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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2011

Open to Public

Open to Public Inspection

A For the 2011 calendar year, or tax year beginning and ending В C Name of organization D Employer identification number Check if COMMERCIAL REAL ESTATE WOMEN - DENVER Address change C/O WHITING MANAGEMENT Name change Doing Business As 84-0978410 LS D Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Termin-1720 S. BELLAIRE ST. 110 303-782-0155 AU Amended 164,960. City or town, state or country, and ZIP + 4 G Gross receipts \$ Applica-tion pending DENVER, CO 80222-4303 H(a) Is this a group return F Name and address of principal officer: SIRA CROOT for affiliates? Yes X No pá DENVER CO 80202 H(b) Are all affiliates included? Yes 4947(a)(1) or [Tax-exempt status 501(c)(3) X 501(c) () ◀ (insert no.) If "No," attach a list (see instructions) Website: ► WWW.CREWDENVER.ORG H(c) Group exemption number ▶ Form of organization: X Corporation Trust Other > Association L Year of formation: 1994 M State of legal domicile: CO Part I Summary 1 Briefly describe the organization's mission or most significant activities. TO FACILITATE COMMERCIAL SUCCESS Governance OF MEMBERS Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. 2 8 3 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 0 Activities & 0 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 5 0 6 6 Total number of volunteers (estimate if necessary) 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. b Net unrelated business taxable income from Form 990-T, Ine 34 Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) 32,082 41,646. 154,366. 121,060. Program service revenue (Part VIII, line 2g) 562. 334. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 704 954. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 163,994. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 188,714 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 0 . 0. Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 0. 191,042 152,798. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) **©** Assets of 1918 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 191,042. 152,798. Revenue less expenses Subtract line 18 from line 12 FORMED <2,328. 11,196. **Beginning of Current Year** End of Year 82,584 93.780. 20 Total assets (Part X, line 16) AUG 2 2 2012 21 Total liabilities (Part X, line 26) 0. 0. Net assets or fund balances Subtract line 21 from line 20 82,584. 93,780. | Part II | Signature Block 1 157 Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign FINANCE CHAIR MNIFER Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature Paid TIM K. WEST 05/29/12 P00290756 TIM K. WEST Preparer Firm's name WENNER, SILVESTAIN AND COMPANY, LLC Firm's EIN 84-0535452 Use Only Firm's address 8101 E. PRENTICE AVE., SUITE 800 GREENWOOD VILLAGE, CO 80111-2935 Phone no. (303) 771-5300 X Yes No May the IRS discuss this return with the preparer shown above? (see instructions)

Form 990 (2011)

	990 (2011) C/O WHITING MAN		84-09784	10 Page 2
Pa	t III Statement of Program Service Accom	plishments		
	Check if Schedule O contains a response to any qu	uestion in this Part III		
1	Briefly describe the organization's mission:			
	TO FACILITATE MEMBER SUCCESS	<u>-</u>		
				
			•••	
2	Did the organization undertake any significant program s	ervices during the year which were		.—
				Yes X No
	If "Yes," describe these new services on Schedule O.			.—
3	Did the organization cease conducting, or make significa	nt changes in how it conducts, any	program services?	Kes X No
	If "Yes," describe these changes on Schedule O.			
4	Describe the organization's program service accomplishr			
	Section 501(c)(3) and 501(c)(4) organizations and section		eport the amount of grants and allocat	ions to
	others, the total expenses, and revenue, if any, for each j	program service reported		
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	THE ORGANIZATION PROVIDES MO		AND NETWORKING MEE	TINGS
	FOR ITS MEMBERS THROUGH PROG	RAM SERVICES.		
				··-
			<u> </u>	
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
				
				
				
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
				
			· · · · · · · · · · · · · · · · · · ·	
4d	Other program services (Describe in Schedule O.)			
	(Expenses \$ including grants of \$) (Re	venue \$	
4e	Total program service expenses ▶			

