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# Form 990

Department of the Treasury

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection and ending 12-31-2011 A For the 2011 calendar year, or tax year beginning 01-01-2011 D Employer identification number B Check if applicable COTTON INCORPORATED Address change 62-0786018 Doing Business As E Telephone number Name change (919)678-2220 Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite **G** Gross receipts \$ 70,793,669 Terminated Amended return City or town, state or country, and ZIP + 4 CARY, NC 27513 Application pending Name and address of principal officer H(a) Is this a group return for affiliates? 6399 WESTON PARKWAY CARY, NC 27513 H(b) Are all affiliates included? If "No," attach a list (see instructions) Tax-exempt status H(c) Group exemption number ► Website: ► WWW COTTONINC COM K Form of organization ✓ Corporation ✓ Trust ✓ Association ✓ Other ► L Year of formation 1967 M State of legal domicile TN Part I Summary 1 Briefly describe the organization's mission or most significant activities FROM AGRICULTURAL, FIBER AND TEXTILE RESEARCH, MARKET INFORMATION AND TECHNICAL SERVICES TO ADVERTISING AND PUBLIC RELATIONS, FASHION FORECASTS AND RETAIL PROMOTIONS, WE KEEP ONE GOAL IN MIND TO ENSURE THAT COTTON REMAINS THE FIRST CHOICE AMONG CONSUMERS IN APPAREL AND HOME Activities & Governance **PRODUCTS** 2 Check this box 🔭 if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . . 120 4 Number of independent voting members of the governing body (Part VI, line 1b) . . . . 4 120 5 Total number of individuals employed in calendar year 2011 (Part V, line 2a) . 5 165 6 Total number of volunteers (estimate if necessary) . . . . 6 120 7a Total unrelated business revenue from Part VIII, column (C), line 12 . . . 7a 0 **b** Net unrelated business taxable income from Form 990-T, line 34 **7**b 0 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . . . . 66,032,153 70,793,669 0 9 Program service revenue (Part VIII, line 2g) . 0 0 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 0 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 66,032,153 70,793,669 0 126,786 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . Benefits paid to or for members (Part IX, column (A), line 4) . . . . 0 0 14 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines **Expenses** 16,787,328 18,448,691 5-10) Professional fundraising fees (Part IX, column (A), line 11e) . . . . 0 16a Total fundraising expenses (Part IX, column (D), line 25)  $\blacktriangleright$ 0 b Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . 49,747,277 53,736,298 17 66,534,605 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 72,311,775 19 Revenue less expenses Subtract line 18 from line 12 . . . . . . . . -502.452 -1,518,106 Not Assets or Fund Balances **Beginning of Current End of Year** Year 12,425,003 20 12,925,862 Total assets (Part X, line 16) . . . . . Total liabilities (Part X, line 26) . . . . . . 21 14,772,518 15.789.765 22 Net assets or fund balances Subtract line 21 from line 20 . -1,846,656 -3,364,762 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 2012-08-09 Signature of officer Date Sign Here DAVID BYRD SENIOR VP AND CFO Type or print name and title Preparer's taxpayer identification number Date Check if Preparer's MICHAEL SORRELLS CPA self-(see instructions)

BDO USA LLP

7101 WISCONSIN AVE SUITE 800

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . . .

BETHESDA, MD 208144827

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Firm's name (or yours

address, and ZIP + 4

ıf self-employed),

Paid

Preparer's

**Use Only** 

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P00001737

EIN 13-5381590

Phone no (301) 654-4900

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Par				Accomplishments se to any question in this Part III		F
1			ganization's mission	to any question in this rule III		• • • • • • • • • • • • • • • • • • • •
FRO AND	M AGRI PUBLIO	CULTURAL, FIBI RELATIONS, F	- ER AND TEXTILE RESE FASHION FORECASTS	EARCH, MARKET INFORMATION AND RETAIL PROMOTIONS, WE CONSUMERS IN APPAREL AND I	KEEP ONE GOAL IN MINI	
2	the pri	or Form 990 or 9	90-EZ?	program services during the year	which were not listed on	┌ Yes ┌ No
	If "Yes	," describe these	new services on Sche	dule O		
3	service	es?		e significant changes in how it cor	nducts, any program	┌ Yes ┌ No
	If "Yes	," describe these	changes on Schedule	0		
4	expens	ses Section 501	(c)(3) and 501(c)(4) or	ccomplishments for each of its thr ganizations and section 4947(a)( enses, and revenue, if any, for eac	1) trusts are required to rep	
	(Code		) (Expenses \$	including grants of \$	) (Revenue \$	)
	CONSU		ROGRAM SERVICE CONTINUE	ED TO USE A DIVERSIFIED PORTFOLIO OF	COMMUNICATION VEHICLES TO PR	ROMOTE THE AWARENESS OF
4b	(Code		) (Expenses \$	ıncludıng grants of \$	) (Revenue \$	)
	THE OF LATEST THIS P	BJECTIVE OF INFLUE FADVANCES IN COTT	NCING THE USE OF COTTON FON IT OFFERS TECHNICAL DEVELOPS AND DISTRIBUTES	MPANIES, ORGANIZATIONS AND ASSOCIAT FIBER IN PRODUCTS THIS PROGRAM SE GUIDANCE, INNOVATIONS, TESTING AND SOFTWARE SOLUTIONS THAT CONTRIBUT	RVICE WORKS TOWARD KEEPING MARKETING KNOWLEDGE TO COT	THE INDUSTRY AWARE OF THE FON BUSINESSES ADDITIONALL
	(Code		) (Expenses \$	including grants of \$	) (Revenue \$	)
	AGRIC CREAT	ULTURAL RESEARCH E NEW INNOVATIONS	SUPPORTED THE U.S. COTT S IN COTTON AND SHARE TH	ON INDUSTRY THROUGH ITS FIELD AND I EM WITH BOTH THE PUBLIC AND PRIVATE WHICH WILL FUNCTION AS A DATA DEPO	ABORATORY RESEARCH THE PRO	EVELOPMENT OF A NEW COTTO
	(Code	DRATE SERVICES	) (Expenses \$	including grants of \$	) (Revenue \$	)
	(Code	JCT RESEARCH AND	) (Expenses \$ DEVELOPMENT, CORPORATE	including grants of \$	) (Revenue \$	)
4d	Other	r program service	es (Describe in Schedu	le O )		
	(Expe	enses \$	ıncludır	ng grants of \$	) (Revenue \$	)
4e	Total	program service	expenses +\$			

