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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury ▶ The organization may have to use a copy of this return to satisfy state reporting requirements. Internal Revenue Service 20 For the 2011 calendar year, or tax year beginning 2011, and ending B Check if applicable C Name of organization ASSOCIATED CONTRACTORS OF NEW MEXICO Employer identification number 35-0020740 Doing Business As Address change Number and street (or P.O. box if mail is not delivered to street address) Room/Suite E Telephone number Name change 505) 344-2072 O BOX 25384 initial return City or town, state or country, and ZIP + 4 Terminated **G** Gross Albuquerque NM 87125 1,253,895 Amended return receipts \$ Yes F Name and address of principal officer No Application pending H(a) Is this a group return for affiliates? Yes H(b) Are all affiliates included? Tax-exempt status 501(c)(3) X 501(c)(6) ◀ (insert no) 4947(a)(1) or 527 If "No." attach a list (see instructions) J Website: ▶ WWW.ACONM.ORG H(c) Group exemption number K Form of organization | | Corporation LYear of formation 1925 M State of legal domicile NM Other > Partil Summary Briefly describe the organization's mission or most significant activities See attachment #1 ACTIVITIES GO>ERZAZCE Check this box ▶ If the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 10 10 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2011 (Part V, line 2a) 5 5 Total number of volunteers (estimate if necessary) 6 Total unrelated business revenue from Part VIII, column (C), line 12... 4,750 7a -30,524b Net unrelated business taxable income from Form 990-T, line 34 7h **Prior Year Current Year** REVEZUE 827,198 8 Contributions and grants (Part VIII, line 1h) 809,089 Program service revenue (Part VIII, line 2g) 383,974 404,675 Investment income (Pan VIII, column (A), lines 3, 4, and 7d) 2,799 1,456 10 Other revenue (Part VIII, column (A) (lines 5, 6d-8c, 9c, 10c, and 11e). -1,270 11 -21,009Total revenue -- add lines 8 through 11-(must:equal Part VIII, column (A), line 12). 1,194,211 1,212,701 12 13 Grants and similar amounts paid (Part, IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 14 EXPENSES 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)

16a Professional fundraising fees (Part IX, column (A), line 11e) 230,776 243,236 b Total fundraising expenses (Part IX, column (D), line 25) 945,117 932,694 17 1,175,930 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,175,893 19 Revenue less expenses Subtract line 18 from line 12 18,318 36,771 Beginning of Current Year **End of Year** 20 Total assets (Part X, line 16) 1,671,650 1,685,798 F 20 U Z 21 N E 22 Total liabilities (Part X, line 26) 843,842 866,465 841,956 Net assets or fund balances. Subtract line 21 from line 20 805,185 Part II Signature Block Under penalties of perjury, I declare that J-have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer to ther than officer) is based on all information of which preparer has any knowledge. 8/31/12 Sign Signature of officer Date J. MICHAEL BELK EXECUTIVE DIRECTOR Here Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check I if Paid RICHARD NEEL D-28-/2 self-employed P00015673 Preparer Firm's name ▶ Richard Firm's EIN ▶ 85-0397814 D Neèl **Use Only** Firm's address ▶ 3200 Carlisle Blvd NE Phone no. (505)88<u>9-4595</u> Albuquerque NM 87110-1600 May the IRS discuss this return with the preparer shown above? (see instructions) |X|Yes

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2011)

Form	990 (20)11) A	SSOCIATE	CONTRACTORS	OF	85-0020740	Page 2
	t III		Program Service	Accomplishments			
		Check if Sche	dule O contains a	response to any questio	n in this Pa	art III	
1	Briefly	describe the or	ganızatıon's missi	on:	•		
	See	attachm	ent #2				
			· · · · · · · · · · · · · · · · · · ·				
							
2						year which were not listed on	n
							Yes 🛛 N
			e new services or				
3						it conducts, any program	
					• • • • • • •		. Yes 🛚 N
			e changes on Sch				
4	Descri	be the organiza	tion's program sei	vice accomplishments to	r each of f	ts three largest program services, as me a)(1) trusts are required to report the am	asured by
	grants	and allocations	to others, the total	al expenses, and revenue	e, if any, for	r each program service reported	
					<u> </u>		
4a	(Code) (Expenses \$	ıncludın	g grants of \$) (Revenue \$	······································
							
	-						
							
							
							
							
) (-	
4b	(Code) (Expenses \$	includin	g grants of \$) (Revenue \$,
							
		<u></u>					
						<u> </u>	
						<u> </u>	.
		<u> </u>					
4c	(Code) (Expenses \$	ıncludın	g grants of \$) (Revenue \$ _)
						_	
4d	Other	program service	es (Describe in Sc	hedule O.)			
	(Expe	-		including grants of \$) (Revenue \$)
4e			ce expenses >				

Par	Checklist of Required Schedules		Yes	No
	Letter was a decayled in particip FOM/a/(a) as 40.47/a/(4) (ather then a my letter foundation)? If "Voo."		res	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			X
_	complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		_^
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	١ .		
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II N/A	4		L
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments,			
	or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the			
	right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
	Schedule D, Part I	6	_	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8	ł	X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,			1
	permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX,	FFQ*(- A	
• • •	or X as applicable.	W >	3 (1)	
_	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule	= 4	皇.5、	
a		11a	X	
	D, Part VI	l la		\vdash
D	Did the organization report an amount for investments other securities in Part X, line 12 that is 5% or more of its total	446		🗸
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments program related in Part X, line 13 that is 5% or more of its total	44.		,,
	assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VIII	11c	-	X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	١		١,,
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	-	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		1	١
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, investment, & program service activities outside the United States, or aggregate foreign investments			
	valued at \$100,00 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
-	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	ļ	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance		İ	
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	<u> </u>	t	T
17	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
40	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,	\ <u>``</u>	<u> </u>	+
18		18	-	X
40	lines 1c and 8a? If "Yes," complete Schedule G, Part II	⊢ "	 	+^
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	40		X
	If "Yes," complete Schedule G, Part III	19	- -	X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	_	 ^
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? N/A	20b	<u>'L</u>	

