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DLN: 93493125009102

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection calendar year, or tax year beginning 01-01-2011 and ending 12-31-2011 A For the 2011 D Employer identification number **B** Check if applicable BENEFIS SPECTRUM MEDICAL INC 81-0431871 Address change E Telephone number Doing Business As Name change (406) 727-9322 ☐ Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite **G** Gross receipts \$ 11,450,713 1101 26TH STREET SOUTH Terminated City or town, state or country, and ZIP + 4 GREAT FALLS, MT 59405 Amended return Application pending Name and address of principal officer Is this a group return for THERESA PREITE affiliates? 1101 26TH STREET SOUTH GREAT FALLS, MT 59405 H(b) Are all affiliates included? Yes No If "No," attach a list (see instructions) **▽** 501(c)(3) **┌** Tax-exempt status 501(c) () ◀ (insert no) ☐ 4947(a)(1) or ☐ 527 Group exemption number Website: ► N/A K Form of organization Corporation Trust Association **L** Year of formation 1985 M State of legal domicile MT Summary Part I Briefly describe the organization's mission or most significant activities HOME HEALTH SERVICES AND RELATED PRODUCTS Activities & Governance Check this box দ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . Number of independent voting members of the governing body (Part VI, line 1b) . 2 4 5 Total number of individuals employed in calendar year 2011 (Part V, line 2a) . 180 7 Total number of volunteers (estimate if necessary) 6 **7a** Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 **b** Net unrelated business taxable income from Form 990-T, line 34 **7**b 0 **Prior Year Current Year** O 0 8 Contributions and grants (Part VIII, line 1h) . 10,659,388 8,293,565 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 24,270 0 2,017,595 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,616,370 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 12,300,028 10,311,160 13 0 0 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 0 0 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 15 7,848,145 8,068,208 16a Professional fundraising fees (Part IX, column (A), line 11e) . 0 b Total fundraising expenses (Part IX, column (D), line 25) \blacktriangleright 0 3,396,699 1,967,587 **17** Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 11.244.844 10,035,795 19 Revenue less expenses Subtract line 18 from line 12 . 1,055,184 275,365 t Assets or ind Balances **Beginning of Current End of Year** Year 9.044.014 20 Total assets (Part X, line 16) . . . 6,393,470 Met./ 21 Total liabilities (Part X, line 26) 1,013,702 2,859,304 5,379,768 22 Net assets or fund balances Subtract line 21 from line 20 6,184,710 Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. ***** 2012-04-26 Signature of officer Sign Here

Par	31111	Statement of Program S Check if Schedule O contains a				/
1	Brief	ly describe the organization's mi	ssion			
PRO I	DUCTS	DE EXCELLENT CARE FOR ALL 5 IN COLLABORATION WITH B C AS PART OF A COLLECTIVE	ENEFIS HEALTH SYSTEM	I, INC , BENEFIS HO	SPITALS, INC AND BE	NEFIS MEDICAL
2	the p	ne organization undertake any si rior Form 990 or 990-EZ?				Yes ✓ No
		s," describe these new services				
3	servi	ne organization cease conducting ces?			s, any program · · · · · Γ	Yes 🗸 No
4	Desc exper	ribe the organization's program s nses Section 501(c)(3) and 501 s and allocations to others, the t	ervice accomplishments for (c)(4) organizations and s	ection 4947(a)(1) tri	usts are required to repor	
	(Cod	e) (Expenses \$	8,630,438 ıncludı	ng grants of \$) (Revenue \$	10,159,434)
		IDING HOME HEALTH SERVICES, OXYGE BENEFIS MEDICAL GROUP, INC			, ,	, , , ,
4b	(Cod	e) (Expenses \$	ıncludır	ng grants of \$) (Revenue \$)
4c	(Cod	e) (Expenses \$	ıncludır	ng grants of \$) (Revenue \$)
	_					
	O+h	er program services (Describe ii	a Schadula O N			
чu		er program services (Describe ii enses \$	including grants of \$) ((Revenue \$)
 4е		Il program service expenses \$	8,630,438		·	-

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νo
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Νo
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νo
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νo
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
.a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	· · · · · · · ·			
	1a 14			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
la	gaming (gambling) winnings to prize winners?	1c		
•	Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	26	Vaa	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
.	over, a financial account in a foreign country (such as a bank account or securities account)?	4a		No
b	·			
	If "Yes," enter the name of the foreign country			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
b	organization solicit any contributions that were not tax deductible?			
	were not tax deductible?	6b		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
а	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0 0	Section 501(c)(7) organizations. Enter	90		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12			
D	facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by			
c	the states in which the organization is licensed to issue qualified health plans Enter the aggregate amount of reserves on hand			
	13c			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
h	If "Vac " has it filed a Form 720 to report these payments? If "No " provide an evaluation in Schodule O	4.46		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
_				
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct	3		
4	supervision of officers, directors or trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was		Yes	
5	filed? Did the organization become aware during the year of a significant diversion of the organization's assets? .	4 5		No No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	- 05	163	
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
ь	Were officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Yes	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	16a	Yes	
h	taxable entity during the year?	100	162	
ט	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	Yes	
Se				
	ection C. Disclosure			
17	ection C. Disclosure List the States with which a copy of this Form 990 is required to be filed▶			

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website V Upon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► DALE BIMLER
 1101 26TH STREET SOUTH

GREAT FALLS, MT 59405 (406) 455-2565

<u>Part VII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organiz	•	lated o	rganı	zatio	ns c	ompe	nsat	ed any current or fo	ormer officer, direct	or, or trustee
(A) Name and Title	(B) A verage hours per week (describe	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	related organizations
(1) DOUGLAS DAVENPORT FORMER DIRECTOR	3 00	х						0	252,229	17,688
(2) WAYNE DUNN DIRECTOR	3 00	х						0	227,531	4,132
(3) RICK EVANS DIRECTOR	3 00	х						0	0	0
(4) BILL MACFADDEN DIRECTOR	3 00	х						0	0	0
(5) JAY POTTENGER DIRECTOR	3 00	х						0	0	0
(6) DAVE RICHARDS BOARD CHAIR	6 00	х		х				0	0	0
(7) THERESA PREITE PRESIDENT	50 00	х		х				0	149,528	12,849
(8) OWEN K LERAAS PHARMACY MANAGER	60 00					х		130,089	0	6,885
(9) ROSE KOMMERS PHARMACIST	60 00					х		115,976	0	7,407
(10) DOUGLAS M WILHELM INFUSION THERAPY MANAGER	60 00					Х		134,616	0	13,052