Part IV Checklist of Required Schedule
--

			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule $A$	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Νo
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νo
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		_ L
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
_	<b>1a</b> 155			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this			
	return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
_				
a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
а	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities account)?	4a	Yes	
b			100	
_	If "Yes," enter the name of the foreign country LCH, HK, MX, JA  See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . $$ .	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	<i>'</i> 9		
•	Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	0		
а	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
	,	, <u> </u>		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?			
_	Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
ь	Enter the aggregate amount of reserves the organization is required to maintain by			
	the states in which the organization is licensed to issue qualified health plans			
C	Enter the aggregate amount of reserves on hand			
<b>4</b> a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management							
			Yes	No				
_								
1a	Enter the number of voting members of the governing body at the end of the tax year							
b	Enter the number of voting members included in line 1a, above, who are independent							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any							
3	- · · · · · · · · · · · · · · · · · · ·							
4	supervision of officers, directors or trustees, or key employees to a management company or other person? .  Did the organization make any significant changes to its governing documents since the prior Form 990 was	3		No				
5	filed?  Did the organization become aware during the year of a significant diversion of the organization's assets? .	4 5		No No				
6	Did the organization have members or stockholders?	6		No				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or							
	more members of the governing body?	7a		No				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	The governing body?	8a	Yes					
b	Each committee with authority to act on behalf of the governing body?	8b	Yes					
9								
	ection B. Policies (This Section B requests information about policies not required by the Internal							
Re	venue Code.)							
			Yes	No				
	Did the organization have local chapters, branches, or affiliates?	10a		No				
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No				
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes					
ь	Were officers, directors or trustees, and key employees required to disclose annually interests that could give							
	rise to conflicts?	12b	Yes					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes					
13	Did the organization have a written whistleblower policy?	13	Yes					
14	Did the organization have a written document retention and destruction policy?	14	Yes					
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	Yes					
b	Other officers or key employees of the organization	15b	Yes					
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its							
_	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b						
Se	ection C. Disclosure							
17	List the States with which a copy of this Form 990 is required to be filed▶TN , NC , NY							
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)							

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website V Upon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization DAVID BYRD 6399 WESTON PARKWAY

CARY,NC 27513 (919)678-2220

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the or	ganization nor any re	lated o	rgan	ızatı	ons	compe	ensat	ted any current or fo	rmer officer, direc	tor, or trustee
<b>(A)</b> Name and Title	(B) A verage hours per week (describe	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustae or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		MISC)	related organizations
See Additional Data Table										
				$\vdash$			_			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (describe hours	unles an	on (d e thai	n on son er a	e bo ıs b nd a	oth		Rep comp fro organiz	(D) ortable ensation m the zation (W- 9-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	amount of other compensation from the organization and related		
	for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			11100,		organiza	
See Additional Data Table													
						_							
											$\dashv$		
											_		
						<del> </del>							
											_		
											$\perp$		
		<u> </u>	<u>.                                    </u>	<u> </u>			<u> </u> ▶						
c Total from continuation sheet							<b>&gt;</b>						
d Total (add lines 1b and 1c) .  2 Total number of individuals (in \$100,000 of reportable compe	cluding but not lir	nıted to	thos	e lıs	ted		) who	receive	2,330,388 ed more tha	n	0		679,282
												Yes	No
3 Did the organization list any <b>fo</b> on line 1a? <i>If</i> "Yes," complete S										ated employee	3		No
4 For any individual listed on line organization and related organ individual											4	Yes	
5 Did any person listed on line 1 services rendered to the organ								_		or individual for	5	1 63	No
Section B. Independent Co	ntractors												
1 Complete this table for your five \$100,000 of compensation from or within the organization's tax	ve highest compei om the organizatio												
N	(A) ame and business ad	dress							Desci	(B) ription of services		(C Comper	) nsation
ANDREA SAMBER 17004 BRIDGETON LANE HUNTERSVILLE, NC 28078									STRATEGIC /	ALLIANCES CONSUL	ΓΑΝΤ		134,077
BDO USA 5430 WADE PARK BLVD SUITE 300 RALEIGH, NC 27607									AUDIT AND 1	-AX			118,359
DON BAILEY 7620 ROCK QUARRY ROAD RALEIGH, NC 27610									IMPORTER S	UPPORT CONSULTA	NT		117,188
SNR DENTON 233 WAKER DRIVE 7800 CHICAGO, IL 60606									LEGAL				116,333
MG CAPITAL MAINTENANCE 110 PHEASANT WOOD CT									BUILDING MA	AINTENANCE			105 510

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►6

Form **990** (2011)

