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Return of Organization Exempt From Income Tax

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

Inspection

| A | For the 2 | 011-calendar year, or tax year beginning | nding | | | , 20 | | |
|---------------------------|----------------|--|-------------|---|---------------------------------------|---|------------|--|
| В | Check if ap | plicable C Name of organization Idaho Legal Aid Services, Inc | | | D Employe | er identification numb | er | |
| | Address ch | ange Doing Business As | | | | 82-0293641 | | |
| | Name char | | n/suite | | E Telephor | ne number | | |
| | Initial return | * | | | | 208-336-8980 | | |
| ā | Terminated | | | | | | | |
| $\overline{\Box}$ | Amended r | | | 1 | G Gross receipts \$ | | | |
| $\overline{\Box}$ | Application | | | H(a) is this a | a group return for affiliates? Yes No | | | |
| | | , | | | • | ncluded? Yes | _ | |
| 1 | Tax-exemp | of status | 7 | | | list (see instructions) | | |
| | Website: I | | _ | H(c) Group | exemption | exemption number > | | |
| K | Form of ord | anization ✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of fo | | 1976 | | | ID | |
| _ | art I | Summary | - | | | | | |
| | | riefly describe the organization's mission or most significant activities. | aho Lec | al Aid Se | rvices is | a nonprofit statewi | de | |
| | 1 | aw firm dedicated to providing equal access to justice for low income people th | | | | | | |
| ဥ | -= | on min dedicate to providing equal assess to justice for for most in people an | | 111111111111111111111111111111111111111 | | | | |
| nar | | | | | | | | |
| Ver | 2 0 | theck this box ▶ ☐ if the organization discontinued its operations or dispos | ed of n | ooro than | 250/ of | ite not accote | - - | |
| Ĝ | | lumber of voting members of the governing body (Part VI, line 1a) | ed of fi | ilore triai | 3 | its Het assets | 1 | |
| Activities & Governance | 1 | lumber of voting members of the governing body (Part VI, line 1a) | 16) | | 4 | | | |
| ties | 1 | otal number of independent voting members of the governing body (Fart VI, line otal number of individuals employed in calendar year 2011 (Part V, line 2a) | 10) | • | 5 | | | |
| ξ | 1 | | | | | | 5 1 | |
| Ac | 1 | otal number of volunteers (estimate if necessary) | | | 6 | | | |
| | 1 | otal unrelated business revenue from Part VIII, column (C), line 12 | • | | 7a | | -0 | |
| Revenue Activities & Gove | b v | let unrelated business taxable income from Form 990-T, line 34 | | Drior V | 7b | Current Year | (| |
| | | As the transport of Dark VIII has 110 | | Prior Year | | | | |
| ne | 1 | Contributions and grants (Part VIII, line 1h) | - | | 2,815,739 | 2,82 | 22,83 | |
| Revenue | 1 | rogram service revenue (Part VIII, line 2g) | - | | -0- | | -(| |
| Вè | | nvestment income (Part VIII, column (A), lines 3, 4, and 7d) | - | | 3,593 | | 1,18 | |
| | 1 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | -289 | | -18 | | |
| | | otal revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12 | 2) | | 2,819,043 | | 23,83 | |
| | | Grants and similar amounts paid (Part IX, column (A), lines 1–3). | | | 50,000 | 5 | 50,00 | |
| | | Benefits paid to or for members (Part IX, column (A), line 4) | : <u> </u> | | -0- | | -(| |
| es | | alaries, other compensation employee benefits (Part IX, column (A), lines 5-10 |) | | 2,268,963 | 2,23 | 34,93 | |
| Expenses | 16a F | rofession <u>al fundraising tees (Part I</u> X, column (A), line 11e) | 370000 | (| -0- | *************************************** | -(| |
| ă | b T | otal fund alsing expenses (Part IX, column (D), line 25) | 🔯 | t de | | 8.44.64C | | |
| ш | 17 (| Other expenses (Part) X caluin (A) Thes 11a-11d, 11f-24e) | | | 547,420 | | 32,30 | |
| | | otal expenses Add lines 13–17 (m st equal Part IX, column (A), line 25) | | | 2,866,383 | 2,81 | 17,23 | |
| | 19 F | Revenue less expenses Subtractine 18 from line 12 | <u>. </u> | | (47,340) | | 6,60 | |
| sets or | | UGUEN, UI | Beg | inning of C | urrent Year | End of Year | | |
| sets | 20 T | otal assets (Part X, line 16) | | | 643,975 | 65 | 57,18 | |
| Net Ass | 21 T | otal liabilities (Part X, line 26) | | | 114,094 | 12 | 20,70 | |
| Ž | 22 1 | Net assets or fund balances Subtract line 21 from line 20 . | | | 529,881 | 53 | 36,48 | |
| P | art II | Signature Block | | | | | | |
| Ur | nder penalti | es of perjury, I declare that I have examined this return, including accompanying schedules and | statemer | nts, and to | the best of | my knowledge and be | lief, i | |
| tru | ie, correct, | and complete Declaration of preparer (other than officer) is based on all information of which pre | eparer ha | s any know | rledge | | | |
| | | | | | 5// | 1/12 | | |
| Sig | gn | Signature of officer | | D. | ate | 77 | | |
| He | ere | ERNESTO G. SANCHEZ EXECUTIVE | DIK | tera | | | | |
| | | Type or print name and title | | | | | | |
| _ | | Print/Type preparer's name Preparer's signature | Date | | 1 | PTIN | | |
| _ | aid | | | | Check self-em | | | |
| | eparer | Firm's name | | | | F.:-744 | | |
| Us | se Only | | | | m's EIN ▶ | | | |
| 1/1 | v the IPS | Firm's address ► 6 discuss this return with the preparer shown above? (see instructions) | | Ph | one no | ☐ Yes ☐ | No | |
| _ | . | | | | | | _ | |
| Fo | r Paperwo | ork Reduction Act Notice, see the separate instructions. | Cat No | 11282Y | | Form 99 0 | J (20) | |

| Form 99 | 90 (2011) Pagé 2 |
|---------|---|
| Part | |
| | Check if Schedule O contains a response to any question in this Part III |
| 1 | Briefly describe the organization's mission ldaho Legal Aid Services is a nonprofit statewide law firm dedicated to providing equal access to justice for low income people |
| | |
| | through quality advocacy and education |
| | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? |
| | |
| 3 | If "Yes," describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program |
| | services? |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by |
| | expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of |
| | grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. |
| | (Code:) (Expenses \$ 2,314,466 including grants of \$ 50,000) (Revenue \$) |
| | Delivery of legal services to 3,583 clients |
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| 4b | (Code:) (Expenses \$ including grants of \$) (Revenue \$) |
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| | |
| 4c | (Code:) (Expenses \$ including grants of \$) (Revenue \$) |
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| | ······ |
| | |
| 4d | Other program services (Describe in Schedule O) |
| | (Expenses \$ including grants of \$) (Revenue \$) |
| 40 | Total program service expenses 2 214 AGG |

| Form 99 Part | | | F | Page 3 |
|-----------------|--|-------------|----------|---------------------------------------|
| rait | Checklist of Required Schedules | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | √ | |
| 2 3 | Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," complete Schedule C, Part I | 3 | ✓ | 1 |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | ✓ | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | 1 |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | 1 |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> . | 7 | | 1 |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | 1 |
| 9 | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," | | | |
| 10 | complete Schedule D, Part IV | 9_ | | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ |
| 11 | endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | 10 | , , , | 1 |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | -1. | | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11a 11b | 1 | 1 |
| С | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII . | 11c | - | 1 |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | 1 |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11e | | 1 |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII | 12a | 1 | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional | 12b | | 1 |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | 1 |
| 14 a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | <u> </u> | <u> </u> |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | 1 |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV. | 15 | | 1 |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV | 16 | | 1 |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | | 1 |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | 1 |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | 1 |
| 20 a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . | 20 a | | 1 |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . | 20b | | |

| Part L | Checklist of Required Schedules (continued) | 1 | Yes | No |
|----------|--|------------|-----|----------|
| 21 | Did the organization report more than \$5,000 of grants and other assistance to any government or organization | | res | No |
| _ ` | in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | ✓ | |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | ✓ |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | | √ |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25 | 24a | | ✓ |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24b 24c | | 1 |
| d 25a | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 24d 25a | | √ |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | √ |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | 1 |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III. | 27 | | ✓ |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | 3 |
| a b | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a 28b | | ✓ ✓ |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | 1 |
| 29 30 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | √ |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | 1 |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | 1 |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | 1 |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | | 1 |
| 35a b | Did the organization have a controlled entity within the meaning of section 512(b)(13)? Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35a 35b | | 1 |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | 1 |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, | | | |
| | Part VI | 37 | | 1 |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note . All Form 990 filers are required to complete Schedule O | 38 | 1 | |
| | | _ | 007 | 1000 |

