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Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A	for the	2011 Calendar year, or tax year beginning and en	naing						
В	Check if	C Name of organization		D Employer identific	ation number				
•	applicable	UNITED STATES DEPUTY SHERIFFS'							
	Addres change	ASSOCIATION, INC							
	Name change	Doing Business As		76-0	485830				
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Ro	oom/suite	E Telephone number					
Ē	Termin	,			728-0692				
Ē	Amend			G Gross receipts \$	2,333,424.				
Ē	Application			H(a) Is this a group re					
	pendin	F Name and address of principal officer: THOMAS PALMA		for affiliates?	Yes X No				
		SAME AS C ABOVE		H(b) Are all affiliates incl	uded? Yes No				
T	Tax-exe	mpt status. X 501(c)(3)	527		list (see instructions)				
		e: ► WWW.USDSA.ORG		H(c) Group exemption					
		organization: X Corporation Trust Association Other	L Year		State of legal domicile: TX				
	art I	Summary							
_	1	Briefly describe the organization's mission or most significant activities: LAW EI	NFORC	EMENT SUPPO	RT.				
Activities & Governance	'	TRAINING, AND EDUCATION. PROVIDING EQUIPM							
'n.	2	Check this box   if the organization discontinued its operations or dispose							
Ve	3	Number of voting members of the governing body (Part VI, line 1a)		3	3				
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	2				
ري وي	5	Fotal number of individuals employed in calendar year 2011 (Part V, line 2a)		5	<u>_</u>				
iŧie	6	Total number of volunteers (estimate if necessary)		6	20				
cţi	7 2	Total unrelated business revenue from Part VIII, column (C), line 12		7a	204,505.				
Š	· "	Net unrelated business taxable income from Form 990-T, line 34		7b	0.				
_	1 -	The surrounded substitution of the substitutio		Prior Year	Current Year				
	8	Contributions and grants (Part VIII, line 1h)		6,362,814.	2,128,838.				
Ž	9	Program service revenue (Part VIII, line 2g)	-	268,889.	204,505.				
Revenue	10	investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	6.				
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	75.				
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		6,631,703.	2,333,424.				
_	T	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		75,170.	96,000.				
	l.	Benefits paid to or for members (Part IX, column (A), line 4)		88,958.	0.				
ú	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,515,377.	143,166.				
Expenses	16a	Professional fundraising fees (Part IX, celium (A), line 11e)		4,645,009.	302,912.				
Der	Ь	Total fundraising expenses (Part X, column D), (1992)   1,692,21	3.						
ŭ	17	Other expenses (Part IX-Column, (A), lines 11a-11q(Q) (1-24e)		370,173.	1,878,188.				
	18	Total expenses. Add lines 13:17-(must equal Part IX column (A), line 25)		6,694,687.	2,420,266.				
)	140	Payanya lasa aynahsas Subtract lina 19 from lina 12		-62,984.	-86,842.				
) — (	g	Total lassets (Part X, line 26)  Total liabilities (Part X, line 26)  Net assets or fund balances Subtract line 21 from line 20  Signature Block	Re	ginning of Current Year	End of Year				
ets	20	Total assets (Part X June 16)		79,512.	135,710.				
Ass	21	Total liabilities (Part X, line 26)		1,246.	146,445.				
Net Assets or I	22	Net assets or fund balances Subtract line 21 from line 20		78,266.	-10,735.				
P	art II	Signature Block	<u> </u>						
_		Ities of perjury, I declare that I have examined this return, including accompanying schedules a	and statem	ents, and to the best of my	knowledge and belief, it is				
		t, and complete. Declaration of preparer (other than officer) is based on all information of which			,,,,,,				
	.,	<b>L</b>							
Sig	n	Signature of officer		Date	<del></del>				
He		THOMAS PALMA, PRESIDENT	no	Halm	10-17-2012				
		Type or print name and title		/	1 1 - 1 -				
_		Print/Type preparer's name Preparer's signature	<u> </u>	Date , Check	PTIN				
Pa	id	ROBERT H. FRANK		11) 17/12 If self-employe	P00943320				
	parer	Firm's name FRANK & COMPANY, P.C.		Firm's EIN	54-1156733				
	e Only	Firm's address 1360 BEVERLY ROAD, SULTE 300			<u> </u>				
		MCLEAN, VA 22101		Phone no. (	703)821-0702				
Ma	av the If	RS discuss this return with the preparer shown above? (see instructions)		- 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	X Yes No				
	001 01-2		ns.		Form <b>990</b> (2011)				

	990 (2011) ASSOCIATION, INC	76-0485830	Page 2
Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		
1	Briefly describe the organization's mission:		
	LAW ENFORCEMENT SUPPORT, TRAINING, AND EDUCATION. PROVID	DING EQUIPMEN	NT
	TO LAW ENFORCEMENT AGENCIES AND FINANCIAL AID TO FAMILI		
	OFFICERS.		
2 -	Did the organization undertake any significant program services during the year which were not listed on		
-	the prior Form 990 or 990-EZ?	Vas	X No
	If "Yes," describe these new services on Schedule O	1.03	140
_	, and the state of		X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	L Yes	NO LA
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as		
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of	grants and allocations to	)
	others, the total expenses, and revenue, if any, for each program service reported.		
4a	(Code) (Expenses \$		<u>505.</u> )
	MEMBER BENEFITS - TO PROVIDE EMERGENCY DISASTER RELIEF '	TO MEMBERS'	
	APPOINTED BENEFICIARY, IF THE MEMBER IS KILLED IN THE L	INE OF DUTY.	TO
	PROVIDE MEMBERS WITH A SUBSCRIPTION TO THE DEPUTY SHERI	FF'S MAGAZIN	E,
	KEEPING THEM UP TO DATE ON THINGS SUCH AS EQUIPMENT PUR		
	MEMBER DEPARTMENTS AND NEW COUNTIES.		
	AMERICAN DELIEVING TEND WITH COUNTED		
4b	(Code) (Expenses \$		)
	EDUCATION AND TRAINING - TO PROVIDE FIRST CLASS TRAINING	<u>G ON DEFENSI</u>	VE
	TACTICS OR TACTICAL ENTRY SEMINARS.		
		<del></del>	-
	100 550 100 557		
4c	(Code) (Expenses \$178,557. including grants of \$178,557.) (Reven		)
	GRANTS FOR EQUIPMENT - TO AWARD EQUIPMENT TO DEPARTMENT	S IN NEED.	
		<u> </u>	
			<del> </del>
			<del></del>
			·
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
<u>4e</u>	Total program service expenses ► 627,184.		
		Form 99	90 (2011)
13200	12		•

Form 990 (2011) ASSOCIATION, INC
Part IV Checklist of Required Schedules

			Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	_X_	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	_ X_	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in-lobbying activities, or have a section 501(h) election in effect	_		
	during the tax year? If "Yes," complete Schedule C, Part II	_4_		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			<b> </b>
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_	ļ	٠
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			,,
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			.,
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
_	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI		·	
<b>L</b>	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11a	X	<del> </del>
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
_	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
•	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1		
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	-		
	Schedule D, Parts XI, XII, and XIII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		_X_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	<del>                                     </del>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			٠,,
	1c and 8a? If "Yes," complete Schedule G, Part II	18	ļ	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			.,
	complete Schedule G, Part III	19	ļ	X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
<u>Q</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	990	<u>L</u>
		COLLU	33U (	∠UII)

