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DLN: 93493319037722

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury **Open to Public** ▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection A For the 2011 calendar year, or tax year beginning 01-01-2011 and ending 12-31-2011 D Employer identification number B Check if applicable THE NEMOURS FOUNDATION 59-0634433 Address change E Telephone number Doing Business As Name change (904)697-4100 ☐ Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite 10140 CENTURION PARKWAY NORTH **G** Gross receipts \$ 1,081,213,305 Terminated City or town, state or country, and ZIP + 4 JACKSONVILLE, FL 32256 Amended return Application pending Name and address of principal officer H(a) Is this a group return for DAVID J BAILEY - PRESIDENT AND CEO ┌ Yes ┌ No affiliates? 10140 CENTURION PARKWAY NORTH JACKSONVILLE, FL 32256 ┌ Yes ┌ No H(b) Are all affiliates included? If "No," attach a list (see instructions) **▽** 501(c)(3) **□** 501(c)() **◄** (insert no) ☐ 4947(a)(1) or ☐ 527 Tax-exempt status Group exemption number ► 8516 H(c)Website: ► WWW NEMOURS ORG M State of legal domicile FL L Year of formation 1931 Summary Part I 1 Briefly describe the organization's mission or most significant activities PROVIDE LEADERSHIP, INSTITUTIONS, AND SERVICES TO RESTORE AND IMPROVE THE HEALTH OF CHILDREN THROUGH CARE AND PROGRAMS NOT READILY AVAILABLE, WITH ONE STANDARD OF QUALITY AND DISTINCTION Activities & Governance REGARDLESS OF THE RECIPIENT'S FINANCIAL STATUS 2 Check this box 📂 if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . . 13 13 4 Number of independent voting members of the governing body (Part VI. line 1b). 4 5 Total number of individuals employed in calendar year 2011 (Part V, line 2a) . 5 5,230 **6** Total number of volunteers (estimate if necessary) . 6 896 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 7a -13,810,449

	ь∧	let unrelated business taxable income from Form 990-T, line 34	7	7b	-16,465,194
			Prior Year		Current Year
	8	Contributions and grants (Part VIII, line 1h)	117,308,79	90	132,592,912
	9	Program service revenue (Part VIII, line 2g)	575,955,72	21	625,094,701
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	18,504,75	54	30,495,753
立	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	12,199,95	56	23,732,927
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	723,969,22	21	811,916,293
	13	Grants and similar amounts paid (Part IX, column (A), lines $1-3$)	883,30	9	1,016,880
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0	0
8	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	415,568,51	L 7	452,603,124
<u>æ</u>	16a	Professional fundraising fees (Part IX, column (A), line 11e)	28,50	00	0
Expenses	ь	Total fundraising expenses (Part IX, column (D), line 25) ▶2,211,048			
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	246,929,31	L 7	263,056,446
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	663,409,64	13	716,676,450
	19	Revenue less expenses Subtract line 18 from line 12	60,559,57	78	95,239,843
Net Assets or Fund Balances			Beginning of Current Year		End of Year
33.4 <u>46</u>	20	Total assets (Part X, line 16)	1,588,536,43	3 5	1,670,510,557
절절	21	Total liabilities (Part X, line 26)	600,621,25	3	662,414,980
žΞ	22	Net assets or fund balances Subtract line 21 from line 20	987,915,18	3 2	1,008,095,577
Do.	4 TT	Signature Block			

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any

Sign Here	Signature of officer ROBERT BRIDGES EVP ENTERPRISE SVCS & CFO Type or print name and title		201 Dat	.2-11-13 e
Paid	Preparer's signature KPMG LLP	Date 2012-11-12	Check if self-employed	Preparer's taxpayer identification number (see instructions) P00008888
Preparer's Use Only	Firm's name (or yours if self-employed), address, and ZIP + 4 SUITE 400 GREENSBORO, NC 27401	EIN ▶ Phone no ▶ (336) 275-3394		
May the IRS	5 discuss this return with the preparer shown ab	ove? (see instructions) .		· · · FYes FNo

Form	990 (2011)					Page 2
Par	Statement Check if Sche	of Program Servedule O contains a res	vice Accomp sponse to any q	lishments uestion in this Part III		
1	Briefly describe the	organization's missio	n			
CHIL	OURS MISSION IS T .DREN THROUGH CA INCTION REGARDL	RE AND PROGRAMS	NOT READILY	AVAILABLE, WITH O	CES TO RESTORE AND IMF NE HIGH STANDARD OF C	PROVE THE HEALTH OF QUALITY AND
2	the prior Form 990 c	or 990-EZ?		ervices during the year	which were not listed on	┌ Yes ┌ No
	If "Yes," describe th	ese new services on S	Schedule O			
3	services?			nt changes in how it cor	nducts, any program 	☐ Yes 🔽 No
4	Describe the organizexpenses Section 5	zation's program serv 01(c)(3) and 501(c)(ice accomplishn (4) organization:	s and section 4947(a)(ee largest program services 1) trusts are required to rep h program service reported	
4a	(Code SEE SCHEDULE H, PART) (Expenses \$ 「VI	549,091,048	including grants of \$	1,016,880) (Revenue \$	648,513,738)
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)
	-					
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$)
	Other pre ==== = - ==	44000 (Dogg-wha. 15 C-	hadula C \			
4d	(Expenses \$	vices (Describe in Sc 0 ir	rnedule O) icluding grants (of\$	0)(Revenue\$	0)
4e	Total program serv	ice expenses►\$	549,091,04	8		

art IV	Checl	dist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	Yes	
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b	Yes	

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	Yes	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes,"</i> complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule Ma	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section $512(b)(13)$?	35a	Yes	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V	•	-1	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
	1a 550			
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1c	Yes	
2-	gaming (gambling) winnings to prize winners?	10	165	
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
	return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
h	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority		163	
-ra	over, a financial account in a foreign country (such as a bank account or securities			
	account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country FCJ, MP, UK			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	Yes	
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
U	were not tax deductible?	6b	Yes	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a	Yes	
	services provided to the payor?			
Ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			110
•	11 Tes, indicate the number of forms 5252 med during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
_	contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	Yes	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h	Yes	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. DId			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
		8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11				
a	Gross income from members or shareholders			
D	sources against amounts due or received from them)			
	<u> </u>			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	year			
	Is the organization licensed to issue qualified health plans in more than one state?			
а	Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization	13a		
	allocated to each state			
D	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	the states in which the organization is need sea to issue qualified health plans			
С	Enter the aggregate amount of reserves on hand			
c				1
	Enter the aggregate amount of reserves on hand	14a		No

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Se	ection A. Governing Body and Management					
			Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year					
b	Enter the number of voting members included in line 1a, above, who are independent					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No		
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No		
6	Did the organization have members or stockholders?	6	Yes			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or					
_	more members of the governing body?	7a	Yes			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		1			
а	The governing body?	8a	Yes			
b	Each committee with authority to act on behalf of the governing body?	8b	Yes			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No		
	ection B. Policies (This Section B requests information about policies not required by the Internal			•		
Re	evenue Code.)			I		
			Yes	No		
	Did the organization have local chapters, branches, or affiliates?	10a	Yes			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes			
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes			
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes			
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes			
13	Did the organization have a written whistleblower policy?	13	Yes			
14	Did the organization have a written document retention and destruction policy?	14	Yes			
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official	15a	Yes			
	Other officers or key employees of the organization	15b	Yes			
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)					
			1			
16a	L6a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		1			
		16b				
	List the States with which a convent this Form 000 is required to be filed. ALL DC DE FL CA MD NI NV D	۸ ۱/۵				
17	List the States with which a copy of this Form 990 is required to be filed. AL, DC, DE, FL, GA, MD, NJ, NY, P	A,VA				
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply					

- - Own website Another's website V Upon request
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 Robert Bridges - CFO

10140 Centurion Parkway North

Jacksonville, FL 32256 (904)697-4100

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the or	ganization nor any re	lated o	rgan	ızatı	ons	compe	ensat	ted any current or fo	rmer officer, direc	tor, or trustee
(A) Name and Title	(B) A verage hours per week (describe	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustae or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		MISC)	related organizations
See Additional Data Table										
				\vdash			_			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title		(B) Average hours per week (describe	on (d e thai s per offic ector,	n one son er ar	e bo is bo nd a	x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)		(E) Reportable compensation from related organizations (W- 2/1099-		(F) Estimated amount of other compensation from the organization and related		
		hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			MISC)		relat organiza	
See Additional Data Table														
												+		
												+		
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												\perp		
												+		
4b Cub Tubul								<u> </u> ▶				+		
1b Sub-Total c Total from continuat	tion sheets t	o Part VII. Sec	tion A	· ·	<u>.</u>	<u>.</u>		<u>-</u>						
d Total (add lines 1b a		•		•	•	•		P		21,067,089	664,4	.59		1,407,690
2 Total number of indiv							above) who	receive	d more tha	n	<u> </u>		
\$100,000 of reporta	ble compens	ation from the o	organız	ation	- 80	/								
													Yes	No
3 Did the organization on line 1a? If "Yes," o										t compens	ated employee • • •	3	Yes	
4 For any individual lis organization and rela individual	ted organiza											4	Yes	
5 Did any person listed									_		r ındıvıdual for			
services rendered to	the organiza	ation? <i>If</i> "Yes," (complet	e Sch	edul	e J f	or suct	n per:	son .		•	5		No
Section B. Indepen	dent Cont	ractors												
Complete this table f \$100,000 of comper or within the organiza	nsation from	the organization												
	·	(A) e and business add	Iress							Descr	(B) uption of services		(C Comper	
SKANSKA USA BUILDING INC 4030 BOY SCOUT BOULEVARD		e and business add								Desc.	iption or services		оотпре	- Isacion
SUITE 200 TAMPA, FL 33607										BUILDING AN	D CONSTRUCTION		57	,061,662
SODEXHO INC AND AFFILIATES										EACH THECA	LANIACEMENT			240.405
PO BOX 905374 CHARLOTTE, NC 282905374										FACILITIES M	IANAGEMENT			,248,485
FKP ARCHITECTS INC 8 GREENWAY PLAZA 300										ARCHITECTU	RAL		5	,407,529
HOUSTON, TX 77046 HSC BUILDERS AND CONSTRUCT	TION MANAGER	S								DUTI DE C	D CONCEDUCATION	\dashv		F20.072
304 NEW MILL LANE EXTON, PA 19341										DOTEDING AN	D CONSTRUCTION			,528,973
STANLEY BEAMAN AND SEARS 180 PEACHTREE STREET NW										DESIGN AND	DEVELOPMENT		.3	,446,829
SUITE 600 ATLANTA, GA 30303														
2 Total number of independent \$100,000 of compens				ot lın	nited	l to	those	liste	d above)	who receiv	ed more than			

