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# Form 990-PF

Return of Private Foundation or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

Note The foundation may be able to use a copy of this return to satisfy state reporting requirements.

Department of the Treasury Internal Revenue Service

For cal	endar year 2011 or tax year beginning		, and ending		
Name	of foundation			A Employer identification	number
TH	E PROMISE OF LEARNING FO	UNDATION		74-2810000	
_	and street (or P O box number if mail is not delivered to street	* * *	Room/suite	B Telephone number	
C/	THOMAS BICKIMER 11805	HIGH DRIVE		913-780-27	79
City or	town, state, and ZIP code			C If exemption application is p	ending, check here
_LE	AWOOD, KS 66211				
<b>G</b> Che	ck all that apply: Initial return	Initial return of a fo	ormer public charity	D 1. Foreign organization:	s, check here
	Final return	Amended return		Foreign organizations m	ooting the 9594 test
	Address change	Name change		Foreign organizations me 2. check here and attach co	omputation
	ck type of organization: X Section 501(c)(3) ex			E If private foundation sta	tus was terminated
		Other taxable private founda	· · · · · · · · · · · · · · · · · · ·	under section 507(b)(1	)(A), check here $ ightharpoonup$
	·   —	ng method: X Cash	Accrual	F If the foundation is in a	
•		her (specify)		under section 507(b)(1	)(B), check here
<b>&gt;</b> \$	584,583. (Part I, colu	mn (a) must be on cash t	oasis.)		1 40
Part	Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1	Contributions, gifts, grants, etc., received	22,995.			
ا ي					
ָרַחַנְּרָ רַחָנָרָ	Interest on savings and temporary cash investments	6,288.	6,288.		STATEMENT 1
, 4	Dividends and interest from securities	11,750.	11,750.		STATEMENT 2
, E	a Gross rents				
	b Net rental income or (loss)				
[ e	Net gain or (loss) from sale of assets not on line 10     Gross sales price for all				
evenue 2	D assets on line 6a				
			0.		
			· · · · · · · · · · · · · · · · · · ·		
	Income modifications Gross sales less returns	, <u>, , , , , , , , , , , , , , , , , , </u>			
Rev Rev	b Less Cost of goods sold		***************************************		
ด 📗	c Gross profit or (loss)		, <u>-</u> ,-,-		
11	· · · · · · · · · · · · · · · · · · ·		<del></del>		
12		41,033.	18,038.	0.	
13		0.	0.	0.	0.
14	Other employee salaries and wages			-	
15	Pension plans, employee benefits				
8 16	a Legal fees				
Sen	<b>b</b> Accounting fees				
	c Other professional fees	,,,,,			
<u>.</u> 9 17				-1	
and Administrative	Taxes STMT 3	1,866.	0.	0.	0.
<u>:</u>					
Ë 20		<u>v</u>			
₹ 21		OS O			
E 22	· IOI MIAR VUIL	88 0-0	=-=-		
Operating	· · · · · · · · · · · · · · · · · ·	뜨			
erati	Total operating and administrative EN, UT expenses Add lines 13 through 23 EN, UT	1 066	0.	_	
Ö 25	Contributions, gifts, grants paid	1,866. 14,300.	U•	0.	14,300.
26		14,300°	<del></del> ,		14,300.
26	Add lines 24 and 25	16,166.	0.	0.	14,300.
77	Subtract line 26 from line 12:	10,100			14,500.
"	Excess of revenue over expenses and disbursements	24,867.			
	b Net investment income (if negative, enter -0-)		18,038.	-	(
	C Adjusted net income (if negative, enter -0-)			0.	\ <b>\</b>
123501 12-02-11		instructions			Form <b>990-PF</b> (2011)