Checklist of Required Schedules (continued) Part IV Yes No 21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the Χ 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Χ Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's 23 current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," Χ 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete 24a Χ Schedule K. If "No," go to line 25 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?... N/A Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c 24d **d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? N/A25a Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a 25a X b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," 25b Χ 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or 26 Χ disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of Χ 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): 28a a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. Χ b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Χ 28b An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an 28c Χ 29 Χ 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 Χ conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 Χ Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Χ 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Χ 33 sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, Χ X 35a 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b Did the organization receive any payment from or engage in any transaction with a controlled entity Χ 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 36 organization? If "Yes," complete Schedule R, Part V, line 2 \dots \dots \dots \dots \dots \dots \dots \dots N/ADid the organization conduct more than 5% of its activities through an entity that is not a related organization Χ 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI. Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? 38 Note. All Form 990 filers are required to complete Schedule O

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	Check if Schedule O contains a response to any question in this Part V	- 		No
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	-		l
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			1
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 5			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	ĺ
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country:			
~	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	- •	Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization			
va	solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	<u> </u>		
b	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	- 05		
7				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7a	_	X
	and services provided to the payor?	7b		_^
b		-75		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7c		X
	required to file Form 8282?	76	-	1-2-
ď	The state of the s	70		Х
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	37	<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	X	├ ─
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.			1
	Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess	_		١
	business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.			١.,,
а	Did the organization make any taxable distributions under section 4966?	9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	Section 501(c)(7) organizations.Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			ŀ
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations.Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts.ls the organization filing Form 990 in lieu of Form 1041?	12a		X
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			<u> </u>
а	is the organization licensed to issue qualified health plans in more than one state?	13a		Х
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans 13b			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
h	If "Ves" has it filed a Form 720 to report these payments? If "No" provide an explanation in Schedule O. N/A	14b		

Рап	line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	10 100	201130	.0
04	Check if Schedule O contains a response to any question in this Part VI	· · · ·	<u> </u>	
Secti	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 10	-	162	NO
·a	If there are material differences in voting rights among members of the governing body,	 		
	or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			;
b	Enter the number of voting members included in line 1a, above, who are independent	l		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		_	,
	officer, director, trustee, or key employee?	2		X_
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	_	,	37
	more members of the governing body?	7a		<u>X</u>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders,	76		v
	or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			ĺ .
_	by the following.	8a	·X	
a	The governing body?	8b	X	
b	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	i	X
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			<u> </u>
	ON D. F OHOLOG (THE GOOD IN FORGOTE INCIDENCE OF THE INCI		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? N/A	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		Х
b				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts? N/A	12b	L	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c		
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14	<u> </u>	X
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	-
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions).			
16a			-	- ,,
	with a taxable entity during the year?	16a	 	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	16b		ł
Saati	the organization's exempt status with respect to such arrangements?	100		
	On C. Disclosure			
17 40	List the states with which a copy of this Form 990 is required to be filed NONE Section 5104 requires an expansion to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s	Only		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s	Jilly)		
	available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request			
40	Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest			
19	policy, and financial statements available to the public during the tax year			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			

JVA

organization: ▶ See attachment #3

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

Partivil

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII ...

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter ~0~ in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order, individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

Check this box if neither the orga							nsate		T	· · · · · · · · · · · · · · · · · · ·
(A)	(B)			Posi	C) ition	an one		(D) Reportable	(E) Reportable	(F) Estimated
Name and Title	Average hours per		(do not box, un	check less pe	more th	an one ooth an		compensation	compensation	amount of
	week	1 T D	I T	ano a oi	rector/	rustee)	F O	from the	from related	other
	(describe hours for	N D S T E O	404-402-	0 F F	K E E M Y P	H C M G M P H P	R		organizations	compensation
	related	V I E	1 2	CER	ģ	EEO	M E R	organization	(W-2/1099-MISC)	from the
	organiza-		T E	Ř	O Y E	EST AT	n	(W-2/1099-MISC)		organization and related
	tions in Schedule	A P	Ň		-	Ė				organizations
	0)		£ .			D				
ROD BILLINGSLEY										
BOARD MEMBER	1.00	X						p	0	ρ
JEFF HAYES	1 00	.,								
BOARD MEMBER	1.00	X						ρ	O	P
MIKE MOEHN BOARD MEMBER	1 00	x								h
DAVID KRUEGER	1.00	^								ľ
BOARD MEMBER	1.00	X						lo	h	lo
ED WIDGEON	1.00	**								
BOARD MEMBER	1.00	X						o	О	o
ADAM TRIOLO										
BOARD MEMBER	1.00	Х						0	0	0
ALAN STOTT										
BOARD PRESIDENT	3.00	Х		Х				l o	0	0
ERNIE CARLSON				l	İ					
BOARD VICE PRESIDENT DAVID OTOSKI	2.00	X		X				0	0	0
BOARD TREASURER	2.00	Х		Х				ю	O	o
D'AUNA WOOD				,,						
BOARD PAST PRESIDENT	1.00	Х	1	Х				p	0	0
MIKE GIBSON										
FORMER EXECUTIVE DIRECTOR	50.00				x	Х		132,811	o	33,952
J. MICHAEL BECK	ρο.υυ				^	Λ		132,011		55, 552
EXECUTIVE DIRECTOR	50.00				Х	Х		15,500	0	4,415
Embodiva bindoron	7							13,300		
								İ		
						,				
	1									
		1	l	I	1	1	l			L

