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## Return of Organization Exempt From Income Tax

2011

Open to Public  
InspectionDepartment of the Treasury  
Internal Revenue ServiceUnder section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black  
lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

## A For the 2011 calendar year, or tax year beginning

, 2011, and ending

, 20

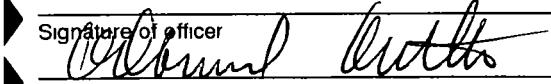
<input checked="" type="checkbox"/> Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization EARL AND CAROLYN GLENN FOUNDATION			D Employer identification number 61-1443456	
	Doing Business As			E Telephone number (770) 483-3360	
	Number and street (or P.O. box if mail is not delivered to street address) P O BOX 1347			F Gross receipts \$ 218,582	
	City or town, state or country, and ZIP + 4 DECATUR GA 30031			G Gross receipts \$ 218,582	
	F Name and address of principal officer:			H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
				H(b) Are all affiliates included? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
			If "No," attach a list (see instructions)		
			H(c) Group exemption number ►		
I Tax-exempt status. <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c)( ) (insert no.)		4947(a)(1) or 527			
J Website: ► N/A					
K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ►			L Year of formation 2009		M State of legal domicile GA

## Part I Summary

A C T I V I T E S & G O V E R N A N C E	1 Briefly describe the organization's mission or most significant activities: SEE ATTACHMENT #1		
	2 Check this box ► <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a) . . . . . 3 6		
	4 Number of independent voting members of the governing body (Part VI, line 1b) . . . . . 4 6		
	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a) . . . . . 5		
	6 Total number of volunteers (estimate if necessary) . . . . . 6		
	7a Total unrelated business revenue from Part VIII, column (C), line 12 . . . . . 7a 1,678		
b Net unrelated business taxable income from Form 990-T, line 34 . . . . . 7b 0			
R E V E N U E  E X P E N S E S  N O R A S F U N D A L B A L A N C E S S D	8 Contributions and grants (Part VIII, line 1h) . . . . . 420,955 216,904		
	9 Program service revenue (Part VIII, line 2g) . . . . . 715 1,678		
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . . 421,670 218,582		
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . . . 18,000 6,000		
	12 Total revenue -- add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . . . 1,999 53,144		
	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 19,999 59,144		
	14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . . 401,671 159,438		
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) . . . . . Beginning of Current Year 619,783 1,202,964		
	16a Professional fundraising fees (Part IX, column (A), line 11e) . . . . . End of Year 423,743		
	b Total fundraising expenses (Part IX, column (D), line 25) ► . . . . . 619,783 779,221		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . . .		
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) . . . . .		
19 Revenue less expenses. Subtract line 18 from line 12 . . . . .			
20 Total assets (Part X, line 16) . . . . .			
21 Total liabilities (Part X, line 26) . . . . .			
22 Net assets or fund balances. Subtract line 21 from line 20 . . . . .			

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer 		Date 10/15/12		
	Type or print name and title O'DANIEL OUTLAW				
Paid Preparer Use Only	Print/Type preparer's name O'DANIEL OUTLAW	Preparer's signature 	Date 10-15-2012	Check <input checked="" type="checkbox"/> if self-employed	PTIN P01253823
	Firm's name ► O'DANIEL OUTLAW CPA			Firm's EIN ► 58-2441178	
	Firm's address ► 1500 KLONDIKE RD SW STE A102 CONYERS GA 30094			Phone no (770) 483-3360	

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . .

Yes  No

For Paperwork Reduction Act Notice, see the separate Instructions.

Form 990 (2011)

## **Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response to any question in this Part III .....

**1 Briefly describe the organization's mission:**

THE MISSION OF THE EARL AND CAROLYN GLENN FOUNDATION IS TO ASSIST STUDENTS THAT ARE ECONOMICALLY DEPRIVED OF POST-SECONDARY EDUCATION AND HELPING THEM TO OBTAIN THE POST-SECONDARY EDUCATION THEY NEED.

