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Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2011

Open to Public Inspection

Department of the Treasury Internet Revenue Service ▶ The organization may have to use a copy of this return to satisfy state reporting requirements. For the 2011 calendar year, or tax year beginning 2011, and ending 20 D Employer identification number C Name of organization The BodyBuilders, Inc. Check if applicable: Doing Business As 71-0861654 Address change Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephane number Name change PO Box 3556 800-595-4881 initiai return City or town, state or country, and ZIP + 4 Terminated Amended return Fayetteville, AR 72702 G Gross receipts \$ Application pending F Name and address of principal officer: Steve Shadrach H(a) is this a group return for affiliates? The Yes I No 473 N Oliver Ave, Fayetteville, AR 72701 H(b) Are all affiliates included? Yes V No If "No." attach a list, (see instructions) **✓** 501(c)(3) □ 501(a) ((Insert no.) ☐ 4947(a)(1) or Tax-exempt status: www.TheBodyBullders.net Website: ▶ H(c) Group examption number ▶ Form of organization: ✓ Corporation ☐ Trust ☐ Association ☐ Other ▶ L Year of formation: 2001 M State of legal domicile: AR Part I Summary Briefly describe the organization's mission or most significant activities: Boot Camp is an intense two day training seminar to help Christian workers get to their ministry assignment quickly and fully funded. NVision is a mission seminar that shares the four perspectives of world evangelization: Biblical, Historical, Cultural, and Strategic. Check this box ▶☐ If the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) . . . 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 6 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 5 17 Total number of volunteers (estimate if necessary) 6 20 7a 0 7a b Net unrelated business taxable income from Form 990-T, line 34 7b ō **Prior Year Current Year** О AUG 2 2 2012 Contributions and grants (Part VIII, line 1h) . 145.977 409,262 A Program service revenue (Part VIII, line 2g) 280,714 204,321 9 Investment income (Part VIII, column (A), lines 3, 4, and 70) 10 1,375 1,592 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, -2,100 17,346 11 Total revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 425,966 632,521 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . 13 0 Benefits paid to or for members (Part IX, column (A), line 4) . . . 14 ٥ Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 153,396 487,843 15 Professional fundraising fees (Part IX, column (A), line 11e) . 16a 0 Total fundralsing expenses (Part IX, column (D), line 25) ▶ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 203,031 129,877 17 597,720 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 356.427 18 Revenue less expenses. Subtract line 18 from line 12 69.539 34,801 19 End of Year Beginning of Current Year 453,280 20 Total assets (Part X, line 16) 486,300 21 Total liabilities (Part X, line 26) 9,437 7,656 Net assets or fund balances. Subtract line 21 from line 20 443.843 478,644 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is ed on all information of which preparer has any knowledge Sign Here Shadrac Type or print name and title Print/Type preparer's name Date Paid Check 🗸 if Paul V Hopp 75-2994201 Preparer Firm's name Firm's EIN ► Use Only Firm's address ► 48 Hill Farm Rd, Conway, AR 72032 Phone no. May the IRS discuss this return with the preparer shown above? (see instructions) ✓ Yes 🗌 No

For Paperwork Reduction Act Notice, see the separate instructions.



Cat. No. 11282Y

Form **990** (2011)

Part	
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	Our mission is to provide vision and equipping to build up and mobilize the Body of Christ to fulfill the Great Commission
2	Did the organization undertake any significant program services during the year which were not listed on the
~	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
•	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
7	expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of
	grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	granto and anosations to stricts, the total expenses, and revenue, if any, for sach program control repenses.
4a	(Code:) (Expenses \$ 308,523 including grants of \$ 0) (Revenue \$ 188,417)
1 a	(Code:) (Expenses \$ 308,523 including grants of \$ 0) (Revenue \$ 188,417) Boot Camps - 13 Boot Camps were given to Christian organizations to train and equip staff members in the area of raising
	funds. A total of 626 individuals were trained to raise their ministry support in an effective and efficient manner. A total of
	12 ministries / organizations were consed
	13 ministries / Organizations were served.
	(Code.) (Expenses \$ 31,916 including grants of \$ 0) (Revenue \$ 16,625)
4b	(Code.) (Expenses \$ 31,916 including grants of \$ 0) (Revenue \$ 16,625) NVision Seminars - NVision is to educate and equip Christians to become world Christians who fulfill their responsibility
	in world evangelization. NVision exposed 1,820 individuals from 8 churches to the need for world Christians during 2011.
	in world evangelization. Nvision exposed 1,820 individuals from 8 churches to the need for world chiristians during 2011.
4c	(Code.) (Expenses \$ 85,110 including grants of \$ 0) (Revenue \$ 16,625)
	Support Raising Solutions (SRS) - monthly newsletter is mailed / emailed to approximateley 2,580 ministry leaders.
	SRS is a free monthly newsletter focusing on crucial topics in personal support raising.
	Steve Shadrach's book "The Fuel and the Flame" sold approximately 844 copies during 2011.
	Another book (Brown Like Coffee) was published and sold approximately 222 copies.
	Printed 2,000 copies of Xplore study - approximately 1,963 sold
	All of the above activities happened at the Center for Mission Mobilization.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶ 425,549

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		-	
	complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	_2_	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		*
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			•
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		✓
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		▼
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		√
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	-	1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		1
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>

Part	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	_	✓
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		✓
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II .	26	i	1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		√
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	_	1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R,</i>			
	Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	
		 -	000	

