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## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung  
benefit trust or private foundation)

OMB No 1545-0047

2011

Open to Public  
Inspection

► The organization may have to use a copy of this return to satisfy state reporting requirements.

## A For the 2011 calendar year, or tax year beginning and ending

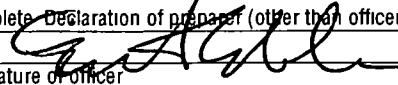
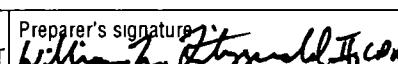
B Check if applicable	C Name of organization <b>TENNESSEE ALLIANCE FOR LEGAL SERVICES</b>		D Employer identification number <b>62-0979831</b>
<input type="checkbox"/> Address change	Doing Business As		E Telephone number <b>615-627-0956</b>
<input type="checkbox"/> Name change	Number and street (or P O box if mail is not delivered to street address)	Room/suite	G Gross receipts \$ <b>856,698.</b>
<input type="checkbox"/> Initial return	<b>50 VANTAGE WAY</b>	<b>250</b>	H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<input type="checkbox"/> Terminated	City or town, state or country, and ZIP + 4		H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/> Amended return	<b>NASHVILLE, TN 37228</b>		If "No," attach a list. (see instructions)
<input type="checkbox"/> Application pending	F Name and address of principal officer: <b>ERIK COLE</b> <b>SAME AS C ABOVE</b>		H(c) Group exemption number ►
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		J Website: ► <a href="http://WWW.TALS.ORG">WWW.TALS.ORG</a>	
K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ►		L Year of formation <b>1996</b> M State of legal domicile <b>TN</b>	

## Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <b>PROVIDE PROGRAMMATIC SUPPORT TO NONPROFITS THAT PROVIDE FREE LEGAL SERVICES TO THE INDIGENT</b>	
	2 Check this box ► <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.	
	3 Number of voting members of the governing body (Part VI, line 1a)	3 <b>37</b>
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4 <b>36</b>
	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5 <b>8</b>
	6 Total number of volunteers (estimate if necessary)	6 <b>0</b>
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a <b>0.</b>
b Net unrelated business taxable income from Form 990-T, line 34		7b <b>0.</b>
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year <b>721,162.</b> Current Year <b>751,278.</b>
	9 Program service revenue (Part VIII, line 2g)	<b>47,337.</b> <b>100,800.</b>
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>1,361.</b> <b>862.</b>
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>1,973.</b> <b>3,345.</b>
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>771,833.</b> <b>856,285.</b>
	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<b>0.</b> <b>0.</b>
	14 Benefits paid to or for members (Part IX, column (A), line 4)	<b>0.</b> <b>0.</b>
Expenses	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<b>358,793.</b> <b>379,304.</b>
	16a Professional fundraising fees (Part IX, column (A), line 11e)	<b>0.</b> <b>0.</b>
	b Total fundraising expenses (Part IX, column (D), line 25) ► <b>0.</b>	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<b>497,601.</b> <b>530,830.</b>
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>856,394.</b> <b>910,134.</b>
	19 Revenue less expenses. Subtract line 18 from line 12	<b>&lt;84,561. &gt;</b> <b>&lt;53,849. &gt;</b>
	20 Total assets (Part X, line 16)	Beginning of Current Year <b>204,574.</b> End of Year <b>210,478.</b>
21 Total liabilities (Part X, line 26)	<b>224,583.</b> <b>284,336.</b>	
22 Net assets or fund balances Subtract line 21 from line 20	<b>&lt;20,009. &gt;</b> <b>&lt;73,858. &gt;</b>	

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here	Signature of officer 		Date <b>6/25/12</b>
	ERIK COLE, EXECUTIVE DIRECTOR		
Type or print name and title			
Paid Preparer Use Only	Print/Type preparer's name <b>WILLIAM M. FITZGERALD, II</b>	Preparer's signature 	Date <b>6/22/12</b>
	Firm's name ► <b>RAYBURN, BATES &amp; FITZGERALD, P.C.</b>	Firm's EIN ► <b>62-1471522</b>	Check <input type="checkbox"/> if self-employed
	Firm's address ► <b>5200 MARYLAND WAY, SUITE 300 BRENTWOOD, TN 37027</b>	Phone no <b>(615) 661-7878</b>	PTIN <b>P00854446</b>

May the IRS discuss this return with the preparer shown above? (see instructions)

 Yes  No

**Part III Statement of Program Service Accomplishments**Check if Schedule O contains a response to any question in this Part III  X1 Briefly describe the organization's mission:

THE TENNESSEE ALLIANCE FOR LEGAL SERVICES (THE ALLIANCE) IS A STATEWIDE NON-PROFIT ORGANIZATION THAT SEEKS TO BUILD PARTNERSHIPS TO SUPPORT THE DELIVERY OF EFFECTIVE CIVIL LEGAL SERVICES FOR LOW-INCOME AND ELDERLY TENNESSEANS. THE GOALS OF THE ALLIANCE IS TO ESTABLISH A