Г	art	Balance Sheets Attached schedules and amounts in the description	Beginning of year	End of	year
	art	column should be for end-of-year amounts only	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash - non-interest-bearing	1,076.	1,335.	1,355.
	2	Savings and temporary cash investments	391,272.	219,953.	219,953.
		Accounts receivable ▶			
	-	Less; allowance for doubtful accounts ▶			
	4	Pledges receivable ►			
	'	Less: allowance for doubtful accounts ▶			
	5	Grants receivable			
	1 -	Receivables due from officers, directors, trustees, and other			
	١ '	disqualified persons			
	7	Other notes and loans receivable			
	′				
	_	Less: allowance for doubtful accounts			<del> </del>
Assets	_	Inventories for sale or use			
Ass	ı	Prepaid expenses and deferred charges			
•	ì	Investments - U.S. and state government obligations			
	l	Investments - corporate stock			,
		Investments - corporate bonds			<del></del>
	11	Investments - land, buildings, and equipment basis			
		Less accumulated depreciation			
	12	Investments - mortgage loans			
	13	Investments - other STMT 4	173,665.	369,592.	363,275.
	14	Land, buildings, and equipment: basis ▶			
		Less accumulated depreciation			
	15	Other assets (describe)			
	16	Total assets (to be completed by all filers)	566,013.	590,880.	584,583.
	17	Accounts payable and accrued expenses			
	18	Grants payable			
S	19	Deferred revenue			
Liabilities	20	Loans from officers, directors, trustees, and other disqualified persons			
ᇛ	21	Mortgages and other notes payable			
Ë		Other liabilities (describe )			
		,			
	23	Total liabilities (add lines 17 through 22)	0.	0.	
_		Foundations that follow SFAS 117, check here			
		and complete lines 24 through 26 and lines 30 and 31.			
es	24	Unrestricted			
Net Assets or Fund Balances	25	Temporarily restricted			
3ai		Permanently restricted	~~··.		
Ē	20	Foundations that do not follow SFAS 117, check here			
Ē		and complete lines 27 through 31.			
ŏ	27	Capital stock, trust principal, or current funds	566 012	E00 000	
ets			566,013.	590,880.	
SS	28	Paid-in or capital surplus, or land, bldg., and equipment fund	0.	0.	
et/	29	Retained earnings, accumulated income, endowment, or other funds		0.	
ž	30	Total net assets or fund balances	566,013.	590,880.	
		T 101 Pol PP	FCC 012	E00 000	
_	31	Total liabilities and net assets/fund balances	566,013.	590,880.	<del></del>
P	art	Analysis of Changes in Net Assets or Fund Ba	alances		
_	Tet-	not consto or fund halonous of hormonic of the Data Const.	20	·	
		net assets or fund balances at beginning of year - Part II, column (a), line to asset with and of year figure reported on asset years as the state of the state o	งบ		F.C.C. 04.0
		t agree with end-of-year figure reported on prior year's return)		1	566,013.
		amount from Part I, line 27a		2	24,867.
		increases not included in line 2 (itemize)		3	0.
		ines 1, 2, and 3		4	590,880.
		eases not included in line 2 (itemize)		5	0.
6	Lotal	net assets or fund balances at end of year (line 4 minus line 5) - Part II, co	lumn (h) line 30	ا ه ا	590 880.

THE PROMISE OF LEARNING FOUNDATION

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(a) List and des	scribe the kir	nd(s) of property sold (e.g. or common stock, 200 shs	., real estate,		(b) How acquired P - Purchase D - Donation	(c) D	Pate acquired o., day, yr.)	(d) Date sold (mo., day, yr.)
1a								
	ONE							
C								
<u>d</u>								
<u>e</u>	(0.6		/-> O		<u> </u>	<del></del>		<del></del>
(e) Gross sales price	(1) L	epreciation allowed (or allowable)		t or other basis xpense of sale			h) Gain or (loss) plus (f) minus (	
a b								**
C								
d								
е								
Complete only for assets show	ring gain in d	column (h) and owned by	the foundation	on 12/31/69			s (Col. (h) gain	
(ı) F.M.V. as of 12/31/69		ı) Adjusted basıs as of 12/31/69		cess of col. (ı) col. (ֈ), ıf any			out not less than ses (from col. (I	
a								
b	1							
C								
d								
е	<u> </u>						•	
2 Capital gain net income or (net o	capital loss)	If gain, also enter If (loss), enter -0-	in Part I, line In Part I, line	7 7	} 2			
3 Net short-term capital gain or (k	oss) as defir	ned in sections 1222(5) an	d (6):					
If gain, also enter in Part I, line 8	3, column (c		. (-/-		}			
If (loss), enter -0- in Part I, line   Part V   Qualification	8 U-dC	ection 4940(e) for	Dadwaad	Tan an Nat	3			
f section 4940(d)(2) applies, leave  Was the foundation liable for the se f "Yes," the foundation does not qu  Enter the appropriate amount in	ction 4942 t alify under s	ax on the distributable am ection 4940(e). Do not co	mplete this pa	rt.				Yes X No
(a) Base period years		(b)			(c)		Distrib	(d) ution ratio
Calendar year (or tax year begini	ning in)	Adjusted qualifying dist		Net value of no	ncharitable-use ass		(col. (b) dıvı	ded by col. (c))
2010 2009			9,500. 5,300.		462,7 506,3			.042139
2008	+		$\frac{3}{4},000.$		479,2			.030215
2007			$\frac{1}{6}, 170.$		451,9		<del></del>	.057903
2006			0,025.		367,0			.109053
		·						
2 Total of line 1, column (d)						<u> </u>	2	.268524
3 Average distribution ratio for the			on line 2 by 5,	or by the number	of years			
the foundation has been in exist	ence if less	than 5 years				<u> </u>	3	.053705
4 Enter the net value of noncharita	able-use ass	ets for 2011 from Part X, I	ine 5				1	554,464.
5 Multiply line 4 by line 3							5	<u>29,777</u> .
6 Enter 1% of net investment inco	me (1% of F	Part I, line 27b)					3	180.
7 Add lines 5 and 6							,	29,957.
8 Enter qualifying distributions fro	ım Part XII, I	ine 4				_ {	3	14,300.
If line 8 is equal to or greater that See the Part VI instructions.	in line 7, che	eck the box in Part VI, line	1b, and comp	lete that part using	g a 1% tax rate.	<del></del>		

