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DLN: 93493314012292

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

Department of the Treasury

The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection A For the 2011 calendar year, or tax year beginning 01-01-2011 and ending 12-31-2011 D Employer identification number Name of organization
UNITED WAY OF ETOWAH COUNTY INC B Check if applicable Address change 63-0375616 Doing Business As E Telephone number Name change (256) 547-2581 Initial return umber and street (or P O box if mail is not delivered to street address) **G** Gross receipts \$ 1,700,957 PO BOX 1175 Terminated Amended return City or town, state or country, and ZIP + 4 GADSDEN, AL 35902 Application pending Name and address of principal officer **H(a)** Is this a group return for JOANNE HIGHTOWER ΓYes **Γ**Nο affiliates? 605 SO 4TH ST GADSDEN, AL 35901 H(b) Are all affiliates included? If "No," attach a list (see instructions) Tax-exempt status Group exemption number 🕨 H(c) Website: ► UNITEDWAYOFETOWAHCOUNTY COM K Form of organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ► M State of legal domicile AL L Year of formation 1953 Summary Part I Briefly describe the organization's mission or most significant activities UNITED WAY BRINGS TO GETHER PEOPLE AND RESOURCES AND COLLABORATES WITH OVER 27 LOCAL NON-PROFIT AGENCIES TO ADVANCE THE COMMON GOOD IN ETOWAH COUNTY Activities & Governance 2 Check this box 🚩 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) $\,$. $\,$. 32 4 Number of independent voting members of the governing body (Part VI, line 1b) . 32 5 10 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 1,280 6 Total number of volunteers (estimate if necessary) 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34 7b **Current Year** Contributions and grants (Part VIII, line 1h) . 1,086,157 1,639,038 Program service revenue (Part VIII, line 2g) . Investment income (Part VIII, column (A), lines 3, 4, and 7d) 58,866 -2,784 10 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 26,917 44,794 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 1,171,940 1,681,048 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 762,548 778,616 14 Benefits paid to or for members (Part IX, column (A), line 4) . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-15 317,932 Expenses 305,900 10) Professional fundraising fees (Part IX, column (A), line 11e) . 0 16a b Total fundraising expenses (Part IX, column (D), line 25) \blacktriangleright 212,427 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 233,709 304,830 1,302,157 1,401,378 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 $\,$. 19 279,670 -130,217 Assets or defined by the control of **Beginning of Current End of Year** Year 2,186,443 2,457,357 20 Total assets (Part X, line 16) . End A 21 Total liabilities (Part X, line 26) . . . 814,051 805,292 22 Net assets or fund balances Subtract line 21 from line 20 1,372,392 1,652,065 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. ***** 2012-11-08 Signature of officer Date Sian Here KEVIN PHILLIPS TREASURER Type or print name and title Check if Date Preparer's taxpayer identification number JOHN A PARR CPA 2012-11-09 (see instructions)

PARR CONSULTING LLC

GADSDEN, AL 35901 May the IRS discuss this return with the preparer shown above? (see instructions) $\,$.

611 SOUTH FOURTH STREET

signature

if self-employed), address, and ZIP + 4

Preparer's Firm's name (or yours

Paid

Use Only

EIN Þ

Phone no (256) 546-4059

employed 🕨 「

▼Yes 「No

Form	990	(2011)

a	g	e	2
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Form	990 (2011)					Page 2
Par		n ent of Program S Schedule O contains a				দ
1	Briefly describ	e the organization's mi	ssion			
UNIT	ED WAY BRING	S TO GETHER PEOPL	E			
2	_	ation undertake any si 990 or 990-EZ?	jnificant program se	rvices during the year	r which were not listed on	Yes ✓ No
	If "Yes," descri	be these new services	on Schedule O			
3	services? .	ation cease conducting		t changes in how it co		Yes 🔽 No
	If "Yes," descri	be these changes on S	chedule O			
4	expenses Sect	ion 501(c)(3) and 501	(c)(4) organizations	and section 4947(a)	ree largest program services, a (1) trusts are required to report ch program service reported	
4a	(Code) (Expenses \$	802,356	ıncludıng grants of \$	802,356) (Revenue \$)
	•	ED WAY AGENCIES AND DO	•	moraling grante or q		,
4b	(Code) (Expenses \$	75,816	ıncludıng grants of \$) (Revenue \$)
	RESOURSES IN O	COLLABORATION WITH 211 (CONNECTS ALABAMA, EN	ABLES ETOWAH AND CHER	RECEIVE INFORMATION AND REFERR OKEE COUNTY RESIDENTS TO UTILIZE CUTS THROUGH THE RED TAPE AND C	THE 211 SERVICE FROM
	(Code) (Expenses \$	131,956	including grants of \$) (Revenue \$)
	SUCCEED IN SCH		DRESSED THROUGH PAI	RENT EDUCATION, EARLY	SICAL, EMOTIONAL, SOCIAL AND MENT CHILDHOOD LITERACY THROUGH READ OVIDERS IN THE AREA	
	(Code) (Expenses \$	33,802	including grants of \$) (Revenue \$)
	`	(INCLUDING ALABAMA TOR	•			,
4d	O ther program	n services (Describe ii	n Schedule O)			
	(Expenses \$	33,802	including grants o	of\$) (Revenue \$)
4e	Total program	service expenses►\$	1,043,93	0		

