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Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047 2011

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

<u>A</u>	For the	2011 calend	dar year, or t	ax year beg	jinning		, 20	011, a	nd endin	ıg		,		
В	Check if a	ipplicable	C Name of or	ganization B	etter Busi	iness Bu	reau o	f No	rth A	labama	D Employe	r Identifica	ation Number	
	Addr	ess change	Doing Busi	ness As							63-0	49947	12	
	Name	e change	Number an	d street (or P C	box if mail is not	delivered to stre	et addr)	-	Room/	suite	E Telephon		-	
		ıl return	Post Of	fice Bo	v 383				ŀ		1256	1 533	3-1642	
		nnated	City, town o		<u>x 303</u>		St	tate Z	IP code + 4	1	(230	, 555	7 1042	
			Huntsvi	•					35804			ċ	041 405	
	H	nded return	F Name and					111	33604	U(a) ta thia	a group return		841,495	
	Appli	ication pending									affiliates inclu		H	X No
					Office Box 38		_				attach a list (s		ctions) Yes	No
<u> </u>		empt status	501(c)(3)	X 501(c)	(6) ∢ (ı	nsert no)	4947(a)(1)) or	527					
<u>J</u>	Webs	ite: ► N/									exemption nun	nber 🏲		
K		f organization	X Corporation	Trust	Association	Other ►		L Yea	r of Forma	tion 197	9 M Sta	ate of lega	I domicile AL	
Pa		Summar												
	1 B	riefly descril	be the organ	ızatıon's mı	ssion or most s	significant a	ctivities	Pro	mote	goodwi	ll to m	nembe	rs	
ø	_													
Governance	-				- 									
E .	_												_ 	
' Š	_	heck this bo			tion discontinu			spose	d of mor	e than 25°	% of its net	assets		
, O	1		-	_	erning body (F		•				L	3		36
89	1			-	ers of the gove)			4		36
Activities &					l in calendar ye	ear 2011 (Pa	art V, line 2	2a)			<u> </u>	5		17
듛	1			•	if necessary)						ļ.	6		30
•					n Part VIII, coli						-	7a		0.
	b N	let unrelated	business ta	xable incom	e from Form 9	90-T, line 3	4					7b		<u>-300.</u>
	8 Contributions and grants (Part VIII, line 1h)									P	rior Year		Current Ye	
•			_	•	•						778,19			912.
Š		•	ice revenue	•	· ·						61,33			683.
Revenue					(A), lines 3, 4						1,50	56.	<u>1,</u>	900.
Œ					lines 5, 6d, 8c		•							
					11 (must equal			line	12)		841,09	95.	841,	495.
					rt IX, column (/		3)							
	14 B	lenefits paid	aid to or for members (Part IX, column (A), line 4)											
•	15 S	alaries, othe	ther compensation, employee benefits (Part IX, column (A), lines 5-10)								556,39	97.	568,	565.
šě	16a P	Professional fundraising fees (Part IX, column (A), line 11e)												
Expenses	b Total fundraising expenses (Part IX, column (D), line 25). ▶ 31,345.									77 8 8				
Δ	17 0	Other expenses (Part IX, column (A), line (A), line (A)									275,90			650.
	18 T	otal avpans	nes (rait ix,	12 17 2		VED	Y 100 25)							
	10 1	otal expense	es Aud IIIles	13-17 (IIIu	st equal Part IX	e , colu min (A	Sille 23)	,			832,30			215.
	19 R	everiue less	expenses a	Subtract juge	18 from line 1	f 2012 -	<u> </u>				8,79			<u> 280.</u>
6 Q					70-		8			Reginnii	ng of Current		End of Ye	
98	20 T		(Part X, line				4=			-	178,1			380.
Net Assets Fund Baland	21 T		s (Part X, Iır		OGDE	N. UT	1			-	13,82	1		752.
_	1		fund balanc	es. Subtrac	Lline-21-from-l	ne-20					164,3	48.	175,	628.
Pa	art)	Signatur	<u>e Block</u>											
Und	er penaltie	s of perjury, I de	eclare that I have	e examined this	return, including acon all information of	companying so	hedules and s	stateme	nts, and to	the best of m	y knowledge a	nd belief,	it is true, correct,	and
		\ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	1.000	Y	7.40						0/	1/12		
			muce	<u> イ //</u>	/Wm		_				0//5	1/10	· 	
Sig	gn	Signatu	ire of officer	•						Da	ate /			
He	ere		HELE MAS											
		Type or	r print name and	title										
		Print/Type p	oreparer's name		Preparer's sig	nature		[1	Date		Check	f PT	IN .	
Pa	id	THOMAS	S T DYER	, CPA	THOMAS	T DYER	, CPA	[08/09	/12	self-employed	J P	01212172	
	eparer				MITH LLC	-		•						
	e Only				IDE SQ-F	-					Firm's EIN	02-0	639648	
	_			SVILLE	<u> </u>	 -	AL 35	801	-		·		536-102	
Ma	v the IR	S discuss th			er shown abov	e? (see inct	_	,001			I THORE HO		X Yes	No
	,	- 0.00000 111	I O COLLIE TALL	. and propar	5. 5.15 tri 1 250 V	J. (JUC 11131							G9: 144	1.10