Form **990** (2011)

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V	٠.,	<u></u>	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	reportable gaming (gambling) winnings to prize winners?	1c	7	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	10	<u> </u>	
20	Statements, filed for the calendar year ending with or within the year covered by this return 2a 17			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		✓
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u>		√
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b 5c		1
c 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	30		
ou	organization solicit any contributions that were not tax deductible?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
-	gifts were not tax deductible?	6b		1
7	Organizations that may receive deductible contributions under section 170(c).	_		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b_		1
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			,
_	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	7-		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		✓
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 <u>9</u> 7h		1
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			<u> </u>
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		✓
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		✓
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		/
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
ь 11				
''	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		1
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b N/A			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		1
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which		1	
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	14-	 	-
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b	\vdash	 •
b	ii res, has it lied a comi rzo to report mese payments? Il ivo, provide an explanation in schedule O .	עדין	L	

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response to any question in this Part VI	iee ins	tructi	ons.
Section	on A. Governing Body and Management			
	ı		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	✓	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		✓
4 5	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets?	5		√
6 7a	Did the organization have members or stockholders?	6 7a		√
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a 8b	√	
ь 9	Each committee with authority to act on behalf of the governing body?	OD	•	
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Section	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C		T
40-	Deliberation of the first of th	40-	Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		√
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		✓
c c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12b		_
40	describe in Schedule O how this was done	12c		
13 14	Did the organization have a written whistleblower policy?	14		✓
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	14		V
а	The organization's CEO, Executive Director, or top management official	15a	1	
b	Other officers or key employees of the organization	15b		✓
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
h	with a taxable entity during the year?	16a		✓
Б	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Section	on C. Disclosure	00	1	<u> </u>
17 18	List the states with which a copy of this Form 990 is required to be filed ► None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	า 501((c)(3)s	only)
19	Own website Another's website V Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of and financial statements available to the public during the tax year			oolicy,
20	State the name, physical address, and telephone number of the person who possesses the books and records organization. Paul V Hopp - 48 Hill Farm Rd, Conway, AR 72032 - 501-269-3489	of the	•	

_		-
Pao	e	•

Part VII	Compensation of Officers, Directors, 1	rustees, l	Key Employees,	Highest	Compensated	Employees,	and
	Independent Contractors						

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d orga	anız	atıo	n c	ompe	nsa	ited any curren	it officer, director	r, or trustee.
				(0	C)					
(A) ·	(B)	١,,		Pos				(D)	(E)	(F)
Name and Title	Average					than o		Reportable	Reportable	Estimated
	hours per week					or/trust		compensation from	compensation from related	amount of other
	(describe	육필	Ins	Officer	Κe	em	Fo	the	organizations	compensation
	hours for	dred	titut	ICer	/ em	hes	Former	organization	(W-2/1099-MISC)	from the
	related organizations	ŏal	ona		Key employee	8 C		(W-2/1099-MISC)		organization and related
	ın Schedule	Individual trustee or director	lta		yee	npe	1			organizations
	O)	e	Institutional trustee			Highest compensated employee				
			_		-	-ă				
(1) Clay Bell										
Chairman of the Board	2 mtg/yr	✓						0	0	0
(2) Bret Hood										·
Director	2 mtg/yr	✓						0	0	0
(3) Scott Shadrach										
Secretary	2 mtg/yr	✓						0	0	0
(4) Todd Wood										
Director	2 mtg/yr	✓						0	0	0
(5) Greg Snapp										
Director	2 mtg/yr	✓		ļ				0	0	0
(6) Max Bunch										
Director	2 mtg/yr	✓	_			L	<u> </u>	0	0	0
(7) Steve Shadrach	<u>}</u>						ļ			
President	30	✓	_	✓	✓	✓	<u> </u>	79,085	0	0
(8) Laura Lacy McDowell	ļ		!							
Director of Ministry Advancement	40				✓		<u> </u>	39,000	0	0
(9)										
(10)							 			_
	1									
(11)						_				
(12)										
(13)			-				\vdash			
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(14)										
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Part	VII Section A. Officers, Directors, Trust	tees, Key E	mplo	yees	s, ar	nd H	lighes	st C	ompensated E	mployees (co	ntınue	ed)		
					•	>)								
	· (A)	(B)	(do n	ot ch		ition	than c	ne	(D)	(E)			(F)	
	Name and title	Average					is both		Reportable	Reportable			nated	
		hours per week	office	er and	_	irect	or/trust	<u> </u>	compensation from	compensation fr related	om		unt of ther	ř
		(describe	악	Insi	Officer	Κej	emj	Former	the	organizations	.	comp		on
		hours for	Individual trustee or director	it.	cer	Key employee	hest ploy	∄	organization	(W-2/1099-MIS	C)		n the	
		related organizations	tor t	ona		bo	ee Cor	'	(W-2/1099-MISC)				nzatio related	
		ın Schedule	rust	2		yee	npe					organ	ızatıor	าร
		O)	8	Institutional trustee			Highest compensated employee							
				L"			8.			_				
(15)														
		<u>.</u>									_			
(16)														
											_			
(17)	······································													
(18)														
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<u>/0.4\</u>				-		 -		_	+					
(24)		-												
(25)	-						<u> </u>	┢			+			
(23)		-		1						l	ŀ			
	Sub-total	i	L	Ц		<u> </u>	<u> </u>	▶	118,085		0			0
c	Total from continuation sheets to Part			:					0		0			<u>_</u>
d	Total (add lines 1b and 1c)	-					•		118,085		0			_
2	Total number of individuals (including but						above	2) 10	<u> </u>	ore than \$100		of		
-	reportable compensation from the organi			1036	; 1151	eu	above	3) VV	no received in	ore man proc	,,000	01		
	roportuatio componication nom are organi	Lucion P										_	Yes	No
3	Did the organization list any former of	ficer, direc	tor. c	or tr	uste	ee.	kev e	emp	olovee, or high	est compens	sated			
	employee on line 1a? If "Yes," complete s							. '				3		1
4	For any individual listed on line 1a, is the	sum of re	oorta	ble :	con	npei	nsatio	n a	and other comp	ensation from	n the			
	organization and related organizations													
	ındıvıdual											4		1
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsa	tion	fro	m any	un un	related organiz	zation or indiv	ıdual			
	for services rendered to the organization	? If "Yes," c	ompi	lete	Sch	nedu	ıle J f	or s	such person		-	5		√
Section	on B. Independent Contractors									-				
1	Complete this table for your five highest	compensat	ed in	dep	end	ent	contr	act	ors that receive	ed more than	\$100	,000 of		
	compensation from the organization. Rep													tax
	year.													
	(A)								(B)			(C)		-
	Name and business add	lress							Description of s	ervices	(Compens	ation	
None	-		-											
2	Total number of independent contractor) th	nose listed ab	ove) who				
	received more than \$100,000 of compens	sation from	the o	raar	niza	tıon	•			1				