Form 990 (2011) C/O WHITING
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Ye," omplete Schedule A	1		X
2	Is the organization required to complete Schedule B Schedule of Combutors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Ye," omplete Schedule C, aPt I	3		\mathbf{x}_{-}
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Ye," omplete &hedule C, aRt II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Ye," omplete &hedule C, aPt II	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Ye," omplete Shedule D, art I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Ye," omplete Schedule D, aRt II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Ye," omplete			
	Schedule D, aRt II	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Ye," omplete Schedule D, aft V	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Ye," omplete &hedule D, and V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Ye," omplete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			į
	assets reported in Part X, line 16? If "Ye," omplete Schedule D, aPt VI	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Ye," omplete Schedule D, aPt VII	11c		X
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			i
	Part X, line 16? If "Ye," omplete Schedule D, aPt X	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Ye," omplete Schedule D, aPt X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	İ		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Ye," omplete Schedule D, and X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Ye," omplete			
_	Schedule D, aRts XI XI, and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			٠,,
	If "Ye," and filite organization asswered "No" of the 2a, then completing Schedule D, aPts XI XI, and XII s optional .	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Ye," omplete Schedule E	13		X
14a		14a		X
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If: "Ve." complete. Shedule, F. Str., Land W.	146		v
15	or more? If "Ye," omplete Schedule F, and V Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	14b		X
15	or entity located outside the United States? If "Ye," omplete &hedule F, arts II and V	45		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15		
10	located outside the United States? If "Ye," omplete &hedule F, Arts II and V	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
17	column (A), lines 6 and 11e? If "Ye," omplete Schedule G, and I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	 ''-		 ^ `
10	1c and 8a? If "Ye," omplete Schedule G, ARt II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Ye,"	10		1
.5	complete Shedule G, art II	_19		х
202	Did the organization operate one or more hospital facilities? If "Ye," omplete &hedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		_ <u></u>
		<u> </u>		

Form 990 (2011) C/O WHITING MANAGEMENT
Part IV Checklist of Required Schedules (continued) 84-0978410 Page 4

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Ye," omplete Shedule J Parts I and II	_21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Ye," omplete Schedule J Airts I and II	_22_		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Ye," omplete			
	Schedule J	23		X
24a	31 .			
	last day of the year, that was issued after December 31, 2002? If "Ye," aswer thes 2b brough 2d and omplete	1		
	Schedule Kfl*No*, goo the \$5	24a		X
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		_
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		_
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Ye," omplete Schedule L. Mart I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Ye," omplete			
	Schedule L. Mart I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Ye," omplete Shedule L Art II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	!		
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			7,7
	of any of these persons? If "Ye," omplete &hedule L Art II	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			.
a	A current or former officer, director, trustee, or key employee? If "Ye," omplete Shedule L Part V	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Ye," omplete Schedule L. Part V	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Ye," omplete Schedule I. Bert V	000		х
20	Did the organization receive more than \$25,000 in non-cash contributions? If "Ye," omplete Schedule M	28c 29		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions in the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		^
30	contributions? If "Ye," omplete Shedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30		<u> </u>
31	If "Ye," omplete Schedule N, ARt I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Ye," omplete	ان ا		
O_	Schedule N, 47t II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Ye," omplete Schedule R Ret I	33		х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Ye," omplete Schedule R Parts II, II, W, and V, Inle 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Ye," omplete Schedule R Reft V,inle 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Ye," omplete Schedule R Part V, into 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Ye," omplete Schedule R Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
		Form	990	2011)

Form 990 (2011) Statements Regarding Other IRS Filings and Tax Compliance

_	Check if Schedule O contains a response to any question in this Part V			<u> </u>
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," rpvide an aplanation in Shedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		_X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b_		_X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
þ	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 <u>g</u>		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	ا . ا		
a	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		ļ
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12	į į		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter.	ľ		
a	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against	i		
D	amounts due or received from them)			
120	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	· '	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	IZa		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
13	Is the organization licensed to issue qualified health plans in more than one state?	13a	<u> </u>	<u> </u>
đ	Note. See the instructions for additional information the organization must report on Schedule O.	isa		<u> </u>
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
IJ	organization is licensed to issue qualified health plans			
_	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		х
	If "Yes," has it filed a Form 720 to report these payments? If "No," rpvide an eplanation in Schedule O	14b		*
		- 715		

Form 990 (2011) C/O WHITING MANAGEMENT

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Part VI Governance, Management, and Disclosure For each "Ye" reponse & thes 2 brough B below, and for a "No spense to the &, &, or Ob below, escribe the ercumstances, processes, or hanges in Schedule O. & instructions

