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DLN: 93493222015592

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A Fo	or the 2	2011 ca	lendar year, or tax year beginning 01-01-2011	and ending 12-31-20	011		<u> </u>
		pplicable	C Name of organization Foundation for Southeast Texas Inc	_		D Employer i	identification number
Ad-	dress ch	nange				76-0530	
□ Na	me cha	nge	Doing Business As			E Telephone	number
┌ Inr	tıal retu	m	Number and street (or P O box if mail is not delivere	ed to street address) Room,	/suite	(409)833	
Гте	rmınate	d	PO Box 3092			G Gross receip	ots \$ 5,879,734
┌ Am	nended i	return	City or town, state or country, and ZIP + 4				
Гар	plication	n pending	Beaumont, TX 77704				
			F Name and address of principal officer		H(a) Ic th	』 nis a group reti	urn for
					l l	ates?	⊤Yes ∀ No
					LIZE) A	##:!:- + ! !	uded?
					1 ` `	ill affiliates incl Io " attach a lu	st (see instructions)
I Ta	ıx-exem	npt status	▼ 501(c)(3)	1947(a)(1) or 527		up exemption	
J W	ebsite	e: ► ww	v cfsetx org		7 ` ′		
K For	m of or	nanization	✓ Corporation Trust Association Other ►		l Vear of f	ormation 1996	M State of legal domicile TX
	rt I		mary		E rear or is	Jilladoli 1330	14 State of legar dofficile 17
			escribe the organization's mission or most sign	nificant activities			
Governance	7		ndation for Southeast Texas is a community fo dation manages endowments benefitting a var tions			•	
ξ	-						
ှိ	2 (Check th	is box দ if the organization discontinued its	operations or dispose	d of more than	25% of its net	assets
න් ග	3 1	Number	of voting members of the governing body (Part	VI, line 1a)	-	3	29
Activities &	4 [Number	of independent voting members of the governing	ng body (Part VI, line 1	b)	. 4	29
ŧ			mber of individuals employed in calendar year			5	_
₫			mber of volunteers (estimate if necessary) .			6	
	1		related business revenue from Part VIII, colur			7a	
	b	Net unre	lated business taxable income from Form 990	-1, line 34	D=:	7t	1
	8	Contri	butions and grants (Part VIII, line 1h)		Pri	147,780	Current Year 653,131
ē	9		m service revenue (Part VIII, line 2g)	•	165,588	<u> </u>	
Revenue	10	_	ment income (Part VIII, column (A), lines 3, 4			140,252	· · · · · · · · · · · · · · · · · · ·
ř	11		revenue (Part VIII, column (A), lines 5, 6d, 80	•	-	72,260	
	12		revenue—add lines 8 through 11 (must equal P		ıne	•	
	ļ					525,880	
	13		and similar amounts paid (Part IX, column (A		·	261,162	
	14		ts paid to or for members (Part IX, column (A) es, other compensation, employee benefits (Pa		_		0
8	15	5-10)		irt 1x, coluilii (A), iiile:		60,284	61,361
Expenses	16a	Profes	sional fundraising fees (Part IX, column (A), li	ne 11e)			0
ਨੌ	Ь	Total fu	ndraising expenses (Part IX, column (D), line 25) $\blacktriangleright \frac{22,2}{}$	06	_		
	17	Other	expenses (Part IX, column (A), lines 11a–11c	d,11f-24e)		219,219	231,890
	18		expenses Add lines 13–17 (must equal Part I			540,665	634,014
	19	Reven	ue less expenses Subtract line 18 from line 1	2		-14,785	505,082
Net Assets or Fund Balances					I	g of Current Year	End of Year
100 A	20	Total:	assets (Part X, line 16)			10,333,252	10,639,926
A.A.	21		iabilities (Part X, line 26)			306,517	
žÏ	22		sets or fund balances Subtract line 21 from li			10,026,735	
Pa	rt II		ature Block		<u> </u>		· · · · · · · · · · · · · · · · · · ·
know know	ledge a ledge.	and belie	erjury, I declare that I have examined this return, f, it is true, correct, and complete. Declaration of ** ture of officer		icer) is based on		
Sigr Her		Caro	Flatten Executive Director or print name and title			 	
Paid		Preparer signatur		Date	Check if self-employed	Preparer's tax (see instruction	payer identification number ons)
•	arer's		mme (or yours Wathen DeShong & Juncker LLP	1	•	EIN Þ	
Use	Only		nployed), and ZIP + 4 4140 Gladys Avenue Suite 101				

Beaumont, TX 777063648

May the IRS discuss this return with the preparer shown above? (see instructions) . . .