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per week (describe hours	unless person is both an officer and a director/trustee)			Position (do not check more than one box, unless person is both an officer and a director/trustee) Position (do not check meportable compensation from the organization (worganizations) (W- 2/1099-MISC)								Reportable Estimated amount of other from related organizations from the						
		for related organizations in Schedule O)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			MISC)	org	janiza							
1b	Sub-Total			<u> </u>	<u> </u>	<u> </u>		<u> </u>												
	Total (and lines the and to)	•			•	•		 -	290	,681	629,288	,		62,013						
	Total (add lines 1b and 1c) . Total number of individuals (inclusion), 100,000 of reportable compens		nited to			ted	• above) who	<u> </u>		,	<u>'</u>		02,013						
												,	Yes	No No						
3	Did the organization list any forr on line 1a? <i>If</i> "Yes," complete Sch	edule J for such	ındıvıdı	ual	•	•	•	•		•		3		No						
4	For any individual listed on line 1 organization and related organization and related organization.											4	í es							
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person									No										
Se	ction B. Independent Con																			
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax y	the organizatio ear									ng with									
	Nan	(A) ne and business add	dress							Descri	(B) ption of services	С	(C) ompen							
	Fotal number of independent conti \$100,000 of compensation from t			ot lin	nited	to t	those	liste	d above) who r	eceiv	ed more than									

Part \	7111	Statement of Revenue				
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
2 t	1a	Federated campaigns 1a				
	Ь	Membership dues 1b	_			
50 €		·	-			
के ह	C	Fundraising events 1c	_			
<u>≅,</u> ह	d	Related organizations 1d				
ωĒ	e	Government grants (contributions) 1e				
등교	l f	All other contributions, gifts, grants, and 1f	- ¦			
量量	'	similar amounts not included above	_			
은항	g	Noncash contributions included in				
불교		lines 1a-1f \$				
Contributions, gifts, grants and other similar amounts	h	Total. Add lines 1a-1f	▶			
	 	Business Code	a .			
a E	22			0 202 565		
že.	2a	PATIENT REVENUE 621	610 8,293,565	8,293,565		
28	b					
တ	c					
ž	d					
B						
Program Service Revenue	e					
Š	f	All other program service revenue				
နို	_	Total Add lines 2s 2f	0.000 555			
	g 3	Total. Add lines 2a-2f	8,293,565			
	3	Investment income (including dividends, interest				
		and other similar amounts)				
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
		(ı) Real (ıı) Personal				
	6a	Gross rents 151,726				
	Ь	Less rental				
		expenses Rental income 151,726	_			
	C	Rental income 151,726 or (loss)				
	d	Net rental income or (loss)	151,726			151,726
		(ı) Securities (ii) Other				
	7a	Gross amount				
		from sales of assets other				
		than inventory				
	b	Less cost or				
		other basis and sales expenses				
	c	Gain or (loss)				
	d	Net gain or (loss)				
	8a	Gross income from fundraising				
Φ		events (not including				
드		\$				
ψ >		of contributions reported on line 1c)				
å.		See Part IV, line 18				
Other Revenue		a				
Ě	b	Less direct expenses b				
0	C	Net income or (loss) from fundraising events				
	9a	Gross income from gaming activities				
		See Part IV, line 19				
		a				
	b	Less direct expenses b				
	C	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less				
		returns and allowances .				
		a 2,734,6	22			
	b	Less cost of goods sold b 1,139,5	53			
	c	Net income or (loss) from sales of inventory	1,595,069	1,595,069		
		Miscellaneous Revenue Business Code	e			
	11a	INV IN SPECTRUM HOME 6210		270,800		
	b	THE STEET HOTE	•	-		
	"					
	C					
	d	All other revenue				
	e	Total. Add lines 11a-11d	270,800			
		•	270,800			
	12	Total revenue. See Instructions	10 311 160	10 150 424	0	151 720
	I		10,311,160	10,159,434	ı U	151,726

3

4

5

7

10

14

15

17

18

19

20 21

23

25

All other expenses

Total functional expenses. Add lines 1 through 24f

SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Joint costs. Check here ► 🗀 If following

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX (B) (C) (D) Do not include amounts reported on lines 6b, (A) Program service Management and Fund raising Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 Grants and other assistance to individuals in the United States See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees . . . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 6,629,248 6,092,344 536,904 Pension plan contributions (include section 401(k) and section 275,932 250,114 403(b) employer contributions) 25,818 Other employee benefits 704,753 626,946 77,807 458,275 458,038 237 Fees for services (non-employees) 11 Management 557,570 557,570 Legal Accounting Lobbying Professional fundraising See Part IV, line 17 . . Investment management fees 37,425 24,879 g Other 12,546 Advertising and promotion . . . 16,867 15,826 1,041 12 Office expenses 557,467 507,337 50,130 13 6,603 1,832 4,771 Information technology Royalties . . 113,711 16 104,792 8,919 182,865 161,795 21,070 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Payments to affiliates 22 Depreciation, depletion, and amortization 231,079 135,679 95,400 Other expenses Itemize expenses not covered above (List 24 miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) OTHER EXPENSES 135,162 123,014 12,148 BAD DEBT 87,625 87,625 **FREIGHT** 41,213 40,217 C 996 d е

10,035,795

8,630,438

0

1,405,357

Pa	irt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			93,194	_	-19,866
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			1,153,585	4	3,890,035
	5	Receivables from current and former officers, directors, trustees highest compensated employees Complete Part II of	, key er	nployees, and			
		Schedule L			5		
	6	Receivables from other disqualified persons (as defined under sepersons described in section $4958(c)(3)(B)$ Complete Part II o		958(f)(1)) and			
76		Schedule L		6			
Assets	7	Notes and loans receivable, net				7	
SS	8	Inventories for sale or use			564,761	8	420,078
q.	9	Prepaid expenses and deferred charges			6,620	9	212,750
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	5,752,132			
	ь	Less accumulated depreciation	10b	1,506,317	4,317,822	10c	4,245,815
	11	Investments—publicly traded securities			11		
	12	Investments—other securities See Part IV, line 11	257,488	12	295,202		
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			6,393,470	16	9,044,014
	17	Accounts payable and accrued expenses .			826,531	17	2,431,302
	18	Grants payable				18	
	19	Deferred revenue			187,171	19	428,002
	20	Tax-exempt bond liabilities				20	
o.	21	Escrow or custodial account liability Complete Part IV of Schedule	eD.			21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
æ		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties			23		
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24) Complete Part D				25	
	26	Total liabilities. Add lines 17 through 25			1,013,702	 	2,859,304
_		Organizations that follow SFAS 117, check here ▶	lete line	es 27	, ,		
У		through 29, and lines 33 and 34.					
ä	27	Unrestricted net assets			5,379,768	27	6,184,710
Ba	28	Temporarily restricted net assets				28	
¥	29	Permanently restricted net assets				29	
or Fund Balance		Organizations that do not follow SFAS 117, check here ► and lines 30 through 34.	d compl	ete			
	30	Capital stock or trust principal, or current funds				30	
sets	31	Paid-in or capital surplus, or land, building or equipment fund .				31	
Ą	32	Retained earnings, endowment, accumulated income, or other fu	nds			32	
Net	33	Total net assets or fund balances			5,379,768	33	6,184,710
_	34	Total liabilities and net assets/fund balances			6 393 470	34	9 044 014

Pa	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		10,3	311,16
2	Total expenses (must equal Part IX, column (A), line 25)	2		10.0	035,79
3	Revenue less expenses Subtract line 2 from line 1	3			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			379,76
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		6,1	184,71
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			৷	
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
С	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
	Separate basis Consolidated basis Both consolidated and separated basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	9	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

Employer identification number

.....