	1 1990-P (201,1) THE PROMISE OF LEARNING FOUNDATION		81000			Page 4
	art VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4	948 - s	see ins	tru	CTIO	ns)
1a	Exempt operating foundations described in section 4940(d)(2), check here  and enter "N/A" on line 1.					
	Date of ruling or determination letter: (attach copy of letter if necessary-see instructions)					
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here 🕨 📖 and enter 1%	1			3	<u>61.</u>
	of Part I, line 27b					
C	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).					
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2				0.
3	Add lines 1 and 2	3			3	<u>61.</u>
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4				0.
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5			3	61.
6	Credits/Payments:					
а	2011 estimated tax payments and 2010 overpayment credited to 2011 6a					
b	Exempt foreign organizations - tax withheld at source 6b					
C	Tax paid with application for extension of time to file (Form 8868)					
d	Backup withholding erroneously withheld 6d					
7	Total credits and payments. Add lines 6a through 6d	7				0.
8	Enter any <b>penalty</b> for underpayment of estimated tax. Check here if Form 2220 is attached	8				
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9			3	61.
10	Overpayment If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10			-	
11	Enter the amount of line 10 to be: Credited to 2012 estimated tax	11				
Pa	rt VII-A Statements Regarding Activities					
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene	ın			Yes	No
	any political campaign?		1	a		X
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for definition)?		1	ь		X
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published	d or				
	distributed by the foundation in connection with the activities.					
C	Did the foundation file Form 1120-POL for this year?		1	c		Х
	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:					
	(1) On the foundation. ▶ \$ 0 . (2) On foundation managers. ▶ \$ 0 .			İ		
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation					
	managers. ►\$ 0.					
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?			2		х
	If "Yes," attach a detailed description of the activities.			+		
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, o	r				
	bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes			,		Х
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?		4	$\neg$		X
	If "Yes," has it filed a tax return on Form 990-T for this year?	N/I				
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	, -				х
	If "Yes," attach the statement required by General Instruction T		<u> </u>			
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:					
	By language in the governing instrument, or					
	By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state	law				
	remain in the governing instrument?		6	,		X
7	Did the foundation have at least \$5,000 in assets at any time during the year?				х	
	If "Yes," complete Part II, col (c), and Part XV					
8a	Enter the states to which the foundation reports or with which it is registered (see instructions)					
-	KS		<del>-</del>			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate)		— I			
-	of each state as required by General Instruction G? If "No," attach explanation		8	ь	х	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for cale	ndar	<u> </u>	_		
-	year 2011 or the taxable year beginning in 2011 (see instructions for Part XIV)? If "Yes," complete Part XIV		9	,		X
10	· · · · · · · · · · · · · · · · · · ·	DMO I	_   -	_	v	

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Pa	rt VII-A Statements Regarding Activities (continued)			
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges?			
	If "Yes," attach statement (see instructions)	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	
	Website address PROMISEOFLEARNING.COM			
14	The books are in care of ► THE FOUNDATION  Telephone no. ►913-7	80-2	779	
	Located at ►11805 HIGH DRIVE, LEAWOOD, KS ZIP+4 ►6	6211		
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here		<b></b>	
	and enter the amount of tax-exempt interest received or accrued during the year	N	I/A	
16	At any time during calendar year 2011, did the foundation have an interest in or a signature or other authority over a bank,		Yes	No
	securities, or other financial account in a foreign country?	16		X
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1. If "Yes," enter the name of the foreign			
	country	1		
Pa	rt VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any Item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)			
	a disqualified person? Yes X No		ł	
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes X No			-
	(5) Transfer any income or assets to a disqualified person (or make any of either available			
	for the benefit or use of a disqualified person)?			
	(6) Agree to pay money or property to a government official? (Exception. Check "No"			
	ıf the foundation agreed to make a grant to or to employ the official for a period after			
	termination of government service, if terminating within 90 days.)			
b	If any answer is "Yes" to 1a(1)-(6), did <b>any</b> of the acts fail to qualify under the exceptions described in Regulations			
	section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? $N/A$	1b		
	Organizations relying on a current notice regarding disaster assistance check here			
C	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected			
	before the first day of the tax year beginning in 2011?	1c	<u> </u>	X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation			
	defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2011, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning			
	before 2011? Yes X No			
	If "Yes," list the years			
b	Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2) (relating to incorrect			
	valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach			
	statement - see instructions.) N/A	2b		
C	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.			
	<b>&gt;</b>			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time			
	during the year?			
b	If "Yes," did it have excess business holdings in 2011 as a result of (1) any purchase by the foundation or disqualified persons after			
	May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose			
	of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C,			
	Form 4720, to determine if the foundation had excess business holdings in 2011.)  N/A	3b	<del> </del>	<u> </u>
	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	1	X
t	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that			
	had not been removed from jeonardy before the first day of the tay year beginning in 20112	1 Ah	1	l V