Form 99								Page 9
Part \	/****				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
Contributions, gifts, grants and other similar amounts	b c d e f	Fundraising ever Related organiz Government grants All other contribution Similar amounts no Noncash contri	es 1b ents 1c rations 1d s (contributions) 1e ons, gifts, grants, and of included above butions included in	0 807,042 125,252,826 0				
Cont	h	lines 1a-1f \$ Total. Add lines	s 1a-1f	•	132,592,912			
Program Service Revenue	2a b c d	NET PATIENT SERV NET RESEARCH GR ELECTRONIC HEAL	-	900099 900099 900099	609,298,457 12,959,149 2,837,095	609,298,457 12,959,149 2,837,095	0	0 0
Prograf	f g		im service revenue		625,094,701	0	0	0
	3	Investment inc	ome (including dividen ar amounts) tment of tax-exempt bond	ds, interest ••••••••••••••••••••••••••••••••••••	13,338,285	0	-13,810,449	27,148,734
	5 6a b	Royalties	(I) Real 365,319 173,017	(II) Personal 0	342,146	0	0	342,146
	d 7a b	Gross amount from sales of assets other than inventory Less cost or	me or (loss) (1) Securities 285,857,754 268,700,286	(II) O ther	192,302	0	0	192,302
	c d 8a	other basis and sales expenses Gain or (loss) Net gain or (los Gross income fievents (not incl	rom fundraising luding	0	17,157,468	0	0	17,157,468
Other Revenue	b c 9a	of contributions See Part IV, lin Less direct ex Net income or (apenses b (loss) from fundraising rom gaming activities e 19	203,151 423,709 events	-220,558		0	-220,558
	ь с 10а			vities▶				
	b c 11a			entory • Business Code	13,480,535	13,480,535	0	0
	b	GRADUATE ME EDUCATION F KIDSHEALTH	EDICAL	900099	2,743,929 1,863,434	2,743,929 1,863,434	0	0
	d e	FEES All other revenu			5,331,139	5,331,139	0	0
	12	Total revenue.	See Instructions .	•	23,419,037 811,916,293	648,513,738	-13,810,449	44,620,092 Form 990 (2011)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Do not include amounts reported on lines 69, 198, 89, 98, and 100 of Part VIII.	<u>C</u>	heck if Schedule O contains a response to any question in this Part IX			<u>l .</u>	
Comment Comm		•		Program service	Management and	Fundraising
United States Sale Part IV, line 22 170,073 170,0	1		846,807	846,807		
Settes See Part IV, lines 15 and 16 0 0 0 0 0 0 0 0 0	2		170,073	170,073		
5 Compensation of current officers, directors, trustees, and key employees 1,9,676,379 0 19,676,379 0 0 0 0 0 0 0 0 0	3	organizations, and individuals outside the United	0	0		
Rey employees 19,676,379 0 19,676,379 0 10,676,379 0 0 0 0 0 0 0 0 0	4	Benefits paid to or for members	0	0		
des defined under section 4958 (fy(1)) and persons described in s	5		19,676,379	0	19,676,379	0
Pansion plan contributions (include section 401(k) and section 403(b) employer contributions) 27,122,056 21,386,513 5,660,520 75,023	6	(as defined under section 4958(f)(1)) and persons	0	0	0	0
40 3(b) employer contributions) 27,122.065 21,386,513 5,666,520 75,023 50 10 Payroll taxes 23,095,291 30,142,823 7,781,392 158,876 11 Fees for services (non-employees) 22,070,022 17,529,534 4,590,636 80,242 12 Fees for services (non-employees) 2,233,601 1,520,889 700,785 4,127 13 Roagement 2,233,601 1,520,889 700,785 4,127 14 Color 2,233,601 1,520,889 700,785 4,127 15 Color 2,233,601 1,520,889 700,785 4,127 16 Color 2,233,601 2,231,781 1,00 3,221,781 1,00 17 Investment management fees 1,005,822 66,6306 318,976 0 18 Color 2,233,601 2,233,603 2,233,603 2,233,603 18 Color 2,233,601 2,233,603 2,233,603 2,233,603 19 Coffee expenses 7,018,609 67,244,500 8,789,955 29,534 18 Color 2,233,601 2,233,603 2,233,603 2,233,603 18 Color 2,233,601 2,233,603 2,233,603 2,233,603 16 Cocupancy 3,203,803 2,333,603 2,233,603 16 Cocupancy 3,203,803 2,333,603 2,333,603 2,333,603 16 Cocupancy 3,233,603 3,467,513 3,272,316 1,131,603 3,467,514 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 3,3467,51 3,272,316 1,131,603 3,467,51	7	Other salaries and wages	345,502,366	269,082,503	75,252,802	1,167,061
10 Payroll taxes	8		27,122,056	21,386,513	5,660,520	75,023
11 Fees for services (non-employees)	9	Other employee benefits	38,095,291	30,142,823	7,793,592	158,876
11 Fees for services (non-employees)	10	Payroll taxes	22,207,032	17,529,934	4,596,856	80,242
Management	11					
c Accounting 426,510 291,178 135,332 0 d Lobbying 321,241 0 321,241 0 321,241 0 e Professional fundraising See Part IV, line 17 0 0 30 0 f Investment management fees 1,005,282 686,306 318,976 0 g Other	а	Management	0	0	0	0
db Lobbying 321,241 0 321,241 0 e Professional fundraising SePart IV, Inne I7 0 0 321,241 0 f Investment management fees 1,005,282 668,306 318,976 0 g Other 44,136,171 33,760,459 10,325,151 50,505 12 Advertising and promotion 6,358,972 6,759,342 -446,400 10,003 13 Office expenses 76,118,069 6,7241,560 8,579,955 294,554 14 Information technology 13,200,887 7,593,957 5,578,139 229,751 14 Information technology 30,181,249 21,589,084 8,555,796 36,369 15 Royalties 0 0 0 0 0 0 16 Occupancy 30,181,249 21,589,084 8,555,796 36,369 17 Travel 5,584,555 5,859,212 -371,199 66,544 18 Payments of travel or entertainment expenses for any federal, s	b	Legal	2,233,801	1,520,889	708,785	4,127
Professional fundraising See Part IV, line 17	С		426,510	291,178		0
The street management fees 1,005,282 686,306 318,976 0 The content of the content	d	Lobbying	321,241	0	321,241	0
The street management fees 1,005,282 686,306 318,976 0 The content of the content	e	Professional fundraising See Part IV, line 17	0		·	0
Material Material	f		1,005,282	686,306	318,976	0
Advertising and promotion	g				· ·	50,561
13	_		6,358,972	6,795,342	-446,400	10,030
14 Information technology 13,200,887 7,593,957 5,578,139 28,791 15 Royalties 0 0 0 0 0 16 Occupancy 30,181,249 21,589,084 8,555,796 36,369 17 Travel 5,554,557 5,859,212 -371,199 66,544 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 0 0 0 0 19 Conferences, conventions, and meetings 3,467,361 3,272,316 151,865 43,180 20 Interest 1,317,869 0 1,317,869 0 0 0 0 21 Payments to affiliates 0	13		76,118,069	67,244,560	8,578,955	294,554
15 Royalties	14	Information technology				
Travel	15		0	0	0	
Travel	16	Occupancy	30,181,249	21,589,084	8,555,796	36,369
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	17					· · · · · · · · · · · · · · · · · · ·
19 Conferences, conventions, and meetings		Payments of travel or entertainment expenses for any federal,				0
21 Payments to affiliates	19		3,467,361	3,272,316	151,865	43,180
Depreciation, depletion, and amortization	20	Interest	1,317,869		1,317,869	0
23	21	Payments to affiliates	0	0	0	0
Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) a PROVISION FOR BAD DEBT 22,090,597 22,090,597 0 0 EPPAIRS AND MAINTENANCE 3,140,587 1,130,389 1,979,512 30,686 c EMPLOYEE RECRUITMENT AND ADVERTISING 2,834,722 3,033,719 -198,997 0 SUBSCRIPTIONS (MAGS AND DB) BOOKS 2,300,962 2,120,094 167,510 13,358 e f All other expenses Add lines 1 through 24f 716,676,450 549,091,048 165,374,354 2,211,048 26 Joint costs. Check here F if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	22	Depreciation, depletion, and amortization	37,812,815	23,945,281	13,752,521	115,013
miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)	23	Insurance	7,936,037	7,597,620	338,075	342
b REPAIRS AND MAINTENANCE 3,140,587 1,130,389 1,979,512 30,686 c EMPLOYEE RECRUITMENT AND ADVERTISING 2,834,722 3,033,719 -198,997 0 d SUBSCRIPTIONS (MAGS AND DB) BOOKS 2,300,962 2,120,094 167,510 13,358 e 4 II other expenses 2,618,757 1,401,392 1,181,074 36,291 Total functional expenses. Add lines 1 through 24f 716,676,450 549,091,048 165,374,354 2,211,048 Joint costs. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation All other expenses 4 <th< td=""><th>24</th><td>miscellaneous expenses in line 24f If line 24f amount exceeds 10% of</td><td></td><td></td><td></td><td></td></th<>	24	miscellaneous expenses in line 24f If line 24f amount exceeds 10% of				
c EMPLOYEE RECRUITMENT AND ADVERTISING 2,834,722 3,033,719 -198,997 0 d SUBSCRIPTIONS (MAGS AND DB) BOOKS 2,300,962 2,120,094 167,510 13,358 e 2 All other expenses 2,618,757 1,401,392 1,181,074 36,291 25 Total functional expenses. Add lines 1 through 24f 716,676,450 549,091,048 165,374,354 2,211,048 26 Joint costs. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation All other expenses 2,211,048	а	PROVISION FOR BAD DEBT	22,090,597	22,090,597	0	0
d SUBSCRIPTIONS (MAGS AND DB) BOOKS 2,300,962 2,120,094 167,510 13,358 e f All other expenses Ald lines 1 through 24f 716,676,450 2,618,757 1,401,392 1,181,074 36,291 25 Total functional expenses. Add lines 1 through 24f 716,676,450 549,091,048 165,374,354 2,211,048 26 Joint costs. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	b	REPAIRS AND MAINTENANCE	3,140,587	1,130,389	1,979,512	30,686
## All other expenses 2,618,757 1,401,392 1,181,074 36,291 ## Total functional expenses. Add lines 1 through 24f 716,676,450 549,091,048 165,374,354 2,211,048 ## Doint costs. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	С	EMPLOYEE RECRUITMENT AND ADVERTISING	2,834,722	3,033,719	-198,997	0
All other expenses 2,618,757 1,401,392 1,181,074 36,291 Total functional expenses. Add lines 1 through 24f 716,676,450 549,091,048 165,374,354 2,211,048 Joint costs. Check here F if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	d	SUBSCRIPTIONS (MAGS AND DB) BOOKS	2,300,962	2,120,094	167,510	13,358
Total functional expenses. Add lines 1 through 24f 716,676,450 549,091,048 165,374,354 2,211,048 Joint costs. Check here ► ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	e					
Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	f	All other expenses	2,618,757	1,401,392	1,181,074	36,291
SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	25	Total functional expenses. Add lines 1 through 24f	716,676,450	549,091,048	165,374,354	2,211,048
F AAA /3/11/	26	SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a				200 (2211)