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes  No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes  No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code \_\_\_\_\_) (Expenses \$ 788,924. ) including grants of \$ \_\_\_\_\_ ) (Revenue \$ 100,800. )  
 TO PROVIDE LEGAL TRAINING FOR THE STAFFS OF THE TENNESSEE LEGAL AID SOCIETIES AND TO SERVE AS A COORDINATOR FOR THE STATE LEGAL SERVICE PROJECTS. IN ACCOMPLISHING THE ORGANIZATION'S PROGRAM SERVICE GOALS DURING 2011, 15 STATE LEGAL PROGRAMS WERE SERVED, 12 STATEWIDE LEGAL SERVICE PROGRAMS WERE MANAGED, AND OVER 650 LAWYERS AND ADVOCATES WERE TRAINED. IN ADDITION, ONE NEW PROGRAM TO PROVIDE LEGAL ASSISTANCE TO LOW-INCOME TENNESSEANS USING THE INTERNET THROUGH PUBLIC LIBRARIES WAS ADDED.

**4b** (Code \_\_\_\_\_) (Expenses \$ \_\_\_\_\_ ) including grants of \$ \_\_\_\_\_ ) (Revenue \$ \_\_\_\_\_ )

**4c** (Code \_\_\_\_\_) (Expenses \$ \_\_\_\_\_ ) including grants of \$ \_\_\_\_\_ ) (Revenue \$ \_\_\_\_\_ )

4d Other program services (Describe in Schedule O.)

(Expenses \$ \_\_\_\_\_ ) including grants of \$ \_\_\_\_\_ ) (Revenue \$ \_\_\_\_\_ )

**4e Total program service expenses ► 788,924.**

Form 990 (2011)

## Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3 X	
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4 X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5 X	
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6 X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7 X	
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8 X	
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9 X	
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. <ul style="list-style-type: none"> <li>a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i></li> <li>b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i></li> <li>c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i></li> <li>d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i></li> <li>e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i></li> <li>f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i></li> </ul>	11a X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	11b X	
12b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional</i>	11c X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	11d X	
14a Did the organization maintain an office, employees, or agents outside of the United States?	11e X	
14b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	11f X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>	12a X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	12b X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	13 X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	14a X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	14b X	
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	15 X	
20b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	16 X	
	17 X	
	18 X	
	19 X	
20a	20b X	

## Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	X
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35a	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	35b	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	36	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	37	X
	38	X

Form 990 (2011)

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response to any question in this Part V 

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	4
	1b	0
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	8
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <i>Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)</i>		
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		
b If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		
b If "Yes," enter the name of the foreign country: ►  <i>See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.</i>		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		
d If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
<b>8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	X
<b>9 Sponsoring organizations maintaining donor advised funds.</b>		
a Did the organization make any taxable distributions under section 4966?		
b Did the organization make a distribution to a donor, donor advisor, or related person?		
<b>10 Section 501(c)(7) organizations.</b> Enter:		
a Initiation fees and capital contributions included on Part VIII, line 12	10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
<b>11 Section 501(c)(12) organizations.</b> Enter:		
a Gross income from members or shareholders	11a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
a Is the organization licensed to issue qualified health plans in more than one state? <i>Note. See the instructions for additional information the organization must report on Schedule O</i>		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
c Enter the amount of reserves on hand		
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>	14b	

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

Check if Schedule O contains a response to any question in this Part VI

### Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	37	
1b	Enter the number of voting members included in line 1a, above, who are independent	36	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?		
b	Each committee with authority to act on behalf of the governing body?		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

### Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	
13	Did the organization have a written whistleblower policy?	
14	Did the organization have a written document retention and destruction policy?	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	
a	The organization's CEO, Executive Director, or top management official	
b	Other officers or key employees of the organization	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	
16b		X

### Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed ► <input checked="" type="checkbox"/> TN
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
	<input type="checkbox"/> Own website <input checked="" type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► ERIK COLE - 615-627-0956 50 VANTAGE WAY, SUITE 250, NASHVILLE, TN 37228

## **Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) **1** (B) **2** (C) **3** (D) **4** (E) **5**

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

**1b Sub-total**

**c Total from continuation sheets to Part VII, Section A**

**d Total (add lines 1b and 1c)**

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule I for such individual.

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule U for such individual.

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person.

