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DLN: 93493311012442

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

	Revenue	Service	► The organization may have to use a copy of this return to sati	ısfy state r	eporting	requiren	nents	Inspection	
A Fo	r the :	2011 ca	endar year, or tax year beginning 01-01-2011 and ending 12-31	l-2011					
		pplicable	C Name of organization UNITED ELECTRIC COOPERATIVE			•	•	lentification number	
	ress ch	_	SERVICES INC Doing Business As		ŀ	75-28 E Teleph			
•	me cha	_	UNITED COOPERATIVE SERVICES			(817) 556	-4047	
_	ial retu		Number and street (or P O box if mail is not delivered to street address) Roc P O BOX 16	om/suite	Ì			s \$ 189,645,355	
_	minate ended		City or town, state or country, and ZIP + 4		Ì				
_		pending	CLEBURNE, TX 76033						
i Whi	Jication	i pending	F Name and address of principal officer	11/	- \			•	
			i Name and address of principal officer	H(a	Is thu affilia		retu	rn for ┌Yes ✔No	
					h) A11	66:1: - 4			
					b) Areall If "No			ded?	
I Ta	x-exem	npt status	501(c)(3) 501(c) (12) (insert no) 4947(a)(1) or 527	⁷ H(4	c) Grou				
J W	ebsite	: ► WW	W UNITED-CS COM						
K Forr	n of org	ganization	✓ Corporation Trust Association Other ►	L	Year of for	mation 19	938	M State of legal domicile TX	
Pa	rt I	Sumi	nary						
			scribe the organization's mission or most significant activities	/7.F. 0.0.0	457506	46057	- 4 - 5	END) ON A	
ω.			ING ELECTRIC DISTRIBUTION SERVICE TO OUR MEMBERS (ATIVE BASIS	(/5,000+i	METERS	ASOFY	EAR-	END), ON A	
Governance	-								
ĕ	-								
50K	2	Check th	is box দ if the organization discontinued its operations or dispo	sed of mo	re than 2	5% of its	neta	assets	
	3 1	Number	of voting members of the governing body (Part VI, line 1a) $$. $$.				3	7	
Activities &			findependent voting members of the governing body (Part VI, lin				4	7	
3			nber of individuals employed in calendar year 2011 (Part V, line 2	2a)	•		5	166	
र्			nber of volunteers (estimate if necessary)				6	10.445	
			elated business revenue from Part VIII, column (C), line 12 ated business taxable income from Form 990-T, line 34	•			7a 7b	18,445	
					Prio	r Year		Current Year	
	8	Contrib	outions and grants (Part VIII, line 1h)	–				0	
를	9	Progra	m service revenue (Part VIII, line 2g)		1	86,806,	088	184,385,803	
Revenue	10		ment income (Part VIII, column (A), lines 3, 4, and 7d)			4,532,	339	4,391,005	
ш	11		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	· —		586,	649	527,500	
	12		evenue—add lines 8 through 11 (must equal Part VIII, column (A		1	91,925,	076	189,304,308	
	13		and similar amounts paid (Part IX, column (A), lines 1–3)					0	
	14		s paid to or for members (Part IX, column (A), line 4)					20,763,227	
82	15	Salarıe 5–10)	s, other compensation, employee benefits (Part IX, column (A), li	ines		10,354,	805	10,756,334	
Expenses	16a	•	sional fundraising fees (Part IX, column (A), line 11e)					0	
<u>\$</u>	ь	Total fur	idraising expenses (Part IX, column (D), line 25) ▶0						
ш	17	Other	expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1	72,979,	251	166,049,123	
	18	Total e	xpenses Add lines 13–17 (must equal Part IX, column (A), line 2	25)	1	83,334,	056	197,568,684	
	19	Revenu	le less expenses Subtract line 18 from line 12			8,591,	_	-8,264,376	
Net Assets or Fund Balances				E	Beginning Y	of Curre ear	nt	End of Year	
55.00 19.00 10 10 10 10 10 10 10 10 10 10 10 10 1	20	Total a	ssets (Part X, line 16)		3	15,929,	360	331,892,490	
2 B	21		abilities (Part X, line 26)		1	65,758,	946	164,830,370	
	22		sets or fund balances Subtract line 21 from line 20		1	50,170,	414	167,062,120	
	rt II		ature Block						
know	ledge a		rjury, I declare that I have examined this return, including accompany , it is true, correct, and complete. Declaration of preparer (other than						
know	ledge.								
		****	*			12-10-15			
Sign)	I B	rure of officer		Da				
Here			IN GODFREY CFO						
		Туре	or print name and title			<u> </u>			
_		Preparer's		Check self-	ıf	Preparer (see inst		ayer identification number is)	
Paid		signature		employ	red • T				
•	arer's	Fırm's na ıf self-em	me (or yours BRISCOE BURKE & GRIGSBY LLP	-		EIN Þ			
Use (Jniy		and ZIP + 4 4120 EAST 51ST STREET SUITE 100			-			
			TULSA, OK 741353633					918) 749-8337	
Mayt	the IR	S discus	s this return with the preparer shown above? (see instructions) .					┌Yes ┌No	