Form 990-PF (2011) THE PROMISE OF LEARNING Part VII-B   Statements Regarding Activities for Which		Required (control	74-28100	00	Page 6
5a During the year did the foundation pay or incur any amount to:	. J.m. 1120 May DC	quii ou (contin	laca)	T	
(1) Carry on propaganda, or otherwise attempt to influence legislation (section	on 4945(e))?	Ye	es X No		
(2) Influence the outcome of any specific public election (see section 4955);	or to carry on, directly or indir				
any voter registration drive?	_		es X No		
(3) Provide a grant to an individual for travel, study, or other similar purpose		Ye	es [X] No		•
(4) Provide a grant to an organization other than a charitable, etc., organization	on described in section	<u> </u>			
509(a)(1), (2), or (3), or section 4940(d)(2)?	, or advectional averages, or		s X No	İ	
(5) Provide for any purpose other than religious, charitable, scientific, literary the prevention of cruelty to children or animals?	, or educational purposes, or		es 🗶 No		
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify ur	ider the exceptions described		ן מאובבו פּי		
section 53.4945 or in a current notice regarding disaster assistance (see instr		iii negulations	N/A	5b	ł
Organizations relying on a current notice regarding disaster assistance check	•				
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption		uned	_		
expenditure responsibility for the grant?			s D No		
If "Yes," attach the statement required by Regulations section 53.494	15-5(d).				
6a Did the foundation, during the year, receive any funds, directly or indirectly, to	pay premiums on				
a personal benefit contract?		☐ Ye	s X No		
<b>b</b> Did the foundation, during the year, pay premiums, directly or indirectly, on a	personal benefit contract?			6b	X
If "Yes" to 6b, file Form 8870					
7a At any time during the tax year, was the foundation a party to a prohibited tax		Ye	s X No	_	-
b If "Yes," did the foundation receive any proceeds or have any net income attrib				7b	
Part VIII Information About Officers, Directors, Trus Paid Employees, and Contractors	tees, Foundation Ma	inagers, Hignly	<i>'</i>		
1 List all officers, directors, trustees, foundation managers and their	compensation.				
	(b) Title, and average hours per week devoted	(c) Compensation	(d) Contributions to employee benefit plans and deferred	(e) E	xpense
(a) Name and address	to position	(If not paid, enter -0-)	and deferred compensation	accou allov	xpense nt, other vances
T. J. BICKIMER	PRESIDENT				
11805 HIGH DRIVE				ł	
LEAWOOD, KS 66211	3.00	0.	0.		0.
M. H. BICKIMER	VICE-PRES			:	
11805 HIGH DRIVE					_
LEAWOOD, KS 66211	3.00	0.	0.		<u>0.</u>
C. BICKIMER 11835 OAK ST	DIRECTOR				
KANSAS CITY, MO 66415	0.00	0.	0		^
S. AUGUSTYN	DIRECTOR	<del> </del>	0.		0.
10507 W 123	DIRECTOR				
OVERLAND PARK, KS 66210	0.00	0.	0.		0.
2 Compensation of five highest-paid employees (other than those in	cluded on line 1). If none,	enter "NONE."			
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week	(c) Compensation	(d) Contributions to employee benefit plans	(e) E	xpense nt, other
	devoted to position	(C) Compensation	and deferred compensation		vances
NONE	_				
	-				
		-			<del></del>
	+				
	<del>                                     </del>	<del>                                     </del>			
	1	]			
		-			
	]				
Total number of other employees paid over \$50,000				-	

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Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Higher Paid Employees, and Contractors (continued)	ghly		
3 Five highest-paid independent contractors for professional services. If none, enter "NONE."			
(a) Name and address of each person paid more than \$50,000 (b) Type of	service	(c) Com	pensation
NONE			<u> </u>
		+	
Total number of others receiving over \$50,000 for professional services		<b>•</b>	0
Part IX-A Summary of Direct Charitable Activities			
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the		Evenese	
number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.		Expenses	·
1 N/A			
2			
3			
4			
Part IX-B Summary of Program-Related Investments			
Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	<del></del>	Amount	
1 N/A		Amount	
I N/A			
2			
All other program-related investments. See instructions.			
3			
Total, Add lines 1 through 3	<b></b>		0.