Part V	<u> </u>	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
\$ \$	1a	Federated campaigns 1a					
필드	ь	Membership dues 1b					
₽5	С	Fundraising events 1c					
its,	_						
<u> </u>	d	Related organizations 1d					
#ÿ.	e	Government grants (contributions) 1e					
ir s	f	All other contributions, gifts, grants, and <b>1f</b> 70, similar amounts not included above	793,669				
<u>\$</u>	g	Noncash contributions included in					
날		lines 1a-1f \$					
Contributions, gifts, grants and other similar amounts	h	Total. Add lines 1a-1f	►	70,793,669			
		Business	Codo				
Elle.	2a	Busiliess	Code				
Program Serwce Revenue							
	b						
100	С						
er.	d						
3 5	e						
jraj	f	All other program service revenue					
š							
	g	Total. Add lines 2a-2f	-				
	3	Investment income (including dividends, interest and other similar amounts)	▶				
	4	Income from investment of tax-exempt bond proceeds	L				
	5	-	· .				
	5		<b></b>				
	6-	(i) Real (ii) Pers	onai				
	6a b	Gross rents Less rental					
	D	expenses					
	С	Rental income or (loss)					
	d	Net rental income or (loss)	. 🕨				
		(ı) Securities (ıı) Otl	her				
	7a	Gross amount					
		from sales of assets other					
	_	than inventory					
	Ь	Less cost or other basis and					
	_	sales expenses Gain or (loss)					
	C .						
	d	Net gain or (loss)	٠- ا				
d)	8a	Gross income from fundraising events (not including					
ň		\$					
•		of contributions reported on line 1c)					
<u>۾</u>		See Part IV, line 18					
Other Revenue	ь	Less direct expenses b					
₹	С	Net income or (loss) from fundraising events .	<u> </u>				
-	9a	Gross income from gaming activities					
		See Part IV, line 19					
		а					
	b	Less direct expenses b					
	С	Net income or (loss) from gaming activities					
	10a	Gross sales of inventory, less					
		returns and allowances .					
	ь						
		Less cost of goods sold <b>b</b> Net income or (loss) from sales of inventory .	. 1				
	С	Miscellaneous Revenue Business	-				
	11a						
	Ь						
	С						
	d	All other revenue					
	е	Total. Add lines 11a-11d	▶				
	12	Total revenue Cas Instructions					
	12	<b>Total revenue.</b> See Instructions		70,793,669	0	0	0

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns 

	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	( <b>B</b> ) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22	126,786			
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	3,366,321			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	9,159,712			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	3,455,960			
9	Other employee benefits	1,704,855			
10	Payroll taxes	761,843			
11	Fees for services (non-employees)				
а	Management	2,810,889			
ь	Legal	253,029			_
c	Accounting	114,159			_
d	Lobbying	·			_
e	Professional fundraising See Part IV, line 17				_
f	Investment management fees	328,973			_
g	Other	2,552,787			_
12	Advertising and promotion	21,456,218			
13	Office expenses	698,093			_
14	Information technology	539,406			
15	Royalties	,			
16	Occupancy	1,791,042			
17	Travel	2,935,836			_
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	, ,			_
19	Conferences, conventions, and meetings	3,230,222			
20	Interest	3,243			_
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,169,353			
23	Insurance	289,414			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	RESEARCH AND PROMOTION	11,926,294			
b	MAINTENANCE	865,605			
c	SPONSORSHIP	493,572			
d					
e					
f	All other expenses	2,278,163			
25	Total functional expenses. Add lines 1 through 24f	72,311,775			
26	Joint costs. Check here ► ☐ If following  SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				orm <b>990</b> (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 3,764 3,857 1 1 8.470.570 7.467.065 2 2 3 3 837.944 4 4 920.788 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 7 8 9 844,003 9 838,789 Prepaid expenses and deferred charges . . . . . . 10a Land, buildings, and equipment cost or other basis *Complete* 17,116,132 Part VI of Schedule D 10a 10b 13,921,628 b Less accumulated depreciation . . . . . 2,769,581 10c 3,194,504 11 11 12 12 Investments—other securities See Part IV, line 11 . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 14 14 15 15 12,925,862 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 12,425,003 10,288,488 9,368,527 17 17 Accounts payable and accrued expenses . 18 18 19 294,036 19 283,891 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties . . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 4,189,994 25 6,137,347 D . . . . 26 14,772,518 26 15,789,765 **Total liabilities.** Add lines 17 through 25 . . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 -1,846,656 27 -3,364,762 Unrestricted net assets . . . . 28 28 Temporarily restricted net assets . . . . . Fund 29 29 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds . . . . . 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 -1.846.656 33 -3.364.762 Total net assets or fund balances . . . . . 12,925,862 34 Total liabilities and net assets/fund balances . . . . . 34 12,425,003

Ра	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		70.7	793,66
2	Total expenses (must equal Part IX, column (A), line 25)	2			311,77
3	Revenue less expenses Subtract line 2 from line 1	3		•	518,10
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		-1,8	346,65
5	Other changes in net assets or fund balances (explain in Schedule O)	5			,
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		-3,3	364,76
Pai	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			ァ	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were i	ccuod	ZC	162	
u	on a separate basis, consolidated basis, or both	ssueu			
	▼ Separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the i	required	3b		

#### **Additional Data**

Software ID: Software Version:

**EIN:** 62-0786018

Name: COTTON INCORPORATED

### Form 990, Special Condition Description:

1	Spe	ecial Condition Description		
Form 990, Part	III - 4 Program Service Ac	complishments (See the Instru	ıctions)	
4d. Other program	services			
(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
CORPORATE SERV	/ICES			
(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
PRODUCT RESEAF	RCH AND DEVELOPMENT, CORP	ORATE SERVICES		