Part IV Checklist of Required Sched

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Νο
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Νο
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νο
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		N o
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		N o
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νο
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		N o
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		N o
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> " <i>Yes</i> ," <i>complete Schedule M</i>	30		N o
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		N o
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		N o
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		N o
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		N o
35a	Is any related organization a controlled entity of the filing organization within the meaning of section $512(b)(13)$?	35a		Νο
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		N o
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	rm 990	(2011)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		.୮	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	1a 8			
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	_	.,	
_	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
	return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νο
h	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30		
40	over, a financial account in a foreign country (such as a bank account or securities			
	account)?	4a		N o
b	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N o
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N o
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
_		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		Νo
	services provided to the payor?	7b		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	/D		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	7-		NI o
£	contract?	7e 7f		No No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	/1		110
9	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		Νο
0		-		
9	Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966?	9a		Νο
_	- · · · · · · · · · · · · · · · · · · ·	9b		
ь 10	Did the organization make a distribution to a donor, donor advisor, or related person?	20		N o
	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b			
D	facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
ь	Gross income from other sources (Do not net amounts due or paid to other			
	sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the	_		
_	year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization			
	allocated to each state	13a		
Ь	Enter the aggregate amount of reserves the organization is required to maintain by			
	the states in which the organization is incensed to issue qualified health plans			
С	Enter the aggregate amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
_				
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Νo
6	Did the organization have members or stockholders?	6		Νo
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)			1
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give	401	.,	
	rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization PDONNA RODGERS
 605 SOUTH FOURTH STREET

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (describe hours	Position more unless	on (de thai	C) o no n one son er ar	t che e bo: is bo nd a itee)	eck x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related
	for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		МТЭС)	organizations
(1) JOANNE HIGHTOWER EXECUTIVE DIRECTOR	40 00				х	х		63,595	0	0
(2) TODD HINDSMAN PRESIDENT	1 00	Х		х				0	0	0
(3) ALIE CAUSEY SECRETARY	0 00	Х		х				0	0	0
(4) MIKE YOTHER TREASURER	0 00	х		х				0	0	0
(5) BILL COLVIN DIRECTOR	0 00	Х		х				0	0	0
(6) JIM DAVIS DIRECTOR	0 00	X						0	0	0
(7) RAY SMITH DIRECTOR	0 00	Х		Х				0	0	0
(8) GLEN PORTER DIRECTOR	0 00	X		Х				0	0	0
(9) LISA THACKER DIRECTOR	0 00	X		Х				0	0	0
(10) JON COSTA DIRECTOR	0 00	Х		Х				0	0	0
(11) TODD EDMONDSON DIRECTOR	0 00	Х						0	0	0
(12) TODD ENTREKIN DIRECTOR	0 00	х						0	0	0
(13) JIM ELLIOTT DIRECTOR	0 00	х						0	0	0
(14) KENDALL HAMILTON DIRECTOR	0 00	х						0	0	0
(15) DAVID KIMBERLEY DIRECTOR	0	х								
(16) BRYAN MCCAULEY DIRECTOR	0	х								
(17) JENNY TUNSTALL DIRECTOR	0	Х								