Form 990 (2011) Page **11** Part X **Balance Sheet** (A) (B) Beginning of year End of year 21,295,783 61,187,955 1 1 108.051.774 2 79.866.229 2 Savings and temporary cash investments 3 5, 197, 894 3 5,218,154 73.597.066 82.531.146 4 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 0 5 0 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 0 6 0 7 0 1.890.127 8 2.011.152 9 7,588,226 7.230.157 Prepaid expenses and deferred charges 1,047,106,287 Land, buildings, and equipment cost or other basis Complete 10a Part VI of Schedule D 10a 10b 380, 115, 928 b Less accumulated depreciation 544,600,675 **10c** 666,990,359 724,989,338 630,928,045 11 11 85,982,204 12 Investments—other securities See Part IV, line 11 12 127,124,232 13 13 0 Investments—program-related See Part IV, line 11 . . 159,340 1,461,736 14 14 15, 184, 008 15 5,961,392 15 1,588,536,435 16 1,670,510,557 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 93,534,923 17 110,725,564 17 Accounts payable and accrued expenses . 18 18 19 2,225,708 19 2,668,048 20 369.353.558 20 367.621.944 21 21 Escrow or custodial account liability $Complete\ Part\ IV\ of\ Schedule\ D$. . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 0 22 0 0 0 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties 0 24 0 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 135,507,064 25 181,399,424 D 26 600,621,253 26 662,414,980 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 592,385,781 27 618,341,558 Unrestricted net assets 390,417,294 28 384,491,578 28 Temporarily restricted net assets Fund 29 5,112,107 29 5,262,441 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ž 33 987.915.182 33 1,008,095,577 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 1.588.536.435 34 1.670.510.557

-(-	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		811	916,293
2	Total expenses (must equal Part IX, column (A), line 25)	2			576,450
3	Revenue less expenses Subtract line 2 from line 1	3		95,2	239,843
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		987,9	915,182
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-75,0	59,448
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		1,008,0	95,577
Par	The triangle of the contains a response to any question in this Part XII			୮	
		i		Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
C	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
	Separate basis Consolidated basis Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	:	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b	Yes	

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization THE NEMOURS FOUNDATION

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection **Employer identification number**

								59-0634			
Part			ublic Charity Sta					<u> </u>	nstructions	<u> </u>	
he or			ate foundation becaus								
1	_ A	church, conven	tion of churches, or a	ssociation of	fchurches	section 170(b)(1)(A)(i).	•			
_		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)									
3	F A	hospital or a co	operative hospital se	rvice organiz	zatıon descı	rıbed ın sectio	n 170(b)(1)(A)(iii).			
4		medical resear espital's name,	ch organization operat city, and state	ted in conjun	nction with a	a hospital des	cribed in se	ection 170(b)	(1)(A)(iii). I	Enter the	
5		=	perated for the benefi	_	e or univers	ity owned or o	perated by	a governmen	ital unit desc	cribed in	
6	_		or local government or	•	tal unit desc	cribed in secti	ion 170(b)(1)(A)(v).			
7	Γ Ar de	n organization t escribed in	hat normally receives (A)(vi) (Complete P	a substantia					from the gen	eral public	
8	ГА	community trus	st described in sectior	170(b)(1)(A)(vi) (Co	mplete Part II	I)				
9 10 11 e f g	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a						es of Check er ns) or ation,				
h	Pr	ovide the follow	ving information about	the support	ed organiza	tion(s)					
(i) Name of supported organization		i EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	col (i) listed in		(v) Did you not organizati col (i) of suppor	ion in your	(vi Is th organiza col (i) org in the U	ne tion in ganized	(vii A moui suppo	nt of
			instructions))	Yes	No	Yes	No	Yes	No		
Fot a l		1				1	1		1	1	

instructions

Sch	edule A (Form 990 or 99	90-EZ)2011						Page 2
	(Complet	e only if you	checked the	box on line 5,	7, or 8 of Part	(b)(1)(A)(iv) I or if the orgar	nızatıon faıle	d to qualify
			<u>organızatıon f</u>	fails to qualify ι	<u>under the tests</u>	listed below, pl	<u>lease comple</u>	ete Part III.)
	ection A. Public Su					Т	1	
Cal	endar year (or fiscal ye in)	ar beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contribut	ions, and						
	membership fees recei							
	ınclude any "unusual							
_	grants ") Tax revenues levied fo	rtho						
2	organization's benefit a							
	paid to or expended on							
	behalf							
3	The value of services of							
	furnished by a governme the organization withou							
4	Total. Add lines 1 thro	_						
5	The portion of total cor	-						
-	by each person (other	than a						
	governmental unit or p	•						
	supported organization line 1 that exceeds 2%							
	amount shown on line 1							
	(f)	21,0014						
6	Public Support. Subtractine 4	ct line 5 from						
S	ection B. Total Sup	port						
Cal	endar year (or fiscal yea	r beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
_	ın)	_	(4) 2007	(2) 2000	(4) 2005	(4) 2020	(0) 2022	(1) 1 3 4 4
7 8	A mounts from line 4 Gross income from inte	rost –						
0	dividends, payments re							
	securities loans, rents							
	and income from simila	ır						
_	sources							
9	Net income from unrela business activities, wh							
	not the business is reg							
	carried on							
10	Other income (Explain							
	IV) Do not include gai from the sale of capital							
11	Total support (Add line							
	through 10)							
12	Gross receipts from re	lated activities	s, etc (See inst	ructions)			12	
13	First Five Years If the		r the organizati	on's first, second	l, thırd, fourth, or	fıfth tax year as a	501(c)(3) or	
	check this box and sto	p here						▶ □
S	ection C. Computat	ion of Publ	ic Support F	Percentage				
14	Public Support Percen	tage for 2011	(line 6 column	(f) dıvıded by lıne	11 column (f))		14	
15	Public Support Percen	tage for 2010	Schedule A , Pa	rt II, line 14			15	
16a	33 1/3% support test-					line 14 is 33 1/3%	% or more, che	
h	and stop here. The org 33 1/3% support test					6a and line 15 is	33 1/20% or m	ore check this
D	box and stop here. The					oa, and inte 15 IS	1/3%0 UI M	ore, check this
17a	10%-facts-and-circum	-	•		-	ne 13, 16a, or 16	b and line 14	٠,
	ıs 10% or more, and ıf							
	in Part IV how the orga	anızatıon meet	s the "facts and	d circumstances"	test The organiz	zatıon qualıfıes as	a publicly su	
b	organization 10%-facts-and-circum	stances test—	2010. If the ora	anization did not	check a hov on li	ne 13, 16a 16b	or 17a and lin	▶ □
,	15 is 10% or more, an							-
	Explain in Part IV how	the organizati						
10	supported organization Private Foundation If t		n did not chools	a hov on line 12	16a 16h 17a a	or 17h chack this	hov and coc	► □

