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DLN: 93493319016892

Form **990** 

Department of the Treasury

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2011

Open to Public
Inspection

A Fort	bo 2	111 colondar year or tay year heginning 01-01-2011	nd anding 12-21-2011			Inspection	
A FORT B Check		C Name of organization	nd ending 12-31-2011		D Employer ide	ntification number	
- Addres		American noistic nurses association			74-216482	5	
— Name		Doing Business As			E Telephone nu	ımber	
– Initial		Number and street (or P O box if mail is not delivered to	stroot addrass\ Doom/suut	<del>_</del>	(928) 526-2	2196	
– <sub>Termii</sub>		323 N San Francisco Street Ste 201	Room/suit	.e	<b>G</b> Gross receipts	\$ 1,033,727	
– Amen		turn City or town, state or country, and ZIP + 4		_			
– Applica		Flagstaff, AZ 86001					
		F Name and address of principal officer		H/a) Ta Ab.			
		TERRI ROBERTS		affilia	s a group returr tes?	Yes Vo	
				11/1-> • 11		. E. E.	
					laffiliates includ	ed?	
Tax-e	exemp	t status 🔽 501(c)(3)	a)(1) or		p exemption nu	,	
l Web	site:	► WWW AHNA ORG					
K Form o	of orga	nization	<u></u>	L Year of for	mation 1981 M	State of legal domicile AZ	
Part	_	Summary			The state of the s	otate or legar dormone 72	
		riefly describe the organization's mission or most significa	int activities				
		DADVANCE HOLISTIC NURSING THROUGH COMMUN		OCACY, RE	SEARCH AND	EDUCATION	
Activities & Governance	_						
<u> </u>	_						
<u> </u>	<b>2</b> C	neck this box 🔭 if the organization discontinued its ope	rations or disposed of	f more than 2	5% of its net as	ssets	
ž	<b>3</b> N	umber of voting members of the governing body (Part VI,	line 1a)		з	8	
ණ ග		umber of independent voting members of the governing bo	•		4	8	
<u>ĕ</u>		otal number of individuals employed in calendar year 201			5	14	
5		otal number of volunteers (estimate if necessary)			6		
₹		otal unrelated business revenue from Part VIII, column (			7a	46,288	
		et unrelated business taxable income from Form 990-T, I	**		7b	11,112	
		.,		Prio	r Year	Current Year	
	8	Contributions and grants (Part VIII, line 1h)		7110	236,747	367,937	
ou l	9	Program service revenue (Part VIII, line 2g)		749,162	638,285		
듄	.0				6,694	2,789	
Æ  ,	1	Investment income (Part VIII, column (A), lines 3, 4, an Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c		8,549	10,325		
	.1	Total revenue—add lines 8 through 11 (must equal Part \		8,549	10,323		
		12)	, , , , , , , , , , , , , , , , , , , ,		1,001,152	1,019,336	
1	.3	Grants and similar amounts paid (Part IX, column (A), lin	es 1-3 )		5,500	6,500	
1	4	Benefits paid to or for members (Part IX, column (A), line	4)			С	
ဖွ	.5	Salaries, other compensation, employee benefits (Part IX	, column (A), lines 5	-	398,675 44		
EXpenses 1	.6a	10) Professional fundraising fees (Part IX, column (A), line 1	1e)		330,073		
⊕		Total fundraising expenses (Part IX, column (D), line 25) ▶12,754					
	.7	Other expenses (Part IX, column (A), lines 11a-11d, 11	f-24e)		585,109	587,748	
		Total expenses Add lines 13-17 (must equal Part IX, co	•		989,284	1,041,317	
	.9	Revenue less expenses Subtract line 18 from line 12.			11,868	-21,981	
				Beginning	of Current	· ·	
Net Assets or Fund Balances 7				Y	ear	End of Year	
्रुं हैं इ.स.   2		Total assets (Part X, line 16)			417,573	403,021	
글 전 프 등   2		Total liabilities (Part X, line 26)			185,972	193,401	
	22	Net assets or fund balances Subtract line 21 from line 2	0		231,601	209,620	
Part		Signature Block					
Under p	enalti Ige ar	es of perjury, I declare that I have examined this return, inclu d belief, it is true, correct, and complete. Declaration of prep					
c:		***** Signature of officer		20 Da	12-11-14 te		
Sign Here				Da			
11616		GLENDA CHRISTIAENS President Type or print name and title					
		Pot		heck if	Proparer's taura	ver identification number:	
D		Preparer's signature GODFREY LOPER	Se	heck if elf-	Preparer's taxpa (see instructions	yer identification number )	
Paid		Signature	e	mployed 🕨 🦵			
Prepar		Firm's name (or yours NORDSTROM & ASSOCIATES PC if self-employed),			EIN Þ		
Use Or	nıy	address, and ZIP + 4 150 W DALE AVE STE 2					
		Flagstaff, AZ 86001			Phone no 🕨 (9	28) 774-5086	

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . . . . .