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the supported organization(s)

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

h

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public
Inspection

BENEFIS SPECTRUM MEDICAL INC Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III - Functionally integrated Type III - Other Type I **b** Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	e ion in ted in rning	(v) Did you not organizati col (i) of suppor	ion in your	(vi) Is the organizati col (i) orga	on in anized	(vii) A mount of support?	
		instructions))	Yes	Yes No		No	Yes	No		
									_	
Total										

11g(iii)

instructions

Sch	edule A (Form 990 or 99	90-EZ)2011						Page 2
	(Complet	e only if you	checked the	box on line 5,	7, or 8 of Part	(b)(1)(A)(iv) I or if the orgar	nızatıon faıle	d to qualify
			<u>organızatıon f</u>	fails to qualify ι	<u>under the tests</u>	listed below, pl	<u>lease comple</u>	ete Part III.)
	ection A. Public Su					Т	1	
Cal	endar year (or fiscal ye in)	ar beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contribut	ions, and						
	membership fees recei							
	ınclude any "unusual							
_	grants ") Tax revenues levied fo	rtho						
2	organization's benefit a							
	paid to or expended on							
	behalf							
3	The value of services of							
	furnished by a governme the organization withou							
4	Total. Add lines 1 thro	_						
5	The portion of total cor	-						
-	by each person (other	than a						
	governmental unit or p	•						
	supported organization line 1 that exceeds 2%							
	amount shown on line 1							
	(f)	21,0014						
6	Public Support. Subtractine 4	ct line 5 from						
S	ection B. Total Sup	port						
Cal	endar year (or fiscal yea	r beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
_	ın)	_	(4) 2007	(2) 2000	(4) 2005	(4) 2020	(0) 2022	(1) 1 3 4 4
7 8	A mounts from line 4 Gross income from inte	rost –						
0	dividends, payments re							
	securities loans, rents							
	and income from simila	ır						
_	sources							
9	Net income from unrela business activities, wh							
	not the business is reg							
	carried on							
10	Other income (Explain							
	IV) Do not include gai from the sale of capital							
11	Total support (Add line							
	through 10)							
12	Gross receipts from re	lated activities	s, etc (See inst	ructions)			12	
13	First Five Years If the		r the organizati	on's first, second	l, thırd, fourth, or	fıfth tax year as a	501(c)(3) or	
	check this box and sto	p here						▶ □
S	ection C. Computat	ion of Publ	ic Support F	Percentage				
14	Public Support Percen	tage for 2011	(line 6 column	(f) dıvıded by lıne	11 column (f))		14	
15	Public Support Percen	tage for 2010	Schedule A , Pa	rt II, line 14			15	
16a	33 1/3% support test-					line 14 is 33 1/3%	% or more, che	
h	and stop here. The org 33 1/3% support test					6a and line 15 is	33 1/20% or m	ore check this
D	box and stop here. The					oa, and inte 15 IS	1/3%0 UI M	ore, check this
17a	10%-facts-and-circum	-	•		-	ne 13, 16a, or 16	b and line 14	٠,
	ıs 10% or more, and ıf							
	in Part IV how the orga	anızatıon meet	s the "facts and	d circumstances"	test The organiz	zatıon qualıfıes as	a publicly su	
b	organization 10%-facts-and-circum	stances test—	2010. If the ora	anization did not	check a hov on li	ne 13, 16a 16b	or 17a and lin	▶ □
,	15 is 10% or more, an							-
	Explain in Part IV how	the organizati						
10	supported organization Private Foundation If t		n did not chools	a hov on line 12	16a 16h 17a a	or 17h chack this	hov and coc	► □