	ness Bureau of North Alabama	63-0499472 Page 2
	m Service Accomplishments	_
Check if Schedule O conta	ins a response to any question in this Part III	
1 Briefly describe the organization's		
Promote goodwill to	members	
		_
2 Did the organization undertake an	ly significant program services during the year which were not listed	d on the prior
Form 990 or 990-EZ?		Yes X No
If 'Yes,' describe these new service	ces on Schedule O	
3 Did the organization cease condu	cting, or make significant changes in how it conducts, any program	services? Yes X No
If 'Yes,' describe these changes o	n Schedule O	
Section 501(c)(3) and 501(c)(4) o	am service accomplishments for each of its three largest program s irganizations and section 4947(a)(1) trusts are required to report the evenue, if any, for each program service reported	ervices, as measured by expenses amount of grants and allocations to
4a (Code) (Expenses	\$.)(Revenue \$ 736,180.)
Promote goodwill to		
~		
4b (Code) (Expenses	\$including grants of \$) (Revenue \$
TE (Code) (Expenses	Y Including grants of Y	
~		
Ac (Code) (European	C yearlydyng grants of C	\/Payarus \$
4c (Code) (Expenses	\$ including grants of \$	_) (Revenue 5)
		
	, 	· -
	·	
		·
		
4d Other program services (Describ		
		e \$)
4e Total program service expenses		Form 900 (2011
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1		х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
i	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
ļ	b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VII	11 b		X
(c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VIII	11 c		Х
(d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		_X_
(e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
1	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12:	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Х	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		_X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		_x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		_x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20	ļ	X
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b	l	

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			res	NO
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2° If 'Yes,' complete Schedule I, Parts I and III	22		x
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		v
24 -	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of	23		X
~ 4 c	the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		х
t	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25 a		
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)	ļ		
ā	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		x
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
t	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
BAA		•		(2011)

Statements Regarding Other IRS Filings and Tax Compliance

Check it Schedule O contains a response to any question in this Part V			للب
		Yes	No
1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a	0		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gamin (gambling) winnings to prize winners?	ng 1 c		
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a	17		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		ıt.	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3 b	Х	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, financial account in a foreign country (such as a bank account, securities account, or other financial account)?	, a 4a		х
b If 'Yes,' enter the name of the foreign country			
See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			 فيور
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a	1	Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b	,	Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c	:[
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	e 6 b	,	
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
services provided to the payor?	7 a	1	Х
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	1	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to f Form 8282?	file 7 c	;	Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	+	X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<u>7f</u>	↓	X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 9	<u> </u>	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h	1	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	he		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?	9a		
b Did the organization make a distribution to a donor, donor advisor, or related person?	96	1	
10 Section 501(c)(7) organizations. Enter		į.	
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11 Section 501(c)(12) organizations. Enter			
a Gross income from members or shareholders	·		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a	ι	
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a is the organization licensed to issue qualified health plans in more than one state?	13a	<u>. </u>	
Note. See the instructions for additional information the organization must report on Schedule O			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b			
c Enter the amount of reserves on hand			
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14t)	

Form 990 (2011) Better Business Bureau of North Alabama 63-0499472 Page 6 Part VI | Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 1 a 36 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 36 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 Х Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Х Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Х Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a Х b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by **å** ≻ the following a The governing body? Х 8a **b** Each committee with authority to act on behalf of the governing body? Х 8ь Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10 a Х b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes' 10b Х Х 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 Х 12a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise Х to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done 12 c Х 13 Х Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? 14 Х Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15 a **b** Other officers of key employees of the organization 15 b Х If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 a Х b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16_b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Another's website X Upon request Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the organization Michele Mason _ _ Post Office Box 363 Huntsville AL 35804 (256) 533-1642

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any
 See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization	nor any r	elated	org	anız	atio	n com	ipen	sated any current offic	er, director, or trustee)
(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other compensation
	(describe hours for related organiza- tions in Schedule O)	adividi ले न्यास्ट्रह or director	institutional trustee	Offi-ei	key employee	High est coinquissated employee	FUNDE	the organization (W 2/1099-MISC)	related organizations (W·2/1099-MISC)	from the organization and related organizations
_(1) Michele Mason Huntsville, AL	40.00				x			65,500.	0.	0.
(2) See attached Huntsville, AL	5.00	х						0.	0.	0.
_(3)										
_(4)								,		
_(6)										
					<u> </u>					
		<u> </u>								
(9)										
(10)										
(11)										. •
(12)										
(13)										
(14)										
	· 	·	•	_	•			<u>' </u>		