Phone no 🕨 (409) 838-1605

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II $\textcircled{\textbf{5}}$	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule Ma	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Form 990 (2011)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		.୮	
			Yes	No
.a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this			
	return			
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
a	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		Νo
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities			
	account)?	4a		Νo
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
ia	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			Νο
		5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		Νo
,	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		Νo
	services provided to the payor?			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		Νo
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	. .		NI -
_	contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
y	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		Νo
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h		Νo
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		Νo
)	Sponsoring organizations maintaining donor advised funds.	9		INU
2	Did the organization make any taxable distributions under section 4966?	9a		Νo
	Did the organization make a distribution to a donor, donor advisor, or related person?	9a 9b		No
.0	Section 501(c)(7) organizations. Enter	<i></i>		140
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
_	facilities			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other			
	sources against amounts due or received from them)			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		Νo
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization	_		
	allocated to each state	13a		No
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
r	Enter the aggregate amount of reserves on hand			
-	13c			
.4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		Νο

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax						
	year						
b	Enter the number of voting members included in line 1a, above, who are independent						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No			
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No			
6	Did the organization have members or stockholders?	6		No			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
а	The governing body?	8a	Yes				
b	Each committee with authority to act on behalf of the governing body?	8b	Yes				
9	9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O						
	ection B. Policies (This Section B requests information about policies not required by the Internal						
Re	venue Code.)						
		10a	Yes	No No			
	LOa Did the organization have local chapters, branches, or affiliates?						
Ь	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes				
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes				
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes				
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes				
13	Did the organization have a written whistleblower policy?	13	Yes				
14	Did the organization have a written document retention and destruction policy?	14	Yes				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a	Yes				
b	b Other officers or key employees of the organization						
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)						
16a	L6a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
h	taxable entity during the year?	16a		No			
J	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		l No			
Se	ection C. Disclosure	_00		.,,			
17							
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)						

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website V Upon request

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization > Carol Flatten

PO Box 3092

<u>Part VII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- ◆ List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (describe hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related
	for.	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			organizations
(1) Jim Willis Director	0 00	х						0	0	0
(2) Boyd Wells Director	10	Х						0	0	0
(3) Joe Vernon Director	0 00	х						0	0	0
(4) Gail Shook Director	40	х						0	0	0
(5) Mary Ann Reid Director	0 00	х						0	0	0
(6) Penny Sullivan Director	0 00	х						0	0	0
(7) Shawn Oubre Director	40	х						0	0	0
(8) Bill Scott Director	0 00	х						0	0	0
(9) Brian Mills Director	10	х						0	0	0
(10) Kathleen Hardey Director	25	х						0	0	0
(11) Jason Fuller Director	25	х						0	0	0
(12) Chuck Ege Director	0 00	х						0	0	0
(13) Ida Schossow Director	0 00	х						0	0	0
(14) Colby Crenshaw Director	0 00	х						0	0	0
(15) Joe Domino Director	20	х						0	0	0
(16) Shaun Davis Director	0 00	х						0	0	0
(17) Charles Cox President	25	Х						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title		(B) A verage hours per week (describe	unles an	on (d e thai	n on son er a	e bo ıs bo nd a	x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-		(F) Estimated amount of other compensation from the organization and related		
		hours for related organizations in Schedule O)	Individual trustiee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)		organizations		
(18) S	hirlene Cook or	70	х						0		0		0	
(19) T	om Broussard	30	х						0		0		0	
	od Carroll	0 00	х						0		0		0	
	esta Brandt	30	х						0		0		0	
	B Bernard	0 00	х						0		0	<u> </u>		
	ohnnie Andrus	0 00	х						0		0			
(24) P	Pat Avery			0)									
	laine Allums	ne Allums 60 X 0			0									
	Carol Flatten tive Direc	30 00			Х				57,000		0		0	
(27) N Preside	lancy Vincent ent	40			Х				0		0		0	
	toss Smith resident	25			Х				0		0			
(29) T Secret	ammy Kotzur ary	60			х				0		0		0	
(30) F	cobert Edgar Brer	50			Х				0		0		0	
1b	Cub Tatal		٠	٠.		•		F						
С	Total from continuation sheets t	o Part VII, Sect	ion A			•		>						
d	Total (add lines 1b and 1c)						1	►	57,000					
2	Total number of individuals (inclu \$100,000 of reportable compens					ted a	bove) wh	o received more tha	in				
												Yes	No	
3	3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule I for such individual							ated employee	•		No			
4	4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such								No					
5	Individual						or individual for	4		No_				
	services rendered to the organiza		-						-		5		No	
	ction B. Independent Cont	ractors												
1	Complete this table for your five h		sated 11	ndepe	ende	ent c	ontra	ctor	s that received mor	e than				
	\$100,000 of compensation from													