**2 Did the organization undertake any significant program services during the year which were not listed on**

the prior Form 990 or 990-EZ? . . . . .  Yes  No  
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code \_\_\_\_\_) (Expenses \$ 9,350 including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)  
SEE ATTACHMENT #2

**4b (Code ) ( Expenses \$ 8,950 including grants of \$ ) ( Revenue \$ )**

**4c** (Code ) (Expenses \$ 28,225 including grants of \$ ) (Revenue \$ 13,229 )

**4d Other program services (Describe in Schedule O )**

(Expenses \$ **including grants of \$** ) (Revenue \$

**4e Total program service expenses ► 46,525**

**Part IV Checklist of Required Schedules**

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A . . . . .	1 X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . . .	2 X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .	3 X	
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .	4 X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III . . . . .	5 N/A	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I . . . . .	6 X	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . .	7 X	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III . . . . .	8 X	
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV . . . . .	9 X	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V . . . . .	10 X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI . . . . .	11a X	
b	Did the organization report an amount for investments -- other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . . . . .	11b X	
c	Did the organization report an amount for investments -- program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII . . . . .	11c X	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX . . . . .	11d X	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X . . . . .	11e X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X . . . . .	11f X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII . . . . .	12a X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional . . . . .	12b X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .	13 X	
14a	Did the organization maintain an office, employees, or agents outside of the United States? . . . . .	14a X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, & program service activities outside the United States, or aggregate foreign investments valued at \$100,00 or more? If "Yes," complete Schedule F, Parts I and IV . . . . .	14b X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV . . . . .	15 X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV . . . . .	16 X	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . . .	17 X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . .	18 X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III . . . . .	19 X	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .	20a N/A	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . .	20b N/A	

**Part IV Checklist of Required Schedules (continued)**

		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .	21	X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . .	22	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J . . . . .	23	X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25 . . . . .	24a	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	24c	N/A
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .	24d	N/A
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . . . . .	25a	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I . . . . .	25b	X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II . . . . .	26	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III . . . . .	27	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	28a	X
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . . . . .	28b	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . . . . .	28c	X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . . .	29	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . . .	30	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M . . . . .	31	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . . . . .	32	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II . . . . .	33	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I . . . . .	34	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 . . . . .	35a	X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)? . . . . .	35b	X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . . .	36	X
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 . . . . .	37	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI . . . . .	38	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .		

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response to any question in this Part V 

	Yes	No		
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .....	1a	0	1c	X
1b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable .....	1b	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? .....				
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return .....	2a	0	2b	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .....		N/A		
<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)				
3a Did the organization have unrelated business gross income of \$1,000 or more during the year? .....			3a	X
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O .....		N/A		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? .....			4a	X
b If "Yes," enter the name of the foreign country: ► See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.				
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? .....			5a	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? .....				
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? .....		N/A	5b	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? .....				
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? .....		N/A	6a	
7 <b>Organizations that may receive deductible contributions under section 170(c).</b>				
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? .....			7a	X
b If "Yes," did the organization notify the donor of the value of the goods or services provided? .....		N/A		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? .....			7b	
d If "Yes," indicate the number of Forms 8282 filed during the year .....	7d			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? .....			7c	X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .....				
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? .....			7e	X
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? .....				
8 <b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b>			7f	X
Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? .....				
9 <b>Sponsoring organizations maintaining donor advised funds.</b>			7g	X
a Did the organization make any taxable distributions under section 4966? .....				
b Did the organization make a distribution to a donor, donor advisor, or related person? .....				
10 <b>Section 501(c)(7) organizations.</b> Enter:			7h	X
a Initiation fees and capital contributions included on Part VIII, line 12 .....	10a			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .....	10b			
11 <b>Section 501(c)(12) organizations.</b> Enter:			8	X
a Gross income from members or shareholders .....	11a			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) .....	11b			
12a <b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041? .....			9a	X
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year .....	12b			
13 <b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>			9b	X
a Is the organization licensed to issue qualified health plans in more than one state? .....				
<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.				
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans .....	13b		13a	X
c Enter the amount of reserves on hand .....	13c			
14a Did the organization receive any payments for indoor tanning services during the tax year? .....			14a	X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .....	N/A			

**Part VI**

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

**Section A. Governing Body and Management**

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a 6	
1b	Enter the number of voting members included in line 1a, above, who are independent.....	1b 6	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? .....	2 X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .....	3 X	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .....	4 X	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .....	5 X	
6	Did the organization have members or stockholders? .....	6 X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? .....	7a X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? .....		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body? .....	8a X	
b	Each committee with authority to act on behalf of the governing body? .....	8b X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. ....	9 X	