	,,,,,,						raye z
Par	t III		Program Service e O contains a respons				.
1	Brief	y describe the org	anızatıon's mıssıon				
PRO BAS		G ELECTRIC DIST	FRIBUTION SERVICE	TO OUR N	1EMBERS (75,000+ M	ETERS AS OF YEAR-END)	, ON A COOPERATIVE
2	the p	or Form 990 or 99	lertake any significant 90-EZ? new services on Sche			r which were not listed on	┌ Yes ┌ No
3	Did th	ne organization cea	ise conducting, or mak	e significa	nt changes in how it co	nducts, any program	┌ Yes ┌ No
	If "Ye	s," describe these	changes on Schedule	0			
4	exper	ses Section 501(c)(3) and 501(c)(4) or	rganızatıon	s and section 4947(a)	ree largest program service (1) trusts are required to re ch program service reported	port the amount of
4a	(Cod-) (Expenses \$ RIBUTION SERVICE TO ME	MBERS ON A	including grants of \$) (Revenue \$)
4b	(Cod	e) (Expenses \$		including grants of \$) (Revenue \$)
4c	(Cod	2) (Expenses \$		including grants of \$) (Revenue \$)
	(Cod-) (Expenses \$ O MEMBERS ON A COOPER	ATIVE BASIS	including grants of \$) (Revenue \$)
4d	(Exp	enses \$		ıle O) ng grants o	f\$) (Revenue \$)
4e	iota	l program service e	expensesF∌				

Part IV	Checklist of	Required	Schedules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V^{\bullet}	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^{7}$ If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	The Checklist of Required Schedules (continued)			
21	Did the organization report more than $$5,000$ of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line $1?$ If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section $512(b)(13)$?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

	•	
Part V	Statements Regarding	Other IRS Filings and Tax Compliance

	Check it Schedule O contains a response to any question in this Part V	<u> </u>	• 1	
			Yes	No
.a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	1a 30			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
b	return			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
a	Did the organization have unrelated business gross income of \$1,000 or more during the	3a	Yes	
ь	year?	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
ia	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
ia	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
,	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
•	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
)	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the aggregate amount of reserves on hand			
.4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check	if Schedule O	contains a	response to	anv	question i	ın thıs Part VI	_	_	_	_	_	_	_	_	_	. ত
CHECK	ii Schedale O	Contains a	. response to	uny	question	ili cilis i alc vi	•	•	•	•	•	•	•	•	•	• ,

Se	ction A. Governing Body and Management			
			Yes	No
1_	Enter the number of veting members of the governing heady at the and of the tay			
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent	•		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	venue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			.,,
•	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
	List the States with which a conv of this Form 990 is required to be filed.			

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available.

Own website Another's website V Upon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►
 THE COOPERATIVE
 PO BOX 16
 CLEBURNE,TX 76033
 (817) 556-4047

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) A verage hours per week (describe	unles an	on (d e thai	n one son er ar	e bo: is bo nd a	x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	related organizations
(1) THOMAS CANTRELL DIRECTOR	7 00	Х						33,763	0	0
(2) CLIFFORD DEAL PRESIDENT	7 00	Х						33,540	0	0
(3) LARRY BAYS VP	9 00	х						32,254	0	0
(4) PATSY DUMAS SEC/TREAS	5 00	х						30,269	0	0
(5) JOHN JONES DIRECTOR	5 00	х						16,333	0	0
(6) HARRY THOMPSON DIRECTOR	3 00	х						8,152	0	0
(7) JOHNNIE ROLLINS DIRECTOR	2 00	х						7,106	0	0
(8) RAYMOND BEAVERS CEO	40 00			Х				411,564	0	120,304
(9) BARRY MCWILLIAMS COO	40 00			Х				218,382	0	74,817
(10) WILLIAM GODFREY CFO	40 00			Х				215,968	0	74,667
(11) CAMERON SMALLWOOD SENIOR VP -	40 00				х			155,889	0	58,316
(12) QUENTIN HOWARD SR VP - ENGI	40 00				х			155,253	0	58,316
(13) MARTY HAUGHT SR VP-COMMUN	40 00					х		146,961	0	58,316
(14) LANDY BENNETT SENIOR VP- M	40 00					х		144,327	0	55,286
(15) MURRAY MCCOLLUM FIELD OPERAT	40 00					х		142,934	0	54,919
(16) JARED WENNERMARK TECH SERVICE	40 00					х		117,280	0	49,047
(17) ROBERT BERNHOFT MIS DIRECTOR	40 00					х		114,176	0	36,115