4c (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

PROFESSIONAL ORGANIZATION - PROMOTED PROFESSIONAL INTEREST OF THE HOLISTIC NURSING PROFESSION AND PUBLISHED A NEWSLETTER FOR DISTRIBUTION TO APPROXIMATELY 5,500 MEMBERS

4c (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

PERIODICAL PUBLISHER - CARRIES OUT OPERATIONS NECESSARY FOR PRODUCING AND DISTRIBUTING A PEER REVIEW JOURNAL "THE JOURNAL OF HOLISTIC NURSING" INCLUDING WRITING AND EDITING ARTICLES AND SELLING AND PREPARING ADVERTISEMENTS

 4d
 Other program services (Describe in Schedule O )

 (Expenses \$ including grants of \$ ) (Revenue \$ )

Checkingt of Required Schedules	Part IV	Checklist of Required Schedules	;
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Νο
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Νο
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νo
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Νο
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? <i>If "Yes," complete Schedule F, Part II and IV</i>	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νο
Ь	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		Νο
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Νο
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		Νο
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Νo
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	Yes	
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	IV	28a		Νo
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		Νο
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νο
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		Νo
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line $2$	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νο
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		. [	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	<b>1a</b> 13			
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	1 <b>b</b> 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c		No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this			
	return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
	Note 16ths sum of lines 1s and 2s is greater than 250 year may be required to a file (assumptions)	2b		Νο
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 <b>a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the	3a	Yes	
<b>L</b>	year?	3b	Yes	
		30	162	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities			
	account)?	4a		Νο
b	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			Νο
		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		Νo
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		Νo
	services provided to the payor?			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		No
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νο
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			N1 -
	contract?	7e		No No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N o
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		Νο
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	_		
	Form 1098-C?	7h		No
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		NI -
•		-		N o
9	Sponsoring organizations maintaining donor advised funds.	0-		NI -
_	Did the organization make any taxable distributions under section 4966?	9a		No
10	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		No
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a    Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b			
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other			
	sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		No
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			-,,0
	year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?			
	<b>Note.</b> All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization			
	allocated to each state	13a		Νο
ь	Enter the aggregate amount of reserves the organization is required to maintain by			
	the states in which the organization is licensed to issue qualified health plans			
С	Enter the aggregate amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νο
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		No

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . . . . . . . . . . . . .

Se	ction A. Governing Body and Management			
			Yes	No
4				
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			N
3	2		No	
	supervision of officers, directors or trustees, or key employees to a management company or other person? .	3	Yes	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	9		No	
Se	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			
	venue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10Ь	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
Ь	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
ь	Were officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		Νo
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ► A Z			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

(3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website V Upon request

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 TERRI ROBERTS

323 N San Francisco St Ste 201

Flagstaff, AZ 86001 (928) 526-2196

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

🔽 Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	Position more unles:	on (de thai	o not n one son er ar /trus	t che e box is bo nd a tee)	eck x, hth Highes	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) CAROLE ANN DRICK Director	1 50	Х						0	0	0
(2) RORRY ZAHOUREK Director	1 50	х						0	0	0
(3) CARLA MARIANO Director	1 50	Х						0	0	0
(4) MARY KOITHAN Director	1 50	х						0	0	0
(5) DEBORAH SHIELDS Director	1 50	х						0	0	0
(6) MARIE SHANAHAN Treasurer	2 50			Х				0	0	0
(7) PEGGY BURKHARDT PRESIDENT ELECT	2 50			Х				0	0	0
(8) GLENDA CHRISTIAENS President	2 50			Х				0	0	0
(9) ANGELA KRUPICA EDUCATION DIRECTOR	40 00				Х			49,889	0	0
(10) REBECCA LARA COMMUNICATIONS DIRECTOR	40 00				Х			47,652	0	0
(11) SHANNON SHEFFIELD MEMBERSHIP DIRECTOR	40 00				Х			48,286	0	0
(12) JEANNE CRAWFORD EXECUTIVE DIRECTOR	40 00				х			72,685	0	0

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	<b>(A)</b> Name and Title	(B) A verage hours per week (describe	unles an	on (d e tha	n on son er aı	e bo is bo nda	(E) Reportable compensation from related organizations (W- 2/1099-		(F) Estima Imount o compens from t	ited fother ation he on and				
		hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)		relati organiza		
1b	Sub-Total							<b>▶</b>						
 d	Total from continuation sheets  Total (add lines 1b and 1c) .	to Part VII, Sec			•		_	<u>-</u>	218,512					
2	Total number of individuals (incl \$100,000 of reportable compen	udıng but not lın	nited to	thos	e lıs			) who	received more tha	ın				
3	Did the organization list any <b>fori</b> on line 1a? <i>If</i> " <i>Yes," complete Sch</i>								or highest compens	ated employee	3	Yes	No No	
4	For any individual listed on line 3 organization and related organization individual	ations greater th	nan \$15	50,00 •	07	f "Y •	es," co	mple •	te Schedule J for su	ch • • • •	4		Νο	
5	Did any person listed on line 1a services rendered to the organiz									or individual for •	5		N o	
Se 1	Complete this table for your five \$100,000 of compensation from or within the organization's tax y	highest comper the organizatio												
		(A) ne and business add	Iress						Desc	(B) ription of services		(C) Compensation		