Part	: VIII	Statement of Revenue	·				
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts	1a	Federated campaigns 1a					
irar	b	Membership dues 1b					
S, E	С	Fundraising events 1c					
ar /	d	Related organizations 1d					
in is	е	Government grants (contributions) 1e					
tion	f	All other contributions, gifts, grants,					
ibu		and similar amounts not included above 1f	409,262				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f \$		_,			
	h	Total. Add lines 1a-1f		409,262			
nue	_		Business Code				
eve	2a	Boot Camp Seminar Fees	900099	193,593	193,593		
Program Service Revenue	ь	NVision Seminar Fees	900099	10,728	10,728		<u> </u>
rvic	C		-				
n Se	d						
Jran	e f	All other program service revenue .					
ည်	g	Total. Add lines 2a–2f		204,321			<u> </u>
_	3	Investment income (including divid		201,021			
		and other similar amounts)		1,592			1,592
	4	Income from investment of tax-exempt b	ond proceeds ►	,			
	5	Royalties					
		(ı) Real	(ii) Personal				
	6a	Gross rents					
	b	Less: rental expenses					
	С	Rental income or (loss)					
	d	—	🕨				
	7a	Gross amount from sales of (i) Securities	(II) Other				
		assets other than inventory					
	þ	Less: cost or other basis					
	_	and sales expenses .	<u> </u>				
	C	Gain or (loss) .					
	d	Net-gain-or (loss)	· · · · >				
ne	8a	Gross income from fundraising					
venue	-	events (not including \$					į
		of contributions reported on line 1c).					
erl		See Part IV, line 18	<u>,</u>				
Other Re	b	Less: direct expenses	,				
•		Net income or (loss) from fundraising	events >				
	9a	Gross income from gaming activities.					
		See Part IV, line 19					
	b	Less direct expenses					
	С	Net income or (loss) from gaming ac	tivities			······································	
	10a	Gross sales of inventory, less returns and allowances					
		· · · · · · · · · · · · · · · · · · ·					
į		Less: cost of goods sold It Net income or (loss) from sales of inv	67,419	0.740	0.740		
İ	С	Miscellaneous Revenue	Business Code	8,718	8,718	_	
	11a	Miscellaneous	900099	3,450	3,450		
	b	Reimbursed Expenses	900099	5,178	5,178		
	C				5,6		
	d	All other revenue					
		Total. Add lines 11a-11d	▶	8,628			
	12	Total revenue. See instructions	. ▶	632,521	221,667	0	1,592