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per week (describe	Average hours more than one box, compensation from the week (describe director/trustee) Position (do not check more than one box, compensation compensation from the organization (W- organization (W- 2/1099-MISC) (W- 2/1099-MISC)										(F) Estimat amount of compensa from th organizatio		
		for related organizations in Schedule O)	Individual trustae or director	Institutional Trustee		Key employee	Highest compensated employee	Former			MISC)		relat organiz		
-															
1b	Sub-Total				•	٠.		 							
	Total from continuation sheets to Total (add lines 1b and 1c).				•	•		<u>▶</u>		1,984,151				640,103	
2	Total number of individuals (incli	uding but not lim	nited to	thos	e lıs	ted	<u>.</u> above) who	receive		ın			,	
	\$100,000 of reportable compens	sation from the o	organiz	ation	-22										
3	Did the organization list any forr on line 1a? <i>If "Yes," complete Sch</i>					eye •		-	r hıghes	· ·	ated employee	3	Yes	No No	
4	For any individual listed on line 1 organization and related organization and related organization.											4	Yes		
5	Did any person listed on line 1a services rendered to the organiz								_	-	or individual for •	5	103	No	
Se	ction B. Independent Con	tractors													
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax y	the organizatio ear													
		(A) ne and business add	dress							Desc	(B) ription of services		(Compe		
PO BC	POWERLINE CONSTRUCTION X 14312 WORTH, TX 76117									OVERHEAD (CON		:	2,789,407	
PO BC	HEAST SERVICES INC X 1185 EDALE, TX 76060									ROW CLEA	ARING			1,952,496	
RODG 12454	ERS CONSTRUCTION RENDON ROAD SON, TX 76028								UNDERGROU	JND CON		:	1,545,911		
150 C	F POLE LINE LLC R 224 IENVILLE, TX 76401									OVERHEAD (CON	Ī		440,749	
HAVLA PO BO	K INSPECTION X 33									POLE INSPEC	CTION			165,733	
2	EN CITY, TX 79739 Fotal number of independent conti \$100,000 of compensation from t			ot lın	nited	l to	those	liste	d above)	l) who recei	ved more than				

Form 99								Page 9
Part \	/	Statement o	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
ats ats	1a	Federated cam	paigns 1a					
Contributions, gifts, grants and other similar amounts	Ь	Membership du	es 1b					
e, Se	C	Fundraising eve	ents 1c					
<u>≅</u> _=	d		zations 1d					
έŒ	e	Government grants						
uatio er:	f	All other contribution similar amounts no	ons, gifts, grants, and 1f ot included above					
ē₽	g		butions included in					
<u> </u>	h		s 1a-1f	▶				
<u> </u>	! "	Total. Add lines						
J.L.e	2a	SALES OF ELECTRI	СПУ	Business Code	184,385,803	184,385,803		
Program Service Revenue	ь	SALES OF ELECTRI			104,303,003	104,363,603		
ъ. Д	_c							
7. M	d							
Ř	e							
เลา	f	All other progra	am service revenue					
Š	g	Total Add lines	s 2a-2f	<u> </u>	184,385,803			
	3		ome (including dividen		104,303,003			
			aramounts)		4,441,300			4,441,300
	4	Income from inves	stment of tax-exempt bond	proceeds 🕨				
	5	Royalties			110,788			110,788
			(ı) Real	(II) Personal				
	6a b	Gross rents Less rental	398,267					
	-	expenses Rental income	398,267					
	C .	or (loss)		<u> </u>	398,267			200 267
	d	Net rental incol	me or (loss) (i) Securities		398,207			398,267
	7a	Gross amount from sales of assets other	(i) Securities	71,224				
	ь	than inventory Less cost or other basis and sales expenses		121,519				
	c	Gain or (loss)		-50,295				
	d	Net gain or (los		▶	-50,295			-50,295
enne	8a	Gross income f events (not inc \$						
Other Revenue		See Part IV, lin	a a					
돌	b c		penses b (loss) from fundraising	events 🟲				
-	9a		rom gaming activities					
	b c		penses b (loss) from gaming acti					
	10a	Gross sales of returns and allo		237,973				
	b c		oods sold b (loss) from sales of inv	219,528	18,445		18,445	
		Miscellaneous	s Revenue	Business Code				
	11a							
	b							
	C	Λ II athan						
	d e	All other revenu	ue s 11a-11d					
	12		See Instructions .	•				
	1				189,304,308	184,385,803	18,445	4,900,060

5

7

Part IX Statement of Functional Expenses

organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX (B) (C) (D) Do not include amounts reported on lines 6b, (A) Program service Management and Fund raising Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 Grants and other assistance to individuals in the United States See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members 20,763,227 Compensation of current officers, directors, trustees, and 1,858,636 key employees . . . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 6,070,951 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) Other employee benefits 2,282,820 543,927 10 Fees for services (non-employees) 11 Management Legal Lobbying Professional fundraising See Part IV, line 17 . . Investment management fees g Advertising and promotion . . . 12 Office expenses 13 Information technology 14 15 Royalties . . 16 17 Payments of travel or entertainment expenses for any federal, 18 state, or local public officials 19 Conferences, conventions, and meetings 7,267,372 20 21 Payments to affiliates 22 Depreciation, depletion, and amortization 9,026,438 23 Other expenses Itemize expenses not covered above (List 24 miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) COST OF POWER 138,535,512 DISTRIBUTION 5,770,388 **CONSUMER EXPENSE** 2,352,329 GENERAL & ADMINISTRATIVE 1,767,298 d е f All other expenses 1,329,786 25 Total functional expenses. Add lines 1 through 24f 197,568,684 0 0 0 Joint costs. Check here ► 🗆 If following SOP 98-2 (ASC 958-720) Complete this line only if the