Form 990 (2011) ASSOCIATION, INC

Part IV Checklist of Required Schedules (continued)

		1	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	_21		_X_
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	<u>X</u>	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	-		
	Schedule J .	23		<u>X</u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		<u>X</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u>X</u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u>X</u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			3.7
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	ľ		
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			· •
	of any of these persons? If "Yes," complete Schedule L, Part III	27		<u>X</u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	l		
	instructions for applicable filing thresholds, conditions, and exceptions).	00-		v
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive more than \$25,000 in non-cash contributions: if res, complete schedule in	-23		
30	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	00		
٠.	If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
-	Schedule N, Part II	32		<u>x</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	\ <u>-v=</u>		
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X_
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u> </u>	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
		Form	990 (	2011)

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Par	Check if Schedule O contains a response to any question in this Part V				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a 15			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportable gaming			-
	(gambling) winnings to prize winners?	, ,	1c	X	<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	5)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b	X	<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶				
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	_	_5a_		X
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	iction?	_5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne organization solicit			37
	any contributions that were not tax deductible?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	tions or giπs			ĺ
_	were not tax deductible?		6b		-
7	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	nunce provided to the payor?	7a		x
a b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	ivices provided to the payor.	7b		
		as required	-, 5		
C	to file Form 8282?	ao requirea	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e		·	7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti		7 <del>f</del>		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fe		7g		Х
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D				
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the organization make any taxable distributions under section 4966?		9a		<u> </u>
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		<u> </u>
10	Section 501(c)(7) organizations. Enter:	1 1			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter.	1 1			
	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b	-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		<del>                                     </del>
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?		13a		$\vdash$
а	Note. See the instructions for additional information the organization must report on Schedule O.	•	13a	-	$\vdash$
h	Enter the amount of reserves the organization is required to maintain by the states in which the				
IJ	organization is licensed to issue qualified health plans	13b			1
c	Enter the amount of reserves on hand	13c	1		
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	le O	14b		
			Form	990	(2011)

76-0485830

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI	_		X
Sec	tion A. Governing Body and Management			
	1 1		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 3			1
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 2			į
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		_X_
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		<u>X</u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<u>X</u> _
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		<u>X</u>
6	Did the organization have members or stockholders?	6		<u> </u>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or		1	
	more members of the governing body?	7a		<u>X</u>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		_X_
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		_X_
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AK, AL, AR, AZ, CA, CO, CT, FL, GA	,IL	,KS	,KY
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	avaılab	le	
	for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, ar	d finar	ncıal	
-	statements available to the public during the tax year			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	tion <sup>.</sup>	<b>.</b>	
	THE ORGANIZATION - 703-728-0692	•		
	44050 ASHBURN PLAZA, SUITE 195-204, ASHBURN, VA 20147			
13200		Form	990	2011)

ASSOCIATION, INC

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons.

(A) Name and Title	( <b>B)</b> Average hours per	(C) Positio (do not check mor				than		( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	(F) Estimated amount of
	week (describe hours for related organizations in Schedule O)	stee or director	Institutional trustee		recto		tee)	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) MICHAEL WILLIS (RESIGNED MAY 201 DIRECTOR	10.00	х						0.	0.	0
(2) JAMES R. CONNER (RESIGNED MAY 20 DEPUTY DIRECTOR	10.00	x						0.	0.	0
(3) THOMAS PALMA PRESIDENT/DIRECTOR	40.00	x		х				17,500.	0.	0
(4) RICHARD LEVAN TREASURER/DIRECTOR	10.00	x	_	X				0.	0.	0
(5) JANET MICHAELS SECRETARY/DIRECTOR	10.00	x		х	_	_		0.	0.	0
(6) JUDY VAN DYKE (RESIGNED MAY 2011 ADMINISTRATOR	40.00	_			_			0.	0.	0
(7) DAVID HINNERS (RESIGNED MAY 2011 FRAINER/DIRECTOR	20.00							0.	0.	0
			ļ							
										Form <b>990</b> (201

76-0485830 Page **8** 

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A) Name and title	(B) Average hours per	(do	not cl	(C Pos heck	c) ition <sub>more</sub>		one	( <b>D)</b> Reportable compensation	(E) Reportable compensation		(F) stimated nount of	
<del></del>	week (describe hours for related organizations in Schedule O)				recto	Highest compensated	ee)	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	corr fi org	other ipensation om the ianization d related anizations	
										1		
										-		
									-			
											<del></del>	
										<del> </del>		
										+		
1b Sub-total			<u></u>		<u> </u>		_	17,500.	0		0.	
c Total from continuation sheets to Part V	II, Section A				-	<b>&gt;</b>		0. 17,500.	0	•	0.	
d Total (add lines 1b and 1c)  2 Total number of individuals (including but i	not limited to th	nose	liste	ed a	bove	e) wh	no r	<del></del>	·	•1		
compensation from the organization				-							Yes No	
3 Did the organization list any former officer line 1a? If "Yes," complete Schedule J for s			e, ke	y er	npic	yee,	or	highest compensated e	mployee on	3	X	
4 For any individual listed on line 1a, is the s and related organizations greater than \$15									the organization	4	х	
5 Did any person listed on line 1a receive or	accrue compe	nsat	ion f	rom	any	unr unr			idual for services			
rendered to the organization? If "Yes," con Section B. Independent Contractors	npiete Schedu	e J	ror si	ucn	pers	son				_   5	X	
<ol> <li>Complete this table for your five highest co the organization. Report compensation for</li> </ol>										nsation	from	
(A) Name and business	address							(B) Description of s	ervices		C) Insation	
BRICKMILL MARKETING 24 MILLBROOK ROAD, WILTO	N NH O	30:	86					DIRECT MAIL		1 06	9,017.	
NEWPORT CREATIVE											<u>-</u>	
33 RAILROAD AVENUE, DUXB	URY, MA	<u>U</u>	<u> 23.</u>	<u>32</u>				DIRECT MAIL		14	0,194.	
2 Total number of independent contractors	including but i	not li	mite	d to	tho	se la	stec	d above) who received in	nore than			
\$100,000 of compensation from the organ						2				Form	<b>990</b> (2011)	