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

8b, 9b, and 10b of Part VIII. Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 Grants and other assistance to individuals in the United States. See Part IV, line 22. Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, line 22. Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(c)(3)(B) 7 Other salanes and wages Aeronical section 4958(c)(3)(B) 7 Other employee benefits Person plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits Despoil taxes Amanagement Expenses Program service Management and complex services (include section 401(k) and 401(k) employees 467.843 467.843 344.783 83.443 39.616 467.843 344.783 83.443 39.616 47.843 47.843 47.843 47.845 47.84		Check if Schedule O contains a respon		n this Part IX		<u></u> . <u>.</u>
organizations in the United States, See Part IV, Ime 21 2 Grants and other assistance to Individuals in the United States. See Part IV, Ime 22 3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, Ime 22 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons discellined in section 4958(G)(S)(B) 7 Other salanes and wages 8 Penson plan accruals and contributions (include section 4058(K) and daylo) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fess for seruces (non-employees): 1 Management 1 Legal 2 Accounting 2 Advertising and promotion 1, 14, 165 3 Others and promotion 1, 16, 971 5 Investment management fees 9 Other 1 Information technology 1, 16, 971 1 Investment management expenses for any feddral, state, or local public officials 10 Coupancy 1, 16, 971 1 Travel 11 Payments of travel or enterfariment expenses for any feddral, state, or local public officials on foreign above, its mice and shove, its mice and show, its mice and above, its mice and above it			(A) Total expenses	Program service		
2 Crants and other assistance to Individuals in the United States. See Part IV, line 22 . 3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 . 4 Benefits paid to or for members . 5 Compensation of current officers, directors, trustees, and key employees . 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(f)(1) and	1	Grants and other assistance to governments and				
the United States, See Part IV, Ine 22 3 Grants and other assistance to governments, organizations, and individuals outside the United States, See Part IV, Innes 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(r)(i) and persons described in section 4958(r)(ii) and persons described in section 4958(r)(iii) and persons described in section 4958(r) and 4458(r) and 445		organizations in the United States. See Part IV, line 21				
organizations, and individuals outside the United States. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of current officers, directors, trustees, and key employees 7 Other salaines and wages 8 Pension plan accruals and contributions (include section 495(c)(3)(8) 9 Other employee benefits 10 Payroll taxes 11 Fess for services (non-employees): 12 Management 13 Advertising and promotion 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of fravel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Interest 12 Conferences, conventions, and meetings 15 Interest 16 Occupancy 17 Travel 18 Payments to affinitates 19 Other expenses 10 Interest 10 Interest 11 Payments to affinitates 10 Interest 11 Payments to affinitates 11 Payments to affinitates 12 Other expenses Itemize expenses not covered above, (List miscellaneous expenses in line 24e, If line 24e expenses on Schedule O.) 10 Miscellaneous 11 Interest 12 Other expenses. Itemize expenses not covered above, (List miscellaneous expenses in line 24e, If line 24e expenses on Schedule O.) 11 Interest 12 Other expenses. Itemize expenses not covered above, (List miscellaneous expenses in line 24e, If line 24e expenses on Schedule O.) 2 Interest 2 Other expenses. Itemize expenses not covered above, (List miscellaneous expenses in line 24e, If line 24e expenses on Schedule O.) 2 Interest 2 Other expenses. Itemize expenses not covered above, (List miscellaneous expenses in line 24e, If line 24e expenses on Schedule O.) 2 Interest 2 Other expenses. Itemize expenses not covered above, (List miscellaneous expenses in line 24e, If line 24e expenses on Schedule O.) 2 Interest 2 Other expenses. Itemize expenses not covered above, (List miscellaneous expenses in line 24e, If line 24e expenses on Schedule O.) 2 Interest 2 Other expe	2					
5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(g)(g)) and persons described in 4958(g)(g) and persons plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits	3	organizations, and individuals outside the				
persons (as defined under section 4958(h(1)) and persons described in section 4958(h(3)(B)) 7 Other salanes and wages		Compensation of current officers, directors,				
8 Pension plan accruals and contributions include section 401(k) and 403(b) employer contributions) 9 Other employee benefits	6	persons (as defined under section 4958(f)(1)) and				
10 Payroll taxes		Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	467,843	344,783	83,443	39,616
Tess for services (non-employees): a Management b Legal c Accounting d,165 d,165 c Accounting d,165 d,165 d Lobbying d,165 d,165 Professional fundraising services. See Part IV, line 17 investment management fees g Other d,27 2 Advertising and promotion 16,971 16,971 3 Office expenses d,3,828 24,707 18,033 1,086 1 Information technology 18,266 9,133 7,306 1,827 7 Royalties d,27 d,28 d,28 d,28 d,28 d,28 d,28 10 Cocupancy 30,763 18,458 10,767 1,538 17 Travel d,38 d,48 25 25 28 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 7,196 7,196 10 Interest d,28 d,38 d,48	9	·				
a Management b Legal . C Accounting	10	Payroll taxes		_		
b Legal	11	Fees for services (non-employees):	,			
b Legal	а	Management	1		,	
d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other 22 Advertising and promotion 16,971 13 Office expenses 18,286 18,133 1,306 1,827 15 Royalties 16 Occupancy 18,286 19,133 17,306 1,827 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments of affiliates 12 Payments of affiliates 13 Insurance 14 Other expenses, Itemize expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a Miscellaneous 1,206 b Staff and Board Training 1,224 734 490 c Hospitality 7,720 425,549 128,077 44,094 597,720 425,549 128,077 44,094 12 Insurance ordinates 1,206 5 Total functional expenses. Add lines 1 through 24e 597,720 425,549 128,077 44,094 12 Insurance ordinates	b	Legal				
e Professional fundraising services. See Part IV, line 17 f Investment management fees	С	Accounting	4,165		4,165	
Foundation Company C	d	Lobbying				
Foundation Company C	е	Professional fundraising services. See Part IV, line 17				
12	f					
12	g	Other				
13 Office expenses			16,971	16,971		
18,266 9,133 7,306 1,827	13	- · · · · · · · · · · · · · · · · · · ·	43,828	24,707	18,033	1,088
15 Royalties	14	· · · · · · · · · · · · · · · · · · ·	18,266	9,133	7,306	1,827
16 Occupancy	15	- -	·			
17 Travel	16		30,763	18,458	10,767	1,538
Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 30 Insurance 40 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a Miscellaneous 5taff and Board Training 5taff and	17		498	448	25	25
Interest Payments to affiliates Payments to affiliate		Payments of travel or entertainment expenses				
Interest Payments to affiliates Payments to affiliate	19	Conferences, conventions, and meetings	7,196	7,196		
Payments to affiliates						
Depreciation, depletion, and amortization Insurance Insurance Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Miscellaneous Ingular Ingula						
1,453 1,453 1,453 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a Miscellaneous 1,206 5 Staff and Board Training 1,224 734 490 c Hospitality 875 525 350 d Contributions 2,500 2,500 e All other expenses 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if		•	932	93	839	
Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a Miscellaneous 1,206 1,206 b Staff and Board Training 1,224 734 490 c Hospitality 875 525 350 d Contributions 2,500 2,500 e All other expenses 25 Total functional expenses. Add lines 1 through 24e 597,720 425,549 128,077 44,094 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if						
above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a Miscellaneous 1,206 1,206 b Staff and Board Training 1,224 734 490 c Hospitality 875 525 350 d Contributions 2,500 2,500 e All other expenses Total functional expenses. Add lines 1 through 24e 597,720 425,549 128,077 44,094 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if			.,,,,,,			
line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a Miscellaneous 5 Staff and Board Training C Hospitality C Hospitality B 75 C Contributions C All other expenses 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here I 206						
(A) amount, list line 24e expenses on Schedule O.) a Miscellaneous 1,206 1,206 b Staff and Board Training 1,224 734 490 c Hospitality 875 525 350 d Contributions 2,500 2,500 e All other expenses Total functional expenses. Add lines 1 through 24e 597,720 425,549 128,077 44,094 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if		•				
a Miscellaneous b Staff and Board Training c Hospitality d Contributions e All other expenses Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here 1,206						
b Staff and Board Training c Hospitality 875 525 350 d Contributions 2,500 2,500 e All other expenses Total functional expenses. Add lines 1 through 24e 597,720 425,549 128,077 44,094 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if	а		1 206		1,206	
C Hospitality 875 525 350 d Contributions 2,500 2,500 e All other expenses 25 Total functional expenses. Add lines 1 through 24e 597,720 425,549 128,077 44,094 Organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here	_			734		
d Contributions 2,500 2,500 e All other expenses 25 Total functional expenses. Add lines 1 through 24e 597,720 425,549 128,077 44,094 Doint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if						
e All other expenses 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if						
Total functional expenses. Add lines 1 through 24e 597,720 425,549 128,077 44,094 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if	_	***************************************	2,300	2,500		
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if			507 720	125 510	128 077	44 094
organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ □ if			391,120	423,343	120,011	77,007
	20	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				

