
| а                    | Management   |                       |                              |                                     |                                |
| b                    | Legal [  |                       |                              |                                     |                                |
| С                    | Accounting   | 6,955                 | 6,259                        | 696                                 | -0-                            |
| d                    | Lobbying   |                       |                              |                                     |                                |
| е                    | Professional fundraising services. See Part IV, line 17  |                       |                              |                                     |                                |
| f                    | Investment management fees   |                       |                              |                                     |                                |
| g                    | Other  | 51,279                | 46,114                       | 5,165                               | -0-                            |
| 12                   | Advertising and promotion  | 1,864                 | 942                          | 60                                  | 862                            |
| 13                   | Office expenses  | 14,327                | 7,349                        | 4,886                               | 2,092                          |
| 14                   | Information technology   |                       |                              |                                     |                                |
| 15                   | Royalties  |                       |                              |                                     |                                |
| 16                   | Occupancy  | 67,889                | 58,501                       | 9,388                               | -0-                            |
| 17                   | Travel   | 25,105                | 24,784                       | 65                                  | 256                            |
| 18                   | Payments of travel or entertainment expenses for any federal, state, or local public officials   |                       |                              |                                     |                                |
| 19                   | Conferences, conventions, and meetings .   |                       |                              |                                     |                                |
| 20                   | Interest   | 32,937                | 31,850                       | 1,087                               | -0-                            |
| 21                   | Payments to affiliates   |                       |                              | <u>-</u>                            |                                |
| 22                   | Depreciation, depletion, and amortization .  | 30,777                | 24,999                       | 5,778                               | -0-                            |
| 23                   | Insurance  | 9,973                 | 2,101                        | 7,872                               | -0-                            |
| 24                   | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)               |                       |                              |                                     |                                |
| а                    | Interns  | 2,500                 | 2,500                        | -0-                                 | -0-                            |
| b                    | Supplies for Theater & Art projects  | 12,960                | 11,743                       | 447                                 | 770                            |
| C                    |  | .2,300                | 1,7,743                      | 747                                 |                                |
| d                    |  |                       |                              |                                     |                                |
| e                    | All other expenses   |                       |                              |                                     |                                |
| 25                   | Total functional expenses. Add lines 1 through 24e   | 505,945               | 421,153                      | 75,508                              | 9,284                          |
| 26                   | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here   ☐ if following SOP 98-2 (ASC 958-720) | 333,510               | .2.1,.30                     | .0,550                              | 0,204                          |

| Pa                          | art X    | Balance Sheet   | · <del>-</del> · · · · · |                          |               |                    |
|-----------------------------|----------|---|--------------------------|--------------------------|---------------|--------------------|
|                             |          |   |                          | (A)<br>Beginning of year |               | (B)<br>End of year |
|                             | 1        | Cash-non-interest-bearing   |                          | 1                        | 46,976        |                    |
|                             | 2        | Savings and temporary cash investments  | 346,889                  | 2                        | -0-           |                    |
|                             | 3        | Pledges and grants receivable, net  | 110,300                  | 3                        | 25,000        |                    |
|                             | 4        | Accounts receivable, net  |                          | 10,561                   | 4             | 7,807              |
|                             | 5        | Receivables from current and former officers,   |                          | , 1                      |               | 1                  |
|                             |          | employees, and highest compensated employ   | of                       |                          |               |                    |
|                             |          | Schedule L  |                          | 5                        |               |                    |
|                             | 6        | Receivables from other disqualified persons (a  |                          |                          |               |                    |
|                             |          | 4958(f)(1)), persons described in section 4958(   |                          |                          |               |                    |
|                             |          | employers and sponsoring organizations of se  | ry                       |                          |               |                    |
| ş                           |          | employees' beneficiary organizations (see instru-   | ctions)                  |                          | 6             |                    |
| Assets                      | 7        | Notes and loans receivable, net   |                          |                          | 7             |                    |
| ⋖                           | 8        | Inventories for sale or use   |                          |                          | 8             |                    |
|                             | 9        | Prepaid expenses and deferred charges   |                          |                          | 9             | <del> </del>       |
|                             | 10a      | Land, buildings, and equipment: cost or   |                          |                          |               |                    |
|                             | _        | other basis. Complete Part VI of Schedule D   | 10a 941,                 |                          |               |                    |
|                             |          | Less: accumulated depreciation  |                          | 825 678,814              |               | 897,461            |
|                             | 11       | , ,   |                          |                          | 11            | <u> </u>           |
|                             | 12       | Investments—other securities. See Part IV, line 1   |                          | 12                       |               |                    |
|                             | 13       | Investments—program-related. See Part IV, line  |                          | 13                       | <del>.</del>  |                    |
|                             | 14       | Intangible assets   | 350                      | 14                       |               |                    |
|                             | 15<br>16 | Other assets. See Part IV, line 11  | 259<br>1,146,823         | 15<br>16                 | 977,244       |                    |
|                             | 17       | <b>Total assets.</b> Add lines 1 through 15 (must equal Accounts payable and accrued expenses |                          | 61,051                   | 17            | 48,878             |
|                             | 18       | Grants payable  |                          | 01,031                   | 18            | 40,070             |
|                             | 19       | Deferred revenue  |                          | 19                       |               |                    |
|                             | 20       | Tax-exempt bond liabilities   |                          |                          | 20            |                    |
|                             | 21       | Escrow or custodial account liability. Complete I   |                          |                          | 21            |                    |
| s                           | 22       | Payables to current and former officers,  |                          | ev                       |               |                    |
| Liabilities                 |          | employees, highest compensated employees,   | - 1                      |                          |               |                    |
| pi                          |          |   |                          | 10,300                   | 22            | 100                |
| Ľ.                          | 23       | Secured mortgages and notes payable to unrela   | ted third parties        | 351,496                  |               | 355,684            |
|                             | 24       | Unsecured notes and loans payable to unrelated  | •                        | 50,000                   | 24            | 25,000             |
|                             | 25       | Other liabilities (including federal income tax,  |                          | ird                      |               |                    |
|                             |          | parties, and other liabilities not included on lines  |                          |                          |               |                    |
|                             |          | of Schedule D   |                          |                          | 25            |                    |
|                             | 26       | Total liabilities. Add lines 17 through 25  | <u> </u>                 | 472,847                  | 26            | 429,662            |
| <b>(</b> A                  |          | Organizations that follow SFAS 117, check h   | ere 🕨 📝 and comple       | te                       |               |                    |
| ë                           |          | lines 27 through 29, and lines 33 and 34.   |                          |                          |               |                    |
| <u>a</u>                    | 27       | Unrestricted net assets   |                          | 225,676                  | 27            | 470,474            |
| Ba                          | 28       | Temporarily restricted net assets   |                          | 448,300                  | $\rightarrow$ | 77,108             |
| Б                           | 29       | Permanently restricted net assets   |                          |                          | 29            |                    |
| Ŧ                           |          | Organizations that do not follow SFAS 117, cl   |                          |                          |               |                    |
| þ                           |          | complete lines 30 through 34.   |                          | ↓ <u> </u>               | _             |                    |
| ets                         | 30       | Capital stock or trust principal, or current funds  |                          | 30                       |               |                    |
| Net Assets or Fund Balances | 31       | Paid-in or capital surplus, or land, building, or ed  |                          |                          | 31            |                    |
| ¥ A                         | 32       | Retained earnings, endowment, accumulated in  | 070 070                  | 32                       | P47 F00       |                    |
| ž                           | 33       | Total liabilities and not seem (fund balances   |                          |                          | -             | 547,582            |
|                             | 34       | Total liabilities and net assets/fund balances .  | <u> </u>                 | 1,146,823                | 34            | 977,244            |