Part X **Balance Sheet** (A) (B) Beginning of year End of year 947,720 751,622 1 54.640.591 50.637.203 2 2 Savings and temporary cash investments 3 3 15,224,396 14.556.863 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 44,550 44,550 7 1.000.325 902.877 8 9 2.810.940 2.634.147 Prepaid expenses and deferred charges 289,672,913 Land, buildings, and equipment cost or other basis Complete 10a Part VI of Schedule D 10a 10b 85,223,513 b Less accumulated depreciation 192,097,645 10c 204,449,400 11 11 49,456,739 12 57,622,282 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 15 15 315,929,360 16 16 331,892,490 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 24,546,556 17 24,888,677 17 Accounts payable and accrued expenses . 18 18 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 126,945,437 23 124,287,426 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 14,266,953 25 15,654,267 D 26 165,758,946 26 164,830,370 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶

and complete lines 27 Balances through 29, and lines 33 and 34. 27 27 Unrestricted net assets 28 28 Temporarily restricted net assets Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶

 and complete lines 30 through 34. ö 224,475 215,895 30 Capital stock or trust principal, or current funds 30 Assets 1.036.617 31 1.174.058 31 Paid-in or capital surplus, or land, building or equipment fund 148,909,322 165,672,167 32 32 Retained earnings, endowment, accumulated income, or other funds ž 33 150.170.414 33 167,062,120 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 315.929.360 34 331.892.490

Pal	Check if Schedule O contains a response to any question in this Part XI			. [~	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		189,3	304,30
2	Total expenses (must equal Part IX, column (A), line 25)	2		197,5	568,68
3	Revenue less expenses Subtract line 2 from line 1	3		-8,2	264,37
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		150,1	170,41
5	Other changes in net assets or fund balances (explain in Schedule O)	5		25,1	156,08
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		167,0	062,12
Par	The Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			୮	
1	Accounting method used to prepare the Form 990			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2 c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
	☐ Separate basis ☐ Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

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DLN: 93493311012442

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

	me of the organization TED ELECTRIC COOPERATIVE			Emp	loyer identification number
SER	VICES INC			75-2	2871400
Pa	organizations Maintaining Donor A organization answered "Yes" to Form 99	0, Part IV, line 6.			·
_		(a) Donor adv	rised funds	((b) Funds and other accounts
L	Total number at end of year				
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year)				
ŀ	Aggregate value at end of year				
5	Did the organization inform all donors and donor adv funds are the organization's property, subject to the	_		nor advı	sed ☐ Yes ☐ No
5	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ber conferring impermissible private benefit				
Par	rt II Conservation Easements. Complete	if the organization a	answered "Yes" t	o Form	· · · · · · · · · · · · · · · · · · ·
L 2	Purpose(s) of conservation easements held by the o Preservation of land for public use (e g , recreat Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qual	ion or pleasure)	Preservation of ar Preservation of a	certified	d historic structure
	easement on the last day of the tax year				Held at the End of the Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easements	3		2b	
С	Number of conservation easements on a certified his	storic structure include	ed in (a)	2c	
d	Number of conservation easements included in (c) a	cquired after 8/17/06		2d	
3	Number of conservation easements modified, transfe	erred, released, extingi	ushed, or terminate	ed by th	ne organization during
	the taxable year ►	, , ,	•	•	J J
1	Number of states where property subject to conserv	ation easement is loca	ted ►		
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds		ng, inspection, han	dlıng of	violations, and Yes V No
5	Staff and volunteer hours devoted to monitoring, insp	pecting and enforcing o	onservation easen	nents di	uring the year 🛌
,	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing cons	ervation easement	s durıng	g the year
_	* \$	2412 1			
3	Does each conservation easement reported on line $2170(h)(4)(B)(I)$ and $170(h)(4)(B)(II)$?	2(d) above satisfy the i	requirements of sec	ction	┌ Yes
•	In Part XIV, describe how the organization reports c balance sheet, and include, if applicable, the text of the organization's accounting for conservation easer	the footnote to the orga			
ar	Complete if the organization answered			or Oth	her Similar Assets.
La	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fir	l for public exhibition, e	ducation or resear	ch in fu	
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, educ			
	(i) Revenues included in Form 990, Part VIII, line 1				► \$
	(ii) Assets included in Form 990, Part X				► \$
2	If the organization received or held works of art, hist following amounts required to be reported under SFA			or finan	cial gain, provide the

Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Part	311 Organizations Maintaining Co	llections of Art	t, His	tori	<u>cal Tr</u>	reasi	ures, or C	the	<u>r Similar As</u>	sets (c	ontinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	he foll	lowing	that a	re a significa	ant u	se of its collec	tion	
а	Public exhibition		d	Γ	Loan	orex	change prog	rams			
b	Scholarly research		e	Γ	Other	r					
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	ain ho	w the	v furthe	er the	organization	1'S EX	emnt nurnose	ın	
	Part XIV						-				
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t									┌ Yes	✓ No
Par	t IV Escrow and Custodial Arrang Part IV, line 9, or reported an an	ements. Compl	ete ıf	the	organ	ızatıo					, 110
	Is the organization an agent, trustee, custod included on Form 990, Part X?						or other ass	ets		┌ Yes	✓ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follov	ving t	able		_				
									An	nount	
С	Beginning balance							1c			
d	Additions during the year							1d			
e	Distributions during the year							1e			
f	Ending balance							1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, lin	ie 21?	,						┌ Yes	√ No
b	If "Yes," explain the arrangement in Part XIV	•									
Pa	rt V Endowment Funds. Complete	f the organizatio	n ans	were	ed "Ye	s" to	Form 990,				
		(a)Current Year	(b)Prior '	Year	(c)T	wo Years Back	(d)	Three Years Back	(e) Four \	Years Back
1a	Beginning of year balance							_			
b	Contributions							╄			
С	Investment earnings or losses										
d	Grants or scholarships							_			
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the yea	r end balance held	as			•			•		
а	Board designated or quasi-endowment										
ь	Permanent endowment 🕨										
С	Term endowment ▶										
3a	Are there endowment funds not in the posses organization by	ssion of the organiz	ation	that a	are held	d and	admınıstere	d for	the	Yes	No
	(i) unrelated organizations								3a		No
	(ii) related organizations								3a(No
b	If "Yes" to 3a(II), are the related organizatio								3	,	No
4	Describe in Part XIV the intended uses of th	e organızatıon's en	dowm	ent fu	ınds					•	
Par	t VI Land, Buildings, and Equipme	nt. See Form 99	90, Pa	art X	, line :	10.				_	
	Description of property				Cost or		(b) Cost or o		(c) Accumulated depreciation	(d) B	ook value
1a	Land						782	,130			782,130
Ь	Buildings										
	Leasehold improvements										
	Equipment						288,890	,783	85,223,513	3 2	03,667,270
	Other							<u>,</u>	,,51		,,
	I. Add lines 1a-1e (Column (d) should equal Fo		mn (B), line	10(c).)) .				2	04,449,400
	, , , , , , , , , , , , , , , , , , , ,	, , ,	, ,		. , , ,				Schedule [