▶□

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

▶[

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).							
	Facts And Circumstances Test							
	Explanation							

Schedule A (Form 990 or 990-EZ) 2011

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493319037722

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Political Campaign and Lobbying Activities

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

	e organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-덛, Part VI, line 47	•	-		• •	n	
	ction 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II						
	ction 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete				•	: II-A	
	e organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line	e 35c (F	roxy,	/ Tax)	, then		
	ction 501(c)(4), (5), or (6) organizations Complete Part III						
	me of the organization E NEMOURS FOUNDATION	mploye	rıder	ntıfıca	ation numbe	er	
1111		9-0634	4433				
ar	t I-A Complete if the organization is exempt under section 501(c) or is a se				 ıanizatic	n.	_
1	Provide a description of the organization's direct and indirect political campaign activities on behavior opposition to candidates for public office in Part IV						
2	Political expenditures	•	-	\$			
3	Volunteer hours						
•ar	t I-B Complete if the organization is exempt under section 501(c)(3).						_
1	Enter the amount of any excise tax incurred by the organization under section 4955		•	\$			
2	Enter the amount of any excise tax incurred by organization managers under section 4955		•	\$ <u>_</u>			
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?				┌ Yes	ΓN	0
4 a	Was a correction made?				☐ Yes	ΓN	0
b	If "Yes," describe in Part IV						
Par	t I-C Complete if the organization is exempt under section 501(c) except s	ectior	າ 50	1(c)	(3).		
1	Enter the amount directly expended by the filing organization for section 527 exempt function act	ivities	>	\$ <u>_</u>			
2	Enter the amount of the filing organization's funds contributed to other organizations for section 5 exempt funtion activities	27	-	\$ <u>_</u>			
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 1	7 b	٠	\$			
4	Did the filing organization file Form 1120-POL for this year?				┌ Yes	Гм	0
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organization made payments. For each organization listed, enter the amount paid from the filing or amount of political contributions received that were promptly and directly delivered to a separate	ganızat politica	ion's il orga	funds anızat	Also ente	er the	

(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

encadic e (i	01111 330 01 330 12/2011	ı agı
Part II-A	Complete if the organization is exempt under section 501(c)(3) and filed Form 5768	(election
	under section 501(h)).	

Α	Check	\vdash	if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN,
			expenses, and share of excess lobbying expenditures)
В	Check	Г	ıf the filing organization checked box A and "limited control" provisions apply

	Check If the filling organization checked box	CA and infinited control provisions apply	() = 1	(1) ((1)
	Limits on Lobbying E (The term "expenditures" means an		(a) Filing O rganization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	pinion (grass roots lobbying)	2,000	
b	Total lobbying expenditures to influence a legisla	ative body (direct lobbying)	477,339	
c	Total lobbying expenditures (add lines 1a and 1b	o)	479,339	
d	O ther exempt purpose expenditures		716,197,111	
е	Total exempt purpose expenditures (add lines 1	716,676,450		
f	Lobbying nontaxable amount Enter the amount f columns	1,000,000		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of lin	e 1f)	250,000	
h	Subtract line 1g from line 1a If zero or less, ente	er-0-	0	

i Subtract line 1f from line 1c If zero or less, enter -0 j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

Yes	N

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expenditures During 4-Year Averaging Period									
	Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total				
2a	Lobbying non-taxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000				
_b	Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000				
_c	Total lobbying expenditures	535,041	318,455	310,156	479,339	1,642,991				
_d	Grassroots non-taxable amount	250,000	250,000	250,000	250,000	1,000,000				
e	Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000				
f	Grassroots lobbying expenditures	2,000	2,000	, ,	2,000	8,000				

Tiedule C (F	01111 9 90 01 9 90 - L2) 2 0 1 1		Page
Part II-B	Complete if the organization is exempt under section 501(c)(3) and has	NOT filed Fo	rm 5768
	(election under section 501(h)).		
		(2)	(b)

		(a	1)	(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
е	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			

d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
C	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier	Return Reference	Explanation
SchC_P2A_S00_L01a		NEMOURS IS NOT AFFILIATED WITH ANY GROUPS AND DID NOT EXCEED EITHER THE LOBBYING OR GRASS ROOTS EXPENDITURE CEILING

DLN: 93493319037722

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

itema	al Revenue Service	► Attach to Fo	orm 990. ► See separate instructions.		Inspection	
	me of the organizat			Employer identific	ation number	
THE	E NEMOURS FOUNDATIO	אנ		59-0634433		
Pa			lvised Funds or Other Similar Fu		s. Complete ıf th	ie
	organizati	on answered "Yes" to Form 99	,	/b) 5dd		
1	Total number at er	nd of voor	(a) Donor advised funds	(b) Funds and	other accounts	_
1 2		utions to (during year)				
2 3	Aggregate grants	` 5, ,				_
4	Aggregate value a	, , ,				_
5		· '	l sors in writing that the assets held in dono	or advised		_
	funds are the orga	anization's property, subject to the	organization's exclusive legal control?		ΓYes ΓΝα	o
6			donor advisors in writing that grant funds efit of the donor or donor advisor, or for an			
	conferring imperm	nissible private benefit			┌ Yes ┌ No)
Pa	rt III Conserva	ation Easements. Complete	ıf the organızatıon answered "Yes" to	Form 990, Part I	V, line 7.	
1 2	Preservation Protection of Preservation Complete lines 2a	servation easements held by the or of land for public use (e g , recreatinatural habitat of open space a-2d if the organization held a qualicated and services of the tax year	on or pleasure) Preservation of an	historically important ertified historic struct of a conservation	•	
	easement on the r	ast day of the tax year	Г	Held at the	End of the Year	_
а	Total number of co	onservation easements	-	2a		_
ь	Total acreage res	tricted by conservation easements		2b		_
С	Number of conser	vation easements on a certified his	toric structure included in (a)	2c		_
d	Number of conser	vation easements included in (c) ac	equired after 8/17/06	2d		_
3	Number of conser	vation easements modified, transfe	rred, released, extinguished, or terminate	d by the organization	during	_
	the taxable year •					
4	Number of states	where property subject to conserva	stion assement is located by			
5	Does the organiza		the periodic monitoring, inspection, hand	— lling of violations, an	d Yes No	D
6	Staff and voluntee	er hours devoted to monitoring insr	ecting and enforcing conservation easem	ents during the year	b -	
			ng, and enforcing conservation easements		r	_
7	► \$		ig, and emorcing conservation easements	during the year		
8			(d) above satisfy the requirements of sec	tion		
•		nd 170(h)(4)(B)(II)?	(a) above satisfy the requirements of sec		┌ Yes ┌ No	3
9	balance sheet, an		onservation easements in its revenue and the footnote to the organization's financial contract.			
Par			ns of Art, Historical Treasures, o	or Other Similar	Assets.	_
(G.)			Yes" to Form 990, Part IV, line 8.		ASSOCIS!	
1a	art, historical trea	sures, or other similar assets held	116, not to report in its revenue stateme for public exhibition, education or researc ancial statements that describes these it	th in furtherance of po		
b	historical treasure		116, to report in its revenue statement a public exhibition, education, or research in			
	(i) Revenues incl	uded in Form 990, Part VIII, line 1		► \$		0
	(ii) Assets include	ed ın Form 990, Part X		► \$	3,386,733	3
2		n received or held works of art, histo required to be reported under SFA!	orical treasures, or other similar assets fo S 116 relating to these items	r financial gain, prov	ide the	
а	Revenues include	d in Form 990, Part VIII, line 1		► \$	(0

Assets included in Form 990, Part X

Sche	edule D (Form 990) 2011						Page
ar	t III Organizations Maintaining Co	llections of Art, I	Historical Tre	asures, or Oth	er Similar As	sets (c	ontinued
3	Using the organization's accession and othe items (check all that apply)	r records, check any o	_	-		ion	
а	Public exhibition		d ✓ Loan or	exchange program	ıs		
b	Scholarly research		e Γ Other				
c	▼ Preservation for future generations						
	Provide a description of the organization's co	ollections and explain	how they further t	the organization's e	exempt purpose	n	
;	During the year, did the organization solicit of assets to be sold to raise funds rather than t					┌ Yes	√ No
aı	rt IV Escrow and Custodial Arrang Part IV, line 9, or reported an an				Yes" to Form 9	90,	
а	Is the organization an agent, trustee, custoc included on Form 990, Part X?	ıan or other ıntermedı	ary for contribution	ons or other assets	s not	┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	/ and complete the fo	llowing table				
					An	nount	
C	Beginning balance			1 c			
d	Additions during the year			1d			
e	Distributions during the year			1e			
f	Ending balance			1f			
a	Did the organization include an amount on Fo	orm 990, Part X, line 2	21?			┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	1					
æ	rt V Endowment Funds. Complete					_	
		(a)Current Year	``	` '	(d)Three Years Back	+ ` ′	Years Ba
•	Beginning of year balance	392,975,995 4,406,956	367,585,658	332,209,589 3,615,644	491,454,90 1,989,55		
b	Contributions	-581,412	2,176,291 37,275,018	46,910,682	-145,985,74	-	
	Investment earnings or losses	-361,412	37,273,018	40,910,082	-143,363,74	0	
d e	Grants or scholarships Other expenditures for facilities and programs	11,968,151	13,764,709	15,034,448	14,229,62	0	
F	Administrative expenses	297,525	296,263	115,809	1,019,50	4	
g	End of year balance	384,535,863	392,975,995	367,585,658	332,209,58	-	
,	Provide the estimated percentage of the yea	r and halance hald as	, , ,	, ,	, ,		
		0 %					
а	Board designated or quasi-endowment Permanent endowment 1 2 %	0 70					
b	remailent endowment P						
С	Term endowment ► 988%				11		
a	Are there endowment funds not in the posse organization by	ssion of the organizati	on that are neid a	na administered to	rtne	Yes	No
	(i) unrelated organizations				3a		No
	(ii) related organizations				3a(ii)	No
b	If "Yes" to 3a(II), are the related organizatio	•			3)	
	Describe in Part XIV the intended uses of th						
a	t VI Land, Buildings, and Equipme	e nt. See Form 990,	Part X, line 10		1	1	
	Description of property		(a) Cost or oth basis (investme		(c) Accumulated depreciation	(d) B	ook value
3	Land		106,0	95 92,185,815	5		92,291,9
Ь	Buildings			0 337,285,621	179,349,45	3 1	57,936,1
	Leasehold improvements			0 13,907,509	8,515,67	7	5,391,8
С							
	Equipment			0 295,608,955	192,250,79	3 1	03,358,1
d	Equipment	· · · · · ·		0 295,608,955 0 308,012,292		+	03,358,15 08,012,29