| Page | 1 | 2 |
|------|---|---|
|      |   |   |

| Part | XI Reconciliation of Net Assets  |          |         |               |             |
|------|--|----------|---------|---------------|-------------|
|      | Check if Schedule O contains a response to any question in this Part XI  |          | <u></u> | <u></u>       |             |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)  | 111      |         | 379           | 9,551       |
| 2    | Total expenses (must equal Part IX, column (A), line 25)   | 2        |         |               | 5,945       |
| 3    | Revenue less expenses. Subtract line 2 from line 1   | 3        |         |               | ,394)       |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                            | 4        |         | <u> </u>      | 3,976       |
| 5    | Other changes in net assets or fund balances (explain in Schedule O)   | 5        | -       |               | <del></del> |
| 6    | Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,                   |          |         |               |             |
|      | column (B))  | 6        |         | 54            | 7,582       |
| Part | XII Financial Statements and Reporting   |          |         |               |             |
|      | Check if Schedule O contains a response to any question in this Part XII   |          |         |               |             |
|      |  |          |         | Yes           | No          |
| 1    | Accounting method used to prepare the Form 990:  Cash Accrual Other  |          |         |               |             |
|      | If the organization changed its method of accounting from a prior year or checked "Other," ex                        | plain in |         |               |             |
|      | Schedule O.  |          |         |               |             |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?                      |          | 2a      |               | ✓           |
| b    | Were the organization's financial statements audited by an independent accountant?                                   |          | 2b      |               | <b>\</b>    |
| C    | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or                 |          |         |               |             |
|      | of the audit, review, or compilation of its financial statements and selection of an independent accou               | ntant?   | 2c      |               |             |
|      | If the organization changed either its oversight process or selection process during the tax year, ex<br>Schedule O. | plaın in |         |               |             |
| d    | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the ye                 | ar were  |         |               |             |
| _    | issued on a separate basis, consolidated basis, or both:   | u        |         |               |             |
|      | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis   |          |         |               |             |
| За   | As a result of a federal award, was the organization required to undergo an audit or audits as set                   | forth in |         |               |             |
|      | the Single Audit Act and OMB Circular A-133?   |          | 3a      |               | 1           |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo             | rgo the  |         |               |             |
|      | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a                   |          | 3b      |               |             |
|      |  |          | Form    | n <b>99</b> 0 | (2011)      |
|      |  |          |         |               | -           |

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

Internal Revenue Selvice

#### **Public Charity Status and Public Support**

OMB No 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Employer identification number

85-0280287 Working Classroom Inc. Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **b** Type II c Type III-Functionally integrated e By checking this box. I certify that the organization is not controlled directly or indirectly by one or more disgualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes No 11g(i) 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . . . . . . . . . 11g(iii) Provide the following information about the supported organization(s). (i) Name of supported (iii) Type of organization (iv) Is the organization (v) Did you notify (vi) Is the (vii) Amount of in col (i) listed in your organization (described on lines 1-9 the organization in organization in col support governing document? col (i) of your above or IRC section (i) organized in the support? 1152 (see instructions)) Yes Yes No Yes (A) (B) (C) (D) (E)

**Total** 

| •           |   |                  |                   |                |               |               |                    |
|-------------|---|------------------|-------------------|----------------|---------------|---------------|--------------------|
|             | le A (Form 990 or 990-EZ) 2011  |                  |                   |                |               |               | Page <b>2</b>      |
| Part        |   |                  |                   |                |               |               |                    |
|             | (Complete only if you checked the   |                  |                   |                |               |               | llify under        |
| <del></del> | Part III. If the organization fails to                                    | qualify unde     | r the tests lis   | ted below, pl  | ease comple   | te Part III.) |                    |
|             | on A. Public Support  | ;,;;; <u>;</u>   |                   |                | T             |               |                    |
|             | dar year (or fiscal year beginning in)                                    | (a) 2007         | <b>(b)</b> 2008   | (c) 2009       | (d) 2010      | (e) 2011      | (f) Total          |
| 1           | Gifts, grants, contributions, and membership fees received. (Do not       |                  |                   |                |               |               |                    |
|             | include any "unusual grants.")  | 342.842          | 650 405           | 605 005        | 450.000       | 272.005       | 0.544.440          |
| 2           | Tax revenues levied for the   | 342,042          | 652,125           | 685,225        | 458,029       | 372,895       | 2,511,116          |
| _           | organization's benefit and either paid                                    |                  |                   | +              |               |               |                    |
|             | to or expended on its behalf  |                  |                   |                |               |               |                    |
| 3           | The value of services or facilities                                       |                  |                   |                |               |               |                    |
|             | furnished by a governmental unit to the                                   |                  |                   |                |               |               |                    |
|             | organization without charge   |                  |                   |                |               |               |                    |
| 4           | Total. Add lines 1 through 3  | 342,842          | 652,125           | 685,225        | 458,029       | 372,895       | 2,511,116          |
| 5           | The portion of total contributions by                                     |                  |                   |                |               |               |                    |
|             | each person (other than a   |                  |                   |                |               |               |                    |
|             | governmental unit or publicly   |                  |                   |                |               |               |                    |
|             | supported organization) included on                                       |                  |                   |                |               | ļ             |                    |
|             | line 1 that exceeds 2% of the amount shown on line 11, column (f)         |                  |                   |                |               |               |                    |
| 6           | Public support. Subtract line 5 from line 4.                              | _                |                   |                |               |               | -0-                |
| 6<br>Secti  | on B. Total Support   |                  | I                 |                |               |               | 2,511,116          |
|             | dar year (or fiscal year beginning in)                                    | (a) 2007         | <b>(b)</b> 2008   | (c) 2009       | (d) 2010      | (e) 2011      | (f) Total          |
| 7           | Amounts from line 4   | 342,842          | 652,125           | 685,225        | 458,029       | 372,895       | 2,511,116          |
| 8           | Gross income from interest, dividends,                                    |                  | -                 |                |               |               |                    |
|             | payments received on securities loans,                                    |                  |                   |                |               |               |                    |
|             | rents, royalties and income from similar                                  |                  |                   |                |               |               |                    |
|             | sources   | 237              | 61                | 509            | 134           | 135           | 1,076              |
| 9           | Net income from unrelated business  |                  |                   |                |               |               |                    |
|             | activities, whether or not the business                                   |                  |                   |                |               |               |                    |
| 40          | is regularly carried on   | -0-              | -0-               | -0-            | -0-           | -0-           | -0-                |
| 10          | Other income. Do not include gain or loss from the sale of capital assets |                  |                   |                |               |               |                    |
|             | (Explain in Part IV.)   | -0-              | -0-               | -0-            | -0-           | 1 001         | 1 001              |
| 11          | Total support. Add lines 7 through 10                                     |                  | -0-               | -0-            | -0-           | 1,001         | 1,001<br>2,513,193 |
| 12          | Gross receipts from related activities, etc                               |                  | ons)              |                |               | 12            | 5,520              |
| 13          | First five years. If the Form 990 is for the                              |                  |                   |                |               |               |                    |
|             | organization, check this box and stop he                                  | _                |                   |                | -             |               |                    |
| Secti       | on C. Computation of Public Suppor  |                  |                   |                |               |               |                    |
| 14          | Public support percentage for 2011 (line                                  | 6, column (f) di | vided by line 1   | 1, column (f)) |               | 14            | 99.92 %            |
| 15          | Public support percentage from 2010 Sch                                   | •                | •                 |                |               | 15            | 99.95 %            |
| 16a         | 331/3% support test - 2011. If the organi                                 |                  |                   |                |               |               |                    |
|             | box and <b>stop here.</b> The organization qua                            |                  | • • •             | •              |               |               |                    |
| b           | •••   |                  |                   |                |               |               |                    |
| 4           | check this box and <b>stop here.</b> The organ                            | •                | · -               | • • • • •      |               |               |                    |
|             |   |                  | 711 72TION MIM 97 | 37 CDCCV G PAV | OD 1100 12 14 | 2 AF IMP 254  | 4DO 14 10          |