	Check if Schedule O contains a response to any question in this Part VI			
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year label 1a 8			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			ĺ
b	Enter the number of voting members included in line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
_	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	-		
Ü	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			X
4	•	4		
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	_6_		X
7a		_		
L	more members of the governing body?	7a		X
D	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	l '		4,5
_	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	_ '	7,	
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	_		٦,
800	organization's mailing address? If "Ye," povide the tames and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section Brequests information about policies of required by the internal Revenue Code)			
	Dilliberary of the Land of the Land of the Control		Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,		ļ	
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37	
11a		11a	_X_	ļ
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			٦,
12a	Did the organization have a written conflict of interest policy? If "No," goo the 8	12a	<u> </u>	X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Ye," escribe			
	ın Schedule O dw lhıs was cahe	12c		77
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	l '		
	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
46-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
юа	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v
	taxable entity during the year?	16a		X
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
800	exempt status with respect to such arrangements?	16b		l
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and the properties of the second state	ıvaılab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
40	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finar	icial	
00	statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	nou.		
	WHITING MANAGEMENT - 303-782-0155 1720 S RELLATRE ST NO 110 DENVER CO 80222-4303			

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Form 990 (2011)	C/O WHITING	MANAGEMENT		

C/O WHITING MANAGEMENT 84-0978410

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of *key employee.*
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees, and former such persons.

(A) Name and Title	(B) Average hours per week	verage Position (do not check more than one box, unless person is both an			one h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other		
	(describe hours for related organizations in Schedule		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) SEE ATTACHED LIST	0.00							0.	0.	0
					-					
				-						
			<u> </u>			 				
						-				
		<u> </u>								

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Total number of independent contractors (including but not limited to those listed above) who received more than

0

\$100,000 of compensation from the organization

C/O WHITING MANAGEMENT 84-0978410 Page 9 Form 990 (2011) Part VIII Statement of Revenue (D) Revenue (A) (B) (C) Unrelated Total revenue Related or excluded from exempt function business tax under sections 512, revenue revenue 513, or 514 1 a Federated campaigns 1a 29,596. **b** Membership dues 1b c Fundraising events 1c d Related organizations <u>1d</u> e Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 12,050 Q Noncash contributions included in lines 1a-1f \$ 41,646 h Total. Add lines 1a-1f **Business Code** 121,060. 541900 121,060. 2 a PROGRAMS Program Service Revenue f All other program service revenue 121,060. g Total. Add lines 2a-2f ▶ Investment income (including dividends, interest, and 334 334. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less rental expenses c Rental income or (loss) d Net rental income or (loss) (ii) Other 7 a Gross amount from sales of (i) Securities assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ contributions reported on line 1c). See 1,920 Part IV, line 18 Other 966. **b** Less. direct expenses 954 954. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less direct expenses b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a d All other revenue e Total. Add lines 11a-11d

163,994.

121,060

Total revenue. See instructions.

1,288.

0.

Form 990 (2011)

Part IX | Statement of Functional Expenses

Section \$1(c)(3) and \$1(c)(4) organizations must emplete all elumns. All ofter organizations must emplete elumn (4) but are not required to complete elumns (B), (C), and (D)

	Check if Schedule O contains a respon	ise to any question in th	is Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				1
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in			·	
_	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
•	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	-			
Ŭ	trustees, and key employees				
6	Compensation not included above, to disqualified		· -		
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	· · · · · · · · · · · · · · · · · · ·			
8	Pension plan accruals and contributions (include				
•	section 40 1(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes		·	<u>"</u>	
11	Fees for services (non-employees).				
а	Management				
Ь	Legal				
С	Accounting	4,178.			-
d	Lobbying		· · · · · · · · · · · · · · · · · · ·		
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses	6,134.			
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	54,340.			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	PROGRAMS	37,381.	 -		
b	ADMIN	27,607.		,	
c	MEMBERSHIP	17,717.			
d	WEBSITE	5,441.			
_	All other expenses	-,			
25	Total functional expenses Add lines 1 through 24e	152,798.	 	1	
26	Joint costs. Complete this line only if the organization		·		
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