Part VIII Investments—Other Securities. Securities.	<u>e Form 990, Part X, line 1.</u>	
(a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives	0	
(2)Closely-held equity interests	0	
(3)Other		
(A) PARTNERSHIPS	53,404,509	F
(B) PRIVATE EQUITY	18,048,066	F
(C) HEDGE FUNDS	32,235,333	F
(D) REAL ESTATE	23,436,324	F
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	▶ 127,124,232	
Part VIII Investments—Program Related. S		
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) Description of investment type	(b) Book Value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	F	
Part IX Other Assets. See Form 990, Part X,		1 455 1
(a) Desc	ription	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line		
Part X Other Liabilities. See Form 990, Part (a) Description of Liability	(b) Amount	
Federal Income Taxes	(b) A mount	
SELF INSURANCE RESERVE	58,860,467	
LIABILITIES FOR PENSION BENEFITS	122,538,957	
EIASIEITIES FORTENSION BENEITIS	122,330,337	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	► 181,399,424	
· · · · · · · · · · · · · · · · · · ·		

Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	811,916,293
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	716,676,450
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	95,239,843
4	Net unrealized gains (losses) on investments	4	-2,548,255
5	Donated services and use of facilities	5	0
6	Investment expenses	6	0
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV)	8	-72,511,193
9	Total adjustments (net) Add lines 4 - 8	9	-75,059,448
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	20,180,395
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue	er R	
1	Total revenue, gains, and other support per audited financial statements	1	771,537,354
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-12,670,702
3	Subtract line 2e from line 1	3	784,208,056
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 0		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	27,708,237
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	811,916,293
	TXIII Reconciliation of Expenses per Audited Financial Statements With Expenses	<u>per</u>	
1	Total expenses and losses per audited financial statements	1	695,148,116
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities		
b	Prior year adjustments	1	
С	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-21,417,473
3	Subtract line 2e from line 1	3	716,565,589
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0		
b	Other (Describe in Part XIV)	1	
c	Add lines 4a and 4b	4c	110,861
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	716,676,450

Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18) Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation			
SchD_P03_S00_L04	Schedule D, Part III, Line 4	COLLECTIONS OF ART THE NEMOURS MANSION IS THE 300-ACRE COUNTRY ESTATE OF THE LATE INDUSTRIALIST AND PHILANTHROPIST ALFRED I DUPONT THE MANSION IS LOCATED ON THE GROUNDS OF THE RENOWNED ALFRED I DUPONT HOSPITAL FOR CHILDREN IN WILMINGTON, DELAWARE IT DERIVES ITS NAME FROM THE TOWN IN FRANCE REPRESENTED BY MR DUPONT'S GREAT-GREAT-GRANDFATHER, PIERRE SAMUED DUPONT DE NEMOURS, AS A MEMBER OF THE FRENCH ESTATES GENERAL IN 1789 THE MANSION WAS BUILT FROM 1909 TO 1910 AND IS A FINE EXAMPLE OF A FRENCH CHATEAU IN THE STYLE OF LOUIS XVI THE 47,000 SQ FT MANSION LOOMS OVER THE SURROUNDING FORMAL GARDENS AND IS FURNISHED WITH FINE ANTIQUES, FAMOUS WORKS OF ART, BEAUTIFUL TAPESTRIES, AND OTHER TREASURES THE GROUNDS SURROUNDING THE MANSION EXTEND FOR ON THIRD OF A MILE ALONG THE MAIN VISTA FROM THE HOUSE, AND ARE AMONG THE FINEST EXAMPLES OF FRENCH-STYLE GARDENS IN THE UNITED STATES THE MANSION AND GARDENS ARE OPEN FOR TOURS BETWEEN MAY AND DECEMBER TOUR GROUPS ARE KEPT SMALL ANINCLUDE EXPERT COMMENTARY BY GUIDES FAMILIAR WITH THE DUPONT FAMILY HISTORY			
SchD_P05_S00_L04	Schedule D, Part V, Line 4	NEMOURS' ENDOWMENTS HAVE BEEN ESTABLISHED FOR A VARIETY OF PURPOSES INCLUDING OPHTHALMOLOGY AND DENTAL RESEARCH			
SchD_P11_S00_L08	Schedule D, Part XI, Line 8	RECONCILIATION OF CHANGE IN NET ASSETS FROM FORM 990 TO AUDITED FINANCIAL STATEMENTS PENSION LIABILITY ADJUSTMENT (\$51,942,808) + TEMPORARILY RESTRICTED UNREALIZED LOSSES + (\$20,568,385) = (\$72,511,193)			
SchD_P12_S00_L02d	Schedule D, Part XII, Line 2d	RECONCILIATION OF REVENUE PER AUDITED FINANCIAL STATEMENTS WITH REVENUE PER RETURN NET ASSETS RELEASED FROM RESTRICTION - ED BALL \$10,384,796 + NET ASSETS RELEASED FROM RESTRICTION - DONATIONS \$1,583,354 + BAD DEBT EXPENSE (\$22,090,597) = (\$10,122,447)			
SchD_P12_S00_L04b	Schedule D, Part XII, Line 4b	RECONCILIATION OF REVENUE PER AUDITED FINANCIAL STATEMENTS WITH REVENUE PER RETURN TEMP RESTRICTED CONTRIBUTIONS AND PLEDGES \$7,073,567 + TEMP RESTRICTED INVESTMENT INCOME \$4,437,981 + TEMP RESTRICTED REALIZED GAINS/(LOSSES) \$15,360,468 + TAX EXEMPT BOND REVENUE \$2 + RENTAL EXPENSES (\$173,017) + FUNDRAISING EXPENSES (\$423,709) + GAIN ON LAND VALUATION - MARKET VALUE CHANGE \$1,509,345 + PHYSICIAN SERVICES PROVIDED BY NCCW TO NHPS (\$76,400) = \$27,709,237			
SchD_P13_S00_L02d	Schedule D, Part XIII, Line 2d	RECONCILIATION OF EXPENSES PER AUDITED FINANCIAL STATEMENTS BAD DEBT EXPENSE (\$22,090,597) + TAX EXEMPT BOND REVENUE (\$2) + RENTAL EXPENSES \$173,017 + FUNDRAISING EXPENSES \$423,709 + PHYSICIAN SERVICES PROVIDED BY NCCW TO NHPS \$76,400 00 = (\$21,417,473)			
SchD_P13_S00_L04b	Schedule D, Part XIII, Line 4b	RECONCILIATION OF EXPENSES PER AUDITED FINANCIAL STATEMENTS TEMP RESTRICTED INVESTMENT EXPENSES \$109,653 + TEMP RESTRICTED OCCUPANCY EXPENSES \$1 208 = \$110,861			

\$1,208 = \$110,861

DLN: 93493319037722

OMB No 1545-0047

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ► See separate instructions.

Open to Public **Inspection**

Name of the organization THE NEMOURS FOUNDATION **Employer identification number**

59-0634433

Part I	General Information on Activities Outside the United States. Complete if the organization as	nswered
	"Yes" to Form 990, Part IV, line 14b.	