Form **990-PF** (2011)

P	art X Minimum Investment Return (All domestic foundations must complete this part. Foreign four	ndations,	see instructions)
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a		1a	390,760.
b		1b	172,148.
	Fair market value of all other assets	1c	
d	Total (add lines 1a, b, and c)	1d	562,908.
e	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)   1e   0 .		
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	562,908.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	8,444.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	554,464.
6	Minimum investment return Enter 5% of line 5	6	27,723.
Р	art XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and foreign organizations check here  and do not complete this part.)	d certain	
1	Minimum investment return from Part X, line 6	1	27,723.
2a	Tax on investment income for 2011 from Part VI, line 5		
b	Income tax for 2011. (This does not include the tax from Part VI.)	İ	
C	Add lines 2a and 2b	2c	361.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	27,362.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	27,362.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	27,362.
P	art XII Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
а	Expenses, contributions, gifts, etc total from Part I, column (d), line 26	1a	14,300.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
а	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	14,300.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment	-	
	income. Enter 1% of Part I, line 27b	5	0.
6	Adjusted qualifying distributions Subtract line 5 from line 4	6	14,300.
	Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation of	ualifies fo	r the section

Form **990-PF** (2011)

Page 9

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2010	(c) 2010	<b>(d)</b> 2011
Distributable amount for 2011 from Part XI,				27 262
line 7				27,362.
2 Undistributed income, if any, as of the end of 2011			0.	
a Enter amount for 2010 only b Total for prior years:				<del></del> -
B Total for prior years.		0.		
3 Excess distributions carryover, if any, to 2011:				
a From 2006 22,006.				
b From 2007 4,008.		}		
c From 2008				
d From 2009				
e From 2010				
f Total of lines 3a through e	26,014.			
4 Qualifying distributions for 2011 from				
Part XII, line 4: ► \$ 14,300.				
a Applied to 2010, but not more than line 2a			0.	
b Applied to undistributed income of prior				,
years (Election required - see instructions)		0.		
c Treated as distributions out of corpus				
(Election required - see instructions)	0.			
d Applied to 2011 distributable amount		3. <u>—</u> 41.		14,300.
e Remaining amount distributed out of corpus	0.			
Excess distributions carryover applied to 2011 (If an amount appears in column (d), the same amount must be shown in column (a))	13,062.			13,062.
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	12,952.			
b Prior years' undistributed income. Subtract				
line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable				
amount - see instructions		0.		
e Undistributed income for 2010. Subtract line		<b>\</b>		
4a from line 2a. Taxable amount - see instr.		,,,,	0.	
f Undistributed income for 2011. Subtract				
lines 4d and 5 from line 1. This amount must				
be distributed in 2012				<u> </u>
7 Amounts treated as distributions out of		1		
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3)	0.			<del></del>
8 Excess distributions carryover from 2006	0 044			
not applied on line 5 or line 7	8,944.			<del></del>
9 Excess distributions carryover to 2012. Subtract lines 7 and 8 from line 6a	4,008.			
10 Analysis of line 9:	4,000.		<del></del>	<del></del>
a Excess from 2007 4,008.				
b Excess from 2008				
c Excess from 2009				
d Excess from 2010				
e Excess from 2011				
<u> </u>			<del></del>	Form 990-PF (2011)

Form 990-PF (201,1) THE PROPERTY XIV Private Operating F	MISE OF LEA	RNING FOUND	ATION (N	74-28	10000 Page 10
	·		-A, question 9)	N/A	
1 a If the foundation has received a ruling o					
foundation, and the ruling is effective fo	•	=	▶ ∟	1	
b Check box to indicate whether the found		ng foundation described in		4942(j)(3) or49	42(j)(5)
2 a Enter the lesser of the adjusted net	Tax year		Prior 3 years		
income from Part I or the minimum	(a) 2011	<b>(b)</b> 2010	(c) 2009	(d) 2008	(e) Total
investment return from Part X for					
each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII,					
line 4 for each year listed					
d Amounts included in line 2c not					
used directly for active conduct of					
exempt activities					
e Qualifying distributions made directly					
for active conduct of exempt activities.					
Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the					
alternative test relied upon:  a "Assets" alternative test - enter:					
(1) Value of all assets					
(2) Value of assets qualifying					
under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter					
2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter:					···
(1) Total support other than gross					
investment income (interest,					
dividends, rents, payments on					
securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public					
and 5 or more exempt					
organizations as provided in					
section 4942(j)(3)(B)(III)					
(3) Largest amount of support from					
an exempt organization					<del></del>
(4) Gross investment income  Part XV Supplementary Info	rmation (Comple	te this part only i	if the foundation	had \$5,000 or mo	ro in accote
at any time during t			ir tile louiluatioi	i nau \$5,000 or me	re in assets
		40110113.7			<del></del>
1 Information Regarding Foundation	•	than 20/ of the total sent	whitean recovered by the	o foundation before the elec-	a af amu tau
a List any managers of the foundation wh year (but only if they have contributed n	io nave contributed more nore than \$5 000) (See s	uian 2% of the total conti ection 507(d)(2) )	ributions received by the	e toundation before the clos	se of any tax
	11010 IIIan 40,000). (000 0	0011011 001 (4)(2):)			
SEE STATEMENT 6 b List any managers of the foundation wh	s own 100/ or more of th	a stack of a paragration /	or on oqually large part	on of the oursewher of a re	
other entity) of which the foundation ha			or all equally large port	ion of the ownership of a pa	utilership or
NONE					<del></del>
2 Information Regarding Contribute Check here ► X if the foundation of	only makes contributions	to preselected charitable o	organizations and does		
the foundation makes gifts, grants, etc.				complete items 2a, b, c, and	u.
a The name, address, and telephone num	ber of the person to who	n applications should be	addressed;		
b The form in which applications should b	on authorities and reference	tion and materials that set	anuld ingleider	···	
	e submitted and informa	and materials they sh	iouio iliciuae.		
c Any submission deadlines:					
d Any restrictions or limitations on award	s, such as by geographic	at areas, charitable fields,	kınds of institutions, or	other factors:	·
	· · · · · · · · · · · · · · · · · · ·				
123601 12-02-11					Form <b>990-PF</b> (2011)