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization  $\blacktriangleright 0$ 

Part	7	Statement of Revenue				
			(A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
22	1a	Federated campaigns 1a				
등등	Ь	Membership dues 1b 352,322				
ಕ್ಟ	_	Fundraising events 1c				
कुं हर	C					
<u>ਡ,ਫ਼</u>	d	Related organizations 1d				
<u>∞</u> [ <u>E</u>	e	Government grants (contributions) 1e				
<u>고</u> 교	f	All other contributions, gifts, grants, and <b>1f</b> 15,615				
至室		similar amounts not included above				
置る	g	Noncash contributions included in 6.995				
Contributions, gifts, grants and other similar amounts	١.	lines 1a-1f \$ 6,995	367,937			
ပ္က	h	Total. Add lines 1a-1f	307,337			
<u>a</u>		Business Code				
ы	2a	PROFESSIONAL ORGANIZATION 813920	116,152	116,152		
.¥ 99.	ь	PERIODICAL PUBLISHERS 511120	149,889	103,601	46,288	
α. E	l c	CONVENTION & TRADE SHOW 561920	· ·	,	, , , , , , , , , , , , , , , , , , ,	372,244
Š		301320	372,244			372,244
Š	d					
Program Service Revenue	e f	All other program service revenue				
Š	g	Total. Add lines 2a-2f	638,285			
	3	Investment income (including dividends, interest	1 1,200			
		and other similar amounts)	2,789			2,789
	4	Income from investment of tax-exempt bond proceeds	0			
	5	Royalties	0			
	6a	(i) Real (ii) Personal Gross rents	-			
	ь	Less rental	-			
	"	expenses				
	C	Rental income or (loss)				
	d	Net rental income or (loss)	0			
		(i) Securities (ii) Other				
	7a	Gross amount	_			
		from sales of assets other				
		than inventory				
	b	Less cost or other basis and				
		sales expenses	_			
	C	Gain or (loss)	_			
	d	Net gain or (loss)	0			
Other Revenue	8a	Gross income from fundraising events (not including \$				
क >		of contributions reported on line 1c)				
ě		See Part IV, line 18				
		<b>a</b> 6,066	_			
Ě	Ь	Less direct expenses <b>b</b> 6,995	_			
0	c	Net income or (loss) from fundraising events	-929			-929
	9a	Gross income from gaming activities See Part IV, line 19				
	ь	Less direct expenses b	1			
	c	Net income or (loss) from gaming activities				
		Gross sales of inventory, less				
	IVa	returns and allowances .				
	ь	Less cost of goods sold <b>b</b> 7,396	1			
	c	Net income or (loss) from sales of inventory	11,254			11,254
		Miscellaneous Revenue Business Code				
	11a		1			
	ь					
	C					
	d	All other revenue				
	e	<b>Total.</b> Add lines 11a−11d	0			
	12	Total revenue. See Instructions	1,019,336	219,753	46,288	385,358
	1		1,019,000	217,133	1 70,200	1 303,330

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

	heck it Schedule O contains a response to any question in this Part IX	<u></u>	(B)	 (C)	(D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	5,500	5,500		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	,			
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	1,000	1,000		
	·				
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	218,512	161,699	52,443	4,370
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	182,513	135,060	43,803	3,650
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	7,979	5,904	1,915	160
9	Other employee benefits	4,231	3,131	1,015	85
10	Payroll taxes	33,834	25,037	8,120	677
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	0			
c	Accounting	13,233		13,233	
d	Lobbying	0			
e	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	0			
g g	Other	0			
12	Advertising and promotion	8,763	438	8,325	
13	Office expenses	51,006	33,154	16,832	1,020
14	Information technology	36,681	5,502	31,179	1,020
15	<del>- '</del>	30,001	3,302	31,179	
	Royalties	_	46,400	15.070	1.256
16	Occupancy	62,823	46,489	15,078	1,256
17	Travel	5,575	1,171	4,404	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	285,786	247,048	38,738	
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	0			
23	Insurance	2,762		2,762	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	STAFF DEVELOPMENT	8,049		8,049	
b	FEDERAL AND STATE TAXES	3,998		3,998	
С	EDUCATION	3,786		3,786	
d	DUES AND FEES	25,082	2,508	22,574	
e	COMMUNICATIONS/SERVICES	76,793	49,915	25,342	1,536
f	All other expenses	3,411	3,411		
25	Total functional expenses. Add lines 1 through 24f	1,041,317	726,967	301,596	12,754
26	<b>Joint costs.</b> Check here ▶ ┌ if following	, , ==	,	, -	· · · · · · · · · · · · · · · · · · ·
	SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
					rm <b>990</b> (2011)