(A)		box.	unle er an	Position theck more than one iss person is both a director/trustee			n an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from	(F) Estimated amount of other compensation
	per week (describ e hours for related organi zations in Sch O)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	relatéd organizations (W-2/1099 MISC)	from the organization and related organizations
<u>(15)</u>										
(16)										
(17)										
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
1 b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)	4						* *	65,500. 65,500.	0.	0.
Total number of individuals (including but not limited from the organization	to thos	se lis	sted	abo	ve)	who	rece		100,000 of reportab	
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in	or trust	ee, k	кеу е	emp	loye	e, or	r hig	hest compensated	l employee	Yes No
 on line 1a? If 'Yes,' complete Schedule J for such in For any individual listed on line 1a, is the sum of repthe organization and related organizations greater the such individual 										3 X
Did any person listed on line 1a receive or accrue co for services rendered to the organization? If 'Yes,' co	mpens	ation	n fro hedu	m a ile J	ny u Tor	ınrel such	ated	l organization or ir	ndıvıdual	5 X
Section B. Independent Contractors										
Complete this table for your five highest compensate compensation from the organization Report compensation.	id indeposation	for t	ent he c	contalen	ract idar	ors t year	nat end			
Name and business addres	s			_				Description	of services	(C) Compensation
	_									
	_			_						
2 Total number of independent contractors (including t	out not	lum:4	od 1	0.46	200	liete	d at	invo) who received	I mara than	
\$100,000 in compensation from the organization	Jul 1101	mill	cu (o tri	ಀಀಀ	ii2(E)	u dD	ove) who received	i more than	

Pa	t VIII Statement of Revenue		(4)	(B)	(C)	(0)
	÷ •		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
TS S	1a Federated campaigns 1a					
RAN	b Membership dues 1b 695,	,977.				
S,G	c Fundraising events 1c 47	,192.				
E &	d Related organizations 1 d		1			
S, E	e Government grants (contributions)					
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above 1 f 4 6	,743.				
EO	<u> </u>	,778.				
Ş₹	h Total. Add lines 1a-1f		789,912.			
-W	Business	Code	,00,011			
Ę.	2a consumer guide 412		49,683.	49,683.	0.	0.
ã	b		,			
JČE	с			*	-, -	
<u> </u>	d				·	
S M	e					
GR/	f All other program service revenue					*
8	g Total. Add lines 2a-2f	•	49,683.			
	3 Investment income (including dividends, interest ai	nd	137 0001			
	other similar amounts)	• ►	1,900.	1,900.	0.	0.
	4 Income from investment of tax-exempt bond proce	eds ►				
	5 Royalties	▶				
	(ı) Real (ıı) Per	sonal				
	6a Gross rents					
	b Less rental expenses					
	c Rental income or (loss)					
1	d Net rental income or (loss)	•				
	7 a Gross amount from sales of (i) Securities (ii) O	ther				
	assets other than inventory b Less cost or other basis			•		
	and sales expenses		ļ			
•	c Gain or (loss)					
	d Net gain or (loss)	>				
UE	8a Gross income from fundraising events (not including \$ 47,192.					
OTHER REVENU	of contributions reported on line 1c)			}		
Æ	See Part IV, line 18					
불	b Less direct expenses b					
6	c Net income or (loss) from fundraising events	▶		Ī		
	9a Gross income from gaming activities See Part IV, line 19					
	b Less. direct expenses					
	c Net income or (loss) from gaming activities					
	10a Gross sales of inventory, less returns					
	and allowances a					
	b Less cost of goods sold b					
	c Net income or (loss) from sales of inventory	•				
	Miscellaneous Revenue Business	Code			-· · · · · · · · · · · · · · · · · · ·	
	11a					
	b					
	°					
	d All other revenue					ļ
	e Total. Add lines 11a-11d					
	12 Total revenue. See instructions	▶	841,495.	51,583.	0.	Ι 0.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule Q contains a re	sponse to any question			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	494,850.	435,468.	39,588.	19,794.
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	8,147.	7,169.	652.	326.
9	Other employee benefits	24,657.	21,698.	1,973.	986.
10	Payroll taxes	40,911.	36,002.	3,273.	1,636.
	Fees for services (non-employees)		00,00=0		
a	Management				
Ł	Legal				
	: Accounting	2,000.	1,760.	160.	80.
(Lobbying		·		
•	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
ç	Other				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				<u></u>
15	Royalties				
16	Occupancy				
17	Travel	2,370.	2,085.	190.	95.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	630.	555.	50.	25.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,259.	1,108.	101.	50.
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
á	After hours				
	Auction	22,762.	22,762.	0.	0.
(: Automotive	12,007.	10,566.	961.	480.
(Bank fees	6,680.	5,879.	532.	269.
•	All other expenses	213,942.	191,128.	15,210.	7,604.
25	Total functional expenses. Add lines 1 through 24e	830,215.	736,180.	62,690.	31,345.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here				
	SOP 98-2 (ASC 958-720)		İ		
	55. 35 E (105 350 7E0)			<u></u>	

