



See a Social Security Number? Say Something!  
Report Privacy Problems to <https://public.resource.org/privacy>  
Or call the IRS Identity Theft Hotline at 1-800-908-4490



► The organization may have to use a copy of this return to satisfy state reporting requirements

Form **990-EZ** (2010)

Part II

Balance Sheets

Check if the organization used Schedule O to respond to any question in this Part II

☒

(See the instructions for Part II )		(A) Beginning of year	(B) End of year	
22	Cash, savings, and investments . . . . .	105,102	22	151,107
23	Land and buildings . . . . .		23	
24	Other assets (describe in Schedule O) . . . . .	11,216	24	14,000
25	Total assets . . . . .	116,318	25	165,107
26	Total liabilities (describe in Schedule O) . . . . .	42,844	26	82,730
27	Net assets or fund balances (line 27 of column (B) must agree with line 21) .	73,474	27	82,377

Part III

Statement of Program Service Accomplishments

Check if the organization used Schedule O to respond to any question in this Part III

☐

What is the organization's primary exempt purpose?  
Provide networking opportunities for women

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

28 See Additional Data Table		Expenses (Required for section 501 (c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others )	
(Grants \$ )	If this amount includes foreign grants, check here <input type="checkbox"/>	28a	
29			
(Grants \$ )	If this amount includes foreign grants, check here <input type="checkbox"/>	29a	
30			
(Grants \$ )	If this amount includes foreign grants, check here <input type="checkbox"/>	30a	
31	Other program services (describe in Schedule O) <input type="checkbox"/>		
(Grants \$ )	If this amount includes foreign grants, check here <input type="checkbox"/>	31a	
32	Total program service expenses (add lines 28a through 31a) <input type="checkbox"/>	32	

Part IV

List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated (See the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV

☐

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-.)	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
See Additional Data Table				

Part V

Other Information (Note the statement requirements in the instructions for Part V.)

Check if the organization used Schedule O to respond to any question in this Part V . . . . .

		Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O . . . . .	33	No
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions) . . . . .	34	No
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but <b>not</b> reported on Form 990-T, explain in Schedule O why the organization did not report the income on Form 990-T . . . . .		
a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a	No
b	If "Yes" to line 35a, has the organization filed a <b>Form 990-T</b> for the year? If "No," provide an explanation in Schedule O . . . . .	35b	No
c	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III . . . . .	35c	No
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N . . . . .	36	No
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶	37a	
b	Did the organization file <b>Form 1120-POL</b> for this year? . . . . .	37b	No
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee <b>or</b> were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a	No
b	If "Yes," complete Schedule L, Part II and enter the total amount involved . . . . .	38b	
39	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on line 9 . . . . .	39a	0
b	Gross receipts, included on line 9, for public use of club facilities . . . . .	39b	0
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under section 4911 ▶, section 4912 ▶, section 4955 ▶		
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I . . . . .	40b	
c	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 . . . . .		
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization . . . . .		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T . . . . .	40e	No
41	List the states with which a copy of this return is filed ▶		
42a	The organization's books are in care of ▶ McCall Sessions Telephone no ▶ (281) 381-8144 18610 Moss Hill Estate Ln Located at ▶ Cypress, TX ZIP + 4 ▶ 77429		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ▶ See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts</b> .	42b	No
c	At any time during the calendar year, did the organization maintain an office outside of the U S ? If "Yes," enter the name of the foreign country ▶	42c	No
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of <b>Form 1041</b> —Check here . . . . . and enter the amount of tax-exempt interest received or accrued during the tax year . . . . .	43	
44a	Did the organization maintain any donor advised funds? If "Yes", Form 990 must be completed instead of Form 990-EZ.	44a	No
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	No
c	Did the organization receive any payments for indoor tanning services during the year?	44c	No
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d	No
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	No
45b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b	No

		Yes	No
46	Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No

Part VI

Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.