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates? .....	10a X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? ....	10b N/A	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .....	11a X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13 .....	12a X	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? .....	12b N/A	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done .....	12c N/A	
13	Did the organization have a written whistleblower policy? .....	13 X	
14	Did the organization have a written document retention and destruction policy? .....	14 X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official .....	15a X	
b	Other officers or key employees of the organization .....	15b X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? .....	16a X	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? .....	16b N/A	

**Section C. Disclosure**

17 List the states with which a copy of this Form 990 is required to be filed ► **NONE**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Own website  Another's website  Upon request

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► **SEE ATTACHMENT #3**

## Part VII

### **Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation other than \$0, in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's current key employees, if any. See

- List all of the organization's current key employees, if any. See instructions for definition of "key employee".
- List the organization's five current highest compensated employees (other than an officer, director, trustee).

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees, and former such persons.

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee.

## Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		I N D U R I S E V I T C I D U A L	T R U S T I T U O N A L	D I S T R U T R E R	O F F I C E R	K E M P L O Y E E	E M P L O Y E E N S T A T E D			
1b Sub-total .....	.....	.....	.....	.....	.....	.....	.....	0	0	0
c Total from continuation sheets to Part VII, Section A .....	.....	.....	.....	.....	.....	.....	.....	0	0	0
d Total (add lines 1b and 1c) .....	.....	.....	.....	.....	.....	.....	.....	0	0	0
2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
3 Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual .....	.....	.....	.....	.....	.....	.....	.....	3	.....	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual .....	.....	.....	.....	.....	.....	.....	.....	4	.....	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person .....	.....	.....	.....	.....	.....	.....	.....	5	.....	X
<b>Section B. Independent Contractors</b>										
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
(A) Name and business address	(B) Description of services					(C) Compensation				
.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....

## Part VIII Statement of Revenue

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
G O C I T H E N T S R R G I R M B A M U N L A I S R O A A N N M S D T S	1a Federated campaigns .....	1a				
	b Membership dues .....	1b				
	c Fundraising events .....	1c				
	d Related organizations .....	1d				
	e Government grants (contributions) .....	1e				
	f All other contributions, gifts, grants, & similar amounts not included above .....	1f	216,904			
	g Noncash contributions included in lines 1a-1f .....	\$				
	<b>h Total. Add lines 1a-1f .....</b>	►	216,904			
P R O G E R R A V E M I V C E E N U E	<b>Business Code</b>					
	2a					
	b					
	c					
	d					
	e					
	f All other program service revenue .....					
	<b>g Total. Add lines 2a-2f .....</b>	►				
O T H E R R E V E N U E	3 Investment income (including dividends, interest, and other similar amounts) .....	►	1,678		1,678	
	4 Income from investment of tax-exempt bond proceeds .....	►				
	5 Royalties .....	►				
	6a Gross Rents .....	(i) Real	(ii) Personal			
	b Less: rental expenses .....					
	c Rental income or (loss) .....					
	d Net rental income or (loss) .....	►				
	7a Gross amount from sales of assets other than inventory .....	(i) Securities	(ii) Other			
	b Less cost or other basis and sales expenses .....					
	c Gain or (loss) .....					
	d Net gain or (loss) .....	►				
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 .....	a				
b Less: direct expenses .....	b					
c Net income or (loss) from fundraising events .....	►					
9a Gross income from gaming activities. See Part IV, line 19 .....	a					
b Less: direct expenses .....	b					
c Net income or (loss) from gaming activities .....	►					
10a Gross sales of inventory, less returns and allowances .....	a					
b Less: cost of goods sold .....	b					
c Net income or (loss) from sales of inventory .....	►					
<b>Miscellaneous Revenue</b>		<b>Business Code</b>				
11a						
b						
c						
d All other revenue .....						
e <b>Total. Add lines 11a-11d .....</b>	►	218,582			1,678	
<b>12 Total revenue. See instructions .....</b>	►					