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (describe	unles an	on (d e tha	n on son er aı	e bo is b nd a	ox, ooth	(D) Reportable compensation from the organization (W 2/1099-MISC	from related organizations (W- 2/1099-	Est amour comp fro organiz	(F) Imated It of other ensation m the	
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensited employee	Former		MISC)		lated nizations
(18) MARK HAMILTON DIRECTOR	0	х									
(19) STEVE PENNINGTON DIRECTOR	0	х									
(20) MARK HILDEBRANT	0	x									
DIRECTOR (21) KEVIN PHILLIPS	0	×									
DIRECTOR (22) CHRISTIE KNOWLES	0	×				+	1				
DIRECTOR (23) RALPH LANE	0	X									
DIRECTOR (24) JOYCE LUKER	0	×									
DIRECTOR (25) VALERIE RICHARDSON							<u> </u>			-	
DIRECTOR	0	X									
1b Sub-Total			• •		•		F				
d Total (add lines 1b and 1c) .			• •		•	_	<u>-</u>	63,59	5		
2 Total number of individuals (inc \$100,000 of reportable compet	luding but not lim	ited to			ted	above)) who	received more t	han		
3 Did the organization list any fo i on line 1a? <i>If</i> "Yes," complete Sc							ee, c	r highest compe	nsated employee	Ye	s No
4 For any individual listed on line organization and related organization and related organization.										4	No
5 Did any person listed on line 1a services rendered to the organi								-	n or individual for	5	No
Section B. Independent Cor											
1 Complete this table for your five \$100,000 of compensation from or within the organization's tax	n the organization year								iding with		
Na	(A) me and business add	ress						De	(B) escription of services	Com	(C) pensation
2 Total number of independent con \$100,000 of compensation from			ot lim	ıted	to I	those I	ıste	d above) who rec	eived more than		

Form 99							Page 9
Part	/	Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
#\$ \$#	1a	Federated campaigns 1a					
Contributions, gifts, grants and other similar amounts	ь	Membership dues 1b					
s, ç	c	Fundraising events 1c					
無った	d	Related organizations 1d					
<u>ي</u> ق	e	Government grants (contributions) 1e	123,500				
F Si	f	All other contributions, gifts, grants, and similar amounts not included above	1,515,538				
e Ese	g	Noncash contributions included in					
달		lines 1a-1f \$					
္မ	h	Total. Add lines 1a-1f	. ►	1,639,038			
		Busi	ness Code				
Program Service Revenue	2a						
Se Es	ь						
	c						
er E	d						
<u>د</u>	e						
ere.	f	All other program service revenue					
Š	_	Total. Add lines 2a-2f	<u> </u>				
	g 3	Investment income (including dividends, inte					
		and other similar amounts)		-2,784			-2,784
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties	▶				
			Personal				
	6a	Gross rents					
	ь	Less rental expenses					
	c c	Rental income					
	d	or (loss) Net rental income or (loss)					
	"		ı) O ther				
	7a b	Gross amount from sales of assets other than inventory Less cost or	,				
		other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss)	▶				
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c)					
æ		See Part IV, line 18					
<u> </u>	ь	Less direct expenses b	64,703 19,909				
₹	, .	Net income or (loss) from fundraising events		44,794			44,794
	9a	Gross income from gaming activities See Part IV, line 19					
	b c	Less direct expenses b Net income or (loss) from gaming activities					
	10a	Gross sales of inventory, less returns and allowances .					
	b c	Less cost of goods sold b Net income or (loss) from sales of inventory	•				
			ness Code				
	11a						
	ь						
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d					
	12	Total revenue. See Instructions	•	1,681,048			42,010

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	778,616	778,616		
2	Grants and other assistance to individuals in the United States See Part IV , line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	248,781	81,506	66,910	100,365
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	10,651	2,374	3,311	4,966
9	Other employee benefits	37,700	12,008	10,277	15,415
10	Payroll taxes	20,800	7,193	5,443	8,164
11	Fees for services (non-employees)				
а	Management	4,584	0	1,833	2,751
b	Legal				
c	Accounting	7,500	0	7,500	0
d	Lobbying				
е	Professional fundraising See Part IV, line 17				
f	Investment management fees	5,558	0	5,558	0
g	Other				
12	Advertising and promotion				
13	Office expenses	6,296	3,528	1,038	1,730
14	Information technology				
15	Royalties				
16	Occupancy	218	0	82	136
17	Travel	9,113	2,041	2,652	4,420
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,917	395	946	1,576
20	Interest	1,357	261	411	685
21	Payments to affiliates	12,528	0	12,528	0
22	Depreciation, depletion, and amortization	9,524	102	3,533	5,889
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	AWARDS AND RECOGNITION	17,763	75	0	17,688
b	BANK CHARGES	1,678	0	642	1,036
c	INSURANCE	5,866	901	1,862	3,103
d	EQUIPMENT RENT/MAINT	11,474	2,623	3,319	5,532
e					
f	All other expenses	208,454	152,307	17,176	38,971
25	Total functional expenses. Add lines 1 through 24f	1,401,378	1,043,930	145,021	212,427
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				orm 990 (2011)