Pe	X in	Balance Sheet				<u> </u>	172 rage 11
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing		·	163,097.	1	172,023.
	2	Savings and temporary cash investments			4,930.	2	4,980.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			4		
	5	Receivables from current and former officers, directors and highest compensated employees. Complete Part I	s, truste	ees, key employees, hedule L		5	
	6	Receivables from other disqualified persons (as define persons described in section 4958(c)(3)(B), and contrisponsoring organizations of section 501(c)(9) voluntar organizations (see instructions)	er section 4958(f)(1)), employers and oyees' beneficiary		6		
A	7	Notes and loans receivable, net			7		
Š	8	Inventories for sale or use		•		8	
A S E T S	9	Prepaid expenses and deferred charges				9	
·		, ,					
	iua	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	33,605.			
	1	Less accumulated depreciation	10b	24,228.	10,147.	10 c	9,377.
	11	Investments - publicly traded securities				11	
	12	Investments – other securities See Part IV, line 11			12		
	13	Investments - program-related See Part IV, line 11				13	
	14	Intangible assets			14		
	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line	34)		178,174.	16	186,380.
	17	Accounts payable and accrued expenses		10,387.	17	9,612.	
	18	Grants payable			18		
	19	Deferred revenue				19	
Ļ	20	Tax-exempt bond liabilities				20	
AB	21	Escrow or custodial account liability Complete Part I'		t t		21	
ABILIT	22	Payables to current and former officers, directors, trus highest compensated employees, and disqualified per of Schedule L	stees, k sons C	ey employees, Complete Part II		22	
Ţ	23	Secured mortgages and notes payable to unrelated th	ird part	ries	3,439.	23	1,140.
Š	24	Unsecured notes and loans payable to unrelated third			37 133.	24	1/110.
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24) Com	•	i i		25	
	26	Total liabilities. Add lines 17 through 25			13,826.	26	10,752.
-NE		Organizations that follow SFAS 117, check here ►	X ar	nd complete lines			
		27 through 29 and lines 33 and 34.					
Ş	27	Unrestricted net assets			159,418.	27	170,648.
女の公正下の	28	Temporarily restricted net assets			4,930.	28	4,980.
	29	Permanently restricted net assets				29	
R		Organizations that do not follow SFAS 117, check he	re 🟲	and complete			
DZ0		lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
B A	31	Paid-in or capital surplus, or land, building, or equipm			31		
Ā	32	Retained earnings, endowment, accumulated income,	or othe	er funds	 	32	
BALANCES	33	Total net assets or fund balances			164,348.	33	175,628.
<u>s</u>	34	Total liabilities and net assets/fund balances			178,174.	34	186,380.

BAA

Form **990** (2011)

Forn	1 990 (2011) Better Business Bureau of North Alabama	63-0499472	P	age 12
PE.	Reconciliation of Net Assets			
	Check if Schedule O contains a response to any question in this Part XI			\Box
	·			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	841,	<u>495.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	830,	215.
3	Revenue less expenses Subtract line 2 from line 1	3	11,	280.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	164,	348.
5	Other changes in net assets or fund balances (explain in Schedule O)	5		
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	175,	628
Pa	Financial Statements and Reporting	1 - 1		<u> </u>
-	Check if Schedule O contains a response to any question in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O		- E	9
2:	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Х
1	Were the organization's financial statements audited by an independent accountant?		2b X	
(If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight or review, or compilation of its financial statements and selection of an independent accountant?	f the audit,	2c X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
(If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is separate basis, consolidated basis, or both:	sued on a	:	
	Separate basis X Consolidated basis Both consolidated and separate basis			
3	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133?	ne Single	3a	x
	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the re or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired audit	3 b	
BAA			Form 990	(2011)

TEEA0112 07/06/11

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. ► See separate instructions.