|      | (Explain in Part IV.)   | -0-                                 | -0-                            | -0-                                | -0-                             | 1,001                                   | 1.            | ,001     |
|------|---|-------------------------------------|--------------------------------|------------------------------------|---------------------------------|---|---------------|----------|
| 1    | Total support. Add lines 7 through 10   |                                     |                                |                                    |                                 | Ì                                       | 2,513         | ,193     |
| 2    | Gross receipts from related activities, etc.  | (see instructio                     | ns)                            |                                    |                                 | 12                                      | 5             | ,520     |
| 3    | First five years. If the Form 990 is for the  | e organızation'                     | 's first, secon                | d, third, fourth                   | , or fifth tax y                | ear as a secti                          | on 501(c)(3   | 3)       |
|      | organization, check this box and stop her   | e                                   |                                |                                    |                                 |   | 🕨             | · 🗆      |
| ecti | on C. Computation of Public Suppor  | t Percentage                        | )                              |                                    |                                 |   |               |          |
| 4    | Public support percentage for 2011 (line 6  | , column (f) div                    | ided by line 1                 | 1, column (f))                     |                                 | 14                                      | 99.92         | 2 %      |
| 5    | Public support percentage from 2010 Sch   | edule A, Part II                    | l, line 14 .                   |                                    |                                 | 15                                      | 99.95         | %        |
| 6a   | 331/3% support test-2011. If the organiz  | ation did not c                     | heck the box                   | on line 13, and                    | d line 14 is 331                | /3% or more, o                          | check this    |          |
|      | box and stop here. The organization qual  | ifies as a public                   | cly supported                  | organization                       |                                 |   | ▶             | <b>✓</b> |
| b    | 331/3% support test-2010. If the organ  |                                     |                                |                                    | •                               | e 15 is 331/3%                          | or more,      |          |
|      | check this box and stop here. The organize  | zation qualifies                    | as a publicly                  | supported org                      | ganization .                    |   | ▶             |          |
| 7a   | 10%-facts-and-circumstances test—20<br>10% or more, and if the organization mee<br>Part IV how the organization meets the "fa<br>organization             | ets the "facts-a<br>acts-and-circur | ind-circumsta<br>mstances" tes | nces" test, che<br>st. The organiz | eck this box ar                 | nd <b>stop here.</b><br>as a publicly s | Explain in    |          |
| b    | 10%-facts-and-circumstances test—20<br>15 is 10% or more, and if the organization<br>Explain in Part IV how the organization me<br>supported organization | ion meets the                       | "facts-and-ci<br>-and-circums  | rcumstances"<br>tances" test. T    | test, check the he organization | nis box and s                           | top here.     |          |
| 8    | Private foundation. If the organization did   | d not check a b                     | oox on line 13                 | , 16a, 16b, 17a                    | a, or 17b, chec                 | k this box and                          | l see         | _        |
|      | instructions  | <u> </u>                            |                                | <u></u> .                          | <u> </u>                        | <u> </u>                                | <u> </u>      |          |
|      |   |                                     |                                |                                    | Scl                             | hedule A (Form 9                        | 90 or 990-EZ) | 2011     |
|      |   |                                     |                                |                                    |                                 |   |               |          |

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

| (Complete only    | if you checked the bo     | x on line 9 of Part I or if the organization failed to qualify under F | ⊃art II. |
|-------------------|---------------------------|--|----------|
| If the organizati | ion fails to qualify unde | er the tests listed below, please complete Part II.)                   |          |