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 . . . . .	6,000	6,000		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22 . . . . .				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 . . . . .				
4 Benefits paid to or for members . . . . .				
5 Compensation of current officers, directors, trustees, and key employees . . . . .				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .				
7 Other salaries and wages . . . . .				
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . . . .				
9 Other employee benefits . . . . .				
10 Payroll taxes . . . . .				
11 Fees for services (non-employees):				
a Management . . . . .				
b Legal . . . . .				
c Accounting . . . . .				
d Lobbying . . . . .				
e Professional fundraising services. See Part IV, line 17 . . . . .				
f Investment management fees . . . . .				
g Other . . . . .				
12 Advertising and promotion . . . . .				
13 Office expenses . . . . .				
14 Information technology . . . . .				
15 Royalties . . . . .				
16 Occupancy . . . . .				
17 Travel . . . . .	29,338	28,225	1,113	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .				
19 Conferences, conventions, and meetings . . . . .	108		108	
20 Interest . . . . .				
21 Payments to affiliates . . . . .				
22 Depreciation, depletion, and amortization . . . . .	6,743			
23 Insurance . . . . .				
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a EDUCATIONAL SUPPORT PROGRAM	10,049	10,049		
b INSURANCE	3,358		3,358	
c MT ZION SCHOOL PROGRAM	2,251	2,251		
d BANK FEES	818		818	
e All other expenses . . . . .	479		479	
25 Total functional expenses. Add lines 1 through 24e	59,144	46,525	5,876	
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

## Part X Balance Sheet

		(A) Beginning of year		(B) End of year	
A S S E T S	1 Cash -- non-interest-bearing .....	70,956	1	120,323	
	2 Savings and temporary cash investments .....	285,827	2	826,384	
	3 Pledges and grants receivable, net .....		3		
	4 Accounts receivable, net .....		4		
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L .....		5		
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501 (c)(9) voluntary employees' beneficiary organizations (see instructions) .....		6		
	7 Notes and loans receivable, net .....		7		
	8 Inventories for sale or use .....		8		
	9 Prepaid expenses and deferred charges .....		9		
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	10a 263,000			
	b Less: accumulated depreciation .....	10b 6,743	263,000	10c 256,257	
	11 Investments -- publicly traded securities .....			11	
	12 Investments -- other securities. See Part IV, line 11 .....			12	
	13 Investments -- program-related. See Part IV, line 11 .....			13	
	14 Intangible assets .....			14	
	15 Other assets. See Part IV, line 11 .....			15	
16 Total assets. Add lines 1 through 15 (must equal line 34) .....		619,783	16 1,202,964		
L I A B I L I T E S	17 Accounts payable and accrued expenses .....		17		
	18 Grants payable .....		18		
	19 Deferred revenue .....		19		
	20 Tax-exempt bond liabilities .....		20		
	21 Escrow or custodial account liability. Complete Part IV of Schedule D .....		21		
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L .....		22		
	23 Secured mortgages and notes payable to unrelated third parties .....		23		
	24 Unsecured notes and loans payable to unrelated third parties .....		24 423,743		
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....		25		
	26 Total liabilities. Add lines 17 through 25 .....	0	26 423,743		
N F E N D A S S E T A S C O E R S	Organizations that follow SFAS 117, check here ► <input type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.				
	27 Unrestricted net assets .....		27		
	28 Temporarily restricted net assets .....		28		
	29 Permanently restricted net assets .....		29		
	Organizations that do not follow SFAS 117, check here ► <input checked="" type="checkbox"/> and complete lines 30 through 34.				
	30 Capital stock or trust principal, or current funds .....		30		
	31 Paid-in or capital surplus, or land, building, or equipment fund .....		31		
	32 Retained earnings, endowment, accumulated income, or other funds .....	619,783	32 779,221		
	33 Total net assets or fund balances .....	619,783	33 779,221		
	34 Total liabilities and net assets/fund balances .....	619,783	34 1,202,964		

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response to any question in this Part XI 

1 Total revenue (must equal Part VIII, column (A), line 12) .....

2 Total expenses (must equal Part IX, column (A), line 25) .....

3 Revenue less expenses. Subtract line 2 from line 1 .....

4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).....

5 Other changes in net assets or fund balances (explain in Schedule O) .....

6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) .....

1	218,582
2	59,144
3	159,438
4	619,783
5	
6	779,221

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response to any question in this Part XII 

1 Accounting method used to prepare the Form 990:  Cash  Accrual  Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant? .....

2b Were the organization's financial statements audited by an independent accountant? .....

2c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? .. N/A  
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

2d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both  
 Separate basis  Consolidated basis  Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? .....