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• cappionicitary informati	<del></del>			
3 Grants and Contributions Paid During the	e Year or Approved for Future	Payment		
Recipient  Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant or contribution	Amount
	or substantial contributor	recipient		
a Paid during the year				
BISHOP WARD HIGH SCHOOL	NONE	501 C (3)	EDUCATION	
708 N 18TH ST		, , ,		
KANSAS CITY, KS 66102				13,500
KANSAS SPECIAL OLYMPICS	NONE	501 C (3)	EDUCATION	
5280 FOXRIDGE DR				400
MISSION, KS 66202		<u> </u>		100
THE MAMA FOUNDATION FOR THE ARTS	NONE	501 C (3)	EDUCATION	
149 W 126TH ST				
NEW YORK, NY 10027				200
MOMILED MEDECA ECIDIDATION	MONT	F01 5 (2)		
MOTHER TERESA FOUNDATION PO BOX 42	NONE	501 C (3)	EDUCATION	
PERRY, KS 66073				500.
			1	
Total		<u> </u>		
total  b Approved for future payment		T	<b>&gt;</b> 3a	14,300.
• Approved for fatale payment				
NONE				
		ŀ		
Total		_1	<b>N</b> 01	
10(0)			<u>▶ 3b</u>	0.

THE PROMISE OF LEARNING FOUNDATION

intor groop amounto t	unless otherwise indicated.	Unrelated b	usiness income	Excluded b	y section 512, 513, or 514	(e)
1 Program service re		(a) Business code	(b) Amount	(C) Exclu- sion code	(d) Amount	Related or exempt function income
-						
						<del></del>
		i i				-
4						
	<u></u>	1				
f						
g Fees and contra	acts from government agencies			1		
Membership dues					1	
	s and temporary cash					
investments	and temperary dustr			14	6,288.	
Dividends and inter	rest from securities			14	11,750.	
	or (loss) from real estate.		·		11,750.	
a Debt-financed p						
b Not debt-finance	• •					
	or (loss) from personal					
property	or (1055) from personal					
Other investment in	ncoma			+ + +		
	n sales of assets other					
than inventory	I sales of assets offici					
•	s) from special events					
•	ss) from sales of inventory			+ +		
Other revenue:	ss) from sales of inventory			1 1		
				<del>                                     </del>		
		i l				<del></del>
4	· · ·	1		1		
	<del> </del>	<del></del>		<del>                                     </del>		
		-	0.	<del> </del>	18,038.	
е	mno (h) (d) and (a)			<u> </u>		
e Subtotal. Add colu	mns (b), (d), and (e)					10 02
e Subtotal. Add colui Total. Add line 12,	, columns (b), (d), and (e)				13	18,03
e ! Subtotal. Add colui 3 Total. Add line 12, see worksheet in line				xempt P		18,03
Subtotal. Add coluing Total. Add line 12, ee worksheet in line Part XVI-B ine No. Explain	, columns (b), (d), and (e) 13 instructions to verify calculations	s to the Accom	plishment of E		urposes	
Subtotal. Add coluit Total. Add line 12, lee worksheet in line Part XVI-B	columns (b), (d), and (e) 13 instructions to verify calculations Relationship of Activitie in below how each activity for which i	s to the Accom	plishment of E		urposes	
Subtotal. Add coluing Total. Add line 12, ee worksheet in line Part XVI-B ine No. Explain	columns (b), (d), and (e) 13 instructions to verify calculations Relationship of Activitie in below how each activity for which i	s to the Accom	plishment of E		urposes	
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Subtotal. Add coluit Total. Add line 12, see worksheet in line Part XVI-B	columns (b), (d), and (e) 13 instructions to verify calculations Relationship of Activitie in below how each activity for which i	s to the Accom	plishment of E		urposes	
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Subtotal. Add coluit Total. Add line 12, se worksheet in line Part XVI-B	columns (b), (d), and (e) 13 instructions to verify calculations Relationship of Activitie in below how each activity for which i	s to the Accom	plishment of E		urposes	
Subtotal. Add coluit Total. Add line 12, se worksheet in line Part XVI-B	columns (b), (d), and (e) 13 instructions to verify calculations Relationship of Activitie in below how each activity for which i	s to the Accom	plishment of E		urposes	
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Subtotal. Add coluing Total. Add line 12, ee worksheet in line Part XVI-B ine No. Explain	columns (b), (d), and (e) 13 instructions to verify calculations Relationship of Activitie in below how each activity for which i	s to the Accom	plishment of E		urposes	
Subtotal. Add coluing Total. Add line 12, ee worksheet in line Part XVI-B ine No. Explain	columns (b), (d), and (e) 13 instructions to verify calculations Relationship of Activitie in below how each activity for which i	s to the Accom	plishment of E		urposes	
Subtotal. Add coluit Total. Add line 12, ee worksheet in line Part XVI-B ine No. Explain	columns (b), (d), and (e) 13 instructions to verify calculations Relationship of Activitie in below how each activity for which i	s to the Accom	plishment of E		urposes	
Subtotal. Add coluing Total. Add line 12, ee worksheet in line Part XVI-B ine No. Explain	columns (b), (d), and (e) 13 instructions to verify calculations Relationship of Activitie In below how each activity for which i	s to the Accom	plishment of E		urposes	
Subtotal. Add coluing Total. Add line 12, ee worksheet in line Part XVI-B ine No. Explain	columns (b), (d), and (e) 13 instructions to verify calculations Relationship of Activitie In below how each activity for which i	s to the Accom	plishment of E		urposes	
Subtotal. Add coluing Total. Add line 12, ee worksheet in line Part XVI-B ine No. Explain	columns (b), (d), and (e) 13 instructions to verify calculations Relationship of Activitie In below how each activity for which i	s to the Accom	plishment of E		urposes	