| Secti | on A. Public Support   | under the te   | sts listed ben  | ow, piease co    | omplete i art    | ,              |              |
|-------|--|----------------|-----------------|------------------|------------------|----------------|--------------|
|       | dar year (or fiscal year beginning in)   | (a) 2007       | <b>(b)</b> 2008 | (c) 2009         | (d) 2010         | (e) 2011       | (f) Total    |
| 1     | Gifts, grants, contributions, and membership fees  | (-)            | (,              | (-)              | (4)              | (0) 2011       | (4)          |
|       | received. (Do not include any "unusual grants.")   |                | L               | L.               |                  |                |              |
| 2     | Gross receipts from admissions, merchandise sold or services performed, or facilities        |                |                 |                  |                  |                |              |
|       | furnished in any activity that is related to the   |                |                 |                  |                  |                |              |
| _     | organization's tax-exempt purpose  |                | 1               |                  |                  |                |              |
| 3     | Gross receipts from activities that are not an unrelated trade or business under section 513 |                |                 |                  |                  |                |              |
|       |  |                |                 |                  |                  |                |              |
| 4     | Tax revenues levied for the organization's benefit and either paid                           |                |                 |                  |                  |                |              |
|       | to or expended on its behalf   |                |                 |                  |                  |                |              |
| 5     | The value of services or facilities  |                |                 |                  |                  |                |              |
|       | furnished by a governmental unit to the  |                |                 |                  |                  |                |              |
|       | organization without charge  |                |                 |                  |                  |                |              |
| 6     | Total. Add lines 1 through 5   |                |                 |                  |                  |                |              |
| 7a    | Amounts included on lines 1, 2, and 3  |                |                 |                  |                  |                |              |
|       | received from disqualified persons .   |                |                 |                  |                  |                |              |
| b     | Amounts included on lines 2 and 3  |                |                 |                  |                  |                |              |
|       | received from other than disqualified persons that exceed the greater of \$5,000             |                |                 |                  |                  |                |              |
|       | or 1% of the amount on line 13 for the year  |                |                 |                  |                  |                |              |
| С     | Add lines 7a and 7b  |                |                 |                  |                  |                |              |
| 8     | Public support (Subtract line 7c from  |                |                 |                  |                  |                |              |
|       | line 6.)   |                |                 |                  |                  |                |              |
|       | on B. Total Support  |                |                 |                  |                  |                |              |
|       | dar year (or fiscal year beginning in)   | (a) 2007       | <b>(b)</b> 2008 | (c) 2009         | ( <b>d)</b> 2010 | (e) 2011       | (f) Total    |
| 9     | Amounts from line 6  |                |                 | -                | <u>-</u> .       |                |              |
| 10a   | Gross income from interest, dividends, payments received on securities loans, rents,         |                |                 |                  |                  | ]              |              |
|       | royalties and income from similar sources .  |                |                 |                  | 1                |                | ì            |
| b     | Unrelated business taxable income (less  |                |                 |                  |                  |                |              |
| -     | section 511 taxes) from businesses   |                |                 |                  |                  |                |              |
|       | acquired after June 30, 1975   |                |                 |                  |                  |                |              |
| С     | Add lines 10a and 10b  |                |                 |                  |                  |                |              |
| 11    | Net income from unrelated business   |                |                 |                  |                  |                |              |
|       | activities not included in line 10b, whether or not the business is regularly carried on     |                |                 |                  |                  |                |              |
| 12    | Other income. Do not include gain or   |                |                 |                  |                  |                |              |
| 12    | loss from the sale of capital assets   |                |                 |                  |                  |                |              |
|       | (Explain in Part IV.)  |                |                 |                  |                  |                |              |
| 13    | Total support. (Add lines 9, 10c, 11,  |                |                 |                  |                  |                |              |
|       | and 12.)   |                |                 | _                |                  |                |              |
| 14    | First five years. If the Form 990 is for the   | •              | •               |                  | •                |                | ` / ` /      |
| Cook  | organization, check this box and stop he   |                | · · · · · ·     |                  | • • • • •        | · · · ·        | ▶ □          |
| 15    | on C. Computation of Public Support Public support percentage for 2011 (line                 |                |                 | 13 column (f)    |                  | 15             | %            |
| 16    | Public support percentage from 2010 Sci  |                |                 |                  |                  |                | <del>%</del> |
|       | ion D. Computation of Investment In  |                |                 | <u> </u>         |                  | 1 101          |              |
| 17    | Investment income percentage for 2011 (  |                |                 | ov line 13, colu | mn (f))          | 17             | %            |
| 18    | Investment income percentage from 2010   |                |                 |                  |                  |                | %            |
| 19a   | 331/3% support tests - 2011. If the organ  |                |                 |                  |                  |                |              |
|       | 17 is not more than 331/3%, check this box   |                | =               | =                |                  | •              | _            |
| b     | 331/3% support tests—2010. If the organization 18 is not more than 231n%, should this        |                |                 |                  | •                |                |              |
| 00    | line 18 is not more than 331/3%, check this  |                | _               | •                |                  |                | _            |
| _20   | Private foundation. If the organization d  | iu not check a | DUX ON IME 14   | , 19a, or 19b,   | CHECK THIS DOX   | and see instru | uctions 🕨 📋  |

| Part IV     | Supplemental Information. Complete this part to provide the explanations required by Part II, line 10;                       | Page 4 |
|-------------|--|--------|
|             | Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions). |        |
| Part II Sec | tion B Line 10 - Insurance money received for theft of equipment.  |        |
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#### **SCHEDULE D** (Form 990)

# **Supplemental Financial Statements**

OMB No 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990. ▶ See separate instructions.

Open to Public Inspection

| Workir | g Classroom Inc.                                |  | 85-0280287                               |
|--------|---|--|--|
| Par    |   | or Advised Funds or Other Similar Fu           | inds or Accounts. Complete if the        |
|        | organization answered "Yes" to F                | orm 990, Part IV, line 6.                      |  |
|        |   | (a) Donor advised funds                        | (b) Funds and other accounts             |
| 1      | Total number at end of year                     |  |  |
| 2      | Aggregate contributions to (during year) .      |  |  |
| 3      | Aggregate grants from (during year)             |  |  |
| 4      | Aggregate value at end of year                  |  |  |
| 5      | Did the organization inform all donors and      |  |  |
|        | funds are the organization's property, subje    | ct to the organization's exclusive legal con-  | trol? Yes 🗌 No                           |
| 6      | Did the organization inform all grantees, do    | nors, and donor advisors in writing that gr    | ant funds can be used                    |
|        | only for charitable purposes and not for the    |  |  |
|        | conferring impermissible private benefit?       |  | · · · · · · 🗌 Yes 🗌 No                   |
| Part   | Conservation Easements. Comp                    | olete if the organization answered "Yes        | " to Form 990, Part IV, line 7.          |
| 1      | Purpose(s) of conservation easements held       | by the organization (check all that apply).    |  |
|        | Preservation of land for public use (e.g.,      |  | of an historically important land area   |
|        | ☐ Protection of natural habitat                 | ☐ Preservation                                 | of a certified historic structure        |
|        | ☐ Preservation of open space                    |  |  |
| 2      | Complete lines 2a through 2d if the organiza    | ation held a qualified conservation contribu   | tion in the form of a conservation       |
|        | easement on the last day of the tax year.       |  |  |
|        |   |  | Held at the End of the Tax Year          |
| а      | Total number of conservation easements          |  | 2a                                       |
| b      | Total acreage restricted by conservation ea     | sements  | <b>2b</b>                                |
| С      | Number of conservation easements on a ce        |  |  |
| d      | Number of conservation easements include        |  |  |
|        | historic structure listed in the National Regis | ster   | · ·   2d                                 |
| 3      | Number of conservation easements modifie        | ed, transferred, released, extinguished, or te | erminated by the organization during the |
|        | tax year ►                                      |  |  |
| 4      | Number of states where property subject to      | conservation easement is located               |  |
| 5      | Does the organization have a written po         | licy regarding the periodic monitoring, in     | nspection, handling of                   |
|        | violations, and enforcement of the conserva     | ation easements it holds?                      | · · · · · · 🗌 Yes 🗌 No                   |
| 6      | Staff and volunteer hours devoted to monitor    | oring, inspecting, and enforcing conservation  | on easements during the year             |
|        | <b>&gt;</b>                                     |  |  |
| 7      | Amount of expenses incurred in monitoring       | , inspecting, and enforcing conservation ea    | sements during the year                  |
|        | <b>▶</b> \$                                     |  |  |
| 8      | Does each conservation easement reported        |  |  |
|        | (i) and section 170(h)(4)(B)(ii)?               |  |  |
| 9      | In Part XIV, describe how the organization r    | eports conservation easements in its reven     | ue and expense statement, and            |
|        | balance sheet, and include, if applicable, th   |  | financial statements that describes the  |
|        | organization's accounting for conservation      |  |  |
| Part   |   | ections of Art, Historical Treasures,          |  |
|        |   | wered "Yes" to Form 990, Part IV, line 8       |  |
| 1a     | If the organization elected, as permitted un    | · · · · · · · · · · · · · · · · · · ·          |  |
|        | works of art, historical treasures, or other    |  |  |
|        | public service, provide, in Part XIV, the text  |  |  |
| b      | If the organization elected, as permitted u     | · · · · · · · · · · · · · · · · · · ·          |  |
|        | works of art, historical treasures, or other    | •  | education, or research in furtherance o  |
|        | public service, provide the following amoun     | · ·  |  |
|        | (i) Revenues included in Form 990, Part VII     | ll, line 1                                     | <b>▶ \$</b>                              |
|        | (ii) Assets included in Form 990, Part X .      |  |  |
| 2      | If the organization received or held works      |  |  |
|        | following amounts required to be reported       |  |  |
| а      | Revenues included in Form 990, Part VIII, li    |  |  |
| b      | Assets included in Form 990, Part X             |  | <b>&gt;</b> \$                           |

