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Part IIISTatement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1

Briefly describe the organization's mission

UNITED WAY OF ACADIANA ADVANCES THE COMMON GOOD BY CREATING OPPORTUNITIES FOR A BETTER LIFE FOR ALL OUR FOCUS IS ON EDUCATION, EARNINGS, AND ESSENTIALS, THE BUILDING BLOCKS FOR A GOOD QUALITY OF LIFE WE RECRUIT THE PEOPLE AND ORGANIZATIONS FROM ACROSS THE COMMUNITY WHO BRING THE PASSION, EXPERTISE AND RESOURCES NEEDED TO GET THINGS DONE

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes

No

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code ) (Expenses \$ 3,215,993 including grants of \$ 1,832,255 ) (Revenue \$ )

UNITED WAY OF ACADIANA IS WORKING TO INCREASE THE NUMBER OF YOUNG PEOPLE WHO GRADUATE FROM HIGH SCHOOL ON TIME, TO HELP HARD WORKING, LOW-INCOME FAMILIES BECOME MORE FINANCIALLY STABLE BY BUILDING AND SUSTAINING APPRECIATING ASSETS, AND TO HELP RESIDENTS MEET THEIR BASIC NEEDS AFTER TEMPORARY FINANCIAL SETBACKS OR WIDE-SCALE DISASTER TO MEET OUR GOAL FOR EDUCATION WE ARE WORKING TO HELP FAMILIES PREPARE THEIR CHILDREN TO ENTER KINDERGARTEN READY TO LEARN AND SUCCEED BORN LEARNING, AN EARLY CHILDHOOD DEVELOPMENT CAMPAIGN, IS BASED ON THE IDEA THAT PARENTS ARE A CHILD'S FIRST TEACHER AND THAT LEARNING STARTS LONG BEFORE THE FIRST DAY OF SCHOOL THE PROGRAM USES A COMBINATION OF MEDIA MESSAGES & EDUCATIONAL MATERIALS TO SHOW PARENTS AND CAREGIVERS HOW TO TURN EVERYDAY MOMENTS INTO LEARNING OPPORTUNITIES IN 2011, WE PROVIDED 40,076 INFORMATION PACKETS TO PARENTS AND HAD OVER 329,000 CONTACTS WITH THE PUBLIC AT LARGE IN ADDITION, THERE ARE 9 BORN LEARNING TRAILS IN PUBLIC PARKS THROUGHOUT OUR SERVICE AREA INCLUDING ONE BUILT IN LAFAYETTE'S BEAULLIEU PARK IN 2011 BECAUSE BABIES BORN HEALTHY ARE MORE LIKELY TO REACH THEIR DEVELOPMENTAL MILESTONES ON TIME, WE PARTNERED WITH THE LOUISIANA OFFICE OF PUBLIC HEALTH TO PROVIDE PRENATAL SUPPORT TO YOUNG WOMEN & TEENS IN THEIR FIRST PREGNANCIES THROUGH THE NURSE-FAMILY PARTNERSHIP REGISTERED NURSES MAKE HOME VISITS TO PROVIDE EDUCATION, GUIDANCE AND SUPPORT UNTIL THE CHILD'S SECOND BIRTHDAY IN 2011, 75 WOMEN PARTICIPATED IN THE PROGRAM DOLLY PARTON'S IMAGINATION LIBRARY (DPIL) PROVIDES A NEW, AGE-APPROPRIATE BOOK EACH MONTH TO ENROLLED CHILDREN UP TO 5 YEARS OF AGE THERE IS NO COST TO THE FAMILY TO PARTICIPATE IN THIS PROGRAM RESEARCH SHOWS THAT THE BEST WAY TO HELP CHILDREN LEARN TO READ IS TO SIMPLY READ TO THEM, YET MOST HOMES IN POVERTY HAVE ON AVERAGE 4 BOOKS OR LESS DPIL HELPS FAMILIES GIVE THEIR CHILDREN AN ENVIRONMENT THAT IS RICH IN EDUCATIONAL EXPERIENCES AND ENCOURAGES PARENTS TO SPEND TIME READING WITH THEIR CHILDREN AS OF DECEMBER 2011, A TOTAL OF 7,012 CHILDREN HAD BEEN SERVED THROUGH DPIL TO HELP MORE STUDENTS READ ON GRADE LEVEL BY 3RD GRADE, WE LAUNCHED UNITED WAY READERS IN OCTOBER 2011 THE PROGRAM PAIRS STRUGGLING READERS IN THE 1ST & 2ND GRADES WITH TRAINED VOLUNTEER TUTORS WHO PROVIDE A MINIMUM OF 30 MINUTES OF ADDITIONAL READING PRACTICE AT LEAST ONCE A WEEK WE PILOTED THE PROGRAM IN SELECTED SCHOOLS IN ACADIA AND LAFAYETTE PARISHES, AND BY JANUARY 2012, 46% OF THE CHILDREN WHO PARTICIPATED FOR 10 WEEKS WERE READING ON GRADE LEVEL THROUGH A FEDERAL GRANT THE UNITED WAY OF ACADIANA OPERATES AN EARLY HEAD START PROGRAM THIS PROGRAM SERVES 103 FAMILIES WITH CHILDREN FROM BIRTH TO THREE YEARS OF AGE AND PREGNANT WOMEN RESIDING IN VERMILION PARISH AND LAFAYETTE PARISH, WITH THE EMPHASIS ON THE 70501 ZIP CODE AREA THE PROJECT PROVIDES HIGH-QUALITY EARLY CHILDHOOD EDUCATION THAT ENHANCES PARTICIPATING CHILDREN'S PHYSICAL, SOCIAL, EMOTIONAL AND INTELLECTUAL DEVELOPMENT THROUGH BOTH HOME AND SITE BASED SERVICES THE PROJECT ALSO ASSISTS PARENTS TO FULFILL THEIR PARENTAL ROLE AND TO MOVE TOWARD SELF-SUFFICIENCY

4b

(Code ) (Expenses \$ 388,971 including grants of \$ ) (Revenue \$ )

THE VISION FOR UNITED WAY OF ACADIANA IS TO BUILD A STRONG ACADIANA AND ADVANCE THE COMMON GOOD BY MOBILIZING COMMUNITIES TO IMPROVE PEOPLE'S LIVES THE VOLUNTEER CENTER IS INTEGRAL TO OUR MISSION - "VOLUNTEERS, RESOURCES, SOLUTIONS" - & IS THE PRIMARY CONDUIT FOR CIVIC ENGAGEMENT & SELFLESSLY GIVING BACK TO THE COMMUNITY THE VOLUNTEER CENTER USES HANDS ON CONNECT TO LINK UNAFFILIATED VOLUNTEERS WITH AVAILABLE OPPORTUNITIES, & STRIVES TO ALIGN THOSE OPPORTUNITIES WITH UWA'S COMMUNITY IMPACT ISSUE AREAS THE VOLUNTEER CENTER MAINTAINS A BASE OF ACTIVE VOLUNTEERS WHO CAN RESPOND QUICKLY & EFFECTIVELY TO COMMUNITY-WIDE DISASTERS IN 2011, 2074 PEOPLE PARTICIPATED IN DIRECT VOLUNTEER OPPORTUNITUES, PROVIDING OVER 6830 HOURS OF SERVICE AT AN ESTIMATED VALUE OF OVER \$145,878

4c

(Code ) (Expenses \$ 164,252 including grants of \$ ) (Revenue \$ )

Earn it! Keep It! Save It! (EKS) HELPS INDIVIDUALS & FAMILIES BECOME MORE ECONOMICALLY SECURE BY HELPING THEM INCREASE THEIR INCOME, IMPROVE THEIR FINANCIAL SKILLS, AND DEVELOP SAVINGS PLANS TO PURCHASE APPRECIATING ASSETS THE FIRST PHASE OF EKS FOCUSES ON INCREASING AWARENESS OF THE EARNED INCOME CREDIT (EIC) & INCREASING ACCESS TO FREE VOLUNTEER TAX ASSISTANCE (VITA) IN 2011, THE 12 VITA SITES WITH WHICH WE PARTNERED HELPED 1,188 PEOPLE CLAIM \$1 85 MILLION IN EIC IN 2011 WE ALSO WORKED WITH 19 LOCAL NON-PROFIT AGENCIES AND BUSINESSES TO OFFER FINANCIAL LITERACY EDUCATION SINCE THE START OF THIS PROJECT, 410 INDIVIDUALS TOOK PART IN TRAININGS OF THOSE, 200 REPORTED OPENING CHECKING OR SAVINGS ACCOUNTS IN ADDITION, WE ARE DISTRIBUTING THE FAMILYWIZE FREE PRESCRIPTION DRUG DISCOUNT CARDS, WHICH PROVIDE AN AVERAGE DISCOUNT OF 35%, OR \$20, PER PRESCRIPTION FOR MEDICATIONS NOT COVERED BY INSURANCE, MEDICAID, MEDICARE OR OTHER BENEFIT PLANS THE FAMILYWIZE CARD IS ACCEPTED AT MOST PHARMACIES IN OUR SERVICE AREA AND CAN BE USED BY ANYONE FREE OF CHARGE THAT DOES NOT HAVE HEALTH INSURANCE OR PRESCRIPTION BENEFITS COVERAGE IN MARCH 2011, A TORNADO STRUCK RAYNE, LA, DAMAGING 75 STRUCTURES OF THOSE, 48 WERE HOMES BELONGING TO FAMILIES WHOSE TOTAL INCOME WAS LESS THAN 250% OF THE POVERTY THRESHOLD WE WERE ASKED TO CONVENE AND LEAD A LONG-TERM RECOVERY COALITION THAT ASSISTED 100% OF THE FAMILIES IN NEED TO REBUILD AND RECOVER LATER THAT SPRING, SEVERAL ST MARTIN PARISH RESIDENTS HAD TO EVACUATE THEIR HOMES BECAUSE OF IMPENDING FLOODS FOR THE OPENING OF THE MORGANZA SPILLWAY MANY WHO COMPLIED WITH THE EVACUATION ORDER DEPLETED THEIR FINANCES TO TEMPORARILY RELOCATE TO A SAFER AREA WE COMPLIED WITH ALL RELIEF REQUESTS FROM ELIGIBLE FAMILIES AFTER THE CRISIS AS PART OF OUR EFFORTS TO TACKLE THESE ISSUES, UNITED WAY OF ACADIANA PROVIDED GRANT AWARDS TO OTHER NONPROFIT ORGANIZATION TOTALING \$1,715,175 TO SUPPORT 47 PROGRAMS TO ACHIEVE COMMON OBJECTIVES IN EDUCATION, EARNINGS AND ESSENTIALS