Part VII Investments—Other Securities. See	Form 990, Part X, line 12		
(a) Description of security or category (including name of security)	(b)Book value		d of valuation · year market value
(1)Financial derivatives		Cost of the of	year market value
(2)Closely-held equity interests	57,622,282		C
Other	37,022,202		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	57,622,282		
Part VIII Investments—Program Related. See	Form 990, Part X, line	13.	
(a) Description of investment type	(b) Book value		d of valuation
	(=, ===================================	Cost or end-of	year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, lin			
(a) Descrip	otion		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1			
Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
FAS 106 OBLIGATION	5,975,031		
CONSUMER DEPOSITS	3,359,984		
UNAMORTIZED GAIN ON LTD PREPAYMENT	3,073,017		
OTHER DEFERRED CREDITS	2,625,459		
UNEARNED REVENUE	446,776		
HRA ACCRUAL	174,000		
	·		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	15,654,267		

Total expenses (Form 990, Part IX, column (A), line 25)	2	197,568,684
Excess or (deficit) for the year Subtract line 2 from line 1	3	-8,264,376
Net unrealized gains (losses) on investments	4	
Donated services and use of facilities	5	
Investment expenses	6	
Prior period adjustments	7	
	8	29,027,603
·	9	29,027,603
	10	20,763,227
	er Retu	
Total revenue, gains, and other support per audited financial statements	1	197,568,684
Amounts included on line 1 but not on Form 990, Part VIII, line 12		
Net unrealized gains on investments		
Donated services and use of facilities		
Recoveries of prior year grants		
Other (Describe in Part XIV)		
Add lines 2a through 2d	2e	8,264,376
Subtract line 2e from line 1	3	189,304,308
A mounts included on Form 990, Part VIII, line 12, but not on line 1		
Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
Other (Describe in Part XIV)		
Add lines 4a and 4b	4c	
	5	189,304,308
	per Re	
·	1	176,805,457
Amounts included on line 1 but not on Form 990, Part IX, line 25		
Donated services and use of facilities		
Prior year adjustments	1	
Other losses		
Other (Describe in Part XIV) 2d		
Add lines 2a through 2d	2e	
Subtract line 2e from line 1	3	176,805,457
Amounts included on Form 990, Part IX, line 25, but not on line 1:		
Investment expenses not included on Form 990, Part VIII, line 7b 4a		
Other (Describe in Part XIV)		
Add lines 4a and 4b	4c	20,763,227
Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	197,568,684
	Excess or (deficit) for the year Subtract line 2 from line 1 Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other (Describe in Part XIV) Total adjustments (net) Add lines 4 - 8 Excess or (deficit) for the year per financial statements Combine lines 3 and 9 EXII Reconciliation of Revenue per Audited Financial Statements With Revenue per Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains on investments Donated services and use of facilities Cother (Describe in Part XIV) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b Add lines 4a and 4b Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) EXIII Reconciliation of Expenses per Audited Financial Statements With Expenses Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities Prior year adjustments Other (Describe in Part XIV) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25 Other (Describe in Part XIV) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIV) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4b 2c Other (Describe in Part XIV) Add lines 4a and 4b	Net unrealized gains (losses) on investments

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
LIABILITY UNDER FIN 48 FOOTNOTE	SCHEDULE D, PAGE 3, PART X	THE COOPERATIVE IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(12) OF THE INTERNAL REVENUE CODE AND, ACCORDINGLY, NO PROVISION HAS BEEN MADE FOR INCOME TAXES SIGNIFICANT REQUIREMENTS OF THESE STATUTES PROVIDE THAT AT LEAST 85 PERCENT OF INCOME CONSISTS OF AMOUNTS COLLECTED FROM MEMBERS FOR THE SOLE PURPOSE OF MEETING LOSSES AND EXPENSES THE TAX YEARS PRIOR TO 2007 GENERALLY ARE NOT SUBJECT TO EXAMINATION BY THE U S FEDERAL AND MOST STATE TAX AUTHORITIES
RECONCILIATION OF CHANGES - OTHER	SCHEDULE D, PAGE 4, PART XI, LINE 8	ACCRUAL BASIS CAPITAL CREDITS 8,020,916 GAIN ON PREPAID DEBT 243,460 PATRONAGE DIVIDENDS - ALLOCATED 20,763,227
REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER	SCHEDULE D, PAGE 4, PART XII, LINE 2D	ACCRUAL BASIS CAPITAL CREDITS 8,020,916 GAIN ON PREPAID DEBT 243,460
EXPENSE AMOUNTS INCLUDED ON RETURN - OTHER	SCHEDULE D, PAGE 4, PART XIII, LINE 4B	PATRONAGE DIVIDENDS - ALLOCATED 20,763,227