34

Total liabilities and net assets/fund balances

Form 990 (2011) Page **11** Part X Balance Sheet (A) (B) Beginning of year End of year Cash—non-interest-bearing 52,164 133,853 1 2 199.876 215.242 Savings and temporary cash investments 872,107 1.074.062 3 4 4 Accounts receivable, net . 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 7 8 8 9 9 Land, buildings, and equipment cost or other basis Complete 455,297 10a Part VI of Schedule D 10a 192,053 Less accumulated depreciation 10b 270,971 263,244 b 10c 735,865 11 726,601 11 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 55,460 15 15 44,355 2,186,443 16 16 2,457,357 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 1,592 17 2,968 17 Accounts payable and accrued expenses . 777.083 18 790,147 18 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 13,553 Secured mortgages and notes payable to unrelated third parties . . 24 Unsecured notes and loans payable to unrelated third parties 34,000 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 25 D 26 814,051 26 805,292 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balance through 29, and lines 33 and 34. 27 Unrestricted net assets 456,612 482,052 915,780 1,170,013 28 Temporarily restricted net assets 28 Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 1.372.392 33 1,652,065 33 Total net assets or fund balances

2.457.357

2.186.443

Ра	Check if Schedule O contains a response to any question in this Part XI			. [~	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,6	581,04
2	Total expenses (must equal Part IX, column (A), line 25)	2			101,37
3	Revenue less expenses Subtract line 2 from line 1	3			279,67
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,3	372,39
5	Other changes in net assets or fund balances (explain in Schedule O)	5		· · · · · · · · · · · · · · · · · · ·	
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		1,6	552,06
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII		•	୮	
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
Ь	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain	ın			
	Schedule O	•	2c		Νo
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were on a separate basis, consolidated basis, or both	ıssued			
	▼ Separate basis				
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	ne	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b		

SCHEDULE A Public (

(Form 990 or 990EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization
UNITED WAY OF ETOWAH COUNTY IN

Employer identification number

NIIED V	63-0375616									
Part	·	ctions								
	anization is not a private foundation because it is (For lines 1 through 11, check only one box)	200113								
1 Γ	A church, convention of churches, or association of churches section 170(b)(1)(A)(i).									
т , 2 Г	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)									
ъ , з Г	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4 Г	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)	VIII) Entar	+60							
7 ,	hospital's name, city, and state	(III). Liitei	tile							
5 Г	An organization operated for the benefit of a college or university owned or operated by a governmental uni	t dossribo	dun							
3 ,		it describe	u III							
с Г	section 170(b)(1)(A)(iv). (Complete Part II)									
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
7	An organization that normally receives a substantial part of its support from a governmental unit or from the described in section 170(b)(1)(A)(vi) (Complete Part II)	ie generai	public							
8 Г	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)									
9 T	An organization that normally receives (1) more than 331/3% of its support from contributions, membersh	nip fees, an	d aros	SS						
·	receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more that		_							
	its support from gross investment income and unrelated business taxable income (less section 511 tax) fi									
	acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)									
ιο Γ	An organization organized and operated exclusively to test for public safety See section 509(a)(4).									
ι 1 Γ	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to cari	v out the r	urnos	es of						
,	one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See sec the box that describes the type of supporting organization and complete lines 11e through 11h		1)(3).	Check						
e 「	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more d other than foundation managers and other than one or more publicly supported organizations described in s section 509(a)(2)	•	•							
f	If the organization received a written determination from the IRS that it is a Type I, Type II or Type III su	pporting oi	ganız	atıo <u>n,</u>						
	check this box									
g	Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?									
	(i) a person who directly or indirectly controls, either alone or together with persons described in (ii)	Г	Yes	No						
	and (III) below, the governing body of the the supported organization?	11g(i)								
	(ii) a family member of a person described in (i) above?	11g(ii)								
	(iii) a 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)								
h	Provide the following information about the supported organization(s)									