| Part     |  |                    |             |            |                       |           |                         |                 |             |             |
|----------|--|--------------------|-------------|------------|-----------------------|-----------|-------------------------|-----------------|-------------|-------------|
| 3        | Using the organization's acquisition, a collection items (check all that apply): | accession, and ot  | her record  | ds, chec   | k any of the          | follow    | ring that are a s       | ignificant      | use         | of its      |
| а        | ☐ Public exhibition  |                    | d [         | Loan       | or exchange           | e progr   | ams                     |                 |             |             |
| b        | ☐ Scholarly research   |                    | е [         |            | _                     |           |                         |                 |             |             |
| С        | ☐ Preservation for future generations  |                    |             |            |                       |           |                         |                 |             | -           |
| 4        | Provide a description of the organizat   |                    | and explai  | in how th  | hev further t         | the ora   | anization's exer        | not puro        | ose in      | Part        |
| •        | XIV.   |                    |             |            | ,                     |           |                         |                 |             |             |
| 5        | During the year, did the organization  | solicit or receive | donations   | e of art   | historical tre        | oasi iros | or other simil          | ar              |             |             |
| 3        | assets to be sold to raise funds rather  |                    |             |            |                       |           |                         |                 | <b>^</b> □  | No          |
| Dort     |  |                    |             |            |                       |           |                         |                 |             |             |
| Part     |  | _                  |             | _          | anization a           | ai iSWei  | eu res lore             | טפפ ווווכ       | , rait      | ıv,         |
|          | line 9, or reported an amoun   |                    |             |            |                       |           | -414                    |                 |             |             |
| 1a       | Is the organization an agent, trustee,   |                    |             |            |                       |           |                         |                 |             |             |
|          | included on Form 990, Part X?  |                    |             |            |                       |           |                         | ☐ Y             | es 📙        | No          |
| b        | If "Yes," explain the arrangement in Pa  | art XIV and compl  | ete the fol | llowing ta | able:                 |           | 1                       |                 |             |             |
|          |  |                    |             |            |                       |           | A                       | mount           |             |             |
| C        | Beginning balance  |                    |             |            |                       | 1c        |                         |                 |             |             |
| d        | Additions during the year  |                    |             |            |                       | 1d        |                         |                 |             |             |
| е        | Distributions during the year  |                    |             |            |                       | 1e        |                         |                 |             |             |
| f        | Ending balance   |                    |             |            |                       | 1f        |                         |                 |             |             |
| 2a       | Did the organization include an amour  |                    |             |            |                       |           |                         |                 | es 🗌        | No          |
|          | If "Yes," explain the arrangement in Pa  |                    | <b>,</b>    |            |                       |           |                         | _               | _           |             |
| Par      |  |                    | ration an   | swered     | "Yes" to F            | orm 9     | 90. Part IV. line       | e 10.           |             |             |
|          |  | (a) Current year   | (b) Pric    |            | (c) Two years         |           | (d) Three years bac     |                 | r years     | back        |
| 4.       | Paginning of year balance  | - (, )             | (-)         | 7+         | (4)                   |           | (,                      | 1,7,1,1         |             |             |
| 1a       | Beginning of year balance  |                    |             |            |                       | -         |                         |                 |             | <del></del> |
| b        | Contributions  |                    |             |            |                       |           |                         | -               |             |             |
| С        | Net investment earnings, gains, and  |                    |             |            |                       |           |                         |                 |             | 1           |
|          | losses   | · · ·              |             |            |                       |           |                         |                 |             |             |
| d        | Grants or scholarships   |                    |             |            |                       |           |                         |                 |             |             |
| е        | Other expenditures for facilities and  |                    |             |            |                       |           |                         | 1               |             | t           |
|          | programs   |                    |             |            |                       |           |                         |                 |             | i           |
| f        | Administrative expenses  |                    |             |            |                       |           |                         |                 |             |             |
| g        | End of year balance  |                    |             |            |                       |           |                         |                 |             |             |
| 2        | Provide the estimated percentage of t  |                    |             | e (line 1g | j, column (a)         | )) held a | as:                     |                 |             |             |
| а        | Board designated or quasi-endowmer   | nt ▶               | %           |            |                       |           |                         |                 |             |             |
| b        | Permanent endowment ▶  | %                  |             |            |                       |           |                         |                 |             |             |
| С        | Temporarily restricted endowment ▶   | %                  |             |            |                       |           |                         |                 |             |             |
|          | The percentages in lines 2a, 2b, and 2   | c should equal 10  | 00%.        |            |                       |           |                         |                 |             |             |
| За       | Are there endowment funds not in the   | •                  |             | zation tha | at are held           | and ad    | ministered for the      | he              |             |             |
|          | organization by:   |                    |             |            |                       |           |                         |                 | Yes         | No          |
|          | (i) unrelated organizations  |                    |             |            |                       |           |                         | 3a(i)           |             |             |
|          | (ii) related organizations   |                    |             |            |                       |           |                         | 3a(ii)          |             |             |
| <b>L</b> | If "Yes" to 3a(ii), are the related organi                                       |                    |             |            |                       |           |                         | 3b              |             | <u> </u>    |
| b<br>4   | Describe in Part XIV the intended uses   |                    |             |            |                       |           |                         | 30              | ш           |             |
| 4<br>    |  |                    |             |            |                       |           |                         | <del></del>     |             |             |
| Par      |  |                    |             |            |                       |           |                         | <del></del>     | <del></del> |             |
|          | Description of property  | (a) Cost or o      |             |            | or other basis other) |           | Accumulated epreciation | ( <b>d</b> ) Bo | ok value    | Đ           |
|          |  | (ilivestii         |             | , (0       |                       |           | opi sciation            |                 |             |             |
| 1a       | Land   |                    | 100,000     |            | 100,000               |           |                         |                 |             | 0,000       |
| b        | Buildings  |                    | 798,131     |            | 798,131               |           | 19,953                  |                 | 77          | 8,178       |
| С        | Leasehold improvements   |                    |             |            |                       |           |                         |                 |             |             |
| d        | Equipment  |                    | 43,155      |            | 43,155                |           | 23,872                  |                 | 1           | 9,283       |
| е        | Other  |                    |             |            |                       |           |                         |                 |             |             |
| Total.   | Add lines 1a through 1e. (Column (d) n   | nust equal Form 9  | 90. Part )  | K. columi  | n (B). line 10        | O(c).)    | •                       |                 | 89          | 7,461       |