OMB No 1545 0047 2011

Open wildle

Name of the organization Employer identification number

tter Business Bureau of Nort	h Alabama	63-0499472
Organizations Maintaining Dor	or Advised Funds or Other Similar Fu	
the organization answered 'Yes	to Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
Total number at end of year		
Aggregate contributions to (during year)		
Aggregate grants from (during year)		
Aggregate value at end of year		<u> </u>
	onor advisors in writing that the assets held in do to the organization's exclusive legal control?	onor advised Yes No
5 Did the organization inform all grantees, dor used only for charitable purposes and not fo purpose conferring impermissible private be	nors, and donor advisors in writing that grant fun ir the benefit of the donor or donor advisor, or for nefit?	ds can be r any other Yes No
Conservation Easements. Com	plete if the organization answered 'Yes	s' to Form 990, Part IV, line 7.
Purpose(s) of conservation easements held	by the organization (check all that apply)	
Preservation of land for public use (e g	, recreation or education) Preservation	n of an historically important land area
Protection of natural habitat	Preservation	n of a certified historic structure
Preservation of open space	_	
Complete lines 2a through 2d if the organizations day of the tax year	ation held a qualified conservation contribution in	the form of a conservation easement on the
•		Held at the End of the Tax Year
a Total number of conservation easements		2a
b Total acreage restricted by conservation eas	sements	2b
c Number of conservation easements on a ce	rtified historic structure included in (a)	2c
d Number of conservation easements included structure listed in the National Register	d in (c) acquired after 8/17/06, and not on a histo	oric 2d
_	d, transferred, released, extinguished, or termina	
Number of states where property subject to	conservation easement is located ▶	
	regarding the periodic monitoring, inspection, ha	andling of violations
and enforcement of the conservation easem	regarding the periodic monitoring, inspection, ha ients it holds?	Yes No
Staff and volunteer hours devoted to monito	ring, inspecting, and enforcing conservation ease	ements during the year
Amount of expenses incurred in monitoring, ► \$	inspecting, and enforcing conservation easemer	nts during the year
Does each conservation easement reported 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	on line 2(d) above satisfy the requirements of se	ection Yes No
In Part XIV, describe how the organization r include, if applicable, the text of the footnote conservation easements	eports conservation easements in its revenue an e to the organization's financial statements that c	nd expense statement, and balance sheet, and describes the organization's accounting for
Organizations Maintaining Co	llections of Art, Historical Treasures, on the order of Art, Historical Treasures, on the order of Art, Inc.	or Other Similar Assets. ie 8.
art, historical treasures, or other similar ass	der SFAS 116 (ASC 958), not to report in its reve lets held for public exhibition, education, or resea ancial statements that describes these items	enue statement and balance sheet works of arch in furtherance of public service, provide,
b If the organization elected, as permitted und historical treasures, or other similar assets following amounts relating to these items	der SFAS 116 (ASC 958), to report in its revenue held for public exhibition, education, or research	statement and balance sheet works of art, in furtherance of public service, provide the
(i) Revenues included in Form 990, Part V	III, line 1	► \$
(ii) Assets included in Form 990, Part X		► \$
If the organization received or held works of amounts required to be reported under SFA	f art, historical treasures, or other similar assets S 116 (ASC 958) relating to these items	for financial gain, provide the following
a Revenues included in Form 990, Part VIII, II		▶\$
b Assets included in Form 990, Part X		▶ \$