Раπ	VII Section A. Officers	, Director	s, Trust	ees, K	ey En	nploye	es, and	High	est Compensated E	mployees.continue	a)			
	(A)	(B)			(C Pos	C) ition			(D)	(E)	١.		(F)	
	Name and title	Average]	(do not	check	more th	nan one both an /trustee		Reportable compensation	Reportable compensation	1		nated unt of	
		hours per week	I T D	officer				F	from	from related	`		her	•
		(describe	NRI	N A S U S T	O F F	K E E M Y P	H C E I G M P	FOR	the	organizations	co	mpe	ensatı	on
		hours for related	νŤÇ	リリデ	3 1		SHEST EPENSAT) R M E	organization	(W-2/1099-MISC)			n the	
		organiza-	11 E T	Į Ę	CER	LOYEE	TSE	Ř	(W-2/1099-MISC)				nzatio relate:	
		tions in Schedule	A R	ON AL		-	T E				1		ızatıcı	
1b	Sub-total		L	<u> </u>	<u> </u>	<u> </u>		. ▶	148311	0	383	67		
С	Total from continuation sh	eets to P	art VII, S	Section	n A			•						
<u>d</u>	Total (add lines 1b and 1c)								148311	0	383			
2	Total number of individuals	(including		limited	to the	se list	ed abov	e) wh	o received more thai	n \$100,000 of report	able o	comp	oensa	tion
	from the organization ▶		1									Т	Yes	No
3	Did the organization list any	former of	ficer, dir	ector,	or trus	stee, k	ey emplo	yee,	or highest compensa	ated employee				
	on line 1a? If "Yes," complet										·	3	X	
4	For any individual listed on I													v
5	organization and related org Did any person listed on line		_					-			· -	4	_	Х
3	services rendered to the org				•			-	-			5	-1	Х
Sectio	n B. Independent Contracto		100,							<u> </u>		····		
1	Complete this table for your		st comp	ensate	d inde	epend	ent contr	actors	s that received more	than \$100,000 of				
	compensation from the orga	inization. F	Report co	omper	sation	for th	e calenc	lar ye	ar ending with or wit	hin the organization	s tax	year	•	
		(A)							(B)			(C		
	Name and	business	address	3					Description of s	ervices	Con	nper	satio	n
					. –			-						
								ļ						
				_		•				· · · · · · · · · · · · · · · · · · ·				
2	Total number of independer	nt contract	ors (ınclı	uding	but no	t limite	ed to tho	se list	ed above) who rece	ved more than				
	\$100,000 of compensation for	rom the or	ganizatı	on 🕨										
	44 0000			_							E0.	C	an A	12011

Part VIII Statement of Revenue (D) (C) (A) (B) Related or Unrelated Revenue excluded from tax Total revenue exempt function revenue business under sections 512, 513, or 514 revenue GOT OFH NTS 1a Federated campaigns 1a **b** Membership dues 1b 827,198 c Fundraising events 1c - GRANTS BUTI d Related organizations.... 1d e Government grants (contributions) 1e All other contributions, gifts, grants, & similar amounts not included above 1f OAMS g Noncash contributions included in lines 1a-1f h Total. Add lines 1a-1f 827,198 P **Business Code** ROGRA TTCP TRAINING CLASSES 215,683 215,683 TRAFFIC CONTROL TRAINI 103,085 103,085 OTHER INDUSTRY TRAININ 65,206 65,206 All other program service revenue Ē g Total. Add lines 2a-2f ... 383,974 Investment income (including dividends, interest, and other similar amounts) 2,799 2,799 Income from investment of tax-exempt bond proceeds 5 Royalties (ı) Real (II) Personal 6a Gross Rents . 23,700 b Less rental expenses 41,194 c Rental income or (loss) -17,494 d Net rental income or (loss) -17,494 -17,494 (i) Securities (II) Other 7a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses 0 c Gain or (loss) . T d Net gain or (loss) Н 8a Gross income from fundraising Ε R events (not including \$ of contributions reported on line 1c). R Ε **b** Less direct expenses ٧ Е c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See u Part IV, line 19 c Net income or (loss) from gaming activities . 10a Gross sales of inventory, less returns and allowances c Net income or (loss) from sales of inventory. Miscellaneous Revenue **Business Code** 11a VARIOUS REIMBURSEMENTS 11,474 11,474 **b** ADVERTISING 4,750 4,750 d All other revenue. Total. Add lines 11a-11d 16,224 Total revenue. See instructions 4,750 2<u>,</u>799 12 1,212,701 377,954

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a response to any question in this Part IX									
Do not	include amounts reported on lines 6b,	(A)	(B) Program service	(C) Management and	(D) Fundraising					
7b, 8b	, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses					
1	Grants and other assistance to governments and									
	organizations in the United States. See Part IV, line 21	}	}	}						
2	Grants and other assistance to individuals in									
	the United States See Part IV, line 22									
3	Grants and other assistance to governments,			_						
	organizations, and individuals outside the									
	United States See Part IV, lines 15 and 16									
4	Benefits paid to or for members									
5	Compensation of current officers, directors,				<u> </u>					
_	trustees, and key employees	132,811								
6	Compensation not included above, to disqualified	132,011								
	persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B)		ł	1						
7	Other salaries and wages	70,114								
8	Pension plan accruals and contributions (include section	70,114		 						
J	401(k) and 403(b) employer contributions)]						
9	* * * * * * * * * * * * * * * * * * * *	22 276	-							
10	Other employee benefits	33,276		-						
11		7,035		<u> </u>						
	Fees for services (non-employees).									
a	Management			ļ- 						
b	Legal	74,702								
C	Accounting	4,654	· · · · · · · · · · · · · · · · · · ·							
d	Lobbying	21,042	<u> </u>							
6	Professional fundraising services. See Part IV, line 17									
f	Investment management fees									
9	Other	975								
12	Advertising and promotion	23,500								
13	Office expenses	23,283								
14	Information technology									
15	Royalties									
16	Occupancy	54,605								
17	Travel	12,645		ļ						
18	Payments of travel or entertainment expenses									
	for any federal, state, or local public officials									
19	Conferences, conventions, and meetings	27,582		ļ	 					
20	Interest			ļ	· · · · · · · · · · · · · · · · · · ·					
21	Payments to affiliates	30,040								
22	Depreciation, depletion, and amortization	34,808	ļ							
23	Insurance	· · · · · · · · · · · · · · · · · · ·		ļ						
24	Other expenses Itemize expenses not covered above									
	(List miscellaneous expenses in line 24e. If line 24e									
	amount exceeds 10% of line 25, column (A) amount,									
	list line 24e expenses on Schedule O.)									
а	TRAINING CERTIFICATION LAB	209,223		ļ						
b	EVENTS COST	116,703								
С	BAD DEBTS	114,735								
d	TRAINING OTHER PROGRAMS	69,433								
е	All other expenses	114,764								
25_	Total functional expenses. Add lines 1 through 24e	1,175,930	<u> </u>	ļ						
26	Joint costs. Complete this line only if the organization									
	reported in column (B) joint costs from a combined									
	educational campaign and fundraising solicitation.									
	Check here ▶ If following SOP 98-2 (ASC 958-720)		l	<u> </u>						