		(A) Beginning of year		(B) End of year
1 1	Cash—non-interest-bearing	346,464	1	375,371
2	Savings and temporary cash investments	102.604	2	82,604
3	Pledges and grants receivable, net	102/001	3	
4	Accounts receivable, net	2,503	4	4,02
5	Receivables from current and former officers, directors, trustees, key			-,
"	employees, and highest compensated employees. Complete Part II of			
	Schedule L		5	
_	Receivables from other disqualified persons (as defined under section			
6	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing		- 1	
	employers and sponsoring organizations of section 501(c)(9) voluntary		l	
,	employees' beneficiary organizations (see instructions)	,	6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use		8	23,52
9			9	23,32
10a	Prepaid expenses and deferred charges Land, buildings, and equipment. cost or		-	
IVa			1	
		1,709	10-	77
l b	,	1,709	11	
11	Investments—publicly traded securities		12	
12	Investments—other securities. See Part IV, line 11			
13	Investments—program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	450.000	15	486,30
16	Total assets. Add lines 1 through 15 (must equal line 34)	453,280 9,437	16 17	7,65
17	Accounts payable and accrued expenses	9,437	18	7,03
18	Grants payable	·	19	
19	Deferred revenue			
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
22	Payables to current and former officers, directors, trustees, key			
[employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			
22	· ·		22	
	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D	0	25	
-		0.427		7.66
26	Total liabilities. Add lines 17 through 25	9,437	26	7,65
2	lines 27 through 29, and lines 33 and 34.			
Ĭ	<u> </u>	241 220	07	420.64
27	Unrestricted net assets	341,239	27	429,64
28	Temporarily restricted net assets	102,604		49,00
29	Permanently restricted net assets	,	29	
:	complete lines 30 through 34.			
5	- · · · · · · · · · · · · · · · · · · ·			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
27 28 29 30 31 32 33	Retained earnings, endowment, accumulated income, or other funds .		32	450.00
	Total net assets or fund balances	443,843	33	478,64
34	Total liabilities and net assets/fund balances	453,280	34	486,30 Form 990 (201

Page	1	2
rage	•	-

					, ч	<i></i>
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI					
	•		_			
1	Total revenue (must equal Part VIII, column (A), line 12)	1			632	2,521
2	Total expenses (must equal Part IX, column (A), line 25)	2			59	7,720
3	Revenue less expenses. Subtract line 2 from line 1	3			34	4,801
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			44:	3,843
5	Other changes in net assets or fund balances (explain in Schedule O)	5				0
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,					
	column (B))	6			478	B,644
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII		<u></u>			
					Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," exp	laın	ın			
	Schedule O.			.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .			a		<u> </u>
b	Were the organization's financial statements audited by an independent accountant?	•	· —	b		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	_				
	of the audit, review, or compilation of its financial statements and selection of an independent account		⊢ −	:c		
	If the organization changed either its oversight process or selection process during the tax year, exp	laın	ın			.
	Schedule O.					
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year	r we	re			
	issued on a separate basis, consolidated basis, or both					
	Separate basis Consolidated basis Both consolidated and separate basis					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set f	orth				
	the Single Audit Act and OMB Circular A-133?	٠		la		✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under			.		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	aits		b	200	
			I	Form	990	(2011)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB № 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