Form **990** (2011)

| Part | V Statements Regarding Other IRS Filings and Tax Compliance | | | |
|--------|--|--------------|----------|-------------------|
| | Check if Schedule O contains a response to any question in this Part V | | | |
| • | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . 1a 21 | | | |
| b | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b -0- |] | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | <u>.</u> |
| | reportable gaming (gambling) winnings to prize winners? | 1c | ✓ | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | , | | ; 35 ¹ |
| | Statements, filed for the calendar year ending with or within the year covered by this return 2a 53 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | ✓ | _ |
| _ | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | ✓ |
| b | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | 3b | | <u> </u> |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial | | | |
| | account)? | 4a | | ✓ |
| b | If "Yes," enter the name of the foreign country. ▶ | | | 3 |
| | See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts | - | 174 | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | 1 |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | ✓ |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | |
| b | organization solicit any contributions that were not tax deductible? If "Yes," did the organization include with every solicitation an express statement that such contributions or | 6a | | ✓ |
| | gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | 7a | | ✓ |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| ¢ | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | _ ' | Ì | , |
| | required to file Form 8282? | 7c | ļ | ✓ |
| d | If "Yes," indicate the number of Forms 8282 filed during the year 7d | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | ļ | V |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7f | - | |
| g h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7g 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting | - ''' | - | |
| • | organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring | | ر ۽ ا | l |
| | organization, have excess business holdings at any time during the year? | 8 | | 1 |
| 9 | Sponsoring organizations maintaining donor advised funds. | - | ٠. | <u> </u> |
| а | Did the organization make any taxable distributions under section 4966? | 9a | | 1 |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | 9b | | 1 |
| 10 | Section 501(c)(7) organizations. Enter. | U.S. | 1 50 | • |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | (). L | 1 00 | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b |] _ | ٠' | |
| 11 | Section 501(c)(12) organizations. Enter. | 1 ′ | | |
| а | Gross income from members or shareholders | | l | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources | | | |
| | against amounts due or received from them) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | 10° . | ** | 3, |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | ļ | 1 | ۲, |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| L | Note. See the instructions for additional information the organization must report on Schedule O. | 1 | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| _ | | ∮ ' | | |
| C | Enter the amount of reserves on hand | - | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? If "Vos." has it filed a Form 730 to report these payments? If "No." provide an explanation in School III. | 14a | | \ <u> </u> |

| Form 99 | 0 (2011) | | | Page o |
|---------|--|----------|-------------------|------------------|
| Part ' | | | | |
| | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S | 3ee ins | truct | |
| Casti | Check if Schedule O contains a response to any question in this Part VI | • | • | |
| Secu | on A. Governing Body and Management | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 19 | 70.48 | 34 ; PM | -100 -136-1-1 |
| ıa | If there are material differences in voting rights among members of the governing body, or | | | |
| | if the governing body delegated broad authority to an executive committee or similar | | | |
| | committee, explain in Schedule O. | | | **. |
| b | Enter the number of voting members included in line 1a, above, who are independent . 1b | | 8 7. | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with | | <u>ئ</u> ئىسىن | لتثنيا |
| • | any other officer, director, trustee, or key employee? | 2 | | ✓ |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? | 3 | | 1 |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | ✓ |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | / |
| 6 7a | Did the organization have members or stockholders? | 6 | | <u> </u> |
| 74 | one or more members of the governing body? | 7a | | 1 |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, | | | 1 |
| | stockholders, or persons other than the governing body? | 7b | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during | 7.40 T | , s , | 1.77 |
| _ | the year by the following | | 1 | ا. ـــ ـ ا |
| a b | The governing body? | 8a 8b | 1 | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at | 0.5 | _ | |
| _ | the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | 1 | |
| Secti | on B. Policies (This Section B requests information about policies not required by the Internal Rever | nue Co | ode) | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | ✓ | <u> </u> |
| р | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 406 | , | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 10b | ✓ | \vdash |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | , 11a | | |
| 12a | Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> . | 12a | 1 | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | 1 | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," | | | |
| | describe in Schedule O how this was done | 12c | ✓ | |
| 13 | Did the organization have a written whistleblower policy? | 13 | ✓ | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | √ | 1 3 |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | (S) |
| а | The organization's CEO, Executive Director, or top management official | 15a | 1 | الأستقشا |
| b | Other officers or key employees of the organization | 15b | 1 | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) | 1 S. T. | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | | <u> </u> | |
| | with a taxable entity during the year? | 16a | <u> </u> | 1 |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its | | | 4 |
| | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 465 | 3 m | ئـــــا |
| Secti | on C. Disclosure | 16b | <u> </u> | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶ | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section | n 501(| c)(3)s | only) |
| | available for public inspection. Indicate how you made these available. Check all that apply. | - 1 | . ,,-,- | , , |
| | Own website Another's website Upon request | | | |
| 19 | Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of | of Inte | rest p | oolicy, |
| | and financial statements available to the public during the tax year | | | |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and records | of the | 9 | |

| Part VII | Compensation of Officers, Directors | , Trustees | , Key Employees, | Highest | Compensated Employees | , and |
|----------|-------------------------------------|------------|------------------|---------|------------------------------|-------|
| | Independent Contractors | | | | | |

Check if Schedule O contains a response to any question in this Part VII . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

| Check this box if neither the organization no | r any relate | d org | anız | atio | n c | ompe | nsa | ited any curren | it officer, director | , or trustee |
|---|--------------------------|--------------------------------|-----------------------|---------|--------------|---|--|-----------------|--------------------------|-----------------------------|
| | | | | ((| C) | | | 1 | | |
| (A) | (B) | | | Pos | | | | (D) | (E) | (F) |
| Name and Title | Average | | | | | than one than the stantage of | | Reportable | Reportable | Estimated |
| | hours per | | | | | or/trus | | compensation | compensation from | amount of |
| | week (describe | 악 | ž | 암 | Κe | e F | Fo | from the | related organizations | other compensation |
| | hours for | dire | Ē | Officer | y en | ploy | Former | organization | (W-2/1099-MISC) | from the |
| | related organizations | ual 1 | ion: | | Key employee | èe co | " | (W-2/1099-MISC) | | organization and related |
| | in Schedule | Individual trustee or director | 7 | | yee | mpe | | | | organizations |
| | O) | Ř | Institutional trustee | | | Highest compensated employee | | |] | |
| | | | | | - | ä | _ | | | |
| (1) Mary Hunycutt | | | | | | | | | 1 | |
| President Board of Directors | | ✓ | | 1 | | | | -0- | -0- | -0- |
| (2) Lora Breen |] | | | | | | ĺ | | | |
| Vice President Board of Directors | | 1 | | 1 | | | _ | -0- | -0- | -0- |
| (3) Cathy Beck | 1 | | | ١, | | | | | | |
| Secretary Board of Directors | | 1 | | 1 | | | <u> </u> | -0- | -0- | -0- |
| (4) Louise Zimmerman | 1 | | | | 1 | ł | l | _ | } | _ |
| Board of Directors | | ✓ | \vdash | ļ | _ | <u> </u> | ļ | -0- | -0- | -0- |
| (5) Lou Garbrecht | 4 | | | | | | | _ | _ : | _ |
| Board of Directors | | 1 | | ļ | - | <u> </u> | | -0- | -0- | -0- |
| (6) Lauren Hayden | 3 | | | l | } | l | | | | |
| Board of Directors | | ✓ | \vdash | ļ | _ | - | | -0- | -0- | -0- |
| (7) Sarah McDowell Board of Directors | - | 1 | | | | | | -0- | -0- | |
| (8) Kim Brooks | | | - | | ļ — | | | -0- | -0- | -0- |
| Board of Directors | 1 | / | | | ļ | 1 | | -0- | -0- | -0- |
| (9) Billie Jensen | L | | | | | | | -0- | -0- | |
| Board of Directors | - | 1 | | | | | | -0- | -0- | -0- |
| (10) Susan Graham | | <u> </u> | \vdash | | ļ | - | \vdash | ļ | | |
| Board of Directors | † | 1 | | | | |] | -0- | -0- | -0- |
| (11) Paul McFarlane | | | | | | | \vdash | | | |
| Board of Directors | | ✓ | | | | | 1 | -0- | -0- | -0- |
| (12) Mırıam Mbotha | | | | | | | <u> </u> | | | |
| Board of Directors | | 1 | | | | | ļ | -0- | -0- | -0- |
| (13) Seth Platts | | | | | | | | | | |
| Board of Directors | | 1 | | | | | | -0- | -0- | -0- |
| (14) Brook Redmond | | | | | | | | | | |
| Board of Directors | | 1 | L | | | | | -0- | -0- | -0- |