Pa	rt VIII	Statement of Rever	nue				-	
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts s	1 a	Federated campaigns	1a					
ira Dun	b	Membership dues	1b					
S, E	С	Fundraising events	1c					
a iii	d	Related organizations	1d					
ă,E	е	Government grants (contribut	tions) 1e					
Ş	f	All other contributions, gifts, gran				,		
		similar amounts not included abo	ve 1f 2	<u>,128,838.</u>				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines	s 1a-1f \$					
<u>ŏ</u> ē	h	Total. Add lines 1a-1f			2,128,838.			
			~~-	Business Code			004 505	
ice	2 a	ADVERTISING INC		511120	204,505.		204,505.	
Program Service Revenue	b							
E S	C							
Pa	d							
Pro	•	All other program service reve	anua .					
		Total. Add lines 2a-2f	51.00	<b></b>	204,505.			
	3	Investment income (including	dividends, inter	est, and				
		other similar amounts)		•	6.			6.
	4	Income from investment of ta	x-exempt bond	proceeds				
	5	Royalties		<b>&gt;</b>			<u> </u>	
			(ı) Real	(II) Personal				
	6 a	Gross rents		<u> </u>				'
	b	Less: rental expenses			•			
	C	Rental income or (loss)				~		
		Net rental income or (loss)		<b>_</b> _				
	7 a	Gross amount from sales of	(i) Securities	(II) Other	-		,	
		assets other than inventory			-			
	D	Less: cost or other basis and sales expenses						
	_	Gain or (loss)			1			
		Net gain or (loss)		<u> </u>	1			
4.		Gross income from fundraising	na events (not					
Other Revenue	•	including \$	of					
eve		contributions reported on line	 e 1c). See					'
<u>γ</u>		Part IV, line 18		s				
Ţ.	b	Less: direct expenses	t	·				
	С	Net income or (loss) from fun-	draising events					
	9 a	Gross income from gaming a	ctivities. See					,
		Part IV, line 19		9	-	1		
		Less: direct expenses		·	-		-	
		Net income or (loss) from gar	=			<del></del>		
	10 a	Gross sales of inventory, less						
	h	and allowances Less: cost of goods sold		a	-			
		Net income or (loss) from sale	•	,	1			
		Miscellaneous Revent		Business Code				
	11 a	MISCELLANEOUS		900099	75.			75.
	ll a	MIDCHALL MIDOUD			†	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
	c	<del></del>						
	d	All other revenue						
	е	Total. Add lines 11a-11d		<b>&gt;</b>	75.			
	12	Total revenue. See instructions.	<u>-</u>		2,333,424.	0.	204,505.	
1320 01-23	)9 I-12							Form <b>990</b> (2011)

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do r	Check if Schedule O contains a response include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22	96,000.	96,000.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	17,500.	8,752.	4,374.	4,374
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	124,320.	62,160.	31,080.	31,080
8	Pension plan accruals and contributions (include				
	section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	1,346.	672.	337.	337
11	Fees for services (non-employees)				
а	Management	192.	96.	48.	48
b	Legal	17,894.	8,948.	4,472.	4,474
С	Accounting	12,445.	6,224.	3,110.	3,111
d	, <u>,</u>				
е	Professional fundraising services. See Part IV, line 17	302,912.			302,912
f	Investment management fees				
g	Other	121,532.	84,076.	18,731.	18,725
12	Advertising and promotion	15.050	5 5 4 6		
13	Office expenses	16,362.	6,540.	2,807.	7,015
14	Information technology	54,794.	27,400.	13,695.	13,699
15	Royalties				
16	Occupancy .	23,928.	11,964.	5,982.	5,982
17	Travel	2,659.	1,328.	666.	665
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	4 505			
20	Interest	1,636.	820.	407.	409
21	Payments to affiliates	05.000	40.644	5 222	
22	Depreciation, depletion, and amortization	27,289.	13,644.	6,823.	6,822
23	Insurance	6,483.	3,240.	1,622.	1,621
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
2	MAILSHOP	998,463.	179,724.		818,739
	AGENT FEES	352,976.	63,536.		289,440
	POSTAGE	115,157.	20,944.	167.	94,046
d	G7 G731G	36,133.	6,504.	107.	29,629
	All other expenses	90,245.	24,612.	6,548.	59,085
	Total functional expenses. Add lines 1 through 24e	2,420,266.	627,184.	100,869.	1,692,213
		,,	02/12031		<u> </u>
25			1	1	
25	Joint costs. Complete this line only if the organization			]	
<u>25</u> 26					

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Form **990** (2011)

Par	t X	Balance Sheet					
					<b>(A)</b> Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			79,512.	1	130,025.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3_	
	4	Accounts receivable, net				4	
	_ 5	Receivables from current and former officers, di	rectors	, trustees, key			
		employees, and highest compensated employee	es. Cor	nplete Part II			
		of Schedule L				5	
	6	Receivables from other disqualified persons (as	define	d under section			•
		4958(f)(1)), persons described in section 4958(c)	)(3)(B),	and contributing			
		employers and sponsoring organizations of sect	ion 50	I(c)(9) voluntary		_	
		employees' beneficiary organizations (see instru	ctions)			6	
Assets	7	Notes and loans receivable, net				7	
Ass	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			9		
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	136,447.	_		
	b	Less: accumulated depreciation	10b	130,762.	0.	10c	5,685.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1	1			12	
	13	Investments - program-related See Part IV, line		13			
	14	Intangible assets			14		
	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equ	al line :	34)	79,512.	16	135,710.
	17	Accounts payable and accrued expenses		17	113,689.		
	18	Grants payable		18			
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities .				20	
S	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
Liabilıties	22	Payables to current and former officers, director	rs, trus	tees, key employees,			
iab.		highest compensated employees, and disqualifi	ed per	sons. Complete Part II			-
_		of Schedule L				22	
	23	Secured mortgages and notes payable to unrela	ated th	rd parties		23	
	24	Unsecured notes and loans payable to unrelate	d third	parties		24	
	25	Other liabilities (including federal income tax, pa	yables	to related third			
		parties, and other liabilities not included on lines	17-24	Complete Part X of			
		Schedule D			1,246.		32,756.
	26	Total liabilities. Add lines 17 through 25		·- <del></del>	1,246.	26	146,445.
		Organizations that follow SFAS 117, check he	ere 🕨	X and complete			
S		lines 27 through 29, and lines 33 and 34.					
auc	27	Unrestricted net assets			78,266.	27	-10,735.
Baj	28	Temporanly restricted net assets				28	
둳	29	Permanently restricted net assets				29	
교		Organizations that do not follow SFAS 117, c	heck t	ere 🕨 📖 and			
ō		complete lines 30 through 34.					
šets	30	Capital stock or trust principal, or current funds				30	
Ass	31	Paid-in or capital surplus, or land, building, or ed				31_	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in	come,	or other funds	50 066	32	40 50-
4	33	Total net assets or fund balances			<u>78,266.</u>	33	10,735.
	34	Total liabilities and net assets/fund balances			79,512.	34	135,710. Form <b>990</b> (2011)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

X

За

3b

Act and OMB Circular A-133?