Compensated Employees, and	Independ	lent C	óntr	act	ors	<u> </u>				
(A) Name and Title	(B) Average hours per		that a		/)			( <b>D)</b> Reportable compensation from the	(E) Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation
	week	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
BUDDY ALLEN BOARD MEMBER	1 00	X						0	0	0
STEVEN ALSABROOK BOARD MEMBER	1 00	Х						0	0	0
HARRIS ARMOUR BOARD MEMBER	1 00	Х						0	0	0
LLOYD ARTHUR BOARD MEMBER	1 00	Х						0	0	0
COLEY BAILEY JR BOARD MEMBER	1 00	Х						0	0	0
ROY BAXLEY BOARD MEMBER	1 00	Х						0	0	0
RICKEY BEARDEN BOARD CHAIRMAN	1 00	Х		Х				0	0	0
ALLEN BELOW BOARD MEMBER	1 00	Х						0	0	0
MARVIN BEYER JR BOARD MEMBER	1 00	Х						0	0	0
FRANK BEZNER JR BOARD MEMBER	1 00	Х						0	0	0
KENNETH BICKLEY BOARD MEMBER	1 00	Х						0	0	0
KEITH BRAM BOARD MEMBER	1 00	Х						0	0	0
LAUDIES BRANTLEY BOARD MEMBER	1 00	Х						0	0	0
JAMES BROOKS BOARD MEMBER	1 00	Х						0	0	0
CARL BROWN JR BOARD MEMBER	1 00	Х						0	0	0
JAMES BROWN BOARD MEMBER	1 00	Х						0	0	0
CLAUDE BUNDRICK BOARD MEMBER	1 00	Х						0	0	0
TIM BURCH BOARD MEMBER	1 00	Х						0	0	0
JOE BURNS BOARD MEMBER	1 00	Х						0	0	0
STEVEN CLAY BOARD MEMBER	1 00	Х						0	0	0
DANNY CLAYTON BOARD MEMBER	1 00	Х						0	0	0
RONALD COLEY BOARD MEMBER	1 00	Х						0	0	0
JASON CONDREY BOARD MEMBER	1 00	Х						0	0	0
KEITH CORZINE BOARD MEMBER	1 00	Х						0	0	0
KEVIN CRAFT BOARD MEMBER	1 00	Х						0	0	0

Compensated Employees, and	Independ	lent C	ontr	act	tors	•				
(A) Name and Title	(B) Average hours per		tion ( that a		y)		ı	( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
JOHNNY CRAWFORD BOARD MEMBER	1 00	Х						0	0	0
JOHN CROMLEY BOARD MEMBER	1 00	Х						0	0	0
JERRY DAVIS BOARD MEMBER	1 00	Х						0	0	0
WADE DEERMAN BOARD MEMBER	1 00	Х						0	0	0
JABY DENTON BOARD MEMBER	1 00	Х						0	0	0
STEVEN DROKE BOARD MEMBER	1 00	Х						0	0	0
DAVID DUNLOW BOARD MEMBER	1 00	Х						0	0	0
PHILIP EDWARDS III BOARD MEMBER	1 00	Х						0	0	0
ROBERT ENGLERT BOARD MEMBER	1 00	Х						0	0	0
RICHARD FELTON BOARD MEMBER	1 00	Х						0	0	0
SCOTT FULLEN BOARD MEMBER	1 00	Х						0	0	0
KENDALL GARRAWAY BOARD MEMBER	1 00	Х						0	0	0
JAMES GAY BOARD MEMBER	1 00	Х						0	0	0
RONNIE GERIK BOARD MEMBER	1 00	Х						0	0	0
KENNETH GINGG BOARD MEMBER	1 00	Х						0	0	0
BURGES GRIFFIN SECRETARY	1 00	Х		х				0	0	0
WILLIAM HADDOCK III BOARD MEMBER	1 00	Х						0	0	0
DAHLEN HANCOCK BOARD MEMBER	1 00	Х						0	0	0
JON HARDWICK VICE CHAIRMAN	1 00	Х		x				0	0	0
MYRON HAWES BOARD MEMBER	1 00	Х						0	0	0
CHARLES HEFFINGTON BOARD MEMBER	1 00	Х						0	0	0
CRAIG HEINRICH BOARD MEMBER	1 00	Х						0	0	0
EDDY HERM BOARD MEMBER	1 00	Х						0	0	0
GERALD HILBERS BOARD MEMBER	1 00	Х						0	0	0
MIKE HUGHES BOARD MEMBER	1 00	Х						0	0	0

Compensated Employees, and	Independ	lent C	óntr	act	ors	<u> </u>				
(A) Name and Title	(B) Average hours per		that a		/)			<b>(D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation
	week	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
ROBERT HULL BOARD MEMBER	1 00	Х						0	0	0
JEFF HUX BOARD MEMBER	1 00	Х						0	0	0
NEAL ISBELL BOARD MEMBER	1 00	Х						0	0	0
BERNARD JORDAN JR BOARD MEMBER	1 00	Х						0	0	0
DANFORD JOSEY III BOARD MEMBER	1 00	Х						0	0	0
GEORGE KING BOARD MEMBER	1 00	Х						0	0	0
JOHN KING BOARD MEMBER	1 00	Х						0	0	0
DONNY LASSITER BOARD MEMBER	1 00	Х						0	0	0
CHUCK LEE BOARD MEMBER	1 00	Х						0	0	0
RONALD LEE BOARD MEMBER	1 00	Х						0	0	0
JOHN LINDAMOOD BOARD MEMBER	1 00	Х						0	0	0
STEPHEN LOGAN BOARD MEMBER	1 00	Х						0	0	0
FRANK LYONS BOARD MEMBER	1 00	Х						0	0	0
SHERMAN MARSH BOARD MEMBER	1 00	Х						0	0	0
JAMES MASSEY BOARD MEMBER	1 00	Х						0	0	0
HAROLD MAY BOARD MEMBER	1 00	Х						0	0	0
GREGG MAYBERRY BOARD MEMBER	1 00	Х						0	0	0
JAMES MCGOUGAN BOARD MEMBER	1 00	Х						0	0	0
WELDON MELTON BOARD MEMBER	1 00	Х						0	0	0
PETER MICHAEL BOARD MEMBER	1 00	Х						0	0	0
BRADY MIMMS BOARD MEMBER	1 00	Х						0	0	0
TRAVIS MIRES BOARD MEMBER	1 00	Х						0	0	0
PERCY MORRIS BOARD MEMBER	1 00	Х						0	0	0
DANNIE MORRIS BOARD MEMBER	1 00	Х						0	0	0
BRENT NELSON BOARD MEMBER	1 00	Х						0	0	0