| Part | VII Section A. Officers, Directors, Trust | ees, Key E | mplo | /ees | s, ar | nd H | lighes | st C | ompensated E | mployees (c | ontın | ued) |
|---------|--|------------------------|--------------------------------|-----------------------|---------|----------|------------------------------|-------------|---|------------------------------|---------------|--|
| | | | | | ((|) | | | | | | |
| | (A) | (B) | | | Pos | | | | (D) | (E) | 1 | (F) |
| | Name and title | Average | | | | | than o | | Reportable | Reportable | . 1 | Estimated |
| | raino and nac | hours per | | | | | is both or/trust | | compensation | compensation | - 1 | amount of |
| | | week | · | | | | | | from | related | ŀ | other |
| | | (describe hours for | Individual trustee or director | ıstıt | Officer | Key | mg ligh | Former | the organization | organization (W-2/1099-MI | | compensation from the |
| | | related | eg d | 듩 | e, | employee | est oye | Ę | (W-2/1099-MISC) | (44-2/1033-1411 | 30, | organization |
| | | organizations | 학 | nal | | 9 | e co | | (** _********************************** | | ŀ | and related |
| | | ın Schedule | ust | ā | ' | e | led. | 1 | | | | organizations |
| | | O) | 8 | Institutional trustee | | | Highest compensated employee | | | | ļ | |
| | | | | | | | ed | | | | | |
| (15) En | nely Gonzalez | | | | | | | | | | i | |
| Board | of Directors | | ✓ | | | | | | -0- | | -0- | -0- |
| (16) Ma | rlene Hope | | | | | | | | | | | |
| Board | of Directors | | ✓ | | | | | | -0- | | -0- | -0- |
| | eve Brown | | | | | | | | | | | |
| 3 | of Directors | | 1 | | | | | | -0- | | -0- | -0- |
| | yd Peterson | | i i | \vdash | | | ļ | | <u> </u> | - | | |
| 3 | of Directors | | 1 | | | | | 1 | -0- | | -0- | -0- |
| | gela VanLeuven | | · | H | | | | - | -0- | | | -0- |
| 3 | | | , | | | | | | | | | 0 |
| | of Directors | | / | | | <u> </u> | | | -0- | | -0- | -0- |
| 2 | nesto Sanchez | | | | | , | | | 00.014 | | | |
| | tive Director | 30 | | | | ✓ | | <u> </u> | 88,911 | | -0- | -0- |
| (21) | •••• | | | | | | | | | | | |
| | | | | | | L | | <u> </u> | | | | |
| (22) | | | | | | İ | ĺ | ĺ | | | | |
| | | | | | | | | <u> </u> | | | | |
| (23) | | | | | | | | | | | ļ | |
| | | | | | | | | | | | | |
| (24) | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| (25) | | | | | | | | Г | | | | |
| | | 1 | | | | | İ | | | | | |
| 1b | Sub-total | | | | | | ` | > | 88,911 | | -0- | -0- |
| С | Total from continuation sheets to Part | VII. Sectio | n A | | | | | • | | | | |
| d | Total (add lines 1b and 1c) | , | _ | | | | | • | 88,911 | , | -0- | -0- |
| 2 | Total number of individuals (including but | not limiter | to th | 0000 | lief | ed | ahove | =) w | 1 | ore than \$10 | ח חח | |
| _ | reportable compensation from the organi | | | 1030 | , 1131 | ·cu | above | J) ** | no received in | ore than \$10 | 0,00 | 0 01 |
| | Toportable demperioation went the ergani | 24.10117 | | | | | | | | | | Yes No |
| 3 | Did the organization list any former of | ficer direc | tor o | or tr | usti | ee | kev e | emr | olovee or high | est comper | sate | |
| · | employee on line 1a? If "Yes," complete s | | | | | | | J1114 | noyee, or riigi | icat compo | iouto | 3 / |
| | For any individual listed on line 1a, is the | | | | | | | | nd ather seme | · · · · | . , .m. 4h | |
| 4 | organization and related organizations | | | | | | | | | | | P1 - 20-20 |
| | and Provident | greater th | ан ф | 150, | 000 | ,, , | , , , | 3, | complete 3cl | leddie 5 Tol | Suc | |
| _ | | | | | | £ | · | | | | | 4 / |
| 5 | Did any person listed on line 1a receive of | | | | | | | | | ation or indi | viau | AND THE PARTY OF T |
| | for services rendered to the organization | rii res, c | ompi | eie | 301 | leut | JIE J I | | person | | | 5 1 |
| | n B. Independent Contractors | | | | | | | | | · | | |
| 1 | Complete this table for your five highest | | | | | | | | | | | |
| | compensation from the organization. Rep | ort compe | nsatio | on to | or ti | ne c | alenc | ar y | year ending wit | n or within t | ne or | ganization's tax |
| | year | | | | | | | | | | | |
| | (A) | | | | | | | | (B) | | | (C) |
| | Name and business add | ress | | | | | | | Description of s | ervices | | Compensation |
| N/A | | | | | | | | _ | | | | |
| | | | | | | | | L | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 2 | Total number of independent contractor | rs (includii | ng bi | ut n | ot | lımı | ted to | o th | nose listed ab | ove) who | .; | 371 W. W. 11 |
| | received more than \$100,000 of compens | sation from | the o | rgar | nıza | tion | • | | | , | _ | |

| Part | VIII | Statement of Reve | nue | | | | | |
|---------------------------------------|-----------------------------|--|--|----------------------------|---|--|---|---|
| | | * , | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| ons, Gifts, Grants Similar Amounts | b c d | Federated campaigns Membership dues Fundraising events . Related organizations Government grants (conf | 1 1 | b -0- c d | | , | | 3. gt (|
| Contributions, and Other Sim | f g | All other contributions, gift and similar amounts not inc Noncash contributions includ Total . Add lines 1a–1f | fts, grants, luded above 1 ed in lines 1a-1f | | 2,822,836 | | | • (.) |
| Program Service Revenue | 2a b c d e f | All other program serv | vice revenue | Business Code | white on the same of the same | | | |
| - | 3 4 | Total. Add lines 2a–2f Investment income (and other similar amo | (including div unts) | > | 1,185 | | | |
| | 4 5 6a | Income from investment Royalties Gross rents | (i) Real | (ii) Personal | × • · · · · · · · · · · · · · · · · · · | | | |
| | | Less rental expenses Rental income or (loss) Net rental income or (Gross amount from sales of assets other than inventory | loss) (i) Securities | (ii) Other | | | | |
| | | Less cost or other basis and sales expenses Gain or (loss) | | (184) | | | | 1 |
| e | d | Net gain or (loss) | | > | (184) | | - ^ | |
| Other Revenue | 8a | Gross income from fu events (not including \$ of contributions reporte See Part IV, line 18 | | a | | , | | Car Spar |
| ₹ | C | Less: direct expenses Net income or (loss) fr Gross income from ga See Part IV, line 19 | rom fundraisii | | | | | |
| | С | Less, direct expenses Net income or (loss) fr Gross sales of in returns and allowance | rom gaming a ventory, les | | , p ⁴ / ₂ . | | | ε , |
| | b c | Less cost of goods so Net income or (loss) fr Miscellaneous Ro | rom sales of ı | nventory . Business Code | | | | |
| | 11a b c | | | | | | | |
| | d e 12 | All other revenue Total. Add lines 11a- Total revenue. See in | | • | 2,823,837 | | | |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