4d

Other program services (Describe in Schedule O )

(Expenses \$ including grants of \$ ) (Revenue \$ )

4e

Total program service expenses

\$ 3,769,216

Part IV

Checklist of Required Schedules

|     |                                                                                                                                                                                                                                                                                                                                                  | Yes | No  |
|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i>                                                                                                                       | 1   | Yes |
| 2   | Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?                                                                                                                                                      | 2   | Yes |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i> . . . . .                                                                                                                                           | 3   | No  |
| 4   | <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i> . . . . .                                                                                                                            | 4   | No  |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i> . . . . .                                                                                                    | 5   | No  |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>  | 6   | No  |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>                                         | 7   | No  |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>                                                                                                       | 8   | No  |
| 9   | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>     | 9   | No  |
| 10  | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i>                                                   | 10  | Yes |
| 11  | If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable                                                                                                                                                                                                   |     |     |
| a   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>                                                                                                                     | 11a | Yes |
| b   | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>                                                 | 11b | No  |
| c   | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>                                                | 11c | No  |
| d   | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>                                                                  | 11d | No  |
| e   | Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>                                                                                                                               | 11e | Yes |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>        | 11f | No  |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i>                                                                                               | 12a | Yes |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.</i>                 | 12b | No  |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i> . . . . .                                                                                                                                                                                                                              | 13  | No  |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? . . . . .                                                                                                                                                                                                                                            | 14a | No  |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Part I.</i> . . . . .                              | 14b | No  |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? <i>If "Yes," complete Schedule F, Part II and IV.</i> . . . . .                                                                                                                    | 15  | No  |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? <i>If "Yes," complete Schedule F, Part III and IV.</i> . . . . .                                                                                                                        | 16  | No  |
| 17  | Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> . . . . .                                                                                                                                    | 17  | No  |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i> . . . . .                                                                                                                                                 | 18  | No  |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i> . . . . .                                                                                                                                                                           | 19  | No  |
| 20a | Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H.</i> . . . . .                                                                                                                                                                                                                                              | 20a | No  |
| b   | If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements . . . . .                                                                                                                        | 20b |     |

Part IV

Checklist of Required Schedules (continued)

|     |                                                                                                                                                                                                                                                                                            |     |     |    |
|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|----|
| 21  | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> . . . . .                                                          | 21  | Yes |    |
| 22  | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .                                                                           | 22  |     | No |
| 23  | Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .                | 23  |     | No |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25</i> . . . . . | 24a |     | No |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . .                                                                                                                                                                                  | 24b |     | No |
| c   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .                                                                                                                                       | 24c |     | No |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . .                                                                                                                                                                            | 24d |     | No |
| 25a | <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .                                                                      | 25a |     | No |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .       | 25b |     | No |
| 26  | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> . . . . .                                    | 26  |     | No |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i> . . . . .            | 27  |     | No |
| 28  | Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)                                                                                              |     |     |    |
| a   | A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .                                                                                                                                                                   | 28a |     | No |
| b   | A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .                                                                                                                                                | 28b |     | No |
| c   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .                                                                       | 28c |     | No |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>                                                                                                                                                                            | 29  |     | No |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .                                                                                                  | 30  |     | No |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .                                                                                                                                                        | 31  |     | No |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .                                                                                                                                      | 32  |     | No |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .                                                                                      | 33  |     | No |
| 34  | Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> . . . . .                                                                                                                                         | 34  |     | No |
| 35a | Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?                                                                                                                                                                       | 35a |     | No |
| b   | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .                                                                               | 35b |     | No |
| 36  | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .                                                                                           | 36  |     | No |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>                                                       | 37  |     | No |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .                                                                                               | 38  | Yes |    |

| Part V                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                               | Statements Regarding Other IRS Filings and Tax Compliance |     |     |    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|-----|-----|----|
| Check if Schedule O contains a response to any question in this Part V <input type="checkbox"/>                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                               |                                                           |     |     |    |
|                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                               |                                                           |     | Yes | No |
| 1a                                                                                                                                                                                                                                                                      | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.<br>.                                                                                                                                                                                                                                                            | 1a                                                        | 4   |     |    |
| b                                                                                                                                                                                                                                                                       | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.                                                                                                                                                                                                                                                              | 1b                                                        | 0   |     |    |
| c                                                                                                                                                                                                                                                                       | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?                                                                                                                                                                                      | 1c                                                        | Yes |     |    |
| 2a                                                                                                                                                                                                                                                                      | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return.<br>.                                                                                                                                                            | 2a                                                        | 48  |     |    |
| b                                                                                                                                                                                                                                                                       | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?<br><br>Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).                                                                                                              | 2b                                                        | Yes |     |    |
| 3a                                                                                                                                                                                                                                                                      | Did the organization have unrelated business gross income of \$1,000 or more during the year?                                                                                                                                                                                                                                                 | 3a                                                        |     |     | No |
| b                                                                                                                                                                                                                                                                       | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.                                                                                                                                                                                                                                             | 3b                                                        |     |     | No |
| 4a                                                                                                                                                                                                                                                                      | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?                                                                                                                              | 4a                                                        |     |     | No |
| b                                                                                                                                                                                                                                                                       | If "Yes," enter the name of the foreign country:<br>See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.                                                                                                                                                                            |                                                           |     |     |    |
| 5a                                                                                                                                                                                                                                                                      | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?                                                                                                                                                                                                                                         | 5a                                                        |     |     | No |
| b                                                                                                                                                                                                                                                                       | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                                                                                                                                                                                                                              | 5b                                                        |     |     | No |
| c                                                                                                                                                                                                                                                                       | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?                                                                                                                                                                                                                                                                             | 5c                                                        |     |     | No |
| 6a                                                                                                                                                                                                                                                                      | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?                                                                                                                                                                   | 6a                                                        |     |     | No |
| b                                                                                                                                                                                                                                                                       | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?                                                                                                                                                                                                 | 6b                                                        |     |     | No |
| 7 Organizations that may receive deductible contributions under section 170(c).                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                               |                                                           |     |     |    |
| a                                                                                                                                                                                                                                                                       | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?                                                                                                                                                                                               | 7a                                                        |     |     | No |
| b                                                                                                                                                                                                                                                                       | If "Yes," did the organization notify the donor of the value of the goods or services provided?                                                                                                                                                                                                                                               | 7b                                                        |     |     | No |
| c                                                                                                                                                                                                                                                                       | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?                                                                                                                                                                                                          | 7c                                                        |     |     | No |
| d                                                                                                                                                                                                                                                                       | If "Yes," indicate the number of Forms 8282 filed during the year.                                                                                                                                                                                                                                                                            | 7d                                                        | 0   |     |    |
| e                                                                                                                                                                                                                                                                       | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?                                                                                                                                                                                                                               | 7e                                                        |     |     | No |
| f                                                                                                                                                                                                                                                                       | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?                                                                                                                                                                                                                                  | 7f                                                        |     |     | No |
| g                                                                                                                                                                                                                                                                       | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?                                                                                                                                                                                                              | 7g                                                        |     |     | No |
| h                                                                                                                                                                                                                                                                       | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?                                                                                                                                                                                                            | 7h                                                        |     |     | No |
| 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? |                                                                                                                                                                                                                                                                                                                                               |                                                           |     | 8   | No |
| 9 Sponsoring organizations maintaining donor advised funds.                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                               |                                                           |     |     |    |
| a                                                                                                                                                                                                                                                                       | Did the organization make any taxable distributions under section 4966?                                                                                                                                                                                                                                                                       | 9a                                                        |     |     | No |
| b                                                                                                                                                                                                                                                                       | Did the organization make a distribution to a donor, donor advisor, or related person?                                                                                                                                                                                                                                                        | 9b                                                        |     |     | No |
| 10 Section 501(c)(7) organizations. Enter                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                               |                                                           |     |     |    |
| a                                                                                                                                                                                                                                                                       | Initiation fees and capital contributions included on Part VIII, line 12.                                                                                                                                                                                                                                                                     | 10a                                                       |     |     |    |
| b                                                                                                                                                                                                                                                                       | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.                                                                                                                                                                                                                                                  | 10b                                                       |     |     |    |
| 11 Section 501(c)(12) organizations. Enter                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                               |                                                           |     |     |    |
| a                                                                                                                                                                                                                                                                       | Gross income from members or shareholders.                                                                                                                                                                                                                                                                                                    | 11a                                                       |     |     |    |
| b                                                                                                                                                                                                                                                                       | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).                                                                                                                                                                                                                  | 11b                                                       |     |     |    |
| 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                               |                                                           |     | 12a | No |
| b                                                                                                                                                                                                                                                                       | If "Yes," enter the amount of tax-exempt interest received or accrued during the year.                                                                                                                                                                                                                                                        | 12b                                                       |     |     |    |
| 13 Section 501(c)(29) qualified nonprofit health insurance issuers.                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                               |                                                           |     |     |    |
| a                                                                                                                                                                                                                                                                       | Is the organization licensed to issue qualified health plans in more than one state?<br>Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state. | 13a                                                       |     |     | No |
| b                                                                                                                                                                                                                                                                       | Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.                                                                                                                                                                          | 13b                                                       |     |     |    |
| c                                                                                                                                                                                                                                                                       | Enter the aggregate amount of reserves on hand.                                                                                                                                                                                                                                                                                               | 13c                                                       |     |     |    |
| 14a Did the organization receive any payments for indoor tanning services during the tax year?                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                               |                                                           |     | 14a | No |
| b                                                                                                                                                                                                                                                                       | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.                                                                                                                                                                                                                                    | 14b                                                       |     |     | No |