Part X **Balance Sheet** (B) (A) Beginning of year End of year 1 17,228 -16.8402 2 148,366 189,551 3 3 279,729 4 246,644 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations ASSETS of section 501 (c)(9) voluntary employees' beneficiary organizations (see instructions) 7 Notes and loans receivable, net 8 Inventories for sale or use Prepaid expenses and deferred charges . 2,132 2,132 10a Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D. . . . 10a 1,767,529 1,258,263 10b 1,230,243 10c 537,286 **b** Less accumulated depreciation 11 Investments -- publicly traded securities 11 12 13 13 Investments -- program-related. See Part IV, line 11 14 15 16 1,685,798 1,671,650 16 Total assets. Add lines 1 through 15 (must equal line 34) 54,166 17 41,619 18 19 Deferred revenue . . 19 L 20 A B 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 812,299 23 802,223 23 Secured mortgages and notes payable to unrelated third parties 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, 25 and other liabilities not included on lines 17-24) Complete Part X of Schedule D 866,465 26 843,842 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🂢 and complete lines 27 through 29, and lines 33 and 34. N E T 805,185 27 841,956 27 Unrestricted net assets U N D 28 29 29 Permanently restricted net assets ASSETS В Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. 30 31 O R 32 32 Retained earnings, endowment, accumulated income, or other funds. 805,185 33 841,956 33 Total net assets or fund balances 34 1,685,798 1,671,650

orm	990 (2011)		Page	12			
Par	XI Reconciliation of Net Assets						
	Check if Schedule O contains a response to any question in this Part XI	<u></u>	•				
1	Total revenue (must equal Part VIII, column (A), line 12) 1 1 1,2	12,	701				
2	Total expenses (must equal Part IX, column (A), line 25) 2 1, 1						
3		36,	771				
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	05,	185				
5	Other changes in net assets or fund balances (explain in Schedule O)						
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,						
	column (B))	41,	956				
Par	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response to any question in this Part XII			$\perp \! \! \! \! \! \! \! \! \! \! \! \! \! \! \! \! \! \! \!$			
			Yes	No			
1	Accounting method used to prepare the Form 990: Cash Accrual Other			1			
	If the organization changed its method of accounting from a prior year or checked "Other," explain						
	ın Schedule O.	1	_	_			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	X				
b	Were the organization's financial statements audited by an independent accountant?	2b		<u>X</u>			
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the						
	audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Χ				
	If the organization changed either its oversight process or selection process during the tax year, explain in	1					
	Schedule O						
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on			r			
	a separate basis, consolidated basis, or both						
	Separate basis Consolidated basis Both consolidated and separate basis	J					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in						
	the Single Audit Act and OMB Circular A-133?	3a		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the						

Form **990** (2011)

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

11 99012 TWF 990 Copyright Forms (Software Only) - 2011 TW

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047 2011

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B.
- Section 527 organizations, Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III. **Employer identification number** Name of organization 85-0020740 ASSOCIATED CONTRACTORS OF NEW MEXICO Panting Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV Political expenditures 2 3 Part 1-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? No No b If "Yes," describe in Part IV. Part Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function ▶ \$ Enter the amount of the filing organization's funds contributed to other organizations for section 2 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, 3 Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV (e) Amount of political (d) Amount paid from (a) Name (b) Address (c) EIN contributions received and filing organization's funds If none, promptly and directly delivered to a separate enter -0political organization. If none, enter -0-. (1) (2) (3) (4)

(5)

(6)

Schedule C (Form 990 or 990-EZ) 2011 ASSOCIATED CONTRACTORS OF 85-0020740 Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)). (b) For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description No Amount of the lobbying activity Yes During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? . . Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?..... Media advertisements? Grants to other organizations for lobbying purposes?..... Direct contact with legislators, their staffs, government officials, or a legislative body? . . . Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-A 501(c)(6). No Х 1 Did the organization make only in-house lobbying expenditures of \$2,000 or less?..... Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-B 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered ``No" OR (b) Part III-A, line 3, is answered "Yes." 208,311 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 30,115 Current year....... а 2h b Carryover from last year .. 30,115 20,831 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political 9,284 Part IV Supplemental Information Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5, Part II-A, and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047 2011