| | Check if Schedule O contains a respon | se to any question | in this Part IX | | 🔲 |
|---------------|---|-----------------------|------------------------------|---------------------------------------|---|
| | t include amounts reported on lines 6b, 7b, , and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to governments and organizations in the United States See Part IV, line 21 | 50,000 | 50,000 | | |
| 2 | Grants and other assistance to individuals in the United States See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 | | | | |
| 4 5 | Benefits paid to or for members . Compensation of current officers, directors, trustees, and key employees | 88,911 | | 88,911 | |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 8 | Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 1,650,031 | 1,500,956 | 92,222 | 56,853 |
| 9 10 11 | Other employee benefits | 495,992 | 435,800 | 42,105 | 18,087 |
| a b | Management | | | | |
| c d | Accounting | 15,690 | | 15,690 | |
| e f | Professional fundraising services See Part IV, line 17 Investment management fees | 150 165 | 61,782 | 97,383 | |
| g | Other | 159,165 | 293 | 2,837 | |
| 12 | Advertising and promotion | 3,130 | | 9,063 | 944 |
| 13 | Office expenses | 38,614 12,279 | 28,607 6,680 | 5,599 | 344 |
| 14 | Information technology | 12,219 | 0,000 | 3,355 | , |
| 15 | Royalties | 144,716 | 120,019 | 23,600 | 1,097 |
| 16 | Occupancy | 25,722 | 19,489 | | 1,037 |
| 17 18 | Travel | 25,722 | 15,465 | 6,233 | |
| 19 | Conferences, conventions, and meetings | 5,008 | 1,309 | 3,699 | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 18,690 | 18,690 | | |
| 23 | Insurance | 11,697 | 4,370 | 7,327 | |
| 24 | Other expenses Itemize expenses not covered | | | | |
| | above. (List miscellaneous expenses in line 24e If | | | | |
| | line 24e amount exceeds 10% of line 25, column | | | | William The State of the State |
| | (A) amount, list line 24e expenses on Schedule O) | | | | |
| а | Telephone | 27,031 | 24,368 | | |
| b | Library | 16,756 | 15,400 | | |
| C | Litigation | 548 | 48 | · · · · · · · · · · · · · · · · · · · | |
| d | Equipment Rental and Repair | 35,355 | 26,027 | | |
| e | All other expenses other | 17,901 | 628 | | |
| 25 | Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the | 2,817,236 | 2,314,466 | 425,789 | 76,981 |
| 26 | organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720) | | | | |

| | art X | Balance Sheet | | | rage • • |
|-----------------------------|----------|---|--------------------------|-----|--|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash—non-interest-bearing | 182,473 | 1 | 192,390 |
| | 2 | Savings and temporary cash investments | 160,672 | 2 | 161,208 |
| | 3 | Pledges and grants receivable, net | 216,810 | 3 | 177,451 |
| | 4 | Accounts receivable, net | | 4 | |
| | 5 | Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of | , , | | , , , , , , , , , , , , , , , , , , , |
| | | Schedule L | -0- | 5 | -0- |
| 6 | 6 | Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) | -0- | 6 | of the same of the |
| et | 7 | Notes and loans receivable, net | -0- | 7 | -0- |
| Assets | 8 | Inventories for sale or use | -0- | 8 | -0- |
| ` | 9 | Prepaid expenses and deferred charges | 9,767 | 9 | 10,042 |
| | 10a | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 389,059 | 11 11 | | A PARAME |
| | b | Less accumulated depreciation 10b 272,961 | | 10c | 116,098 |
| | 11 | Investments – publicly traded securities | -0- | 11 | -0- |
| | 12 | Investments—other securities See Part IV, line 11 | -0- | 12 | -0- |
| | 13 | Investments—program-related See Part IV, line 11 | -0- | 13 | -0- |
| | 14 | Intangible assets | -0- | 14 | -0- |
| | 15 | Other assets See Part IV, line 11 | -0- | 15 | -0- |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 643,975 | 16 | 657,189 |
| | 17 | Accounts payable and accrued expenses | 114,094 | 17 | 120,707 |
| | 18 | Grants payable | -0- | 18 | -0- |
| | 19 | Deferred revenue . | -0- | 19 | -0- |
| | 20 | Tax-exempt bond liabilities . | -0- | 20 | -0- |
| | 21 | Escrow or custodial account liability Complete Part IV of Schedule D | -0- | 21 | -0- |
| Liabilities | 22 | Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L | | | |
| iak | | , | -0- | 22 | -0- |
| _ | 23 | Secured mortgages and notes payable to unrelated third parties . Unsecured notes and loans payable to unrelated third parties | -0- | 24 | -0- |
| | 24 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X | | | -0- |
| | | of Schedule D | 444.55 | 25 | 200 707 |
| | 26 | Total liabilities. Add lines 17 through 25 | 114,094 | 26 | 120,707 |
| ces | | Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34. | | , | 18 C 18 C 18 C 18 C 18 C 18 C 18 C 18 C |
| <u>la</u> | 27 | Unrestricted net assets | 246,433 | | 282,969 |
| Ba | 28 | Temporarily restricted net assets | 283,448 | - | 253,513 |
| Net Assets or Fund Balances | 29 | Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. | | 29 | , , |
| Ş | 30 | Capital stock or trust principal, or current funds | -0- | 30 | -0- |
| set | 31 | Paid-in or capital surplus, or land, building, or equipment fund | -0- | 31 | -0- |
| As | 32 | Retained earnings, endowment, accumulated income, or other funds | -0- | 32 | -0- |
| Vet | 33 | Total net assets or fund balances | 529,881 | 33 | 536,482 |
| _ | 34 | Total liabilities and net assets/fund balances | 643,975 | 34 | 657,189 |

| Form 95 | 0 (2011) | | | Pa | ge 12 |
|------------|---|----------|---------|--------------|--------|
| Part | XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response to any question in this Part XI | <u> </u> | <u></u> | | |
| | 7 | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | - | | | 3,837 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | | | | 7,236 |
| 3 | Revenue less expenses Subtract line 2 from line 1 | | | | 6,601 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))4 | | | 52 | 9,881 |
| 5 | Other changes in net assets or fund balances (explain in Schedule O) | <u> </u> | | | |
| 6 | Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, | | | | |
| | column (B)) | <u> </u> | | 53 | 6,482 |
| Part | · · · | | | | |
| | Check if Schedule O contains a response to any question in this Part XII | · · · | <u></u> | <u></u> | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990 | | ٠, | 10 | `' |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain | n in | | | 1 |
| | Schedule O. | | 1 | |] |
| 2 a | Were the organization's financial statements compiled or reviewed by an independent accountant? . | | 2a | ✓ | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | ✓ | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs | _ | | | |
| | of the audit, review, or compilation of its financial statements and selection of an independent accounta | | 2c | ✓ | |
| | If the organization changed either its oversight process or selection process during the tax year, expla | ın in | 1.75 | 19.6 | 1 |
| | Schedule O | | metal (| | |
| d | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year v | vere | 1 1 | 7, | } |
| | issued on a separate basis, consolidated basis, or both | | da i | | ~ |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | - | أ |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set for | th in | | | |
| | the Single Audit Act and OMB Circular A-133? | | 3a | ✓ | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo | | | | |
| | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audit | ts | 3b | ✓ | |
| | | | Form | n 990 | (2011) |

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

2011

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions. Inspection Employer identification number Name of the organization Idaho Legal Aid Services, Inc 82-0293641 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). ☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2), (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a 🗌 Type I b Type II c Type III-Functionally integrated d Type III-Other e 🔲 By checking this box. I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes No (iii) below, the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(n) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(m) Provide the following information about the supported organization(s). h (ii) EIN (iii) Type of organization (iv) Is the organization (i) Name of supported (v) Did you notify (vi) Is the (vii) Amount of the organization in organization (described on lines 1-9 in col (i) listed in your support col (i) of your support? governing document? (i) organized in the US? above or IRC section (see instructions)) No Yes Yes (A) (B) (C) (D)

(E)

. . .

Page 2

| Part | | | | | | | |
|------------|---|-----------------|------------------|------------------|---|--------------------------|------------------------|
| | (Complete only if you checked the | | | | _ | | alify under |
| C4: | Part III. If the organization fails to | o qualify unde | er the tests lis | sted below, p | lease comple | ete Part III.) | |
| | on A. Public Support | (a) 2007 | (b) 2009 | (a) 2000 | (4) 2010 | (-) 2011 | (f) Total |
| Calen | dar year (or fiscal year beginning in) Gifts, grants, contributions, and | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| ' | Gifts, grants, contributions, and membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") . | 2,472,303 | 2,514,178 | 2,796,577 | 2,815,739 | 2,822,836 | 13,421,633 |
| 2 | Tax revenues levied for the | 2,472,303 | 2,314,110 | 2,730,377 | 2,013,133 | 2,022,030 | 13,421,033 |
| 2 | organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 2,472,303 | 2,514,178 | 2,796,577 | 2,815,739 | 2,822,836 | 13,421,633 |
| 5 | The portion of total contributions by | 3.57.57 | | | | 2011 | |
| J | each person (other than a governmental unit or publicly supported organization) included on | | | | 1 38 He 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | | |
| | line 1 that exceeds 2% of the amount | | | | , · · | y's family | |
| | shown on line 11, column (f) . | | | | 135 | । दुर्गः इं स्कृत | |
| 6 Socti | Public support. Subtract line 5 from line 4 on B. Total Support | | N | Charles Brigar | š | , | 13,421,633 |
| | dar year (or fiscal year beginning in) | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 7 | Amounts from line 4 | 2,472,303 | 2,514,178 | 2,796,577 | 2,815,739 | 2,822,836 | 13,421,633 |
| 8 | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, | | | | | | |
| | rents, royalties and income from similar | | | | | | |
| | sources | 20,630 | 10,833 | 3,495 | 3,593 | 1,185 | 39,736 |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on . | | | | | | |
| 10 | Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | 4 7 | 3 6 7 7 | | | - | 13,461,369 |
| 12 | Gross receipts from related activities, etc | • | • | | | 12 | |
| 13 | First five years. If the Form 990 is for the | - | n's first, secon | d, third, fourth | i, or fifth tax yo | ear as a sectioi | n 501(c)(3) |
| | organization, check this box and stop he | | | | | | . • |
| | on C. Computation of Public Suppo | | | | | | |
| 14 | Public support percentage for 2011 (line | | • | 1, column (t)) | | 14 | 99.7 % |
| 15 16a | Public support percentage from 2010 Sc 331/3% support test—2011. If the organi | | | on line 13 and | d lina 17 is 331 | 15 cr more ct | 99.58 % |
| 104 | box and stop here . The organization qua | | | | | | . • |
| b | 331/3% support test-2010. If the orga | | | - | r 16a. and line | 15 is 33½% | |
| | check this box and stop here. The organ | | | | | | . ▶ □ |
| 17a | 10%-facts-and-circumstances test—2 10% or more, and if the organization me Part IV how the organization meets the "organization | ets the "facts- | and-circumsta | nces" test, che | eck this box ar | nd stop here. E | ine 14 is xplain in |
| b | 10%-facts-and-circumstances test—2 15 is 10% or more, and if the organiza Explain in Part IV how the organization in | tion meets the | facts-and-ci | rcumstances" | test, check th | nis box and sto | and line op here. |
| | supported organization . | | | | organizatio | | . > [] |
| 18 | Private foundation. If the organization d | id not check a | box on line 13 | , 16a, 16b, 17a | a, or 17b, chec | k this box and | |
| | instructions | | | | · · · · · · · · · · · · · · · · · · · | | . ▶ □ |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