1	For grantmakers. Does the organization maintain records to substantiate the amount of the grants or			
	assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award			
	the grants or assistance?	Yes	Γ	No

For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States

(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in	(e) If activity listed in (d) is	(f) Total
	offices in the region	employees or agents in region or independent contractors	services, investments, grants to recipients located in the	a program service, describe specific type of service(s) in region	expenditures for region/investments in region
Europe (including Iceland and Greenland)	0	0	region) Investments	N/A	11,344,088
North America (including Canada and Mexico, but not the United States)	0	0	Investments	N/A	1,980,330
East Asia and the Pacific	0	0	Investments	N/A	6,509,992
Middle East and North Africa	0	0	Investments	N/A	16,853
Russia and the newly independent States	0	0	Investments	N/A	1,438,855
South America	0	0	Investments	N/A	947,071
South Asia	0	0	Investments	N/A	741,989
Sub-Saharan Africa	0	0	Investments	N/A	504,421
3a Sub-total					
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b) For Privacy Act and Paperwork Reduction	0				23,483,599

Par	Part IV,	line 15, for any	sistance to Organ recipient who recesspace is needed.	nizations or Entiti erved more than \$5,	es Outside the Ur 000. Check this box	nited States. Composite of the composite	plete if the organiza received more thai	tion answered "Yes' n \$5,000	' to Form 990, ▶ ┌
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		+							
2	Enter total nur tax-exempt by	mber of recipie y the IRS, or fo	ent organizations lis or which the grante	ted above that are e or counsel has pro	recognized as chari ovided a section 50	ties by the foreign of 1(c)(3) equivalency	country, recognized letter	as	
3	Enter total nur	mber of other o	organizations or en	tities					(Form 990) 2011

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Part V if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
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						1	dula E (Earry 000) 2011

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)</i>	굣	Yes	Γ	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Γ	Yes	⊽	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	⊽	Yes	Г	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	া	Yes	Г	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	F	Yes	Г	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	Г	Yes	굣	Νo

Schedule F (Form 990) 2011

Identifier	ReturnReference	uctions) required in Part I, line 2, and any Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493319037722

OMB No 1545-0047

Open to Public Inspection

SCHEDULE G (Form 990 or 990-EZ) **Supplemental Information Regarding Fundraising or Gaming Activities**

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Name of the organization **Employer identification number** THE NEMOURS FOUNDATION 59-0634433 Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Indicate whether the organization raised funds through any of the following activities. Check all that apply e Solicitation of non-government grants Mail solicitations f ☐ Solicitation of government grants Internet and e-mail solicitations Phone solicitations g | Special fundraising events ☐ In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) A mount paid to (vi) A mount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pa	rt II	Fundraising Events. Com more than \$15,000 on Form				
			(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events (Add col (a) through
			DELAWARE GALA	JACKSONVILLE GALA	4	col (c))
			(event type)	(event type)	(total number)	
RUE	1	Gross receipts	383,495	246,270	380,428	1,010,193
Revenue	2	Less Charitable contributions	251,376	203,820	351,846	807,042
	3	Gross income (line 1 minus line 2)	132,119	42,450	28,582	203,151
	4	Cash prizes	0	0	0	0
မှာ	5	Non-cash prizes	0	0	0	0
esu.	6	Rent/facility costs	82,460	4,875	44,763	132,098
Expenses	7	Food and beverages	80,011	45,365	28,041	153,417
Direct	8	Entertainment	9,895	5,810	1,814	17,519
à	9	Other direct expenses .	15,932	29,970	74,773	120,675
	10	Direct expense summary Add lin	es 4 through 9 in column	(d)		(423,709)
	11	Net income summary Combine lii	nes 3 and 10 ın column (d)		-220,558
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	rt IV, line 19, or repo	
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
	1	Gross revenue				
ses	2	Cash prizes				
per	3	Non-cash prizes				
Direct Expenses	4	Rent/facility costs				
Ş	5	Other direct expenses				
	6	Volunteer labor	┌ Yes	Г Yes Г No	┌ Yes	
	7	Direct expense summary Add lines	s 2 through 5 in column (d)		()
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)	<u> </u>	
9 a b	Is t	er the state(s) in which the organiza he organization licensed to operate No," Explain	gamıng activities in each	n of these states?		
10a b	Wer	re any of the organization's gaming l Yes," Explain	icenses revoked, susper	ded or terminated during	the tax year?	· · 「Yes 「No
						 rm 990 or 990-EZ) 2011

Sche	dule G (Form 990 or 990-EZ) 20	11			Page 3					
11	Does the organization operate ga	aming activities with nonmembers? .		Г _{Yes} Г	- No					
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mem	per of a partnership or other entity							
	formed to administer charitable (gamıng?		· · · · F Yes F	- No					
13	Indicate the percentage of gamii	ag activity operated in		1 1						
a				13a						
b										
14		f the person who prepares the organiza								
	Name ►									
	Address ►									
	revenue?	ntract with a third party from whom the			- No					
		ed by the third party 🟲 \$								
С	If "Yes," enter name and address	S								
	Name 🟲									
	Address ►									
16	Gaming manager information									
	Name 🟲									
	Gaming manager compensation I	\$ \$								
	Description of services provided -									
17 a		Employee er state law to make charitable distribu		· · ·	- No					
b	Enter the amount of distributions	required under state law distributed to	o other exempt organizations or sp		-					
_		activities during the tax year > \$		hadala C /						
Par	t IV Complete this part to property instructions.)	provide additional information for	responses to quuestion on Sc	nedule G (see						
	Identifier	ReturnReference	Explana	tion						
		•	•							

OMB No 1545-0047

Open to Public Inspection

SCHEDULE H (Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" to Form 990, Part IV, question 20. ► Attach to Form 990. ► See separate instructions.

Hospitals

Name of the organization THE NEMOURS FOUNDATION

Employer identification number

					59-	0634433			
Pä	art I Charity Care and	Certain O	ther Comr	nunity Benefits at	Cost				
						·		Yes	No
1 a	Did the organization have a c	harity care po	olicy? If "No,	" skip to question 6a			1a	Yes	
b	If "Yes," is it a written policy	?					1b	Yes	
2	If the organization had multip care policy to the various hos		ındıcate whic	h of the following best	describes application o	of the charity			
	Applied uniformly to all ho	ospitals		Applied uniformly	to most hospitals				
	Generally tailored to indiv	ıdual hospita	ls						
3	Answer the following based or organization's patients during	•	_	y criteria that applies	to the largest number o	of the			
а	Did the organization use Fede If "Yes," indicate which of the					are?	2-	V = =	
	Γ 100% Γ 150%	_	00% ~		2.50 %		3a	Yes	
_			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<u> </u>					
b	Did the organization use FPG								
	"Yes," indicate which of the fo	ollowing is the	e ramily incor		r discounted care .		3b	Yes	
	□ 200% □ 250%	Г 30	о% Г	350% ~ 40	0% 「 Other _	<u>%</u>			
С	If the organization did not use determining eligibility for free test or other threshold, regard	or discounte	d care Inclu	de in the description w	hether the organizatior				
4	Did the organization's policy	provide free o	r discounted	care to the "medically	ındıgent"?		4	Yes	
5a	Did the organization budget a the tax year?			nted care provided unde	er its financial assistar	nce policy during	5a		No
b	If "Yes," did the organization	's charity car	e expenses e	exceed the budgeted ar	mount?		5b		
С	If "Yes" to line 5b, as a resul care to a patient who was elig						5c		
6a	Did the organization prepare	a community	benefit repor	tduring the tax year?			6a	Yes	
6b	If "Yes," did the organization	make it avail	able to the p	ublic?			6b	Yes	
	Complete the following table worksheets with the Schedule		ksheets prov	ided in the Schedule H	instructions Do not s	ubmit these			
7	Charity Care and Certain O	ther Commu	nity Benefits	at Cost					
	Charity Care and Means-Tested Government Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community b expense	enefit	(f) Pero total ex	
а	Charity care at cost (from Worksheet 1)			6,833,960	805,393	6,02	8,567	(0 87 %
b	Medicaid (from Worksheet 3, column a)			271,565,869	224,068,409	47,49	7,460	(6 83 %
С	Costs of other means-tested government programs (from Worksheet 3, column b)			0	0		0		0 %
d	Total Charity Care and Means-Tested Government Programs	0	0	278,399,829	224,873,802	53,52	6,027	-	7 70 %
e	Other Benefits Community health improvement services and community benefit operations (from					33,52	-,		
f	(Worksheet 4)			29,882,771	4,370,052	25,51	2,719		3 67 %
g	(from Worksheet 5) Subsidized health services			9,785,270	4,319,633	5,46	5,637	(0 79 %
h	(from Worksheet 6) Research (from Worksheet 7)			0 24,837,612	8,153,608	16,68	0 4,004		0 %
i	Cash and in-kind contributions for community benefit (from Worksheet 8)			574,825	0	57	4,825	(0 08 %
j '	Total Other Benefits	0	0	65,080,478	16,843,293	48,23			6 94 %
k	Total. Add lines 7d and 7j	0	0	343,480,307	241,717,095	101,76	3,212	14	4 64 %

Pa	rt II Community Building	ng Activitie	s Complete t	this table if the	organızatı	on co	nducte	ed any commur	nity b	uıldın	g
	activities.	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total communi building expense		rect offs revenue	_	(e) Net community building expense		(f) Perc total ex	
1	Physical improvements and housing										
2	Economic development										
3	Community support										
4	Environmental improvements										
5	Leadership development and training								-		
	for community members										
	Coalition building										
7	Community health improvement advocacy										
8	Workforce development										
9 LO	Other										
	Total t IIII Bad Debt, Medicar	e. & Collec	l tion Practic	es							
	<u> </u>	<u> </u>									
	ion A. Bad Debt Expense									Yes	No
1	Did the organization report ba- Statement No 15?			e with Heathcare	-inancial M	anage	ment A	ssociation	1	Yes	
2	Enter the amount of the organ					2		9,662,534			
3	Enter the estimated amount of					3		0			
4	patients eligible under the org Provide in Part VI the text of t In addition, describe the costi	the footnote to	the organization	on's financial stat	ements tha	t desc					
	rationale for including a portio	n of bad debt a	imounts as cor	nmunity benefit							
	ion B. Medicare										
5	Enter total revenue received f		_					649,475			
6 7	Enter Medicare allowable cost Subtract line 6 from line 5 Th					6 7		838,423			
8	Describe in Part VI the extent Also describe in Part VI the c Check the box that describes Cost accounting system	osting method the method us	ology or source	e used to determi							
ect	ion C. Collection Practices	, 33	or to enarge ra								
9a	Did the organization have a wr	ritten debt colle	ection policy d	urına the tax vear	?				9a		No
b	If "Yes," did the organization's contain provisions on the colleassistance? Describe in Part	ection practice VI	s to be followe	d for patients who	are known	to qua	lify for	financial	9b		110
Pa	rt IV Management Com	panies and	Joint Ventu	ires (see instru	ictions)						
	(a) Name of entity	(E	 Description of p activity of entit 		(c) Organia profit % o ownersh	r stock	e) Officers, directors, trustees, or key mployees' profit % stock ownership%	pro	e) Physic ofit % or ownershi	stock
L											
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Part	V Facility Information									
Secti	on A. Hospital Facilities	Licensed	Gener	Childre	Teach	Crtica	Resea	ER-24	ER-other	
(lıst ır	order of size from largest to smallest)	sed hospital	General medical &	Children's hospital	Teaching hospital	al acces	Research facility	ER-24 hours	her	
	nany hospital facilities did the organization operate during x year? 1	pital	cal & surgical	pta	ortal	Ortical access hospital	lity			
Namo	and address									
Name	and address									Other (Describe)
1	ALFRED I DUPONT HOSPITAL FOR CHILDREN 1600 ROCKLAND ROAD WILMINGTON, DE 19803	×		х						
		-								
		+				 				
						<u> </u>				
		+				<u> </u>				
		+				<u> </u>				
		+				 				
						<u> </u>				