The BodyBuilders, Inc

Employer identification number 71-0861654

Pa	tΙ	Reason f	or Public Cha	rity Status (All orga	nızations	must c	omplete	this par	t.) See ir	nstructio	ns.
he d	orga	ınızatıon is not	a private founda	ition because it is: (Fo	r lines 1 t	hrough 1	1, check	only one	box.)		
1		A church, con-	vention of churcl	hes, or association of	churches	describe	ed in sec t	tion 170(b)(1)(A)(i]).	
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)										
3				spital service organiza							
4		A medical rese	earch organization	on operated in conjunc	ction with	a hospita	al describ	ed in se e	ction 170)(b)(1)(A)(iii). Enter the
		hospital's nam	e, city, and state	9 :							
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)										
6	6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7											
		described in s	ection 170(b)(1)	(A)(vi). (Complete Par	t II.)						
8		A community t	trust described ii	n section 170(b)(1)(A)	(vi). (Con	nplete Pa	rt II.)				
9	_	-		receives. (1) more that		•		m contri	butions.	members	hip fees, and gross
•				to its exempt functi							
				nt income and unrel							
				fter June 30, 1975. Se							,
10	\Box	•	-	operated exclusively						4)	
11				nd operated exclusively							or to corny out the
• •	ш	All Organization	on organized ar	olicly supported organ	arations	docombo	t or, to p	on 500/a	1/1) or ee	otion 500	Di to carry out the
				describes the type of							
									10 111100 1		
		a ☐ Type I	b □		☐ Type		•	-			Type III–Other
е	Ш			that the organization							
			•	ers and other than one	e or more	publicly	supporte	ea organi	zauons c	iescribed	in section 509(a)(1)
		or section 509				L . 100 4		- T	. T 1	Lau Ton	- III accompaniena
f		_		written determination			nat it is	а туре	ı, rype i	i, or typ	e iii supporting
		•									🗆
g		following pers	ons?	he organization accep	-						
				ndirectly controls, eith				persons (described	d ın (ıı) ar	d Yes No
				ody of the supported of	_						11g(i)
				on described in (i) abo							11g(ii)
				a person described in							11g(iii)
h		Provide the fo	llowing informati	on about the support	ed organi	zation(s).					
(i)		ne of supported	(II) EIN	(iii) Type of organization	(ıv) is the o			ou notify		s the	(vii) Amount of
	OI	ganization		(described on lines 1–9 above or IRC section	in col (i) lis governing (ted in your	the organization in col (i) of your			ion in col zed in the	support
				(see instructions))			supp			S?	
					Yes	No	Yes	No	Yes	No	
A)											_
ر. 	_								_		
B)											
٠,											
C)											
٠,											
<u> </u>											
D)											
		_									
E)											
									<u> </u>		

Total

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2007 (b) 2008 (c) 2009(d) 2010 (e) 2011 (f) Total Gifts. grants, contributions, membership fees received. (Do not include any "unusual grants.") . . . 73,473 91,537 139,504 145.977 409,262 859,753 revenues levied 2 Tax for organization's benefit and either paid to or expended on its behalf . . . 0 The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . 73,473 91,537 139,504 145,977 409,262 859.753 The portion of total contributions by person each (other than governmental unit publicly or supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 242,814 Public support. Subtract line 5 from line 4. 616,939 Section B. Total Support (d) 2010 (f) Total (a) 2007 **(b)** 2008 (c) 2009 (e) 2011 Calendar year (or fiscal year beginning in) ▶ 73,473 91,537 139,504 145.977 409,262 859,753 7 Amounts from line 4 8 Gross income from interest, dividends. payments received on securities loans, rents, royalties and income from similar sources 6,011 3,532 1,397 1,375 1,592 13,907 Net income from unrelated business activities, whether or not the business is regularly carried on 0 0 . . . 0 0 0 0 Other income. Do not include gain or 10 loss from the sale of capital assets (Explain in Part IV.) . 0 O 873,660 11 **Total support.** Add lines 7 through 10 Gross receipts from related activities, etc. (see instructions) 12 959.103 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here . . Section C. Computation of Public Support Percentage % 14 14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f) . . . 70.62 Public support percentage from 2010 Schedule A, Part II, line 14 15 331/3% support test - 2011. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization \square b 331/3% support test-2010. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

	If the organization fails to qualify	under the te	sts listed belo	ow, please co	omplete Part	II.)	
Secti	on A. Public Support		-				
Calen	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees	, ,	· • • • • • • • • • • • • • • • • • • •				
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise		<u> </u>				
	sold or services performed, or facilities				•		
	furnished in any activity that is related to the						
3	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
							