3b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits .. N/A

	Yes	No
2a		X
2b		X
2c		
3a		X
3b		

**SCHEDULE A**  
(Form 990 or 990-EZ)

**Public Charity Status and Public Support**

OMB No 1545-0047

**2011**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

**Name of the organization**

EARL AND CAROLYN GLENN FOUNDATION INC

**Employer Identification number**

61-1443456

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box)

1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(I)**.  
 2  A school described in **section 170(b)(1)(A)(II)**. (Attach Schedule E.)  
 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(III)**.  
 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(III)**. Enter the hospital's name, city, and state: \_\_\_\_\_  
 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(IV)**. (Complete Part II.)  
 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(V)**.  
 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(VI)**. (Complete Part II.)  
 8  A community trust described in **section 170(b)(1)(A)(VI)**. (Complete Part II.)  
 9  An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions--subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)  
 10  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.  
 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.  
 a  Type I      b  Type II      c  Type III-Functionally integrated      d  Type III-Other  
 e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**.  
 f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box .....  
 g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  
 (I) A person who directly or indirectly controls, either alone or together with persons described in (II) and (III) below, the governing body of the supported organization? .....  
 (II) A family member of a person described in (I) above? .....  
 (III) A 35% controlled entity of a person described in (I) or (II) above? .....

	Yes	No
11g(I)		X
11g(II)		X
11g(III)		X

**h** Provide the following information about the supported organization(s)

(I) Name of supported organization	(II) EIN	(III) Type of organization (described on lines 1-9 above or IRC section (see Instructions))	(IV) Is the organization in col. (I) listed in your governing document?		(V) Did you notify the organization in col. (I) of your support?	(VI) Is the organization in col. (I) organized in the U.S.?		(VII) Amount of support
			Yes	No		Yes	No	

**Total**

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under

Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....			225,000	157,955	220,905	603,860
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
3 The value of services or facilities furnished by a governmental unit to the organization without charge .....						
4 <b>Total.</b> Add lines 1 through 3. . . . .		225,000	157,955	220,905	603,860	
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . .						
6 <b>Public support.</b> Subtract line 5 from line 4						603,860

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4 . . . . .		225,000	157,955	220,905	603,860	
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .....						
9 Net income from unrelated business activities, whether or not the business is regularly carried on .....						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) . . . . .						
11 <b>Total support.</b> Add lines 7 through 10						603,860
12 Gross receipts from related activities, etc. (see instructions) . . . . .					12	
13 <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . .						► <input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f)) . . . . .	14	100.00	%
15 Public support percentage from 2010 Schedule A, Part II, line 14 . . . . .	15		%
16a 33 1/3 % support test -- 2011. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . .			► <input checked="" type="checkbox"/>
b 33 1/3 % support test -- 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . .			► <input type="checkbox"/>
17a 10%-facts-and-circumstances test -- 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here</b> . Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . .			► <input type="checkbox"/>
b 10%-facts-and-circumstances test -- 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here</b> . Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . .			► <input type="checkbox"/>
18 <b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . .			► <input type="checkbox"/>

**SCHEDULE I**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No. 1545-0047  
**2011**  
 Open to Public  
Inspection

Name of the organization  
**EARL AND CAROLYN GLENN FOUNDATION INC**

Employer Identification number  
**61-1443456**

**Part I General Information on Grants and Assistance**

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed

<b>1 (a) Name and address of organization or government</b>	<b>(b) EIN</b>	<b>(c) IRC section if applicable</b>	<b>(d) Amount of cash grant</b>	<b>(e) Amount of non-cash assistance</b>	<b>(f) Method of valuation (book, FMV, appraisal, other)</b>	<b>(g) Description of non-cash assistance</b>	<b>(h) Purpose of grant or assistance</b>
					<b>MONETARY</b>	<b>ASSISTANCE</b>	<b>MONETARY</b>
DILLARD ACADEMY			5,000				

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 instructions

3 Enter total number of other organizations listed in the line 1 instructions

**For Paperwork Reduction Act Notice, see the Instructions for Form 990.**

**Part III****Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

**Part IV Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

**2011**

Open to Public  
Inspection

Name of the organization

EARL AND CAROLYN GLENN FOUNDATION INC

Employer identification number

61-1443456

FORM 990, PART VI, SECTION B, LINE 11: MADE  
AVAILABLE AT COMMITTEE MEETINGS.

FORM 990, PART VI, SECTION C, LINE 19: THE  
DOCUMENTS ARE MAINTAINED IN THE OFFICE.  
THEY ARE AVAILABLE UPON REQUEST.