84-0978410 Page 11

Part X **Balance Sheet** (A) Beginning of year End of year 25,799. 36,759. Cash · non-interest-bearing 1 1 56,785 57,021. 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 4 Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 Assets 7 Notes and loans receivable, net 7 Inventories for sale or use 8 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D 10a **b** Less accumulated depreciation 10b 10c 11 Investments - publicly traded securities 11 12 Investments - other securities See Part IV, line 11 12 13 Investments - program-related, See Part IV, line 11 13 Intangible assets 14 14 15 Other assets See Part IV, line 11 15 82,584 93,780 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 Accounts payable and accrued expenses 17 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties ... 23 23 Unsecured notes and loans payable to unrelated third parties 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Scheaule D 25 Total liabilities. Add lines 17 through 25 0 26 0. Organizations that follow SFAS 117, check here lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 27 Unrestricted net assets 27 28 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here

X and complete lines 30 through 34. 0. 30 Capital stock or trust principal, or current funds 30 0. 0. 31 Paid-in or capital surplus, or land, building, or equipment fund 31 82,584. 93,780. 32 Retained earnings, endowment, accumulated income, or other funds 32 82,584. 33 Total net assets or fund balances 33 93,780. Total liabilities and net assets/fund balances 82,584. 34 93,780.

	· COMMERCIAL REAL ESTATE WOMEN - DENVER				
	990 (2011) C/O WHITING MANAGEMENT	84-0	978410	Page 1	2
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
			-		_
1	Total revenue (must equal Part VIII, column (A), line 12)	1	163	3,994	
2	Total expenses (must equal Part IX, column (A), line 25)	2	152	2,798	•
3	Revenue less expenses. Subtract line 2 from line 1	3	11	.,196	•
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	82	2,584	•
5	Other changes in net assets or fund balances (explain in Schedule O)	5		0	•
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	93	3,780	•
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				<u>]</u>
	<u> </u>			Yes No	<u> </u>
1	Accounting method used to prepare the Form 990: X Cash Accrual Other	_	_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X	<u>. </u>
b	Were the organization's financial statements audited by an independent accountant?		2b	X	<u>. </u>
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho	edule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a	-		
	separate basis, consolidated basis, or both		1 1		
	Separate basis Consolidated basis Both consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audıt			
	Act and OMB Circular A-133?		3a	X	<u>. </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits .		3b		_
			Form 9	990 (201	1)

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17. 18. or 19. or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

Name of the organization Employer identification number COMMERCIAL REAL ESTATE WOMEN - DENVER C/O WHITING MANAGEMENT 84-0978410 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ flers are not Part I required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Solicitation of non-government grants Mail solicitations b Internet and email solicitations Solicitation of government grants Special fundraising events С Phone solicitations In-person solicitations d 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No Yes b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid (iii) Did fundraiser (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) to (or retained by) (ii) Activity have custody or control of contributions? from activity fundraiser or entity (fundraiser) organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Schedule G (Form 990 or 990-EZ) 2011 C/O WHITING MANAGEMENT

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (c) Other events (b) Event #2 (d) Total events NONE (add col. (a) through MIXER col (c)) (event type) (event type) (total number) 1,920. 1,920. Gross receipts 2 Less: Charitable contributions 1,920. 1,920. Gross income (line 1 minus line 2) Cash prizes Noncash prizes Direct Expenses Rent/facility costs Food and beverages 8 Entertainment 1,816. Other direct expenses 1,816. 1,816; 10 Direct expense summary. Add lines 4 through 9 in column (d) 104. Net income summary Combine line 3, column (d), and line 10 Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, ine 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming Revenue (a) Bingo bingo/progressive bingo col (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes Volunteer labor 6 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine line 1, column d, and line 7 Enter the state(s) in which the organization operates gaming activities. Yes a is the organization licensed to operate gaming activities in each of these states? No b If "No," explain: Yes 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain

84-0978410 Page 2

	COMMERCIAL REAL ESTATE WOMEN - DENVER		
Sch_	chedule G (Form 990 or 990-EZ) 2011 C/O WHITING MANAGEMENT 84	1-0978410) Page 3
11	Does the organization operate gaming activities with nonmembers?	Yes	☐ No
12	2 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes Yes	∟ No
	Indicate the percentage of gaming activity operated in:		
	a The organization's facility	13a	9/
	b An outside facility	13b	9/
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Name >		· · ·
	Address >		
15a	5a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount		
	of gaming revenue retained by the third party > \$		
c	c If "Yes," enter name and address of the third party.		
	Name		
	Address	-	
16	6 Gaming manager information.		
	Name		
	Name =		
	Gaming manager compensation > \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
	7 Mandatory distributions		
ā	a is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	∟ No
t	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$\infty\$	ne	
Pa	Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, column	e (iii) and (v) and	l Part III
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part to provide any additional inform		
	miles of early seed to provide any additional announcement of the part to provide any additional announcement	<u> </u>	<u> </u>
_			
			

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

COMMERCIAL REAL ESTATE WOMEN - DENVER

Employer identification number 84 - 0978410

C/O WHITING MANAGEMENT	84-0978410
FORM 990, PART VI, SECTION B, LINE 11: FORM 990 IS PRESEN	TED TO THE
ORGANIZATION'S GOVERNING BODY BEFORE FILING.	
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION M	AKES ITS POLICIES
AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQ	UEST.
· · · · · · · · · · · · · · · · · · ·	
	· · · · · · · · · · · · · · · · · · ·
	.
•	

Form **8868**

(Rev. January 2012) '

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

Form 8868 (Rev. 1-2012)

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box									
If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).									
Do not	complete Part II unless you have already been granted	an automa	itic 3-month extension on a previous	sly filed	For	m 8868.			
Electro	Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation								
require	d to file Form 990-T), or an additional (not automatic) 3-mo	nth extens	sion of time. You can electronically f	ile Forn	n 88	68 to request an e	extension		
of time	to file any of the forms listed in Part I or Part II with the ex-	ception of	Form 8870, Information Return for	Transfe	rs A	ssociated With Co	ertain		
Persor	al Benefit Contracts, which must be sent to the IRS in pap	er format	(see instructions) For more details of	on the e	elec	tronic filing of this	form,		
visit wi	ww.rs.gov/efile and click on e-file_for_Catrities_&_Naprofits	3				-			
Part	1 Automatic 3-Month Extension of Time	e. Only s	submit original (no copies ne	eded)					
A corp	oration required to file Form 990-T and requesting an autor	natic 6-mo	onth extension - check this box and	comple	ete				
Part I d	only					. •	· 🗀		
	er o rporations including 1 20-C fe rs), p irtnerships, ÆM	IICs, a d i	rtusts most ose Form 0104 ob reques	st an e	ten:	sion of inbe			
to fe	nicome atx reurns.		<u> </u>						
Туре	Name of exempt organization or other filer, see instru	ctions.		Emplo	yer	identification num	ber (EIN) or		
print	COMMERCIAL REAL ESTATE WOM	EN - 1	DENVER	Ì					
	C/O WHITING MANAGEMENT			X	<u> </u>	84-09784	10		
File by th due date		ee instruc	tions.	Social	sec	cunty number (SSI	V)		
filing you return Si		110							
instruction		oreign add	lress, see instructions.						
	DENVER, CO 80222-4303								
Enter t	he Return code for the return that this application is for (file	e a separa	te application for each return)			••	0 1		
Applic	ation	Return	Application				Return		
ls For		Code	Is For				Code		
Form 9	990	01	Form 990-T (corporation)	n)					
Form 9	990-BL	02	Form 1041-A				08		
Form 9	990-EZ	01	Form 4720				09		
Form 9	990-PF	04	Form 5227				10		
Form 9	990-T (sec. 401(a) or 408(a) trust)	05	Form 6069				11		
Form 9	990-T (trust other than above)	06	Form 8870				12		
	WHITING MANAGE								
	books are in the care of 1720 S. BELLAI	RE ST	., NO. 110 - DENVE	R, (<u> </u>	80222-43	03		
	ephone No. ► 303-782-0155		FAX No. >						
	e organization does not have an office or place of busines					•	· 🗀		
If th	is is for a Group Return, enter the organization's four digit								
box 🕨					mbe	ers the extension i	s for		
1 1	request an automatic 3-month (6 months for a corporation								
-		t organiza	tion return for the organization name	ed abov	ve.	The extension			
	s for the organization's return for								
	X calendar year <u>2011</u> or								
1	tax year beginning	, an	d ending			_ •			
2	f the tax year entered in line 1 is for less than 12 months, o	heck reas	on Initial return	Final re	turr	1			
	Change in accounting period								
				-	 ,	-			
3a	f this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	nter the tentative tax, less any				_		
-	nonrefundable credits. See instructions			3	la	\$	0.		
	f this application is for Form 990-PF, 990-T, 4720, or 6069,	•					_		
-	estimated tax payments made. Include any prior year overp			3	b	\$	0.		
	Balance due. Subtract line 3b from line 3a. Include your pa	-	· · · · · · · · · · · · · · · · · · ·				_		
	by using EFTPS (Electronic Federal Tax Payment System)		• • • • • • • • • • • • • • • • • • • •		ic	\$	0.		
Cautio	on, if you are going to make an electronic fund withdrawal v	with this Fo	orm 8868, see Form 8453 FO and Fe	orm 88	79.5	O for payment ins	tructions		

