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DLN: 93493234004032

Department of the Treasury

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

OMB No 1545-0047

Open to Public

nternal Re					, roquiromonic	Inspection		
		2011 calendar year, or tax year beginning 01-01-2011  C Name of organization	and ending 12-31-201	L1	D Employer i	identification number		
_	ck if ap ess ch	BROTHER BILL'S HELPING HAND			75-6027			
_		Doing Business As			E Telephone			
_	e char				(214)638	3-2196		
_	ıl retur	PO BOY 565846	d to street address) Room/s	uite		ots \$ 1,643,327		
Term	nınated							
Ame	nded r	return City or town, state or country, and ZIP + 4 DALLAS, TX 75356						
Applı	cation	pending PALE 6, TX 73330						
		F Name and address of principal officer		<b>H(a)</b> Is th	• is a group reti	urn for		
		SUZANNE GRIFFIN PO BOX 565846		affilia	ites?	⊤Yes 🔽 No		
		DALLAS,TX 75356		H(h) Are al	II affiliates incl	uded?		
				1 ' '		st (see instructions)		
Tax-	-exem	pt status $\checkmark$ 501(c)(3) $\checkmark$ 501(c)( ) $\checkmark$ (insert no ) $\checkmark$ 4	₹947(a)(1) or		, ip exemption			
We	bsite	::► WWW BBHH ORG		1				
/ Form	of ora	ganization 🗸 Corporation Trust Association Other 🕨		I Voor of fo	rmation 1980	<b>M</b> State of legal domicile TX		
Par		Summary Summary		L Year of to	mation 1980	M State of legal domicile 17		
Pai		<u> </u>	<u> </u>					
		Briefly describe the organization's mission or most sign FO ENRICH THE LIVES OF MEN, WOMEN AND CHILI		ALLAS COMM	UNITY BY EM	1PO WERMENT		
ا بد		THROUGH LEARNING, ENCOURAGEMENT THROUGH						
Pouviues & cauvellialité	_							
	-							
5	2 (	Check this box 🔭 if the organization discontinued its	operations or disposed	of more than 2	5% of its net	assets		
5   *		Number of voting members of the governing body (Part			з	Ī		
ž		Number of independent voting members of the governin						
		Fotal number of individuals employed in calendar year $\hat{x}$			5			
<b>.</b>		Fotal number of volunteers (estimate if necessary) .			6			
τ		Fotal unrelated business revenue from Part VIII, colun			7a			
		Net unrelated business taxable income from Form 990-			7b			
			,	Pric	r Year	Current Year		
	8	Contributions and grants (Part VIII, line 1h)			3,206,529			
<u>≗</u>	9	Program service revenue (Part VIII, line 2g)			4,894			
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4		<u> </u>	4,069	· ·		
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c			30,477			
	12	Total revenue—add lines 8 through 11 (must equal P		ne	<u> </u>			
		12)			3,245,969	1,628,060		
	13	Grants and similar amounts paid (Part IX, column (A			279,213	968,425		
	14	Benefits paid to or for members (Part IX, column (A),	•		0	C		
g	15	Salaries, other compensation, employee benefits (Pa 5-10)	rt IX, column (A), lines		204,037 237,1			
žΙ	16a	Professional fundraising fees (Part IX, column (A), lir	ne 11e)		0			
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25) ▶12,77						
	17	Other expenses (Part IX, column (A), lines 11a-11d			155,665	176,512		
	18	Total expenses Add lines 13–17 (must equal Part I)		·	638,915 1,382,05			
	19	Revenue less expenses Subtract line 18 from line 12			2,607,054 246,0			
	*			Beginning	g of Current			
Fund Balances					'ear	End of Year		
7 (F)	20	Total assets (Part X, line 16)			4,571,101	5,147,012		
1 3	21	Total liabilities (Part X, line 26)			19,601	349,509		
	22	Net assets or fund balances Subtract line 21 from li	ne 20		4,551,500	4,797,503		
Part	111	Signature Block						
		ties of perjury, I declare that I have examined this return, i and belief, it is true, correct, and complete. Declaration of p						
nowle			F. Sparse (other than offic	, is based off	ormativii	. 5. mmon preparei nas dir		
		Г						
		*****			012-08-20			
Sign		Signature of officer		Da	ate			
lere		SUZANNE GRIFFIN executive director Type or print name and title						
		Type or print harne and title	Date		T			
_		Preparer's WILLIAM H SIMS	Check if self-	Preparer's tax (see instruction	payer identification number ons)			
Paid		signature WILLIAM H SIMS		employed •	, ==	,		
repar		Firm's name (or yours SALMON SIMS THOMAS & ASSOC PLLC			EIN Þ			
Jse Oı	nly	If self-employed), address, and ZIP + 4 12720 HILLCREST RD SUITE 900						
		DALLAC TV 75220			Phone no 🕨	(972) 392-1143		

DALLAS, TX 75230

May the IRS discuss this return with the preparer shown above? (see instructions)  $\,$  .  $\,$  .