Part V Facility Information (continued) Section B. Facility Policies and Practices.

(Complete a separate Section B for each of the hospital facilities listed in Part V , Section A)

ALFRED I DUPONT HOSPITAL FOR CHILDREN

Name of Hospital Facility:	
Line Number of Hospital Facility (from Schedule H, Part V, Section A):	1

			Yes	No
Co	mmunity Health Needs Assessment (Lines 1 through 7 are optional for 2011)			
1	During the tax year or any prior tax year, did the hospital facility conduct a community health needs assessment			
	("Needs Assessment")? If "No," skip to question 8	1		Νo
	If "Yes," indicate what the Needs Assessment describes (check all that apply)			
	a A definition of the community served by the hospital facility			
	b Demographics of the community			
	Existing health care facilities and resources within the community that are available to respond to the health			
	needs of the community			
	d How data was obtained			
	e The health needs of the community			
	f Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and			
	minority groups			
	The process for identifying and prioritizing community health needs and services to meet those needs			
	h The process for consulting with persons representing the community's interests			
	Information gaps that limit the hospital facility's ability to assess the community's health needs			
	j Cother (describe in Part VI)			
	Indicate the tax year the hospital facility last conducted a Needs Assessment 20			
3	In conducting its most recent Needs Assessment, did the hospital facility take into account input from persons who represent the community served by the hospital facility? If "Yes," describe in Part VI how the hospital facility took into			
	account input from persons who represent the community, and identify the persons the hospital facility consulted	3		
4	Was the hospital facility's Needs Assessment conducted with one or more other hospital facilities? If "Yes," list the			
	other hospital facilities in Part VI	4		
5	Did the hospital facility make its Needs Assessment widely available to the public?	5		
	If "Yes," indicate how the Needs Assessment was made widely available (check all that apply)			
	a Hospital facility's website			
	b Available upon request from the hospital facility			
	c			
6	If the hospital facility addressed needs identified in its most recently conducted Needs Assessment, indicate how (check all that apply)			
	a 「 Adoption of an implementation strategy to address the health needs of the hospital facility's community			
	b Execution of the implementation strategy			
	c Development of a community-wide community benefit plan for the facility			
	d Participation in community-wide community benefit plan			
	e 「 Inclusion of a community benefit section in operational plans			
	f Adoption of a budget for provision of services that address the needs identified in the CHNA			
	g Prioritization of health needs in the community			
	h Prioritization of services that the hospital facility will undertake to meet health needs in its community			
	i Other (describe in Part VI)			
7	Did the hospital facility address all of the needs identified in its most recently conducted Needs Assessment? If "No,"			
	explain in Part VI which needs it has not addressed together with the reasons why it has not addressed such needs	7		
Fin	ancial Assistance Policy			
	Did the hospital facility have in place during the tax year a written financial assistance policy that			
8	Explains eligibility criteria for financial assistance, and whether such assistance includes free or discounted care?	8	Yes	
9	Used federal poverty guidelines (FPG) to determine eligibility for providing free care?	9	Yes	
	If "Yes," indicate the FPG family income limit for eligibility for free care 250%			
	If "No," explain in Part VI the criteria the hospital facility used			

Р	art V Facility Information (continued)			
ئىد			Yes	No
10	Used FPG to determine eligibility for providing discounted care?	10	Yes	
	If "Yes," indicate the FPG family income limit for eligibility for discounted care 400%			
	If "No," explain in Part VI the criteria the hospital facility used			
11	Explained the basis for calculating amounts charged to patients?	11	Yes	<u> </u>
	If "Yes," indicate the factors used in determining such amounts (check all that apply)			
	a Income level			
	b Asset level			
	c Medical indigency			
	d Insurance status			
	e Uninsured discount			
	f Medicaid/Medicare			
	g State regulation			
	h / Other (describe in Part VI)			
12	Explained the method for applying for financial assistance?	12	Yes	
13	Included measures to publicize the policy within the community served by the hospital facility?	13	Yes	
	If "Yes," indicate how the hospital facility publicized the policy (check all that apply)			
	a 🔽 The policy was posted at all times on the hospital facility's web site			
	b The policy was attached to all billing invoices			
	c The policy was posted in the hospital facility's emergency rooms or waiting rooms			
	d The policy was posted in the hospital facility's admissions offices			
	e 🔽 The policy was provided, in writing, to patients upon admission to the hospital facility			
	f ▼ The policy was available upon request			
	g 🔽 Other (describe in Part VI)			
Bil	ling and Collections			
	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial			
	assistance policy (FAP) that explained actions the hospital facility may take upon non-payment?	14	Yes	<u> </u>
15	Check all of the following collection actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the patient's eligibility under the facility's			
	FAP			
	a Reporting to credit agency			
	b Lawsuits			
	c Liens on residences			
	d Body attachments or arrests			
	e 🔽 Other similar actions (describe in Part VI)			
16	Did the hospital facility or an authorized third party perform any of the following actions during the tax year before			Ì
	making reasonable efforts to determine the patient's eligibility under the facility's FAP?	16		No
	If "Yes," check all actions in which the hospital facility or a third party engaged			
	a Reporting to credit agency			
	b Lawsuits			
	c Liens on residences			
	d F Body attachments			
	e Other similar actions (describe in Part VI)			
17	Indicate which efforts the hospital facility made before initiating any of the actions checked in question 16 (check all			
	that apply)			
	a Notified patients of the financial assistance policy upon admission			
	b Notified patients of the financial assistance policy prior to discharge			
	c Notified patients of the financial assistance policy in communications with the patients regarding the patients'			
	bills			
	d Documented its determination of whether patients were eligible for financial assistance under the hospital			
	facility's financial assistance policy			

If "Yes," explain in Part VI

provided to that patient?

.

20

21

Νo

Νo

Part V Facility Information (continued) Policy Relating to Emergency Medical Care Yes 18 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that requires the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals **18** | Yes If "No," indicate why a ☐ The hospital facility did not provide care for any emergency medical conditions **b** The hospital facility's policy was not in writing The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Part VI **d** Other (describe in Part VI) Individuals Eligible for Financial Assistance 19 Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAPeligible individuals for emergency or other medically necessary care The hospital facility used its lowest negotiated commercial insurance rate when calculating the maximum amounts that can be charged b The hospital facility used the average of it's three lowest negotiated commercial insurance rates when calculating the maximum amounts that can be charged c The hospital facility used the Medicare rates when calculating the maximum amounts that can be charged d Other (describe in Part VI)

20 Did the hospital facility charge any of its patients who were eligible for assistance under the hospital facility's financial assistance policy, and to whom the hospital facility provided emergency or other medically necessary services, more than the amounts generally billed to individuals who had insurance covering such care?

21 Did the hospital facility charge any of its FAP-eligible patients an amount equal to the gross charge for services

If "Yes," explain in Part VI Schedule H (Form 990) 2011

chedule H	(Form	990)	2011
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Page **7**

Part V Facility Information (continue

Section C. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size from largest to smallest)

How many non-hospital facilities did the organization operate during the tax year? 42				
Name and address	Type of Facility (Describe)			
	dditional Data Table			
2				
3				
4				
5				
6				
7				
8				
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10				

Part VI Supplemental Information

Complete this part to provide the following information

- Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part III, Part III, lines 4, 8, and 9b, and Part V, Section B, lines 1j, 3, 4, 5c, 6i, 7, 9, 10, 11h, 13g, 15e, 16e, 17e, 18d, 19d, 20, and 21
- 2 **Community health needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any community health needs assessments reported in Part V, Section B
- Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy
- 4 **Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
- Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.)
- Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served
- 7 **State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report