(i) Name of supported organization	(ii) (described on lines 1- 9 above or IRC section (see		(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organizati col (i) orga in the U	on in anized	(vii) A mount of support?	
		ınstructıons))	Yes	No	Yes	No	Yes	No		
									_	
Total										

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	under Part III. If the	e organization	fails to qualify i	under the tests I	isted below, ple	ase cor	nplete P	art III.)
	ection A. Public Support	1	1	1 1				
Cale	endar year (or fiscal year beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2	011	(f) Total
1	in) Gifts, grants, contributions, and membership fees received (Do not							
	include any "unusual grants")	1,374,67	1,068,02	5 1,318,831	1,086,157	1	,639,038	6,486,726
2	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to)						
4	the organization without charge Total. Add lines 1 through 3	1,374,67	1,068,02	5 1,318,831	1,086,157	1	,639,038	6,486,726
5	The portion of total contributions	2,011,01			_,,		,,	
•	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11, column							
6	(f) Public Support. Subtract line 5							
•	from line 4							6,486,726
Se	ection B. Total Support							
Cale	endar year (or fiscal year	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20	11	(f) Total
_	beginning in)	1,374,675	1,068,025	1,318,831	1,086,157		639,038	6,486,726
7	A mounts from line 4	1,374,073	1,008,023	1,310,031	1,080,137	1,	039,036	0,480,720
8	Gross income from interest, dividends, payments received on							
	securities loans, rents, royalties	65,994	36,345	73,900	58,866		-2,784	232,321
	and income from similar							
	sources							
9	Net income from unrelated							
	business activities, whether or not the business is regularly							
	carried on							
10	Other income (Explain in Part							
	IV) Do not include gain or loss							
	from the sale of capital assets							
11	Total support (Add lines 7 through 10)							6,719,047
12	Gross receipts from related activity	ies, etc (See ins	tructions)		<u>_</u>	12	<u> </u>	
13	First Five Years If the Form 990 is			third fourth or fi	fth tay vear as a !) organiz	ation
	check this box and stop here	ioi tiio organizat		,, 4, 4,	in tax year as a t	0 1 (0)(0	, organiz	▶ □
	ection C. Computation of Pul	hlic Support !	Percentage					
14	Public Support Percentage for 201			11 column (f))		14		96 540 %
15	Public Support Percentage for 201	0 Schedule A, Pa	rt II, line 14			15		94 710 %
16a	33 1/3% support test—2011. If the	organization did	not check the bo	x on line 13, and li	ne 14 is 33 1/3%	or more	, check th	nis box
	and stop here. The organization qua							▶ ▽
Ь	33 1/3% support test—2010. If the	-			a, and line 15 is 3	3 1/3%	or more, o	_
17a	box and stop here. The organizatio 10%-facts-and-circumstances test				a 13 16a or 16h	and line	14	▶
1,4	is 10% or more, and if the organiza	•			, ,			
	in Part IV how the organization med							ed
	organization			_				► □
Ь	10%-facts-and-circumstances test							
	15 is 10% or more, and if the organization in Part IV how the organization							
	supported organization	con meets the 1	acts and circuitis	tances test file	o.gamzation qual	45 6	Pablicly	▶ □
18	Private Foundation If the organizat	ion did not check	a box on line 13	, 16a, 16b, 17a or	17b, check this b	oox and s	ee	. —

18

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (d) 2010 (e) 2011 (c) 2009 (f) Total ın) 9 A mounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))

Public support percentage from 2010 Schedule A, Part III, line 15		16	
	action D. Computation of Investment Income Deventors		
3	ection D. Computation of Investment Income Percentage		
17	Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))	17	0 %

19a 33 1/3% support tests-2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Investment income percentage from 2010 Schedule A, Part III, line 17

18

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).						
Facts And Circumstances Test							
	Explanation						

Schedule A (Form 990 or 990-EZ) 2011

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DLN: 93493314012292

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Name of the organization UNITED WAY OF ETOWAH COUNTY INC