┌Yes ┌No

Par		Statement of Program Check if Schedule O contains			ı	
1	Briefly	describe the organization's r	nission			
		THE LIVES OF MEN, WOME ENCOURAGEMENT THROUG			COMMUNITY BY EMPOWER E ESSENTIALS OF LIFE	RMENT THROUGH
2		organization undertake any ir Form 990 or 990-EZ? .			r which were not listed on	┌ Yes ┌ No
	If "Yes,	" describe these new service	s on Schedule O			
3		organization cease conducti		<del>-</del>	onducts, any program	┌ Yes ┌ No
	If "Yes,	" describe these changes on	Schedule O			
4	expense	es Section 501(c)(3) and 50	)1(c)(4) organization:	s and section 4947(a	nree largest program services )(1) trusts are required to rep ch program service reported	
 4a	(Code	621,400 ) (Expense	s \$ 144,893	ıncludıng grants of \$	0 ) (Revenue \$	5,099 )
	avaılable		Health Care System and	the Dallas County Medical	is staffed by volunteer doctors and Society Project Access program In ing	
4b	(Code	) (Expenses	\$ 775,648	ıncludıng grants of \$	726,319 ) (Revenue \$	0)
		HH food pantry provides food for ov ood pantry they also become awar			month and receive over 35 pounds is and preventive health care	of food each time When coming
	(Code	) (Expenses	\$ 146,172	ıncludıng grants of \$	96,843 ) (Revenue \$	0)
		S CONSUMER PARTIES The Childre al grocery store and a picture with			o over 800 community children Chi	ristmas stockings, gift certificates
	(Code	) (Expenses	\$ 244,088	ıncludıng grants of \$	145,264 ) (Revenue \$	0)
	CLOTHI	NG, EDUCATION AND GENERAL ASS	SISTANCE			
	Other	program services (Describe	ın Schedule O )			
	(Exper	nses \$ 244,08	8 including grants o	of \$ 145	,264 ) (Revenue \$	0 )
4e	Total p	program service expenses -\$	1,310,80	)1		

Dart TV	Checklist	of Peguire	d Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{f 2}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νo
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		Νo
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II"	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	5 22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,00 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d an complete Schedule K. If "No," go to line 25			No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	. 24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction we a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	1th <b>25a</b>		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? I "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	or <b>26</b>		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substant contributor, or a grant selection committee member, or to a person related to such an individual? <i>If</i> "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part instructions for applicable filing thresholds, conditions, and exceptions)	ίΛ		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule Ma	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part $I$	33		No
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13	3)? <b>35a</b>		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than $5\%$ of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19	7 38	Yes	

	,	
Part V	Statements Regarding Other IRS Filings and Tax Compliance	

	Check it Schedule O contains a response to any question in this Part V	<u> </u>	• 1	
			Yes	No
a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	<b>1a</b> 4			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
b	return			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the	3a		No
)	year?	3b		110
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		Νο
b	organization solicit any contributions that were not tax deductible?			
	were not tax deductible?	6b		
a	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
)	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
:	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club  10b			
O	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the aggregate amount of reserves on hand			
a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		•

SUZANNE P GRIFFIN 4411 GLENWOOD AVENUE

DALLAS,TX 75205 (214)526-7650

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

	Check it Schedule o Contains a response to any question in this rate vi	•	• 1	
Se	ection A. Governing Body and Management		Yes	No
			res	NO
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
b	more members of the governing body?	7a 7b		No No
8	or persons other than the governing body?			
	year by the following		Vas	
a	The governing body?	8a 8b	Yes	
ь 9	Each committee with authority to act on behalf of the governing body?	8D	res	
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		103	
	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)	135	100	
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website.			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨

# <u>Part VII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organiz	•	lated o	raanı	zatio	ns (	compe	nsat	ed any current or fo	ormer officer, direct	or, or trustee
(A) Name and Title	(B) Average hours per week (describe	Position more unles an	on (d thai	C) o no n one son er ar	t cho e bo is bo	eck x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	related organizations
(1) WALKER HARMAN director	2 0	х						0	0	0
(2) BRUCE GRAHAM DIRECTOR	2 0	х						0	0	0
(3) MARY BETH FIKSE DIRECTOR	2 0	х						0	0	0
(4) BRAD BOWMAN director	2 0	х						0	0	0
(5) TYLER WHANN SECRETARY	2 0	х		Х				0	0	0
(6) JENNIFER MCCANN DIRECTOR	2 0	х						0	0	0
(7) FELICIA MATTHEWS VICE PRESIDENT	2 0	х		х				0	0	0
(8) VICTOR TOLEDO DIRECTOR	2 0	х						0	0	0
(9) BILL MCCANN PRESIDENT	2 0	х		Х				0	0	0
(10) SUSAN SHARP DIRECTOR	2 0	х						0	0	0
(11) DEBRA WILSON TREASURER	2 0	х		х				0	0	0
(12) JEFF MCBRAYER DIRECTOR	2 0	х						0	0	0
(13) SUZANNE P GRIFFIN EXECUTIVE DIRECTOR	60 0			х				81,750		8,577

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per week (describe hours	more unles an	more than one box, unless person is both an officer and a director/trustee)  director/trustee)  compensation from the organization (W- organization (W- 2/109				Reportable compensation from related organizations (W- 2/1099-	am co		other ation he on and			
		for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			MISC)	or	relate ganıza	
1b	Sub-Total					•		<b>*</b>						
c d	Total from continuation sheets to Total (add lines 1b and 1c).					•		<u>-</u>		81,750		0		8,577
2	Total number of individuals (inclusive \$100,000 of reportable compens	udıng but not lın	nited to	thos		ted	above	) who	received	more tha	n	<u> </u>		
3	Did the organization list any <b>form</b> on line 1a? <i>If "Yes," complete Sch</i>				e, k	ey e	mploy •	ee, c	or highest	compens	ated employee	3	Yes	No No
4	For any individual listed on line 1 organization and related organization.											4		No
5	Did any person listed on line 1a services rendered to the organization.									nızatıon d • •	or individual for •	5		No
	Complete this table for your five \$100,000 of compensation from or within the organization's tax you	highest comper the organizatio												
	-	(A) ne and business add	dress							Desci	(B) ription of services	C	(C) Compen	
												+		
	Fahal assault as a Constant					٠ ـ ـ د ك	<b>LL</b>	1	d = h - · · · · ·			+		
	Fotal number of independent conti \$100,000 of compensation from t			ot lin	nited	i to i	tnose	iiste	a apove) v	vno receiv	rea more than			