Open to Public Inspection

Nam	of the organization			Employer identific	ation numb	er
ASS	OCIATED CONTRACTORS OF NEW	W MEXICO		85-0020740		
Păi	Organizations Maintaining Donor Advise	d Funds or Other Similar Funds o	r AccountsCo	omplete if		
	the organization answered "Yes" to Form 99	90, Part IV, line 6.				
		(a) Donor advised funds		(b) Funds and oth	er accounts	
1	Total number at end of year					
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)					
4	Aggregate value at end of year			_,		
5	Did the organization inform all donors and donor ac	dvisors in writing that the assets held	l in donor adv	ised		
	funds are the organization's property, subject to the				Yes	∐ No
6	Did the organization inform all grantees, donors, and					
	for charitable purposes and not for the benefit of the	•			п.,	т.,
- 	impermissible private benefit?				Yes	<u>No</u>
Pai		 	m 990, Part IV	/, line 7.		
1	Purpose(s) of conservation easements held by the	= ' ' ' '	□ .	. .		
	Preservation of land for public use (e.g., recreation	on or education)	-	on of an historically in	•	area
	Protection of natural habitat		Preservation	on of a certified histor	ic structure	
_	Preservation of open space			6		
2	Complete lines 2a through 2d if the organization hel	ed a qualified conservation contribut	ion in the form	n of a conservation		
	easement on the last day of the tax year.				r- 4-44 - T-	
_	Total number of an appropriate				End of the Tax	Year
a	Total number of conservation easements			2a 2b		
b	Total acreage restricted by conservation easements			26 2c		
	Number of conservation easements on a certified hi Number of conservation easements included in (c)			20		
u	structure listed in the National Register			2d		
3	Number of conservation easements modified, transf				the tax	
ŭ	year >	norrou, rolousou, oxungulonou, or lo	minated by the	o organization domi	,	
4	Number of states where property subject to conserv	vation easement is located >				
5	Does the organization have a written policy regarding		n. handling of	f violations, and		
-	enforcement of the conservation easements it holds				Yes	∏ No
6	Staff and volunteer hours devoted to monitoring, in-				_	
7	Amount of expenses incurred in monitoring, inspect					
8	Does each conservation easement reported on line					
	and section 170(h)(4)(B)(II)?				Yes	☐ No
9	In Part XIV, describe how the organization reports of	conservation easements in its revenu	e and expens	se statement, and		_
	balance sheet, and include, if applicable, the text of	f the footnote to the organization's fil	nancial statem	ents that describes		
	the organization's accounting for conservation ease	ements		<u>-</u>		
Pa	Organizations Maintaining Collections of	f Art, Historical Treasures, or Othe	er Similar Ass	sets.		
	Complete if the organization answered "Yes					
1a	If the organization elected, as permitted under SFA	S 116 (ASC 958), not to report in its	revenue state	ment and balance sh	neet works of	_
	art, historical treasures, or other similar assets held in Part XIV, the text of the footnote to its financial sta			therance of public se	rvice, provide	э,
	,					
þ	If the organization elected, as permitted under SFA	S 116 (ASC 958), to report in its revo	enue statemer	nt and balance sheet	works of art,	
	historical treasures, or other similar assets held for p the following amounts relating to these items.	public exhibition, education, or resea	arch in luriner	ance of public service	s, provide	
	(i) Revenues included in Form 990, Part VIII, line 1					
_	(ii) Assets included in Form 990, Part X					
2	If the organization received or held works of art, his following amounts required to be reported under Si			iai gain, provide the		
	·			. •		
	Revenues included in Form 990, Part VIII, line 1					
b	Assets included in Form 990, Part X			> >		

Page	2
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Par	t III Organizations Maintaining Collec	ctions of Art, H	istorical Treasi	ires, or Other Sim	illar A	ssets(continued)		
3	Using the organization's acquisition, access	sion, and other i	ecords, check a	ny of the following	that a	are a significant use o	f its collection	
	items (check all that apply)							
а	Public exhibition		d∏	Loan or exchange	progr	ams		
b	Scholarly research		e☐	Other				
С	Preservation for future generations				-		•	
4	Provide a description of the organization's	collections and	explain how the	further the organi	zation	's exempt purpose in	ı	
	Part XIV.							
5	During the year, did the organization solicit	or receive dona	itions of art, hist	orical treasures, or	other	sımılar	_	_
	assets to be sold to raise funds rather than	_	•				. Yes	No.
Par	t IV Escrow and Custodial Arrangem	ents.Complete	if the organization	n answered "Yes"	to Fo	rm 990,		
	Part IV, line 9, or reported an amou	unt on Form 990	, Part X, line 21					
1a b	Is the organization an agent, trustee, custo- included on Form 990, Part X?						Yes	□ No
-	roo, explain are arrangement in a arran	t and complete				Am	nount	
С	Beginning balance				1c			
d	Additions during the year				1d			
е					1e			
f	Ending balance				1f			
2a	Did the organization include an amount on	Form 990, Part	X, line 21?				. Yes	No
b	If "Yes," explain the arrangement in Part XI	V.						
Pai	T V Endowment Funds. Complete if the	ne organization	answered "Yes"	to Form 990, Part I	IV, line	e 10.		
	(a) Curre	nt year (b)Prior year	(c)Two years ba	ack ((d)Three years back	(e) Four year	rs back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings,			,	1			
	gains, and losses		- <u>-</u> -					
d	Grants or scholarships							
е	Other expenditures for				į			
	facilities and programs							
f	Administrative expenses					 		
g	End of year balance			<u> </u>				
2	Provide the estimated percentage of the cu	-		column (a)) held a	as:			
а	Board designated or quasi-endowment		%					
b	Permanent endowment >	_ %						
С	Temporarily restricted endowment	<u></u> %						
0-	The percentages in lines 2a, 2b, and 2c sh			are hold and admir		d for the		
3a	Are there endowment funds not in the pos	session of the o	rganization that	are neio ano aomir	nistere	ed for the	ΓV	es No
	organization by						3a(i)	63 110
	(i) unrelated organizations						3a(ii)	
ь	If "Yes" to 3a(ii), are the related organization						3b	
4	Describe in Part XIV the intended uses of the					• • • • • • • • • • • • • • • • • • • •	[32]	
	t VI Land, Buildings, and Equipme	-						
	Description of property	(a) Cost or o		o)Cost or other	1 1	c)Accumulated	(d)Book v	alue
	becompact of property	(investri	. `	basis (other)	1	depreciation	(-,	
1a	Land	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		186,815	 		186,	815
b	Buildings			1,288,565	† —	272,245	1,016,	
c	Leasehold improvements			2,200,000	†===			<u></u>
d	Equipment		+	269,268		256,324	12,9	44
e	Other			22,880		8,716	14,1	
	I. Add lines 1a through 1e. (Column (d) sho	uld equal Form	990, Part X, colu)		1,230,2	