### **SCHEDULE A**

(Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

UNITED STATES DEPUTY SHERIFFS' ASSOCIATION, INC

**Employer identification number** 76-0485830

Part I	Reason f	or Public Char	ity Status (All organiza	ations mus	st complet	e this part	.) See ınst	ructions.			_	
The organ	ization is not a	private foundation I	because it is: (For lines 1	through-1	1, check o	only one b	ox.) -					
1 🔲	A church, cor	vention of churches	s, or association of churc	hes descr	ibed in se	ction 170(	b)(1)(A)(i).					
2 🔲	A school desc	cribed in section 17	0(b)(1)(A)(ii). (Attach Sch	nedule E.)								
з 🔲	A hospital or	a cooperative hospit	tal service organization d	lescnbed i	n section	170(b)(1)(	A)(iii).					
4 🔲	A medical res	earch organization o	operated in conjunction v	with a hosi	ortal descr	ibed in se	ction 170(	b)(1)(A)(iii	). Enter t	he hospital'	s nam	e,
	city, and state	e:										
5 🔲	An organization	on operated for the	benefit of a college or un	iversity ov	vned or op	erated by	a governn	nental unit	describe	ed in		
	section 170(	b)(1)(A)(iv). (Comple	ete Part II )									
6 🗀	A federal, stat	te, or local governm	ent or governmental unit	described	ın sectio	n 170(b)(1	)(A)(v).					
7 🗀	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in											
	section 170(l	o)(1)(A)(vi). (Comple	te Part II.)									
8 🔲	A community	trust described in s	ection 170(b)(1)(A)(vi). (	Complete	Part II.)							
9 X	An organization	on that normally rec	eives <sup>.</sup> (1) more than 33 1	/3% of its	support fr	rom contril	outions, m	embership	fees, ar	nd gross rec	eipts	from
	activities relat	ted to its exempt fur	nctions - subject to certa	ın exceptio	ons, and (2	2) no more	than 33 1	/3% of its	support	from gross	ınvest	ment
	income and u	nrelated business ta	axable income (less sect	ion 511 ta	x) from bu	sinesses a	cquired by	y the orga	nization a	after June 30	0, 197	5
	See section !	<b>509(a)(2).</b> (Complete	Part III.)									
10	An organizati	on organized and of	perated exclusively to tes	st for publi	c safety. S	See sectio	n 509(a)(4	.).				
11 📖	An organization	on organized and or	perated exclusively for th	e benefit d	of, to perfo	rm the fur	octions of,	or to carry	out the	purposes of	f one o	or
	more publicly	supported organiza	ations described in section	on 509(a)(1	l) or section	n 509(a)(2	). See <b>sec</b>	tion 509(a	a)( <b>3</b> ). Che	eck the box	that	
	describes the	type of supporting	organization and comple	ete lines 11	le through	11h.				,		
	a L Type I	b	_l Type II c	: L Type	e III - Func	tionally int	egrated		d	Type III - C	other	
e 📖		•	it the organization is not		-	-	-			-		n
	foundation m	anagers and other t	han one or more publicly	supporte	d organiza	itions desc	cribed in se	ection 509	(a)(1) or	section 509	(a)(2).	
f	If the organiza	ation received a writ	ten determination from t	he IRS tha	it it is a Ty	pe I, Type	II, or Type	III				
		ganization, check th										
g	•	,	organization accepted an			•		• •		ſ		
		-	irectly controls, either al	one or tog	ether with	persons d	escnbed ı	n (ii) and (i	ıı) below,		Yes	No
	•		upported organization?		•					11g(i)		<u> </u>
	• • • • • • • • • • • • • • • • • • • •	•	n described in (i) above?							11g(ii)		<u> </u>
	` '	•	person described in (i) o	• •						11g(iii)		L
h	Provide the fo	ollowing information	about the supported org	ganization(	(s).							
			(iii) Tune of	L		I <u>.</u> .		6.23.14	46.			
(i) Name	of supported	(ii) EIN	(iii) Type of organization			(v) Did you		(vi) Is organizatio	ine in in col.	(vii) Am		f
org	anization		(described on lines 1-9		sted in your document?		sunnort?	(i) organızı U.S.	ed in the	supp	oort	
			above or IRC section	<u> </u>								
			(see instructions))	Yes	No	Yes	No	Yes	No			
			•									
							-	·	<del>                                     </del>			
<del></del>				<del>                                     </del>	· · · -							
		<u> </u>		<del> </del>								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

132021 01-24-12

ection A. Public Support						
lendar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
Gifts, grants, contributions, and	. (4)	(2) = = = =	(4) ====			12
membership fees received. (Do not						
include any "unusual grants.")	-					
2 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
1 Total. Add lines 1 through 3				<del> </del>		
5 The portion of total contributions				†		
by each person (other than a						•
governmental unit or publicly						
supported organization) included						
on line 1 that exceeds 2% of the						
amount shown on line 11,						
column (f)						
6 Public support. Subtract line 5 from line 4	<del></del>					
ection B. Total Support						·
lendar year (or fiscal year beginning in) 🕨 🔃	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4					ļ <u> </u>	
8 Gross income from interest,						1
dividends, payments received on						1
securities loans, rents, royalties			;			
and income from similar sources			<u></u>			
Net income from unrelated business				]		
activities, whether or not the			<b>\</b>			
business is regularly carried on						
O Other income. Do not include gain				}		
or loss from the sale of capital				1		
assets (Explain in Part IV.)				<u> </u>		
1 Total support. Add lines 7 through 10		<u> </u>		<u> </u>	<del>                                     </del>	<u> </u>
2 Gross receipts from related activities, et	c. (see instructi	ons)			12	
3 First five years. If the Form 990 is for th	e organization'	s first, second, thu	rd, fourth, or fifth t	tax year as a section	on 501(c)(3)	_
organization, check this box and stop he		roontogo				<u> </u>
ection C. Computation of Public					T44	
4 Public support percentage for 2011 (line		•	column (i))		14	<del></del> -
5 Public support percentage from 2010 Sc				14 00 1/00/	15	
6a 33 1/3% support test - 2011. If the organization must be a support test - 2011.				14 IS 33 1/3% OF	more, check this b	ox and
stop here. The organization qualifies as		-		d line 15 in 00 1/0		<b>₽</b> ∟
b 33 1/3% support test - 2010. If the orga				a line 15 is 33 1/35	% or more, cneck t	nis box
and stop here. The organization qualifie		-		- 40 40 401	and line 44 - 450	<b>▶</b> L
	2011, if the ord	ganization did not a	cneck a box on lin	ie 13, 16a, or 16b,	and line 14 is 10%	or more,
7a 10% -facts-and-circumstances test -	-		L. L		07 b	
7a 10% -facts-and-circumstances test - and if the organization meets the "facts- meets the "facts-and-circumstances" test	and-circumstar		-		art IV how the orga	nization

Schedule A (Form 990 or 990-EZ) 2011

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990 EZ) 2011 ASSOCIATION, INC