All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 47-49b and 52.

Check if the organization used Schedule O to respond to any question in this Part VI

		Yes	No
47	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		
48	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		
49a	Did the organization make any transfers to an exempt non-charitable related organization?		
49b	If "Yes," was the related organization a section 527 organization?		

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
NONE				

f Total number of other employees paid over \$100,000

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
NONE		

d Total number of other independent contractors each receiving over \$100,000

52 Did the organization complete Schedule A? **NOTE:** All Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A

☒ Yes ☐ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	*****		2012-11-15	
	Signature of officer		Date	
Paid Preparer's Use Only	Selina Wilbur, Treasurer			
	Type or print name and title			
	Preparer's signature	Jody Blazek	Date	Check if self-employed <input checked="" type="checkbox"/>
	Firm's name (or yours if self-employed), address, and ZIP + 4		Preparer's taxpayer identification number (See instructions)	
Blazek & Vetterling		EIN		
2900 Wesleyan Suite 200		Phone no (713) 439-5739		
Houston, TX 770275132				
May the IRS discuss this return with the preparer shown above? See instructions				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Additional Data

Software ID: 11000144  
Software Version: 2011v1.2  
EIN: 76-0458344  
Name: Womens Energy Network of Houston

Form 990-EZ, Special Condition Description:

Special Condition Description
-------------------------------

Form 990EZ, Part III - Statement of Program Service Accomplishments

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.		Expenses (Required for 501(c)(3) and 501(c)(4) organizations and 4947(a)(1) trusts; optional for others.)	
<b>28</b> Charity Event Members of Women's Energy Network are actively involved in the community all across Houston Women's Energy Network is pleased to sponsor chosen charities and bring its members information on volunteer opportunities in local organizations Since 2000, Women's Energy Network has supported and raised money through charity events for organizations such as Women Helping Women, Girls, Inc, the Houston Area Women's Center, Boys and Girls Country, and Community Family Center Mentoring WEN instituted a Mentoring Program in 2007 This provides an opportunity for WEN members to enrich their careers by expanding their networks, growing their knowledge and diversifying their experience WEN members who wish to be mentored ("mentees") will identify specific learning goals and will be matched in mentoring circles with WEN mentors who best meet their learning goals and who will work with them to achieve those goals over the scheduled term (Grants \$ ) If this amount includes foreign grants, check here . . . <input type="checkbox"/>		<b>28a</b>	
<b>29</b> YWE WEN's signature program, Young Women Energized, introduces high school girls to the energy industry and holds an annual event for them to engage with professional women and learn about various careers in the industry This program was started in 2004 (Grants \$ ) If this amount includes foreign grants, check here . . . <input type="checkbox"/>		<b>29a</b>	
<b>30</b> Education and Networking - Luncheons, special events, webinars Each month Women's Energy Network hosts luncheons for 80-150 members and guests featuring exceptional leaders in energy or other relevant businesses Male members and guests are also welcome Women's Energy Network offers growth opportunities to its members through participation on its Board of Directors and special programs Women's Energy Network is based on the model of the premier women's leadership development program, Leadership Texas, which focuses on networking, education, and community This includes all Houston area luncheons (energy corridor, downtown, and north side), webinars, and special events such as wine tasting, networking event, fashion events, etc (Grants \$ ) If this amount includes foreign grants, check here . . . <input type="checkbox"/>		<b>30a</b>	
Memberhship The Women's Energy Network of Houston was founded in 1994 with the purpose of fostering the development and advancement of women in energy by developing a strong network After years of being the sole woman involved in energy transactions, Women's Energy Network's founder believed that many women energy professionals were in the same position, but unable to connect with each other Years later, The Women's Energy Network remains committed to providing high caliber events and networking to its diverse membership from across the energy value chain We also sponsor new chapters and retain someof the membership fee for our support (Grants \$ ) If this amount includes foreign grants, check here . . . <input type="checkbox"/>			

**Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees**

<b>(A) Name and address</b>	<b>(B) Title and average hours per week devoted to position</b>	<b>(C) Compensation (If not paid, enter -0-.)</b>	<b>(D) Contributions to employee benefit plans &amp; deferred compensation</b>	<b>(E) Expense account and other allowances</b>
Stacy Richards 1707 Post Oak Blvd PMB 112 Houston, TX 77056	Director 10 00	0		
Shelley Nadel 1707 Post Oak Blvd PMB 112 Houston, TX 77056	Director 10 00	0		
Camille Ford 1707 Post Oak Blvd PMB 112 Houston, TX 77056	Director 10 00	0		
Dannetta English Bland 1707 Post Oak Blvd PMB 112 Houston, TX 77056	Director 10 00	0		
Amy Allen 1707 Post Oak Blvd PMB 112 Houston, TX 77056	Director 10 00	0		
Selina Wilbur 1707 Post Oak Blvd PMB 112 Houston, TX 77056	Treasurer 10 00	0		
Stamatine DeCarlo Waltz 1707 Post Oak Blvd PMB 112 Houston, TX 77056	Secretary 10 00	0		
Kimberly Wilson 1707 Post Oak Blvd PMB 112 Houston, TX 77056	Vice President 10 00	0		
Lori McDowell 1707 Post Oak Blvd PMB 112 Houston, TX 77056	President 10 00	0		
Jeannie Gardner 1707 Post Oak Blvd PMB 112 Houston, TX 77056	Past President 5 00	0		

SCHEDULE O  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization  
Womens Energy Network of Houston

Employer identification number  
76-0458344

Identifier	Return Reference	Explanation
Form 990-EZ, Part II, Line 26 1003	Total Liabilities 1003	Deferred Revenue - Beginning \$32225 Deferred Revenue - Ending \$62650
Form 990-EZ, Part II, Line 26 1002	Total Liabilities 1002	Grants Payable - Beginning \$0 Grants Payable - Ending \$7000
Form 990-EZ, Part II, Line 26 1001	Total Liabilities 1001	Accounts Payable and Accrued Expenses - Beginning \$10619 Accounts Payable and Accrued Expenses - Ending \$13080
Form 990-EZ, Part II, Line 24 1011	Other Assets 1011	Prepaid Expenses and Deferred Charges - Beginning \$1731 Prepaid Expenses and Deferred Charges - Ending \$6500
Form 990-EZ, Part II, Line 24 1005	Other Assets 1005	Accounts Receivable - Beginning \$9485 Accounts Receivable - Ending \$7500
Form 990-EZ, Part I, Line 20 1004	Other Changes In Net Assets Or Fund Balances 1004	Prior Period Adjustments \$-1190
Form 990-EZ, Part I, Line 16 11	Other Expenses 11	Other expenses \$715
Form 990-EZ, Part I, Line 16 10	Other Expenses 10	Chapter expenses \$1060
Form 990-EZ, Part I, Line 16 9	Other Expenses 9	Speaker gifts \$1730
Form 990-EZ, Part I, Line 16 8	Other Expenses 8	Advertising expense \$3480
Form 990-EZ, Part I, Line 16 7	Other Expenses 7	Advisory council \$3870
Form 990-EZ, Part I, Line 16 6	Other Expenses 6	Mentoring program \$7324
Form 990-EZ, Part I, Line 16 5	Other Expenses 5	Office expense \$8379
Form 990-EZ, Part I, Line 16 4	Other Expenses 4	Board meeting/event exp \$8924
Form 990-EZ, Part I, Line 16 3	Other Expenses 3	Website maint/enhance \$19173
Form 990-EZ, Part I, Line 16 2	Other Expenses 2	Other event expenses \$44015
Form 990-EZ, Part I, Line 16 1	Other Expenses 1	Events - lunch/food exp \$57608