| Part VII      | Investments - Other Securities  | . See Form 990, Part X,     | line 12.                                   |   |
|---------------|---|-----------------------------|--|---|
| (a            | ) Description of security or category<br>(including name of security) | (b) Book value              | (c) Method of val<br>Cost or end-of-year n |   |
| (1) Financial | derivatives   |                             |  |   |
| (2) Closely-h | neld equity interests   |                             |  |   |
| (3) Other     |   |                             |  |   |
| (A)           |   |                             |  |   |
| (B)           |   |                             |  |   |
| (C)           |   |                             |  |   |
| (D)           |   |                             |  |   |
| (E)           |   |                             |  |   |
| (F)           |   |                             |  |   |
| (G)           |   |                             |  |   |
| (H)           |   |                             |  |   |
| (l)           |   |                             |  |   |
|               | b) must equal Form 990, Part X, col (B) line 12.)                     | 1 O F 000 D - + V           | <br>                                       | <del></del>                                   |
| Part VIII     | Investments-Program Related   | I                           |  |   |
|               | (a) Description of investment type                                    | (b) Book value              | (c) Method of va<br>Cost or end-of-year n  |   |
| _(1)          |   |                             |  |   |
| (2)           |   | ·- ·-                       |  | <u> </u>                                      |
| (3)           |   |                             |  |   |
| (4)           |   |                             |  |   |
| (5)           |   |                             |  |   |
| (6)           |   |                             |  |   |
| (7)           |   |                             |  |   |
| (8)           |   |                             |  | <u> </u>                                      |
| (9)           |   |                             |  |   |
| (10)          | b) must equal Form 990, Part X, col. (B) line 13.)                    |                             |  |   |
| Part IX       | Other Assets. See Form 990, Pa  | prt V lino 15               | <u> </u>                                   |   |
| rartix        |   | a) Description              |  | (b) Book value                                |
| (1)           | 10  |                             |  | (b) Dook value                                |
| (1)           |   |                             |  |   |
| (3)           | <del></del>   | ···                         |  |   |
| (4)           |   |                             |  |   |
| (5)           |   |                             |  |   |
| (6)           |   |                             |  | <u> </u>                                      |
| (7)           |   |                             |  |   |
| (8)           |   |                             |  |   |
| (9)           |   |                             |  |   |
| (10)          |   |                             |  |   |
| Total. (Colu  | mn (b) must equal Form 990, Part X, c                                 | ol. (B) line 15.)           |  | <u>, , , , , , , , , , , , , , , , , , , </u> |
| Part X        | Other Liabilities. See Form 990,                                      |                             |  | ·   |
| 1.            | (a) Description of liability  | (b) Book value              |  | <del></del>                                   |
| (1) Federal   | income taxes  |                             | 1  |   |
| (2)           |   |                             | 1  |   |
| (3)           |   | _                           | 7  |   |
| (4)           |   |                             | 1  |   |
| (5)           | <del></del>   |                             | ]  |   |
| (6)           |   |                             | 1  |   |
| (7)           |   |                             | 1  |   |
| (8)           |   |                             | ]  |   |
| (9)           |   |                             | ]  |   |
| (10)          |   |                             | ]  |   |
| (11)          |   |                             | ]  |   |
|               | (b) must equal Form 990, Part X, col. (B) line 25)                    |                             | <u></u>                                    |   |
| 2. FIN 48 (A  | SC 740) Footnote. In Part XIV, provide                                | the text of the footnote to | the organization's financial state         | ments that reports the                        |

organization's liability for uncertain tax positions under FIN 48 (ASC 740).

| Part      | XI Reconciliation of Change in Net Assets from Form 990 to Au  | idited Financial Statem | ents            |
|-----------|--|-------------------------|-----------------|
| 1         | Total revenue (Form 990, Part VIII, column (A), line 12)   |                         | 1               |
| 2         | Total expenses (Form 990, Part IX, column (A), line 25)  | [                       | 2               |
| 3         | Excess or (deficit) for the year. Subtract line 2 from line 1  | [                       | 3               |
| 4         | Net unrealized gains (losses) on investments   | [                       | 4               |
| 5         | Donated services and use of facilities   |                         | 5               |
| 6         | Investment expenses  | [                       | 6               |
| 7         | Prior period adjustments   | [                       | 7               |
| 8         | Other (Describe in Part XIV.)  | [                       | 8               |
| 9         | Total adjustments (net). Add lines 4 through 8   |                         | 9               |
| 10        | Excess or (deficit) for the year per audited financial statements. Combine   |                         | 10              |
| Part      | Reconciliation of Revenue per Audited Financial Stateme  |                         | Return          |
| 1         | Total revenue, gains, and other support per audited financial statements   |                         | 1               |
| 2         | Amounts included on line 1 but not on Form 990, Part VIII, line 12:  |                         |                 |
| а         | Net unrealized gains on investments  | 2a                      | _               |
| b         | Donated services and use of facilities   | 2b                      | _               |
| С         | Recoveries of prior year grants  | 2c                      | _               |
| d         | Other (Describe in Part XIV.)  |                         |                 |
| е         | Add lines 2a through 2d  |                         | 2e              |
| 3         | Subtract line 2e from line 1   |                         | 3               |
| 4         | Amounts included on Form 990, Part VIII, line 12, but not on line 1:   |                         |                 |
| a         | Investment expenses not included on Form 990, Part VIII, line 7b   |                         | _               |
| b         | Other (Describe in Part XIV.)  |                         | <del>-</del>    |
| _         | Add lines 4a and 4b  |                         | 4c              |
| 5<br>Part | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line Reconciliation of Expenses per Audited Financial Statem   |                         | 5 Detum         |
| 1         | Total expenses and losses per audited financial statements   |                         | er neturn       |
| 2         | Amounts included on line 1 but not on Form 990, Part IX, line 25:  |                         | <del>'   </del> |
| -<br>а    | Donated services and use of facilities   | 2a                      |                 |
| b         | Prior year adjustments   | 2b                      | -               |
| С         | Other losses   | 2c                      | 7               |
| d         | Other (Describe in Part XIV.)  | 2d                      | 7               |
| е         | Add lines 2a through 2d  |                         | 2e              |
| 3         | Subtract line 2e from line 1   |                         | 3               |
| 4         | Amounts included on Form 990, Part IX, line 25, but not on line 1:   |                         |                 |
| а         | Investment expenses not included on Form 990, Part VIII, line 7b   | 4a                      |                 |
| b         | Other (Describe in Part XIV.)  | 4b                      | 7               |
| C         | Add lines <b>4a</b> and <b>4b</b>  |                         | 4c              |
| 5         | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line  | <del>)</del> 18.)       | 5               |
| Part      |  |                         |                 |
| Part V    | ete this part to provide the descriptions required for Part II, lines 3, 5, and line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, ditional information. |                         |                 |
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|          | chedule D (Form 990) 2011 Page <b>5</b> |   |  |  |  |  |
|----------|---|---|--|--|--|--|
| Part XIV | Supplemental Information (continued)    |   |  |  |  |  |
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# SCHEDULE (Form 990)

Working Classroom Inc.