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per	<b>(C)</b> Position (check all that apply)				( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation		
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
MARSHALL NEWTON BOARD MEMBER	1 00	Х						0	0	0
JESS NICHOLS BOARD MEMBER	1 00	Х						0	0	0
HERRICK NORCROSS III BOARD MEMBER	1 00	Х						0	0	0
JOHN OLSON III BOARD MEMBER	1 00	Х						0	0	0
NORMAN OWEN BOARD MEMBER	1 00	Х						0	0	0
LEON PARKER BOARD MEMBER	1 00	Х						0	0	0
MILTON PARRISH BOARD MEMBER	1 00	X						0	0	0
MICHAEL PATSCHKE BOARD MEMBER	1 00	Х						0	0	0
HARRY PATTON III BOARD MEMBER	1 00	Х						0	0	0
DAVID PEARSON BOARD MEMBER	1 00	Х						0	0	0
SCHLEY PERRY JR BOARD MEMBER	1 00	Х						0	0	0
GLEN PHIPPS BOARD MEMBER	1 00	Х						0	0	0
TERRY POLLARD BOARD MEMBER	1 00	Х						0	0	0
DIANN PRECHEL BOARD MEMBER	1 00	Х						0	0	0
CHARLES PROVANCE JR BOARD MEMBER	1 00	Х						0	0	0
BERNARD PUSTEJOVSKY BOARD MEMBER	1 00	Х						0	0	0
DARRYL QUIGLEY BOARD MEMBER	1 00	Х						0	0	0
NATHAN REED BOARD MEMBER	1 00	Х						0	0	0
JOHNIE REED BOARD MEMBER	1 00	Х						0	0	0
DANNY ROBBINS BOARD MEMBER	1 00	Х						0	0	0
WILLIAM ROBERTSON JR BOARD MEMBER	1 00	Х						0	0	0
BRIAN ROBINSON BOARD MEMBER	1 00	Х						0	0	0
LARRY SAYES BOARD MEMBER	1 00	Х						0	0	0
HARRY SCHROEDER BOARD MEMBER	1 00	Х						0	0	0
ERIC SEIDENBERGER BOARD MEMBER	1 00	Х						0	0	0

Compensated Employees, and	Independ	lent C	onti	act	tors	·				
(A) Name and Title	(B) Average hours per		tion ( that a		/)			( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation
	المصيدا	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
CLYDE SHARP BOARD MEMBER	1 00	Х						0	0	0
TED SHEELY BOARD MEMBER	1 00	Х						0	0	0
SAMUEL SIMMONS BOARD MEMBER	1 00	Х						0	0	0
RICHARD SLADE BOARD MEMBER	1 00	Х						0	0	0
STEVE SOSSAMAN BOARD MEMBER	1 00	Х						0	0	0
SAM SPARKS BOARD MEMBER	1 00	Х						0	0	0
AL SPINKS BOARD MEMBER	1 00	Х						0	0	0
SAM SPRUELL BOARD MEMBER	1 00	Х						0	0	0
LAWRENCE STARRH BOARD MEMBER	1 00	Х						0	0	0
CB STEVENS BOARD MEMBER	1 00	Х						0	0	0
EARL STILES BOARD MEMBER	1 00	Х						0	0	0
MARTIN STOERNER BOARD MEMBER	1 00	Х						0	0	0
WARREN SULLIVAN BOARD MEMBER	1 00	Х						0	0	0
GUY TEETER BOARD MEMBER	1 00	Х						0	0	0
CRAIG THARP BOARD MEMBER	1 00	Х						0	0	0
GARY TIDWELL BOARD MEMBER	1 00	Х						0	0	0
PHIL VANDIVER BOARD MEMBER	1 00	Х						0	0	0
MICHAEL VAUGHN BOARD MEMBER	1 00	Х						0	0	0
ROBERT WALKER BOARD MEMBER	1 00	Х						0	0	0
MARK WATTE TREASURER	1 00	Х		X				0	0	0
WILLIAM WEAVER BOARD MEMBER	1 00	Х						0	0	0
JAMES WEBB BOARD MEMBER	1 00	Х						0	0	0
STEPHEN WILBUR BOARD MEMBER	1 00	Х						0	0	0
DONNA WINTERS BOARD MEMBER	1 00	Х						0	0	0
RONALD WOODS BOARD MEMBER	1 00	Х						0	0	0

(A) Name and Title	(B) Average hours		(ition that a	•		ıll		( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
FARRIS WREN JR BOARD MEMBER	1 00	Х						0	0	0
JULIUS WORSHAM PRESIDENT AND CEO	40 00			х				476,769	0	111,934
DAVID BYRD SR VP AND CFO	40 00			х				205,197	0	57,890
JOHN MORGANS VP ADMINISTRATION	40 00			х				151,867	0	48,293
KATER HAKE VP AGRICULTURE	40 00				х			211,103	0	75,500
RICHMOND HENDEE SR VP CONSUMER MKTG	40 00				х			218,020	0	72,858
MARK MESSURA EX VP GLOBAL PROD SUPPLY C	40 00				х			217,577	0	67,355
MICHAEL TYNDALL VP PROD DEV & IMPLEM	40 00				х			155,467	0	49,227
MICHAEL WATSON VP FIBER COMPETITION	40 00					Х		160,154	0	51,454
PAULA ROSARIO VP STRATEGIC SERVICES	40 00					Х		144,517	0	31,476
PATRICIA O'LEARY SR DIR AGRIC RESEARCH	40 00					Х		133,075	0	38,512
ROBERT NICHOLS SR DIR AG/ENVIR RESEARCH	40 00					х		127,331	0	49,513
WENTAO ZHENG TEXTILE DATA SYSTEMS ENGINEER	40 00					Х		129,311	0	25,270