Schedule D (Form 990) 2011 Bett	er Busine:	ss Burea	u of No	orth Al	abama		63-049	9472		Page 2
Page Organizations Mainta	ining Collec	tions of A	Art, Histo	rical Trea	sures, or	Other	Similar Ass	sets (c	ontınu	ied)
3 Using the organization's acquisiti items (check all that apply)	on, accession,	and other re	cords, chec	ck any of the	e following th	at are a	significant use	e of its c	ollectio	n
a Public exhibition		d	Loan o	r exchange	programs					
b Scholarly research		е	U Other							
c Preservation for future gener 4 Provide a description of the organ		ctions and ex	oplain how t	they further	the organiza	ition's ex	cempt purpose	ın		
Part XIV 5 During the year, did the organiza	tion solicit or re	ceive donati	ions of art,	historical tre	easures, or c	ther sim	nılar	_	_	_
assets to be sold to raise funds r	ather than to be	<u>maintained</u>	l as part of	the organization	ation's collec	tion?		Yes		No
Escrow and Custodia line 9, or reported an	amount on l	Form 990,	Part X, I	ne organi line 21.	zation ans	swerea	Yes to Fo	rm 990), Part	:IV,
1a Is the organization an agent, trus included on Form 990, Part X?	stee, custodian,	or other inte	ermediary fo	or contributi	ons or other	assets r	not			
b If 'Yes,' explain the arrangement								∐ Yes	L	No
								Amoun	t	
c Beginning balance						1 c				
d Additions during the year						1 d				
- -	e Distributions during the year									
f Ending balance										
2a Did the organization include an a		990, Part X	, line 21?					Yes	L	_ No
b If 'Yes,' explain the arrangement		0.000017	otion one	word W	ool to Form	- 000	David IV Jun	- 10		
Pan V Endowment Funds. Co	(a) Current y		(b) Prior year							- book
1 a Beginning of year balance	(a) current y	eai	(b) Filor year	- (c)	Two years back	(u)	Three years back	(e)	Four year	s Dack
b Contributions										
c Net investment earnings, gains,										
and losses				_						
d Grants or scholarships e Other expenditures for facilities					•					
and programs										
f Administrative expenses										
g End of year balance										
2 Provide the estimated percentage		year end ba	lance (line	1g, column	(a)) held as					
a Board designated or quasi-endow			· 8							
b Permanent endowment	§	_								
c Temporarily restricted endowmer										
The percentages in lines 2a, 2b,										
3a Are there endowment funds not in organization by	n the possessio	n of the orga	anization th	at are held	and administ	tered for	the	Г	Yes	No
(i) unrelated organizations								3a(i)	162	100
(ii) related organizations								3a(ii)		
b If 'Yes' to 3a(ıı), are the related of	organizations lis	ted as requi	red on Sch	edule R?				3b		
4 Describe in Part XIV the intended										
Part VI Land, Buildings, and					10.					
Description of property		(a) Cost or of (investri		(b) Cost (basis (cumulated reciation	(d)	Book va	lue
1 a Land	L			_						
b Buildings	L									
c Leasehold improvements	<u> </u> _						 .			
d Equipment	_				33,605.		24,228.		9,	<u>, 377.</u>
e Other		15 000				_				
Total. Add lines 1a through 1e (Column	nn (d) must equ	ai Form 990,	, Part X, co	iumn (B), li	ne 10(c))		<u> </u>			,377.
BAA							Sche	dule D (f	orm 99	90) 2011

Schedule D (Form 990) 2011 Better Business Bureau of North Alabama

63-0499472

Page 3

Schedule D (Form 990) 2011 Better Business Bureau of Nort		63-0499472	Page 4
Reconciliation of Change in Net Assets from Form 990 to Audited F	inancial Statements	 	
1 Total revenue (Form 990, Part VIII, column (A), line 12)		841,495.	
2 Total expenses (Form 990, Part IX, column (A), line 25)			830 <u>,</u> 215.
3 Excess or (deficit) for the year Subtract line 2 from line 1			11,280.
4 Net unrealized gains (losses) on investments			
5 Donated services and use of facilities			
6 Investment expenses			
7 Prior period adjustments			
8 Other (Describe in Part XIV)			
9 Total adjustments (net) Add lines 4 through 8			
10 Excess or (deficit) for the year per audited financial statements. Combine lin	nes 3 and 9		11,280.
Reconciliation of Revenue per Audited Financial State	ments With Revenue	per Return	
1 Total revenue, gains, and other support per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a Net unrealized gains on investments	2 a		
b Donated services and use of facilities	2 b		
c Recoveries of prior year grants	2c		
d Other (Describe in Part XIV)	2d		
e Add lines 2a through 2d	1_20	2 e	
3 Subtract line 2e from line 1		3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1	1 1	3	
	4.0	i	
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIV)	<u> 4b </u>		
c Add lines 4a and 4b		4c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 1		5	
Reconciliation of Expenses per Audited Financial State	tements with Expens		
1 Total expenses and losses per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	1 1		
a Donated services and use of facilities	2a		
b Prior year adjustments	2 b		
c Other losses	2c		
d Other (Describe in Part XIV)	2 d		
e Add lines 2a through 2d		2e	
3 Subtract line 2e from line 1		3	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIV)	4 b		
c Add lines 4a and 4b		4c	
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line	18)	5	
Pan XIV Supplemental Information			
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9 Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XI iny additional information	9, Part III, Imes 1a and 4, F II, Imes 2d and 4b Also co	Part IV, lines 1b and 2b, amplete this part to prov	, /ide
			-
			
			
			_

TEEA3304 05/25/11

Schedule **D** (Form 990) 2011

BAA

Schedule D (1 offi 350) 2011 Deccer Dusiness Dureau Of North Alabama	03-0433412	rayes
Supplemental Information (continued)		
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	. 	
		