Part X Balance Sheet (A) (B) Beginning of year End of year Cash—non-interest-bearing . . . . . . . . . . . . 21,063 57,882 1 152,237 99.185 2 Savings and temporary cash investments . . . . . . . 2 0 3 4 61.443 4 90.200 Accounts receivable, net . 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 0 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 0 Schedule L . . . 6 0 7 4.120 4.120 8 9 650 0 9 Prepaid expenses and deferred charges . . . . . 10a Land, buildings, and equipment cost or other basis Complete Part 10a VI of Schedule D Less accumulated depreciation . . . . 10b 10c 0 b 178,060 148,630 11 11 0 12 12 Investments—other securities See Part IV, line 11 . . . . . . 13 13 0 Investments—program-related See Part IV, line 11 . . 0 14 14 3,004 15 15 16 417,573 16 403,021 Total assets. Add lines 1 through 15 (must equal line 34) . . . 32,200 30,691 17 17 Accounts payable and accrued expenses 18 18 19 153,772 19 162,710 20 20 Tax-exempt bond liabilities . . . . . . . . . . . . 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . . 24 Unsecured notes and loans payable to unrelated third parties . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 25 D . . . . 26 185,972 26 193,401 **Total liabilities.** Add lines 17 through 25 . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balance through 29, and lines 33 and 34. 231,601 27 Unrestricted net assets . . . . 27 209,620 28 Temporarily restricted net assets . . . . . 28 Fund 29 29 Permanently restricted net assets . . . . Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds . . . . . 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 231.601 209.620 33 Total net assets or fund balances . . . . 33 34 Total liabilities and net assets/fund balances . . . . 417.573 403.021 34

Pal	Check if Schedule O contains a response to any question in this Part XI			.୮	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,0	019,33
2	Total expenses (must equal Part IX, column (A), line 25)	2			041,31
3	Revenue less expenses Subtract line 2 from line 1	3		-	-21,98
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2	231,60
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		2	209,62
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			୮	
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
ь	Were the organization's financial statements audited by an independent accountant?		2b		Νo
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O	•	2c		Νo
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were in a separate basis, consolidated basis, or both	ssued			
	Separate basis Consolidated basis Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	3a		Νο
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the r	equired	3b		Νo

## **Public Charity Status and Public Support**

(Form 990 or 990EZ)

Department of the Treasury

Internal Revenue Service

h

**SCHEDULE A** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2011

Open to Public Inspection

Name of the organization American Holistic Nurses Association Employer identification number

nerica	n Holl	ISTIC NUISES ASSOCIATION									
Pari		74-2164825  Reason for Public Charity Status (All organizations must complete this part.) See instru	ctions								
		zation is not a private foundation because it is (For lines 1 through 11, check only one box )	CHOIIS								
1	<u></u>	A church, convention of churches, or association of churches section 170(b)(1)(A)(i).									
2	<u>'</u>	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)									
3	<u></u>	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4	<u>'</u>	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the									
•	•	hospital's name, city, and state	<b>/(/1</b>								
5	Γ	An organization operated for the benefit of a college or university owned or operated by a governmental unsection 170(b)(1)(A)(iv). (Complete Part II)	ııt describe	_ !d in							
6	Г	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
7		An organization that normally receives a substantial part of its support from a governmental unit or from t described in	he general	public							
		section 170(b)(1)(A)(vi) (Complete Part II)									
8		A community trust described in <b>section 170(b)(1)(A)(vi)</b> (Complete Part II )									
9	굣	An organization that normally receives $(1)$ more than $331/3\%$ of its support from contributions, members	hıp fees, aı	nd gros	SS						
		receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more th	an 331/3%	of							
		its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses									
		acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III )									
.0	Г	An organization organized and operated exclusively to test for public safety See <b>section 509(a)(4).</b>									
.1	Γ	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to car one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See set the box that describes the type of supporting organization and complete lines 11e through 11h  a Type I b Type II c Type III - Functionally integrated d		a)(3).	Check						
e	Γ	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(2)	•	•							
f		If the organization received a written determination from the IRS that it is a Type I, Type II or Type III so check this box	upporting o	rganız	ation,						
g		Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?									
		(i) a person who directly or indirectly controls, either alone or together with persons described in (ii)		Yes	No						
		and (III) below, the governing body of the the supported organization?	11g(i)								
		(ii) a family member of a person described in (i) above?	11g(ii)								
		(iii) a 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)								

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	e ion in ted in rning	(v) Did you not organizati col (i) of suppor	ion in your	(vi) Is the organizati col (i) orga	ion in anized	(vii) A mount of support?
		instructions))	Yes	No	Yes	No	Yes	No	
_									
Total									

Provide the following information about the supported organization(s)