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to

Š.	qualify under the tests listed be tion A. Public Support	elow, please comp	lete Part II)				
		(a) 2007	(b) 2009	(a) 2000	(4) 2010	(a) 2011	(f) Total
	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	E642202	6392871.	7183650.	6362974.	2120020-	27710725.
	include any "unusual grants.")	5642392.	03940/1.	-/103030.	0304914.	4140030.	21110125.
2	Gross receipts from admissions, mercharidise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	324,080.	367,779.	354,884.		204,505.	1251248.
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities		l				
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	5966472.	6760650.	7538534.	6362974.	2333343.	28961973.
7 a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that					:	
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	Add lines 7a and 7b						0.
_	Public support (Subtract line 7c from line 6)			***		•	28961973.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 6	5966472.	6760650.	7538534.	6362974.		28961973.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,193.	2,474.			81.	3,748.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b	1,193.	2,474.			81.	3,748.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12)	5967665.	6763124.	7538534.	6362974.	2333424.	28965721.
14	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth ta	ıx year as a sectio	n 501(c)(3) organı	zation,
	check this box and stop here						<u>▶</u>
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2011 (	line 8, column (f) d	ivided by line 13, o	olumn (f))		15	99 <b>.</b> 99 %
16_	Public support percentage from 2010	Schedule A, Part	III, line 15			16	99 <b>.</b> 98 %
Sec	ction D. Computation of Inve	stment Incom	e Percentage				
17	Investment income percentage for 20	<b>)11</b> (line 10c, colur	nn (f) divided by lir	ne 13, column (f))		17	.01 %
18	Investment income percentage from	<b>2010</b> Schedule A,	Part III, line 17			18	.02 %
198	33 1/3% support tests - 2011. If the	organization did n	ot check the box	on line 14, and line	15 is more than 3	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a						$\triangleright \mathbf{X}$
t	33 1/3% support tests - 2010. If the	organization did n	ot check a box on	line 14 or line 19a	i, and line 16 is mo	ore than 33 1/3%,	and
t	33 1/3% support tests - 2010. If the line 18 is not more than 33 1/3%, che	•					. —

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

2011
Open to Public Inspection

Name of the organization

UNITED STATES DEPUTY SHERIFFS'

ASSOCIATION, INC

Employer identification number 76-0485830

Par	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		•
-		_(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised fi	ınds
J	are the organization's property, subject to the organization's	_	Yes No
6	Did the organization inform all grantees, donors, and donor a	•	
U	for charitable purposes and not for the benefit of the donor of		•
	impermissible private benefit?	or donor advisor, or for any other purpose com-	Yes No
Par		nanization answered "Yes" to Form 990, Part IV	
1	Purpose(s) of conservation easements held by the organization		v,
•	Preservation of land for public use (e.g., recreation or e		ally important land area
	Protection of natural habitat	Preservation of a certified	
	Preservation of open space		motorio di dotaro
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form of a	conservation easement on the last
_	day of the tax year		
	au o mo tax you		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	•	2b
c	Number of conservation easements on a certified historic str	ncture included in (a)	2c
d	Number of conservation easements included in (c) acquired	• •	
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the organic	
-	year >	, , ,	ŭ
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe	nodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i	it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements during	the year
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above		<u>-</u>
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservat	ion easements in its revenue and expense stat	tement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes the o	organization's accounting for
	conservation easements.		· · · · · · · · · · · · · · · · · · ·
Pai	rt III Organizations Maintaining Collections o	of Art, Historical Treasures, or Othe	r Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue statement	and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	hibition, education, or research in furtherance o	of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that descr	ibes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of public s	service, provide the following amounts
	relating to these items.		
	(i) Revenues included in Form 990, Part VIII, line 1	·	<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financial gail	
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		<b>&gt;</b> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 132051 01-23-12

Schedule D (Form 990) 2011

basis (investment)

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) )

Schedule D (Form 990) 2011

685

1a Land b Buildings

d Equipment

e Other

basis (other)

,447.

c Leasehold improvements

depreciation

130.

762

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under 2. FIN 48 (ASC 740)

132053 01-23-12

Schedule D (Form 990) 2011

Sche	dule D (Form 990) 2011 ASSOCIATION, INC			76-0	0485830 Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to	Audite	d Financial Sta	tement	S
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		2,333,424.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		2,420,266.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3	-	-86,842.
4	Net unrealized gains (losses) on investments		4		
5	Donated services and use of facilities		5		<del></del>
6	Investment expenses		6		<del></del>
7	Prior period adjustments		7		-2,159.
8	Other (Describe in Part XIV.)		8	-	<del></del>
9	Total adjustments (net) Add lines 4 through 8		9		-2,159.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and	d 9	10		-89,001.
Par	t XII Reconciliation of Revenue per Audited Financial Stateme	nts Wit	h Revenue per	Return	
1	Total revenue, gains, and other support per audited financial statements			1	2,333,424.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV.)	2d			
е	Add lines 2a through 2d	•		2e	0.
3	Subtract line 2e from line 1			3	2,333,424.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	2,333,424.
Pa	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents Wi	th Expenses p	er Retu	rn
1	Total expenses and losses per audited financial statements			1	2,420,266.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIV.)	2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	2,420,266.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b			
С	Add lines 4a and 4b			4c	0.
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	2,420,266.
Pa	rt XIV Supplemental Information				
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part II	I, lines 1a	and 4, Part IV, lines	s 1b and 2	2b, Part V, line 4; Part
X, lın	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comp	lete this p	part to provide any	additional	information
<u>PA</u>	RT X, LINE 2: THE ORGANIZATION ACCOUNTS FOR	R UNC	ERTAIN TAX	K POS	ITIONS
UN	DER FASB ASC 740, INCOME TAXES. FASB ASC 74	40 CL	ARIFIES T	HE AC	COUNTING
FO	R UNCERTAINTY IN INCOME TAXES RECOGNIZED II	N AN	ENTERPRISE	E'S F	INANCIAL
ST	ATEMENTS IN ACCORDANCE WITH FASB ASC 740. 1	FASB	ASC 740 PI	RESCR.	IBES A
CO	MPREHENSIVE MODEL FOR RECOGNIZING, MEASURI	NG, P	RESENTING	, AND	DISCLOSING
IN	FINANCIAL STATEMENTS TAX POSITIONS TAKEN (	OR EX	PECTED TO	BE T	AKEN ON A
TA	K RETURN, INCLUDING POSITIONS THAT THE ORGA	<u>ANIZA</u>	TION IS EX	<u> XEMPT</u>	FROM
IN	COME TAXES. THE ORGANIZATION BELIEVES THAT	IT H	AS APPROPI	RIATE	SUPPORT
				Sched	lule D (Form 990) 2011

Schedule D (Form 990) 2011 ASSOCIATION, INC	76-0485830 Page 5
Part XIV Supplemental Information (continued)	
FOR ANY TAX POSITIONS TAKEN AND AS SUCH, DOES NOT HAVE	ANY UNCERTAIN TAX
POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS	
THE ORGANIZATION S FEDERAL RETURN OF ORGANIZATION EXEMP	
AND EXEMPT ORGANIZATION BUSINESS INCOME TAX RETURN FOR	2009, 2010, AND
2011 ARE SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE	SERVICE, GENERALLY
FOR THREE YEARS AFTER THEY ARE FILED.	
	<u> </u>

132055 01-23-12 Schedule D (Form 990) 2011

#### SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury

### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open To Public Inspection

Name of the organization

UNITED STATES DEPUTY SHERIFFS'