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DLN: 93493222005042

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

**Supplemental Financial Statements** 

Open to Public

itema	Revenue Service	orm 990. F See separate instructions.		Inspection	"
	me of the organization ITON INCORPORATED			oyer identification number	
Pa	organizations Maintaining Donor Acorganization answered "Yes" to Form 99	dvised Funds or Other Similar Fu		786018 or <b>Accounts.</b> Complete i	ıf the
	organization answered Tes to Form 55	(a) Donor advised funds	<u> </u>	<b>b)</b> Funds and other accounts	
1	Total number at end of year			,	
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advi funds are the organization's property, subject to the		or advis	ed <b>Yes</b> 「	No
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit			purpose	- No
Pa	rt III Conservation Easements. Complete	if the organization answered "Yes" to	Form	990, Part IV, line 7.	
1 2	Purpose(s) of conservation easements held by the of Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space  Complete lines 2a-2d if the organization held a qualic easement on the last day of the tax year	on or pleasure)  Preservation of an Preservation of a c	ertıfıed		
	casement on the last day of the tax year	Γ		Held at the End of the Ye	ar
а	Total number of conservation easements		2a		
b	Total acreage restricted by conservation easements		2b		
c	Number of conservation easements on a certified his	toric structure included in (a)	2c		
d	Number of conservation easements included in (c) a	cquired after 8/17/06	2d		
3	Number of conservation easements modified, transfe	ے rred, released, extinguished, or terminate:	d by the	e organization during	
	the taxable year 🛌				
4	Number of states where property subject to conserva	ation easement is located be			
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	g the periodic monitoring, inspection, hand	— lling of v	violations, and <b>Yes</b>	- No
6	Staff and volunteer hours devoted to monitoring, insp	pecting and enforcing conservation easem	ents du	ring the year ►	
7	Amount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easements	during	the year	
,	<b>►</b> \$				
В	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	?(d) above satisfy the requirements of sec	tion	┌ Yes ┌	- No
9	In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easen	the footnote to the organization's financial			
Par	Organizations Maintaining Collection Complete if the organization answered	ons of Art, Historical Treasures, o	or Oth	er Similar Assets.	
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	116, not to report in its revenue stateme for public exhibition, education or researc	h ın fur		
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research in			
	(i) Revenues included in Form 990, Part VIII, line 1			<b>▶</b> \$	
	(ii) Assets included in Form 990, Part X			<b>►</b> \$	
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFA		r financ		
а	Revenues included in Form 990, Part VIII, line 1			<b>▶</b> \$	

**b** Assets included in Form 990, Part X

Part	Organizations Maintaining Co	<b>llections of Art</b>	<u>, His</u>	tori	cal Tr	easu	ires, or O	the	<u>r Similar Ass</u>	ets (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	y of th	ne foll	_		_		se of its collection	n	
а	Public exhibition		d	Γ	Loan	rexc	hange progra	ams			
b	Scholarly research		e	Γ	Other						
c	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	ın hov	v they	furthe	r the o	organization	's ex	empt purpose in		
5	During the year, did the organization solicit cassets to be sold to raise funds rather than t									Yes	┌ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an	ements. Comple	ete ıf	the o	organi	zatioi			es" to Form 99	0,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	lan or other interme	diary	for c	ontribut	tions	or other ass	ets r		Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ng ta	ble						
							L		Amo	unt	
C	Beginning balance						_	<b>1</b> c			
d	Additions during the year						L	1d			
е	Distributions during the year							1e			
f	Ending balance							<b>1</b> f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	e 21?						Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	1									
	t V Endowment Funds. Complete		n ans	were	d "Yes	s" to	Form 990,	Par	t IV, line 10.		
		(a)Current Year	(b)	Prior \	'ear	<b>(c)</b> Tw	vo Years Back	(d)	Three Years Back (	<b>e)</b> Four Y	ears Back
1a	Beginning of year balance										
b	Contributions										
C	Investment earnings or losses										
d	Grants or scholarships										
e	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the yea	r end balance held a	as								
а	Board designated or quasi-endowment 🕨										
b	Permanent endowment 🕨										
С	Term endowment ►										
За	Are there endowment funds not in the posses	ssion of the organiza	ation 1	that a	re held	and a	admınıstered	lfor	the		
	organization by								- (n	Yes	No
	(i) unrelated organizations			•				•	3a(i)		<del>                                     </del>
<b>L</b>	(ii) related organizations				ulo D2			•	3a(ii 3b	<u> </u>	<u> </u> 
4	Describe in Part XIV the intended uses of th	•						•			<u> </u>
	VI Land, Buildings, and Equipme					<u> </u>					
ı dı		ma see roim ss	<u>0, 1 u</u>		Cost or		(b)Cost or ot	hor	(c) Accumulated		
	Description of property				s (investi		basis (othe		depreciation	( <b>d</b> ) Bo	ok value
	and		•							-	
	Buildings		•	-						-	
	easehold improvements		•	<u> </u>			1,748		858,124	<del>                                     </del>	889,915
d E	quipment			1			13,661	,885	11,616,542	ļ	2,045,343
										1	
	Other			با			1,706		1,446,962		259,246 3,194,504