▶□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	in) Gifts, grants, contributions, and membership fees received (Do not include any "unusual						
2	grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to	9,397,780	10,293,623	11,761,574	13,337,148	11,028,18	7 55,818,312
	the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	9,397,780	10,293,623	11,761,574	13,337,148	11,028,18	55,818,312
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b	A mounts included on lines 2 and 3 received from other than						
	disqualified persons that exceed the greater of \$5,000 or 1% of						0
	the amount on line 13 for the year						
C	Add lines 7a and 7b						0
8	Public Support (Subtract line 7 c from line 6)						55,818,312
	ction B. Total Support						
	mala musa maran lugar l						
Cale	ndar year (or fiscal year	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	beginning in)		(b) 2008				
Cale 9 10a		(a) 2007 9,397,780		(c) 2009 11,761,574	(d) 2010 13,337,148	(e) 2011 11,028,187	
9	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from						55,818,312
9	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses	9,397,780	10,293,623	11,761,574	13,337,148	11,028,187	55,818,312
9 10a	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511	9,397,780	10,293,623 58,352	11,761,574 41,096	13,337,148	11,028,187	55,818,312 326,100 425,021
9 10a b	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	9,397,780 50,656 162,555	10,293,623 58,352 188,937	11,761,574 41,096 37,905	13,337,148 24,270 35,624	11,028,187 151,726	55,818,312 326,100 425,021
9 10a b	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part	9,397,780 50,656 162,555	10,293,623 58,352 188,937	11,761,574 41,096 37,905	13,337,148 24,270 35,624	11,028,187 151,726	55,818,312 326,100 425,021 5 751,121
9 110a b c 111	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of	9,397,780 50,656 162,555 213,211	10,293,623 58,352 188,937 247,289	11,761,574 41,096 37,905 79,001	13,337,148 24,270 35,624 59,894	11,028,187 151,726 151,726 270,800	55,818,312 326,100 425,021 5 751,121
9 10a b c 11	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12)	9,397,780 50,656 162,555 213,211 125,772 9,736,763	10,293,623 58,352 188,937 247,289 92,150 10,633,062	11,761,574 41,096 37,905 79,001 322,368 12,162,943	13,337,148 24,270 35,624 59,894 75,444 13,472,486	11,028,187 151,726 151,726 270,800 11,450,713	55,818,312 326,100 425,021 5 751,121 0 886,534 57,455,967
9 10a b c 11	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c,	9,397,780 50,656 162,555 213,211 125,772 9,736,763	10,293,623 58,352 188,937 247,289 92,150 10,633,062	11,761,574 41,096 37,905 79,001 322,368 12,162,943	13,337,148 24,270 35,624 59,894 75,444 13,472,486	11,028,187 151,726 151,726 270,800 11,450,713	55,818,312 326,100 425,021 5 751,121 0 886,534 57,455,967
9 10a b c 11 12	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here	9,397,780 50,656 162,555 213,211 125,772 9,736,763 for the organizati	10,293,623 58,352 188,937 247,289 92,150 10,633,062 on's first, second,	11,761,574 41,096 37,905 79,001 322,368 12,162,943 third, fourth, or f	13,337,148 24,270 35,624 59,894 75,444 13,472,486	11,028,187 151,726 151,726 270,800 11,450,713	55,818,312 326,100 425,021 5 751,121 0 886,534 57,455,967 nization,
9 10a b c 11 12	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here	9,397,780 50,656 162,555 213,211 125,772 9,736,763 for the organizati	10,293,623 58,352 188,937 247,289 92,150 10,633,062 on's first, second,	11,761,574 41,096 37,905 79,001 322,368 12,162,943 third, fourth, or f	13,337,148 24,270 35,624 59,894 75,444 13,472,486	11,028,187 151,726 151,726 270,800 11,450,713	55,818,312 326,100 425,021 5 751,121 0 886,534 57,455,967 nization,
9 10a b c 11 12 13 14 See 15	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here	9,397,780 50,656 162,555 213,211 125,772 9,736,763 for the organizati	10,293,623 58,352 188,937 247,289 92,150 10,633,062 on's first, second,	11,761,574 41,096 37,905 79,001 322,368 12,162,943 third, fourth, or f	13,337,148 24,270 35,624 59,894 75,444 13,472,486	11,028,187 151,726 151,726 270,800 11,450,713 501(c)(3) orga	55,818,312 326,100 425,021 751,121 886,534 57,455,967 nization,
9 10a b c 11 12 13 14 See 15 16	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here	9,397,780 50,656 162,555 213,211 125,772 9,736,763 for the organizati lic Support P 1 (line 8 column of the standard o	10,293,623 58,352 188,937 247,289 92,150 10,633,062 on's first, second, ercentage (f) divided by line art III, line 15	11,761,574 41,096 37,905 79,001 322,368 12,162,943 third, fourth, or f	13,337,148 24,270 35,624 59,894 75,444 13,472,486	11,028,187 151,726 270,800 11,450,713 501(c)(3) orga	55,818,312 326,100 425,021 751,121 886,534 57,455,967 nization,
9 10a b c 11 12 13 14 See 15	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here ection C. Computation of Pub Public Support Percentage from 201	9,397,780 50,656 162,555 213,211 125,772 9,736,763 for the organizati lic Support P 1 (line 8 column of the support A part) 10 Schedule A , P	10,293,623 58,352 188,937 247,289 92,150 10,633,062 on's first, second, ercentage (f) divided by line art III, line 15	11,761,574 41,096 37,905 79,001 322,368 12,162,943 third, fourth, or f	13,337,148 24,270 35,624 59,894 75,444 13,472,486 ifth tax year as a	11,028,187 151,726 270,800 11,450,713 501(c)(3) orga	55,818,312 326,100 425,021 751,121 886,534 57,455,967 nization,
9 10a b c 11 12 13 14 See 15 16	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here ection C. Computation of Pub Public Support Percentage for 201:	9,397,780 50,656 162,555 213,211 125,772 9,736,763 for the organizati lic Support P 1 (line 8 column of the	10,293,623 58,352 188,937 247,289 92,150 10,633,062 on's first, second, ercentage (f) divided by line art III, line 15 ome Percentage olumn (f) divided by	11,761,574 41,096 37,905 79,001 322,368 12,162,943 third, fourth, or f	13,337,148 24,270 35,624 59,894 75,444 13,472,486 ifth tax year as a	11,028,187 151,726 270,800 11,450,713 501(c)(3) orga	55,818,312 326,100 425,021 751,121 886,534 57,455,967 nization, 97 150 %
9 10a b c 11 12 13 14 See 15 16 See 17 18	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here ction C. Computation of Pub Public Support Percentage for 201: Public support percentage from 20: ction D. Computation of Inv Investment income percentage for	9,397,780 50,656 162,555 213,211 125,772 9,736,763 for the organizati lic Support P 1 (line 8 column of the	10,293,623 58,352 188,937 247,289 92,150 10,633,062 on's first, second, ercentage (f) divided by line art III, line 15 ome Percentage olumn (f) divided b A, Part III, line 1 I not check the bo	11,761,574 41,096 37,905 79,001 322,368 12,162,943 third, fourth, or f 13 column (f)) ge y line 13 column 7 x on line 14, and	13,337,148 24,270 35,624 59,894 75,444 13,472,486 ifth tax year as a	11,028,187 151,726 270,800 11,450,713 501(c)(3) orga 15 16 17 18 than 33 1/3% an	55,818,312 326,100 425,021 751,121 886,534 57,455,967 nization, 97 150 %

33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

DLN: 93493125009102

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

► Attach to Form 990. ► See separate instructions.

Name of the organization

Employer identification number

BENEFIS SPECTRUM MEDICAL INC			oyer identii ica	icion nambe	-•
Part I Organizations Maintaining Donor A	Advised Eunds or Other Simil		0431871	Complet	to if th
organizations maintaining bonor A		ar Funus	or Accounts	. Complet	te ii tii
organization anonorou roo to rorm s	(a) Donor advised funds		b) Funds and c	ther accou	nts
Total number at end of year					
Aggregate contributions to (during year)					
Aggregate grants from (during year)					
Aggregate value at end of year					
Did the organization inform all donors and donor adfunds are the organization's property, subject to the			sed	┌ Yes	
Did the organization inform all grantees, donors, an used only for charitable purposes and not for the be	d donor advisors in writing that grant	funds may b		_	
conferring impermissible private benefit	5.1		000 5	☐ Yes	No
art II Conservation Easements. Complete		es" to Forn	1 990, Part I\	/, line 7.	
Purpose(s) of conservation easements held by the Preservation of land for public use (e.g., recrea Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qua	tion or pleasure)	of a certifie	d historic struc	-	a
easement on the last day of the tax year	anned conservation contribution in the	: TOTHI OF a CC	inservation		
			Held at the	End of the	Year
Total number of conservation easements		2a			
Total acreage restricted by conservation easement	ts	2b			
Number of conservation easements on a certified h	istoric structure included in (a)	2c			
Number of conservation easements included in (c)	acquired after 8/17/06	2d			
Number of conservation easements modified, trans- the taxable year ►	ferred, released, extinguished, or tern	ninated by th	e organızatıon	during	
Number of states where property subject to conser	vation easement is located 🛌				
Does the organization have a written policy regarding enforcement of the conservation easements it holds		, handling of	violations, and	│ ├ Yes	┌ No
Staff and volunteer hours devoted to monitoring, ins	specting and enforcing conservation e	asements d	uring the year I	.	
A mount of expenses incurred in monitoring, inspec					
Does each conservation easement reported on line 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of	ofsection		┌ Yes	┌ No
In Part XIV, describe how the organization reports balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease	f the footnote to the organization's fina				
Organizations Maintaining Collecti Complete if the organization answered	ons of Art, Historical Treasu		ner Similar	Assets.	
If the organization elected, as permitted under SFA art, historical treasures, or other similar assets hel provide, in Part XIV, the text of the footnote to its f	S 116, not to report in its revenue stand for public exhibition, education or re	atement and esearch in fu			≘,
If the organization elected, as permitted under SFA historical treasures, or other similar assets held for provide the following amounts relating to these item	r public exhibition, education, or resea			•	
(i) Revenues included in Form 990, Part VIII, line	1		► \$		
(ii) Assets included in Form 990, Part X			<u></u>		
If the organization received or held works of art, his following amounts required to be reported under SF		ets for finan			
Revenues included in Form 990, Part VIII, line 1	-		► \$		