## 990 PRIMARY EXEMPT PURPOSE

### ATTACHMENT 1: FORM 990 PAGE 1, PART I

OPEN TO PUBLIC	For calendar year 2011 or tax period beginning		, and ending
INSPECTION			
Name of Organization	EARL AND CAROLYN GLENN FOUNDATION INC		Employer Identification Number 61-1443456
Primary Purpose			
THE MISSION OF THE EARL AND CAROLYN GLENN FOUNDATION IS TO ASSIST STUDENTS THAT ARE ECONOMICALLY DEPRIVED OF POST-SECONDARY EDUCATION AND HELPING THEM TO OBTAIN THE POST-SECONDARY EDUCATION THEY NEED.			

## 990 PART III – STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENT

### ATTACHMENT 2: FORM 990 PAGE 2, PART III

OPEN TO PUBLIC	For calendar year 2011, or tax period beginning		, and ending
INSPECTION			
Name of Organization <b>EARL AND CAROLYN GLENN FOUNDATION INC</b>			Employer Identification Number <b>61-1443456</b>
<b>Part III - Statement of Program Service Accomplishments</b>			
Code	Expenses:	9,350	including Grants of:
Exempt Purpose Achievements			
EMAIL SOLICITATIONS AND PERSONAL SOLICITATIONS. THE ORGANIZATION WILL SOLICIT FROM KNOWN INDIVIDUALS TO AID THE ORGANIZATION IN MEETING A NEED IN THE EDUCATION ASSISSTANCE OF THE NEEDY CHILDREN OF DEPRIVED BACKGROUNDS OF ALL ETHNIC GROUPS. THEY WILL USE THE STATISTICAL DATA OF THE LOCAL HIGH SCHOOL DROP OUT RATES AND THE LACK OF FUNDS TO SEND THESE TYPES OF STUDENTS TO A COLLEGE OR UNIVERSITY BEYOND THE HIGH SCHOOL YEARS.			

## 990 PART III - STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENT

### ATTACHMENT 2: FORM 990 PAGE 2, PART III

OPEN TO PUBLIC		
INSPECTION	For calendar year 2011, or tax period beginning	, and ending
Name of Organization	Employer Identification Number	
EARL AND CAROLYN GLENN FOUNDATION INC	61-1443456	
<b>Part III - Statement of Program Service Accomplishments</b>		
Code:	Expenses: 8,950 including Grants of:	Revenue:
Exempt Purpose Achievements		
ASSIST STUDENTS THAT ARE ECONOMICALLY DEPRIVED OF POST-SECONDARY EDUCATION AND HELPING THEM TO OBTAIN THE POST-SECONDARY EDUCATION THEY NEED.		

## 990 PART III – STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENT

### ATTACHMENT 2: FORM 990 PAGE 2, PART III

OPEN TO PUBLIC		
INSPECTION	For calendar year 2011, or tax period beginning	, and ending
Name of Organization	Employer Identification Number	
EARL AND CAROLYN GLENN FOUNDATION INC	61-1443456	
<b>Part III – Statement of Program Service Accomplishments</b>		
Code:	Expenses. 28,225 including Grants of:	Revenue. 13,229
Exempt Purpose Achievements		
PROMOTIONAL EVENTS WILL BE CONDUCTED BY INVITING INTEREST INDIVIDUALS TO A GATHERING WITH THE FOCUS OF THE NON-PROFIT ORGANIZATION EXPLAINED. FUNDS WILL BE SOLICITED TO ASSIST IN THE PROJECT. THE EAR AND CAROLYN GLENN FOUNDATION WILL ALSO SOLICIT FOR CASH AND TANGIBLE ITEMS SUCH AS VEHICLES, BOATS, AND ANY OTHER TANGIBLE ITEMS OF VALUE.		

# 990 BOOKS ARE IN CARE OF

## ATTACHMENT 3: FORM 990 PAGE 6, PART VI, SECTION C, LINE 20

OPEN TO PUBLIC	For calendar year 2011 or tax period beginning	, and ending
INSPECTION		
Name of Organization	Employer Identification Number	
EARL AND CAROLYN GLENN FOUNDATION INC	61-1443456	

### Part VI - Line 20

Individual Name ..... EARL GLENN

or

Business Name:

Street Address .....

U.S. Address.

Zip code ..... City ..... State .....

or

Foreign Address

City .....