Investments—Other Securities. See	orm 990, Part X, line 12		
(a) Description of security or category	(b)Book value		of valuation
(including name of security)	(2)20011 10100	Cost or end-of-	year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			_
-			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See	Form 990. Part X. line	13.	
			of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-	year market value
		000000000000000000000000000000000000000	y car market varae
Total (Column (h) should agual Form 900, Part V col (P) line 12.)			
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. See Form 990, Part X, lin	e 15.		
	e 15.		<b>(b)</b> Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		( <b>b)</b> Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		( <b>b)</b> Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		<b>(b)</b> Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		<b>(b)</b> Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		( <b>b</b> ) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		( <b>b</b> ) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		( <b>b)</b> Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		( <b>b</b> ) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		( <b>b)</b> Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		( <b>b</b> ) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		( <b>b</b> ) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin (a) Descrip	e 15. tion		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin (a) Descrip  Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.	e 15. tion  5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.  Part X Other Liabilities. See Form 990, Part X	e 15. tion  5.)		(b) Book value
Part IX Other Assets. See Form 990, Part X, ling (a) Descrip	e 15. tion  5.) , line 25.		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability	e 15. tion  5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.  Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.  Part X Other Liabilities. See Form 990, Part X	e 15. tion  5.) , line 25.		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.  Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.  Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.  Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.  Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.  Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.  Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.  Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.  Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.  Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.  Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.  Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.  Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.  Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.  Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.  Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.  Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.  Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	70,793,669
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	72,311,775
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-1,518,106
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV )	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-1,518,106
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	• •
1	Total revenue, gains, and other support per audited financial statements	1	72,854,880
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	2,061,211
3	Subtract line <b>2e</b> from line <b>1</b>	3	70,793,669
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
C	Add lines 4a and 4b	<b>4</b> c	0
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	70,793,669
Par	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	74,372,986
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	2,061,211
3	Subtract line <b>2e</b> from line <b>1</b>	3	72,311,775
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
C	Add lines <b>4a</b> and <b>4b</b>	4c	0
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	72,311,775
Pai	rt XIV Supplemental Information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48		THE COMPANY IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(6) OF THE INTERNAL REVENUE
		CODE, EXCEPT FOR ANY UNRELATED BUSINESS INCOME THERE WAS NO UNRELATED BUSINESS INCOME EARNED DURING THE YEARS ENDED DECEMBER 31, 2011 AND
		2010, AND THUS, NO PROVISION FOR INCOME TAXES HAS BEEN MADE THE COMPANY ACCOUNTS FOR
		UNCERTAINTY IN INCOME TAXES USING A RECOGNITION THRESHOLD OF MORE-LIKEY-THAN-NOT TO BE
		SUSTAINED UPON EXAMINATION BY THE APPROPRIATE TAXING AUTHORITY MEARUREMENT OF UNCERTAINTY
		OCCURS IF THE RECOGNITION THRESHOLD HAS BEEN MET MANAGEMENT BELIEVES THAT THERE WERE NO
		UNCERTAIN TAX POSITIONS THAT MET THE RECOGNITION THRESHOLD IN 2011 AND 2010 THE
		COMPANY'S TAX RETURNS ARE OPEN FOR EXAMINATION FOR THE YEARS 2008 THROUGH 2011

DLN: 93493222005042

OMB No 1545-0047

**SCHEDULE F** (Form 990)

Department of the Treasury

Internal Revenue Service

**Statement of Activities Outside the United States** ► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

Open to Public **Inspection** 

Name of the organization COTTON INCORPORATED

**Employer identification number** 

62-0786018

Part I	<b>General Information on</b>	<b>Activities Outside the United States.</b>	Complete if the organization answered
	"Yes" to Form 990, Part IV,	line 14b.	

1	For grantmakers. Does the organization maintain records to substantiate the amount of the grants or			
	assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award			
	the grants or assistance?	Yes	Γ	No

For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States

(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees or agents in region or independent contractors	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region/investments in region
NORTH AMERICA - CANADA AND MEXICO, BUT	1	2	PROGRAM SERVICES	TECHNICAL AND INFORMATION SUPPORT	913,703
EAST ASIA AND THE PACIFIC -	3	16	PROGRAM SERVICES	TECHNICAL AND INFORMATION SUPPORT	5,342,728
EUROPE (INCLUDING ICELAND & GREENLAND) -	0	0	PROGRAM SERVICES	TECHNICAL AND INFORMATION SUPPORT	1,359,34
MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM SERVICES		75,29
Sub-total Total from continuation sheets to Part I	0				7,691,06
: <b>Totals</b> (add lines 3a and 3b)	4	18			7,691,06

Pai	Part IV,	line 15, for any	sistance to Organ recipient who recesspace is needed.	<b>nizations or Entiti</b> erved more than \$5,	<b>es Outside the Ur</b> ,000. Check this box	<b>nited States.</b> Comp x if no one recipient	plete if the organiza received more thai	tion answered "Yes' n \$5,000	' to Form 990, ▶ 厂
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	( <b>d)</b> Purpose of grant	(e) A mount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2	Enter total nur tax-exempt by	mber of recipie y the IRS, or fo	ent organizations lis or which the grante	ted above that are e or counsel has pro	recognized as chari ovided a section 50	ties by the foreign of 1(c)(3) equivalency	country, recognized letter	as . •	
3	Enter total nur	mber of other o	organizations or en	tities					(Form 990) 2011

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Part V if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	( <b>d)</b> A mount of cash grant	(e) Manner of cash disbursement	( <b>f</b> ) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
					1		
		+			†		
		+			+		
		+ +	·	<u> </u>	+		
'	<del> </del>	+ +	<u> </u>	-	+		<del> </del>
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				<u> </u>		<del> </del>	
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		T					
-					1		
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			<u> </u>	<u> </u>		<del>                                     </del>	1
						1	dula E (Earry 000) 2011

## Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)	Γ	Yes	<u> </u>	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Γ	Yes	굣	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	Г	Yes	্	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	Г	Yes	┍	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	Г	Yes	┍	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	Г	Yes	~	No

Schedule F (Form 990) 2011

Identifier	ReturnReference	uctions) required in Part I, line 2, and any  Explanation
		<u>'</u>
	1	

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Schedule I

(Form 990)

Department of the Treasury

**Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

OMB No 1545-0047

DLN: 93493222005042

Inspection

Internal Revenue Service Name of the organization Employer identification number COTTON INCORPORATED 62-0786018 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use (a) Name and address of **(b)** EIN (c) IRC Code (d) Amount of cash (f) Method of (a) Description of (h) Purpose of grant (e) A mount of nonorganization section grant valuation non-cash assistance or assistance cash ıf applicable (book, FMV, or government assistance appraisal, other) 

art III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, In	ine 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) RESEARCH	9	126,786			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	,	SCHEDULE I, PART I, LINE 2 GRANTS ARE OVERSEEN BY OUR AGRICULTURAL AND ENVIRONMENTAL RESEARCH EMPLOYEES THESE EMPLOYEES MONITOR THE PROGRESS OF THOSE RECEIVING GRANTS, INCLUDING REQUIRED COMMUNICATIONS OF THEIR PROGRESS AND SITE VISITS