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the					İ	
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
h	Amounts included on lines 2 and 3		<u> </u>				
b	received from other than disqualified				1		
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
_	•				-		
_	Add lines 7a and 7b					<u> </u>	
8	• • •	•	ľ				
	line 6.)		<u></u>	<u> </u>	<u></u>	l	
	on B. Total Support	T	T		T		T (a =
	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .					_	
b	Unrelated business taxable income (less	ŀ					
	section 511 taxes) from businesses	•		<u> </u>			
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on		!				
12	Other income. Do not include gain or						
'-	loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
13	and 12.)						
14	First five years. If the Form 990 is for the		n'a firat accor	d thurd fourth	or fifth toy v	007 00 0 000	tion 501(a)(2)
14	organization, check this box and stop he	=					
O = =1:					· · · · ·	· · · ·	▶ <u></u>
	on C. Computation of Public Suppor					Tae T	
15	Public support percentage for 2011 (line		-				%
16	Public support percentage from 2010 Sci			· · · · ·	<u> </u>	16	%
	on D. Computation of Investment In					1 1	
17	Investment income percentage for 2011 (•		•			%
18	Investment income percentage from 2010						%
19a	331/3% support tests—2011. If the organ						
	17 is not more than 331/3%, check this box		-				
b	331/3% support tests—2010. If the organization						
	line 18 is not more than 331/3%, check this	box and stop I	nere. The organ	uzation qualifies	s as a publicly s	supported org	anization 🕨 🔲
20	Private foundation If the organization d	id not chack a	hoy on line 14	10a or 10h	chack this boy	and see inst	ructions 🕨 🗀

Page	•

Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).						
	·						

•••••							
 •••••							

SCHEDULE D (Form 990)

Supplemental Financial Statements

990, or 12b

Employer identification number

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

The B	odyBuilders, Inc.		<u> </u>	71-0861654
Par	Organizations Maintaining Done organization answered "Yes" to F	or Advised Funds or Other Similar Full form 990, Part IV, line 6.	nds or Ac	counts. Complete if the
		(a) Donor advised funds	(b) F	Funds and other accounts
.1	Total number at end of year			
2	Aggregate contributions to (during year) .			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year		· · · · · · · · · · · · · · · · · · ·	
5	Did the organization inform all donors and	donor advisors in writing that the assets	held in dor	nor advised
•	funds are the organization's property, subje			
6	Did the organization inform all grantees, do only for charitable purposes and not for the	onors, and donor advisors in writing that gra	ant funds ca for any oth	an be used er purpose
Par	Conservation Easements. Comp	olete if the organization answered "Yes'	' to Form 9	990, Part IV, line 7.
2	Purpose(s) of conservation easements held Preservation of land for public use (e.g., Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organizate easement on the last day of the tax year.	by the organization (check all that apply). recreation or education) Preservation	of an histori of a certified	ically important land area d historic structure
	,,			Held at the End of the Tax Year
_	Total number of concentation essements		2	
a	Total number of conservation easements		2	·
b	Total acreage restricted by conservation eas			
d	Number of conservation easements on a ce Number of conservation easements include historic structure listed in the National Regis	ded in (c) acquired after 8/17/06, and not		
3	Number of conservation easements modifie tax year ▶	ed, transferred, released, extinguished, or tel	rminated by	the organization during the
4 5	Number of states where property subject to Does the organization have a written po violations, and enforcement of the conserva	licy regarding the periodic monitoring, in		nandling of .
6	Staff and volunteer hours devoted to monito	oring, inspecting, and enforcing conservatio	n easement	ts during the year
7	Amount of expenses incurred in monitoring, \$\blue{\subset}\$\$, inspecting, and enforcing conservation eas	sements du	ring the year
8	Does each conservation easement reported (i) and section 170(h)(4)(B)(ii)?	d on line 2(d) above satisfy the requirements	of section	170(h)(4)(B) · · □ Yes □ No
9	In Part XIV, describe how the organization rebalance sheet, and include, if applicable, the organization's accounting for conservation experiences.	e text of the footnote to the organization's feasements.	inancial sta	tements that describes the
Part		ections of Art, Historical Treasures, overed "Yes" to Form 990, Part IV, line 8		imilar Assets.
1a	If the organization elected, as permitted un works of art, historical treasures, or other public service, provide, in Part XIV, the text	similar assets held for public exhibition, e	education, d	or research in furtherance o
b	If the organization elected, as permitted u works of art, historical treasures, or other public service, provide the following amount	similar assets held for public exhibition, ets relating to these items:	education, o	or research in furtherance o
	(i) Revenues included in Form 990, Part VIII	I, line 1		> \$
2	(ii) Assets included in Form 990, Part X. If the organization received or held works following amounts required to be reported up	of art, historical treasures, or other similar	 ar assets fo	▶ \$
a b	Revenues included in Form 990, Part VIII, Iir Assets included in Form 990, Part X	ne 1		► \$ ► \$