Part \		Statement of Revenue		-			-
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
\$ \$	1a	Federated campaigns 1a					
E E	ь	Membership dues 1b					
ಕ್ಷಾ	l c	Fundraising events 1c					
# <u>₩</u>	d	Related organizations 1d					
ਰੂੂ							
₹. E.E.	e	Government grants (contributions) 1e					
일 일	f	All other contributions, gifts, grants, and 1f 1, similar amounts not included above	589,440				
Contributions, gifts, grants and other similar amounts	g	Noncash contributions included in lines 1a-1f \$					
ှင် မြောင်	h	Total. Add lines 1a-1f	►	1,589,440			
<u> </u>		Business	Code				
Ē	2a	CLINIC PATIENT FEES	621400	5,099	5,099		
9. 9.	Ь	WOMEN'S COUNCIL MEMBERSHIP DUES	900099	5,950	5,950		
a E	<sub>c</sub>			-,	2,555		
5							
Š	d						
E E	e						
Program Serwce Revenue	f	All other program service revenue					
ΔŤ	g	Total. Add lines 2a-2f	. ▶-	11,049			
	3	Investment income (including dividends, interest	-	·			
		and other similar amounts)	▶	3,467			3,467
	4	Income from investment of tax-exempt bond proceeds	. ▶	0			
	5	Royalties	. ▶	9,583			9,583
		(ı) Real (ıı) Pers					
	6a	Gross rents					
	ь	Less rental					
	<sub>c</sub>	expenses Rental income					
		or (loss)					
	d	Net rental income or (loss)					
	l_	(I) Securities (II) Ot	her				
	7a	Gross amount from sales of					
		assets other than inventory					
	ь	Less cost or other basis and					
		sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss)	.►	0			
	8a	Gross income from fundraising					
Other Revenue		s of contributions reported on line 1c) See Part IV, line 18					
<u>.</u>		a	29,305				
the	Ь	Less direct expenses b	15,267				
0	C	1	. •	14,038			14,038
	9a	Gross income from gaming activities See Part IV, line 19					
	ь	Less direct expenses b					
	°	Net income or (loss) from gaming activities		0			
	10a	Gross sales of inventory, less returns and allowances					
	ь	Less cost of goods sold b		_			
	С	Net income or (loss) from sales of inventory .		0			
		Miscellaneous Revenue Business		400			400
	11a	MISCELLANEOUS	900099	483			483
	b						
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d	_	483			
	12	Total revenue. See Instructions	*	1,628,060	11,049		27,571
	1			1,020,000	11,049		27,371

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

Do no	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	0			
2	Grants and other assistance to individuals in the United States See Part IV, line 22	968,425	968,425		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	90,327	79,150	9,542	1,635
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	129,297	115,488	10,510	3,299
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	0			
9	Other employee benefits	1,437	861	576	
10	Payroll taxes	16,059	14,767	862	430
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	0			
С	Accounting	5,000		5,000	
d	Lobbying	0			_
е	Professional fundraising See Part IV, line 17	0			_
f	Investment management fees	0			
g	Other	1,383	1,249	107	27
12	Advertising and promotion	0	,		
13	Office expenses	8,438	6,983	1,300	155
14	Information technology	0			-
15	Royalties	0			
16	Occupancy	23,331	22,865	466	
17	Travel	0			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	0			
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	27,273		27,273	
23	Insurance	8,130	5,285	2,845	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	EDUCATIONAL PROGRAMS	165	165		_
b	HEALTHY LIVING PROGRAMS	95,563	95,563		-
С	FUNDRAISING	7,229			7,229
d					<u> </u>
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	1,382,057	1,310,801	58,481	12,775
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	-	-	-	rm <b>990</b> (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 1,260,764 1,496,897 1 1 1.762.964 1.766.594 2 Savings and temporary cash investments . . . . . . . 3 917,200 3 233,141 381 4 0 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . . . . . . 0 0 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 0 0 6 0 0 7 0 8 13,758 4.528 9 9 Prepaid expenses and deferred charges . . . . . . 10a 1,755,526 Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 143,774 581,934 **10c** b Less accumulated depreciation . . . . 1,611,752 11 0 11 0 0 12 12 Investments—other securities See Part IV, line 11 . . . . . . 0 13 13 Investments—program-related See Part IV, line 11 . . 0 ol 14 Intangible assets . . . . . . . . . 14 34,100 34,100 15 15 4,571,101 5,147,012 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 19,601 349,509 17 17 Accounts payable and accrued expenses . 18 18 0 19 19 0 20 ol 20 0 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 21 0 Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 0 persons Complete Part II of Schedule L $\ldots$ . $\ldots$ . $\ldots$ 22 ol 0 23 Secured mortgages and notes payable to unrelated third parties . . . 23 ol 24 Unsecured notes and loans payable to unrelated third parties . . . . 24 0 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 0 25 D . . . . . 26 19,601 26 349,509 **Total liabilities.** Add lines 17 through 25 . . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 1,724,311 Unrestricted net assets . . . . 2,262,373 2,827,189 28 2.535.130 28 Temporarily restricted net assets . . . . . Fund 29 ol 29 0 Permanently restricted net assets . . . . Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds . . . . . . 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 4.551.500 33 4.797.503 Total net assets or fund balances . . . . . 34 Total liabilities and net assets/fund balances . . . . . 4.571.101 34 5.147.012