DLN: 93493311012442

OMB No 1545-0047

Schedule J

Compensation Information (Form 990)

> **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

For certain Officers, Directors, Trustees, Key Employees, and Highest

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization UNITED ELECTRIC COOPERATIVE SERVICES INC

Department of the Treasury

Internal Revenue Service

Employer identification number

75-2871400

Pa	Questions Regarding Compensation	n				
					Yes	Νo
1 a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part II					
	First-class or charter travel	Г	Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Г	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the oreimbursement orprovision of all the expenses desc			1b		
2	Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executiv			2		
3	Indicate which, if any, of the following the organizat organization's CEO/Executive Director Check all t					
	Compensation committee	Г	Written employment contract			
	Independent compensation consultant	굣	Compensation survey or study			
	Form 990 of other organizations	굣	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, or a related organization	Part VII	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	l paymen	nt?	4a		No
b	Participate in, or receive payment from, a suppleme	ental non	qualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-b	ased co	mpensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and p	rovide th	ne applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only m	ust comp	plete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A compensation contingent on the revenues of	, line 1a,	, did the organization pay or accrue any			
а	The organization?			5a		
b	Any related organization?			5b		
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A compensation contingent on the net earnings of	, line 1a,	, did the organization pay or accrue any			
а	The organization?			6a		
b	Any related organization?			6b		
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes,"			7		
8	Were any amounts reported in Form 990, Part VII,					
	subject to the initial contract exception described i	n Regs :	section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III			8		
9	If "Yes" to line 8, did the organization also follow the section $534958-6(c)$?	ie rebutta	able presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

Title sum of columns (b)	(., (, 10	. alan neces marridae	aquai eno cocar		2.1.11,000.0/\	,,,,,,,	· (=) .or char marvidad	
(A) Name		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and		(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) RAYMOND BEAVERS	(ı) (ıı)	374,487	20,000	17,077	92,582	27,722	531,868	
(2) BARRY MCWILLIAMS	(1) (11)	200,415	8,814	9,153	49,667	25,150	293,199	
(3) WILLIAM GODFREY	(1) (11)	197,547	9,268	9,153	49,667	25,000	290,635	
(4) CAMERON SMALLWOOD	(ı) (ıı)	142,554	6,794	6,541	35,490	22,826	214,205	
(5) QUENTIN HOWARD	(ı) (ıı)	141,322	7,390	6,541	35,490	22,826	213,569	
(6) MARTY HAUGHT	(1) (11)	141,180	5,781		35,490	22,826	205,277	
(7) LANDY BENNETT	(1) (11)	130,756	7,510	6,061	32,889	22,397	199,613	
(8) MURRAY MCCOLLUM	(ı) (ıı)	127,962	8,910	6,062	32,889	22,030	197,853	
(9) JARED WENNERMARK	(ı) (ıı)	112,341	4,939		28,055	20,992	166,327	
(10) ROBERT BERNHOFT	(1) (11)	102,826	6,591	4,759	25,823	10,292	150,291	
_								
	•							

Schedule J (Form 990) 2011 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2011

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493311012442

_ _

Schedule L

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

	of the organization ELECTRIC COOPERATIVE							E	mployer ic	lent if ica	tion numb	er
SERVICE								7	5-28714	00		
Part I												
	Complete if the organizat	ion ans	wered "	Yes" on Forr	m 990, F I	Part IV, line 25a d	or 25b, o	or Form	990-EZ,	Part V , lı	ne 40b	
1	(a) Name of disqu	ualified	person			(h) Dosc	crintion	of trans	action		Cor	(c) rected?
-	(a) Name of disqualified person (b) Description of transaction								Yes	No		
											133	1
2 5-						. d. a l. £. a d a					L	
	ter the amount of tax impose	ea on ti	ie organ			disqualified pers		_	ear under	s —		
3 En	ter the amount of tax, if any	, on line	2, abo						🕨	\$		
Part I	Loans to and/or F Complete if the organiz) Part IV June 26	or For	∞ 000-E	7 Dart V	lino 20	3	
	Complete if the organiz			1 165 0111	OIIII 990	, Farciv, line 20	, <u>01 1 011</u>	11 990-6	(f)	, iiiie 30		
(a) Nar	ne of interested person and		oan to m the	(c)0 rig	unal		(e) In		Approved		(g)Written	
(a) ital	purpose		zation?	principal a		(d)Balance due	defau	lt?	by board or committee?		agreement?	
		То	From				Yes	No	Yes	No	Yes	No
										1		
								-				
Total					▶ \$							
Part II			nefitt			Persons	<u> </u>					
rait I.	Complete if the orga						/, line 2	27.				
	(a) Name of interested pers			b) Relationsh	np betwe	een interested per			ount of a	rant or tw	pe of assi	tance
	(a) Name of interested pers	OII		an	d the or	ganızatıon		(C)AII	iount or gr	ant or ty	pe or assi:	StallCe
							-					