Employer identification number

62 0275616

Pa	organizations Maintaining Donor Acorganization answered "Yes" to Form 99		_	or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advi funds are the organization's property, subject to the		or advı	sed Yes No
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit			
Pai	rt II Conservation Easements. Complete	if the organization answered "Yes" to	o Form	n 990, Part IV, line 7.
2	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a quality easement on the last day of the tax year	on or pleasure) Preservation of an Preservation of a c	ertified	cally importantly land area d historic structure inservation
	easement on the last day of the tax year	I		Held at the End of the Year
а	Total number of conservation easements		2a	neid at the Liid of the Teal
ь	Total acreage restricted by conservation easements		2b	
c	Number of conservation easements on a certified his	•	2c	
d	Number of conservation easements included in (c) a	` '	2d	
3 4	Number of conservation easements modified, transfe the taxable year Number of states where property subject to conservations.		u by th	e organization during
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	g the periodic monitoring, inspection, hand	— dling of	violations, and Yes No
6	Staff and volunteer hours devoted to monitoring, insp	pecting and enforcing conservation easem	ents du	uring the year 🗠
7	A mount of expenses incurred in monitoring, inspectings	ng, and enforcing conservation easements	during	the year
8	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of sec	tıon	┌ Yes
9	In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easen	the footnote to the organization's financial	•	•
Par	t III Organizations Maintaining Collection Complete if the organization answered '		or Oth	ner Similar Assets.
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or research	ch in fui	
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research ii		•
	(i) Revenues included in Form 990, Part VIII, line 1			► \$
	(ii) Assets included in Form 990, Part X			► \$
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFA		r finan	
а	Revenues included in Form 990, Part VIII, line 1			► \$

b Assets included in Form 990, Part X

ar	Till Organizations Maintaining Co	llections of Art	:, His	tori	<u>cal Tre</u>	easur	res, or C	<u>the</u>	<u>r Similar A</u>	sse	ts (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	e foll	owing th	nat are	a significa	ant u	se of its colle	ction		
а	Public exhibition		d	\vdash	Loan o	rexch	ange progi	rams				
b	Scholarly research		e	Γ	Other							
С	Preservation for future generations											
ŀ	Provide a description of the organization's co Part XIV	ollections and expla	ın hov	v the	/ further	the or	ganızatıor	ı's ex	empt purpose	ın		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t			,					ular	_ \	Yes	┌ No
Pa i	t IV Escrow and Custodial Arrang						answere	d "Y	es" to Form	990	,	
	Part IV, line 9, or reported an an		•									
.a	Is the organization an agent, trustee, custod included on Form 990, Part X?					ions oi	r other ass	ets r	not	Γ,	Yes	Г No
b	If "Yes," explain the arrangement in Part XI\	/ and complete the	follow	ing ta	able		г	ı				
_							-		A	mou	nt	
с	Beginning balance						-	1c				
d	Additions during the year							1d				
e	Distributions during the year							1e				
f	Ending balance						L	1 f				
a	Did the organization include an amount on Fo	orm 990, Part X, lin	e 21?							Γ,	Yes	No
	If "Yes," explain the arrangement in Part XIV											
a	rt V Endowment Funds. Complete						orm 990, Years Back		<u>t IV, line 10</u> Three Years Back		Faur Va	ara Da ale
,	Beginning of year balance	(a)Current Year	(0)	Prior \	rear	(C)IWO	Tears back	(a)	Tillee feats back	(e)	rour re	ears Back
b	Contributions											
c	Investment earnings or losses											
d	Grants or scholarships											
e	Other expenditures for facilities											
	and programs											
f	Administrative expenses											
g	End of year balance											
	Provide the estimated percentage of the yea	r end balance held a	as									
а	Board designated or quasi-endowment 🕨											
b	Permanent endowment 🕨											
c	Term endowment ▶											
а	Are there endowment funds not in the posses	ssion of the organiz	ation t	thata	re held	and ac	lmınıstere	d for	the	Г	1	
	organization by (i) unrelated organizations								25	a(i)	Yes	No
	(ii) related organizations			•	• •	•		•		(ii)		
ь	If "Yes" to 3a(II), are the related organization							٠. '	· · · -	3ь		
	Describe in Part XIV the intended uses of th											
aı	t VI Land, Buildings, and Equipme	ent. See Form 99	0, Pa	rt X	line 1	0.						
	Description of property) Cost or sis (invest		(b) Cost or basis (oth		(c) Accumulat depreciation		(d) Bo	ok value
a	Land											
ь	Buildings						294	1,689	38	,710		255,979
c	Leasehold improvements											
d	Equipment						160	0,608	153	,343		7,265
e	Other											