Part VI

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  
Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management

|    |                                                                                                                                                                                                                               |     |     |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|
|    |                                                                                                                                                                                                                               | Yes | No  |
| 1a | Enter the number of voting members of the governing body at the end of the tax year . . . . .                                                                                                                                 |     |     |
| 1a | 26                                                                                                                                                                                                                            |     |     |
| b  | Enter the number of voting members included in line 1a, above, who are independent . . . . .                                                                                                                                  | 1b  | 26  |
| 2  | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .                                               | 2   | No  |
| 3  | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . . . . | 3   | No  |
| 4  | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?                                                                                                              | 4   | No  |
| 5  | Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . .                                                                                                          | 5   | No  |
| 6  | Did the organization have members or stockholders? . . . . .                                                                                                                                                                  | 6   | No  |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . .                                                                  | 7a  | No  |
| b  | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . .                                                           | 7b  | No  |
| 8  | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following                                                                                              |     |     |
| a  | The governing body? . . . . .                                                                                                                                                                                                 | 8a  | Yes |
| b  | Each committee with authority to act on behalf of the governing body? . . . . .                                                                                                                                               | 8b  | Yes |
| 9  | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .        | 9   | No  |

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

|     |                                                                                                                                                                                                                                                                                                        |     |     |
|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|
|     |                                                                                                                                                                                                                                                                                                        | Yes | No  |
| 10a | Did the organization have local chapters, branches, or affiliates? . . . . .                                                                                                                                                                                                                           | 10a | No  |
| b   | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . . .                                                                   | 10b | No  |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?                                                                                                                                                                            | 11a | Yes |
| b   | Describe in Schedule O the process, if any, used by the organization to review the Form 990 . . . . .                                                                                                                                                                                                  |     |     |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .                                                                                                                                                                                                      | 12a | Yes |
| b   | Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .                                                                                                                                                           | 12b | Yes |
| c   | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done . . . . .                                                                                                                                           | 12c | Yes |
| 13  | Did the organization have a written whistleblower policy? . . . . .                                                                                                                                                                                                                                    | 13  | Yes |
| 14  | Did the organization have a written document retention and destruction policy? . . . . .                                                                                                                                                                                                               | 14  | Yes |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                                                                                   |     |     |
| a   | The organization's CEO, Executive Director, or top management official . . . . .                                                                                                                                                                                                                       | 15a | Yes |
| b   | Other officers or key employees of the organization . . . . .                                                                                                                                                                                                                                          | 15b | Yes |
|     | If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)                                                                                                                                                                                                                    |     |     |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .                                                                                                                                        | 16a | No  |
| b   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . . | 16b | No  |

Section C. Disclosure

|    |                                                                                                                                                                                                                                                                                                                                                                     |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 17 | List the States with which a copy of this Form 990 is required to be filed▶LA                                                                                                                                                                                                                                                                                       |
| 18 | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.<br><input checked="" type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request |
| 19 | Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.                                                                                                                                                           |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶<br>LORI PETRIE<br>215 E PINHOOK ROAD<br>LAFAYETTE, LA 70501<br>(337) 706-1229                                                                                                                                                        |

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

| (A)<br>Name and Title                  | (B)<br>Average hours per week (describe hours for related organizations in Schedule O) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|----------------------------------------|----------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                        |                                                                                        | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                      |                                                                           |                                                                                               |
| (1) JOHN W WRIGHT<br>Secretary         | 5 00                                                                                   | X                                                                                                         |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (2) JERRY PREJEAN<br>PAST CHAIR        | 3 00                                                                                   | X                                                                                                         |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (3) JULIO NAUDIN<br>BOARD MEMBER       | 1 00                                                                                   | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (4) ALISON HOWARD<br>BOARD MEMBER      | 1 00                                                                                   | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (5) PATRICK WILLIAMS<br>BOARD MEMBER   | 1 00                                                                                   | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (6) DONNA LANDRY<br>VICE CHAIRMAN      | 3 00                                                                                   | X                                                                                                         |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (7) JERRY VASCOCU<br>BOARD MEMBER      | 1 00                                                                                   | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (8) KENNY MAGGARD<br>BOARD MEMBER      | 1 00                                                                                   | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (9) MICHAEL WACK<br>BOARD MEMBER       | 1 00                                                                                   | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (10) SHAWN WILSON<br>BOARD MEMBER      | 1 00                                                                                   | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (11) JAY JACKSON<br>BOARD MEMBER       | 1 00                                                                                   | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (12) PAULA MONTGOMERY<br>BOARD MEMBER  | 1 00                                                                                   | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (13) DR EDDIE C PALMER<br>BOARD MEMBER | 1 00                                                                                   | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (14) GUY CORMIER<br>BOARD MEMBER       | 1 00                                                                                   | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (15) IAN MACDONALD<br>VICE CHAIRMAN    | 3 00                                                                                   | X                                                                                                         |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (16) JENNIFER JACKSON<br>BOARD MEMBER  | 1 00                                                                                   | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (17) R HAMILTON DAVIS<br>VICE CHAIRMAN | 3 00                                                                                   | X                                                                                                         |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A)<br>Name and Title                                             | (B)<br>Average hours per week (describe hours for related organizations in Schedule O) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|-------------------------------------------------------------------|----------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                                                   |                                                                                        | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                      |                                                                           |                                                                                               |
| (18) WILLIAM BARROW<br>CHAIRMAN - ELEC                            | 3 00                                                                                   | X                                                                                                         |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (19) SCOTT DOMINGUE<br>BOARD MEMBER                               | 1 00                                                                                   | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (20) JERRY CALLIER<br>BOARD MEMBER                                | 1 00                                                                                   | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (21) DAVID H WELCH<br>CHAIRMAN                                    | 10 00                                                                                  | X                                                                                                         |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (22) ANN HARDY<br>BOARD MEMBER                                    | 1 00                                                                                   | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (23) BENJAMIN J BERTHELOT<br>MARKETING CHAIR                      | 3 00                                                                                   | X                                                                                                         |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (24) DR KENNETH E BROWN MD<br>BOARD MEMBER                        | 1 00                                                                                   | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (25) ROBBIE BUSH<br>BOARD MEMBER                                  | 1 00                                                                                   | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (26) ROBERT EDDY<br>VICE CHAIRMAN                                 | 3 00                                                                                   | X                                                                                                         |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (27) LORI PETRIE<br>CAO                                           | 50 00                                                                                  |                                                                                                           |                       | X       |              |                              |        | 22,027                                                               | 0                                                                         | 0                                                                                             |
| (28) MARGARET TRAHAN<br>President                                 | 60 00                                                                                  |                                                                                                           |                       | X       |              |                              |        | 94,133                                                               | 0                                                                         | 0                                                                                             |
|                                                                   |                                                                                        |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
|                                                                   |                                                                                        |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
| 1b Sub-Total . . . . .                                            |                                                                                        |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
| c Total from continuation sheets to Part VII, Section A . . . . . |                                                                                        |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
| d Total (add lines 1b and 1c) . . . . .                           |                                                                                        |                                                                                                           |                       |         |              |                              |        | 116,160                                                              |                                                                           |                                                                                               |

2

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization▶0

|   |                                                                                                                                                                                                                                               | Yes | No |
|---|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| 3 | Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> . . . . .                                        | 3   | No |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> . . . . . | 4   | No |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> . . . . .                       | 5   | No |

Section B. Independent Contractors

1

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

| (A)<br>Name and business address | (B)<br>Description of services | (C)<br>Compensation |
|----------------------------------|--------------------------------|---------------------|
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |

2

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶0

Part VIII

Statement of Revenue

|                                                           |                                           |                                                                                                                                               |                                                                                          | (A)<br>Total revenue | (B)<br>Related or<br>exempt<br>function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D)<br>Revenue<br>excluded from<br>tax under<br>sections<br>512, 513, or<br>514 |
|-----------------------------------------------------------|-------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|----------------------|----------------------------------------------------|-----------------------------------------|---------------------------------------------------------------------------------|
| Contributions, gifts, grants<br>and other similar amounts | 1a                                        | Federated campaigns . . .                                                                                                                     | 1a                                                                                       | 92,312               |                                                    |                                         |                                                                                 |
|                                                           | b                                         | Membership dues . . . . .                                                                                                                     | 1b                                                                                       |                      |                                                    |                                         |                                                                                 |
|                                                           | c                                         | Fundraising events . . . . .                                                                                                                  | 1c                                                                                       |                      |                                                    |                                         |                                                                                 |
|                                                           | d                                         | Related organizations . . . .                                                                                                                 | 1d                                                                                       |                      |                                                    |                                         |                                                                                 |
|                                                           | e                                         | Government grants (contributions)                                                                                                             | 1e                                                                                       | 1,946,203            |                                                    |                                         |                                                                                 |
|                                                           | f                                         | All other contributions, gifts, grants, and<br>similar amounts not included above                                                             | 1f                                                                                       | 2,600,753            |                                                    |                                         |                                                                                 |
|                                                           | g                                         | Noncash contributions included in<br>lines 1a-1f \$ _____                                                                                     |                                                                                          |                      |                                                    |                                         |                                                                                 |
|                                                           | h                                         | Total. Add lines 1a-1f . . . . .                                                                                                              |                                                                                          |                      |                                                    |                                         |                                                                                 |
| Program Service Revenue                                   | 2a                                        |                                                                                                                                               | Business Code                                                                            |                      |                                                    |                                         |                                                                                 |
|                                                           | b                                         |                                                                                                                                               |                                                                                          |                      |                                                    |                                         |                                                                                 |
|                                                           | c                                         |                                                                                                                                               |                                                                                          |                      |                                                    |                                         |                                                                                 |
|                                                           | d                                         |                                                                                                                                               |                                                                                          |                      |                                                    |                                         |                                                                                 |
|                                                           | e                                         |                                                                                                                                               |                                                                                          |                      |                                                    |                                         |                                                                                 |
|                                                           | f                                         | All other program service revenue                                                                                                             |                                                                                          |                      |                                                    |                                         |                                                                                 |
|                                                           | g                                         | Total. Add lines 2a-2f . . . . .                                                                                                              |                                                                                          |                      | 0                                                  |                                         |                                                                                 |
|                                                           | Other Revenue                             | 3                                                                                                                                             | Investment income (including dividends, interest<br>and other similar amounts) . . . . . |                      | 36,760                                             |                                         |                                                                                 |
| 4                                                         |                                           | Income from investment of tax-exempt bond proceeds . .                                                                                        |                                                                                          | 0                    |                                                    |                                         |                                                                                 |
| 5                                                         |                                           | Royalties . . . . .                                                                                                                           |                                                                                          | 0                    |                                                    |                                         |                                                                                 |
| 6a                                                        |                                           | Gross rents                                                                                                                                   | (i) Real<br>200,089                                                                      | (ii) Personal        | 200,089                                            |                                         | 200,089                                                                         |
| b                                                         |                                           | Less rental<br>expenses                                                                                                                       |                                                                                          |                      |                                                    |                                         |                                                                                 |
| c                                                         |                                           | Rental income<br>or (loss)                                                                                                                    | 200,089                                                                                  |                      |                                                    |                                         |                                                                                 |
| d                                                         |                                           | Net rental income or (loss) . . . . .                                                                                                         |                                                                                          |                      |                                                    |                                         |                                                                                 |
| 7a                                                        |                                           | Gross amount<br>from sales of<br>assets other<br>than inventory                                                                               | (i) Securities<br>16,670                                                                 | (ii) Other           | -33,208                                            |                                         | -33,208                                                                         |
| b                                                         |                                           | Less cost or<br>other basis and<br>sales expenses                                                                                             | 49,878                                                                                   |                      |                                                    |                                         |                                                                                 |
| c                                                         |                                           | Gain or (loss)                                                                                                                                | -33,208                                                                                  |                      |                                                    |                                         |                                                                                 |
| d                                                         |                                           | Net gain or (loss) . . . . .                                                                                                                  |                                                                                          |                      |                                                    |                                         |                                                                                 |
| 8a                                                        |                                           | Gross income from fundraising<br>events (not including<br>\$ _____<br>of contributions reported on line 1c)<br>See Part IV, line 18 . . . . . |                                                                                          | 0                    |                                                    |                                         |                                                                                 |
| b                                                         |                                           | Less direct expenses . . . .                                                                                                                  | a                                                                                        |                      |                                                    |                                         |                                                                                 |
| c                                                         |                                           | Net income or (loss) from fundraising events . .                                                                                              |                                                                                          |                      |                                                    |                                         |                                                                                 |
| 9a                                                        |                                           | Gross income from gaming activities<br>See Part IV, line 19 . . . . .                                                                         |                                                                                          | 0                    |                                                    |                                         |                                                                                 |
| b                                                         |                                           | Less direct expenses . . . .                                                                                                                  | a                                                                                        |                      |                                                    |                                         |                                                                                 |
| c                                                         |                                           | Net income or (loss) from gaming activities . .                                                                                               |                                                                                          |                      |                                                    |                                         |                                                                                 |
| 10a                                                       |                                           | Gross sales of inventory, less<br>returns and allowances . . . . .                                                                            |                                                                                          | 0                    |                                                    |                                         |                                                                                 |
| b                                                         |                                           | Less cost of goods sold . . .                                                                                                                 | a                                                                                        |                      |                                                    |                                         |                                                                                 |
| c                                                         |                                           | Net income or (loss) from sales of inventory . .                                                                                              |                                                                                          |                      |                                                    |                                         |                                                                                 |
| Miscellaneous Revenue                                     |                                           | Business Code                                                                                                                                 |                                                                                          |                      |                                                    |                                         |                                                                                 |
| 11a                                                       |                                           |                                                                                                                                               |                                                                                          |                      |                                                    |                                         |                                                                                 |
| b                                                         |                                           |                                                                                                                                               |                                                                                          |                      |                                                    |                                         |                                                                                 |
| c                                                         |                                           |                                                                                                                                               |                                                                                          |                      |                                                    |                                         |                                                                                 |
| d                                                         | All other revenue . . . . .               |                                                                                                                                               |                                                                                          |                      |                                                    |                                         |                                                                                 |
| e                                                         | Total. Add lines 11a-11d . . . . .        |                                                                                                                                               |                                                                                          | 0                    |                                                    |                                         |                                                                                 |
| 12                                                        | Total revenue. See Instructions . . . . . |                                                                                                                                               |                                                                                          | 4,842,909            |                                                    |                                         | 203,641                                                                         |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns  
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)  
Check if Schedule O contains a response to any question in this Part IX

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. |                                                                                                                                                                                                                                       | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|--------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------------|----------------------------------------|-----------------------------|
| 1                                                                              | Grants and other assistance to governments and organizations in the United States See Part IV, line 21                                                                                                                                | 1,832,255             | 1,832,255                       |                                        |                             |
| 2                                                                              | Grants and other assistance to individuals in the United States See Part IV, line 22                                                                                                                                                  | 0                     |                                 |                                        |                             |
| 3                                                                              | Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16                                                                                                     | 0                     |                                 |                                        |                             |
| 4                                                                              | Benefits paid to or for members                                                                                                                                                                                                       | 0                     |                                 |                                        |                             |
| 5                                                                              | Compensation of current officers, directors, trustees, and key employees                                                                                                                                                              | 116,160               | 74,343                          | 10,454                                 | 31,363                      |
| 6                                                                              | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)                                                                                         | 0                     |                                 |                                        |                             |
| 7                                                                              | Other salaries and wages                                                                                                                                                                                                              | 1,235,847             | 790,616                         | 105,512                                | 339,719                     |
| 8                                                                              | Pension plan contributions (include section 401(k) and section 403(b) employer contributions)                                                                                                                                         | 0                     |                                 |                                        |                             |
| 9                                                                              | Other employee benefits                                                                                                                                                                                                               | 202,633               | 136,549                         | 19,685                                 | 46,399                      |
| 10                                                                             | Payroll taxes                                                                                                                                                                                                                         | 105,524               | 67,891                          | 9,103                                  | 28,530                      |
| 11                                                                             | Fees for services (non-employees)                                                                                                                                                                                                     |                       |                                 |                                        |                             |
| a                                                                              | Management                                                                                                                                                                                                                            | 0                     |                                 |                                        |                             |
| b                                                                              | Legal                                                                                                                                                                                                                                 | 0                     |                                 |                                        |                             |
| c                                                                              | Accounting                                                                                                                                                                                                                            | 47,500                | 12,350                          | 35,150                                 |                             |
| d                                                                              | Lobbying                                                                                                                                                                                                                              | 0                     |                                 |                                        |                             |
| e                                                                              | Professional fundraising See Part IV, line 17                                                                                                                                                                                         | 0                     |                                 |                                        |                             |
| f                                                                              | Investment management fees                                                                                                                                                                                                            | 0                     |                                 |                                        |                             |
| g                                                                              | Other                                                                                                                                                                                                                                 | 0                     |                                 |                                        |                             |
| 12                                                                             | Advertising and promotion                                                                                                                                                                                                             | 23,485                | 12,394                          | 3,465                                  | 7,626                       |
| 13                                                                             | Office expenses                                                                                                                                                                                                                       | 0                     |                                 |                                        |                             |
| 14                                                                             | Information technology                                                                                                                                                                                                                | 0                     |                                 |                                        |                             |
| 15                                                                             | Royalties                                                                                                                                                                                                                             | 0                     |                                 |                                        |                             |
| 16                                                                             | Occupancy                                                                                                                                                                                                                             | 0                     |                                 |                                        |                             |
| 17                                                                             | Travel                                                                                                                                                                                                                                | 67,500                | 48,854                          | 7,515                                  | 11,131                      |
| 18                                                                             | Payments of travel or entertainment expenses for any federal, state, or local public officials                                                                                                                                        | 0                     |                                 |                                        |                             |
| 19                                                                             | Conferences, conventions, and meetings                                                                                                                                                                                                | 21,386                | 18,735                          | 2,304                                  | 347                         |
| 20                                                                             | Interest                                                                                                                                                                                                                              | 45,613                | 45,613                          |                                        |                             |
| 21                                                                             | Payments to affiliates                                                                                                                                                                                                                | 31,995                | 31,995                          |                                        |                             |
| 22                                                                             | Depreciation, depletion, and amortization                                                                                                                                                                                             | 73,984                | 61,408                          | 7,398                                  | 5,178                       |
| 23                                                                             | Insurance                                                                                                                                                                                                                             | 41,895                | 37,758                          | 2,756                                  | 1,381                       |
| 24                                                                             | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O )                                       |                       |                                 |                                        |                             |
| a                                                                              | SUPPLIES                                                                                                                                                                                                                              | 103,325               | 93,595                          | 5,954                                  | 3,776                       |
| b                                                                              | Printing and Publications                                                                                                                                                                                                             | 137,466               | 113,147                         | 7,497                                  | 16,822                      |
| c                                                                              | MISCELLANEOUS                                                                                                                                                                                                                         | 60,068                | 31,470                          | 7,770                                  | 20,828                      |
| d                                                                              | MATERIAL ASSISTANCE                                                                                                                                                                                                                   | 87,297                | 87,297                          |                                        |                             |
| e                                                                              | CONTRACT LABOR                                                                                                                                                                                                                        | 175,869               | 148,156                         | 16,054                                 | 11,659                      |
| f                                                                              | All other expenses                                                                                                                                                                                                                    | 241,871               | 124,790                         | 61,645                                 | 55,436                      |
| 25                                                                             | Total functional expenses. Add lines 1 through 24f                                                                                                                                                                                    | 4,651,673             | 3,769,216                       | 302,262                                | 580,195                     |
| 26                                                                             | Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation |                       |                                 |                                        |                             |