Part IV	Business	Transactions	Involvina	Interested	Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction (d) Description of transaction		organı	naring of ization's inues?
	organization			Yes	No
(1) LARRY BAYS	DIRECTOR		BRAZOS DIRECTOR		No
					+
					1

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
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Schedule L (Form 990 or 990-EZ) 2011

SCHEDULE O

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Open to Public Inspection

Name of the organization UNITED ELECTRIC COOPERATIVE SERVICES INC **Employer identification number**

75-2871400

ldentifier	Return Reference	Explanation
ALL OTHER ACCOMPLISHMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4D	TO PROVIDE ELECTRICITY TO MEMBERS ON A COOPERATIVE BASIS
CLASSES OF MEMBERS OR STOCKHOLDERS	FORM 990, PAGE 6, PART VI, LINE 6	MEMBERS
ELECTION OF MEMBERS AND THEIR RIGHTS	FORM 990, PAGE 6, PART VI, LINE 7A	YES
DECISIONS SUBJECT TO APPROVAL OF MEMBERS	FORM 990, PAGE 6, PART VI, LINE 7B	MEMBERS MUST APPROVE ANY CHANGES IN THE ARTICLES OF CONSOLIDATION AND APPROVE SPECIFIC TRANSACTIONS AS DESCRIBED IN THE ARTICLES OF CONSOLIDATION
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11B	UNITED HAS ENGAGED A CPA FIRM TO PERFORM AN AUDIT AND PREPARE THE FORM 990 PRIOR TO FILING THE FORM 990, THE BOARD APPROVES THE AUDIT THAT IS USED AS THE BASIS FOR THE FORM 990 ADDITIONAL INFORMATION REQUIRED FOR THE FORM 990 IS PROVIDED BY UNITED EMPLOYEES THE BOARD HAS REVIEWED THIS FORM 990
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	THE BOARD REVIEWS THE POLICY NOT LESS THAN ANNUALLY AND ADDRESSES ANY POSSIBLE CONFLICTS
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	AN INDEPENDENT CONSULTANT USES MARKET BASED DATA FROM INDUSTRY AND GEOGRAPHIC STUDIES FOR THE CEO'S COMPENSATION
COMPENSATION PROCESS FOR OFFICERS	FORM 990, PAGE 6, PART VI, LINE 15B	AN INDEPENDENT CONSULTANT USES MARKET BASED DATA FROM INDUSTRY AND GEOGRAPHIC STUDIES FOR THE COMPENSATION OF EACH JOB GRADE/CLASSIFICATION
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	FINANCIAL STATEMENTS ARE MAILED TO ACTIVE MEMBERS ANNUALLY, OTHER DOCUMENTS UPON REQUEST
ADDITIONAL INFORMATION	FORM 990, PART XI	LINE 5 - OTHER CHANGES IN NET ASSETS EXPLANATION ORGANIZATION REPORTED 20,763,227 ON PAGE 10, PART IX, LINE 4 AS BENEFITS PAID TO OR FOR MEMBERS THIS AMOUNT REPRESENTS PATRONAGE DIVIDENDS ALLOCATED FOR 2011

SCHEDULE R Related Or.

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493311012442

Related Organizations and Unrelated Partnerships

► See separate instructions.

Cat No 50135Y

2011

Schedule R (Form 990) 2011

Employer identification number

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization UNITED ELECTRIC COOPERATIVE

(Form 990)

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990.

SERVICES INC 75-2871400 Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.) Part I (a) (b) (c) (d) (e) Name, address, and EIN of disregarded entity Legal domicile (state Total income End-of-year assets Primary activity Direct controlling or foreign country) entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) (b) (c) (e) Section 512(b)(13) Name, address, and EIN of related organization Legal domicile (state Exempt Code section Public charity status Direct controlling Primary activity controlled or foreign country) (if section 501(c)(3)) entity organization Yes No (1) JCEC MEMBER ASSISTANCE PROGRAM INC UNITED COO 3309 NORTH MAIN DONATIONS TX 501C3 UNITED ELECTRIC No COOPERATIVE SERVICE CLEBURNE, TX 76033 75-2848163

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line	e 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	, ·	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
												i

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Рптагу activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of-year assets	(h) Percentage ownership		

hed	dule R (Form 990) 2011		Рa	ge 3
Par	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)			
	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
LDι	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	1b		No
c	Gift, grant, or capital contribution from related organization(s)	1 c		No
d	Loans or loan guarantees to or for related organization(s)	1d		No
e	Loans or loan guarantees by related organization(s)	1e		No
f	Sale of assets to related organization(s)	1f		No
g	Purchase of assets from related organization(s)	1g		No
h	Exchange of assets with related organization(s)	1h		No
i	Lease of facilities, equipment, or other assets to related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets from related organization(s)	1j		No
k	Performance of services or membership or fundraising solicitations for related organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations by related organization(s)	11		No
m	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1m	Yes	
n	Sharing of paid employees with related organization(s)	1n	Yes	
0	Reimbursement paid to related organization(s) for expenses	10		No
р	Reimbursement paid by related organization(s) for expenses	1р		No
q	O ther transfer of cash or property to related organization(s)	1q	Yes	
r	Other transfer of cash or property from related organization(s)	1r		No
 2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
	(a) (b) (c)	(d)		