b Assets included in Form 990, Part X

	Using the organization's accession and othe	r records check any					_				
	items (check all that apply)	records, check any	ofth	ie foll	_		-			on	
а	Public exhibition		d	Γ	Loan	rexc	hange progr	ams			
b	Scholarly research		e	Γ	Other						
c	Preservation for future generations										
	Provide a description of the organization's co	ollections and explai	ın hov	v the	/ furthe	r the d	organızatıon	ı's ex	empt purpose ır	1	
	During the year, did the organization solicit of assets to be sold to raise funds rather than t									- Yes	┌ No
Part	Part IV, line 9, or reported an an	•			_		n answere	d "Y	es" to Form 99	90,	
	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other interme	dıary	for c	ontribu	tions	or other ass	etsı		Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the f	follow	ıng ta	able		_				
							-		Am	ount	
С	Beginning balance						-	1 c			
d	Additions during the year							1d			
e	Distributions during the year							1e			
f	Ending balance							1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?						Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	•									
Par	t V Endowment Funds. Complete										
		(a)Current Year	(b)	Prior \	⁄ear	(c) Tw	vo Years Back	(d)	Three Years Back	(e) Four Y	ears Back
1a	Beginning of year balance							1			
b	Contributions							_			
C	Investment earnings or losses										
d	Grants or scholarships							_			
	Other expenditures for facilities										
	and programs							+			
	Administrative expenses							+			
_	End of year balance							<u> </u>			
2	Provide the estimated percentage of the yea	r end balance held a	S								
а	Board designated or quasi-endowment 🕨										
b	Permanent endowment 🕨										
C	Term endowment 🕨										
	Are there endowment funds not in the posses	ssion of the organiza	tion	that a	re held	and a	administere	d for	the		
	organization by (i) unrelated organizations								22/1	Yes	No
			٠.	•		•		•	3a(i		
	(ii) related organizationsIf "Yes" to 3a(ii), are the related organization				ıle R?	•		•	3a(-	<u> </u>
	Describe in Part XIV the intended uses of th					•		•			<u> </u>
	VI Land, Buildings, and Equipme					0.					
					Cost or		(b)Cost or c	ther	(c) Accumulated		
	Description of property				s (invest		basis (other		depreciation	(d) B	ook value
1 a L:	and										
b B	uildings						2,458	,038	205,852	2	2,252,186
c L	easehold improvements						1,674	,020	161,478	3	1,512,542
d E	quipment						1,620	,074	1,138,987	,	481,087
e 0	ther										·
	. Add lines 1a-1e <i>(Column (d) should equal Fo</i>			, line	10(c).)						4,245,815
	. ((2 /	, : : , , ==,	(-)	,	1-1-1	-	<u>-</u>	-	Schedule D	(Form 9	

Pari VIII Investments—Other Securities. See	Form 990, Part X, line 1.	
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	(5)200. Talab	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
		12
Part VIII Investments—Program Related. See	Porm 990, Part X, line	
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
	-	Cost or end-or-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	•	
Part IX Other Assets. See Form 990, Part X, lir	ne 15.	
(a) Descrip	otion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	25.)	
Part X Other Liabilities. See Form 990, Part X	(, line 25.	
Part X Other Liabilities. See Form 990, Part X	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
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1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
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1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Re	turn
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per F	leturn
1	Total expenses and losses per audited financial statements	1 1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIV) 2d	1	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b]	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c . (This should equal Form 990, Part I, line 18)	5	
	* Supplemental Information		
	nplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa		
гап	: V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete t	.ш5 рап	to provide any

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN	PART X	THE ORGANIZATION IS A NOT-FOR-PROFIT
TAX POSITIONS UNDER FIN 48		CORPORATION AND HAS BEEN RECOGNIZED AS TAX
		EXEMPT PURSUANT TO SECTION 501(C)(3) OF THE
		INTERNAL REVENUE CODE (IRC) THE ORGANIZATION IS
		EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501
		(C)(3) OF THE IRC EXCEPT TO THE EXTENT OF UNRELATED
		BUSINESS TAXABLE INCOME AS DEFINED UNDER IRC
		SECTIONS 511 THROUGH 515 EFFECTIVE JANUARY 1,
		2009, THE ORGANIZATION ADOPTED ACCOUNTING FOR
		UNCERTAIN TAX POSITIONS THE ACCOUNTING
		STANDARD PRESCRIBES A RECOGNITION THRESHOLD
		AND MEASUREMENT PROCESS FOR UNCERTAIN TAX
		POSITIONS THE ORGANIZATION HAD NO UNCERTAIN
		TAX POSITIONS AS OF DECEMBER 31, 2011 OR 2010

DLN: 93493125009102

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name o	of the	orga	anization	
BENEFIS	SPECT	RUM	MEDICAL IN	IC