	Yes	No
3		X
4		X
5		X

## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

**Part VIII Statement of Revenue**

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>							
1 a Federated campaigns	1a						
b Membership dues	1b						
c Fundraising events	1c						
d Related organizations	1d						
e Government grants (contributions)	1e	751,278.					
f All other contributions, gifts, grants, and similar amounts not included above	1f						
g Noncash contributions included in lines 1a-1f \$							
h <b>Total. Add lines 1a-1f</b>			751,278.				
<b>Program Service Revenue</b>		<b>Business Code</b>					
2 a EQUAL JUSTIC CONF.	900099	47,274.					47,274.
b NASW-TENNHELP	900099	18,500.					18,500.
c OTJ GRANT	900099	16,500.					16,500.
d TIG-10025 WTLS	900099	13,426.					13,426.
e LSC GRANTS	900099	3,500.					3,500.
f All other program service revenue	900099	1,600.					1,600.
g <b>Total. Add lines 2a-2f</b>			100,800.				
<b>Other Revenue</b>							
3 Investment income (including dividends, interest, and other similar amounts)			299.				299.
4 Income from investment of tax-exempt bond proceeds							
5 Royalties							
6 a Gross rents	(i) Real	(ii) Personal					
b Less: rental expenses							
c Rental income or (loss)							
d Net rental income or (loss)							
7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other					
b Less: cost or other basis and sales expenses	976.						
c Gain or (loss)	413.						
d Net gain or (loss)	563.						
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a						
b Less: direct expenses	b						
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19	a						
b Less: direct expenses	b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	a						
b Less: cost of goods sold	b						
c Net income or (loss) from sales of inventory							
<b>Miscellaneous Revenue</b>		<b>Business Code</b>					
11 a OTHER INCOME	900099	3,345.					3,345.
b _____							
c _____							
d All other revenue							
e <b>Total. Add lines 11a-11d</b>			3,345.				
12 <b>Total revenue.</b> See instructions			856,285.		0.	0.	105,007.

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2 Grants and other assistance to individuals in the United States. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	74,134.	50,411.	23,723.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	205,294.	166,798.	38,496.	
8 Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	10,338.	8,415.	1,923.	
9 Other employee benefits	66,745.	53,110.	13,635.	
10 Payroll taxes	22,793.	17,859.	4,934.	
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	26,096.	20,426.	5,670.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other				
12 Advertising and promotion				
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy	29,134.	22,803.	6,331.	
17 Travel	942.	615.	327.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	20,931.	20,931.		
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	16,601.	12,993.	3,608.	
23 Insurance	3,278.	2,565.	713.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a <u>LEGAL ASSISTANCE</u>	346,319.	346,319.		
b <u>CONSULTING</u>	33,640.	28,800.	4,840.	
c <u>COMPUTER AND WEBSITE</u>	17,554.	16,215.	1,339.	
d <u>TELEPHONE &amp; INTERNET</u>	7,660.	6,271.	1,389.	
e All other expenses	28,675.	14,393.	14,282.	
25 Total functional expenses. Add lines 1 through 24e	910,134.	788,924.	121,210.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Check here ►  if following SOP 98-2 (ASC 958-720)

## Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	18,762.	1	7,328.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	130,554.	3	160,892.
	4 Accounts receivable, net	9,674.	4	5,314.
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	1,222.	9	6,883.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	91,530.		
	b Less: accumulated depreciation	65,169.	10c	26,361.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	3,700.	15	3,700.
16 Total assets. Add lines 1 through 15 (must equal line 34)	204,574.	16	210,478.	
Liabilities	17 Accounts payable and accrued expenses	223,103.	17	252,856.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	30,000.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	1,480.	25	1,480.
	26 Total liabilities. Add lines 17 through 25	224,583.	26	284,336.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ► <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	<20,009.	27	<73,858.►
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here ► <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	<20,009.	33	<73,858.►
	34 Total liabilities and net assets/fund balances	204,574.	34	210,478.

Form 990 (2011)

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response to any question in this Part XI 

1 Total revenue (must equal Part VIII, column (A), line 12)	1	856,285.
2 Total expenses (must equal Part IX, column (A), line 25)	2	910,134.
3 Revenue less expenses. Subtract line 2 from line 1	3	<53,849. >
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	<20,009. >
5 Other changes in net assets or fund balances (explain in Schedule O)	5	0.
6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	<73,858. >

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response to any question in this Part XII 

1 Accounting method used to prepare the Form 990.  Cash  Accrual  Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant?  
b Were the organization's financial statements audited by an independent accountant?  
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a	X	
2b	X	
2c	X	
3a		X
3b		

Form 990 (2011)

Department of the Treasury  
Internal Revenue Service

**Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.**

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**Name of the organization**

**Employer identification number**

## TENNESSEE ALLIANCE FOR LEGAL SERVICES

62-0979831

**Part I** **Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.  
 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E)  
 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.  
 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_  
 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)  
 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.  
 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)  
 8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)  
 9  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975.  
 See **section 509(a)(2)**. (Complete Part III.)  
 10  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.  
 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.  
 a  Type I      b  Type II      c  Type III - Functionally integrated      d  Type III - Other

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

**LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.**

**Schedule A (Form 990 or 990-EZ) 2011**

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	510,027.	710,615.	695,050.	721,162.	751,278.	3388132.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	510,027.	710,615.	695,050.	721,162.	751,278.	3388132.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						3388132.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	510,027.	710,615.	695,050.	721,162.	751,278.	3388132.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	3,869.	1,181.	1,387.	1,361.	299.	8,097.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	31,119.	1,748.	1,415.	1,972.	3,345.	39,599.
11 Total support. Add lines 7 through 10						3435828.
12 Gross receipts from related activities, etc. (see instructions)					12	288,528.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						► <input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f))	14	98.61	%
15 Public support percentage from 2010 Schedule A, Part II, line 14	15	98.56	%
16a 33 1/3% support test - 2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			► <input checked="" type="checkbox"/>
b 33 1/3% support test - 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			► <input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization			► <input type="checkbox"/>
b 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization			► <input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			► <input type="checkbox"/>