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

CREW Denver 2011 Board of Directors

Alpha Order

Name Position Address Phone Kathie Barstnar **Executive Director** (303) 782-0166 Fax (303) 820-3844 Executive Director 1720 S Bellaire Street Direct (303) 782-0166 Cell (303) 378-0554 NAIOP Colorado Chapter Denver, CO 80222-4303 E-mail kbarstnar@wmrdenver.com Member Type Member Sara D Croot President Elect/Network Delegate (303) 217-2267 Fax (303) 217-2245 Vice President - Western Region 999 18th Street Direct (303) 217-2267 Cell (303) 906-6383 BBVA Compass Real Estate Group Denver, CO 80202-2428 E-mail Sara Croot@bbvacompass com Member Type Member Angela R Feddersen **Director of Membership** (303) 319-1274 Fax Principal 303 S Broadway, Suite 200-442 Direct Cell (303) 319-1274 Elevate Architecture, LLC Denver, CO 80209-1558 E-mail angela@elevatearch.com Member Type Member Jayma File Staff (303) 820-3151 Fax (303) 820-3844 Director 1720 S Bellaire Street Direct (303) 782-0166 Cell (303) 518-4289 **CREW Denver** Denver, CO 80222 E-mail |file@wmrdenver.com Member Type Member Tristin L Gleason **Director of Programs** (303) 771-0396 Fax (303) 771-0398 Principal 9785 Maroon Circle Direct Cell (303) 588-5802 Englewood, CO 80112-5928 Project One Integrated Services E-mail tristing@projectoneis com Member Type Member - Associate (303) 933-0744 Gail L Mead **Director of Education** Fax (303) 951-1924 Principal 8361 S Sangre De Cristo Road Direct (303) 932-2799 Cell (303) 810-9186 Colorado Commercial Real Estate Littleton, CO 80127-4269 E-mail gail@ccrepros com Professionals, Inc. Member Type Member Cyd D Petre President (720) 264-5606 Fax (303) 298-4151 Senior Vice President Direct (720) 264-5606 Cell (720) 353-9583 1775 Sherman Street, Suite 1850 Colorado Business Bank Denver, CO 80203 E-mail cpetre@cobizbank.com Member Type Member Tonya Schloemer **Director of Community Affairs** (303) 446-4993 Fax (303) 446-4995 Project Manager, Corporate Real 1001 17th Street Direct Cell (646) 831-2372 TD AMERITRADE Denver, CO 80202-2034 E-mail tonya schloemer@tdameritrade com Member Type Member **Director of Communication** Jennifer L Stenman (303) 623-4500 Fax (303) 623-0960 Partner 1228 Fifteenth Street, Bldg 2 Direct. (720) 377-0234 Franke Greenhouse LLP Denver, CO 80202-1698 E-mail jstenman@fgll-law com Member Type Member Sumaya Vanderhorst **Chief Financial Officer** (303) 291-2300 Fax Direct (303) 291-2320 1900 - 16th Street, Suite 1400 Cell Perkins Coie, LLP Denver, CO 80202-5255 E-mail: SVanderhorst@perkinscole.com Member Type Member

Total On Committee: 10