| | if the organization falls to quality | under the te | sis listed beit | w, please co | impiete Fait i | 1.) | |
|----------|---|------------------|--|-------------------|--|------------------|----------------------|
| | on A. Public Support | | 1 4 | () 0000 | 1,00:0 | (-) 2055 | (0 T-4-1 |
| | dar year (or fiscal year beginning in) 🕨 | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| _ | received (Do not include any "unusual grants ") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities | | | | | | |
| | furnished in any activity that is related to the | | j | | | | |
| | organization's tax-exempt purpose | | <u> </u> | | | | |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid | | <u> </u> | | | | |
| | to or expended on its behalf . | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| - | furnished by a governmental unit to the | | | | | | |
| | organization without charge | |] | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| | Amounts included on lines 1, 2, and 3 | | | | 1 | | |
| | received from disqualified persons | | [| | | | |
| L | Amounts included on lines 2 and 3 | | | | | · · · · | |
| b | | | | | | | |
| | received from other than disqualified persons that exceed the greater of \$5,000 | | | |] | 1 | |
| | or 1% of the amount on line 13 for the year | | | | | | |
| _ | Add lines 7a and 7b | | | | | | |
| _ | Public support (Subtract line 7c from | | | | | , , | |
| 8 | line 6.) . | 4.6 | , | | | ,,,,,, | |
| <u> </u> | | 375 (S. C.) | L | | | | l |
| | on B. Total Support | (a) 2007 | (b) 2009 | (a) 2000 | (d) 2010 | (a) 2011 | (f) Total |
| | dar year (or fiscal year beginning in) | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (i) i Olai |
| 9 | Amounts from line 6 . | | 1 | | | | |
| 10a | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| | <i>'</i> | | | | | | |
| b | Unrelated business taxable income (less | | | | | | 1 |
| | section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| | · | | | | | - | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | 1 | 1 |
| | activities not included in line 10b, whether | | | | | 1 | 1 |
| | or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or | | | 1 | | | |
| | loss from the sale of capital assets | | | | | 1 | 1 |
| 46 | (Explain in Part IV) | | - | | | ļ | |
| 13 | Total support. (Add lines 9, 10c, 11, | | 1 | | | 1 | 1 |
| | and 12) | | | al showed for the | b or fifth to: | l cor on a cost | n 501(c)(2) |
| 14 | First five years. If the Form 990 is for the | | n s tirst, secon | ia, thira, tourti | n, or men tax y | ear as a section | JH 30 H(C)(3) ▶ □ |
| | organization, check this box and stop he | | | | • | <u> </u> | · · • <u> </u> |
| | ion C. Computation of Public Suppor | | | 10 | | 145 | |
| 15 | Public support percentage for 2011 (line | | | 13, column (f)) | | 15 | <u>%</u> |
| 16 | Public support percentage from 2010 Sci | | | • | | 16 | % |
| | ion D. Computation of Investment In | | | | (0) | 147 | |
| 17 | Investment income percentage for 2011 (| | | | ımn (t)) | 17 | <u>%</u> |
| 18 | Investment income percentage from 2010 | | | | | <u> </u> | % |
| 19a | 331/3% support tests—2011. If the organ | ization did no | t check the bo | x on line 14, a | and line 15 is n | nore than 331/3 | %, and line |
| | 17 is not more than 331/3%, check this box | | | | | | |
| b | 331/3% support tests - 2010. If the organiz | zation did not i | check a box on | line 14 or line | 19a, and line 1 | 6 is more than | 331/3%, and |
| | line 18 is not more than 331/3%, check this | | | | | | _ |
| | Brigate foundation If the erganization d | id not chack a | hay on line 14 | 10a or 10h | chack this hav | and see instri | ictions |

| orm 990 or 990-EZ) 2011 Supplemental Informa | | | |
|---|---------------|-----|------|
| Part II, line 17a or 17b; | | | |
| instructions). | | | |
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SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- · Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

| | ection 501(c)(4), (5), or (6) organization | anizations. Complete Part III | | Employer ide | ntification number |
|-------------|--|--|----------------------|--|--|
| | Legal Aid Services, Inc. | | | Employer ide | 82-0293641 |
| Part | | e organization is exempt und | or coation 501/ | o) or is a section FOT. | |
| 1 | | the organization's direct and indire | | | organization. |
| 2 | Political expenditures . | the organization's direct and mone | ct political campa | ign activities in Fart IV. | 11,264 |
| 3 | Volunteer hours . | | | | 80 |
| • | | · | | • | |
| Part | -B Complete if th | e organization is exempt und | er section 501(c | c)(3). | |
| 1 | | excise tax incurred by the organization | | | -0- |
| 2 | | excise tax incurred by organization | | | -0- |
| 3 | If the organization incurre | ed a section 4955 tax, did it file Fo | rm 4720 for this ye | ear? | . Yes No |
| 4a | Was a correction made? | | | | Yes No |
| b | If "Yes," describe in Part | | | | |
| Part | | e organization is exempt und | | | (c)(3). |
| 1 | | ly expended by the filing organiz | ation for section | | |
| | activities | | | ▶ \$ | · |
| 2 | | filing organization's funds contrib | uted to other org | anizations for section | |
| | 527 exempt function act | | | . ▶ \$ |) |
| 3 | · | expenditures Add lines 1 and 2 | Enter here and | on Form 1120-POL, | |
| _ | line 17b . | | _ | ▶ \$ | · |
| 4 | | n file Form 1120-POL for this year | | | ∐ Yes No |
| 5 | Enter the names, addres | ses and employer identification nui | mber (EIN) of all se | ection 527 political organ | izations to which the filing |
| | organization made paym | ents For each organization listed, | enter the amount | paid from the filing organ | ization's funds. Also enter |
| | | ontributions received that were pro I fund or a political action committe | | | |
| | as a separate segregated | Tund of a political action committee | r (FAC) ii addiilo | Tai space is needed, prov | nde information in Part IV |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid from | (e) Amount of political |
| | | | | filing organization's funds If none, enter -0- | contributions received and promptly and directly |
| | | | | | delivered to a separate |
| | | | | | political organization If none, enter -0- |
| | | | | | |
| (1) | | | | | |
| | | | | | |
| (2) | | | | | |
| ···· | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (4) | | <u> </u> | | 1 | 1 |
| | | | | î | |
| <i>(5</i>) | | | <u> </u> | | |
| (5) | | | | | |