263,244

Investments—Other Securities. See	roi ili 990, Pait X, ilile 12		
(a) Description of security or category	(b)Book value	(c) Method of valuation	
(including name of security)	(2)2001111111	Cost or end-of-year market v	alue
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
		12	
Part VIII Investments—Program Related. See	: гогиг ээо, rait x, ime . T		
(a) Description of investment type	(b) Book value	(c) Method of valuation	ماليم
		Cost or end-of-year market v	aiue
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, In	e 15.		
(a) Descrip	tion	(b) Book v	alue
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)		
Part X Other Liabilities. See Form 990, Part X	, line 25.		
Part X Other Liabilities. See Form 990, Part X	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
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Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		

	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	its	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,681,048
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,401,378
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	279,670
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	·	8	
9	Other (Describe in Part XIV)	9	
	Total adjustments (net) Add lines 4 - 8	<u> </u>	270.670
LO	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	279,670
	Reconciliation of Revenue per Audited Financial Statements With Revenue		eturn
L	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments	- 1	
Ь	Donated services and use of facilities		
С	Recoveries of prior year grants	-	
d	Other (Describe in Part XIV)	1 1	
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
1	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	1 1	
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	Return
L	Total expenses and losses per audited financial statements	1	
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities	_	
b	Prior year adjustments	_	
С	Other losses	_	
d	Other (Describe in Part XIV) 2d	_	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
1	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b		
С	Add lines 4a and 4b	4c	
-		5	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)		

Ident if ier

additional information

Return Reference | Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

DLN: 93493314012292 OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Inspection Employer identification number

UNITED WAY OF ETOWAH COUNTY						63-0375616	
Part I General Information							
Does the organization maintain r the selection criteria used to aw	ard the grants or as	sıstance?					▽ Yes ┌
2 Describe in Part IV the organiza							
Form 990, Part IV, line Part IV and Schedule I	e 21 for any recip	ient that received r	nore than \$5,000. Ch	eck this box if no one	recipient receive	ed more than \$5,000.	Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
See Additional Data Table							
2 Enter total number of section 50		_	ed in the line 1 table .			· · · · • <u> </u>	24

	·
Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
Pt I Line 2		MANAGEMENT, ALLO CATIONS COMMITTEES AND BOARD OF DIRECTORS ENSURES THAT
Pt I Line 2		THE GRANT FUNDS ARE SPENT AS DESIGNATED

Schedule I (Form 990) 2011

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493314012292

Employer identification number

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

IX, Line 24f

Name of the organization UNITED WAY OF ETOWAH COUNTY INC

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

• Attach to Form 990 or 990-FZ.

2011
Open to Public

Inspection

63-0375616 **Identifier Explanation** Return Reference Pt VI, Line 11a THE RETURN IS REVIEWED BY THE EXECUTIVE DIRECTOR AND SUMMITTED TO THE BOARD FOR APPROVAL Pt VI, Line 12c ANNUALLY, ALL EMPLOYEES AND DIRECTORS MUST READ AND SIGN THAT NO CONFLICTS EXIT Pt VI. Line 15 FINANCE COMMITTEE REVIEWS COMPENSATION OF EMPLOYEES. AS NEEDED Pt XI **ROUNDING** Form 990EZ. PLEDGES RECEIVABLE - NET MISCELLANEOUS RECEIVABLE ACCRUED INTEREST RECEIVABLE Part II, Line 24 Form 990EZ. ACCOUNTS PAYABLE & ACCRUED EXPENSES GRANTS PAYABLE Part II, Line 26 Form 990, Part DISASTER RELIEF (INCLUDING ALABAMA TORNADOES) 33802 0 0 III. Line 4d Form 990, Part TELEPHONE 6371 2819 1332 2220 MISCELLA NEOUS 16167 2105 5261 8801 UTILITIES 14903 2935 4488

ASSISTANCE 33802 33802 0 0 YOUNG LEADERS 5065 0 5065 0

7480 DONOR DESIGNATIONS 23740 23740 0 0 PRINTING & PUBLICATIONS 19075 116 77 18882 PROGRAM SERVICES 86631 86631 0 0 POSTAGE & SHIPPING 2700 159 953 1588 DISASTER

Additional Data

4d. Other program services

(Code

Software ID: 11000175

Software Version:

EIN: 63-0375616

Name: UNITED WAY OF ETOWAH COUNTY INC

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

) (Expenses \$ 33,802 including grants of \$

) (Revenue \$

DISASTER RELIEF (INCLUDING ALABAMA TORNADOES)

Software ID: 11000175

Software Version:

EIN: 63-0375616

Name: UNITED WAY OF ETOWAH COUNTY INC

	(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
C F FI G	MERICAN RED ROSS405 SO RST ST ADSDEN,AL 5901	63- 0302096	501(C)(3)	80,000				OPERATIONS
CT CH GA	MES M BARRIE TR802 E HESTNUT ST ADSDEN,AL 5902	83- 0352907	501(C)(3)	13,363				OPERATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COUNCIL ON AGING519 BROAD ST GADSDEN, AL 35901	63- 0987267	501(C)(3)	30,000				OPERATIONS
EMERCENCY FOSTER HMS741 FORREST AVE GADSDEN, AL 35901	63- 6000619	GOV'T	33,875				OPERATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY FOOD BANK605 SO 4TH ST GADSDEN,AL 35901	63- 0843618	1 501(0)(3)	25,000				OPERATIONS
FAMILY SUCCESS CTR821 E BROAD ST GADSDEN, AL 35903	63- 1287103	I 501(C)(3)	37,000				OPERATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MANNA600 SO 3RD ST GADSDEN,AL 35901	63- 0949129	501(C)(3)	34,170				OPERATIONS
SALVATION ARMY 114 NO 11TH ST GADSDEN,AL 35901	13- 5562351	501(C)(3)	54,450				OPERATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BIG BROTHERSBIG SISTERS801 E BROAD ST GADSDEN,AL 35903	63- 0847018	501(C)(3)	47,684				OPERATIONS
BOY SCOUTS516 LIBERTY PKWY BIRMINGHAM,AL 35242	63- 0302107	501(C)(3)	50,075				OPERATIONS

(a) Name and address of organization	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV,	(g) Description of non-cash	(h) Purpose of grant or assistance
or government					appraisal, other)	assistance	
BOYS & GIRLS CLUBS402 SO 3RD ST GADSDEN,AL 35901	63- 0336135	501(C)(3)	145,000				OPERATIONS
ET CO EXTENSION SER3200 W MEIGHAN GADSDEN,AL 35904	63- 0457929	GOV'T	8,163				OPERATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GIRL SCOUTS1507 RAINBOW DR GADSDEN, AL 35901	63- 0288834	1 5017631	40,800				OPERATIONS
THIRTEENTH PLACE405 SO 12TH ST GADSDEN,AL 35901	63- 1125194	501(C)(3)	13,286				OPERATIONS

(a) Name and address of organization	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV,	(g) Description of non-cash	(h) Purpose of grant or assistance
or government		п аррисавте		assistance	appraisal, other)	assistance	or assistance
YMCA100 WALNUT ST GADSDEN,AL 35901	63- 0436456	501(C)(3)	30,800				OPERATIONS
ETOWAH FREE CLINIC423 SO 3RD GADSDEN,AL 35901	63- 1186806	501(C)(3)	20,500				OPERATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DARDEN REHAB CTR1001 E BROAD ST GADSDEN,AL 35903	63- 0413533	501(C)(3)	20,400				OPERATIONS
ALABAMA EASTER SEALS 900 CASE AVE ATTALLA, AL 35954	63- 0942339	501(C)(3)	16,000				OPERATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HOME HEALTH SERVICES109 SO 8TH ST GADSDEN,AL 35901	63- 1106545	GOV'T	9,500				OPERATIONS
MENTAL HEALTH ASSN901 GOODYEAR AVE GADSDEN,AL 35903	63- 0702875	501(C)(3)	13,900				OPERATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SNELLGROVE CIVITAN CTR324 NO 9TH ST GADSDEN,AL 35901	63- 0422807	I 501(C)(3)	7,100				OPERATIONS
UNITED CEREBRAL PALSY401A BAY ST GADSDEN,AL 35901	63- 0307960	1 501(0)(3)	15,000				OPERATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATHOLIC CENTER612 CHESTNUT ST GADSDEN,AL 35901	63- 0581368	501(C)(3)	15,450				OPERATIONS
GADSDEN BD OF ED1026 CHESTNUT ST GADSDEN, AL 35901	63- 6000897	GOV'T	15,000				OPERATIONS