Part X

Balance Sheet

|                             |                                                                                                                                           |                                                                                                                                                                                 |     |           | (A)               |     | (B)         |
|-----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----------|-------------------|-----|-------------|
|                             |                                                                                                                                           |                                                                                                                                                                                 |     |           | Beginning of year |     | End of year |
| Assets                      | 1                                                                                                                                         | Cash—non-interest-bearing . . . . .                                                                                                                                             |     |           | 35,125            | 1   | 27,596      |
|                             | 2                                                                                                                                         | Savings and temporary cash investments . . . . .                                                                                                                                |     |           | 1,918,451         | 2   | 1,073,100   |
|                             | 3                                                                                                                                         | Pledges and grants receivable, net . . . . .                                                                                                                                    |     |           | 2,528,480         | 3   | 2,643,245   |
|                             | 4                                                                                                                                         | Accounts receivable, net . . . . .                                                                                                                                              |     |           |                   | 4   | 0           |
|                             | 5                                                                                                                                         | Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .                   |     |           |                   | 5   | 0           |
|                             | 6                                                                                                                                         | Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L . . . . .      |     |           |                   | 6   | 0           |
|                             | 7                                                                                                                                         | Notes and loans receivable, net . . . . .                                                                                                                                       |     |           | 5,032             | 7   | 16,178      |
|                             | 8                                                                                                                                         | Inventories for sale or use . . . . .                                                                                                                                           |     |           |                   | 8   | 0           |
|                             | 9                                                                                                                                         | Prepaid expenses and deferred charges . . . . .                                                                                                                                 |     |           | 98,693            | 9   | 76,327      |
|                             | 10a                                                                                                                                       | Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D . . . . .                                                                                   | 10a | 3,706,388 | 2,541,651         | 10c | 3,272,023   |
|                             | b                                                                                                                                         | Less: accumulated depreciation . . . . .                                                                                                                                        | 10b | 434,365   |                   |     |             |
|                             | 11                                                                                                                                        | Investments—publicly traded securities . . . . .                                                                                                                                |     |           | 975,577           | 11  | 1,001,687   |
|                             | 12                                                                                                                                        | Investments—other securities. See Part IV, line 11 . . . . .                                                                                                                    |     |           |                   | 12  | 0           |
|                             | 13                                                                                                                                        | Investments—program-related. See Part IV, line 11 . . . . .                                                                                                                     |     |           |                   | 13  | 0           |
|                             | 14                                                                                                                                        | Intangible assets . . . . .                                                                                                                                                     |     |           |                   | 14  | 0           |
|                             | 15                                                                                                                                        | Other assets. See Part IV, line 11 . . . . .                                                                                                                                    |     |           |                   | 15  | 0           |
|                             | 16                                                                                                                                        | Total assets. Add lines 1 through 15 (must equal line 34) . . . . .                                                                                                             |     |           | 8,103,009         | 16  | 8,110,156   |
| Liabilities                 | 17                                                                                                                                        | Accounts payable and accrued expenses . . . . .                                                                                                                                 |     |           | 91,683            | 17  | 451,874     |
|                             | 18                                                                                                                                        | Grants payable . . . . .                                                                                                                                                        |     |           |                   | 18  |             |
|                             | 19                                                                                                                                        | Deferred revenue . . . . .                                                                                                                                                      |     |           |                   | 19  |             |
|                             | 20                                                                                                                                        | Tax-exempt bond liabilities . . . . .                                                                                                                                           |     |           |                   | 20  |             |
|                             | 21                                                                                                                                        | Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .                                                                                                 |     |           |                   | 21  |             |
|                             | 22                                                                                                                                        | Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .  |     |           |                   | 22  |             |
|                             | 23                                                                                                                                        | Secured mortgages and notes payable to unrelated third parties . . . . .                                                                                                        |     |           | 820,870           | 23  |             |
|                             | 24                                                                                                                                        | Unsecured notes and loans payable to unrelated third parties . . . . .                                                                                                          |     |           |                   | 24  |             |
|                             | 25                                                                                                                                        | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D . . . . . |     |           | 683,197           | 25  | 952,680     |
|                             | 26                                                                                                                                        | Total liabilities. Add lines 17 through 25 . . . . .                                                                                                                            |     |           | 1,595,750         | 26  | 1,404,554   |
| Net Assets or Fund Balances | Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. |                                                                                                                                                                                 |     |           |                   |     |             |
|                             | 27                                                                                                                                        | Unrestricted net assets . . . . .                                                                                                                                               |     |           | 4,633,968         | 27  | 3,268,453   |
|                             | 28                                                                                                                                        | Temporarily restricted net assets . . . . .                                                                                                                                     |     |           | 1,160,436         | 28  | 1,463,395   |
|                             | 29                                                                                                                                        | Permanently restricted net assets . . . . .                                                                                                                                     |     |           | 712,855           | 29  | 1,973,754   |
|                             | Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.                          |                                                                                                                                                                                 |     |           |                   |     |             |
|                             | 30                                                                                                                                        | Capital stock or trust principal, or current funds . . . . .                                                                                                                    |     |           |                   | 30  |             |
|                             | 31                                                                                                                                        | Paid-in or capital surplus, or land, building or equipment fund . . . . .                                                                                                       |     |           |                   | 31  |             |
|                             | 32                                                                                                                                        | Retained earnings, endowment, accumulated income, or other funds . . . . .                                                                                                      |     |           |                   | 32  |             |
|                             | 33                                                                                                                                        | Total net assets or fund balances . . . . .                                                                                                                                     |     |           | 6,507,259         | 33  | 6,705,602   |
|                             | 34                                                                                                                                        | Total liabilities and net assets/fund balances . . . . .                                                                                                                        |     |           | 8,103,009         | 34  | 8,110,156   |

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

|   |                                                                                                               |   |           |
|---|---------------------------------------------------------------------------------------------------------------|---|-----------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12)                                                     | 1 | 4,842,909 |
| 2 | Total expenses (must equal Part IX, column (A), line 25)                                                      | 2 | 4,651,673 |
| 3 | Revenue less expenses Subtract line 2 from line 1                                                             | 3 | 191,236   |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                     | 4 | 6,507,259 |
| 5 | Other changes in net assets or fund balances (explain in Schedule O)                                          | 5 | 7,107     |
| 6 | Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) | 6 | 6,705,602 |

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

|    |                                                                                                                                                                                                                                                                                                                                                  | Yes | No |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| 1  | Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other<br>If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O                                                                      |     |    |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?                                                                                                                                                                                                                                                  |     | No |
| b  | Were the organization's financial statements audited by an independent accountant?                                                                                                                                                                                                                                                               | Yes |    |
| c  | If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?<br>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O | Yes |    |
| d  | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both<br><input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis             |     |    |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?                                                                                                                                                                                         | Yes |    |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits                                                                                                                             | Yes |    |

SCHEDULE A  
(Form 990 or 990EZ)

Department of the Treasury  
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public  
Inspection

|                                                        |                                              |
|--------------------------------------------------------|----------------------------------------------|
| Name of the organization<br>UNITED WAY OF ACADIANA INC | Employer identification number<br>72-0513639 |
|--------------------------------------------------------|----------------------------------------------|

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box )

1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**

2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E )

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II )

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II )

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II )

9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III )

10

☐

An organization organized and operated exclusively to test for public safety Se**section 509(a)(4).**

11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

|          | Yes | No |
|----------|-----|----|
| 11g(i)   |     |    |
| 11g(ii)  |     |    |
| 11g(iii) |     |    |

| (i)<br>Name of supported organization | (ii)<br>EIN | (iii)<br>Type of organization (described on lines 1- 9 above or IRC section (see instructions)) | (iv)<br>Is the organization in col (i) listed in your governing document? |    | (v)<br>Did you notify the organization in col (i) of your support? |    | (vi)<br>Is the organization in col (i) organized in the U S ? |    | (vii)<br>Amount of support? |
|---------------------------------------|-------------|-------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|----|--------------------------------------------------------------------|----|---------------------------------------------------------------|----|-----------------------------|
|                                       |             |                                                                                                 | Yes                                                                       | No | Yes                                                                | No | Yes                                                           | No |                             |
|                                       |             |                                                                                                 |                                                                           |    |                                                                    |    |                                                               |    |                             |
|                                       |             |                                                                                                 |                                                                           |    |                                                                    |    |                                                               |    |                             |
|                                       |             |                                                                                                 |                                                                           |    |                                                                    |    |                                                               |    |                             |
|                                       |             |                                                                                                 |                                                                           |    |                                                                    |    |                                                               |    |                             |
|                                       |             |                                                                                                 |                                                                           |    |                                                                    |    |                                                               |    |                             |
|                                       |             |                                                                                                 |                                                                           |    |                                                                    |    |                                                               |    |                             |
| Total                                 |             |                                                                                                 |                                                                           |    |                                                                    |    |                                                               |    |                             |