f Grassroots lobbying expenditures

| Sche | tule C (Form 990 or 990-EZ) 2011 | | | | | Page 2 |
|------|---|---|-----------------------|------------------------------------|-----------------------|----------------|
| Par | t II-A Complete if the organization section 501(h)). | on is exempt u | nder section 50 | I(c)(3) and file | d Form 5768 (ele | ection under |
| A | Check ► ☐ if the filing organization be | | | | | oup member's |
| | name, address, EIN, expe | nses, and shar | e of excess lobby | ıng expenditu | res). | |
| B (| Check 🕨 🗌 if the filing organization ch | ecked box A a | ind "limited contri | ol" provisions a | apply. | |
| | Limits on Lob | bying Expenditu | ıres | | (a) Filing | (b) Affiliated |
| | (The term "expenditures" m | eans amounts | paid or incurred.) | | organization's totals | group totals |
| 18 | Total lobbying expenditures to influence | e public opinion | orass roots lobbyir | na) | | |
| ı | | | | | | |
| | | = | w) (aaaaaa)g, | • | - | |
| ì | | . a aa , o, | • | | | |
| ì | | d lines 1c and 1d | -1) -1) | • • | | |
| 1 | | | | table in both | | |
| | columns. | the amount in | om the lenewing | | | |
| | If the amount on line 1e, column (a) or (b) is | : The lobbying | nontaxable amount | ıs: | 28 | STORE WITH |
| | Not over \$500,000 | 20% of the arr | ount on line 1e. | | | |
| | Over \$500,000 but not over \$1,000,000 | \$100,000 plus | 15% of the excess or | ver \$500,000 | | |
| | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus | 10% of the excess or | ver \$1,000,000 | | |
| | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus | 5% of the excess over | er \$1,500,000 | 1 1 1 | |
| | Over \$17,000,000 | \$1,000,000 | | | , · · · | |
| | Grassroots nontaxable amount (enter 2 | 5% of line 1f) | | | | |
| ì | | | | | | |
| i | Subtract line 1f from line 1c If zero or le | ess, enter -0- | | | | |
| i | If there is an amount other than zero | | 1h or line 1i, did | the organization | file Form 4720 | |
| • | reporting section 4911 tax for this year | ? | | | | Yes No |
| | (Some organizations that m columns below. | ade a section 5 See the instruc | tions for lines 2a | not have to com through 2f on p | | e |
| | Loobyin | g Expenditures | During 4-Year Ave | eraging Period | T | |
| | Calendar year (or fiscal year beginning in) | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) Total |
| 2: | a Lobbying nontaxable amount | | | | | |
| | Lobbying ceiling amount (150% of line 2a, column (e)) | 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - | | | | |
| | Total lobbying expenditures | | | | | |
| | d Grassroots nontaxable amount | | | | | |
| | e Grassroots ceiling amount (150% of line 2d, column (e)) | | 7 | ر دود شهر خ | 1 | |

| Part | II-B Complete if the organization is exempt under section 501(c)(3) and has NOT f (election under section 501(h)). | iled I | Form | 5768 | - | |
|-----------|---|----------|----------|-----------|-------|--------------|
| For ea | ach "Yes" response to lines 1a through 1ı below, provide in Part IV a detailed description | (a | 3) | | (b) | |
| | lobbying activity. | Yes | No | An | nount | t |
| 1 | During the year, did the filing organization attempt to influence foreign, national, state or local | | | | | |
| | legislation, including any attempt to influence public opinion on a legislative matter or | | | | | , |
| | referendum, through the use of | | | | | |
| a | Volunteers? | √ | | | | |
| b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? | ✓ | | | | |
| c d | Mailings to members, legislators, or the public? | | √ | | | |
| e | Publications, or published or broadcast statements? | | ✓ | | | |
| f | Grants to other organizations for lobbying purposes? | | 1 | | | |
| g | Direct contact with legislators, their staffs, government officials, or a legislative body? | 7 | Ť | | | 1,264 |
| h | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | 1 | | | |
| i | Other activities? | | 1 | | | |
| j | Total Add lines 1c through 1i | | | | | |
| 2a | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | ✓ | | | |
| b | If "Yes," enter the amount of any tax incurred under section 4912 | ļ | | | | |
| c | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | | |
| d | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | <u></u> | | | | |
| Part | III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). | (5), (| or se | ction | | |
| | 30 1(c)(o). | | | | Yes | No |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | | 1 | | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | | 2 | | |
| 3 | Did the organization agree to carry over lobbying and political expenditures from the prior year? | | | 3 | | |
| Part 1 2 | 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts) | (b) | | | ine 3 | 3, is |
| | political expenses for which the section 527(f) tax was paid). | | | | | |
| a | Current year | • | 2a | | | |
| b | Carryover from last year | | 2b 2c | | | |
| с 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | | 3 | | | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of | the | , | | | |
| • | excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby | | | | | |
| | and political expenditure next year? | Ĭ | 4 | | | |
| 5 | Taxable amount of lobbying and political expenditures (see instructions) | | 5 | | | |
| Part | | | | | | |
| | lete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5, f b, complete this part for any additional information | Part II | | nd Part | II-B, | line |
| | | | | · | | |
| | ······································ | | | | | |
| | ······································ | | | | | - |
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| | m 990 or 990-EZ) 2011 | Page 4 |
|---------|--------------------------------------|---------------|
| Part IV | Supplemental Information (continued) | |
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SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990. ▶ See separate instructions.

Open to Public Inspection Employer identification number

| ldaho | Legal Aid Services, Inc | | | 82-0293641 |
|-------|--|---|-----------------|-----------------------------------|
| Par | | | r Funds or | Accounts. Complete if the |
| | organization answered "Yes" to Fo | · · · · · · · · · · · · · · · · · · · | | |
| | | (a) Donor advised funds | | (b) Funds and other accounts |
| 1 | Total number at end of year | | | |
| 2 | Aggregate contributions to (during year) | | | |
| 3 | Aggregate grants from (during year) | | | |
| 4 | Aggregate value at end of year Did the organization inform all donors and | donor advisors in writing that the as | cots hold in | donor advised |
| 5 | funds are the organization's property, subject | t to the organization's exclusive legal | control? | · · · · · Yes No |
| 6 | Did the organization inform all grantees, doi | | | |
| O | only for charitable purposes and not for the | benefit of the donor or donor advisor | r. or for any | other purpose |
| | conferring impermissible private benefit? . | | | · · · · 🏻 Yes 🗎 No |
| Par | | lete if the organization answered " | Yes" to For | |
| 1 | Purpose(s) of conservation easements held to | | | |
| | Preservation of land for public use (e.g., | | | storically important land area |
| | Protection of natural habitat | ·- | | tified historic structure |
| | ☐ Preservation of open space | | | |
| 2 | Complete lines 2a through 2d if the organiza | tion held a qualified conservation conf | tribution in th | ne form of a conservation |
| | easement on the last day of the tax year | | | |
| | | | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | • | 2a |
| b | Total acreage restricted by conservation eas | | • | 2b 2c |
| C | Number of conservation easements on a cer Number of conservation easements includ | | d not on a | 20 |
| d | historic structure listed in the National Regis | | . HOL OIL a | 2d |
| 3 | Number of conservation easements modified | | or terminate | |
| Ū | tax year ► | -,g | | 3 |
| 4 | Number of states where property subject to | conservation easement is located | | |
| 5 | Does the organization have a written pol | | g, inspectio | n, handling of |
| | violations, and enforcement of the conserva- | ion easements it holds? . | | · · · 🗌 Yes 🗍 No |
| 6 | Staff and volunteer hours devoted to monito | ring, inspecting, and enforcing conser | vation easer | nents during the year |
| | > | | | |
| 7 | Amount of expenses incurred in monitoring, | inspecting, and enforcing conservation | n easements | s during the year |
| _ | > \$ | and line O(d) above established recovered | | tion 170(h)(4)(P) |
| 8 | Does each conservation easement reported (i) and section 170(h)(4)(B)(ii)? | on line 2(a) above satisfy the requiren | nents of sect | |
| _ | In Part XIV, describe how the organization re | and announction accompate in its r | · · · | · · · · L Yes L No |
| 9 | balance sheet, and include, if applicable, the | text of the footnote to the organization | n's financial | statements that describes the |
| | organization's accounting for conservation e | | | |
| Par | Organizations Maintaining Colle | | es, or Othe | er Similar Assets. |
| | Complete if the organization answ | | | |
| 1a | If the organization elected, as permitted und | der SFAS 116 (ASC 958), not to report | t in its rever | nue statement and balance sheet |
| | works of art, historical treasures, or other | | | |
| | public service, provide, in Part XIV, the text | | | |
| b | If the organization elected, as permitted un | | | |
| | works of art, historical treasures, or other | | ion, education | on, or research in furtherance of |
| | public service, provide the following amount | - | | . * |
| | (i) Revenues included in Form 990, Part VIII | , iine 1 | | > 5 |
| 2 | (ii) Assets included in Form 990, Part X If the organization received or held works | of art historical treasures or other | eimilar acce | ts for financial dain provide the |
| 2 | following amounts required to be reported u | nder SFAS 116 (ASC 958) relating to t | hese items | to to imanola gant, provide the |
| 9 | Revenues included in Form 990, Part VIII, Iir | | | . ▶ \$ |
| a | Assets included in Form 990, Part Y | | • • | . > \$ |