Employer identification number

81-0431871

Pa	It I Questions Regarding Compensation	on				
					Yes	Νo
1a	Check the appropriate box(es) if the organization p 990, Part VII, Section A, line 1a Complete Part I		ny of the following to or for a person listed in Form ide any relevant information regarding these items			
	First-class or charter travel	Г	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the reimbursement orprovision of all the expenses des			1b		
2	Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executive			2		
3	Indicate which, if any, of the following the organiza organization's CEO/Executive Director Check all		y			
	Compensation committee		Written employment contract			
	✓ Independent compensation consultant	<u> </u>	·			
	Form 990 of other organizations	굣	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990 or a related organization	, Part VII	, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-contro	ol paymen	t?	4a		No
b	Participate in, or receive payment from, a supplem	ental non	qualified retirement plan?	4b	Yes	
C	Participate in, or receive payment from, an equity-	based co	mpensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and i	provide th	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only n	nust comp	olete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A compensation contingent on the revenues of	A, line 1a,	did the organization pay or accrue any			
а	The organization?			5a		No
Ь	Any related organization?			5b		No
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A compensation contingent on the net earnings of	A, line 1a,	did the organization pay or accrue any			
а	The organization?			6a		No
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section payments not described in lines 5 and 6? If "Yes,"			7	Yes	
8	Were any amounts reported in Form 990, Part VII subject to the initial contract exception described					
	ın Part III			8		No
9	If "Yes" to line 8, did the organization also follow t section 53 $4958-6(c)$?	he rebutta	able presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	·	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported in prior	
		(i) Base (ii) Bonus & incentive compensation		(iii) Other reportable compensation	ortable compensation		(6)(1) (6)	Form 990 or Form 990-EZ	
(1) DOUGLAS DAVENPORT	(1) (11)	0 241,272	0 7,912	0 3,045	0 12,250	0 5,438	0 269,917	0 0	
(2) WAYNE DUNN	(I) (II)	0 94,482	0 113,411	0 19,638	0 3,179	0 953	0 231,663	0 0	
(3) THERESA PREITE	(1) (11)	0 120,293	0 25,555	0 3,680	0 7,897	0 4,952	0 162,377	0 0	

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
	PART I, LINE 4B	THE ORGANIZATION PROVIDES A SECTION 457 NONQUALIFIED DEFERRED COMPENSATION PLAN FOR CERTAIN EMPLOYEES
	7	BENEFIS HEALTH SYSTEM, INC. AND ITS AFFILIATES (INCLUDING THE ORGANIZATION) MAINTAIN AN INCENTIVE COMPENSATION PLAN THAT INCORPORATES BOTH SHARED AND INDIVIDUAL GOALS FOR MEMBERS OF THE EXECUTIVE AND MANAGEMENT LEADERSHIP TEAM (INCLUDING MR DAVENPORT AND MS PREITE) AND IS SUBJECT TO A PRECONDITION THAT THE SYSTEM MUST ACHIEVE BUDGETED OPERATING PERFORMANCE IN 2010, THE SYSTEM ADOPTED SHARED PERFORMANCE OBJECTIVES INCLUDING SYSTEM GROWTH AS WELL AS MEASURES TIED TO WORKFORCE, PATIENT EXPERIENCE, PATIENT SAFETY, CLINICAL QUALITY, FINANCE/OPERATIONS, AND COMMUNITY BENEFIT THE INDIVIDUAL PERFORMANCE OBJECTIVES ADOPTED IN 2010 ARE BASED ON AN ARRAY OF QUALITY, FINANCIAL, OPERATIONAL AND STRATEGIC INITIATIVES INCENTIVE OPPORTUNITY LEVELS ARE CALCULATED BASED ON PREDETERMINED PERCENTAGES OF EACH EXECUTIVE'S BASE SALARY, AND VARY BASED ON THE ACHIEVEMENT OF THRESHOLD, TARGET OR STRETCH LEVELS AS TO EACH PERFORMANCE OBJECTIVE THE SYSTEM ALSO MAINTAINS A LONGTERM INCENTIVE PLAN DIRECTED AT RECRUITING AND RETAINING EXECUTIVE LEADERSHIP PAYMENTS UNDER THE LONG-TERM PLAN ARE CONDITIONED ON AN EXECUTIVE REMAINING EMPLOYED BY THE SYSTEM AND MAINTAINING SATISFACTORY INDIVIDUAL PERFORMANCE IN ADDITION, THE SYSTEM MUST HAVE MAINTAINED SATISFACTORY OVERALL PERFORMANCE, BASED ON BOTH FINANCIAL CRITERIA AND SATISFACTION OF EMPLOYEES, PATIENTS AND PHYSICIANS INCENTIVE OPPORTUNITIES UNDER THE LONG-TERM PLAN ARE APPROVED IN ADVANCE BY THE BENEFIS HEALTH SYSTEM, INC COMPENSATION COMMITTEE, WITH LATER PAYOUTS APPROVED BY THE COMMITTEE BASED ON ACTUAL PERFORMANCE RESULTS.

Schedule J (Form 990) 2011

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493125009102

OMB No 1545-0047

Inspection

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Name of the organization BENEFIS SPECTRUM MEDICAL INC **Employer identification number** 81-0431871

