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► The organization may have to use a copy of this return to satisfy state reporting requirements

Application pending

**J Tax-Exempt status**(check only one)—☐ 501(c)(3) ☒ 501(c)( 6 ) ☐ (insert no ) ☐ 4947(a)(1) or ☐ 527

Check if the organization used Schedule O to respond to any question in this Part I ☒

Form **990-EZ** (2010)

Part II

Balance Sheets

Check if the organization used Schedule O to respond to any question in this Part II

☒

(See the instructions for Part II )		(A) Beginning of year	(B) End of year	
22	Cash, savings, and investments . . . . .	5,297	22	10,322
23	Land and buildings . . . . .		23	
24	Other assets (describe in Schedule O) . . . . .		24	519
25	Total assets . . . . .	5,297	25	10,841
26	Total liabilities (describe in Schedule O) . . . . .	1,250	26	4,587
27	Net assets or fund balances (line 27 of column (B) must agree with line 21) .	4,047	27	6,254

Part III

Statement of Program Service Accomplishments

Check if the organization used Schedule O to respond to any question in this Part III

☐

What is the organization's primary exempt purpose?  
The mission of Women in Consulting (WIC) is to provide and support a collaborative community in which independent consultants can discuss their business needs, network, share information, and learn about startingm running, and promoting an independent consulting practice WIC uses four major activities to support this mission 1) monthly meetings, b) a web site, c) an e-mail list, and d) seminars

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

28 Seminars Seminars will occasionally be offered to cover topics in greater depth than can be covered in the monthly meetings Seminars are open to anyone  
(Grants \$ 2,589) If this amount includes foreign grants, check here ☐

29 Web Site & E-Mail Listserve The web site includes a searchable membership database with descriptions of each member's consulting practice In addition, topics relevant to consultants such as sample documents (e g , contracts, invoices), a library of past meeting notes, book reviews, recommended resources for consultants, & notices of upcoming meetings are available as a valuable resource to members Currently over 500 consultants utilize this member only provided service In addition, as part of the website, we offer an E-mail list-serve to consultants The List-serve provides an opportunity for over 500 consultants to ask questions to the group at large about real-time consulting issues, solicit recommendations on resources needed, or post consulting assignments that need to be filled  
(Grants \$ 8,015) If this amount includes foreign grants, check here ☐

30 Monthly/Quarterly Meetings Meetings are held in the evening Each meeting incorporates approximately 1 hour of informal networking time, followed by a program (also approximately 1 hour in length) Topics for the program revolve around skill-building or knowledge acquisition relevant to being an independent consultant Examples include marketing services provided and evaluation of different organizational structures Meetings are open to anyone who is interested in attending to learn more about independent consulting  
(Grants \$ 41,857) If this amount includes foreign grants, check here ☐

31 Other program services (describe in Schedule O) ☐  
(Grants \$ ) If this amount includes foreign grants, check here ☐

32 Total program service expenses (add lines 28a through 31a) <input checked="" type="checkbox"/>	32	52,461
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Part IV

List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated (See the instructions for Part IV )

Check if the organization used Schedule O to respond to any question in this Part IV

☒

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-.)	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
See Additional Data Table				

Part V

Other Information (Note the statement requirements in the instructions for Part V.)

Check if the organization used Schedule O to respond to any question in this Part V . . . . .

		Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O . . . . .	33	No
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions) . . . . .	34	No
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but <b>not</b> reported on Form 990-T, explain in Schedule O why the organization did not report the income on Form 990-T . . . . .		
a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a	No
b	If "Yes" to line 35a, has the organization filed a <b>Form 990-T</b> for the year? If "No," provide an explanation in Schedule O . . . . .	35b	No
c	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III . . . . .	35c	No
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N . . . . .	36	No
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶	37a	
b	Did the organization file <b>Form 1120-POL</b> for this year? . . . . .	37b	No
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee <b>or</b> were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a	No
b	If "Yes," complete Schedule L, Part II and enter the total amount involved . . . . .	38b	
39	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on line 9 . . . . .	39a	0
b	Gross receipts, included on line 9, for public use of club facilities . . . . .	39b	0
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under section 4911 ▶, section 4912 ▶, section 4955 ▶		
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I . . . . .	40b	
c	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 . . . . .		
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization . . . . .		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T . . . . .	40e	No
41	List the states with which a copy of this return is filed ▶		
42a	The organization's books are in care of ▶ Angela Roberts Telephone no ▶ (408) 266-9658 266 Hillside Avenue Located at ▶ San Jose, CA ZIP + 4 ▶ 95136		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ▶ See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts</b> .	42b	No
c	At any time during the calendar year, did the organization maintain an office outside of the U S ? If "Yes," enter the name of the foreign country ▶	42c	No
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of <b>Form 1041</b> —Check here . . . . . and enter the amount of tax-exempt interest received or accrued during the tax year . . . . .	43	
44a	Did the organization maintain any donor advised funds? If "Yes", Form 990 must be completed instead of Form 990-EZ.	44a	No
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	No
c	Did the organization receive any payments for indoor tanning services during the year?	44c	No
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d	No
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	No
45b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b	No

		Yes	No
46	Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No

Part VI

Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.