Pa	Reconciliation of Net Assets  Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,6	528,06
2	Total expenses (must equal Part IX, column (A), line 25)	2			382,05
3	Revenue less expenses Subtract line 2 from line 1	3		-	246,00
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		4,5	551,50
5	Other changes in net assets or fund balances (explain in Schedule O)	5			<u> </u>
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		4,7	797,50
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			୮	•
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of taudit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
	▼ Separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the r	equired	3b		

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As Filed Data -

DLN: 93493234004032

OMB No 1545-0047

Inspection

### **SCHEDULE A**

(Form 990 or 990EZ)

Name of the organization BROTHER BILL'S HELPING HAND

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

**Employer identification number** 

Dowt I	Done	on for Di	thlic Charity Sta	tue / All or	aanizatioi	as must san	anlata thic	75-602/			
Part I			ublic Charity Starte te foundation because		_		•		instruction	15	
1			ion of churches, or a								
· 2		•	•			-					
_ —		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)									
3   • —		ospital or a cooperative hospital service organization described in <b>section 170(b)(1)(A)(iii).</b> nedical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii).</b> Enter the									
4			n organization operatity, and state	ted in conjur	nction with	a hospital de	scribed in <b>s</b>	ection 1/0(b)	(1)(A)(III).	. Enter the	
5	_	•	perated for the benefi	_	e or univer	sity owned or	operated by	a governme	ntal unit des	scribed in	
			<b>(A)(iv).</b> (Complete P								
6	A feder	deral, state, or local government or governmental unit described in <b>section 170(b)(1)(A)(v).</b>									
7 🔽	describ	ed ın	at normally receives (A)(vi) (Complete P		al part of it	s support fror	n a governn	nental unit or	from the ge	neral publi	С
8 🗆			t described in <b>sectior</b>		<b>(A)(vi)</b> (C)	omplete Part	Π)				
o , 9			at normally receives					ribiitions me	mhershin fo	es and ar	155
,	_		vities related to its ex	• •		• •		•	•		,,,,
			ross investment inco								
	• • •	_	ganization after June				•			Jusinesse.	•
o [			ganization after June ganized and operated								
1	_		ganized and operated		-	•			<b>.</b>		
	the box <b>a</b> [	that descr Type I	ely supported organizelibes the type of supported by Type I	oorting orgar I <b>c</b>	Type I	d complete lin II - Functions	es 11e thro ally integrat	ough 11h	<b>d</b>	pe III - Ot	her
e   f g	other the section If the or check to Since A	nan foundat 509(a)(2) rganızatıon hıs box ugust 17,	received a written do	her than one eterminatior	or more p	ublicly suppor	ted organiz	ations descri pe II or Type	bed in secti	on 509(a)	(1) or
		g persons? rson who d	, irectly or indirectly c	ontrols eith	er alone o	together with	nersons de	escribed in (ii	1	Yes	No
			governing body of th			_	r persons at	escribed iii (ii		lg(i)	110
	• •	•	er of a person descri		_	izacion.				.g(ii)	+
		-	lled entity of a perso			\ abovo2				g(iii)	+
h			ng information about						111	9(111)	<u> </u>
"	Flovide	the followi	ing innormation about	the support	eu organiz	acion(s)					
(i) Name of supported organization		(ii) EIN	(iii) Type of organization (described on lines 1 - 9 above or IRC section (see	(iv) Is th organizat col (i) lis your gove docume	e ion in ted in erning	(v) Did you no organiza col (i) co	otify the tion in of your	(vi Is t organiza col (i) or in the	he ition in ganized	A mo	<b>vii)</b> ount of port?
			instructions))	Yes	No	Yes	No	Yes	No		
					1						
					†						
					1	1		1			
otal						+		<del> </del>	1		

instructions

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify

	under Part III. If the	organization	fails to qualify u	nder the tests	listed below, ple	ease cor	mplete F	Part III.)
	ection A. Public Support	1	1 1	T				
Care	endar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	( <b>d)</b> 2010	<b>(e)</b> 2	011	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	280,64	5 922,737	1,613,039	3,206,529	1	,589,440	7,612,390
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities							
3	furnished by a governmental unit to the organization without charge							
4	<b>Total.</b> Add lines 1 through 3	280,64	5 922,737	1,613,039	3,206,529	1	,589,440	7,612,390
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column							15,293
	(f)		1					
6	<b>Public Support.</b> Subtract line 5 from line 4							7,597,097
S	ection B. Total Support		1		ı		I_	
	endar year (or fiscal year	(a) 2007	<b>(b)</b> 2008	(c) 2009	<b>(d)</b> 2010	<b>(e)</b> 20	111	<b>(f)</b> Total
	beginning in)							
7	Amounts from line 4	280,645	922,737	1,613,039	3,206,529	1	,589,440	7,612,390
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	28,585	41,525	16,361	12,786		13,050	112,307
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income (Explain in Part IV ) Do not include gain or loss from the sale of capital assets	253	4,462	4,801	649		483	10,648
11	<b>Total support</b> (Add lines 7 through 10)							7,735,345
12	Gross receipts from related activiti	es, etc (See ins	tructions )			12		95,419
13	First Five Years If the Form 990 is check this box and stop here ection C. Computation of Pub			thırd, fourth, or f	ıfth tax year as a !	501(c)(3	3) organız	ation, ▶☐
<u> </u>	Public Support Percentage for 201:			11 column (f))		14		98 213 %
15	Public Support Percentage for 2010	-				15		97 517 %
	33 1/3% support test—2011. If the	•	•	on line 13 and 1	ine 14 ic 33 1/20/		chack +	
b	33 1/3% support test—2011. If the and stop here. The organization qua 33 1/3% support test—2010. If the box and stop here. The organization 10%-facts-and-circumstances test-is 10% or more, and if the organization meeorganization	alifies as a public organization did n qualifies as a p — <b>2011.</b> If the org tion meets the "f	ly supported orgai not check the box ublicly supported of anization did not c facts and circumst	nization s on line 13 or 16 organization heck a box on lin ances" test, chec	a, and line 15 is 3 ie 13, 16a, or 16b ck this box and <b>st</b>	33 1/3% and line	or more, o e 14 Explain	check this
b 18	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ Explain in Part IV how the organiza supported organization <b>Private Foundation</b> If the organizat instructions	nization meets th tion meets the "f	e "facts and cırcuı ācts and cırcumst	nstances" test, o ances" test The	check this box and organization qual	d <b>stop he</b> Ifies as a	e <b>re.</b> a publicly	<b>▶</b> □