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)  
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Section A. Public Support                                                                                                                                                                             |           |           |           |           |           |            |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|------------|
| Calendar year (or fiscal year beginning in)                                                                                                                                                           | (a) 2007  | (b) 2008  | (c) 2009  | (d) 2010  | (e) 2011  | (f) Total  |
| 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")                                                                                                   | 4,188,713 | 3,707,831 | 3,741,075 | 4,090,540 | 4,639,268 | 20,367,427 |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf                                                                                                     |           |           |           |           |           | 0          |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge                                                                                             |           |           |           |           |           | 0          |
| 4 Total. Add lines 1 through 3                                                                                                                                                                        | 4,188,713 | 3,707,831 | 3,741,075 | 4,090,540 | 4,639,268 | 20,367,427 |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) |           |           |           |           |           | 699,800    |
| 6 Public Support. Subtract line 5 from line 4                                                                                                                                                         |           |           |           |           |           | 19,667,627 |

| Section B. Total Support                                                                                                                                                |           |           |           |           |           |            |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|------------|
| Calendar year (or fiscal year beginning in)                                                                                                                             | (a) 2007  | (b) 2008  | (c) 2009  | (d) 2010  | (e) 2011  | (f) Total  |
| 7 Amounts from line 4                                                                                                                                                   | 4,188,713 | 3,707,831 | 3,741,075 | 4,090,540 | 4,639,268 | 20,367,427 |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources                                        | 397,201   | 270,887   | 270,050   | 221,120   | 236,849   | 1,396,107  |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on                                                                    |           |           |           |           |           | 0          |
| 10 Other income (Explain in Part IV ) Do not include gain or loss from the sale of capital assets                                                                       |           |           |           |           |           | 0          |
| 11 Total support (Add lines 7 through 10)                                                                                                                               |           |           |           |           |           | 21,763,534 |
| 12 Gross receipts from related activities, etc (See instructions )                                                                                                      |           |           |           |           | 12        |            |
| 13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here |           |           |           |           |           |            |

| Section C. Computation of Public Support Percentage |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |    |          |
|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|----------|
| 14                                                  | Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f))                                                                                                                                                                                                                                                                                                                                                                                                         | 14 | 90 370 % |
| 15                                                  | Public Support Percentage for 2010 Schedule A, Part II, line 14                                                                                                                                                                                                                                                                                                                                                                                                                              | 15 | 92 770 % |
| 16a                                                 | <b>33 1/3% support test—2011.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization                                                                                                                                                                            |    |          |
| b                                                   | <b>33 1/3% support test—2010.</b> If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization                                                                                                                                                                     |    |          |
| 17a                                                 | <b>10%-facts-and-circumstances test—2011.</b> If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization       |    |          |
| b                                                   | <b>10%-facts-and-circumstances test—2010.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization  |    |          |
| 18                                                  | <b>Private Foundation</b> If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions                                                                                                                                                                                                                                                                 |    |          |

Part III

Support Schedule for Organizations Described in IRC 509(a)(2)  
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support                                                                                                                                                  |          |          |          |          |          |           |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| Calendar year (or fiscal year beginning in)                                                                                                                                | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")                                                                        |          |          |          |          |          |           |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |          |          |          |          |          |           |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513                                                                             |          |          |          |          |          |           |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf                                                                          |          |          |          |          |          |           |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge                                                                  |          |          |          |          |          |           |
| 6 Total. Add lines 1 through 5                                                                                                                                             |          |          |          |          |          |           |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons                                                                                                |          |          |          |          |          |           |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year           |          |          |          |          |          |           |
| c Add lines 7a and 7b                                                                                                                                                      |          |          |          |          |          |           |
| 8 Public Support (Subtract line 7c from line 6.)                                                                                                                           |          |          |          |          |          |           |

| Section B. Total Support                                                                                                                                                       |          |          |          |          |          |           |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| Calendar year (or fiscal year beginning in)                                                                                                                                    | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 9 Amounts from line 6                                                                                                                                                          |          |          |          |          |          |           |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources                                             |          |          |          |          |          |           |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975                                                                      |          |          |          |          |          |           |
| c Add lines 10a and 10b                                                                                                                                                        |          |          |          |          |          |           |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on                                                 |          |          |          |          |          |           |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)                                                                             |          |          |          |          |          |           |
| 13 Total support (Add lines 9, 10c, 11 and 12.)                                                                                                                                |          |          |          |          |          |           |
| 14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and <b>stop here</b> |          |          |          |          |          |           |

| Section C. Computation of Public Support Percentage                                     |    |  |
|-----------------------------------------------------------------------------------------|----|--|
| 15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) | 15 |  |
| 16 Public support percentage from 2010 Schedule A, Part III, line 15                    | 16 |  |

| Section D. Computation of Investment Income Percentage                                                                                                                                                                                                                     |    |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|--|
| 17 Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))                                                                                                                                                                               | 17 |  |
| 18 Investment income percentage from 2010 Schedule A, Part III, line 17                                                                                                                                                                                                    | 18 |  |
| 19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization         |    |  |
| b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization |    |  |
| 20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions                                                                                                                                                  |    |  |

**Part IV** **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

|                              |
|------------------------------|
| Facts And Circumstances Test |
|                              |

| Explanation |
|-------------|
|             |
|             |
|             |
|             |

**Additional Data**

**Software ID:** 11000144  
**Software Version:** 2011v1.2  
**EIN:** 72-0513639  
**Name:** UNITED WAY OF ACADIANA INC

**Form 990, Special Condition Description:**

|                                      |
|--------------------------------------|
| <b>Special Condition Description</b> |
|--------------------------------------|

SCHEDULE D  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b  
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization  
UNITED WAY OF ACADIANA INC

Employer identification number  
72-0513639

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

|   |                                                                                                                                                                                                                                                                                                                                        |                              |
|---|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|
|   | (a) Donor advised funds                                                                                                                                                                                                                                                                                                                | (b) Funds and other accounts |
| 1 | Total number at end of year                                                                                                                                                                                                                                                                                                            |                              |
| 2 | Aggregate contributions to (during year)                                                                                                                                                                                                                                                                                               |                              |
| 3 | Aggregate grants from (during year)                                                                                                                                                                                                                                                                                                    |                              |
| 4 | Aggregate value at end of year                                                                                                                                                                                                                                                                                                         |                              |
| 5 | Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>                                                           |                              |
| 6 | Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div> |                              |

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)☐ Preservation of an historically importantly land area  
☐ Protection of natural habitat☐ Preservation of a certified historic structure  
☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

|   |                                                                                    |
|---|------------------------------------------------------------------------------------|
|   | Held at the End of the Year                                                        |
| a | Total number of conservation easements                                             |
| b | Total acreage restricted by conservation easements                                 |
| c | Number of conservation easements on a certified historic structure included in (a) |
| d | Number of conservation easements included in (c) acquired after 8/17/06            |

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ► \_\_\_\_\_

4

Number of states where property subject to conservation easement is located ► \_\_\_\_\_

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ► \_\_\_\_\_

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year  
► \$ \_\_\_\_\_

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

► \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X

► \$ \_\_\_\_\_

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

► \$ \_\_\_\_\_

b

Assets included in Form 990, Part X

► \$ \_\_\_\_\_

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2011

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

d

☐ Loan or exchange programs

b

☐ Scholarly research

e

☐ Other

c

☐ Preservation for future generations

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

|    |        |
|----|--------|
|    | Amount |
| 1c |        |
| 1d |        |
| 1e |        |
| 1f |        |

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

|                                                            | (a)Current Year | (b)Prior Year | (c)Two Years Back | (d)Three Years Back | (e)Four Years Back |
|------------------------------------------------------------|-----------------|---------------|-------------------|---------------------|--------------------|
| 1a Beginning of year balance . . . . .                     | 975,577         | 820,097       | 679,496           |                     |                    |
| b Contributions . . . . .                                  | 379             | 55,245        | 5,543             |                     |                    |
| c Investment earnings or losses . . . . .                  | 25,731          | 108,714       | 135,058           |                     |                    |
| d Grants or scholarships . . . . .                         |                 |               |                   |                     |                    |
| e Other expenditures for facilities and programs . . . . . |                 |               |                   |                     |                    |
| f Administrative expenses . . . . .                        |                 | 8,479         |                   |                     |                    |
| g End of year balance . . . . .                            | 1,001,687       | 975,577       | 820,097           |                     |                    |

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶ 71 000 %

c

Term endowment ▶ 29 000 %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations . . . . .

3a(i)

☐ Yes

☐ No

(ii)

related organizations . . . . .