ınstructıons

	Support Schedule (Complete only if yo	u checked the	box on line 5,	7, or 8 of Part	I or if the organ	nization f	ailed to	qualify
	under Part III. If the	organization	rails to quality t	<u>inder the tests</u>	listed below, pi	ease cor	npiete	Part III.)
	ection A. Public Support endar year (or fiscal year beginning	1	1	1	1			
Car	in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	( <b>d)</b> 2010	(e) 2	011	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	ınclude any "unusual							
	grants ")							
2	Tax revenues levied for the organization's benefit and either							
	paid to or expended on its							
	behalf							
3	The value of services or facilities							
_	furnished by a governmental unit to							
	the organization without charge							
4	<b>Total.</b> Add lines 1 through 3							
5	The portion of total contributions by							
	each person (other than a							
	governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the amount shown on line 11, column							
	(f)							
6	Public Support. Subtract line 5 from							
	line 4							
_ <u>S</u>	ection B. Total Support							
Cal	endar year (or fiscal year beginning	<b>(a)</b> 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	<b>(e)</b> 20	11	(f) Total
	ın)	(-,	(-,	(0, 2000	(-,	(-,		
7	A mounts from line 4						<del></del>	
8	Gross income from interest,							
	dividends, payments received on securities loans, rents, royalties							
	and income from similar							
	sources							
9	Net income from unrelated							
	business activities, whether or							
	not the business is regularly							
	carried on							
10	Other income (Explain in Part							
	IV ) Do not include gain or loss from the sale of capital assets							
11	Total support (Add lines 7							
	through 10)							
12	Gross receipts from related activities	es, etc (See ins	tructions )		•	12		
13	First Five Years If the Form 990 is t	or the organizati	on's first. second	. third. fourth. or	fifth tax vear as a	501(c)(3	) organi	zation.
	check this box and <b>stop here</b>	<b>.</b>	· · · · · · · · · · · · · · · · · · ·	,,,	,	(- / (-	,	<b>▶</b> ┌
_ <u>s</u>	ection C. Computation of Pub							
14	Public Support Percentage for 2011	. (line 6 column	(f) divided by line	11 column (f))		14		
15	Public Support Percentage for 2010	) Schedule A , Pa	rt II, line 14			15		
16a	<b>33 1/3% support test—2011.</b> If the				line 14 is 33 1/3%	6 or more	, check '	
_	and <b>stop here.</b> The organization qua		, ,,					<b>▶</b> ┌
b	<b>33 1/3% support test—2010.</b> If the				6a, and line 15 is	33 1/3% (	or more,	
17-	box and stop here. The organization				no 12 165 16	الحميما	1.4	▶
т/а	10%-facts-and-circumstances test- is 10% or more, and if the organization							
	in Part IV how the organization mee							ted
	organization	to the lacts diff	a circumstances	cost The Organia	Lation quanties as	a publicly	Sappor	red ▶□
ь	10%-facts-and-circumstances test-	<b>-2010.</b> If the ora	anızatıon dıd not	check a box on li	ne 13, 16a, 16b.	or 17a and	d line	• •
_	15 is 10% or more, and if the organ							
	Explain in Part IV how the organizat	ion meets the "f	acts and circums	tances" test Th	e organızatıon qua	lıfıes as a	publich	
	supported organization			بمد می	4-11			<b>►</b> □
18	Drivate Foundation If the organizati	on did not chack	' a hov on line 13	165 166 1757	ar 1 /h chack thic	nov and c	- 0 0	

**▶**□

#### Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under the tests listed below, please complete Part II.)