Province or State .....

Country .....

Postal code .....

Phone Number ..... (770) 483-3360

Fax Number .....

**990 PAGE 10, OTHER EXPENSES**

ATTACHMENT 4: FORM 990 PAGE 10, LINE 24 - OTHER EXPENSES

OPEN TO PUBLIC INSPECTION	For calendar year 2011 or tax period beginning , and ending			
Name of Organization EARL AND CAROLYN GLENN FOUNDATION INC			Employer Identification Number 61-1443456	
Other Expenses	(A) Total	(B) Program Services	(C) Management and General	(D) Fundraising
UTILITIES	364		364	
CHECK PRINTING	110		110	
MISCELLANEOUS	5		5	
<b>Total:</b>	<b>479</b>		<b>479</b>	

# Depreciation and Amortization (Including Information on Listed Property)

2011

Attachment  
Sequence No 179Department of the Treasury  
Internal Revenue Service (99)

► See separate Instructions.

► Attach to your tax return.

Name(s) shown on return

EARL AND CAROLYN GLENN FOUNDATFOR FORM 990

Business or activity to which this form relates

Identifying number  
61-1443456**Part I Election To Expense Certain Property Under Section 179**

Note: If you have any listed property, complete Part V before you complete Part I.

1 Maximum amount (see instructions) . . . . .	1		
2 Total cost of section 179 property placed in service (see instructions) . . . . .	2		
3 Threshold cost of section 179 property before reduction in limitation (see instructions) . . . . .	3		
4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0- . . . . .	4		
5 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions . . . . .	5 500,000		
<b>6 (a) Description of property</b>	<b>(b) Cost (busn. use only)</b>	<b>(c) Elected cost</b>	
7 Listed property. Enter the amount from line 29 . . . . .	7		
8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 . . . . .	8		
9 Tentative deduction. Enter the <b>smaller</b> of line 5 or line 8 . . . . .	9		
10 Carryover of disallowed deduction from line 13 of your 2010 Form 4562 . . . . .	10		
11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions) . . . . .	11 500,000		
12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 . . . . .	12		
13 Carryover of disallowed deduction to 2012. Add lines 9 and 10, less line 12 . . . . . ► 13			

Note: Do not use Part II or Part III below for listed property. Instead, use Part V.

**Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions )**

14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) . . . . .	14
15 Property subject to section 168(f)(1) election . . . . .	15
16 Other depreciation (including ACRS) . . . . .	16

**Part III MACRS Depreciation (Do not include listed property ) (See instructions.)****Section A**

17 MACRS deductions for assets placed in service in tax years beginning before 2011 . . . . .	17	6,743
18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here . . . . . ► <input type="checkbox"/>		

**Section B -- Assets Placed In Service During 2011 Tax Year Using the General Depreciation System**

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depr. (business/investment use only -- see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs		S/L	
h Residential rental property			27.5 yrs	MM	S/L	
			27.5 yrs.	MM	S/L	
i Nonresidential real property			39 yrs.	MM	S/L	
				MM	S/L	

**Section C -- Assets Placed In Service During 2011 Tax Year Using the Alternative Depreciation System**

20a Class life					S/L	
b 12-year			12 yrs		S/L	
c 40-year			40 yrs.	MM	S/L	

**Part IV Summary (See instructions.)**

21 Listed property. Enter amount from line 28 . . . . .	21
22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations -- see instructions . . . . .	22 6,743
23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs . . . . .	23

For Paperwork Reduction Act Notice, see separate Instructions.

Form 4562 (2011)

EARL AND CAROLYN GLENN FOUNDATION INC  
61-1443456

## 2011 Federal Depreciation Schedule

10-15-2012

Description	Date	Method	Year	Cost	Land/ Other	Prior §179	Current §179	Pr Spec Allow	Cur Spec Allow	Basis	Prior	Current	Accum Depr	Adj Basis
<b>General</b>														
BUILDING	11-15-10	S/LMM	39	263,000		0	0	0	0	263,000	0	6,743	6,743	256,257
1 Asset		Totals		263,000	0	0	0	0	0	263,000	0	6,743	6,743	256,257
1 Asset		Grand Totals		263,000	0	0	0	0	0	263,000	0	6,743	6,743	256,257

\* Asset disposed this year

~C Carryover basis in like-kind exchange transaction

~B Excess basis in like-kind exchange transaction