3a(ii)

☐ Yes

☐ No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

☐ Yes

☐ No

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

| Description of property                                                                                | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--------------------------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land . . . . .                                                                                      |                                      | 585,000                         |                              | 585,000        |
| b Buildings . . . . .                                                                                  |                                      | 2,891,937                       | 247,249                      | 2,644,688      |
| c Leasehold improvements . . . . .                                                                     |                                      |                                 |                              |                |
| d Equipment . . . . .                                                                                  |                                      |                                 |                              |                |
| e Other . . . . .                                                                                      |                                      | 229,451                         | 187,116                      | 42,335         |
| Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) . . . . . ▶ |                                      |                                 |                              | 3,272,023      |



| Part XIReconciliation of Change in Net Assets from Form 990 to Financial Statements |                                                                                 |    |           |
|-------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|----|-----------|
| 1                                                                                   | Total revenue (Form 990, Part VIII, column (A), line 12)                        | 1  | 4,842,909 |
| 2                                                                                   | Total expenses (Form 990, Part IX, column (A), line 25)                         | 2  | 4,651,673 |
| 3                                                                                   | Excess or (deficit) for the year Subtract line 2 from line 1                    | 3  | 191,236   |
| 4                                                                                   | Net unrealized gains (losses) on investments                                    | 4  | 7,107     |
| 5                                                                                   | Donated services and use of facilities                                          | 5  |           |
| 6                                                                                   | Investment expenses                                                             | 6  |           |
| 7                                                                                   | Prior period adjustments                                                        | 7  |           |
| 8                                                                                   | Other (Describe in Part XIV)                                                    | 8  |           |
| 9                                                                                   | Total adjustments (net) Add lines 4 - 8                                         | 9  | 7,107     |
| 10                                                                                  | Excess or (deficit) for the year per financial statements Combine lines 3 and 9 | 10 | 198,343   |

| Part XIIReconciliation of Revenue per Audited Financial Statements With Revenue per Return |                                                                                            |    |           |
|--------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|----|-----------|
| 1                                                                                          | Total revenue, gains, and other support per audited financial statements . . . . .         | 1  | 4,120,039 |
| 2                                                                                          | Amounts included on line 1 but not on Form 990, Part VIII, line 12                         |    |           |
| a                                                                                          | Net unrealized gains on investments . . . . .                                              | 2a | 7,107     |
| b                                                                                          | Donated services and use of facilities . . . . .                                           | 2b |           |
| c                                                                                          | Recoveries of prior year grants . . . . .                                                  | 2c |           |
| d                                                                                          | Other (Describe in Part XIV) . . . . .                                                     | 2d |           |
| e                                                                                          | Add lines 2a through 2d . . . . .                                                          | 2e | 7,107     |
| 3                                                                                          | Subtract line 2e from line 1 . . . . .                                                     | 3  | 4,112,932 |
| 4                                                                                          | Amounts included on Form 990, Part VIII, line 12, but not on line 1                        |    |           |
| a                                                                                          | Investment expenses not included on Form 990, Part VIII, line 7b . . . . .                 | 4a |           |
| b                                                                                          | Other (Describe in Part XIV) . . . . .                                                     | 4b | 729,977   |
| c                                                                                          | Add lines 4a and 4b . . . . .                                                              | 4c | 729,977   |
| 5                                                                                          | Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12 ) . . . . . | 5  | 4,842,909 |

| Part XIIIReconciliation of Expenses per Audited Financial Statements With Expenses per Return |                                                                                             |    |           |
|-----------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|----|-----------|
| 1                                                                                             | Total expenses and losses per audited financial statements . . . . .                        | 1  | 3,921,696 |
| 2                                                                                             | Amounts included on line 1 but not on Form 990, Part IX, line 25                            |    |           |
| a                                                                                             | Donated services and use of facilities . . . . .                                            | 2a |           |
| b                                                                                             | Prior year adjustments . . . . .                                                            | 2b |           |
| c                                                                                             | Other losses . . . . .                                                                      | 2c |           |
| d                                                                                             | Other (Describe in Part XIV) . . . . .                                                      | 2d |           |
| e                                                                                             | Add lines 2a through 2d . . . . .                                                           | 2e |           |
| 3                                                                                             | Subtract line 2e from line 1 . . . . .                                                      | 3  | 3,921,696 |
| 4                                                                                             | Amounts included on Form 990, Part IX, line 25, but not on line 1:                          |    |           |
| a                                                                                             | Investment expenses not included on Form 990, Part VIII, line 7b . . . . .                  | 4a |           |
| b                                                                                             | Other (Describe in Part XIV) . . . . .                                                      | 4b | 729,977   |
| c                                                                                             | Add lines 4a and 4b . . . . .                                                               | 4c | 729,977   |
| 5                                                                                             | Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18 ) . . . . . | 5  | 4,651,673 |

Part XIVSupplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

| Identifier         | Return Reference                                                                 | Explanation                                                                                                                                                             |
|--------------------|----------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part XIII, Line 4b | Part XIII, Line 4b Other revenue amounts included on 990 but not included in F/S | Donor Designated Pledges \$729977                                                                                                                                       |
| Part XII, Line 4b  | Part XII, Line 4b Other revenue amounts included on 990 but not included in F/S  | Donor Designated Pledges \$729977                                                                                                                                       |
| Part V, Line 4     | Part V, Line 4 Intended uses of the endowment fund                               | THE INTENDED USE OF THE ENDOWMENT FUND IS TO SUPPORT NEWLY EMERGING PROGRAMS TO FILL GAPS IN SERVICES, FUND EXTERNAL COMMUNITY PROGRAMS AND AUGMENT INTERNAL OPERATIONS |

Schedule I  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Name of the organization  
UNITED WAY OF ACADIANA INC

Grants and Other Assistance to Organizations,  
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990

OMB No 1545-0047

2011

Open to Public  
Inspection

Employer identification number  
72-0513639

Part I

General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed . . . . . ☐

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|----------------------------------------------------|---------|------------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|------------------------------------|
| See Additional Data Table                          |         |                                    |                          |                                   |                                                       |                                        |                                    |
|                                                    |         |                                    |                          |                                   |                                                       |                                        |                                    |
|                                                    |         |                                    |                          |                                   |                                                       |                                        |                                    |
|                                                    |         |                                    |                          |                                   |                                                       |                                        |                                    |
|                                                    |         |                                    |                          |                                   |                                                       |                                        |                                    |
|                                                    |         |                                    |                          |                                   |                                                       |                                        |                                    |
|                                                    |         |                                    |                          |                                   |                                                       |                                        |                                    |
|                                                    |         |                                    |                          |                                   |                                                       |                                        |                                    |
|                                                    |         |                                    |                          |                                   |                                                       |                                        |                                    |
|                                                    |         |                                    |                          |                                   |                                                       |                                        |                                    |
|                                                    |         |                                    |                          |                                   |                                                       |                                        |                                    |
|                                                    |         |                                    |                          |                                   |                                                       |                                        |                                    |
|                                                    |         |                                    |                          |                                   |                                                       |                                        |                                    |
|                                                    |         |                                    |                          |                                   |                                                       |                                        |                                    |
|                                                    |         |                                    |                          |                                   |                                                       |                                        |                                    |

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . 28

3 Enter total number of other organizations listed in the line 1 table . . . . . 0

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.  
Use Schedule I-1 (Form 990) if additional space is needed.

| (a)Type of grant or assistance | (b)Number of recipients | (c)Amount of cash grant | (d)Amount of non-cash assistance | (e)Method of valuation (book, FMV, appraisal, other) | (f)Description of non-cash assistance |
|--------------------------------|-------------------------|-------------------------|----------------------------------|------------------------------------------------------|---------------------------------------|
|                                |                         |                         |                                  |                                                      |                                       |
|                                |                         |                         |                                  |                                                      |                                       |
|                                |                         |                         |                                  |                                                      |                                       |
|                                |                         |                         |                                  |                                                      |                                       |
|                                |                         |                         |                                  |                                                      |                                       |
|                                |                         |                         |                                  |                                                      |                                       |
|                                |                         |                         |                                  |                                                      |                                       |

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

| Identifier                                      | Return Reference | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|-------------------------------------------------|------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Grantmaker's Description of How Grants are Used |                  | ALL FUNDED AGENICES COMPLETE A QUARTERLY PERFORMANCE REPORT AND END OF YEAR FINAL GRANT REPORT THE REPORT INCLUDES INFORMATION TO TRACK PROGRAM INPUTS, ACTIVITIES, OUTPUTS AND OUTCOMES ACHIEVED THE FUNDED AGENCY MUST EXPEND FUNDS IN ACCORDANCE WITH THE TERMS SET FORTH IN THE UWA APPROVED PROGRAM BUDGET THE FUNDS MAY NOT BE EXPENDED FOR ANY OTHER PURPOSE WITHOUT PRIOR WRITTEN APPROVAL BY UWA THE FUNDED AGENCY MUST PROVIDE PROOF OF 501C3 STATUS, IF APPLICABLE, AN IRS FORM 990, AGENCY BY-LAWS, FINANCIAL AUDITS AND MANAGEMENT LETTERS, BOARD MINUTES AND ACCREDITATION CERTIFICATIONS |