or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶0

Part \	/	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
表表	1a	Federated campaigns 1	La				
きず	ь	Membership dues 1	.b				
ಕ್ಷ	l c	Fundraising events 1					
<u>क</u> ह	l .	<u>-</u>					
<u>ਰੂਫ਼</u>	d	<u>-</u>	.d				
ર્જું.≣	e	Government grants (contributions) 1	e				
ច្ច	f		. f 653,131				
32 34	_	similar amounts not included above Noncash contributions included in					
<u>=</u> =	g	95,286 lines 1a-1f \$					
Contributions, gifts, grants and other similar amounts	h	Total. Add lines 1a-1f	▶	653,131			
Ç ®	. "	Total Add Illes Ta Ti		,			
<u> 99</u>			Business Code				
E E	2a	Office Rental	531120	163,229	163,229		
Ž.	ь						
9.	c						
ř	d						
B			 				
Program Serwce Revenue	e						
Ž	f	All other program service revenue					
ř	g	Total. Add lines 2a-2f		163,229			
	3	Investment income (including divide		105,229			
		and other similar amounts)		63,769			63,769
	_	Income from investment of tax-exempt bon	⊢	03,703			03,703
	4			26,097			26,097
	5	Royalties	_	20,097			20,037
		(ı) Real	(II) Personal				
	6a	Gross rents					
	b	Less rental expenses					
	c	Rental income					
	d	or (loss) Net rental income or (loss)		0			
	"		_	Ĭ			
	7a	(1) Securities Gross amount 4,895,056	(II) Other				
	⁷ a	from sales of					
		assets other than inventory					
	ь	Less cost or 4,740,638					
		other basis and sales expenses					
	c	Gain or (loss) 154,418					
	d	Net gain or (loss)		154,418	154,418		
	8a	Gross income from fundraising					
<u> </u>		events (not including					
듄		\$ of contributions reported on line 1c)					
Š		See Part IV, line 18					
Œ			a				
Other Revenue	ь	Less direct expenses	ь				
₹	c	Net income or (loss) from fundraisin		o			
_	9a	Gross income from gaming activities	· · · · · · · · · · · · · · · · · · ·				
		See Part IV, line 19					
			a				
	ь	Less direct expenses	b				
	С	Net income or (loss) from gaming ac	tivities	o			
	10a	Gross sales of inventory, less returns and allowances .					
	h	a Long control goods cold					
	b	Less cost of goods sold b	ventory 🕨	ما			
	С	Net income or (loss) from sales of in		U U			
	-	Miscellaneous Revenue	Business Code 541610	70.453	70.450		
	11a	Management fees	541610	78,452	78,452		
	b						
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d					
			▶	78,452			
	12	Total revenue. See Instructions .	▶	4.400.000	205 205		00.055
	I			1,139,096	396,099		89,866

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

7b, 8b, 1 2	c include amounts reported on lines 6b, 9b, and 10b of Part VIII. Grants and other assistance to governments and organizations in the United States See Part IV, line 21 Grants and other assistance to individuals in the	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
2 0	in the United States See Part IV, line 21 Grants and other assistance to individuals in the	240.762			
		340,763	340,763		
	United States See Part IV, line 22	0			
(Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4 E	Benefits paid to or for members	0			
	Compensation of current officers, directors, trustees, and key employees	57,000	28,500	14,250	14,250
(Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 (Other salaries and wages	0			
	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	0			
9 (Other employee benefits	0			
10	Payroll taxes	4,361	2,181	1,090	1,090
11	Fees for services (non-employees)				
a i	Management	0			
	Legal	0			-
	Accounting	0			
	Lobbying	0			
	Professional fundraising See Part IV, line 17	0			_
	Investment management fees	0			
	Other	0			
	Advertising and promotion	0			
	Office expenses	0			
	Information technology	0			
		0			
	Royalties	-	62,024		
	Occupancy	63,021	63,021		
	Travel	0			
9	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
	Conferences, conventions, and meetings	1,092		1,092	
	Interest	0			
	Payments to affiliates	0			
	Depreciation, depletion, and amortization	91,091	91,091		
	Insurance	18,039	14,911	3,128	
1	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a l	Utilities	25,257	24,619	319	319
b E	Professional Fees	24,551	8,146	16,405	
c	Office	2,014		1,007	1,007
d [Dues & Subscriptions	1,004		1,004	
e [Donor Relations	5,540			5,540
f /	All other expenses	281	281		
25	Total functional expenses. Add lines 1 through 24f	634,014	573,513	38,295	22,206
26	Joint costs. Check here ► □ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	,	, 10		rm 990 (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 205,214 199,882 1 1 299,600 2 222.530 2 3 3 0 4 0 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 0 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 0 6 0 7 8 0 9 0 9 Prepaid expenses and deferred charges 2,569,090 Land, buildings, and equipment cost or other basis Complete 10a Part VI of Schedule D 10a 10b 377,278 b Less accumulated depreciation 2,282,903 **10c** 2,191,812 7,508,116 11 7,995,569 11 12 12 Investments—other securities See Part IV, line 11 13 13 0 Investments—program-related See Part IV, line 11 . . 14 0 14 37,419 15 30,133 15 10,333,252 10,639,926 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 17 17 Accounts payable and accrued expenses . 18 18 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 306,517 25 354,185 D 26 306,517 26 354,185 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 2,488,117 **27** 2,391,693 Unrestricted net assets 1,097,322 28 1,046,682 28 Temporarily restricted net assets Fund 29 6,441,296 29 6,847,366 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶

and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 10.026.735 33 10.285.741 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 10.333.252 34 10.639.926