Schedule A (Form 990 or 990-EZ) 2011

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
<b>8 Public support</b> (Subtract line 7c from line 6)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>9</b> Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
<b>13 Total support</b> (Add lines 9, 10c, 11, and 12.)						
<b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b>						► <input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f))	<b>15</b>	%
<b>16</b> Public support percentage from 2010 Schedule A, Part III, line 15	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f))	<b>17</b>	%
<b>18</b> Investment income percentage from 2010 Schedule A, Part III, line 17	<b>18</b>	%

**19a 33 1/3% support tests - 2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization



**b 33 1/3% support tests - 2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization



**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions





**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

**A** Check ►  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

**B** Check ►  if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
<b>1a</b> Total lobbying expenditures to influence public opinion (grass roots lobbying)			
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying)		36,000.	
<b>c</b> Total lobbying expenditures (add lines 1a and 1b)		36,000.	
<b>d</b> Other exempt purpose expenditures		910,134.	
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d)		946,134.	
<b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.		166,920.	
<b>If the amount on line 1e, column (a) or (b) is:</b>	<b>The lobbying nontaxable amount is:</b>		
Not over \$500,000	20% of the amount on line 1e.		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
Over \$17,000,000	\$1,000,000.		
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f)		41,730.	
<b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0.		0.	
<b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0.		0.	
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			<input type="checkbox"/> Yes <input type="checkbox"/> No

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
<b>2a</b> Lobbying nontaxable amount	134,855.	141,670.	153,459.	166,920.	596,904.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					895,356.
<b>c</b> Total lobbying expenditures	36,000.	36,000.	36,000.	36,000.	144,000.
<b>d</b> Grassroots nontaxable amount	33,714.	35,418.	38,365.	41,730.	149,227.
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					223,841.
<b>f</b> Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2011

**Part II-B** Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

**Part III-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

**Part IV** Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A; and Part II-B, line 1. Also, complete this part for any additional information.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**SCHEDULE D**  
(Form 990)Department of the Treasury  
Internal Revenue Service**Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

**2011**  
Open to Public  
Inspection

Name of the organization

TENNESSEE ALLIANCE FOR LEGAL SERVICES

Employer identification number  
62-0979831**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Yes  No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Yes  No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education)  Preservation of an historically important land area  
 Protection of natural habitat  Preservation of a certified historic structure  
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
2a	
2b	
2c	
2d	

a Total number of conservation easements

b Total acreage restricted by conservation easements

c Number of conservation easements on a certified historic structure included in (a)

d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ► \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Yes  No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ► \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  Yes  No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ► \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X ► \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ► \$ \_\_\_\_\_

b Assets included in Form 990, Part X ► \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a Public exhibition
- b Scholarly research
- c Preservation for future generations

d Loan or exchange programs

e Other \_\_\_\_\_

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

- c Beginning balance
- d Additions during the year
- e Distributions during the year
- f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

b If "Yes," explain the arrangement in Part XIV.

	Amount
1c	
1d	
1e	
1f	

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

1a Beginning of year balance

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ► \_\_\_\_\_ %

b Permanent endowment ► \_\_\_\_\_ %

c Temporarily restricted endowment ► \_\_\_\_\_ %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization

by:

- (i) unrelated organizations
- (ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Yes	No
3a(i)	
3a(ii)	
3b	

**Part VI Land, Buildings, and Equipment.** See Form 990, Part X, line 10

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		91,530.	65,169.	26,361.
e Other				

**Total.** Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c.)) ► 26,361.

Schedule D (Form 990) 2011

**Part VII Investments - Other Securities.** See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
<b>Total. (Col (b) must equal Form 990, Part X, col (B) line 12 ) ►</b>		

**Part VIII Investments - Program Related.** See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
<b>Total. (Col (b) must equal Form 990, Part X, col (B) line 13 ) ►</b>		

**Part IX Other Assets.** See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
<b>Total. (Column (b) must equal Form 990, Part X, col (B) line 15.) ►</b>	

**Part X Other Liabilities.** See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) SECURITY DEPOSITS REFUNDABLE	1,480.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
<b>Total. (Column (b) must equal Form 990, Part X, col (B) line 25 ) ►</b>	1,480.

**2.** FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

**Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements**

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	856,285.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	910,134.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	<53,849. >
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	<53,849. >

## **Part XIII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1	Total revenue, gains, and other support per audited financial statements	1	856,285.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	856,285.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	856,285.

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1	Total expenses and losses per audited financial statements	1	910,134.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	910,134.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	910,134.

## **Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

**2011**

Open to Public  
Inspection

Name of the organization

TENNESSEE ALLIANCE FOR LEGAL SERVICES

Employer identification number  
62-0979831

### FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

COMMITMENT TO INCREASED FINANCIAL AND ADVOCATE SUPPORT FOR TENNESSEE

LEGAL SERVICES PROGRAMS. THE ALLIANCE IS COMMITTED TO GROWING AND

BROADENING PRO BONO PARTICIPATION BY PRIVATE ATTORNEYS AND DEVELOPING

AN EFFECTIVE PRO SE PARTNERSHIP WITH THE STATE COURTS.