Software ID: 11000144

Software Version: 2011v1.2

EIN: 72-0513639

Name: UNITED WAY OF ACADIANA INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government                              | (b) EIN    | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---------------------------------------------------------------------------------|------------|------------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|------------------------------------|
| VITA905 JEFFERSON STREET SUITE 404 LAFAYETTE, LA 70501                          | 72-0954229 | 501(c)(3)                          | 83,568                   | 0                                 |                                                       |                                        | ADULT BASIC LITERACY               |
| VERMILION PARISH PUB SCHOOL220 JEFFERSON STREET ABBEVILE, LA 70510              | 72-6001434 | 501(c)(3)                          | 11,452                   | 0                                 |                                                       |                                        | EDUCATION                          |
| UNITED WAY OF ACADIANA215 E PINHOOK RD LAFAYETTE, LA 70501                      | 72-0513639 | 501(c)(3)                          | 70,000                   | 0                                 |                                                       |                                        | PACT GRANTS                        |
| ST MARTIN PARISH SCHO305 WASHINGTON STREET ST MARTINVILLE, LA 70582             | 72-6001274 | 501(c)(3)                          | 40,534                   | 0                                 |                                                       |                                        | ACCESS TO CARE                     |
| ST MARTIN COUNCIL ON AGING511 WILD CHERRY LANE BREAUX BRIDGE, LA 70517          | 72-0758720 | 501(c)(3)                          | 12,336                   | 0                                 |                                                       |                                        | HOME DELIVERED MEALS               |
| SMILEPO BOX 3343 LAFAYETTE, LA 70502                                            | 72-0648848 | 501(c)(3)                          | 12,000                   | 0                                 |                                                       |                                        | HELPING NEEDY                      |
| SECOND HARVEST FOOD BANK700 EDWARDS AVENUE NEW ORLEANS, LA 70123                | 72-0956768 | 501(c)(3)                          | 30,000                   | 0                                 |                                                       |                                        | feeding the needy                  |
| SALVATION ARMY PO BOX 3504 LAFAYETTE, LA 70502                                  | 63-0288866 | 501(c)(3)                          | 20,000                   | 0                                 |                                                       |                                        | SOCIAL SERVICES, SHELTER           |
| MARTIN PETITJEAN ELEM4039 CROWLEY RAYNE HWY RAYNE, LA 70578                     | 72-6000009 | 501(c)(3)                          | 12,819                   | 0                                 |                                                       |                                        | EDUCATION                          |
| LAFAYETTE COUNCIL ON AGING160 INDUSTRIAL PKWY LAFAYETTE, LA 70508               | 72-0649877 | 501(c)(3)                          | 15,250                   | 0                                 |                                                       |                                        | HOME DELIVERED MEALS               |
| LAFAYETTE COMMUNITY HEALTH CARE CLINIC1317 JEFFERSON STREET LAFAYETTE, LA 70501 | 72-1221982 | 501(c)(3)                          | 141,190                  | 0                                 |                                                       |                                        | COMMUNITY PHARMACY                 |
| LAFAYETTE CATHOLIC SERVICESPO BOX 3177 LAFAYETTE, LA 70502                      | 72-0977497 | 501(c)(3)                          | 90,971                   | 0                                 |                                                       |                                        | HOMELESS MEALS/SHELTER             |
| JUNIOR ACHIEVEMENT OF ACADIANAPO BOX 52148 LAFAYETTE, LA 70505                  | 84-1267604 | 501(c)(3)                          | 47,100                   | 0                                 |                                                       |                                        | educating, workforce readiness     |
| IBERIA HEALTH CENTER806 JEFFERSON TERRACE BLVD NEW IBERIA, LA 70560             | 58-2164455 | 501(c)(3)                          | 50,974                   | 0                                 |                                                       |                                        | HEALTH CARE                        |
| HOSPICE OF ACADIANA2600 JOHNSTON STREET LAFAYETTE, LA 70503                     | 72-0966231 | 501(C)3                            | 11,352                   | 0                                 |                                                       |                                        | INDIGENT PROGRAM                   |
| HEARTS OF HOPE 911 GENERAL MOUTON AVE LAFAYETTE, LA 70501                       | 72-1321800 | 501(c)(3)                          | 79,653                   | 0                                 |                                                       |                                        | INTERVENTION ED                    |
| FOOD NETPO BOX 53997 LAFAYETTE, LA 70505                                        | 58-1990111 | 501(c)(3)                          | 34,545                   | 0                                 |                                                       |                                        | FOOD FOR FAMILIES                  |
| FAMILY TREEPO BOX 2386 LAFAYETTE, LA 70502                                      | 72-0879405 | 501(c)(3)                          | 81,535                   | 0                                 |                                                       |                                        | COUNSELING & EDUCATON PROGRAM      |
| FAMILY SERVICE DIVISION300 Iberia St Suite 200 New Iberia, LA 70560             | 72-1112483 | 501(c)(3)                          | 76,018                   | 0                                 |                                                       |                                        | COUNCILING FOR ED                  |
| FAITH HOUSEPO BOX 93145 LAFAYETTE, LA 70509                                     | 72-0910067 | 501(c)(3)                          | 86,528                   | 0                                 |                                                       |                                        | SHELTER PROGRAM                    |

**Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States**

| <b>(a)</b> Name and address of organization or government            | <b>(b)</b> EIN | <b>(c)</b> IRC Code section if applicable | <b>(d)</b> Amount of cash grant | <b>(e)</b> Amount of non-cash assistance | <b>(f)</b> Method of valuation (book, FMV, appraisal, other) | <b>(g)</b> Description of non-cash assistance | <b>(h)</b> Purpose of grant or assistance |
|----------------------------------------------------------------------|----------------|-------------------------------------------|---------------------------------|------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|-------------------------------------------|
| CFC CAMPAIGN DISTRIBUTIONSPO BOX 52033 LAFAYETTE, LA 70505           | 72-0513639     | 501(c)(3)                                 | 90,821                          | 0                                        |                                                              |                                               | multiple                                  |
| BOYS AND GIRLS CLUB OF ACADIANA PO BOX 62166 LAFAYETTE, LA 70596     | 72-0940072     | 501(c)(3)                                 | 173,693                         | 0                                        |                                                              |                                               | EDUCATION, CAREER, HEALTH, LIFE           |
| BIG BROTHER BIG SISTER123 E MAIN STREET LAFAYETTE, LA 70501          | 58-1634741     | 501(c)(3)                                 | 107,812                         | 0                                        |                                                              |                                               | COMMUNITY AND SCHOOL MENTORING            |
| BAYOU GIRL SCOUT COUNCIL1720 KALISTE SALOOM ROAD LAFAYETTE, LA 70508 | 72-0488660     | 501(c)(3)                                 | 46,097                          | 0                                        |                                                              |                                               | GIRL SCOUT TROOP PROGRAM                  |
| ASSIST AGENCYPO BOX 1404 CROWLEY, LA 70527                           | 72-0786459     | 501(c)(3)                                 | 8,400                           | 0                                        |                                                              |                                               | PHARMACEUTICAL & CRISIS ASSISTANCE        |
| AMERICAN RED CROSS - ACADIANA PO BOX 62419 LAFAYETTE, LA 70593       | 72-0460818     | 501(c)(3)                                 | 202,336                         | 0                                        |                                                              |                                               | DISASTER SERVICES                         |
| ACADIANA OUTREACH CENTER PO BOX 2747 LAFAYETTE, LA 70502             | 58-1925867     | 501(c)(3)                                 | 20,271                          | 0                                        |                                                              |                                               | ENHANCED I&R SERV                         |
| 232-HELP CONTRACTPO BOX 52763 LAFAYETTE, LA 70505                    | 72-0628109     | 501(c)(3)                                 | 175,000                         | 0                                        |                                                              |                                               | ENHANCED I & R SERVICES                   |

SCHEDULE O  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public Inspection

|                                                        |                                              |
|--------------------------------------------------------|----------------------------------------------|
| Name of the organization<br>UNITED WAY OF ACADIANA INC | Employer identification number<br>72-0513639 |
|--------------------------------------------------------|----------------------------------------------|

| Identifier                  | Return Reference                                                                                    | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|-----------------------------|-----------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Form 990, Part VI, Line 19  | Form 990, Part VI, Line 19 Other Organization Documents Publicly Available                          | UNITED WAY OF ACADIANA MAKES AVAILABLE FOR PUBLIC VIEWING, UPON REQUEST, FINANCIAL DOCUMENTATION THAT MAY INCLUDE BUT NOT BE LIMITED TO, ARTICLES OF INCORPORATION, ANNUAL AUDIT, FORM 990, AND ALL POLICIES AND PROCEDURES FINANCIAL STATEMENTS ARE ALSO MADE AVAILABLE UPON REQUEST                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Form 990, Part VI, Line 15b | Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees | THE PROCESS FOR DETERMING COMPENSATION OF KEY EMPLOYEES AS REPORTED IN PART VII INCLUDES AN INITIAL REVIEW AND APPROVAL BY THE EXECUTIVE COMMITTEE THE EXECUTIVE COMMITTEE PRESENTS A RECOMMENDATION TO THE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL THE COMPENSATION LEVEL FOR THE KEY EMPLOYEES IS BASED ON COMPARISON TO THE SALARY RANGE FOR A POSITION OF SIMILAR RESPONSIBILITIES WITHIN THE UNITED WAY WORLDWIDE SYSTEM THE REVIEW AND APPROVAL PROCESSES ARE DOCUMENTED THROUGH EACH COMMITTEE AND BOARD MEETING MINUTES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Form 990, Part VI, Line 12c | Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts                  | ANNUALLY, ALL POLICIES ARE REVIEWED AND REVISED BOARD MEMBERS ARE BRIEFED ON STATUS OF COMPLIANCE WITH EACH POLICY BOARD MEMBERS ARE MANDATED TO EXCUSE HIM/HERSELF FROM ANY ACTION WHERE A CONFLICT MAY ARISE SUCH ACTION IS DOCUMENTED IN THE MINUTES OF THE MEETING BOARD MEMBERS ANNUALLY SUBMIT A DISCLOSURE FORM REGARDING CONFLICT OF INTEREST THESE DISCLOSURE FORMS ARE KEPT ON FILE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Form 990, Part VI, Line 11  | Form 990, Part VI, Line 11 Form 990 Review Process                                                  | Part VI Section A Governing Body and Management - 8a, 8bThe Executive Committee consists of the officers of the Board of Directors The Executive committee has and exercises all the powers of the Board of Directors subject to such limitations as the law of the State of Louisiana or resolutions that the Board of Directors may impose, and has the power to affix the seal of the corporation to all papers requiring it The Chairman of the Board serves as chairperson of the Executive Committee The Executive committee has the power to make rules and regulations for the conduct of its business Regular minutes of its proceeds are kept and reported to the Board of Directors In matters requiring immediate action, the Executive committee may act on behalf of the Board of Directors, except to amend bylaws, adopt a plan of merger or consolidation, sell, lease, exchange, mortgage, pledge or make any other disposition of any of the property and assets of the organization The Executive Committee's responsibilities include submitting recommendations for Board actions regarding the management and administration of the affairs of the organization, recommendations for Board action on the United Way's internal budget, and recommendations for Board action on the employment of the President The Executive Committee submits nominations as needed for the Board of Governors to the Board of Directors Part VI Section B REVIEW PROCESS - 11AThe annual audit report and Form 990 is presented to the United Way Audit Committee for review and approval prior to presentation to the Board of Directors The Audit Committee Chairman presents the Audit Committee report to the Board for approval The review and approval process are documented through both Audit Committee and Board minutes |