Employer identification number

ASSOCIA	TION, INC				76-0485	830
Part I Fundraising Activities required to complete this par	Complete if the organization answit.	ered "Y	'es" to	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
Indicate whether the organization rais     A Mail solicitations     Internet and email solicitations	e Solicita s f Solicita	tion of tion of	non-ge gover	overnment grants nment grants		
c X Phone solicitations d In-person solicitations 2 a Did the organization have a written of		l (ınclud	ling of	fficers, directors, trus		
key employees listed in Form 990, F b If "Yes," list the ten highest paid ind compensated at least \$5,000 by the	ividuals or entities (fundraisers) purs			<u> </u>		
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribu	ustody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
BRICKMILL - 24 MILLBROOK		Yes	No			
ROAD WILTON NH 03086	FUNDRAISING	х		1,894,292.	156,025.	1,738,267.
COURTESY CALL, INC 1835 E.						
CHARLESTON #4, LAS VEGAS, NV	FUNDRAISING	X		114,612.	99,941.	14,671.
NEWPORT CREATIVE COMMUNICATIONS - 33 RAILROAD	FUNDRAISING	x		100,630,	90,482.	10,148.
COMMUNITY SUPPORT, INC 150	PONDICATOTAG	1 **		100,030,	30,402,	10,110,
RIVER ROAD MONTVILLE NJ	FUNDRAISING	x		2.732.	3,096.	-364
Total				2,112,266.	349,544.	1,762,722.
List all states in which the organization licensing.	on is registered or licensed to solicit	contrib				
AK,AL,AR,AZ,CA,CO,CT, PA,RI,SC,TN,UT,VA,WA		, MA ,	MD,	MN, MS, NC, N	<u>М</u> И, ЦИ, НИ, Д	I,NY,OH,OK

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2011

	edui ırt l	e G (Form 990 or 990-EZ) 2011 ASSOCIA  Fundraising Events. Complete if the		1 "Yes" to Form 990 Par		0485830 Page 2
		of fundraising event contributions and gre	•		· · · · · · · · · · · · · · · · · · ·	
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
Ф			(event type)	(event type)	(total number)	col. (c))
Revenue	1.	Gross receipts				
	2	Less: Charitable contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes .				
ses	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Direct	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				
	10	Direct expense summary. Add lines 4 through			<b>&gt;</b>	( )
Б.	11 art	Net income summary. Combine line 3, colum III Gaming. Complete if the organization		2000 Port IV line 10 or	roported more than	
	41 .	\$15,000 on Form 990-EZ, line 6a	answered les to com	1 330, Fait IV, IIIE 13, 01	reported more than	
_	Γ	V.0,000 0.1. 0.1. 0.00 —, 0.00	( ) 5	(b) Pull tabs/instant		(d) Total gaming (add
Revenue	ļ		(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
ě						
_	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No No	No No	
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)		•	(
	8	Net gaming income summary. Combine line	1, column d, and line 7		•	-
_	<del></del>					•
		ter the state(s) in which the organization opera				
		the organization licensed to operate gaming ac				Yes No
1	o It "	No," explain:				
					<del></del>	<del></del>
10	a We	ere any of the organization's gaming licenses re	evoked, suspended or te	erminated during the tax	year?	Yes No
ı	) If '	Yes," explain.		-		
	_					
	_		<u> </u>			
		· · · · ·		· · ·	Cabadula C/Fa	rm 000 or 000 E7) 2011

<u>Sch</u>	edule G (Form 990 or 990 EZ) 2011 ASSOCIATION, INC	76-0485830 Page 3
	Does the organization operate gaming activities with nonmembers?	Yes No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed	
	to administer charitable gaming?	Yes No
13	Indicate the percentage of gaming activity operated in:	
	The organization's facility	13a %
	o An outside facility	13b %
	Enter the name and address of the person who prepares the organization's gaming/special events books and record	<del></del>
14	Effet the flame and address of the person who prepares the organization's garming/special events books and record	<u></u>
	Nome D	
	Name	····
	Address N	
	Address >	
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
	of "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amou	ınt
	of gaming revenue retained by the third party  \$	
•	If "Yes," enter name and address of the third party:	
	Name	
	Address >	
16	Gaming manager information:	
	Name	
	Gaming manager compensation  \$	
	Down to the second of D	
	Description of services provided	
	Director/officer Employee Independent contractor	
17	,	
;	a Is the organization required under state law to make charitable distributions from the gaming proceeds to	<u></u>
	retain the state gaming license?	└── Yes └── No
1	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent i	n the
_	organization's own exempt activities during the tax year > \$	
P	Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, colu	
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional info	ormation (see instructions).
<u>S(</u>	CHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRA	ISERS:
		····
	.,	
()	() NAME OF FUNDRAISER: COURTESY CALL, INC.	
		0010 <i>1</i>
(]	<ul><li>ADDRESS OF FUNDRAISER: 1835 E. CHARLESTON #4, LAS VEGAS,</li></ul>	NV 89104
(]	() NAME OF FUNDRAISER: NEWPORT CREATIVE COMMUNICATIONS	
	-	00000
	I) ADDRESS OF FUNDRAISER: 33 RAILROAD AVENUE, DUXBURY, MA	02332
_	- \ AT TIPED TOTAL COLUMNIA CURRENT COLUMNIA COLUMN	
7	I) NAME OF FUNDRAISER: COMMUNITY SUPPORT, INC.	A /
132	083 01-23-12 Schedule	G (Form 990 or 990-EZ) 2011

Schedule G (Form 990 or 990 EZ) 2011 ASSOCIATION, INC Part IV Supplemental Information (continued)	76-0485830 Page 4
	07045
	tule G /Form 990 or 990, F7\ 201

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, ▶ Attach to Form 990. Department of the Treasury Internal Revenue Service SCHEDULE (Form 990)

Schedule I (Form 990) (2011) **2** Employer identification number 76-0485830 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed ame and address of organization

(c) IRC section or government

or gove 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Enter total number of section 501(c)(3) and government organizations listed in the line 1 table UNITED STATES DEPUTY SHERIFFS' LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table INC General Information on Grants and Assistance criteria used to award the grants or assistance? ASSOCIATION, 1 (a) Name and address of organization Name of the organization Part Part

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Schedule I (Form 990) (2011) ASSOCIATION, INC

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Page 2

76-0485830

rait ill call de duplicated il additional space is recued					
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
MEMBERSHIP RELIEF FUND - MONEY PROVIDED TO A MEMBERS' APPOINTED BENEFICIARY, IF THE MEMBER IS KILLED IN THE LINE OF DUTY.	0	0	0		_
EQUIPMENT - EQUIPMENT IS BOUGHT AND AWARDED TO DEPARTMENTS WHO ARE IN NEED. IT IS TYPICALLY IN THE FORM OF BULLETPROOF VESTS, CAMCORDERS, AND GENERAL OFFICER SAFETY ITEMS.		45,761,	0		-
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information	de the information	n required in Part I,	lne 2, and any other	additional information	
			:		
					-
					-
					-

Schedule I (Form 990) (2011)

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization UNITED STATES DEPUTY SHERIFFS' ASSOCIATION, INC