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		-
		-
	- -	

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047

2011

ગાંદોની એ દસ્તૃ ત્વિકેસ્તૃર્સા

Department of the Treasury Internal Revenue Service

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization					Employer identifica	
Better Business Bureau o					63-049947	2
Fundraising Activities. Comp Form 990-EZ filers are not re	olete if the organ equired to comple	iization an ete this pa	swered 'Ye rt.	es' to Form 990, Part IV	, line 17	
1 Indicate whether the organization	raised funds thr	ough any o	of the follow	wing activities Check a	I that apply	
a Mail solicitations			е	Solicitation of non-	government grants	
b Internet and email solicitation	s		f	Solicitation of gove	rnment grants	
c Phone solicitations			g		=	
d In-person solicitations			J	<u> </u>		
2a Did the organization have a writte employees listed in Form 990, Pa	n or oral agreen	nent with a n connecti	ny individu on with pro	ual (including officers, d ofessional fundraising se	irectors, trustees or key ervices?	Yes No
b If 'Yes,' list the ten highest paid in compensated at least \$5,000 by t	ndıvıduals or enti he organization	ties (fundr	aisers) pui	rsuant to agreements u	nder which the fundraise	er is to be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have custo	fundraiser dy or control ributions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization
		Yes	No		column (1)	
1						
2						
3					.,	
4						
5						
6						
7						
8						
9						
10						
3 List all states in which the organia or licensing	zation is register	ed or licer	nsed to solu	l cit contributions or has	been notified it is exem	pt from registration
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		G (Form 990 or 990-EZ) 2011 Better Fundraising Events. Complete if more than \$15,000 of fundraising List events with gross receipts gr	the organization ar	nswered 'Yes' to Fo	rm 990, Part IV, Iir	ne 18, or reported
RE		3 , 1, 3	(a) Event #1 Auction (event type)	(b) Event #2	(c) Other events NONE (total number)	(d) Total events (add column (a) through column (c))
REVENUE	1	Gross receipts				
E	2	Less Charitable contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
D R E	6	Rent/facility costs			-	
R E C T		•				
		Food and beverages				
EXPENSES	8	Entertainment				
S E S	9	Other direct expenses			<u> </u>	
	10		•		•	
Pa	11 Æ∭	Net income summary Combine line 3, co Gaming. Complete if the organize \$15,000 on Form 990-EZ, line 6a	ation answered 'Ye	s' to Form 990, Par	t IV, line 19, or rep	ported more than
REVENUE	1	Gross revenue	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ĕ						
D X		Cash prizes Non-cash prizes				
DIRECT	3					
\$	4	Rent/facility costs		· · ·		
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes%	Yes %	
	7	Direct expense summary Add lines 2 thr	rough 5 in column (d)		•	
	8	Net gaming income summary Combine	lines 1, column (d) and	line 7		
	a Is th	er the state(s) in which the organization of the organization licensed to operate gaming No,' explain	g activities in each of the	ese states?		Yes No
		re any of the organization's gaming license	es revoked, suspended o	or terminated during the	=	Yes No
BA			TEEA3702	01/24/12	Schedule G (Fo	orm 990 or 990-EZ) 2011

JU110	codic d (offi 330 to 330 to 22/2011 Decter Business Bureau of North Alabama 03-049947	4	raye 3
	Does the organization operate gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? .	Yes	No
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		8
b	An outside facility		8
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name •		
	Address ►		
t	a Does the organization have a contact with a third party from whom the organization receives gaming revenue? b If 'Yes,' enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ c If 'Yes,' enter name and address of the third party	Yes	No
	Name •		,
	Address ►		1
16	Gaming manager information		
	Name •		
	Gaming manager compensation ► \$		
	Description of services provided	. – – –	
	Director/officer Employee Independent contractor		
17	,		
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Yes	No
L	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$		
Pec	Supplemental Information. Complete this part to provide the explanations required by Part I columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also this part to provide any additional information (see instructions).	, line 2 comp	b, lete

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

OMB No 1545-0047 2011

Department of the Treasury Internal Revenue Service Name of the organization

Better Business Bureau of North Alabama

Employer identification number

63-0499472

J.F.C.	Types of Property	(-)	(1)	(-)							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts						
1	Art — Works of art										
2	Art - Historical treasures										
3	Art - Fractional interests										
4	Books and publications										
5	Clothing and household goods										
6	Cars and other vehicles										
7	Boats and planes										
8	Intellectual property										
9	Securities — Publicly traded										
10	Securities - Closely held stock										
11	Securities - Partnership, LLC, or trust interests										
12	Securities - Miscellaneous										
13	Qualified conservation contribution – Historic structures										
14	Qualified conservation contribution — Other										
15	Real estate - Residential										
16	Real estate - Commercial										
17	Real estate - Other										
18	Collectibles										
19	Food inventory										
20	Drugs and medical supplies										
21	Taxidermy										
22	Historical artifacts										
23	Scientific specimens										
24	Archeological artifacts										
25	Other ► ()										
26	Other ► ()										
27	Other ► ()										
28	Other ► (<u> </u>									
29	Number of Forms 8283 received by the organization organization completed Form 8283, Part IV, Dones	on during the e Acknowled	tax year for contributio gement	ns for which the	29						
					Yes No						
30	Da During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt										