All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 47-49b and 52.

Check if the organization used Schedule O to respond to any question in this Part VI

		Yes	No
47	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		
48	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		
49a	Did the organization make any transfers to an exempt non-charitable related organization?		
49b	If "Yes," was the related organization a section 527 organization?		

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
NONE				

f Total number of other employees paid over \$100,000

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
NONE		

d Total number of other independent contractors each receiving over \$100,000

52 Did the organization complete Schedule A? **NOTE:** All Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A

Yes No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer		2012-11-06 Date		
	Joanne Lehmkuhl Treasurer Type or print name and title				
Paid Preparer's Use Only	Preparer's signature	Leyla Hanson CPA	Date	Check if self-employed	Preparer's taxpayer identification number (See instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4	Leyla Hanson CPA An Accountancy Corporation 700 S Bernardo Ave Ste 104 Sunnyvale, CA 94087			EIN
					Phone no (408) 732-9205

May the IRS discuss this return with the preparer shown above? See instructions

Yes No

Additional Data

Software ID: 11000144  
Software Version: 2011v1.2  
EIN: 68-0486946  
Name: Women in Consulting

Form 990-EZ, Special Condition Description:

Special Condition Description
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Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
Kathie Sherman 266 Hillsdale Avenue San Jose, CA 95136	Director 5 00	0		
Deborah Siegle 266 Hillsdale Avenue San Jose, CA 95136	Director 5 00	0		
Melody Appleton 266 Hillsdale Avenue San Jose, CA 95136	Director 5 00	0		
Angel Rampy 266 Hillsdale Avenue San Jose, CA 95136	Director 5 00	0		
Deb McClannahan 266 Hillsdale Avenue San Jose, CA 95136	Secretary & Dir 5 00	0		
Avery Horzewski 266 Hillsdale Avenue San Jose, CA 95136	President 10 00	0		
Jan Richards 266 Hillsdale Avenue San Jose, CA 95136	Director 5 00	0		
Robin Pieracci 266 Hillsdale Avenue San Jose, CA 95136	Director 5 00	0		
Rachel Melia 266 Hillsdale Avenue San Jose, CA 95136	Director 5 00	0		
Jennifer Berkeley Jackson 266 Hillsdale Avenue San Jose, CA 95136	Vice President 10 00	0		
Melissa Stacey 266 Hillsdale Avenue San Jose, CA 95136	CFO/Treasurer 5 00	0		
Sue Hay 266 Hillsdale Avenue San Jose, CA 95136	Director 5 00	0		

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization Women in Consulting	Employer identification number 68-0486946
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Identifier	Return Reference	Explanation
Form 990-EZ, Part II, Line 26 1001	Total Liabilities 1001	Accounts Payable and Accrued Expenses - Beginning \$1250 Accounts Payable and Accrued Expenses - Ending \$4587
Form 990-EZ, Part II, Line 24 1005	Other Assets 1005	Accounts Receivable - Beginning \$0 Accounts Receivable - Ending \$519
Form 990-EZ, Part I, Line 16 14	Other Expenses 14	Donations \$12
Form 990-EZ, Part I, Line 16 13	Other Expenses 13	Meetings - Mail, Copy, Supply \$182
Form 990-EZ, Part I, Line 16 12	Other Expenses 12	Software \$288
Form 990-EZ, Part I, Line 16 11	Other Expenses 11	Member Benefits \$348
Form 990-EZ, Part I, Line 16 10	Other Expenses 10	Executive & Speaker Gifts \$630
Form 990-EZ, Part I, Line 16 9	Other Expenses 9	Board Meetings \$1000
Form 990-EZ, Part I, Line 16 8	Other Expenses 8	Meetings - Teleconferences \$1851
Form 990-EZ, Part I, Line 16 7	Other Expenses 7	Meetings - Audio Visual \$2127
Form 990-EZ, Part I, Line 16 6	Other Expenses 6	Workshop Expenses \$2589
Form 990-EZ, Part I, Line 16 5	Other Expenses 5	Meetings - Leaders Level \$3676
Form 990-EZ, Part I, Line 16 4	Other Expenses 4	Public Relations \$4840
Form 990-EZ, Part I, Line 16 3	Other Expenses 3	Web Expenses \$7865
Form 990-EZ, Part I, Line 16 2	Other Expenses 2	Meetings - Satellite Locations \$16601
Form 990-EZ, Part I, Line 16 1	Other Expenses 1	Meetings - Food and Beverages \$17488
Form 990-EZ, Part I, Line 16 1012	Other Expenses 1012	Insurance \$1480
Form 990-EZ, Part I, Line 16 1002	Other Expenses 1002	Office Expenses \$6307
Form 990-EZ, Part I, Line 8 1	Other Revenue 1	Sponsorship \$1050