Employer identification number 76-0485830

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
AGENCIES, AND FINANCIAL AID TO FAMILIES OF SLAIN OFFICERS.
FORM 990, PART VI, SECTION B, LINE 11: FORM 990 IS EMAILED TO THE BOARD OF
DIRECTORS FOR THEIR REVIEW AND APPROVAL. A CONFERENCE CALL TAKES PLACE TO
DISCUSS THE RETURN AND RESPOND TO QUESTIONS.
FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST POLICY -
REVIEWED AND ACKNOWLEDGED ANNUALLY BY OFFICERS AND DIRECTORS.
FORM 990, PART VI, SECTION B, LINE 15: BOARD OF DIRECTORS REVIEW OF
CONTRACT AND SALARY REQUIREMENTS BASED ON SALARY COMPARISON DATA PROVIDED
BY INDEPENDENT SURVEY AND CONTEMPORANEOUS DOCUMENTATION OF THE DECISION WAS
MADE FOR THE PRESIDENT/DIRECTOR EMPLOYMENT CONTRACT.
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:
AK,AL,AR,AZ,CA,CO,CT,FL,GA,IL,KS,KY,LA,MA,MD,MN,MS,NC,ND,NH,NJ,NM,NY,OH,OK
PA,RI,SC,TN,TX,VA,WA,WI,WV
FORM 990, PART VI, SECTION C, LINE 18: USDSA COMPLIES WITH IRC SECTION
6104 AND MAKES ITS FORMS 990 AND 990-T (IF APPLICABLE) AVAILABLE FOR PUBLIC
INSPECTION UPON REQUEST.
FORM 990, PART VI, SECTION C, LINE 19: USDSA MAKES ITS CONFLICT OF
INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON
REQUEST. THE ORGANIZATIONS GOVERNING DOCUMENTS MAY BE MADE AVAILABLE UPON

132211 01-23-12

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2011)

Schedule O (Form 990 or 990-EZ) (2011)	Page 2
Name of the organization UNITED STATES DEPUTY SHERIFFS' ASSOCIATION, INC	Employer identification number 76-0485830
REQUEST.	
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:	
PRIOR PERIOD ADJUSTMENTS:	-2,159.
INTOK I BRIOD ADOUDIMBRID.	4,135.

Form 8868 (Rev. 1-2012)						Page 2
If you are filing for an Additional (Not Automatic) 3-Mon	th Extension.	complete only Part II and check this	s box		<b>•</b>	X
Note. Only complete Part II if you have already been granted				3868.		
If you are filing for an Automatic 3-Month Extension, co						
Part II Additional (Not Automatic) 3-Mon			nal (no c	opies ne	eded).	
· · · · · · · · · · · · · · · · · · ·		Enter filer's	identifvir	a number	. see instr	uctions
Type or Name of exempt organization or other filer, see	instructions				tion numbe	
print UNITED STATES DEPUTY SHEE						()
File by the ASSOCIATION, INC	<del></del>		$\mathbf{x}$	7.6 - 0	485830	o -
			Social se	cial security number (SSN)		
return See 44050 ASHBURN PLAZA, SUITE 195-204				,	` '	
onstructions City, town or post office, state, and ZIP code. Fig. 1						
ASHBURN, VA 20147	<b></b>	,				
Enter the Return code for the return that this application is f	or (file a separa	te application for each return)				0 1
		,				
Application	Return	Application			ļ	Return
ls For	Code	Is For			ì	Code
Form 990	01					
Form 990-BL	02	Form 1041-A				08
Form 990-EZ	01	Form 4720				09
Form 990-PF	04	Form 5227				10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069				11
Form 990-T (trust other than above)	06	Form 8870				12
STOP! Do not complete Part II if you were not already gr	anted an autor	natic 3-month extension on a prev	iously file	d Form 88	368.	
THE ORGANIZA	•					
• The books are in the care of ▶ 44050 ASHBUT	N PLAZA	, SUITE 195-204 -	ASHBU	RN, V	A 2014	47
Telephone No. ► 703-728-0692		FAX No. ▶				
If the organization does not have an office or place of but	 siness in the Ui	nited States, check this box			<b>&gt;</b>	
If this is for a Group Return, enter the organization's four	digit Group Ex	emption Number (GEN)	If this is fo	r the whole	group, ch	eck this
box . If it is for part of the group, check this box	and atta	ach a list with the names and EINs o	f all memb	ers the ext	tension is f	or.
4 I request an additional 3-month extension of time until	NOVEM	BER 15, 2012				
5 For calendar year 2011, or other tax year beginning	ng	, and endin	g			<u> </u>
6 If the tax year entered in line 5 is for less than 12 mon	ths, check reas	son: Initial return	Final r	eturn		
Change in accounting period						
7 State in detail why you need the extension						
THE TAXPAYER IS AWAITING RE	ECEIPT O	F ADDITIONAL INFOR	OITAM	N IN	ORDER	TO
ENSURE A COMPLETE AND ACCUR	RATE FIL	ING.				
	<u>.</u>					
8a If this application is for Form 990-BL, 990-PF, 990-T, 4	1720, or 6069, e	enter the tentative tax, less any				
nonrefundable credits. See instructions.			8a	\$		0.
b If this application is for Form 990-PF, 990-T, 4720, or	6069, enter any	refundable credits and estimated				
tax payments made. Include any prior year overpaym	ent allowed as	a credit and any amount paid				
previously with Form 8868			8b	\$		0.
c Balance due. Subtract line 8b from line 8a. Include ye	our payment wi	th this form, if required, by using				
EFTPS (Electronic Federal Tax Payment System). See			8c	\$		0.
Signature and Veri	fication mu	st be completed for Part II	only.			
Under penalties of perjury, I declare that I have examined this form,		panying schedules and statements, and t	o the best c	f my knowle	edge and be	lief,
it is true, correct, and complete, and that I am authorized to prepare	tnis form.					
Signature Titl	e ► CPA		Date	<u> </u>		

Form 8868 (Rev. 1-2012)