Form 990-PF (2011) THE PROMISE OF LEARNING FOUNDATION 74-2810000 Page 13 Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable **Exempt Organizations** Yes No Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? a Transfers from the reporting foundation to a noncharitable exempt organization of: (1) Cash 1a(1) Х X (2) Other assets 1a(2) **b** Other transactions: (1) Sales of assets to a noncharitable exempt organization 16(1) (2) Purchases of assets from a noncharitable exempt organization X 1b(2) (3) Rental of facilities, equipment, or other assets 1b(3) (4) Reimbursement arrangements 1b(4) (5) Loans or loan guarantees Х 1b(5) (6) Performance of services or membership or fundraising solicitations X 1b(6) c Sharing of facilities, equipment, mailing lists, other assets, or paid employees 1c d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received. (b) Amount involved (c) Name of noncharitable exempt organization (a) Line no (d) Description of transfers, transactions, and sharing arrangements N/A 2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described Yes X No in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? b If "Yes," complete the following schedule (a) Name of organization (b) Type of organization (c) Description of relationship N/A Under penalties of perjury, I declare the nined this return, including accompanying schedules and statements, and to the best of my knowledge true, corre ion of preparer (other than taxpayer) is bas ed on all information of which preparer has any knowledge return with the preparer shown below (see instr.)? Sigh Herè PRESIDENT X Yes Signature of officer or trustee Date Title Print/Pype preparer's name Preparer's signature Check PTIN Date self- employed Aurus. H 2-6-12 Paid ANDREW J. HOEDL P00290670 Preparer Firm's name ► HOEDL & GREGORY, Firm's EIN **Use Only** 

**STE 160** 

913-338-4949

Phone no.

Firm's address ► 8826 SANTA FE DRIVE

OVERLAND PARK, KS 66212-3678

# Schedule B (Form 990, 990-EZ,

or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No 1545-0047

Employer identification number

	THE PROMISE OF LEARNING FOUNDATION	74-2810000				
Organization type (chec	k one):					
Filers of:	Section:					
Form 990 or 990-EZ	501(c)( ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
	527 political organization					
Form 990-PF	X 501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
Note. Only a section 501  General Rule	n is covered by the <b>General Rule</b> or a <b>Special Rule</b> .  (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule.					
	tion filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (inplete Parts I and II	in money or property) from any one				
Special Rules						
509(a)(1) and 17	11(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the 10(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of in (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1 Complete Parts I and II					
total contributio	For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III					
contributions for If this box is che purpose Do not	1(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one cor use exclusively for religious, charitable, etc., purposes, but these contributions did not ecked, enter here the total contributions that were received during the year for an exclusional complete any of the parts unless the <b>General Rule</b> applies to this organization becausible, etc., contributions of \$5,000 or more during the year	ot total to more than \$1,000. usively religious, charitable, etc ,				
but it must answer "No"	n that is not covered by the General Rule and/or the Special Rules does not file Sched on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on left the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF)	•				