Par	Check if Schedule O contains a response to any question in this Part XI			. [고	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,1	.39,096
2	Total expenses (must equal Part IX, column (A), line 25)	2		6	34,014
3	Revenue less expenses Subtract line 2 from line 1	3		5	05,082
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		10,0	26,735
5	Other changes in net assets or fund balances (explain in Schedule O)	5		- 2	46,076
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		10,2	85,741
Par	The triangle of the contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? \cdot .		2a		Νo
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were on a separate basis, consolidated basis, or both	ssued			
	▼ Separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b		No

OMB No 1545-0047

Inspection

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Foundation for Southeast Texas Inc

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Employer identification number

									76-0530		
	rt I			blic Charity Sta						nstructions	
he d	rganız	zatıon ıs	not a privat	te foundation becaus	eitis (Forl	ınes 1 throu	ıgh 11, check	k only one bo	x)		
1	Γ	A churc	ch, conventi	ion of churches, or as	ssociation of	churches s	section 170(b)(1)(A)(i).			
2	Г	A scho	ol described	d in section 170(b)(1	.)(A)(ii). (At	tach Schedi	ule E)				
3	\sqcap	A hosp	ıtal or a coo	operative hospital service organization described in section 170(b)(1)(A)(iii).							
4	Γ			h organization operat ity, and state	ted in conjun	ction with a	hospital des	cribed in sec	tion 170(b)	(1)(A)(iii). E	nter the
5	Γ	An orga	anızatıon op	erated for the benefi	t of a college	or universi	ty owned or o	perated by a	governmen	ital unit desc	rıbed ın
		sect ion	170(b)(1)((A)(iv). (Complete P	art II)						
6	Γ	A feder	al, state, or	·local government or	government	al unit desc	rıbed ın sect i	ion 170(b)(1)(A)(v).		
7	▽	describ	ed in	at normally receives (A)(vi) (Complete P		al part of its	support from	a governme	ntal unit or i	rom the gene	ral public
8	г			described in section	•	A)(vi) (Cor	nnlete Part II	ι)			
9	<u>'</u>			at normally receives					nutions mar	nharshin faas	and aross
	· -	receipt its sup acquire	s from activ port from gr ed by the org	rities related to its ex oss investment inco ganization after June	xempt function me and unrel 30,1975 S	ons—subjec lated busine see section!	t to certain e ess taxable in 509(a)(2). (C	xceptions, a come (less omplete Par	nd (2) no mo section 511 t III)	ore than 331/	3% of
.1	, L	An orga	anızatıon org	ganızed and operateo ganızed and operateo ly supported organız	dexclusively	for the ben	efit of, to perf	form the fund	tions of, or		
	_	a [Type I	b Type I	I c	Type III	l - Functional	lly integrated	i		III - Other
e	ı	other th	_	ox, I certify that the ion managers and otl	-				•	•	
f		If the o	rganization this box	received a written de						III supportin	ig organization,
g		followin	g persons?	2006, has the organi rectly or indirectly c				-		1	Yes No
				governing body of th			_	paraona des	011500 III (II)	, 11g(
				er of a person descri						11g(
		` '	•	lled entity of a perso	` '		above?			11g(
h				ng information about							
(i) Name o supporto organizat		ted	Ines 1- 9 above your governing or IRC section document?		on in ced in rning	(v) Did you not organizat col (i) of suppor	ion in your	(vi Is th organiza col (i) org in the U	ne tion in ganized	(vii) A mount of support?	
				(see instructions))	Yes	No	Yes	No	Yes	No	1
										1	