36	ction A. Public Support							
Cale	ndar year (or fiscal year beginning	( ) 2 2 2 7	(1) 2000		/ IN 2.2.4.2			(6)
	in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	( <b>d)</b> 2010	(e) 20	11	(f) Total
1	Gıfts, grants, contributions, and							
	membership fees received (Do not	379,913	423,851	239,998	236,747		367,937	1,648,446
_	include any "unusual grants ") Gross receipts from admissions,						-	
2	merchandise sold or services							
	performed, or facilities furnished in	265.071	441 700	260.262	222 505		210 752	1 721 170
	any activity that is related to the	365,871	441,788	360,262	333,505		219,753	1,721,179
	organization's tax-exempt							
	purpose							
3	Gross receipts from activities that							
	are not an unrelated trade or			301,229	406,877		396,960	1,105,066
_	business under section 513							
4	Tax revenues levied for the organization's benefit and either							
	paid to or expended on its							0
	behalf							
5	The value of services or facilities							
	furnished by a governmental unit to							0
	the organization without charge							
6	<b>Total.</b> Add lines 1 through 5	745,784	865,639	901,489	977,129		984,650	4,474,691
7a	A mounts included on lines 1, 2,							_
	and 3 received from disqualified							0
_	persons							
b	A mounts included on lines 2 and 3 received from other than							
	disqualified persons that exceed							0
	the greater of \$5,000 or 1% of the							
	amount on line 13 for the year							
С	Add lines 7a and 7b							
8	Public Support (Subtract line 7c							4 474 601
	from line 6 )							4,474,691
Se	ction B. Total Support							
Cale	ndar year (or fiscal year beginning	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	<b>(e)</b> 20	11	(f) Total
_	ın)	745,784	865,639	901,489	977,129		984,650	4,474,691
9	A mounts from line 6	745,764	865,639	901,469	977,129		964,630	4,474,691
10a	Gross income from interest, dividends, payments received on							
	securities loans, rents, royalties	8,563	2,111	9,289	6,694		2,789	29,446
	and income from similar	, i			·			·
	sources							
ь								
	Unrelated business taxable							
	ıncome (less section 511 taxes)	5,393	6,364	7,386	8,780		11,340	39,263
_	income (less section 511 taxes) from businesses acquired after	5,393	6,364	7,386	8,780		11,340	39,263
	income (less section 511 taxes) from businesses acquired after June 30, 1975		·		·			
c	income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	5,393 13,956	6,364 8,475	7,386	8,780 15,474		11,340	39,263 68,709
c	income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated		·		·			68,709
c	income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included		·		·			
c	income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated		·		·			68,709
	income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the		·		·			68,709
c 11	income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	13,956	8,475	16,675	15,474			68,709
c 11	income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part		·		·			68,709
c 11	income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	13,956	8,475	16,675	15,474			68,709
c 11	income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c,	13,956	8,475	16,675	15,474			68,709
c 11 12	income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12)	13,956 10,039 769,779	18,160 892,274	6,003 924,167	15,474 8,549 1,001,152		14,129	68,709 0 42,751 4,586,151
c 11 12	income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is form the sale of capital assets.	13,956 10,039 769,779	18,160 892,274	6,003 924,167	15,474 8,549 1,001,152		14,129	68,709 0 42,751 4,586,151 zation,
c 11	income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12)	13,956 10,039 769,779	18,160 892,274	6,003 924,167	15,474 8,549 1,001,152		14,129	68,709 0 42,751 4,586,151
c 111 12 13 14	income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is finded the sale of check this box and stop here	13,956 10,039 769,779 or the organizatio	18,160 892,274 n's first, second,	6,003 924,167	15,474 8,549 1,001,152		14,129	68,709 0 42,751 4,586,151 zation,
c 111 12 13 14	income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is form the sale of capital assets.	13,956 10,039 769,779 or the organizatio	8,475 18,160 892,274 In's first, second,	16,675 6,003 924,167 third, fourth, or fi	15,474 8,549 1,001,152	501(c)(3	14,129	68,709 0 42,751 4,586,151 zation,
c 111 12 13 14 See 15	income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is f check this box and stop here	13,956  10,039  769,779  or the organization  ic Support Per (line 8 column (f	18,160 892,274 In's first, second,	16,675 6,003 924,167 third, fourth, or fi	15,474 8,549 1,001,152	501(c)(3	14,129	68,709 0 42,751 4,586,151 zation,
c 111 12 13 14	income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support (Add lines 9, 10c, 11 and 12 ) First Five Years If the Form 990 is f check this box and stop here	13,956  10,039  769,779  or the organization  ic Support Per (line 8 column (f	18,160 892,274 In's first, second,	16,675 6,003 924,167 third, fourth, or fi	15,474 8,549 1,001,152	501(c)(3	14,129	68,709 0 42,751 4,586,151 zation,
c 111 12 13 14 Se 15 16	income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support (Add lines 9, 10c, 11 and 12 ) First Five Years If the Form 990 is f check this box and stop here ection C. Computation of Public Support Percentage for 2011 Public support percentage from 201	10,039  769,779 or the organization  ic Support Pe (line 8 column (f	18,160  892,274 In's first, second,  Prcentage  Odivided by line 1  Int III, line 15	16,675 6,003 924,167 third, fourth, or fi	15,474 8,549 1,001,152	501(c)(3	14,129	68,709 0 42,751 4,586,151 zation,
c 111 12 13 14 See 15 16	income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support (Add lines 9, 10c, 11 and 12 ) First Five Years If the Form 990 is f check this box and stop here  ection C. Computation of Public Support Percentage for 2011 Public support percentage from 201	13,956  10,039  769,779  or the organization  ic Support Pe (line 8 column (for the dule A, Pa	18,160  892,274  In's first, second,  Ircentage  Odivided by line 1  Int III, line 15	16,675 6,003 924,167 third, fourth, or fi	15,474 8,549 1,001,152 fth tax year as a	501(c)(3	14,129	68,709 0 42,751 4,586,151 zation, 97 570 % 97 046 %
c 111 12 13 14 See 15 16 See 17	income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is f check this box and stop here  ection C. Computation of Public Support Percentage for 2011 Public support percentage from 201  ection D. Computation of Inventioned	13,956  10,039  769,779  or the organization  ic Support Period (line 8 column (for a	18,160  892,274  In's first, second,  Freentage  Odivided by line :  Int III, line 15  The Percentage  The United by line in the control of t	16,675 6,003 924,167 third, fourth, or fi	15,474 8,549 1,001,152 fth tax year as a	501(c)(3	14,129	68,709 0 42,751 4,586,151 zation, 97 570 % 97 046 %
c 111 12 13 14 See 15 16 See 17 18	income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is f check this box and stop here  ection C. Computation of Publ Public Support Percentage for 2011 Public support percentage from 201  ection D. Computation of Inve	13,956  10,039  769,779  or the organization  ic Support Pereceive (line 8 column (for a column (for	18,160  892,274  In's first, second,  Ircentage  O divided by line int III, line 15  Ime Percentage  Umn (f) divided by line int III, line 15	16,675 6,003 924,167 third, fourth, or fi	15,474 8,549 1,001,152 fth tax year as a	15 16	14,129 998,779	68,709  0  42,751  4,586,151  zation,  97 570 %  97 046 %  1 500 %  2 619 %
c 111 12 13 14 Se 15 16 Se 17	income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is f check this box and stop here  ection C. Computation of Public Support Percentage for 2011 Public support percentage from 201  ection D. Computation of Inventioned	13,956  10,039  769,779  or the organization  ic Support Pe (line 8 column (f 0 Schedule A, Pa estment Income 2011 (line 10c column (f 0 2010 Schedule A	18,160  892,274  In's first, second,  Int III, line 15  Int Percentage  Umn (f) divided by  A, Part III, line 1  not check the bo	16,675  6,003  924,167  third, fourth, or fi  13 column (f))  Je y line 13 column 7 x on line 14, and	15,474 8,549 1,001,152 fth tax year as a (f))	15 16 17 18 han 33 1/	14,129 998,779 1) organi	68,709  42,751  4,586,151  zation,  97 570 %  97 046 %  1 500 %  2 619 %