FORM 990, PART VI, SECTION B, LINE 11: A DRAFT OF THE FORM 990 IS PROVIDED  
TO A SUBCOMMITTEE OF THE BOARD OF DIRECTORS FOR REVIEW. ANY AND ALL  
INQUIRIES AND CORRECTIONS MADE BY THE SUBCOMMITTEE ARE CONSIDERED, AND THE  
FORM 990 IS UPDATED APPROPRIATELY.

FORM 990, PART VI, SECTION B, LINE 15: THE TENNESSEE ALLIANCE FOR LEGAL  
SERVICES (THE ALLIANCE) BY-LAWS GIVE THE BOARD OF DIRECTORS THE SOLE  
AUTHORITY TO EMPLOY AN EXECUTIVE DIRECTOR (E.D.) OF THE AGENCY. ALL OTHER  
STAFF MEMBERS ARE HIRED AT THE DISCRETION OF THE E.D. WITHIN THE CONFINES  
OF THE AGENCY'S ANNUAL BUDGET. BEGINNING IN 2008, THE ALLIANCE'S BUDGET  
INCLUDED A LINE ITEM FOR STAFF SALARY INCREASES AND A SEPARATE LINE ITEM  
FOR THE E.D.'S SALARY. BOTH OF THESE AMOUNTS ARE THE POOL FROM WHICH  
INCREASES CAN COME, BASED UPON ANNUAL PERFORMANCE REVIEW. THIS WAS DONE AT  
THE REQUEST OF THE BOARD OF DIRECTORS.

THE BOARD OF DIRECTORS SET THE SALARY LEVEL FOR THE E.D. AT THE TIME OF  
HIRE. ANNUALLY, AT OR NEAR THE HIRE DATE OF THE E.D., THE BOARD (OR A  
COMMITTEE OF THE BOARD, THE ALLIANCE NOW CURRENTLY HAS A PERSONNEL  
COMMITTEE) CONDUCTS AN ANNUAL PERFORMANCE REVIEW OF THE E.D. THE REVIEW  
INCLUDES SEVERAL PARTS - WRITTEN EVALUATION BY EACH BOARD MEMBER; WRITTEN  
AND INTERVIEW EVALUATION WITH EACH STAFF MEMBER; INTERVIEW EVALUATION WITH

Name of the organization

TENNESSEE ALLIANCE FOR LEGAL SERVICES

Employer identification number

62-0979831

KEY STAKEHOLDER PARTNERS; AND A SELF-EVALUATION.

ONCE THIS PROCESS IS COMPLETED, THE COMMITTEE RECOMMENDS TO THE BOARD A

SALARY LEVEL FOR THE E.D. FOR THE NEXT YEAR. THE BOARD THEN MEETS IN

EXECUTIVE SESSION TO DISCUSS AND VOTE ON THE RECOMMENDED SALARY LEVEL FOR

THE FOLLOWING YEAR.

FORM 990, PART VI, SECTION C, LINE 19: THESE DOCUMENTS ARE MADE AVAILABLE

TO THE PUBLIC UPON REQUEST.

FORM 990, PART XII, LINE 2C EXPLANATION

THIS PROCESS HAS NOT CHANGED SINCE THE PRIOR YEAR FORM 990 WAS FILED.

**TALS BOARD OF DIRECTORS**

updated 11/30/11

 50 Vantage Way, Suite 250  
 Nashville, TN 37228  
 (615) 627-0956

LastName	FirstName	Representing	Phone	Fax	E-mail	Address 1	Address 2	City, State Zip	Term Ends In Dec
Ashhouse	Cathy	SE TN Legal Services	Attorney/Program Manager	423-756-0128	423-648-5556	callhouse@seelcal.org	821 Houston Street Suite 203	Chattanooga, TN 37403	2013
Barbee, Jr	Larry	WTLS Client	Family Readiness Support Assistance	731-772-0262x406(m), 731-780-0876(m)	731-772-4931	bigbees1@aol.com	P O Box 691	Attn Larry Barbee Brownsville, TN 38012	2011
Bachman	Sydney	Dunbar School of Law, LMU	Dean	865-221-3422		sydney.beckman@lmunet.edu	Lincoln Memorial University	601 West Summit Hill Drive Knoxville, TN 37902	2011
Bernstein	Barn	TN Bar Foundation	Executive Director	615-242-1531	615-255-0306	hbfb@barfoundation.org	Tennessee Bar Foundation	618 Church St Suite 120 Nashville, TN 37219-2456	2011
Blaze	Doug	UT College of Law	Dean	865-974-4241	865-974-6595	haze@ulky.edu	1505 W Cumberland Ave	Knoxville, TN 37996-1810	2011
Centrell	Frank	IMALS	Deputy Director/General Counsel	901-255-4424	901-543-5087	fcantell@imalsi.org	109 N Main St, Suite 200	Memphis, TN 38103	2012
Cowgill	Emma	WTLS	Project Administrator & Paralegal	731-256-1307	731-423-2600	emma@wts.org	P O Box 20566	Jackson, TN 38301	2013
Dinkins	Richard	Tennessee Court of Appeals	Judge	615-742-4491	615-741-9880	Judge richard.dinkins@tnccourts.gov	Administrative Office of the Courts	401 Seventh Avenue, North Nashville, TN 37219-1417	2011
Dixon	Jacqueline B	Weatherby, McNelly & Dixon, PLC	Attorney	615-985-1377(ext. 225)	615-635-0018	dixon@wmdavgroup.com	424 Church Street	Suite 2250 Nashville, TN 37219	2011
Folopulos	Stephen	TN Immigrant & Refugee Rights Coal.	Executive Director	615-932-0384	615-833-0887	stephen@immigrant.org	446 Metroplex Dr. A-224	Nashville, Tn 37211	2013
Fowler-Green	Melody	So Migrant Legal Services	Managing Attorney	615-561-200	615-366-3349	mgreen@sltlfa.org	311 Plus Park Blvd., Ste 135	Nashville, TN 37217	2012
Henry	Jeffrey	District Public Defenders Conf	Executive Director	615-741-5562	615-741-5568	jeffrey.henry@tn.gov	211 Seventh Avenue South	Suite 320 Nashville, TN 37219-1821	2013
House	Debra	LAET	Associate Director	865-631-4484	865-525-1162	dhouse@lat.org	502 South Gay St.	Suite 404 Knoxville, TN 37902	2012
Housapian	Gary	LASMT	Executive Director	615-780-7123	615-24-6186	ghouse@lasmt.org	303 Deadrick Street	Nashville, TN 37201	2011