Name of other organization	Transaction type(a-r)	Amount involved	Method of determining amount involved
(1) JCEC MEMBER ASSISTANCE PROGRAM INC	Q	240,851	
(2) JCEC MEMBER ASSISTANCE PROGRAM INC	М	1	
(3) JCEC MEMBER ASSISTANCE PROGRAM INC	R	1	
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	org	(e) Are all partners section 501(c)(3) janizations?	Share of end-of-year total income assets amount for a specific for		(h) Disproprtionate allocations?		Disproprtionate allocations?		Disproprtionate allocations?		Disproprtionate allocations?		Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)		j) eral or aging ener?	(k) Percentage ownership
			,	Yes	No			Yes	No		Yes	No									

Schedule R (Form 990) 2011

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011

DLN: 93493311012442

TY 2011 GeneralDependencySmall

Name: UNITED ELECTRIC COOPERATIVE

SERVICES INC.

EIN: 75-2871400

Business Name or Person Name:

Taxpayer Identification Number:

Form, Line or Instruction

Reference:

Regulations Reference:

Description: GENERAL FOOTNOTE

Attachment Information: FORM 990 - PART I - LINE 5 - THIS REPRESENTS THE NUMBER OF

EMPLOYEES REPORTED ON FORM W-3 AND NOT THE NUMBER OF EMPLOYED POSITIONS. THE NUMBER OF FULL-TIME EMPLOYED

POSITIONS IS 153. FORM 990 - PART I - LINE 15 -

COMPENSATION AND EMPLOYEE BENEFITS ARE ALLOCATED TO ASSET, LIABILITY AND EXPENSE ACCOUNTS, THIS LINE ITEM

INCLUDES THE EXPENSED PORTIONS OF W-3 WAGES AND THE EXPENSED PORTION OF OTHER COMPENSATION AND EMPLOYEE BENEFITS. FORM 990 - PART XII - LINE 2C - UNITED HAS 7

DIRECTORS THAT ASSUME RESPONSIBILITY FOR OVERSIGHT OF THE ANNUAL AUDIT OF THE FINANCIAL STATEMENTS AND

SELECTION OF THE INDEPENDENT AUDITOR, ADDITIONALLY, THE AUDIT IS PERFORMED IN ACCORDANCE WITH USDA RURAL

UTILITIES SERVICE PROCEDURES AS DIRECTED BY TITLE 7 CFR PART 1773. FORM 990 - SCHEDULE J - PART II (C) - DEFERRED COMPENSATION INCLUDES PAYMENTS TO UNITED'S DEFINED

BENEFIT RETIREMENT PLAN OF WHICH ALL FULL-TIME EMPLOYEES

WITH ONE YEAR'S EMPLOYMENT MAY PARTICIPATE.

PARTICIPATING EMPLOYEES MUST RETIRE ACCORDING TO THE DEFINED BENEFIT PLAN'S CRITERIA IN ORDER TO RECEIVE FULL

RETIREMENT BENEFITS. ADDITIONALLY, DEFERRED COMPENSATION INCLUDES THE EMPLOYER'S CONTRIBUTIONS TO THE 401(K)

DEFINED CONTRIBUTION PLAN. NATIONAL RURAL ELECTRIFICATION COOPERATIVE ASSOCIATION ADMINISTERS THESE PLANS. FORM

990 - SCHEDULE J - PART II (D) - NONTAXABLE BENEFITS PRIMARILY INCLUDE PREMIUMS PAID FOR EMPLOYEE MEDICAL, PRESCRIPTION, AND LONG-TERM DISABILITY. NATIONAL RURAL

ELECTRIFICATION COOPERATIVE ASSOCIATION ADMINISTERS

THESE PLANS.

Name: UNITED ELECTRIC COOPERATIVE

SERVICES INC

EIN: 75-2871400

Business Name or Person Name:

Taxpayer Identification Number:

Form, Line or Instruction

Reference:

Regulations Reference:

Description: GENERAL FOOTNOTE

Name: UNITED ELECTRIC COOPERATIVE

SERVICES INC

EIN: 75-2871400

Business Name or Person Name:

Taxpayer Identification Number:

Form, Line or Instruction

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Regulations Reference:

Description: GENERAL FOOTNOTE

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SERVICES INC

EIN: 75-2871400

Business Name or Person Name:

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Business Name or Person Name:

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Business Name or Person Name:

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EIN: 75-2871400

Business Name or Person Name:

Taxpayer Identification Number:

Form, Line or Instruction

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Name: UNITED ELECTRIC COOPERATIVE

SERVICES INC

EIN: 75-2871400

Business Name or Person Name:

Taxpayer Identification Number:

Form, Line or Instruction

Reference:

Regulations Reference:

Description: GENERAL FOOTNOTE

Additional Data

4d. Other program services

Software ID: Software Version:

EIN: 75-2871400

Name: UNITED ELECTRIC COOPERATIVE

SERVICES INC

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ including grants of \$

) (Revenue \$

TO PROVIDE ELECTRICITY TO MEMBERS ON A COOPERATIVE BASIS