| Part | | | | | | | | | |
|--------|---|-------------|---------------------|-------------|------------|--------------------------|-----------|---------------------------------------|--|
| 3 | Using the organization's acquisition, | accession | n, and ot | her recor | ds, chec | k any of the | e follov | ving that are a si | gnificant use of its |
| | collection items (check all that apply): | | | | | | | | |
| а | ☐ Public exhibition | | | d | 🗌 Loan | or exchang | e prog | rams | |
| b | ☐ Scholarly research | | | e | Other | r | | | |
| С | ☐ Preservation for future generations | 3 | | | | | | | |
| 4 | Provide a description of the organizat | tion's col | lections a | and expla | un how t | hey further | the org | janization's exem | pt purpose in Part |
| | XIV. | | | | | | | | |
| 5 | During the year, did the organization | | | | | | | | r |
| | assets to be sold to raise funds rather | | | | | | | | ☐ Yes ☐ No |
| Part | IV Escrow and Custodial Arra | angeme | nts. Co | mplete if | f the org | anızation a | answe | red "Yes" to Fo | rm 990, Part IV, |
| | line 9, or reported an amoun | | | | | | | | |
| 1a | Is the organization an agent, trustee, | custodia | an or oth | er interm | nediary fo | or contributi | ions or | other assets no | t |
| | included on Form 990, Part X? . | | | ٠ | | • | | | ☐ Yes ☐ No |
| b | If "Yes," explain the arrangement in Pa | art XIV ar | id compl | ete the fo | llowing t | able [.] | | | <u>. </u> |
| | | | | | | | | Ar | mount |
| С | Beginning balance | | | • | | | 10 | : | |
| d | Additions during the year | | | | | | 10 | <u> </u> | |
| е | Distributions during the year | | • | | • | | <u>1e</u> | | |
| f | Ending balance | - | | | | | | <u> </u> | |
| 2a | Did the organization include an amoun | | m 990, P | art X, line | 21? . | | | • | ☐ Yes ☐ No |
| | If "Yes," explain the arrangement in Pa | | | | | | | | |
| Pari | V Endowment Funds. Compl | | | | | | | | |
| | | (a) Curre | ent year | (b) Pro | or year | (c) Two year | s back | (d) Three years back | (e) Four years back |
| 1a | Beginning of year balance | | | | | | | · · · · · · · · · · · · · · · · · · · | 2,1 |
| b | Contributions | | | <u> </u> | | | | | <u> </u> |
| С | Net investment earnings, gains, and | | | 1 | | Ì | | | 13000 |
| | losses . | | | | | | | | 100 |
| ď | Grants or scholarships | | | - | | | | | 1 |
| е | Other expenditures for facilities and programs . | | | | | | | | Tag (2.5%) |
| | • | | | | | | - | | |
| f | Administrative expenses | | | | | | | | |
| g | End of year balance Provide the estimated percentage of t | bo curror | at year or | d balanc | o (lino 1c |) r column (a' | \\ held | 26 | |
| 2 | Board designated or quasi-endowment | | | | e (iiie ig | j, coluititi (a |)) Held | as | |
| a b | Permanent endowment | % | | '0 | | | | | |
| c | Temporarily restricted endowment ▶ | | % | | | | | | |
| Ŭ | The percentages in lines 2a, 2b, and 2 | | | 00%. | | | | | |
| 3a | Are there endowment funds not in the | | | | zation th | at are held | and ad | lministered for th | e |
| | organization by: | • | | ŭ | | | | | Yes No |
| | (i) unrelated organizations | | | | | | | | 3a(i) |
| | (ii) related organizations | | | | | | | | 3a(ii) |
| b | If "Yes" to 3a(ii), are the related organ | ızatıons lı | sted as r | equired o | on Sched | lule R? | | | 3b |
| 4 | Describe in Part XIV the intended uses | | | | | | | | |
| Part | VI Land, Buildings, and Equip | ment. S | See Forn | n 990, P | art X, lın | e 10. | | | |
| | Description of property | (a) | Cost or of (investm | | | or other basis other) | d | Accumulated epreciation | (d) Book value |
| 1a | Land | | | | | | - 54 C | X14. | |
| b | Buildings . | | | | | | | | |
| С | Leasehold improvements . | | | | | | | | |
| d | Equipment | | | 391,975 | | | | 275,877 | 116,098 |
| e | Other | | | | <u> </u> | | | | |
| Total. | Add lines 1a through 1e (Column (d) r | nust equa | al Form 9 | 90, Part 2 | X, columi | n (B), line 10 |)(c)) | . 🕨 | 116,098 |

| Part VII | Investments - Other Securities | . See Form 990, Part X | , line 12. | ······································ |
|--------------------------|---|---------------------------------------|--|--|
| (; | a) Description of security or category (including name of security) | (b) Book value | (c) Method of valua Cost or end-of-year mar | |
| (1) Financia | l derivatives | | | |
| _ | held equity interests | | | |
| (3) Other | *************************************** | | | |
| (A) | | | | |
| (B) | | | | · · · · · · · · · · · · · · · · · · · |
| (C) | | | | |
| (D) | ••••• | | | |
| (E) | | | | · |
| (F) | | | | |
| (G) | | | | |
| (H) | ••••• | | | |
| (1) | 45 000 5 111 1711 | | | |
| | (b) must equal Form 990, Part X, col (B) line 12) | 1 Can Farry 000 Days | / I' 10 | |
| Part VIII | Investments—Program Related | | | |
| | (a) Description of investment type | (b) Book value | (c) Method of valua Cost or end-of-year mar | |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| <u>(5)</u> | | | | · · · · · · · · · · · · · · · · · · · |
| (6) | | | | |
| <u>(7)</u> <u>(8)</u> | | | | |
| (9) | | | | |
| (10) | | - | | |
| | (b) must equal Form 990, Part X, col (B) line 13) | | | |
| Part IX | Other Assets. See Form 990, Pa | art X, line 15 | | ! |
| | | a) Description | | (b) Book value |
| (1) | | | | |
| (2) | | , , , , | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| _(6) | | | | |
| _(7) | | | | |
| (8) | | | | |
| (9) | | | | |
| (10) | the second forms 000. For the Vice | -1 (D) (m- 45) | | |
| Part X | mn (b) must equal Form 990, Part X, co | | <u> </u> | |
| 1. | Other Liabilities. See Form 990, (a) Description of liability | (b) Book value | >- (| |
| | Income taxes | (b) Book value | _ `. | ļ |
| (2) | meome taxes | · · · · · · · · · · · · · · · · · · · | | |
| (3) | | | _ | ļ |
| (4) | | <u></u> | | |
| (5) | | | - | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | _ , , | a de la companya de l |
| (9) | | | _ | |
| (10) | | | 1 | ! |
| (11) | | | 1 | |
| | (b) must equal Form 990, Part X, col (B) line 25) | | - | E. |
| | SC 740) Footnote In Part XIV, provide | the text of the footnote to | the organization's financial stateme | nts that reports the |
| organization | n's liability for uncertain tax positions u | nder FIN 48 (ASC 740) | | - p - v |

| Part | Reconciliation of Change in Net Assets from Form 990 to | Audited Financial S | itatements | |
|-------------|--|---------------------|---|-----------|
| 1 | Total revenue (Form 990, Part VIII, column (A), line 12) | | . 1 | 2,823,837 |
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | | 2 | 2,817,236 |
| 3 | Excess or (deficit) for the year Subtract line 2 from line 1 | | . 3 | 6,601 |
| 4 | Net unrealized gains (losses) on investments . | | . 4 | -0- |
| 5 | Donated services and use of facilities | | . 5 | |
| 6 | Investment expenses | | . 6 | |
| 7 | Prior period adjustments | | 7 | |
| 8 | Other (Describe in Part XIV) | • • • • | 8 | |
| 9 | Total adjustments (net) Add lines 4 through 8 | • | 9 | -0- |
| 10 | Excess or (deficit) for the year per audited financial statements. Combin | ne lines 3 and 9 | 10 | 6,601 |
| Part | | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | . 1 | 2,823,837 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | _ | 13.2 | |
| a | Net unrealized gains on investments | 2a | | |
| b | Donated services and use of facilities | 2b | | |
| c | Recoveries of prior year grants | 2c | | |
| d | Other (Describe in Part XIV) | 2d | | |
| e | Add lines 2a through 2d | | . 2e | |
| 3 | Subtract line 2e from line 1 | • • • | 3 | 2,823,837 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1 | 1 1 | 1.##K | |
| · a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 1000 | |
| b | Other (Describe in Part XIV) | 4b | 1,5,5 | |
| c | Add lines 4a and 4b | 1.21 | 4c | |
| 5 | Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, lin | ne 12) | 5 | 2,823,837 |
| Part | | | nses per Return | |
| 1 | Total expenses and losses per audited financial statements | • | 1 | 2,817,236 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | | J . | |
| а | Donated services and use of facilities | 2a | 1 2 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 | |
| b | Prior year adjustments | 2b | | |
| С | Other losses | 2c | | |
| d | Other (Describe in Part XIV) | 2d | | |
| е | Add lines 2a through 2d | | 2e | |
| 3 | Subtract line 2e from line 1 | | . 3 | 2,817,236 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | 1 1 | 48 5 | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIV.) | 4b | | |
| С | Add lines 4a and 4b | | 4c | |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, I | line 18) | 5 | 2,817,236 |
| Part | XIV Supplemental Information | | | |
| Part V | lete this part to provide the descriptions required for Part II, lines 3, 5, an, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XI Iditional information | | | |
| | | | | |