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 2	CERTAIN OF THE OFFICERS AND DIRECTORS LISTED IN PART VII ALSO HOLD OFFICER AND/OR DIRECTOR POSITIONS IN RELATION TO THE ORGANIZATION'S AFFILIATES (AS IDENTIFIED IN SCHEDULE R) AND, IN THAT REGARD, MAY BE CONSIDERED TO HAVE BUSINESS RELATIONSHIPS WITH EACH OTHER
	FORM 990, PART VI, SECTION A, LINE 3	PURSUANT TO A CONTRACTUAL ARRANGEMENT, THE ORGANIZATION OBTAINS CERTAIN MANAGEMENT AND ADMINISTRATIVE SERVICES FROM ITS PARENT ENTITY, BENEFIS HEALTH SYSTEM, INC (BHS) BHS PROVIDES THESE SERVICES TO ITS SUBSIDIARY TAX-EXEMPT OPERATING ENTITIES ON A CENTRALIZED BASIS
	FORM 990, PART VI, SECTION A, LINE 6	THE SOLE CORPORATE MEMBER OF THE ORGANIZATION IS BENEFIS HEALTH SYSTEM, INC , A MONTANA NON-PROFIT PUBLIC BENEFIT CORPORATION THAT HAS BEEN RECOGNIZED BY THE IRS AS DESCRIBED IN IRC SECTION 501(C)(3)
	FORM 990, PART VI, SECTION A, LINE 7A	AS THE SOLE CORPORATE MEMBER OF THE ORGANIZATION, BENEFIS HEALTH SYSTEM, INC (ACTING THROUGH ITS OWN GOVERNING BODY) ELECTS THE BOARD OF DIRECTORS OF THE ORGANIZATION
	FORM 990, PART VI, SECTION A, LINE 7B	AS THE SOLE CORPORATE MEMBER OF THE ORGANIZATION, BENEFIS HEALTH SYSTEM, INC. RETAINS CERTAIN RESERVED POWERS WITH RESPECT TO THE ORGANIZATION, INCLUDING AUTHORITY OVER MATTERS SUCH AS (WITHOUT LIMITATION) THE ORGANIZATION'S MISSION AND VISION STATEMENTS, STRATEGIC AND LONG-TERM PLANS, ELECTION OF ITS DIRECTORS AND OFFICERS, ANNUAL CAPITAL AND OPERATING BUDGETS, CHARITY CARE AND COMMUNITY BENEFIT POLICIES, AND ANY AMENDMENTS TO ITS ARTICLES OF INCORPORATION AND BY LAWS
	FORM 990, PART VI, SECTION B, LINE 11	THIS FORM 990 WAS PREPARED BY THE FINANCE DEPARTMENT PERSONNEL OF BENEFIS HEALTH SYSTEM, INC IN COLLABORATION WITH ITS OUTSTANDING ACCOUNTING FIRM PRIOR TO FILING, A COPY OF THIS FORM 990 WAS DISTRIBUTED TO ALL MEMBERS OF THE ORGANIZATION'S BOARD OF DIRECTORS, WITH A PRESENTATION TO SUCH BOARD BY THE CHIEF FINANCIAL OFFICER OF BENEFIS HEALTH SYSTEM, INC
	FORM 990, PART VI, SECTION B, LINE 12C	BOARD MEMBERS ANNUALLY COMPLETE A FORM TO DISCLOSE INTERESTS THAT COULD GIVE RISE TO CONFLICTS IN ADDITION, AT THE START OF EACH BOARD MEETING, MEMBERS ARE ASKED TO INDICATE WHETHER THEY HAVE A CONFLICT OF INTEREST WITH RESPECT TO ANY ITEMS ON THE AGENDA FOR THE MEETING CONSISTENT WITH THE ORGANIZATION'S CONFLICTS OF INTEREST POLICY, BOARD MEMBERS ARE PROHIBITED FROM PARTICIPATING ON ANY MATTERS AS TO WHICH THEY HAVE A CONFLICT
	FORM 990, PART VI, SECTION B, LINE 15	THE COMPENSATION OF THE PRESIDENT WAS SET BY THE INDEPENDENT COMPENSATION COMMITTEE OF BENEFIS HEALTH SYSTEM, INC, WHICH IS CHARGED WITH ADMINISTERING THE SYSTEM'S EXECUTIVE COMPENSATION PHILOSOPHY, POLICIES AND PROGRAMS IN THE MANNER SET FORTH IN THE COMMITTEE'S WRITTEN CHARTER THE COMMITTEE'S RESPONSIBILITIES INCLUDE (I) DETERMINING APPROPRIATE COMPENSATION FOR ALL EXECUTIVES AND OTHER KEY EMPLOYEES, (II) EVALUATING AND ADOPTING EXECUTIVE COMPENSATION PLANS, POLICIES AND PROGRAMS, (III) REVIEWING AND APPROVING EXECUTIVE BENEFIT PLANS, AND (IV) VERIFYING THAT COMPENSATION IS APPROPRIATELY AND FULLY DISCLOSED AND REPORTED THE COMMITTEE HAS ENGAGED AN INDEPENDENT COMPENSATION CONSULTING FIRM TO ASSIST IN ENSURING THAT AMOUNTS PAID TO THE SYSTEM'S EXECUTIVES ARE CONSISTENT WITH REASONABLE, FAIR MARKET LEVELS THE PROCESS FOLLOWED BY THE COMMITTEE, INCLUDING THE DATA RELIED UPON AND THE COMMITTEES DECISIONS, WAS THOROUGHLY AND TIMELY DOCUMENTED THE COMPENSATION OF THE ORGANIZATION'S OTHER OFFICERS, KEY EMPLOYEES AND MANAGERS WAS SET BY THEIR RESPECTIVE SUPERVISORY EXECUTIVES IN CONSULTATION WITH BENEFIS HEALTH SYSTEM, INC 'S HUMAN RESOURCES DEPARTMENT AND EXECUTIVE LEADERSHIP, BASED ON A REVIEW OF INDEPENDENT DATA AS TO AMOUNTS PAID BY SIMILARLY-SITUATED ORGANIZATIONS FOR PERSONS PERFORMING COMPARABLE SERVICES
	FORM 990, PART VI, SECTION C, LINE 19	BENEFIS SPECTRUM MEDICAL, INC PROVIDES COPIES OF GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICIES, FINANCIALS STATEMENTS, AND FORM 990 TO THE PUBLIC UPON REQUEST DURING NORMAL BUSINESS HOURS
	FORM 990, PART VI, SECTION A, LINE 1B	THE ORGANIZATION IS AN AFFILIATE OF BENEFIS HEALTH SYSTEM, INC (BHS), A TAX EXEMPT MONTANA NONPROFIT CORPORATION SERVING AS THE PARENT ENTITY OF AN INTEGRATED SYSTEM OF PROVIDER ORGANIZATIONS ADDRESSING THE HEALTH NEEDS OF PERSONS THROUGHOUT NORTH CENTRAL MONTANA AS THE CORPORATE MEMBER OF THE ORGANIZATION, BHS HOLDS VARIOUS RESERVED POWER IN RELATION TO THE ORGANIZATION, INCLUDING THE AUTHORITY TO ELECT ITS BOARD OF DIRECTORS THE BOARD OF DIRECTORS OF THE ORGANIZATION INCLUDES CERTAIN INDIVIDUALS WHO ARE EMPLOYED BY THE ORGANIZATION OR ITS AFFILIATES, AND WHO THUS MAY NOT BE CONSIDERED "INDEPENDENT" FOR PURPOSES OF FORM 990 HOWEVER, AS ACKNOWLEDGED BY THE IRS IN ITS "CPE TEXT FOR FISCAL YEAR 1997", IN A MULTI-ENTITY HOSPITAL SYSTEM, THE BOARD OF A SUBSIDIARY NON-PROFIT HEALTH CARE ORGANIZATION IS CONSIDERED TO BE COMPRISED OF INDEPENDENT COMMUNITY MEMBERS IF IT IS CONTROLLED BY AN EXEMPT ORGANIZATION WHOSE OWN BOARD IS COMPRISED OF A MAJORITY OF VOTING MEMBERS WHO ARE INDEPENDENT COMMUNITY MEMBERS THE ORGANIZATION MEETS THIS STANDARD BECAUSE IT IS A CONTROLLED SUBSIDIARY OF BHS, AND BHS'S OWN GOVERNING BOARD INCLUDES INDEPENDENT COMMUNITY MEMBERS AS A MAJORITY THEREOF
AVERAGE HOURS PER WEEK DEVOTED TO RELATED ORGANIZATIONS	FORM 990, PART VII, SECTION A, COLUMN B	DOUGLAS DAVENPORT - 57 HOURS WAYNE DUNN - 57 HOURS RICK EVANS - 3 HOURS THERESA PREITE - 10 HOURS DAVE RICHARDS - 3 HOURS
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	INTERAFFILIATE TRANSFERS 115,501 TAX VS BOOK INCOME FROM SPECTRUM HOME SOLUTIONS K- 1 413,341 INVESTMENT IN SPECTRUM HOME SOLUTIONS K-1 735 TOTAL TO FORM 990, PART XI, LINE 5 529,577
	FORM 990, PART XII, LINE 2C	THE ORGANIZATION'S FINANCIAL RESULTS ARE REPORTED AS PART OF THE CONSOLIDATED FINANCIAL STATEMENTS OF BENEFIS HEALTH SYSTEM, INC. AND AFFILIATES. THE AUDIT COMMITTEE OF BENEFIS HEALTH SYSTEM, INC. IS RESPONSIBLE FOR SELECTION OF THE INDEPENDENT AUDIT FIRM AND OVERSEEING THE AUDIT.