Department of the Treasury Name of the organization Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

| _    | blic    |
|------|---------|
| -    | Pu é    |
| 0    | n to    |
| (SA) | pe<br>" |

Employer identification number

85-0280287

OMB No 1545-0047

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

**%**□ (h) Purpose of grant or assistance to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. √Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and non-cash assistance (g) Description of (f) Method of valuation (book, FMV, appraisal, cash assistance other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (d) Amount of cash grant Enter total number of other organizations listed in the line 1 table Part II can be duplicated if additional space is needed (c) IRC section the selection criteria used to award the grants or assistance? General Information on Grants and Assistance if applicable (B) EIN 1 (a) Name and address of organization or government Part I Part II ପ୍ର € <u>®</u> 9 (12) Ê 3 0 9 <u></u> 

Schedule I (Form 990) (2011)

Cat. No. 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Schedule I (Form 990) (2011)

(f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) Cost ¢ (d) Amount of non-cash assistance 16,400 (c) Amount of cash grant Part III can be duplicated if additional space is needed. (b) Number of recipients ĸ (a) Type of grant or assistance 1 Scholarships Part IV Part III N က 4 Ŋ 9

Schedule I (Form 990) (2011)

#### **SCHEDULE L** (Form 990 or 990-EZ)

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,

or Form 990-EZ, Part V, line 38a or 40b. ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

**Transactions With Interested Persons** 

OMB No 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

(10)

Employer identification number

| VOI                | king Classroom inc.   |                 |                          |  |                         |                             |  | 99-0     | 20020      | 3/   |                |                 |
|--------------------|---|-----------------|--------------------------|--|-------------------------|-----------------------------|--|----------|------------|--|----------------|-----------------|
| Pa                 | rt I Excess Benefit Transactions (s<br>Complete if the organization ans | ection<br>wered | 501(c)(3<br>"Yes" o      | 3) and section 501(c)(4<br>n Form 990, Part IV, li | ) organiza<br>ne 25a or | tions only).<br>25b, or For | m 990  | )-EZ,    | Part \     | /, line  | 40b.           |                 |
| 1                  | (a) Name of disqualified person   |                 |                          | <u> </u>   |                         | on of transaction           |  |          |            |  | (c) Com        |                 |
| /41                | <del>_</del>  |                 |                          |  |                         |                             |  |          |            |  | Yes            | No              |
| (1)<br>(2)         |   |                 |                          |  | <del></del>             |                             |  |          |            |  |                |                 |
| (2)<br>(3)         | · · · · · · · · · · · · · · · · · · ·                                   |                 |                          | -  |                         |                             |  |          |            |  |                |                 |
| ( <u>4)</u>        |   |                 |                          |  | _                       |                             |  |          |            |  |                |                 |
| <del>(5)</del>     |   |                 |                          |  |                         |                             |  |          |            |  | _              |                 |
| <del>(6)</del>     |   |                 |                          | -  |                         |                             |  |          |            |  |                |                 |
| 2                  | Enter the amount of tax imposed on under section 4958                   |                 | _                        | tion managers or disc                              |                         |                             | ing th   | ne yea   | ar<br>► \$ |  |                |                 |
| 3                  | Enter the amount of tax, if any, on line                                | 2, abo          | ove, reim                | nbursed by the organi                              | zation .                |                             |  | •        | ▶ \$       |  |                |                 |
| Pai                | Loans to and/or From Intereste<br>Complete if the organization ans      |                 |                          | n Form 990, Part IV, li                            | ne 26, or f             | Form 990-E                  | Z, Pa  | rt V, li | ne 38      | Ba.  |                |                 |
|                    | (a) Name of interested person and purpose                               |                 | to or from<br>unization? | (c) Original principal amount                      | (d) Bala                | ance due                    | (e) in d   | efault?  |            | oroved<br>eard or<br>nittee?                     | (g) W<br>agree | ritten<br>ment? |
|                    |   | То              | From                     |  |                         |                             | Yes  | No       | Yes        | No   | Yes            | No              |
| (1)                | Nan Elsasser  | ✓               |                          | \$15,000   |                         | \$100                       |  | ✓        | >          |  | <b>\</b>       |                 |
| (2)                |   |                 |                          |  |                         |                             |  |          |            |  |                |                 |
| (3)                |   |                 |                          |  |                         |                             |  |          |            |  |                |                 |
| (4)                |   |                 |                          |  |                         |                             |  |          |            | <u> </u>   |                |                 |
| (5)                |   |                 |                          |  |                         |                             |  |          |            |  |                | <u> </u>        |
| <u>(6)</u>         |   |                 |                          | <u>.</u>   |                         | <del></del>                 |  | $\vdash$ |            | <u> </u>   |                | <u> </u>        |
| (7)<br>(8)         |   |                 |                          |  |                         |                             |  |          |            | <del>                                     </del> |                | -               |
| ( <u>0)</u><br>(9) |   |                 |                          |  |                         |                             |  |          |            |  |                |                 |
| 10)                | · · · · · · · · · · · · · · · · · · ·                                   |                 |                          |  |                         |                             |  | <b> </b> |            |  |                |                 |
| ota                |   |                 |                          | \$   |                         | 100                         | <del>                                     </del> |          |            |  |                |                 |
|                    | Grants or Assistance Benefitin Complete if the organization ans         | g Inte          | rested F                 | Persons.   | ine 27.                 |                             |  |          |            |  |                | ,, _            |
|                    | (a) Name of interested person   | ( <b>b</b> ) R  | elationship              | between interested person<br>organization          | and the                 | (c) /                       | Amount   | and ty   | pe of a    | ssistan  | ce             |                 |
| (1)                |   |                 |                          |  |                         |                             |  |          |            |  |                |                 |
| (2)                |   |                 |                          |  |                         |                             |  |          |            |  |                |                 |
| (3)                |   |                 |                          |  |                         |                             |  |          |            |  |                |                 |
| (4)                |   |                 |                          |  |                         |                             |  |          |            |  |                |                 |
| (5)                |   |                 |                          |  |                         | <u> </u>                    |  |          |            |  |                |                 |
| (6)                |   | <u> </u>        |                          |  |                         |                             |  |          |            |  |                |                 |
| (7)                |   |                 |                          |  | +                       |                             |  |          |            |  |                |                 |
| (8)<br>(9)         |   |                 |                          |  |                         |                             |  |          |            |  |                |                 |
| (9)                |   | l               |                          |  |                         |                             |  |          |            |  |                |                 |

| (a) Name of interested person       | (b) Relationship between interested person and the organization | (c) Amount of transaction  | (d) Description of transaction | (e) Sha<br>organii<br>rever | zatioi   |
|-------------------------------------|---|----------------------------|--------------------------------|-----------------------------|----------|
| Nan Elsasser                        | Executive Director  | 500.00                     | Lodging of guest Artists*      | 162                         |          |
| Mail Elsasser                       | Executive Director  | 300.00                     | Lodying of guest Artists       | <del></del>                 | <b>-</b> |
| -                                   |   |                            |                                |                             | ┢        |
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|                                     |   |                            | <del></del>                    |                             | t        |
| V Supplemental Information          |   |                            |                                |                             | 1        |
| nd Donation of Guest Artists Lodgin | g also provided by Nan Elsasser                                 | r in the amount of \$3<br> | ,120.00 during 2011.<br>       |                             |          |
|                                     |   |                            |                                |                             |          |
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#### **SCHEDULE M** (Form 990)