Page	2
, age	_

Part	III Organizations Maintaining	Collec	tions of	Art, Hist	orical T	reasures,	or Ot	her Similar As	sets (continued)
3	Using the organization's acquisition, collection items (check all that apply):		on, and of	ther recor	ds, chec	k any of the	e follow	ring that are a si	gnificant use of its
а	☐ Public exhibition			d (☐ Loan	or exchang	e progr	rams	
b	☐ Scholarly research			e [Other				
С	☐ Preservation for future generations	S							
4	Provide a description of the organization	tion's co	ollections	and expla	in how t	hey further t	the org	anızatıon's exem	pt purpose in Part
_	XIV.	aaliait a		donation	o of ort	hiotorical tr	00011101	or other cimila	-
5	During the year, did the organization assets to be sold to raise funds rather								
Part	V Escrow and Custodial Arra								
- ur	line 9, or reported an amour					amzanom	2.101101	04 100 1010	
1a	Is the organization an agent, trustee	, custod	lian or oth	ner interm	ediary fo	or contributi	ions or	other assets no	t
	included on Form 990, Part X?								☐ Yes ☐ No
b	If "Yes," explain the arrangement in P	art XIV a	and compl	lete the fo	llowing t	able [.]			_
			·		_			Ar	nount
С	Beginning balance						1c		
d	Additions during the year						1d		
е	Distributions during the year						1e		
f	Ending balance						1f		
2a	Did the organization include an amou		rm 990, P	art X, line	21? .		•		☐ Yes ☐ No
	If "Yes," explain the arrangement in P			,		"	- 0	00 0 10/1	10
Par	V Endowment Funds. Compl			•				90, Part IV, line (d) Three years back	
		(a) Çui	rrent year	(b) Pro	or year	(c) Two years	S Dack	(d) Three years back	(e) Four years back
1a	Beginning of year balance		-	<u> </u>				 -	
b	Contributions		<u></u>						
С	losses								
d	Grants or scholarships					<u> </u>			
	Other expenditures for facilities and								
_	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of	the curre	ent year e	nd balanc	e (line 1g	, column (a)) held	as:	
а	Board designated or quasi-endowme	nt ▶		%					
b	Permanent endowment ▶	%							
С	Temporarily restricted endowment ▶								
_	The percentages in lines 2a, 2b, and 2								
3a	Are there endowment funds not in th	e posse	ssion of t	he organi	zation th	at are held	and ad	ministerea for th	
	organization by.								Yes No
	(i) unrelated organizations .						•		3a(i) 3a(ii)
L	(ii) related organizations		listed as	· · ·	 n Sobod	 ulo P2			3b
ь 4	Describe in Part XIV the intended use								OB
Part									
	Description of property		(a) Cost or o	ther basis	(b) Cost	or other basis other)		Accumulated epreciation	(d) Book value
	Land	_							
b	Buildings	·							
c	Leasehold improvements	.							-
d	Equipment					2,796		2,019	777
е	Other	<u>. </u>							
Total.	Add lines 1a through 1e. (Column (d) r	nust equ	ual Form 9	990, Part	K, columi	n (B), line 10)(c).)		777

Schedule D (Form 990) 2011	. Cas Form 000 Dort V	line 10	Page 3
Part VII Investments – Other Securities			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year ma	
(1) Financial derivatives			·
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
<u>(I)</u>			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12)			
Part VIII Investments—Program Relate		1	
(a) Description of investment type	(b) Book value	(c) Method of value Cost or end-of-year ma	
(4)	-		
(1)		<u> </u>	
(2) (3)	 		· <u> </u>
		<u> </u>	
<u>(4)</u> <u>(5)</u>	 		
(6)		1	
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, P.	art X, line 15.		
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
_(7)			
(8)			
(9)			
(10) Total. (Column (b) must equal Form 990, Part X, of	nol (P) (no. 15.)		
Part X Other Liabilities. See Form 990		<u> </u>	
1. (a) Description of liability	(b) Book value		
(1) Federal income taxes	(6) 20011 18120	┥	
(2)		╡	
(3)		╡	
(4)		┪	
(5)		-	
(6)		7	
(7)		7	
(8)		٦	
(9)		7	
(10)		7	
(11)		7	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25)		7	
2. FIN 48 (ASC 740) Footnote. In Part XIV, provide	e the text of the footnote to	the organization's financial statem	ents that reports the
organization's liability for uncertain tax positions in	under FIN 48 (ASC 740).		

Page	4

Schear	ile D (Form 990) 2011		Page 4
Par	Reconciliation of Change in Net Assets from Form 990 to Audited Financial Staten	nent	s
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Jotal expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue pe	r Re	eturn
1	Total revenue, gains, and other support per audited financial statements	Ŀ	1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments		
b	Donated services and use of facilities	_	
С	Recoveries of prior year grants	_	
d	Other (Describe in Part XIV.)		
е	Add lines 2a through 2d	2	!e
3	Subtract line 2e from line 1	<u> _</u> :	3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	_	
b	Other (Describe in Part XIV)		
C	Add lines 4a and 4b		lc
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5
	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses		· · · · · · · · · · · · · · · · · · ·
1	Total expenses and losses per audited financial statements	<u> </u> -	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	İ	
а	Donated services and use of facilities	4	
b	Prior year adjustments	_	
C	Other losses	_	
d	Other (Describe in Part XIV.)		
e	Add lines 2a through 2d	-	<u></u>
3	Subtract line 2e from line 1	<u> </u>	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a	\dashv	
b	Other (Describe in Part XIV.)	٠,	_
C E	Add lines 4a and 4b	_	lc
Part		·	<u> </u>
Comp Part V	blete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; /, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also co		
			
			-
			•••••

Page	ule D (Form 990) 2011	
mation (continued)	XIV Supplemental Inform	Part XIV
		•
	······	
	•••••	
	••••••	
		,
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		·
		·

SCHEDULE O (Form 990 or 990-EZ)

. . .

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

The BodyBuilders, Inc.	71-0861654	
Part VI, Section A, Line 2 - Steve Shadrach (President) and Scott Shadrach (Board Member) are brothers.		
Part VI, Section B, Line 11 - A copy was provided by email to the Board of Directors for review before mailing to the IRS		
Part VI, Section B, Line 15a - Salary of the Executive Director is reviewed and approved by the Board of Directors.		
Part VI, Section C, Line 19 - The organization makes its governing documents, conflict of interest policy, and financial statements		
available to the public upon request. The documents are provided by email		