Total

instructions

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify

	under Part III. If the	organization f	ails to qualify u	<u>inder the tests l</u>	<u>isted below, ple</u>	ease co	mplete F	Part III.)
	ection A. Public Support	F	T	 	Г		I	
Cale	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2	011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	860,093	341,993	3 116,624	147,780		653,131	2,119,619
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							0
3	The value of services or facilities furnished by a governmental unit to the organization without charge							0
4	Total. Add lines 1 through 3	860,093	341,993	116,624	147,780		653,131	2,119,619
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							538,482
6	Public Support. Subtract line 5 from							1,581,137
	line 4							1,581,137
	ection B. Total Support			1				
Cale	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20	011	(f) Total
7	A mounts from line 4	860,091	341,993	116,624	147,780		653,131	2,119,619
8	Gross income from interest,	,		,	,		,	_,
	dividends, payments received on securities loans, rents, royalties and income from similar sources	309,803	218,738	200,443	78,062		89,866	896,912
9	Net income from unrelated business activities, whether or not the business is regularly carried on							0
10	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	18,141	106,176	160,377	236,423		241,681	762,798
11	Total support (Add lines 7 through 10)							3,779,329
12	Gross receipts from related activitie				6.1 .	12		
13	First Five Years If the Form 990 is to check this box and stop here			, third, fourth, or fi	fth tax year as a	501(c)(:	3) organiz	ration, ▶
<u>S</u> 0	ection C. Computation of Pub Public Support Percentage for 2011			11 column (f))		1		44.040.00
	-	•		11 Column (I))		14		41 840 %
15	Public Support Percentage for 2010					15		48 390 %
b	33 1/3% support test—2011. If the and stop here. The organization qua 33 1/3% support test—2010. If the box and stop here. The organizatior 10%-facts-and-circumstances test-is 10% or more, and if the organization Part IV how the organization meeorganization	Ilifies as a publicl organization did n qualifies as a pu — 2011. If the orga tion meets the "fa	y supported orga not check the bo blicly supported inization did not icts and circums	nization x on line 13 or 16 organization check a box on lin tances" test, chec	a, and line 15 is i e 13, 16a, or 16t k this box and st	33 1/3% o and line op here.	or more, e 14 Explain	► ▽ check this ►
b 18	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ Explain in Part IV how the organizate supported organization Private Foundation If the organizate instructions	nization meets the tion meets the "fa	e "facts and circu acts and circums	mstances" test, c tances" test The	heck this box an organization qual	d stop he lifies as a	e re. a publicly	▶□ ▶□

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

▶[

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

DLN: 93493222015592

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

	me of the organization ndation for Southeast Texas Inc		Employer identification number
100	nuation for Southeast Texas Inc		76-0530567
Pa	organizations Maintaining Donor organization answered "Yes" to Form S	990, Part IV, line 6.	·
_		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	9	19
2	Aggregate contributions to (during year)	257,783	395,348
3	Aggregate grants from (during year)	24,100	316,663
4 -	Aggregate value at end of year	690,470	7,557,763
5	Did the organization inform all donors and donor ad funds are the organization's property, subject to th		or advised ✓ Yes No
6	Did the organization inform all grantees, donors, ar used only for charitable purposes and not for the be conferring impermissible private benefit	enefit of the donor or donor advisor, or for a	ny other purpose
Pa	rt III Conservation Easements. Complet	<u>e if the organization answered "Yes" t</u>	o Form 990, Part IV, line 7.
2	Purpose(s) of conservation easements held by the Preservation of land for public use (e.g., recreation protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a queeasement on the last day of the tax year	ntion or pleasure)	certified historic structure
			Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easemen	ts	2b
c	Number of conservation easements on a certified h	nistoric structure included in (a)	2c
d	Number of conservation easements included in (c)	acquired after 8/17/06	2d
3	Number of conservation easements modified, trans the taxable year ▶	ferred, released, extinguished, or terminate	ed by the organization during
4	Number of states where property subject to conser	vation easement is located 🛌	<u></u>
5	Does the organization have a written policy regards enforcement of the conservation easements it hold		dling of violations, and Yes No
6	Staff and volunteer hours devoted to monitoring, in	specting and enforcing conservation easem	nents during the year ►
7	A mount of expenses incurred in monitoring, inspec	ting, and enforcing conservation easements	s during the year
8	Does each conservation easement reported on line 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2 (d) above satisfy the requirements of sec	tion Yes No
9	In Part XIV, describe how the organization reports balance sheet, and include, if applicable, the text of the organization's accounting for conservation easily.	f the footnote to the organization's financial	l expense statement, and
Par	Complete if the organization answered		or Other Similar Assets.
1a	If the organization elected, as permitted under SFA art, historical treasures, or other similar assets he provide, in Part XIV, the text of the footnote to its	S 116, not to report in its revenue stateme	ch in furtherance of public service,
b	If the organization elected, as permitted under SFA historical treasures, or other similar assets held fo provide the following amounts relating to these iter	r public exhibition, education, or research i	
	(i) Revenues included in Form 990, Part VIII, line	1	▶ \$
	(ii) Assets included in Form 990, Part X		► \$
2	If the organization received or held works of art, his following amounts required to be reported under SF		or financial gain, provide the

Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

3	Organizations Maintaining Co			- 11			•	<u>onemaca)</u>
-	Using the organization's accession and othe items (check all that apply)	r records, check any	of the f	ollowing th	at are a significar	it use of its collec	tion	
а	Public exhibition		d [Loan or	exchange progra	ms		
b	Scholarly research		е Г	- Other				
С	Preservation for future generations							
4	Provide a description of the organization's c	ollections and explair	n how th	ev further	the organization's	exempt purpose	ın	
	Part XIV				-			
5	During the year, did the organization solicit assets to be sold to raise funds rather than						┌ Yes	□ No
Par	t IV Escrow and Custodial Arrang	<u>.</u>						, 110
	Part IV, line 9, or reported an ar							
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	lian or other intermed	diary for	contributi	ons or other asse	ts not	┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	V and complete the fo	ollowing	table				
							nount	
с	Beginning balance					.c		
d	Additions during the year				<u> </u>	.d		
e	Distributions during the year				<u> </u>	.e		
f	Ending balance				<u> </u>	.f		
2a	Did the organization include an amount on F	•	21?				│ Yes	No
	If "Yes," explain the arrangement in Part XIV			1 1157				
Pai	rt V Endowment Funds. Complete	If the organization (a)Current Year		red "Yes' or Year		Part IV, line 10. (d)Three Years Back	((a)Equr	Years Back
1a	Beginning of year balance	7,845,136	(D)PIR	7,083,580	5,965,742	1	(e)rour	Tears back
b	Contributions	703,131		147,780	255,325			
c	Investment earnings or losses	162,241		985,216	982,615			
d	Grants or scholarships	340,763		261,162	61,198			
e	Other expenditures for facilities				<u> </u>			
	and programs							
f	Administrative expenses	121,512		110,278	58,900			
g	End of year balance	8,248,233		7,845,136	7,083,580			
2	Provide the estimated percentage of the year	r end balance held as	s					
а	Board designated or quasi-endowment 🕨							
b	Permanent endowment ► 8 000 %							
b c	Permanent endowment ► 8 000 % Term endowment ► 92 000 %							
c	Term endowment • 92 000 % Are there endowment funds not in the posse	ssion of the organizat	tıon tha	t are held a	and administered	for the		.
c	Term endowment 92 000 % Are there endowment funds not in the posse organization by	_	tion tha	t are held a	and administered		Yes	+
	Term endowment 92 000 % Are there endowment funds not in the posse organization by (i) unrelated organizations					За	(i)	No
с За	Term endowment 92 000 % Are there endowment funds not in the posse organization by (i) unrelated organizations (ii) related organizations					3a	(i) (ii)	No No
c 3a b	Term endowment 92 000 % Are there endowment funds not in the posse organization by (i) unrelated organizations (ii) related organizations If "Yes" to 3a(II), are the related organization	ns listed as required	on Sch	· · · · · · · · · · · · · · · · · · ·		За	(i) (ii)	No
c 3a b 4	Term endowment 92 000 % Are there endowment funds not in the posse organization by (i) unrelated organizations	ns listed as required e organization's endo	on Scho	 edule R? funds		3a	(i) (ii)	No No
c 3a b 4	Term endowment 92 000 % Are there endowment funds not in the posse organization by (i) unrelated organizations (ii) related organizations If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the second organization or the second organization organiz	ns listed as required e organization's endo	on Schoowment	 edule R? funds		3a 3	(i) (ii) b	No No
c 3a b 4 Par	Term endowment 92 000 % Are there endowment funds not in the posse organization by (i) unrelated organizations	ns listed as required e organization's endo	on Schoowment	edule R? funds X, line 10 (a) Cost or o		3a 3	(i) (ii) b	No No No
c 3a b 4 Par	Term endowment 92 000 % Are there endowment funds not in the posse organization by (i) unrelated organizations (ii) related organizations If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the tyle Land, Buildings, and Equipment	ns listed as required e organization's endo	on Schoowment	edule R? funds X, line 10 (a) Cost or o	ther basis (other	3a 3	(i) (ii) b (d) B	No No No ook value
c 3a b 4 Par 1a l	Term endowment 92 000 % Are there endowment funds not in the posse organization by (i) unrelated organizations	ns listed as required e organization's endo	on Schoowment	edule R? funds X, line 10 (a) Cost or o	ther (b)Cost or other basis (other 93,6	3a 3	(i) (ii) b	No No No ook value
c 3a b 4 Par	Term endowment 92 000 % Are there endowment funds not in the posse organization by (i) unrelated organizations	ns listed as required e organization's endo	on Schoowment	edule R? funds X, line 10 (a) Cost or o	(b)Cost or other basis (other 93, 2,110,	3a 3	(i) (ii) b	No No No No ook value 93,600 1,909,522
c 3a b 4 Par	Term endowment 92 000 % Are there endowment funds not in the posse organization by (i) unrelated organizations	ns listed as required e organization's endo	on Schoowment	edule R? funds X, line 10 (a) Cost or o	(b)Cost or other basis (other 93, 2,110,	(c) Accumulate depreciation 200,677 200,6	(i) (ii) b (d) B	No No No No ook value 93,600 1,909,522

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	2.
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	. ,	Cost or end-of-year market value
(1) Financial derivatives		
(2)Closely-held equity interests Other		
Total. (Column (b) should equal Form 990. Part X. col (B) line 12)		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. See		12
		(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, III (a) Descrip		(b) Book value
(5)		(-)
		<u> </u>
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1		
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability		
	(b) A mount	
Federal Income Taxes		
Funds Held as Agency Endowments	354,185	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	354,185	
3 Fin 49 (ASC 740) Footnote In Bart VIV provide the tax		nization's financial statements that reports the