Schedule D (Form 990) 2011

Page 4

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

Open to Public Inspection 201

Employer identification number 82-0293641 ► Attach to Form 990. Idaho Legal Aid Services, Inc.

| | | | | | | | | 05-05-0041 | |
|--------------------|---|---|--|-----------------------------------|------------------------------------|---------------------------------------|--|------------------------------------|---------------|
| Part | General Information on Grants and Assist | on Grants and | Assistance | | | | | | |
| □ : | Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and | ain records to subs | stantiate the amou | int of the grants or | r assistance, the c | grantees' eligibility for | or the grants or assistance | 1 | |
| 2 | the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. | award the grants i ization's procedur | or assistance? es for monitoring t | the use of grant fur | nds in the United | States. | | □Yes | % □ |
| Part | Grants and Other Assistance to Governments and to Form 990, Part IV, line 21, for any recipient that recognition be duplicated if additional space is needed | ssistance to Go line 21, for any rated if additional | vernments and recipient that rec space is needed | Organizations is served more than | in the United Si \$5,000. Check | tates. Complete in this box if no one | Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000 Part II can be duplicated if additional space is needed | vered "Yes" re than \$5,000. | A |
| 1 (a) NE | 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | | (f) Met (book, | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | rant |
| (1) Idah PO Box | (1) Idaho Law Foundation PO Box 895, Boise ID 83701 | 23-7439392 | | 20,000 | | | | Legal Services | |
| (2) | | | | | | | | | |
| <u>(6)</u> | | | | | | | | | |
| (4) | | | | | | | | | ļ |
| (2) | | | | | | | | | |
| (9) | | | | | | | | | |
| (7) | | | | | | | | | |
| (8) | | | | | | | | | |
| (6) | | | | | | | | | |
| (10) | | | | | | | | | |
| (11) | | | | | | | | | |
| (12) | | | | | | | | | |
| 9 P | Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table | 501(c)(3) and gov rganizations listed | ernment organizat | lions listed in the li. | ine 1 table | | | - O | |
| For Pape | For Paperwork Reduction Act Notice, see the Instructions for Form 990. | see the Instructions | s for Form 990. | | Ö | Cat No 50055P | | Schedule I (Form 990) (201 | 990) (201 |

Schedule I (Form 990) (2011)

SGHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2011

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

| idano Legal Aid Services, Inc | 82-0293641 |
|--|---|
| Part VI, #9 Please see attached list of board members not available at the Idaho Legal Aid Offices | |
| Part VI, #11 b, Copies of the 990 are distributed to each member of the board for review before sub | mission. Questions and suggestions are |
| requested and addressed | |
| Part VI, #12c, The conflict of interest policy is distributed to the board to review annually Board m | embers are reminded on a regular basis to |
| disclose any possible conflict of interest | |
| Part VI, #15 a & b, Salary plans are based on comparisons of the market as well as other Legal Ser | vices programs, although ILAS is unable |
| to compete with private law firms. The salary plans are approved by the board of directors. | |
| Part VI, #19, All governing documents, conflict of interest policies and financial statements are available. | ilable to the public on request |
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| Paul McFarlane | Fourth District Bar Association |
|--------------------------------|---|
| 1209 N 17th Street | |
| Boise, ID 83702 | 2013 |
| 371-6808 | |
| paulmcfarlane@cableone.net | |
| Miriam Mbotha | Women's and Children's Alliance |
| (protected) | |
| 353-5347 (h) | 2014 |
| beulahtadiwa@yahoo.com | |
| Seth Platts | Fifth District Bar Association |
| PO Box 487 | |
| Twin Falls ID 83303 | 2012 |
| 734-4450 (w);734-4452 (fax) | |
| sethp@cableone.net | |
| Brooke Redmond | Fifth District Bar Association |
| PO Box 226 | |
| Twin Falls, ID 83303-0226 | 2012 |
| 733-3107; 733-1669 (fax) | 7,3,7 |
| bredmond@wrightbrotherslaw.com | |
| Emely Gonzalez | Crisis Center of Magic Valley |
| PO Box 2444 | Crisis Center of Wagie Valley |
| Twin Falls, ID 83303 | 2014 |
| 733-0100 (w); 420-2285 (h) | 2014 |
| isaiahsmommi@gmail.com | |
| Mary Huneycutt - President | Sixth District Bar Association |
| PO Box 6157 | Sixui District Dai Association |
| Pocatello ID 83205 | 2013 |
| 235-9585; fax: 235-9586 | 2013 |
| maryhuneycuttlaw@gmail.com | |
| Marlene Hope | Southeast Idaho Community Action Agency |
| 228 Taft St | Southeast Idano Community Action Agency |
| Pocatello ID 83201-5139 | 2014 |
| 208-223-9274 | 2017 |
| Steve Brown | Seventh District Bar Association |
| PO Box 51219 | Sevendi District Dai Association |
| Idaho Falls, ID 83405 | 2013 |
| 523-4445; fax 523-4474 | 2013 |
| stevebrown@hopkinsroden.com | |
| | Seventh District Bar Association |
| Boyd Peterson PO Box 125 | Seventi District Dar Association |
| Firth ID 83236 | 2012 |
| | 2012 |
| 346-6468; fax 346-6470 | |
| bjpelderlaw@hotmail.com | Costom Idoho Hard Ct. |
| Angela VanLeuven | Eastern Idaho Head Start |
| 136 Clubhouse Circle #101 | 2012 |
| Idaho Falls ID 83401 | 2012 |
| 208-604-6708 (cell) | |
| angie-tov@live.com | |

Updated April 20, 2012

ILAS BOARD OF DIRECTORS 2012

| BOARD MEMBER | APPOINTGROUP/TERM EXPIRATION DATE |
|---------------------------------|--|
| Louise Zimmerman | North Idaho Violence Prevention |
| 788 Knights Lane | |
| Post Falls ID 83854 | 2015 |
| 208-819-9501 (h) | |
| luvtofiddle@gmail.com | , |
| Lou Garbrecht | First District Bar Association |
| 1400 E Sherman Ave | |
| Coeur d'Alene, ID 83814 | 2013 |
| 666-2445 | |
| lgarbrecht@turbonet.com | |
| Lauren Hayden | First District Bar Association |
| P.O. Box 3703 | 1 |
| Coeur d'Alene, Idaho 83816 | 2013 |
| 208-277-7071; Fax: 208-666-1326 | |
| haydenlawoffice@gmail.com | |
| Sarah McDowell | Second District Bar Association |
| PO Drawer 698 | |
| Lewiston, ID 83501 | 2014 |
| 746-3646 | |
| samcdowell@aralawoffice.com | |
| Cathy Beck - Secretary | YWCA |
| 1226 Burrell #46 | |
| Lewiston ID 83501 | 2012 |
| 790-3341 (h) | |
| greenthumb123@clearwire.net | |
| Kim Brooks | Third District Bar Association |
| 23 9th Avenue North | |
| Nampa, ID 83687 | 2013 |
| 442-7489 (w); fax: 468-4030 | |
| <u>kim@kbrookslaw.com</u> | |
| Billie Jensen | Western Idaho Community Action Program |
| 10051 N Iowa | |
| Payette ID 83661 | 2012 |
| 891-4921 | |
| bjensen7477@yahoo.com | |
| Susan Graham | Fourth District Bar Association |
| 1009 W Fort Street | |
| Boise ID 83702 | 2012 |
| 344-0375; fax 344-1510 | |
| susan@graham-legal.com | |
| Lora Breen - Vice President | Idaho State Bar Association |
| PO Box 2528 | |
| Boise, ID 83701 | 2014 |
| 387-0881, ext 14; fax 387-3501 | |
| lbreen@gardnerlaw.net | |