Part VII	Investments Other Securities. See Form	990, Part X, line 12		
	(a) Description of security or category	(b)Book value	(c)Method of valua	tion.
	(including name of security)		Cost or end-of-year mar	ket value
(1) Financial	I derivatives			
(2) Closely-	held equity interests			·
(3) Other _				
(A)				
(B)				
(C)				
(D)				
(E)				
<u>(F)</u>				
(G)				
(H)_				
<u>(I)</u>				·····
	nn (b) must equal Form 990, Part X, col. (B) line 12)			
Part VIII				<u> </u>
	(a) Description of investment type	(b)Book value	(c) Method of valua	
			Cost or end-of-year ma	rket value
(1)				
(2)				
(3)				
(4)				-
(5)		· - -		
(6)				
(7)		<u> </u>		· · · · · · · · · · · · · · · · · · ·
(8)				
(9) (10)			-	
	mn (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. See Form 990, Part X, line 15	<u> </u>	<u> </u>	
Turtix	4	scription		(b)Book value
(1)	(a) 50	oonphon		(3)23311 1333
(2)				
(3)				
(4)				
(5)				-
(6)				
(7)		-		
(8)				
(9)				
(10)				
	umn (b) must equal Form 990, Part X, col (B) line	15.)		
Part X	Other Liabilities. See Form 990, Part X, line			
1.	(a) Description of liability	(b) Book value		
	al income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)]	
(11)]	
	mn (b) must equal Form 990, Part X, col. (B) line 25)			
	ASC 740) Footnote. In Part XIV, provide the text of	f the footnote to the ora	anization's financial statements that rep	orts the organization's

ASSOCIATED CONTRACTORS OF CONTRACTORS	~	· ugo ·
Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements		
1 Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2 Total expenses (Form 990, Part IX, column (A), line 25)	2	_
3 Excess or (deficit) for the year Subtract line 2 from line 1	3	
4 Net unrealized gains (losses) on investments	4	
5 Donated services and use of facilities	5	
6 Investment expenses	6	
7 Prior period adjustments	7	
8 Other (Describe in Part XIV.)	8	
9 Total adjustments (net). Add lines 4 through 8	9	
10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return		
1 Total revenue, gains, and other support per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIV.)	□	
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1	3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIV.)		
c Add lines 4a and 4b	4c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	. 5	
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return		
1 Total expenses and losses per audited financial statements	. 1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25.	-	
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIV)	-	
e Add lines 2a through 2d	. 2e	
3 Subtract line 2e from line 1	3	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIV.)		
c Add lines 4a and 4b	4c	
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	
Part XIV Supplemental Information		
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, I	ines 1b and 2b, Part V, I	line 4,

Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE J

(Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

OMB No. 1545-0047 2011

> Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ASSOCIATED CONTRACTORS OF NEW MEXICO **Questions Regarding Compensation**

▶ Attach to Form 990. ▶ See separate instructions.

Employer identification number 85-0020740

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Discretionary spending account Discretionary spending account			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain N/.	A 1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? N /	A 2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director Explain in Part III			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization			
а	Receive a severance payment or change-of-control payment?	. 4a	1	Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	. 4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	. 4c		Χ
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any		ļ l	
	compensation contingent on the revenues of			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of			
а	The organization?	6a		Х
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed		j i	
	payments not described in lines 5 and 6? If "Yes," describe in Part III	. 7		Χ
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was			
	subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		Χ
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	A 9		ŀ

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Schedule J (Form 990) 2011

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(F) Compensation		deferred in	prior Form 990		Schedule J (Form 990) 2011
(E) Breakdown of W-2 and/or 1099-MISC compensation (C) Retrement (D) Nontaxable (E) Total of columns (F) Cor	(B)(I)-(D)			166, 763	Schedul
(D) Nontaxable	benefits			33, 952	
(C) Retirement	and other deferred	compensation			
SC compensation	(iii)Other		compensation	11,510	
(B) Breakdown of W-2 and/or 1099-MISC compensation	(ii) Bonus & incentive	compensation			W
(B) Breakdown of	(i) Base	compensation		121, 301	Copyright Forms (Software Only) - 2011 TW
(iii) ioi cacii					Copyright Forn
	A) Momo	(A) Nalle			TWF 990
	3	>		GIBSON	11 990J2
2				MIKE	٩٨

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Inspection

2011

Open to Public

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Employer identification number

Name of the organization

ASSOCIATED CONTRACTORS OF NEW MEXICO

85-0020740

Page 6, Section C, Item 19: The organization makes it's 990 and 1023 available to the general public upon request, at it's offices n Albuquerque, NM

Page 6, Section B, Item 15: The Board reviews and must approve any change in compensation to the CEO or other key employees.

Page 6, Section B, Item 11: The 990 is reviewed by the executive director, and designated board members prior to filing returns.

990 PRIMARY EXEMPT PURPOSE

Primary Purpose

THE ORGANIZATION IS A CONSTRUCTION TRADE ORGANIZATION CHARTERED BY THE ASSOCIATED GENERAL CONTRACTORS OF AMERICA. IT'S MISSION IS TO PROVIDE ITS MEMBERS WITH THE OPPORTUNITY TO WORK COLLECTIVELY TO DEVELOP INFORMATIONAL/EDUCATIONAL PROGRAMS TO IMPROVE THE OVERALL WORK PRACTICES OF THE INDUSTRY. IN ADDITION, THE ORGANIZATION PROVIDES ITS MEMBERS WITH OPPORTUNITIES TO NETWORK AT A VARIETY OF MEETINGS/EVENTS TO SHARE "BEST PRACTICES".