- purposes for the entire holding period?
- b If 'Yes,' describe the arrangement in Part II
- 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?
- 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?
 - b If 'Yes,' describe in Part II
- 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

30 a 31 32 a

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2011

Schedule	M (Form 990) 2011	Better	Business	Bureau	of_	North	n Alabam	a 63-0499472	Page 2
Pedl	Supplemental In and 33, and who	nformation ether the o	n. Complete organization	this part	to pr	ovide Part	the inform I, column	a 63-0499472 nation required by Part I, lines 30b, (b), the number of contributions, th this part for any additional information	32b, e
	number of items	received,	, or a comb	ination of	both.	Also	complete	this part for any additional information	tion.
									
									
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Name of the organization	Employer identification number
Better Business Bureau of North Alabama	63-0499472
Pt_VI,_Line_llaReturn is_reviewed by the finance committee	
Pt_VI, Line 12c Annual review and written updates from each boa	rd_member
Pt_VI, Line 15 _ Compensation is reviewed annually by the Budget	Committee

Form **8868** (Rev January 2012)

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Department of the Treasury Internal Revenue Service

File a separate application for each return.

				J	
If you are	e filing for an Automatic 3-Month Extension, com	plete only f	Part I and check this box		<u>►</u> X
-	e filing for an Additional (Not Automatic) 3-Montl			- /	
	plete Part II unless you have already been granted		· · · · ·		
corporation i request an e Associated \	ling (e-file). You can electronically file Form 8868 equired to file Form 990-T), or an additional (not xtension of time to file any of the forms listed in f With Certain Personal Benefit Contracts, which mi ing of this form, visit www.irs.gov/efile and click of the state of the form, visit www.irs.gov/efile and click of the state of th	automatic) Part I or Par ust be sent t	3-month extension of time You can elect t II with the exception of Form 8870, Info the IRS in paper format (see instruction	tronically file Form to the form the formation Return for the formation for the form	8868 to Transfers
Part II A	utomatic 3-Month Extension of Time.	Only subm	nit original (no copies needed).		
A corporatio	n required to file Form 990-T and requesting an a	utomatic 6-i	month extension - check this box and co	mplete Part I only	▶ 🗍
All other cor income tax i	porations (including 1120-C filers), partnerships, eturns	REMICS, an	,		
	Name of exempt organization or other filer, see instructions		Enter filer's identi	fying number, see i Employer identification	
Type or	, and the second			Z.inployer identification	mamber (Emy or
print	Better Business Bureau of Nor	th Alab	pama	X 63-04994	72
File by the due date for	Number, street, and room or suite number. If a P.O. box, see it	nstructions		Social security nu	
filing your return See	112-F South Side Square				
instructions	City, town or post office, state, and ZIP code. For a foreign add	dress, see instru	ictions		
	Huntsville			AL 3580	01
Enter the Re	sturn code for the return that this application is for	(file a sepa	arate application for each return)		01
Application Is For		Return Code	Application Is For		Return Code
Form 990		01	Form 990-T (corporation)		07
Form 990-BL		02	Form 1041-A		08
Form 990-E	7	01	Form 4720		09
Form 990-PI	-	04	Form 5227		10
Form 990-T	(section 401(a) or 408(a) trust)	05	Form 6069		11
Form 990-T	(trust other than above)	06	Form 8870		12
Telephor If the org If this is check the exter I requesion until The exter X	ne No \(\bigcirc (256) \) 533-1642 ganization does not have an office or place of bus for a Group Return, enter the organization's four is box If it is for part of the group, one can automatic 3-month (6 months for a corporal Aug 15, 20 12, to file the exempt organization is for the organization's return for calendar year 20 11 or tax year beginning, 20	digit Group I heck this bo tion required ganization re	United States, check this box Exemption Number (GEN) and attach a list with the naid to file Form 990-T) extension of time eturn for the organization named above	f this is for the whol mes and EINs of all	
Ch	ange in accounting period application is for Form 990-BL, 990-PF, 990-T, 47				
nonref b If this	undable credits. See instructions application is for Form 990-PF, 990-T, 4720, or 6 ints made. Include any prior year overpayment all	069, enter a	ny refundable credits and estimated tax	3a \$ 3b \$	0.
c Balanc	ce due. Subtract line 3b from line 3a. Include your 6 (Electronic Federal Tax Payment System) See	pavment w		3c \$	0.
	ou are going to make an electronic fund withdraw		Form 8868, see Form 8453-EO and Form		<u></u>

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