**TALS BOARD OF DIRECTORS**

updated 11/20/11

 50 Vantage Way, Suite 250  
 Nashville, TN 37228  
 (615) 627-0956

Lname	Fname	Representing	Phone	Fax	E-mail	Address 1	Address 2	City, State, Zip	Term Ends In Dec
Hudson	Manlyn	TBA- East	Attorney	865-692-4777	865-691-5425	manlyn@kfdxlaw.com	110 Cogdill Road	Knoxville, TN 37922	2013
Hurder	Alex	VU Legal Clinic	Clinical Professor of Law	615-322-4964	615-343-6562	alex.hurder@vanderbilt.edu	131 21st Avenue South	Nashville, TN 37203-1161	2013
Maldonado	Juana	TN Immigrant & Refugee Rights Coal.	Staff Coordinator	615-334-3184	615-227-7551	david@immigrant.org	442 Metroplex Drive Bldg D S 118	Nashville, TN 37211	
Johnson	Michelle	Tennessee Justice Center	Staff Attorney	615-255-0331	615-255-0354	mjohnson@tncjustice.org	301 Charlotte Avenue	Nashville, TN 37201	2012
Jones	Meg	Community Legal Clinic	Executive Director	901-543-3395		megcl@qmail.com	910 Vance Avenue	Memphis, TN 38126	2012
Kay	Susan	VU School of Law	Asso Dean, VU School of Law	615-322-4151	615-343-6562	susan.kay@law.vanderbilt.edu	131 21st Ave S	Nashville, TN 37203-1161	2013
Lafferty	Martha	Disability Law and Advocacy Center	Managing Attorney	615-298-1080	615-298-2048	marthal@clcinc.org	2416 21st Avenue South	Suite 100	Nashville, TN 37212
Martin	Valerie	LASMTC Client	Board Member, LASMTC	615-244-2106			1408-B Canna St.		2011
McBride	Neil	LASMTC	General Counsel	865-483-6454 # 242	8905	nmcbride@lasmc.org	P O Box 5209		2013
McIver	Harmon	MAIS	Executive Director/CEO	901-255-3447	901-578-8566	hdmclver@mais.org	109 N Main St. Suite 200		Memphis, TN 38103
McKanders	Kara	UT College of Law	Professor	865-974-2331			1505 Cumberland Avenue		Knoxville, TN 37996-1810
McKinney	Dancy	MAIS Client	Board Member, MAIS	901-465-3145	901-465-3145	dancy195@onetzero.com	2500 Alum Road		2012
Murrell	Richard	TN Dept. of Labor & Workforce Development	Assistant Director/Benefit Review Program	615-253-1210	615-253-2460	richard.murrell@tn.gov	Tennessee Department of Labor	2222 Rosa L Parks Blvd	Nashville, TN 37228
ONeal	Linda	TN Commission on Children & Youth	Executive Director	615-741-2633	615-741-5956	Linda.ONeal@tn.gov	Andrew Johnson Tower, 6th Floor	710 James Rodd, Pkwy	Nashville, TN 37242-4800
									2013