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990 PRIMARY EXEMPT PURPOSE

Attachment 2: Form 990 Page 2, Part III Open to Public For calendar year 2011 or tax period beginning . and ending Inspection Employer Identification Number Name of Organization 85-0020740 ASSOCIATED CONTRACTORS OF NEW MEXICO

Primary Purpose

THE ORGANIZATION IS A CONSTRUCTION TRADE ORGANIZATION CHARTERED BY THE ASSOCIATED GENERAL CONTRACTORS OF AMERICA. IT'S MISSION IS TO PROVIDE ITS MEMBERS WITH THE OPPORTUNITY TO WORK COLLECTIVELY TO DEVELOP INFORMATIONAL/EDUCATIONAL PROGRAMS TO IMPROVE THE OVERALL WORK PRACTICES OF THE INDUSTRY. IN ADDITION, THE ORGANIZATION PROVIDES ITS MEMBERS WITH OPPORTUNITIES TO NETWORK AT A VARIETY OF MEETINGS/EVENTS TO SHARE "BEST PRACTICES".

990 BOOKS ARE IN CARE OF

Attachment	<u> 3:</u> Fo	rm 990	Page 6,	Part VI,	Sect <u>ion</u>	C, Line	e 20
Open to Public				•			
Inspection	For calenda	ar year 2011 o	r tax period be	ginning		, and ending	
Name of Organizati	ion						Employer Identification Number
ASSOCIATE	CONTR.	ACTORS	OF NEW	MEXICO			85-0 <u>02</u> 0740
Part VI - Line 20							
Individual Name .					THE ORGA	NIZATIO	DN
or							
Business Name [,]							
							
							
Street Address .					6135 EDI	тн ме	
olioot/Addicas ,			• • • • •		<u>0100 HD1</u>	111 111	
U.S Address							
Zıp code	<u>87</u> 107		City Alb	uquerque		Sta	ate <u>NM</u>
Zıp code or	87107	<u></u>	City Alb	uquerque		Sta	ate <u>NM</u>
•	87107	<u></u>	City Alb	uquerque		Sta	ate <u>NM</u>
or Foreign Address							
or Foreign Address				uquerque			
or Foreign Address City							
or Foreign Address City							
or Foreign Address City Province or	State						
or Foreign Address City Province or	State						
or Foreign Address City Province or Country	State						
or Foreign Address City Province or	State						
or Foreign Address City Province or Country	State						·
or Foreign Address City Province or Country Postal code	State						
or Foreign Address City Province or Country Postal code	r State						(505) 344-2072

11_E0101

34,808

202,304 高級政治學學院 等级教育教育

1,767,529

Total:

990 SCHEDULE OF DEPRECIATION AND DEPLETION

Attachment 4: Form 990 Page 10, Part IX, Line 22

		Depreciation This Year	34,808	
	mber	Rate (%) or Life (Years)		
and ending	Employer Identification Number 85-0020740	Method of Computation	VARIOUS	
		Prior Year Depreciation	4	
r period beginning	!	Cost or Other Basis	1,767,529	
2011, or tax year	EXICO	Date Acquired		
Open to Public Inspection For Calendar year 2011, or tax year period beginning	Name of Organization ASSOCIATED CONTRACTORS OF NEW MEXICO	Description of Property	PROPERTY AND EQUIPMENT	

990 PAGE 10, OTHER EXPENSES

Attachment 5: Form 990 Page 10, Line 24 - Other Expenses

Open to Public

Inspection For calendar year 2011 or tax period beginning , and ending

Name of Organization

ASSOCIATED CONTRACTORS OF NEW MEXICO

Employer Identification Number

ASSOCIATED CONTRACTORS OF N	EW MEXICO	85-0020740			
Other Expenses	(A) Total	(B) Program Services	(C) Management and General	(D) Fundraising	
AUTOMOBILE	21,600				
INDUSTRY PROMOTION	18,263				
LOAN FEE WRITE OFF	11,299				
DUES, SUBSCRIPTIONS	10,813				
EQUIPMENT LEASE	9,186				
LEGISLATIVE	9,031				
TELECOMMUNICATIONS					
	8,834				
OTHER EXPENSES	6,198				
ENTERTAINMENT, MEALS	6,195				
TRIP PROGRAM	5,000		•		
MEMBERSHIP DIRECTORY	4,842		1	ł	
TAXES, FEES,	3,503				
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				}	
				J	
Total:	114,764				
i otal.	114,104		L	11 FO10	