### Form '8868

(Rev January 2012)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

• If you	are filing for an Automatic 3-Month Extension, comple	te only Pa	art I and check this box			<b>▶</b> 🗓
•	are filing for an Additional (Not Automatic) 3-Month Ex		• •			
	complete Part II unless you have already been granted					
	nic filing (e-file). You can electronically file Form 8868 if y					
	to file Form 990-T), or an additional (not automatic) 3-mo	-				
of time t	o file any of the forms listed in Part I or Part II with the ex	ception of	Form 8870, Information Return for 1	Transfers A	Associated \	Nith Certain
Persona	ll Benefit Contracts, which must be sent to the IRS in par	er format	(see instructions). For more details o	on the elec	tronic filing	of this form,
visit ww	w irs gov/efile and click on e-file for Charities & Nonprofits					
Part	Automatic 3-Month Extension of Time	e. Only s	submit original (no copies ne	eded).		
A corpo	ration required to file Form 990-T and requesting an autor	matic 6-mc	onth extension - check this box and o	complete		
Part I or	nly .					▶ □
	corporations (including 1120-C filers), partnerships, REN come tax returns.	IICs, and t	rusts must use Form 7004 to reques	t an exter	sion of time	
Type or	Name of exempt organization or other filer, see instru	ictions.		Employe	r identification	on number (EIN) or
print	UNITED STATES DEPUTY SHERI					•
print	ASSOCIATION, INC			X	76-04	85830
File by the	N. d. days and the second are the C.O. have	ee instruc	tions	Social se	curity numb	
due date for filing your	44050 ASHBURN PLAZA, SUITE				ounty name	01 (0011)
return Security					<del></del>	
mad delion	ASHBURN, VA 20147	oreign add	ness, see manuchons.			
	ASHBURN, VA 20147					
<b>-</b>	. D.A		A			0 1
Enter th	e Return code for the return that this application is for (file	e a separa	te application for each return)	•		
		T	I			
Applica	tion	Return	Application			Return
<u>Is For</u>		Code	Is For			Code
Form 99	90	01	Form 990-T (corporation)			07
Form 99	90-BL	02	Form 1041-A			08
Form 99	90-EZ	01	Form 4720			09
Form 99	90-PF	04	Form 5227			10
Form 99	90-T (sec 401(a) or 408(a) trust)	05	Form 6069			
Form 99	90-T (trust other than above)	06	Form 8870			12
	THE ORGANIZATI					
	books are in the care of   44050 ASHBURN	<u>PLAZA</u>	<u>, SUITE 195-204 - </u>	<u>ASHBU</u>	RN, VA	<u>. 20147</u>
Tele	phone No ▶ <u>703-728-0692</u>		FAX No. 🕨			
• If the	organization does not have an office or place of busines	s in the Ur	nited States, check this box			▶ ∟
• If the	s is for a Group Return, enter the organization's four digit	Group Exe	emption Number (GEN) I	lf this is fo	r the whole	group, check this
box 🕨	. If it is for part of the group, check this box	and atta	ach a list with the names and EINs o	f all memb	ers the exte	nsion is for
<b>1</b> 18	request an automatic 3-month (6 months for a corporation	n required	to file Form 990-T) extension of time	until		
_	AUGUST 15, 2012 , to file the exemp	ot organiza	ition return for the organization name	ed above.	The extensi	on
IS	for the organization's return for:					
>	X calendar year 2011 or					
•	tax year beginning	, an	nd ending			
-						
2 If	the tax year entered in line 1 is for less than 12 months, of	check reas	son: Initial return	Final retu	m	
_ [	Change in accounting period					
	onlange in accessming power					
3a If	this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069 e	enter the tentative tax less any			
	onrefundable credits. See instructions.	0. 0000, 0	and the temperature temperature	3a	s	0.
_	this application is for Form 990-PF, 990-T, 4720, or 6069	enter any	refundable credits and			
	stimated tax payments made Include any prior year over	-		Зь	<b>\$</b>	0.
	alance due. Subtract line 3b from line 3a. Include your p			30	Ψ	
		-		25	\$	0.
	y using EFTPS (Electronic Federal Tax Payment System)  1. If you are going to make an electronic fund withdrawal			3c		
Caution I HA	n. If you are going to make an electronic fund withdrawal			om 00/9		8868 (Rev. 1-2012)

123841 01-04-12

### Form '8868

(Rev. January 2012)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

THO THE TH	Till d dept	arate app.	TO CLOTH TO TO COUNTY OF COUNTY					
● If you	are filing for an Automatic 3-Month Extension, comple	te only Pa	art I and check this box				ightharpoons	
If you	are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	complete only Part II (on page 2 of	this for	m).			
Do not	complete Part II unless you have already been granted	an automa	itic 3-month extension on a previous	ly filed	Foi	rm 8868.		
Electro	nic filing (e-file). You can electronically file Form 8868 if y	you need a	a 3-month automatic extension of tin	ne to fil	e (6	months for a c	orporation	
required	d to file Form 990-T), or an additional (not automatic) 3-mo	nth extens	sion of time. You can electronically fi	le Forn	188	368 to request a	an extension	
of time	to file any of the forms listed in Part I or Part II with the ex	ception of	Form 8870, Information Return for 1	Transfe	rs A	Associated With	Certain	
Person	al Benefit Contracts, which must be sent to the IRS in par	er format	(see instructions). For more details o	on the e	elec	tronic filing of t	hıs form,	
	w.irs gov/efile and click on e-file for Chanties & Nonprofits							
Part	<del>- ^</del>						<u>-</u>	
A corpo Part I o	oration required to file Form 990-T and requesting an autor	matic 6-mo	onth extension - check this box and o	comple	te		<b>▶</b> 🗓	
All othe	r corporations (including 1120-C filers), partnerships, REM	IICs, and t	rusts must use Form 7004 to reques	t an ex	ten	sion of time		
	come tax returns.			<b>-</b>			(51)	
Type o				Empio	Employer identification number (EIN) o			
print	UNITED STATES DEPUTY SHERI:	rrs		X 76-048583			.020	
File by the					<u> </u>			
due date f filing your	or Number, street, and room or suite no. If a P O. box, s 44050 ASHBURN PLAZA, SUITE			Social	Se	55N)		
return Se	•		<del></del>	<u> </u>				
.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ASHBURN, VA 20147	oroigir add	ness, see manactions					
	Indibolar, vii 2011		<del></del>					
Enter th	e Return code for the return that this application is for (file	e a separa	te application for each return)				0 7	
		1	I				<del></del> -	
Applica	ation	Return	Application				Return	
ls For	20	Code	is For				Code	
Form 9		01	Form 990-T (corporation)				07	
Form 9		02	Form 1041-A			<del></del>	08	
Form 9		01	Form 4720				09	
Form 9		04	Form 5227		-		10	
	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069 Form 8870			<del></del>	11 12	
FOIII 9	90-T (trust other than above) THE ORGANIZATI		FOIII 8670			•	1 12	
• The	books are in the care of > 44050 ASHBURN		GIITTE 105_201 _	y GRI	) TT	מז זות	0117	
	phone No > 703-728-0692	FUNUA	, 5011E 193-204 FAX No. ▶	VOIII	<u> </u>	KIV, VA Z	1014/	
	e organization does not have an office or place of busines	e in the l lr		-				
	s is for a Group Return, enter the organization's four digit			f thie is	for	r the whole arou	in check this	
box ►	. If it is for part of the group, check this box	7				-	-	
<del></del>	request an automatic 3-month (6 months for a corporation				1110	OTO THE CATORION	7710 101.	
• •	NOVEMBER 15, 2012 , to file the exemp	-	•		ve.	The extension		
- 15	for the organization's return for							
	X calendar year 2011 or							
	► tax year beginning	. an	d ending					
•			<u> </u>			_		
2 lf	the tax year entered in line 1 is for less than 12 months, of	check reas	on: Initial return	Final re	tun	n		
[	Change in accounting period							
	this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	nter the tentative tax, less any					
_	onrefundable credits. See instructions.			3	3a	\$	0.	
	this application is for Form 990-PF, 990-T, 4720, or 6069,	•					_	
_	stimated tax payments made. Include any pnor year over			3	3b	\$	<u> </u>	
	alance due. Subtract line 3b from line 3a. Include your pa	-	•				_	
	y using EFTPS (Electronic Federal Tax Payment System)				Ç	\$	<u>0.</u>	
	n. If you are going to make an electronic fund withdrawal			orm 88	79-(			
LHA	For Privacy Act and Paperwork Reduction Act Notice,	, see Instr	uctions.			Form <b>886</b>	8 (Rev 1-2012)	

123841 01-04-12