**TALES BOARD OF DIRECTORS**

updated 11/30/11

50 Vantage Way, Suite 250  
Nashville, TN 37228  
(615) 627-0956

LastName	FirstName	Representing	Phone	Fax	E-mail	Address 1	Address 2	City, State Zip	Term Ends In Dec.
Pellegrin	John	TN Trial Lawyers	Attorney	615-452-5844	615-452-6203	john.pellegrin@bellsouth.net	John Pellegrin, attorney at law	113 W Main St.	Gallatin, TN 37066
Plunk	LaFran	TN Paralegal Association	WTLS paralegal	1-800-372-8346 ext. 7145-7963	731-645-7963	lafra@wtls.org	P O Box 2066		Jackson, TN 38301
Sarah	Heyman	TN Bar Association	Access to Justice Coordinator	615-277-3233	615-297-8058	shayman@tnbar.org	221 Fourth Avenue North	Suite 400	Nashville, TN 37219-2108
Schulman	Daniel	The University of Memphis Cecil C Humphrey School of Law	Director of Clinical Programs and Externships	901-467-5056		dschulm@memphis.edu	1 N Front Street, Suite 101		Memphis, TN 38002-2109
Schlichtamer	Adrienne	Tennessee Justice for Our Neighbors	Representative	615-822-1945		Adrienne.Infon@att.net.com	C/o Belmont United Methodist Church		Nashville, TN 37212
Summer	Casey	Casey Gill Volunteer Lawyers & Professionals for the Arts	Director	615-742-3055		csummer@abcnashville.org	Arts & Business Council of Greater Nashville	2007 Acadian Avenue	Nashville, TN 37201
Townzen	Virginia	Nashville School of Law	Associate Dean	615-256-3684	615-244-2833	vtownzen@nashvilleschooloflaw.net	4013 Armitage Oaks Drive		Nashville, TN 37204
Warren Seely	Linda	TN Law Asso. Women	Attorney, MALS	901-523-8822 ext. 1417	901-578-8366	lsee@att.net.org	109 N Main St, Suite 200		Memphis, TN 38103
Wirthlin	Anne Louise	Adm Office of Courts	Access to Justice Coordinator	615-741-2687	615-741-6285	Anne Louise.Wirthlin@mcourts.tn.gov	Nashville City Center, Suite 600	511 Union St.	Nashville, TN 37219
Xanthopoulos	J Steven	WTLS	Executive Director	731-425-1311	731-422-9079	xanthopoulos@wtls.org	P O Box 2066	210 W Main Street	Jackson, TN 38301
Yoder	Dave	LAET	Executive Director	865-637-0484	865-525-1162	dyoder@laet.org	502 South Gay St, Suite 404		Knoxville, TN 37902
									2013