	Additional (Not Automatic) 3-Month E	xtension					
	., 		Enter filer's id				
Type or	Name of exempt organization or other filer, see it			_ `	dentification num		
print File by the	ASSOCIATED CONTRACTORS OF	X 85-0020740					
due date for filing the	Number, street, and room or suite no. If a P.O. box, see instructions P. O. BOX. 25384 Social security number (SSN)						
return See instructions	City, town or post office, state, and ZIP code. Fo Albuquerque NM 87125	r a foreign ac	dress, see instructions.		 		
Enter the Ret	turn code for the return that this application is for (f	ıle a separate	application for each return)			01	
Application	· · · · · · · · · · · · · · · · · · ·	Return	Application			Return	
ls For		Code	is For			Code	
Form 990		01	THE RESERVE OF THE PERSON OF T		企业企业	1 - A - A - A - A - A - A - A - A - A -	
Form 990-BL	-	02	Form 1041-A			08	
Form 990-E2	2	01	Form 4720			09	
Form 990-PF		04	Form 5227			10	
Form 990-T ((sec 401(a) or 408(a) trust)	05	Form 6069			11	
Form 990-T	(trust other than above)	06	Form 8870			12	
If this is fo for the whole	anization does not have an office or place of busine or a Group Return, enter the organization's four digiteroup, check this box	it Group Exen	nption Number (GEN)		. If this ch a list with th		
names and E			NOVEMBER 15 of	.1.2			
4 1	est an additional 3-month extension of time until		NOVEMBER 15, 20, 20, 20, and ending) <u>12</u> .	, 20		
-	landar year 2011 ar other toy year hearning						
5 For cal	lendar year 2011 , or other tax year beginning		·	. T Ch			
5 For cal	ax year entered in line 5 is for less than 12 months,	check reaso	n Initial return Final return		ange in accou	 Inting period	
5 For cal6 If the ta7 State in	ax year entered in line 5 is for less than 12 months, in detail why you need the extension $MORE\ TII$	check reason ME IS N	n Initial return Final return EEDED TO COMPLETE	FINA	nange in accou	nting period	
5 For cal6 If the ta7 State in	ax year entered in line 5 is for less than 12 months,	check reason ME IS N	n Initial return Final return EEDED TO COMPLETE	FINA	nange in accou	nting period	
5 For cal 6 If the ta 7 State ir STAT	ax year entered in line 5 is for less than 12 months, in detail why you need the extension MORE TILEMENT REVIEW IN ORDER TO application is for Form 990-BL, 990-PF, 990-T, 472	check reason ME IS N FILE A	Initial return Final return EEDED TO COMPLETE COMPLETE, ACCURATE	FINA CE RE	nange in accou NCIAL TURN.		
5 For cal 6 If the ta 7 State in STAT	ax year entered in line 5 is for less than 12 months, in detail why you need the extension MORE TILEMENT REVIEW IN ORDER TO application is for Form 990-BL, 990-PF, 990-T, 472 undable credits.	check reason ME IS N FILE A	Initial return Final return EEDED TO COMPLETE COMPLETE, ACCURATE THE return ter the tentative tax, less any	FINA	nange in accou		
5 For cal 6 If the ta 7 State ir STAT	ax year entered in line 5 is for less than 12 months, in detail why you need the extension MORE TIMENT REVIEW IN ORDER TO application is for Form 990-BL, 990-PF, 990-T, 472 undable credits. See instructions.	check reason ME IS N FILE A 20, or 6069, e	Initial return Final return EEDED TO COMPLETE COMPLETE, ACCURATE THE return ter the tentative tax, less any	FINA CE RE	nange in accou NCIAL TURN.		
5 For cal 6 If the ta 7 State ir STAT	ax year entered in line 5 is for less than 12 months, in detail why you need the extension MORE TIMENT REVIEW IN ORDER TO application is for Form 990-BL, 990-PF, 990-T, 472 undable credits. See instructions. Application is for Form 990-PF, 990-T, 4720, or 606 greents made. Include any prior year overpayment.	check reason ME IS N FILE A 20, or 6069, e	Initial return Final return EEDED TO COMPLETE COMPLETE, ACCURATE THE return ter the tentative tax, less any	FINA E RE	NCIAL TURN.	C	
5 For cal 6 If the ta 7 State ir STAT 8a If this a nonreful b If this a tax pay previous	ax year entered in line 5 is for less than 12 months, in detail why you need the extension MORE TINTEMENT REVIEW IN ORDER TO EXPEND TO EXPEND APPLICATION OF THE PROPERTY OF T	check reason ME IS N FILE A 20, or 6069, e 69, enter any allowed as a	Initial return Final return EEDED TO COMPLETE COMPLETE, ACCURATE THE return ter the tentative tax, less any refundable credits and estimated credit and any amount paid	FINA E RE 8a 8b	nange in accou NCIAL TURN.		
5 For cal 6 If the ta 7 State ir STAT 8a If this a nonreft b If this a tax pay previous c Balance	ax year entered in line 5 is for less than 12 months, in detail why you need the extension MORE TINTEMENT REVIEW IN ORDER TO application is for Form 990-BL, 990-PF, 990-T, 472 and able credits. See instructions. Application is for Form 990-PF, 990-T, 4720, or 606 arments made. Include any prior year overpayment and yield with Form 8868.	check reason ME IS N FILE A 20, or 6069, e 69, enter any allowed as a	Initial return Final return EEDED TO COMPLETE COMPLETE, ACCURATE THE return ter the tentative tax, less any refundable credits and estimated credit and any amount paid	FINA TE RE 8a 8b	NCIAL TURN.	C	
5 For cal 6 If the ta 7 State ir STAT 8a If this a nonreft b If this a tax pay previou c Balance	ax year entered in line 5 is for less than 12 months, in detail why you need the extension MORE TIMENT REVIEW IN ORDER TO application is for Form 990-BL, 990-PF, 990-T, 472 and able credits. See instructions. Application is for Form 990-PF, 990-T, 4720, or 606 years made. Include any prior year overpayment at usly with Form 8868. See due. Subtract line 8b from line 8a. Include your poinc Federal Tax Payment System). See instruction	check reason ME IS N FILE A 20, or 6069, e 39, enter any allowed as a payment with s.	Initial return Final return EEDED TO COMPLETE COMPLETE, ACCURATE THE return ter the tentative tax, less any refundable credits and estimated credit and any amount paid this form, if required, by using EFTE	FINA SE RE 8a 8b SS 8c	NCIAL TURN.	(
5 For cal 6 If the ta 7 State in STAT 8a If this a nonrefe b If this a tax pay previou c Balance (Electro	ax year entered in line 5 is for less than 12 months, in detail why you need the extension MORE TIMENT REVIEW IN ORDER TO application is for Form 990-BL, 990-PF, 990-T, 472 and able credits. See instructions. Application is for Form 990-PF, 990-T, 4720, or 606 years made. Include any prior year overpayment at usly with Form 8868. See due. Subtract line 8b from line 8a. Include your poinc Federal Tax Payment System). See instruction	check reason ME IS N FILE A 20, or 6069, e 39, enter any a allowed as a payment with s. ion must l orm, including	Initial return Final FINA SE RE 8a 8b SS 8c	NCIAL TURN.	(

Form 8868 (Rev. 1-2012)

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TWF 990

Page 2