201	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	าธร	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,139,096
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	634,014
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	505,082
4	Net unrealized gains (losses) on investments	4	-251,297
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	5,221
9	Total adjustments (net) Add lines 4 - 8	9	-246,076
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	259,006
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p		
1	Total revenue, gains, and other support per audited financial statements	1	893,020
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	-251,297
3	Subtract line 2e from line 1	3	1,144,317
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b -5,221		
С	Add lines 4a and 4b	4 c	-5,221
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	1,139,096
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per	Return
1	Total expenses and losses per audited financial statements	1	634,014
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	_	
_ а	Donated services and use of facilities		
b	Prior year adjustments	1	
С	Other losses		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	634,014
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		,
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b	1	
С	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	634,014
Par	t XIV Supplemental Information	_	

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Part XI, Line 8	Part XI, Line 8 Other Changes in	Revenues Related to Agency Endowments \$5221 Revenues
	Net Assets or Fund Balances	Related to Agency Endowments \$ -0

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General Information on Grants and Assistance

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

► Attach to Form 990

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

OMB No 1545-0047

2011

DLN: 93493222015592

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization
Foundation for Southeast Texas Inc

Employer identification number

76-0530567

Form 990, Part I	V, line 21 for any	o Governments and recipient that receive 90) if additional space	d more than \$5,000	. Check this box if r	no one recipient rece	ived more than \$5,0	000. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
1) United Way700 North treet Suite H seaumont,TX 77701	74-1200117	501(c)(3)	91,174	0			General operating
2) Some Other Place590 Enter Street Jeaumont, TX 77701	74-2103171	501(c)(3)	7,009	0			General operating/clothing
3) SETX Council on Orugs Alcohol 4675 C Vashington Blvd Beaumont, TX 77707	74-1400228	501(c)(3)	6,000	0			Upgrade phone syste
4) Rice University- Continuing Ed6100 Main Street MS81 Houston,TX 77705	74-1109620	501(c)(3)	10,000	0			Crawford conference room
5) Rape & Suicide Crisis ETXPO Box 3208 Seaumont,TX 77704	51-0204523	501(c)(3)	6,000	0			Copy machine/victim clothing
6) Orange County ARC905 Vest Park Orange,TX 77631	74-1337844	501(c)(3)	6,500	0			Cover overhead in hiring clients
7) First Presbyterian Church902 West Green Orange,TX 77630	74-1282697	Church	45,135	0			General support
8) Central Baptist Church 03 Avenue B ort Neches,TX 77651	76-0075489	Church	8,388	0			General support
9) Catholic Charities2780 astex Freeway eaumont,TX 77703	74-1900345	501(c)(3)	5,771	0			Range & food tables Hospitality Ctr
LO) ARC of Greater eaumont700 North Street uite Q eaumont,TX 77701	20-1706452	501(c)(3)	6,378	0			Offset cost of summe camp

Enter total number of other organizations listed in the line 1 table

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
Grantmaker's Description		For grants providing general support, the Foundation requires evidence of the recipient's eligibility to receive charitable
of How Grants are Used		contributions prior to disbursement of funds For grants providing funding for a specific project, the Foundation also requires a
		report at the end of the funded project

Schedule I (Form 990) 2011

Software ID: 11000144 **Software Version:** 2011v1.2

EIN: 76-0530567

Name: Foundation for Southeast Texas Inc

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
United Way700 North Street Suite H Beaumont,TX 77701	74- 1200117	501(c)(3)	91,174	0			General operating
Some Other Place 590 Center Street Beaumont, TX 77701	74- 2103171	501(c)(3)	7,009	0			General operating/clothing
SETX Council on DrugsAlcohol4675 C Washington Blvd Beaumont,TX 77707	74- 1400228	501(c)(3)	6,000	0			Upgrade phone system
Rice University- Continuing Ed6100 Main Street MS81 Houston,TX 77705	74- 1109620	501(c)(3)	10,000	0			Crawford conference room
Rape & Suicide Crisis SETXPO Box 3208 Beaumont,TX 77704	51- 0204523	501(c)(3)	6,000	0			Copy machine/victims clothing
Orange County ARC 905 West Park Orange,TX 77631	74- 1337844	501(c)(3)	6,500	0			Cover overhead in hiring clients
First Presbyterian Church902 West Green Orange,TX 77630	74- 1282697	Church	45,135	0			General support
Central Baptist Church903 Avenue B Port Neches,TX 77651	76- 0075489	Church	8,388	0			General support
Catholic Charities 2780 Eastex Freeway Beaumont,TX 77703	74- 1900345	501(c)(3)	5,771	0			Range & food tables Hospitality Ctr
ARC of Greater Beaumont700 North Street Suite Q Beaumont, TX 77701	20- 1706452	501(c)(3)	6,378	0			Offset cost of summer camp