Name of organization

Employer identification number

#### THE PROMISE OF LEARNING FOUNDATION

74-2810000

Part I	Contributors (see instructions). Use duplicate copies of Part I	if additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	BICKIMER CONSTRUCTION, INC P.O. BOX 7431 OVERLAND PARK, KS 66207	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	THOMAS & MARY BICKIMER  11805 HIGH DRIVE  LEAWOOD, KS 66211	\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		<b>\$</b>	Person Payroll Noncash (Complete Part II if there is a noncash contribution)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II if there is a noncash contribution

Name of organization

Employer identification number

#### THE PROMISE OF LEARNING FOUNDATION

74-2810000

Part II	Noncash Property (see instructions). Use duplicate copies of Part II	I if additional space is needed	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		  \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 _ _	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 _ _ _ \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		  \$	

Name of organization

Employer identification number

HE PROPART III	DMISE OF LEARNING FOUND.  Exclusively religious, charitable, etc., individ year. Complete columns (a) through (e) and the	ATION ual contributions to section 501(collowing line entry. For organizations of \$1,000 or less to	74-2810000 c)(7), (8), or (10) organizations that total more than \$1,000 for the ons completing Part III, enter r the year. (Enter this information once)		
	Use duplicate copies of Part III if additional	space is needed	title year. (Enter this miormation once)		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
-		(e) Transfer of git			
	Transferent power address and				
-	Transferee's name, address, and	ZIF + 4	Relationship of transferor to transferee		
(a) No.					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
-					
	I	(e) Transfer of git	ft		
-	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee		
-					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
		(a) Transfer of side			
	(e) Trans  Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee		
-					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
		(e) Transfer of git	ft		
	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee		
-					

FORM 990-PF INTEREST ON SAV	INGS A	ND TEM	PORARY C	ASH I	NVESTMENTS	STATEMENT	1
SOURCE						AMOUNT	
BANK CERTIFICATE OF DEPOSIT						2,	956.
BANK CERTIFICATE OF DEPOSIT						1,	540.
BANK MONEY MARKET ACCOUNT						218	
BANK MONEY MARKET ACCOUNT						1,	57 <b>4.</b>
TOTAL TO FORM 990-PF, PART I	, LINE	3, CO	LUMN A			6,	288.
FORM 990-PF DIVIDENT	DS AND	INTER	EST FROM	SECU	RITIES	STATEMENT	2
						· · · · · · · · · · · · · · · · · · ·	
SOURCE		GROSS	AMOUNT		ITAL GAINS	COLUMN (A	A) 
EDWARD JONES MUTUAL FUNDS			1,554.		0.		554.
FMLMC / GNMA			10,196.		0.	10,	196.
TOTAL TO FM 990-PF, PART I, 1	LN 4	11,750.		: =====	0.	11,750.	
	<del></del>				<del></del>		
FORM 990-PF		TAX	ES			STATEMENT	3
		A)	(B)		(C)	(D)	
DESCRIPTION		NSES BOOKS	NET INV MENT IN	EST-	ADJUSTEI NET INCON		
FEDERAL EXCISE TAX		1,826.		0.		0.	0.
KANSAS ANNUAL REPORT		40.		0.		0.	0.
TO FORM 990-PF, PG 1, LN 18	·	1,866.		0.		0.	0.
FORM 990-PF	ОТН	ER TNV	ESTMENTS	<del></del> =		STATEMENT	4
					<u> </u>		
DESCRIPTION			LUATION ETHOD	ВО	OK VALUE	FAIR MARK	ЕТ
GNMA 08-65			FMV	8,425.		8,425.	
GNMA POOL 652017					25,271.		271.
GNMA POOL 3736					10,322.	10,322.	
GNMA POOL 3489			FMV		18,692.	18,692.	
GNMA POOL 3876			FMV EMV		11,881.		881.
GNMA POOL 3841			FMV		19,102.	19,	102.

THE PROMISE OF LEARNING FOUNDAT	PION		74-2810	000
GNMA POOL 3652 GNMA POOL 3377 GNMA POOL 3830 GNMA POOL 05/26	FMV FMV FMV	21,676. 24,122. 103,792. 24,755.	21,6 24,1 103,7 24,7	22. 92. 55.
EDWARD JONES MUTUAL FUNDS  TOTAL TO FORM 990-PF, PART II, LI	COST - NE 13 =	369,592.	95,2° 363,2°	
	STANTIAL CONTRIBU	JTORS	STATEMENT	5
NAME OF CONTRIBUTOR	ADDRESS			

THOMAS & MARY BICKIMER

11805 HIGH DRIVE LEAWOOD, KS 66211

BICKIMER CONSTRUCTION, INC

P.O. BOX 7431

OVERLAND PARK, KS 66207

FORM 990-PF PART XV - LINE 1A STATEMENT LIST OF FOUNDATION MANAGERS

#### NAME OF MANAGER

T. J. BICKIMER M. H. BICKIMER