Tennessee Alliance for Legal Services [2827]  
**Depreciation Expense**

4/24/2012 8:45:08AM  
Federal

01/01/2011 - 12/31/2011

System No.	S	Description	Date In Service	Method / Conv.	Life	Cost / Other Basis	Bus. / Inv %	Sec. 179 Bonus	Salvage/ Basis Adj.	Beg. Accum. Depreciation	Current Depreciation	Total Depreciation
<b>990, Pg 10 #1 - Form 990, Page 10</b>												
1		Furniture & Equi	1/1/1993	SL / N/A	5 0000	2,000 00	100 0000	0.00	0.00	2,000 00	0.00	2,000 00
7	D	2 Dell computer	6/24/2002	SL / N/A	3 0000	920.11	100 0000	0.00	0.00	920.11	0.00	920.11
8	D	Dell Computer -	8/29/2002	SL / N/A	3 0000	1,012.06	100 0000	0.00	0.00	1,012.06	0.00	1,012.06
9		3 Dell computer	12/27/2002	SL / N/A	3 0000	5,020.65	100 0000	0.00	0.00	5,020.65	0.00	5,020.65
11		Dell Computer -	12/31/2003	SL / N/A	3 0000	1,444.00	100 0000	0.00	0.00	1,444.00	0.00	1,444.00
12		Dell Latitude D6	11/8/2006	SL / N/A	3 0000	1,845.00	100 0000	0.00	0.00	1,845.00	0.00	1,845.00
13		2 dell Desktops	6/27/2006	SL / N/A	3 0000	2,229.54	100 0000	0.00	0.00	2,229.54	0.00	2,229.54
14		Dell monitor - 1S	6/27/2006	SL / N/A	3 0000	300.00	100 0000	0.00	0.00	300.00	0.00	300.00
15	D	Office Furniture	3/21/2006	SL / N/A	5 0000	1,101.98	100 0000	0.00	0.00	1,046.89	55.09	1,101.98
16	D	Office furniture -	3/21/2006	SL / N/A	5 0000	319.93	100 0000	0.00	0.00	303.95	15.98	319.93
17		Tenn Help DispL	5/1/2006	SL / N/A	5 0000	2,105.73	100 0000	0.00	0.00	1,965.37	140.36	2,105.73
18		Desk for Admin	8/20/2007	SL / N/A	5 0000	289.98	100 0000	0.00	0.00	258.09	31.89	289.98
19		Wood storage c.	11/16/2007	SL / N/A	5 0000	140.00	100 0000	0.00	0.00	116.20	23.80	140.00
20		Training chairs	12/7/2007	SL / N/A	5 0000	1,400.00	100 0000	0.00	0.00	1,162.00	238.00	1,400.00
21		Dell optiplex 74;	8/10/2007	SL / N/A	3 0000	1,000.00	100 0000	0.00	0.00	1,000.00	0.00	1,000.00
22		Training table 72;	11/16/2007	SL / N/A	5 0000	600.00	100 0000	0.00	0.00	498.00	102.00	600.00
23		Server rack, rou	12/9/2007	SL / N/A	3 0000	1,801.05	100 0000	0.00	0.00	1,801.05	0.00	1,801.05
25		MediaSite Video	6/3/2008	SL / N/A	5 0000	27,776.00	100 0000	0.00	0.00	14,350.93	5,555.20	19,906.13
26		MediaSite hosti	6/3/2008	SL / N/A	1 0000	10,837.00	100 0000	0.00	0.00	10,837.00	0.00	10,837.00
27	D	Hard Drive for S	10/12/2008	SL / N/A	3 0000	101.59	100 0000	0.00	0.00	76.19	2.82	79.01
28		Website Directo	6/25/2009	SL / N/A	5,0000	729.96	100 0000	0.00	0.00	218.99	145.99	364.98
29		Computer for inl	6/12/2009	SL / N/A	3 0000	560.48	100 0000	0.00	0.00	295.81	186.83	482.64
30	D	Laptop	6/1/2009	SL / N/A	3 0000	1,004.01	100 0000	0.00	0.00	529.89	83.67	613.56
31		2 netbook compC	5/4/2010	SL / N/A	3 0000	655.48	100 0000	0.00	0.00	145.66	218.49	364.15
32		2 Dell Servers fc	7/16/2010	SL / N/A	3 0000	5,736.72	100 0000	0.00	0.00	956.12	1,912.24	2,868.36
33		2 Ipads - Erik an	6/4/2010	SL / N/A	3 0000	1,226.13	100 0000	0.00	0.00	238.41	408.71	647.12
34		Website redesign	10/31/2010	SL / N/A	3 0000	20,198.60	100 0000	0.00	0.00	1,122.15	6,732.87	7,855.02
35	S	Dell dimension z	6/24/2002	SL / N/A	3 0000	920.11	100 0000	0.00	0.00	920.11	0.00	920.11
36		Dell Optiplex 38	2/3/2011	SL / N/A	3 0000	727.99	100 0000	0.00	0.00	0.00	222.44	222.44
37		Dell Optiplex 38	1/20/2011	SL / N/A	3 0000	508.99	100 0000	0.00	0.00	0.00	155.52	155.52
38		Laptop to replac	4/13/2011	SL / N/A	3 0000	1,476.35	100 0000	0.00	0.00	0.00	369.09	369.09
<b>Subtotal: 990, Pg 10 #1 - Form 990, Page 10</b>												
<b>Less dispositions and exchanges:</b>												
<b>Net for: 990, Pg 10 #1 - Form 990, Page 10</b>												
<b>Subtotal:</b>												
<b>Less dispositions and exchanges:</b>												
<b>Grand Totals:</b>												
<b>Subtotal:</b>												
<b>95,989.44</b>												
<b>4,459.68</b>												
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<b>4,459.68</b>												
<b>91,529.76</b>												

- If you are filing for an **Automatic 3-Month Extension**, complete only Part I and check this box
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only Part II (on page 2 of this form).

***Do not complete Part II unless*** you have already been granted an automatic 3-month extension on a previously filed Form 8868.

**Electronic filing (*e-file*)** You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on *e-file for Charities & Nonprofits*.

**Part I** **Automatic 3-Month Extension of Time.** Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete

### Part I only

*All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.*

<b>Type or print</b>  File by the due date for filing your return. See instructions	Name of exempt organization or other filer, see instructions.  <b>TENNESSEE ALLIANCE FOR LEGAL SERVICES</b>	Employer identification number (EIN) or  <input checked="" type="checkbox"/> <b>62-0979831</b>
	Number, street, and room or suite no. If a P.O. box, see instructions.  <b>50 VANTAGE WAY, NO. 250</b>	Social security number (SSN)  <input type="checkbox"/>
	City, town or post office, state, and ZIP code. For a foreign address, see instructions.  <b>NASHVILLE, TN 37228</b>	

Enter the Return code for the return that this application is for (file a separate application for each return)

0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 990-EZ	01	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

ERIK COLE

- The books are in the care of ► **50 VANTAGE WAY, SUITE 250 – NASHVILLE, TN 37228**  
Telephone No. ► 615-627-0956 FAX No. ► 615-627-0964
- If the organization does not have an office or place of business in the United States, check this box ►
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)       . If this is for the whole group, check this box ►  . If it is for part of the group, check this box ►  and attach a list with the names and EINs of all members the extension is for.

1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until  
**AUGUST 15, 2012** to file the exempt organization return for the organization named above. The extension

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### Is for the organization's return for:

- calendar year 2011 or
- tax year beginning \_\_\_\_\_ and ending \_\_\_\_\_

2 If the tax year entered in line 1 is for less than 12 months, check reason:  Initial return  Final return  
 Change in accounting period

<b>3a</b>	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>3a</b>	\$	0.
<b>b</b>	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	<b>3b</b>	\$	0.
<b>c</b>	<b>Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See Instructions.	<b>3c</b>	\$	0.

**Caution.** If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EQ and Form 8879-EQ for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions

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Form 8868 (Rev. 1-2012)