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

**▶**[

Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

#### **Additional Data**

Software ID: Software Version:

**EIN:** 75-6027740

Name: BROTHER BILL'S HELPING HAND

#### Form 990, Special Condition Description:

#### **Special Condition Description**

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code ) (Expenses \$ 244,088 including grants of \$ 145,264 ) (Revenue \$ 0 )

CLOTHING, EDUCATION AND GENERAL ASSISTANCE

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DLN: 93493234004032

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Open to Public

Interna	al Revenue Service	► Attach to Fo	orm 990. F See separate instructions	<u> </u>	Ins	pection
	me of the organ			Empl	oyer identification n	umber
BK	OTHER BILL'S HELPIN	UNIAN D		75-6	027740	
Pa		nizations Maintaining Donor Ac				nplete if the
	organiz	zation answered "Yes" to Form 99	,		LN 5dd	
1	Total number a	at and of year	(a) Donor advised funds	- (	<b>b)</b> Funds and other a	ccounts
2		tributions to (during year)				
3	33 3	nts from (during year)				
4	33 3 3	ue at end of year				
5	_	zation inform all donors and donor advi organization's property, subject to the			sed $\Gamma$	∕es
6	used only for c conferring imp	zation inform all grantees, donors, and charitable purposes and not for the ben ermissible private benefit	efit of the donor or donor advisor, or t	for any other	r purpose	
Pa	rt III Conse	ervation Easements. Complete	ıf the organızatıon answered "Ye	es" to Form	ı 990, Part IV, lıne	7.
2	Preservat Protection Preservat Complete lines	conservation easements held by the or tion of land for public use (e g , recreating to of natural habitat tion of open space s 2a-2d if the organization held a qualithe last day of the tax year	on or pleasure)	of a certified	cally importantly land I historic structure nservation	d area
	casement on c	the fast day of the tax year			Held at the End of	f the Year
а	Total number o	of conservation easements		2a		
b	Total acreage	restricted by conservation easements		2b		
c	Number of con	servation easements on a certified his	toric structure included in (a)	2c		
d	Number of con	servation easements included in (c) ac	equired after 8/17/06	2d		
3	Number of con	servation easements modified, transfe	rred, released, extinguished, or term	inated by the	e organızatıon durıng	
	the taxable ye	ar <b>-</b>				
4	Number of stat	tes where property subject to conserva	ition easement is located ►			
5	_	nization have a written policy regarding f the conservation easements it holds?	=	handling of	violations, and	res □ No
6	Staff and volur	nteer hours devoted to monitoring, insp	ecting and enforcing conservation ea	asements du	ırıng the year ►	
7	A mount of exp	enses incurred in monitoring, inspecti	ng, and enforcing conservation easen	nents during	the year	
	<b>►</b> \$					
8		nservation easement reported on line 2 i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements o	fsection	Γ,	∕es
9	balance sheet,	escribe how the organization reports co , and include, if applicable, the text of ton's accounting for conservation easen	he footnote to the organization's fina			
Pai	rt IIII Organ	nizations Maintaining Collection ete if the organization answered	ns of Art, Historical Treasur		ner Similar Asse	ts.
1a	art, historical t	ition elected, as permitted under SFAS treasures, or other similar assets held t XIV, the text of the footnote to its fin	for public exhibition, education or re-	search in fur		
b	historical treas	ition elected, as permitted under SFAS sures, or other similar assets held for p lowing amounts relating to these items	public exhibition, education, or resea			
	(i) Revenues i	ıncluded ın Form 990, Part VIII, lıne 1			<b>►</b> \$	
	(ii) Assets inc	luded in Form 990, Part X			<b>►</b> \$	
2	If the organiza	ition received or held works of art, histounts required to be reported under SFA:		ets for financ		
а	Revenues incli	uded in Form 990, Part VIII, line 1			<b>▶</b> \$	