33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

#### **Additional Data**

**Software ID:** 11000144

**Software Version:** 2011v1.2

**EIN:** 74-2164825

Name: American Holistic Nurses Association

### Form 990, Special Condition Description:

#### **Special Condition Description**

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Schedule I

(Form 990)

DLN: 93493319016892

**Governments and Individuals in the United States** Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Department of the Treasury ► Attach to Form 990 Internal Revenue Service

**Inspection** 

American Holistic Nurses Asso	ciation					Employer identific	cation number
American Honstic Nurses Asso	Clation					74-2164825	
Part I General Inform	nation on Grants	and Assistance				•	
<ol> <li>Does the organization ma the selection criteria used</li> <li>Describe in Part IV the or</li> </ol>	d to award the grants	or assistance?					▼ Yes
Form 990, Part I	V, line 21 for any	o Governments and recipient that received (0) if additional space	d more than \$5,000.	. Check this box if n	o one recipient recei	ved more than \$5,0	00. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) YWCA CARLISLE301 G STREET CARLISLE,PA 17013	23-1429866	501(c)(3)	5,500	0			RESEA RCH
2 Enter total number of sec							0
3 Enter total number of other	er organizations liste	d in the line 1 table				🟲	1

**Grants and Other Assistance to Organizations,** 

**Ident if ier** 

**Return Reference** 

Part III	Grants and Other Assistance to Individuals in the United States	. Complete if the organization	answered "Yes" to Form 990	), Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.			

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance	
(1) SCHOLARSHIP	2	1,000				
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.						

**Explanation** 

Schedule I (Form 990) 2011

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As Filed Data -

DLN: 93493319016892

71 1 KOOLOO

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Transactions with Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. OMB No 1545-0047

Open to Public Inspection

Name of the organization American Holistic Nurses Association								mployer id 4-21648		tion numbe	er .
Part I Excess Benefit Trai							) organı	zations d	only).		
Complete If the organizat				m 990, F I	Part IV, line 25a o	or 25b,	or Form	990-EZ,	Part V , I		rrected?
1 (a) Name of disq	ualıfıed	person			<b>(b)</b> Desc	ription	oftrans	action		Yes	No
										1.55	1
2 Enter the amount of tax impos section 4958	ed on t	he orga						_	·		
3 Enter the amount of tax, If any	on line	 			· · · · ·				→ —		
5 Linter the amount of tax, if any	, 011 1111	z 2, abo	ve, remiburs	ed by th	ie organization .	• •			<u> </u>		
Part II Loans to and/or I					) D+ IV l 26		000 [	-7 D+V	l 20	_	
Complete if the organiz			a yes on r	orm 990	J, Part IV, line 26	, or Foi	rm 990-E	(f)	, line 38	<u>a</u>	
(a) Name of interested person and	1 ' '	oan to om the	(c)0 rig	unal		(e)		Approv		(g)Writt	
purpose		zation?	principal a		(d)Balance due	defa	ult?	by boar		agreeme	nt?
	То	From	1			Yes	No	Yes	No	Yes	No
							+				
								+			
Total				<b>▶</b> \$	•		•		•		
Part IIII Grants or Assistar Complete if the orga						/ line	27				
(a) Name of interested pers			<b>b)</b> Relationsh	nıp betwe	een interested per ganization			nount of g	rant or ty	pe of assis	tance
(1) SHANNON SHEFFIELD		ВО	ARD MEMBE		gamzation						4,345

Part IV Business Transactions Involving Interested Persons
--

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Complete if the organizati	on answered res on	TOTHI 330, Turciv, III	10 200, 200, 01 200.		
(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sha organiz reven	ation's
	organization			Yes	No

#### Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Ident if ier	Return Reference	Explanation
		STEVE CHRISTIAENS (PHOTOGRAPHER) IS A FAMILY MEMBER OF GLENDA CHRISTIAENS (BOARD MEMBER)

Schedule L (Form 990 or 990-EZ) 2011

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Inspection

Name of the organization American Holistic Nurses Association

**SCHEDULE 0** 

(Form 990 or 990-

Department of the Treasury

Internal Revenue Service

**Employer identification number** 

74-2164825

Identifier	Return Reference	Explanation
	Form 990 Disclosure	THE ORGANIZATION HAS RECENTLY BECOME AWARE OF THREE SITUATIONS THAT WARRANT DISCLOSURE ON THE FORM 990 1) AHNA HAS A STAFF EDUCATION POLICY WHICH PROVIDES TUITION REIMBURSEMENT FOR EMPLOYEES PURSUING AND COMPLETING CERTAIN COLLEGE DEGREES THE POLICY STATES THE EMPLOYEE MUST BE A REGULAR EMPLOYEE AT THE TIME THE EDUCATION COURSE IS STARTED AND MUST CONTINUE TO BE EMPLOYED DURING THE DURATION OF THE COURSE THE EMPLOYEE MUST ALSO AGREE TO CONTINUE THEIR EMPLOYMENT WITH THE ORGANIZATION FOR TWO YEARS FOLLOWING COMPLETION OF THE COURSE AND IN THE EVENT THEY FAIL TO DO SO, TO REIMBURSE THE ORGANIZATION WITHIN 90 DAYS FOR THE ENTIRE AMOUNT OF THE EDUCATION ASSISTANCE ON MAY 31, 2012 AN EMPLOYEE WHO HAD RECEIVED \$11,045 OF EDUCATION ASSISTANCE RESIGNED FROM THE ORGANIZATION BEFORE THE TWO YEAR EMPLOYMENT REQUIREMENT HAD BEEN FULFILLED IN ACCORDANCE WITH THE EDUCATION POLICY, THE FORMER EMPLOYEE IS REPAYING THE EDUCATION ASSISTANCE ON THE DATE THIS TAX RETURN IS FILED, THE ORGANIZATION HAS RECOUPED \$7,556 OF THE ASSISTANCE AND IS ACTIVELY PURSUING THE REMAINING BALANCE OF \$3,489 2) A BOARD MEMBER RECEIVED TRAVEL REIMBURSEMENT OF \$639 FOR PET SITTING EXPENSES WHICH WERE IN VIOLATION OF THE AHNA TRAVEL REIMBURSEMENT POLICY THE ORGANIZATION HAS SUCCESSFULLY RECOUPED 100% OF THE UNAUTHORIZED EXPENSE 3) THE SPOUSE OF THE FORMER EXECUTIVE DIRECTOR RECEIVED PLANE TICKETS AND HOTEL ACCOMMODATIONS TOTALING \$3,199 WHICH HAVE BEEN DETERMINED TO BE OUTSIDE THE SCOPE OF THE ORGANIZATION'S MISSION THE ORGANIZATION FILED CIVIL LAWSUIT IN JUNE 2012 SEEKING RESTITUTION FROM THIS INDIVIDUAL
Form 990, Part VI, Line 19	Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	THE ORGANIZATION MAKES IT GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST
Form 990, Part VI, Line 15b	Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	THE DECISION PROCESS FOR DETERMINING COMPENSATION FOR ALL EMPLOYEES AND CONTRACTORS BY THE GOVERNING BOARD INCLUDE REVIEWS, COMPARABILITY DATA, AND DISCUSSION WITH PROFESSIONAL ADVISORS FOR INDUSTRY STANDARDS
Form 990, Part VI, Line 12c	Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	THE ORGANIZATION REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY AND DISTRIBUTES ANNUALLY THE POLICY THAT THE GOVERNING BODY MEMBERS SIGN
Form 990, Part VI, Line 11	Form 990, Part VI, Line 11 Form 990 Review Process	THE ORGANIZATION PROVIDES A COPY OF THE PREPARED FORM 990 TO ALL MEMBERS OF THE GOVERNING BOARD FOR REVIEW PRIOR TO FILING ADDITIONALLY, THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST
Form 990, Part VI, Line 6	Form 990, Part VI, Line 6 Explanation of Classes of Members or Shareholder	THE ORGANIZATION IS A MEMBER-BASED ORGANIZATION
Form 990, Part VI, Line 3	Form 990, Part VI, Line 3 Description of Delegated Duties to Management Company	THE ORGANIZATION DELEGATES CONTROL OVER ELECTRONIC CASH RECEIPTS CUSTOMARILY PERFORMED BY OR UNDER THE DIRECT SUPERVISION OF OFFICERS, DIRECTORS, OR KEY EMPLOYEES TO ONLINE FIRMS (PAYMENTECH AND AMERICAN EXPRESS)