Schedule I (Form 990) 2011

**Compensation Information** 

DLN: 93493222005042

**Employer identification number** 

OMB No 1545-0047

**Schedule J** (Form 990)

Internal Revenue Service

Department of the Treasury

Name of the organization

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

CO	TON INCORPORATED		62-0786018			
Pa	rt I Questions Regarding Compensatio	n	·		_	
					Yes	Νo
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III					
	First-class or charter travel	굣	Housing allowance or residence for personal use			
	Travel for companions	$\Gamma$	Payments for business use of personal residence			
	Tax idemnification and gross-up payments		Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the or reimbursement orprovision of all the expenses desc			1b	Yes	
2	Did the organization require substantiation prior to rofficers, directors, trustees, and the CEO/Executive			2	Yes	
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all the		у			
	Compensation committee		Written employment contract			
	Independent compensation consultant	<u> </u>	Compensation survey or study Approval by the board or compensation committee			
	Form 990 of other organizations	ı	Approval by the board of compensation committee			
4	During the year, did any person listed in Form 990, or a related organization	Part VII	I, Section A, line $1  extstyle{a}$ with respect to the filing organization			
а	Receive a severance payment or change-of-control	paymer	nt?	4a	Yes	
b	Participate in, or receive payment from, a suppleme	ntal non	qualified retirement plan?	4b		Νo
C	Participate in, or receive payment from, an equity-b	ased co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pr	ovide th	ne applicable amounts for each item in Part III			
5	Only 501(c)(3) and 501(c)(4) organizations only multiple For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of					
а	The organization?			5a		
b	Any related organization?			5b		
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a,	, did the organization pay or accrue any			
а	The organization?			6a		
b	Any related organization?			6b		
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes," o			7		
8	Were any amounts reported in Form 990, Part VII, publication subject to the initial contract exception described in Part III			8		
9	If "Yes" to line 8 did the organization also follow the	e rehutt	able presumption procedure described in Regulations			

section 53 4958-6(c)?

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	<b>(F)</b> Compensation
		(i) Base (ii) Bonus & Incentive compensation		(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) JULIUS WORSHAM	(I) (II)	410,972 0	60,023 0	5,774 0	84,915 0	27,019 0	588,703 0	
(2) DAVID BYRD	(ı) (ıı)	185,953 0	14,400 0	4,844 0	41,809 0	16,081 0	263,087 0	
(3) JOHN MORGANS	(ı) (ıı)	137,301 0	11,520 0	3,046 0	27,885 0	20,408 0	200,160 0	
(4) KATER HAKE	(ı) (ıı)	189,301 0	13,690 0	8,112 0	51,234 0	24,266 0	286,603 0	
(5) RICHMOND HENDEE	(I) (II)	192,953 0	13,875 0	11,192 0	51,528 0	21,330 0	290,878 0	
(6) MARK MESSURA	(ı) (ıı)	200,199 0	11,600 0	5,778 0	43,993 0	23,362 0	284,932 0	
(7) MICHAEL TYNDALL	(ı) (ıı)	140,356 0	9,956 0	5,155 0	33,536 0	15,691 0	204,694 0	
(8) MICHAEL WATSON	(1) (11)	142,953 0	9,695 0	7,506 0	33,529 0	17,925 0	211,608 0	
(9) PAULA ROSARIO	(ı) (ıı)	47,096 0	3,915 0	93,506 0	10,819 0	20,657 0	175,993 0	
(10) PATRICIA O'LEARY	(ı) (ıı)	116,992 0	8,292 0	7,791 0	30,947 0	7,565 0	171,587 0	
(11)ROBERT NICHOLS	(I) (II)	114,489 0	8,209 0	4,633 0	31,896 0	17,617 0	176,844 0	
(12) WENTAO ZHENG	(1) (11)	98,616 0	3,527 0	27,168 0	14,498 0	10,772 0	154,581 0	

Schedule J (Form 990) 2011 Page **3** 

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
	PART I, LINE 1A	FOREIGN EQUILIZATION FOR EXPATS AND TAXABLE HOUSING FOR EXPATS
	PART I, LINE 4A	PAULA ROSARIO RECEIVED A SEVERANCE PAYMENT OF \$92,423 DEAN TURNER RECEIVED A SEVERANCE PAYMENT OF \$47,125

Schedule J (Form 990) 2011

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493222005042

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization	Employer identif	Employer identification number	
COTTON INCORPORATED			
	62-0786018		

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 IS REVIEWED IN DETAIL WITH THE COMPANY'S AUDIT COMMITTEE AFTER COMPLETION AT THE AUGUST BOARD OF DIRECTOR'S MEETING FOR APPROVAL PRIOR TO FILING SUBSEQUENT TO REVIEW, THE CHAIRMAN OF THE AUDIT COMMITTEE WILL INFORM THE COMPLETE BOARD OF DIRECTOR'S OF THE PROCEEDINGS AND OUTCOME
	FORM 990, PART VI, SECTION B, LINE 12C	ALL DIRECTORS ARE REQUIRED TO ATTEST THAT THEY ARE FREE OF ANY CONFLICTS OF INTEREST
	FORM 990, PART VI, SECTION B, LINE 15	AN INDEPENDENT COMPENSATION COMMITTEE DETERMINES COMPENSATION FOR ALL EMPLOYEES OF THE COMPANY MINUTES OF THEIR MEETINGS ARE MAINTAINED
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST BY AN APPROPRIATE PARTY
OVERSIGHT OF AUDIT	FORM 990, PART XI, LINE 2C	THERE HAVE BEEN NO CHANGES DURING THE YEAR IN THE PROCESS FOR OVERSIGHT OF THE AUDIT OF THE FINANCIAL STATEMENTS