**b** Assets included in Form 990, Part X

Part	<b>411</b> Organizations Maintaining Co	illections of Art	, His	storica	I Treas	sures, or O	the	r Similar Asse	ts (co	<u>intinued)</u>
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th		_	_		se of its collection	1	
а	Public exhibition		d		oan or ex	xchange progra	ams			
Ь	Scholarly research		e	$\Gamma$	ther					
c	Preservation for future generations									
4	Provide a description of the organization's co	ollections and expla	un hov	w thev f	urther the	e organization'	s ex	empt purpose in		
	Part XIV					_				
5	During the year, did the organization solicitions assets to be sold to raise funds rather than								Yes	□ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an ar	ements. Comple	ete ıf	the or	ganızatı			<u> </u>		,
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?					s or other asse	ets r	not	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	V and complete the	follow	ving tab	le	_				
						_		Amou	ınt	
C	Beginning balance					<b>—</b>	1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on F	orm 990, Part X, lin	e 21?	)				Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	/								
Pai	rt V Endowment Funds. Complete									
		(a)Current Year	(b	Prior Ye		Two Years Back	(d)	Three Years Back (e	<b>)</b> Four Y	ears Back
1a	Beginning of year balance	2,827,189			51,182		0	0		
b	Contributions	759,639		2,5	31,276	987,93	4			
С	Investment earnings or losses						_			
d	Grants or scholarships						_			
e	Other expenditures for facilities and programs	1,051,698		41	)5,269	336,75	2			
f	Administrative expenses									
g	End of year balance	2,535,130		2,8	27,189	651,18	2	0		
2	Provide the estimated percentage of the year	r end balance held	as					•		
а	Board designated or quasi-endowment 🕨									
b	Permanent endowment 🕨									
c	Term endowment ▶ 100 000 %									
За	Are there endowment funds not in the posse	ssion of the organiz	ation	that are	held and	d admınıstered	for	the		
	organization by								Yes	No
	(i) unrelated organizations						٠	3a(i)		No
_	(ii) related organizations							3a(ii)		No
	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the						•	<u>3b</u>		<u> </u>
4										
Раг	t VI Land, Buildings, and Equipme	ent. See ronn 99	10, Pa			1	. 1			
	Description of property				ost or othe investmen			(c) Accumulated depreciation	( <b>d</b> ) Bo	ok value
<b>1</b> a l	Land					317,	753			317,753
b i	Buildings		•			104,	774	20,956		83,818
<b>c</b> l	Leasehold improvements									
d i	Equipment					126,	063	115,302		10,761
е (	Other					1,206,	936	7,516		1,199,420
	I. Add lines 1a-1e <i>(Column (d) should equal Fo</i>	orm 990, Part X, colui	nn (B)	), line 10	)(c).) .			🕨		1,611,752
								Schedule D (F	orm 9	90) 2011

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	2.
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1) Financial derivatives		
(2)Closely-held equity interests Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	•	
Part VIII Investments—Program Related. See	e Form 990, Part X, line	13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
.,	(-,	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, III  (a) Descrip		(b) Book value
(a) Descri	50011	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	15)	
Part X Other Liabilities. See Form 990, Part >		
1 (a) Description of Liability	( <b>b)</b> A mount	
Federal Income Taxes	0	
	-	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 ) ▶	0	
	i	

Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	าts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,628,060
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,382,057
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	246,003
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV )	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	246,003
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	1,686,774
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
е	Add lines <b>2a</b> through <b>2d</b>	2e	43,447
3	Subtract line <b>2e</b> from line <b>1</b>	3	1,643,327
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b -15,267		
С	Add lines <b>4a</b> and <b>4b</b>	<b>4</b> c	-15,267
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	1,628,060
-	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	1,440,771
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments	1	
c	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines <b>2a</b> through <b>2d</b>	2e	58,714
3	Subtract line <b>2e</b> from line <b>1</b>	3	1,382,057
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)	]	
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	1,382,057
Par	t XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
RECONCILIATION OF REVENUE TO AUDITED FINANCIAL STATEMENTS	PART XII, LINE 4B	SPECIAL EVENT EXPENSES- 15,267 ARE REPORTED ON THE FINANCIAL STATEMENTS WITH EXPENSES FOR THE PURPOSE OF THE 990, THEY ARE NETTED WITH REVENUE ON PART VIII, LINE 8B
RECONCILIATION OF EXPENSES TO AUDITED FINANCIAL STATEMENTS	PART XIII, LINE 2D	SPECIAL EVENT EXPENSES- 15,267 ARE REPORTED ON THE FINANCIAL STATEMENTS WITH EXPENSES FOR THE PURPOSE OF THE 990, THEY ARE NETTED WITH REVENUE ON PART VIII, LINE 8B
FIN 48 FOOTNOTE	PART X, LINE 2	MANANGEMENT HAS CONCLUDED THAT ANY TAX POSITIONS THAT WOULD NOT MEET THE MORE-LIKELY- THAN-NOT CRITERION OF FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) ACCOUNTING STANDARDS CODIFICATION (ASC) 740-10, WOULD BE IMMATERIAL TO THE FINANCIAL STATEMENTS TAKEN AS A WHOLE ACCORDINGLY, THE ACCOMPANYING FINANCIAL STATEMENTS DO NOT INCLUDE ANY PROVISION FOR UNCERTAIN TAX POSITIONS AND NO RELATED INTEREST OR PENALTIES HAVE BEEN RECORDED IN THE STATEMENT OF ACTIVITIES OR ACCRUED IN THE STATEMENT OF FINANCIAL POSITION FEDERAL TAX RETURNS OF THE ORGANIZATION ARE GENERALLY OPEN TO EXAMINATION BY THE RELEVANT TAXING AUTHORITY FOR A PERIOD OF THREE YEARS FROM THE DATE THE RETURNS ARE FILED
ENDOWMENT FUNDS	PART V, LINE 4	IN OCTOBER 2009, THE ORGANIZATION LAUNCHED A CAPITAL CAMPAIGN TO BUILD A NEW COMMUNITY CENTER ON THE LAND THEY PURCHASED IN FEBRUARY 2009 THE NEW COMMUNITY CENTER WILL BETTER SERVE WEST DALLAS ALLOWING THE ORGANIZATION TO REACH OUT TO MORE PEOPLE IN NEED

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OMB No 1545-0047

Department of the Treasury Internal Revenue Service

В

(Form 990 or 990-EZ)