#### **Noncash Contributions**

OMB No 1545-0047

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990.

Employer identification number

| Workir | ng Classroom Inc.  |                               |  |   |                | 85-028028    | 37                                 |    |
|--------|--|-------------------------------|--|---|----------------|--------------|------------------------------------|----|
| Part   | Types of Property  |                               |  |   |                |              |                                    |    |
|        |  | (a)<br>Check if<br>applicable | (b)<br>Number of contributions or<br>items contributed | (c)<br>Noncash cont<br>amounts repo<br>Form 990, Part \ | rted on        | Method o     | (d)<br>f determinir<br>ribution am |    |
| 1      | Art—Works of art   |                               |  |   | -              |              |                                    |    |
| 2      | Art - Historical treasures   |                               |  |   | ·              |              |                                    |    |
| 3      | Art - Fractional interests   |                               |  |   |                |              |                                    |    |
| 4      | Books and publications   |                               |  |   |                |              |                                    |    |
| 5      | Clothing and household goods   |                               |  |   | <del>-</del> : |              |                                    |    |
| 6      | Cars and other vehicles  |                               |  |   |                |              |                                    |    |
| 7      | Boats and planes   |                               |  |   |                |              |                                    |    |
| 8      | Intellectual property  |                               |  |   |                |              |                                    |    |
| 9      | Securities - Publicly traded   |                               |  |   |                |              |                                    |    |
| 10     | Securities - Closely held stock .  |                               | •  |   |                |              |                                    |    |
| 11     | Securities — Partnership, LLC, or trust interests  |                               |  |   |                |              |                                    |    |
| 12     | Securities - Miscellaneous   |                               |  |   |                |              |                                    |    |
| 13     | Qualified conservation contribution—Historic structures  |                               |  |   |                |              | -                                  |    |
| 14     | Qualified conservation contribution—Other  |                               |  |   |                |              |                                    |    |
| 15     | Real estate—Residential  |                               |  |   |                |              |                                    |    |
| 16     | Real estate—Commercial   |                               |  |   |                | <u> </u>     |                                    |    |
| 17     | Real estate—Other  |                               |  |   |                |              |                                    |    |
| 18     | Collectibles   |                               |  |   |                |              |                                    |    |
| 19     | Food inventory   |                               |  |   |                |              |                                    |    |
| 20     | Drugs and medical supplies   |                               |  |   |                |              |                                    |    |
| 21     | Taxidermy  |                               |  |   |                |              |                                    |    |
| 22     | Historical artifacts   |                               |  |   |                |              | · -                                |    |
| 23     | Scientific specimens   |                               |  | -   |                |              |                                    |    |
| 24     | Archeological artifacts  |                               |  |   |                |              |                                    |    |
| 25     | Other ► ( LodgingAirfareMeal)  | <b>✓</b>                      | 11,793   |   | <del></del>    |              |                                    |    |
| 26     | Other ► ( Rent for Offices )   | <b>✓</b>                      | 21,700   |   |                | 1            |                                    |    |
| 27     | Other ► ( Equip/Repairs/supp)  | <b>✓</b>                      | 5,844  |   |                |              |                                    |    |
| 28     | Other ► ( Printing & Ads )   | 1                             | 3,483  |   |                | 1            |                                    |    |
| 29     | Number of Forms 8283 received  | by the or                     | ganization during the tax                              | year for contrib  | utions for     |              |                                    |    |
|        | which the organization completed   | d Form 828                    | 3, Part IV, Donee Acknowle                             | edgement  |                | 29           | 18                                 |    |
|        |  |                               |  |   |                |              | Yes                                | No |
| 30a    | During the year, did the organization it must hold for at least three years used for exempt purposes for the | ars from the                  | e date of the initial contrib                          |   | is not rec     | quired to be | 30a                                | 1  |
| b      | If "Yes," describe the arrangement   | nt in Part II.                |  |   |                |              |                                    |    |
| 31     | Does the organization have a   |                               | otance policy that require                             | es the review   | of any no      | on-standard  | 31                                 |    |
| 32a    | Does the organization hire or us contributions?  | -                             | ties or related organization                           |   |                | ell noncash  | 32a                                | 1  |
| b      | If "Yes," describe in Part II.   |                               |  | -   |                |              |                                    | +  |
| 33     | If the organization did not report a describe in Part II   | n amount ii                   | n column (c) for a type of pr                          | operty for which  | column (a)     | is checked,  |                                    |    |

| chedule M (Form 990) (2011) Page <b>2</b> |   |             |  |  |
|---|---|-------------|--|--|
| Part II                                   | <b>Supplemental Information.</b> Complete this part to provide the information required by Part I, lines 30b, 32b and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. |             |  |  |
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#### **SCHEDULE 0** (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

| Name of the organization   | Employer identification number |  |  |  |  |
|--|--------------------------------|--|--|--|--|
| Working Classroom Inc.   | 85-0280287                     |  |  |  |  |
|  |                                |  |  |  |  |
| Form 990 Page 6 question 11A-The 990 was reviewed by providing a digital copy of it to board members and |                                |  |  |  |  |
| ·  |                                |  |  |  |  |
| key employees.   |                                |  |  |  |  |
|  |                                |  |  |  |  |
| 12C-All board members and employees are required to fill out conflict of in                              | terest statements              |  |  |  |  |
| and activity is manifered by the Trees was and the Auditors and accion                                   | and for compliance             |  |  |  |  |
| and activity is monitored by the Treasurer and the Auditors and review                                   | red for compliance.            |  |  |  |  |
| 15A & B-The budget and salaries are approved by the board at an annual m                                 | neeting.                       |  |  |  |  |
|  | <del>-</del>                   |  |  |  |  |
| 19-All information is provided to the public on request. The City of Albuqu                              | erque,                         |  |  |  |  |
|  |                                |  |  |  |  |
| Bernalillo County, and the State Attorney General's Office are also provi                                | ded with a digital             |  |  |  |  |
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| copy of the 990 and all schedules.   |                                |  |  |  |  |
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