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DLN: 93493222015592

OMB No 1545-0047

Open to Public Inspection

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

NonCash Contributions

Name of the organization Foundation for Southeast Texas Inc **Employer identification number**

Б-	Tunne of Business				76-0530567			
Pa	It I Types of Property	(a) Check ıf	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on	(d Method of d contribution	etermı	_	
		applicable		Form 990, Part VIII, line 1g				
1	Art—Works of art			19				
	Art—Historical treasures .							
	Art—Fractional interests							
	Books and publications							
	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
	Securities—Publicly traded .	Х	2	95,286	selling price			
10	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
L5	Real estate—Residential .							
L 6	Real estate—Commercial							
L7	Real estate—Other							
L8	Collectibles							
19	Food inventory							
	Drugs and medical supplies .							
21	Taxıdermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	O ther ▶ ()							
26	O ther ▶()							
27	O ther ▶()							
28	O ther ▶ ()							
29	Number of Forms 8283 received for which the organization comp				29			
	for which the organization comp	eteu i oiiii (3203, Fait IV, Dollee ACKI	iowieugement	<u> </u>		Yes	No
30a	During the year, did the organiza	ation receiv	e by contribution any prope	erty reported in Part I lines	1-28 that it		103	110
	must hold for at least three year							
	for exempt purposes for the enti			on, and which is not require		202		No
L	If "Yes," describe the arrangem					30a		
31	Does the organization have a gif			roviow of any non-standard	contributions?	31		No
32a	Does the organization hire or us contributions?	e third part	ies or related organizations	to solicit, process, or sell i	non-cash	32a	Yes	
b	If "Yes," describe in Part II							
33	If the organization did not report describe in Part II	t revenues i	n column (c) for a type of p	roperty for which column (a) is checked,			

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation			
Part I, Line 32, Hire and Use of Third		Securities donated to the Foundation are transferred into the			
Parties		investment brokerage account and typically sold upon receipt			

Schedule M (Form 990) 2011

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DLN: 93493222015592

OMB No 1545-0047

Open to Public

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Supplemental Information to Form 990 or 990-EZ

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization Foundation for Southeast Texas Inc	

Employer identification number

76-0530567

ldentifier	Return Reference	Explanation						
Form 990, Part VI, Line 19	Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	The Foundation's annual financial statements are available upon request Requests for copies of the Foundation's governing documents and policies are reviewed by the Executive Committee						
Form 990, Part VI, Line 12c	Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	In addition to annual disclosure statements, all Board members verbally disclose prior to grant committee meetings						
Form 990, Part VI, Line 11	Form 990, Part VI, Line 11 Form 990 Review Process	The Finance Committee reviews and approves the Foundation's Form 990 prior to filing						

Software ID: 11000144 **Software Version:** 2011v1.2

EIN: 76-0530567

Name: Foundation for Southeast Texas Inc

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors (A) (B) (C) (D) (E) (F)											
Name and Title	A verage hours per		ition (that a	(che	/)			Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation	
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations	
Jim Willis Director	0 00	х						0	0	0	
Boyd Wells Director	10	х						0	0	0	
Joe Vernon Dırector	0 00	х						0	0	0	
Gail Shook Director	40	Х						0	0	0	
Mary Ann Reid Director	0 00	Х						0	0	0	
Penny Sullivan Director	0 00	Х						0	0	0	
Shawn Oubre Director	40	х						0	0	0	
Bill Scott Director	0 00	Х						0	0	0	
Brian Mills Director	10	Х						0	0	0	
Kathleen Hardey Director	25	Х						0	0	0	
Jason Fuller Dırector	25	Х						0	0	0	
Chuck Ege Director	0 00	Х						0	0	0	
Ida Schossow Director	0 00	Х						0	0	0	
Colby Crenshaw Director	0 00	Х						0	0	0	
Joe Domino Director	20	Х						0	0	0	
Shaun Davis Director	0 00	Х						0	0	0	
Charles Cox President	25	Х						0	0	0	
Shirlene Cook Director	70	Х						0	0	0	
Tom Broussard Director	30	Х						0	0	0	
Rod Carroll Director	0 00	Х						0	0	0	
Vesta Brandt Director	30	Х						0	0	0	
AB Bernard Director	0 00	Х						0	0	0	
Johnnie Andrus Director	0 00	Х						0	0	0	
Pat Avery Director	0 00	Х						0	0	0	
Elaine Allums Director	60	х						0	0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Endopendent Contractors											
(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	per week	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
Carol Flatten Executive Direc	30 00			х				57,000	0	0	
Nancy Vincent President	40			х				0	0	0	
Ross Smith Vice President	25			х				0	0	0	
Tammy Kotzur Secretary	60			х				0	0	0	
Robert Edgar Treasurer	50			х				0	0	0	