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

DLN: 93493125009102

2011

Open to Public Inspection

Name of the organizationBENEFIS SPECTRUM MEDICAL INC

Employer identification number

81-043187

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)											
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity						
(1) BENEFIS SLETTEN HI-LINE CANCER CENTER LLC 1101 26TH STREET SOUTH GREAT FALLS, MT 59405 26-3144419	MEDICAL CARE	МТ			BENEFIS HEALTH SYSTEM INC						
(2) BENEFIS CASCADE RIDGE LLC 1101 26TH STREET SOUTH GREAT FALLS, MT 59405 27-4602798	REAL ESTATE	МТ			BENEFIS HEALTH SYSTEM INC						
(3) BENEFIS HEALTH SYSTEM FOUNDATION PROPERTIES LLC PO BOX 7008 GREAT FALLS, MT 59406 27-2514629	HOLDS REAL PROPERTY DONATED TO FOUNDATION	МТ			BENEFIS HEALTH SYSTEM FOUNDATION INC						

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

Of more related tax exempt organizations during	, the tax year.							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 51 contro organiz		
						Yes	No	
(1) BENEFIS HEALTH SYSTEM INC								
1101 26TH STREET SOUTH	MANAGEMENT AND SUPPORT SERVICES	MT	501(C)(3)	SCHEDULE A LINE 11	N/A		No	
GREAT FALLS, MT 59405 26-3538104								
(2) BENEFIS HOSPITALS INC								
1101 26TH STREET SOUTH	HOSPITAL	МТ	501(C)(3)	SCHEDULE A LINE 3	BENEFIS HEALTH SYSTEM INC		No	
GREAT FALLS, MT 59405 _81-0232122								
(3) BENEFIS MEDICAL GROUP INC								
1401 25TH STREET SOUTH	PHYSICIAN SERVICES	MT	501(C)(3)	SCHEDULE A LINE 3	BENEFIS HEALTH SYSTEM INC		No	
GREAT FALLS, MT 59405 26-3538192								
(4) BENEFIS HEALTHCARE EES HEALTH PLAN AND TRUST								
1101 26TH STREET SOUTH	BENEFIT PLAN	МТ	501(C)(9)		BENEFIS HEALTH SYSTEM INC		No	
GREAT FALLS, MT 59405 36-3386166							l	
(5) BENEFIS HEALTH SYSTEM FOUNDATION INC								
PO BOX 7008	FOUNDATION	MT	501(C)(3)	SCHEDULE A, LINE 7	BENEFIS HEALTH SYSTEM INC		No	
GREAT FALLS, MT 59406 81-0480587								
						1	İ	

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

				<u> </u>																																
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproprtionate allocations?		Disproprtionate		Disproprtionate		Disproprtionate		Disproprtionate		Disproprtionate		Disproprtionate		Disproprtionate		Disproprtionate		Disproprtionate		Disproprtionate		Disproprtionate		Disproprtionate		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gene mana parti	ral or iging	(k) Percentage ownership
							Yes	No		Yes	No																									
(1) SPECTRUM HOME SOLUTIONS 2509 7TH AVE SO GREAT FALLS, MT 59405 81-0431871	IV THERAPY	МТ	BENEFIS SPECTRUM MEDICAL INC	RELATED	270,800	295,202		No		Yes		50 670 %																								
(2) BBB LLC 1101 26TH STREET SOUTH GREAT FALLS, MT 59405 26-3652926	MEDICAL BUILDING	МТ	N/A	N/A				No			No																									
(3) GREAT FALLS ATHLETIC CLUB LLC 1800 BENEFIS COURT GREAT FALLS, MT 59405 91-2081505	FITNESS CLUB	МТ	N/A	N/A				No			No																									
B 1 51/	· · · · · · · · · · · · · · · · · · ·								1 1154 11			00 D 1 T)/																								

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) BENEFIS HEALTHCARE PRACTITIONERS PC 1101 26TH STREET SOUTH GREAT FALLS, MT 59405 20-1383362	HEALTHCARE SERVICES	МТ	N/A	С			

Schedule R (Form 990) 2011		Pag	је
Part V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)			
Note. Complete line 1 if any entity is listed in Parts II, III or IV	T	Yes	N
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	T		_
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	.a		N
b Gift, grant, or capital contribution to related organization(s)	Lb		N
c Gift, grant, or capital contribution from related organization(s)	lc		N
d Loans or loan guarantees to or for related organization(s)	Ld		N
e Loans or loan guarantees by related organization(s)	le		N
f Sale of assets to related organization(s)			_
- Sale of assets to foliated organization(s)		\rightarrow	N
	Lg	<u></u>	
Likeliange of assets with related organization(s)		Yes	_
i Lease of facilities, equipment, or other assets to related organization(s)	1i	\rightarrow	N
j Lease of facilities, equipment, or other assets from related organization(s)	Lj ,	Yes	_
	lk ,	Yes	_
	11		N
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	lm		N
n Sharing of paid employees with related organization(s)	.n		N
o Reimbursement paid to related organization(s) for expenses	.0		N
p Reimbursement paid by related organization(s) for expenses	lp `	Yes	
q Other transfer of cash or property to related organization(s)	.q		N
r Other transfer of cash or property from related organization(s)	Lr `	Yes	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

		•	
(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) SPECTRUM HOME SOLUTIONS	Р	24,000	DIRECT ALLOCATION
(2) SPECTRUM HOME SOLUTIONS	R	233,082	CASH DISTRIBUTIONS
(3)			
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	org	(e) Are all partners section 501(c)(3) janizations?	Share of end-of-year			end-of-year	(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	j) eral or aging ener?	(k) Percentage ownership
			,	Yes	No			Yes	No		Yes	No			

Schedule R (Form 990) 2011

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011

Additional Data

Software ID: Software Version:

EIN: 81-0431871

Name: BENEFIS SPECTRUM MEDICAL INC

Form 990, Special Condition Description:

Special Condition Description