**SCHEDULE G** 

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

**Supplemental Information Regarding** 

**Fundraising or Gaming Activities** 

Open to Public Inspection

ame of the organization	ND			Employer ide	ntification number
ROTHER BILL'S HELPING HA	ND			75-6027740	
Part I Fundraising Act	tivities. Complete	e if the organiz	ation answered "Yes"	to Form 990, Part IV	, line 17.
Indicate whether the organ  Mail solicitations  Internet and e-mail so  Phone solicitations  In-person solicitations  In-person solicitations  In Did the organization have a or key employees listed in  If "Yes," list the ten highes to be compensated at leas	ilicitations s a written or oral agre Form 990, Part VII st paid individuals or	ement with any ir ) or entity in conr entities (fundrais	Solicitation of no Solicitation of no Solicitation of go Special fundraising Control of the Solicitation of solicitation with professional sers) pursuant to agreem	n-government grants vernment grants ng events ers, directors, trustees fundraising services? ents under which the fu	
(i) Name and address of Individual or entity (fundraiser)  otal	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?  Yes No	(iv) Gross receipts from activity  to solicit funds or has b	(v) A mount paid to   (or retained by)   fundraiser listed in	(vi) A mount paid to (or retained by) organization

		more than \$15,000 on Form	990-EZ, line 6a. List	events with gross rece	eipts greater than \$5,	,000.
			(a) Event #1  LUNCHEON	(b) Event #2  (event type)	(c) Other Events	(d) Total Events (Add col (a) through col (c))
Ф			(event type)		(total number)	
Kevelkle	1	Gross receipts	29,305	5		29,305
Š.	2	Less Charitable contributions				
	3	Gross income (line 1 minus line 2)	29,305	5		29,305
	4	Cash prizes				
'n	5	Non-cash prizes	2,096	5		2,096
<u>20</u>	6	Rent/facility costs				
Decrees Decrees	7	Food and beverages	9,513	3		9,51
2 2 2	8	Entertainment				
Ē	9	Other direct expenses .	3,658	3		3,658
	10	Direct expense summary Add lir	es 4 through 9 ın column	ı(d)		(15,267
	11	Net income summary Combine li	nes 3 and 10 ın column (	d)		14,038
ar	t III	Gaming. Complete if the oil \$15,000 on Form 990-EZ, li		"Yes" to Form 990, Pa	rt IV, line 19, or repo	
			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Σ						
	1	Gross revenue				
n D	2	Cash prizes				
Special section of the section of th	3	Non-cash prizes				
	4	Rent/facility costs				
Đ.						
5	5	Other direct expenses				
2 		Other direct expenses	Г Yes Г No	Г Yes	Г Yes	
<u>-</u>	6	· · · · · · · · · · · · · · · · · · ·	Г No	□ No	□ No	(
<u></u>	6	Volunteer labor	No s 2 through 5 in column (	П No		
	7	Volunteer labor  Direct expense summary Add line  Net gaming income summary Com	No s 2 through 5 in column (	□ No d)	Г No	
	6 7 8 Ente	Volunteer labor  Direct expense summary Add line  Net gaming income summary Comer the state(s) in which the organization licensed to operate	No s 2 through 5 in column ( bine lines 1 and 7 in colu ation operates gaming ac gaming activities in eac	In No  Id)	Γ No	
a b	6 7 8 Enter Is the If "N	Volunteer labor  Direct expense summary Add line  Net gaming income summary Comer the state(s) in which the organiza	No s 2 through 5 in column ( bine lines 1 and 7 in colu ation operates gaming ac gaming activities in eac	No  Id)	Γ No	· Fyes FNo

Sche	dule G (Form 990 or 990-EZ) 20	11			Page <b>3</b>
11	Does the organization operate ga	aming activities with nonmembers? .		Г <sub>Yes</sub> Г	- No
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mem	per of a partnership or other entity		
	formed to administer charitable (	gamıng?		· · · · F Yes F	- No
13	Indicate the percentage of gamii	ag activity operated in		1 1	
a				13a	
b					
14		f the person who prepares the organiza		<u> </u>	
	Name ►				
	Address ►				
	revenue?	ntract with a third party from whom the			_ No
		ed by the third party 🟲 \$			
С	If "Yes," enter name and address	S			
	Name 🟲				
	Address ►				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation I	<b>\$</b> \$			
	Description of services provided	<b>&gt;</b>			
17 a		Employee er state law to make charitable distribu		· · ·	- No
b	Enter the amount of distributions	required under state law distributed to	o other exempt organizations or sp		<del>-</del>
_		activities during the tax year > \$		hadala C /	
Par	t IV Complete this part to property instructions.)	provide additional information for	responses to quuestion on Sc	nedule G (see	
	Identifier	ReturnReference	Explana	tion	
		•	•		

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Schedule I (Form 990)

Department of the Treasury

# Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990 OMB No 1545-0047

2011

DLN: 93493234004032

Open to Public Inspection

Internal Revenue Service  Name of the organization			Attach to Form 990			Employer identification	Inspection on number
BROTHER BILL'S HELPING HAND						75-6027740	
Part I General Informati	on on Grants and	l Assistance					
<ol> <li>Does the organization maintain the selection criteria used to a pescribe in Part IV the organical part II Grants and Other</li> </ol>	award the grants or as zatıon's procedures fo	sistance? or monitoring the use o		ed States			<b>▼ Yes </b>
Form 990, Part IV, li	ne 21 for any recip	ient that received r	nore than \$5,000. Ch needed	eck this box if no one	recipient receive	ed more than \$5,000.	. Use
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
2 Enter total number of section	501(c)(3) and govern	nent organizations list	ted in the line 1 table .			<del>-</del>	
3 Enter total number of other org	ganizations listed in th	ie line 1 table					

Part III	Grants and Other Assistance to Individuals in the United States. Complete	e if the organization and	swered "Yes" to Form 990	) Part IV line 22
r dit 111	Use Schedule I-1 (Form 990) if additional space is needed.	on the organization and	iswered tes to form 550	), rait IV, iiic 22.

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book FMV, appraisal, other)	(f)Description of non-cash assistance
(1) FOOD PANTRY	9987	0	968,425	BOOK VALUE	FOOD

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
GRANT MONITORING	PART I, LINE 2	FOOD PANTRY- THE ORGANIZATION HAS A FOOD PANTRY FOR NEEDY FAMILIES AN APPLICATION IS FILLED OUT
		BY THE FAMILIES AND A PROFILE IS KEPT BY THE ORGANIZATION

Schedule I (Form 990) 2011

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DLN: 93493234004032

OMB No 1545-0047

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Department of the Treasury Internal Revenue Service

SCHEDULE M

(Form 990)

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

**NonCash Contributions** 

Name of the organization BROTHER BILL'S HELPING HAND

**Employer identification number** 

- (-				75-6027740			
Part I Types of Pro	(a) Check If applical	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line	Method of a contribution		_	
	арриса		1g				
Art—Works of art							
Art—Historical treasure	es .						
Art—Fractional interest	:s						
Books and publications	X		48,385	FMV			
Clothing and household goods	I Y		19,545	FMV			
Cars and other vehicles	s <u> </u>						
Boats and planes							
Intellectual property							
Securities—Publicly tra	ded .						
Securities—Closely hel	d stock .						
Securities—Partnership or trust interests .							
Securities—Miscellane	ous						
Qualified conservation contribution—Historic structures							
Q ualified conservation contribution—O ther							
Real estate—Residentia	al.						
Real estate—Commerc	al						
Real estate—O ther .							
Collectibles							
Food inventory	. X	67	921,001	FMV			
Drugs and medical sup	plies . X	36	63,448	FMV			
Taxıdermy							
Historical artifacts .							
Scientific specimens							
Archeological artifacts							
Other►( <u>TOYS</u>	.) X	25	· · · · · · · · · · · · · · · · · · ·				
Other►( <u>SUPPLIES</u>	.) X	14	8,065	FMV			
office							
Other► ( <u>supplies</u>	.) <u>X</u>	4	818	FMV			
OTHER			1.540	<b></b>			
Other► (MISC ITEMS	· · · · · · · · · · · · · · · · · · ·	4	-/				
Other► (GIFTS	) <u>X</u>	12	1 -7	I I			
		organization during the tax ye m 8283, Part IV, Donee Acki		29		I	
n Dumma tha cana did et			number was a subseries on the Control of the	1 20 #6-4.4	<b>_</b>	Yes	N
		eive by contribution any prope					
	•	ne date of the initial contributi	on, and which is not require	d to be used			
for exempt purposes for					30a		No
If "Yes," describe the	arrangement in Pa	rt II					
-		ance policy that requires the			31		N (
a Does the organization contributions?	hire or use third p	arties or related organizations	s to solicit, process, or sell	non-cash	32a		No
b If "Yes," describe in P				No. abaakad			
If the organization did	not report revenue	es in column (c) for a type of p	property for which column (a	) is cnecked,			

#### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
NUMBER OF CONTRIBUTIONS		WHEN CALCULATING THE NUMBER OF CONTRIBUTIONS IN COLUMN B, WE counted THE NUMBER OF actual CONTRIBUTIONS received

Schedule M (Form 990) 2011

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2011

Open to Public Inspection

Name	of the	organız	atıon
BROTHE	R BILL'S	S HELPING	3 HAND

Employer identification number

75-6027740

ldentifier	Return Reference	Explanation
GOVERNANCE, MANANGMENT AND DISCLOSURE	PART VI, SECTION B, LINE 11B	THE RETURN IS PREPARED BY AN ACCOUNTING FIRM AND IS REVIEWED BY FORMER BOARD MEMBER, BILL SIMS, AND THE EXECUTIVE DIRECTOR OF THE ORGANIZATION ONCE ALL QUESTIONS ARE ANSWERED AND CORRECTIONS MADE, IF NECESSARY, THE FINAL RETURN IS FILED WITH THE INTERNAL REVENUE SERVICE AND A COPY IS PROVIDED TO EACH MEMBER OF THE BOARD OF DIRECTORS
GOVERNANCE, MANANGMENT AND DISCLOSURE	PART VI, SECTION B, LINE 12c	ALL BOARD MEMBERS RECEIVE AND SIGN A CONFLICT OF INTEREST POLICY ON AN ANNUAL BASIS
GOVERNANCE, MANANGMENT AND DISCLOSURE	PART VI, SECTION B, LINE 15a&B	THE REVIEW PROCESS IS BASED ON A CONVERSATION BETWEEN THE COMPENSATION COMMITTEE AND EXECUTIVE DIRECTOR WHERE THE FOLLOWING TOPICS ARE DISCUSSED PREVIOUS YEAR'S GOALS AND ACCOMPLISHMENTS, NEW SKILLS ACQUIRED, DISCUSSION OF WAYS TO IMPROVE PROCESSES, AND GOALS FOR THE NEW YEAR AFTER THIS DISCUSSION, COMPENSATION IS DECIDED BASED ON THE COMMENTS MADE DURING THIS DISCUSSION, THE OBSERVATIONS OF THE COMMITTEE, AND BUDGET REQUIREMENTS FOR SALARY INCREASES IN THE UPCOMING YEAR
GOVERNANCE, MANANGMENT AND DISCLOSURE	PART VI, SECTION C, LINE 19	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST
GOVERNANCE, MANANGMENT AND DISCLOSURE	PART VI, SECTION A, LINE 2	RELATIONSHIP SCHEDULE NAME OF OFFICER, DIRECTOR, ETC BILL MCCANN NAME OF RELATED ENTITY JENNIFER MCCANN TITLE OR ROLE DIRECTOR RELATIONSHIP FAMILY RELATIONSHIP