Identifier	ReturnReference	Explanation
SchH_P01_S00_L06a	Schedule H, Part I, Line 6a	A COPY OF THE COMMUNITY BENEFIT REPORT CAN BE FOUND AT HTTP://WWW.NEMOURS.ORG/MEDIAROOM/KIT/PUBLICATION HTML

chedule H (Form 990) 2011		Page 8
Identifier	ReturnReference	Explanation
SchH_P01_S00_L07	Schedule H, Part I, Line 7	THE AMOUNTS INCLUDED IN PART I, LINES 7A-B WERE CALCULATED UTILIZING THE METHODOLOGY PROVI DED
		IN THE VARIOUS WORKSHEETS INCLUDED IN THE
		INSTRUCTIONS FOR SCHEDULE H OF FORM 990 SUC H WORKSHEETS INCLUDE WORKSHEET 1, CHARITY CARE AT
		COST, WORKSHEET 2, RATIO OF PATIENT CARE COST-
		TO-CHARGES AND WORKSHEET 3, UNREIMBURSED MEDICAID AND OTHER MEANS-TESTED GOVERNMENT
		PROGRAM PROGRAM SERVICE ACCOMPLISHMENTS
		LINES 7A-B AND FORM 990, PART III, QUESTION 4A NE MOURS' MISSION IS TO "PROVIDE LEADERSHIP,
		INSTITUTIONS, AND SERVICES TO RESTORE AND IMPROVE THE HEATH OF CHILDREN THROUGH CARE AND
		PROGRAMS NOT READILY AVAILABLE, WITH ONE HIGH
		STA NDARD OF QUALITY AND DISTINCTION REGARDLESS OF THE RECIPIENT'S FINANCIAL STATUS " AT NEMOU RS,
		OUR PLAN TO DO THAT BEGINS BEFORE ILLNESS OR INJURY WITH OUR INTEGRATED MODEL OF CARE WE
		BEGIN WITH EDUCATION THROUGH THE NEMOURS
		CENTER FOR CHILDREN'S HEALTH MEDIA AND KIDSHE ALTH THEN, ADD PREVENTION IN OUR COMMUNITIES
		WITH THE PERSPECTIVE OF NEMOURS HEALTH & PRE
		VENTION SERVICES AND LITERACY AIDED BY OUR BRIGHTSTART! DYSLEXIA INITIATIVE IN THE CENTER
		ARE HEALTH OPERATIONS, RESEARCH AND EDUCATION- STAPLES OF AN ACADEMIC ENVIRONMENT PROVIDIN G
		THE RIGHT COMBINATION OF EVIDENCE-BASED HEALTH
		SERVICES TWO MORE INGREDIENTS ENABLE NEM OURS TO ENERGIZE THIS POWERFUL MIX INNOVATION AND
		TECHNOLOGY OUR MODEL OF CARE HAS GAINE D DEFINITION FROM OUR FAMILIES AND EXPERTS IN THE
		FIELD WHO SOUGHT THE "IDEAL" COMBINATION OF
		SERVICES THROUGHOUT NEMOURS THE MODEL IS FAMILY-CENTERED AND INCORPORATES WHAT WE HAVE
		FOUND TO WORK IN GUARDING THE HEALTHY, JOYFUL LIFE EXPERIENCE OF A CHILD WHETHER HOSPIT ALIZED
		OR VISITING FOR A CHECK-UP, CHILDREN AND FAMILIES
		FIND A CENTRALIZED, PLEASANT RECE PTION AREA WHERE THE SAME NURSES, PHYSICIANS AND
		THERAPISTS GREET THEM PATIENT FAMILIES A LSO
		FIND ADVICE AND CAN REPORT PROGRESS ELECTRONICALLY FROM A REMOTE LOCATION OUR EYE
		IS ON THE BEST HEALTH AND QUALITY OUTCOMES, MEASURED AND MONITORED ACCORDING TO
		ESTABLISHED B ENCHMARKS AND SATISFACTION AS
		REPORTED BY THE CHILDREN AND FAMILIES WHO HAVE HELPED DEFINE THE MODEL NEMOURS CHILDREN'S
		CLINIC LOCATIONS PROVIDE SERVICES AT SEVERAL PRIMARY AND SA TELLITE LOCATIONS RANGING FROM
		PRIMARY CARE TO SUB-SPECIALTY CARE IN THE
		DELAWARE VALLEY, AND SUB-SPECIALTY CARE IN FLORIDA THESE LOCATIONS ARE LISTED IN SCHEDULE
		H, PART V, SECTI ON A AND C IN THE DELAWARE VALLEY, CARE WAS PROVIDED TO OVER 153,000 NEMOURS
		CHILDREN'S C LINIC PATIENTS DURING MORE THAN
		385,000 OUTPATIENT VISITS NEMOURS CHILDREN'S CLINIC FLORI DA LOCATIONS TREATED NEARLY 108,000
		PATIENTS DURING OVER 240,000 CLINIC AND OUTPATIENT VIS ITS COMMUNITY BENEFIT NEMOURS
		IS UNIQUE AMONG PEDIATRIC HEALTH CARE SYSTEMS,
		PROVIDING T REATMENT, CARE, HEALTH INFORMATION AND PREVENTION SERVICES THAT FORM A CONTINUUM
		OF CARE A IMED AT ACHIEVING OUR VISION OF FREEDOM FROM DISABLING CONDITIONS ALFRED I
		DUPONT ENVISI ONED A WORLD WHERE ALL CHILDREN
		COULD RECEIVE TOP-NOTCH MEDICAL CARE, ESPECIALLY CHILDREN DISABLED IN SOME WAY AT
		NEMOURS, WE DEMONSTRATE SOUND STEWARDSHIP BY STAYING TRUE TO MR DUPONT'S VISION IN 2011,
		NEMOURS CARED FOR MORE THAN 290,000 UNIQUE
		PATIENTS WHO EXPERIEN CED MORE THAN 1,000,000 ENCOUNTERS, NEARLY 650,000 CLINIC AND OUTPATIENT
		VISITS, AND NEARLY 45,000 HOSPITAL DAYS OF THESE
		VISITS, MORE THAN 115,000 WERE NEW PATIENTS DURING 2011, NEMOURS PROVIDED CARE AND SERVICES
		TOTALING MORE THAN \$500 MILLION FOR OUR COMMUNITIES THR OUGHOUT THE DELAWARE VALLEY,
		FLORIDA AND BEYOND COMMUNITY HEALTH IMPROVEMENT SERVICES AND COMMUNITY BENEFIT
		OPERATIONS DURING 2011, NEMOURS CONTINUED TO
		FOCUS ON LEADERSHIP AND P ROGRAMS DEALING WITH NOT JUST HEALTH CARE, BUT ALSO AREAS OF
		CHILDREN'S HEALTH PROMOTION A ND DISEASE
		PREVENTION THROUGH NEMOURS HEALTH & PREVENTION SERVICES, NEMOURS CENTER FOR CH
		ILDREN'S HEALTH MEDIA, NEMOURS BRIGHTSTART' AND OTHERS, NEMOURS SUBSIDIZED PREVENTION AND
		CHILDRÉN'S HEALTH PROGRAMS IN EXCESS OF \$21
		MILLION IN 2011 NEMOURS PROVIDED A VARIETY OF COMMUNITY HEALTH SERVICES FOR 5,900 OF
		DELAWARE'S LOW-INCOME SENIOR CITIZENS OF APPROXIMA TELY \$4 5 MILLION THESE OUTPATIENT
		HEALTH CARE SERVICES INCLUDED DENTAL CARE, EYE
		EXAMINA TIONS AND EYEGLASSES, AS WELL AS HEARING TESTS AND HEARING AIDS AT THE NEMOURS
		SENIORCARE RESEARCH NEMOURS CONTINUES TO IMPROVE CHILDREN'S LIVES THROUGH THE POWER OF
		DISCOVERY HOWEVER, NEW DISCOVERIES ARE NOT
		ENOUGH WE ARE INTEGRATING RESEARCH FINDINGS AT THE BEDSID E AND EXAM ROOM WHERE IT HAS THE
		GREATEST IMPACT ON CHILDREN IN TOTAL, NEMOURS
		SUBSIDIZED HEALTH RESEARCH BY OVER \$14 MILLION DURING 2011 EDUCATION & TRAINING OF HEALTH
		PROFESSIO NALS NEMOURS CONTINUES TO TRAIN THE
		NEXT GENERATION OF PEDIATRIC SPECIALISTS THROUGH AFFI LIATIONS WITH THOMAS JEFFERSON
		UNIVERSITY, THE MAYO CLINIC MEDICAL COLLEGE AND OTHERS IN 2011, NEMOURS HOSTED 626 RESIDENTS
		OTHERS IN ZUII, NEHOURS HUSTEB UZUR. SISSING
		AND 906 MEDICAL STUDENTS WHILE PROVIDING
		AND 906 MEDICAL STUDENTS WHILE PROVIDING FELLOWSHIP ROT ATIONS FOR 103 PHYSICIANS NEMOURS SUPPORTED EDUCATION AND TRAINING
		AND 906 MEDICAL STUDENTS WHILE PROVIDING FELLOWSHIP ROT ATIONS FOR 103 PHYSICIANS

Identifier	ReturnReference	Explanation
SchH_P01_S00_L07	Schedule H, Part I, Line /	MEDICAL CARE NEMOURS' SERVICES CLASSIFIED AS "CHARITY CARE" OR WHERE THE RECIPIENT COULD NOT AFFORD SERVICES OR LACKED ADEQUATE HEALTH INSURANCE EXCEEDED \$4 MILLION IN 2011 NEMO URS ALSO COVERS THE COSTS IN EXCESS OF GOVERNMENT PAYMENTS FOR SERVICES PROVIDED TO MEDICA ID AND OTHER PUBLIC HEALTH BENEFICIARIES OF OVER \$52 MILLION WITH AN ADDITIONAL \$24 MILLIO N IN UNCOLLECTED PATIENT CARE CHARGES WRITTEN OFF BY NEMOURS DURING EH SAME PERIOD ALL TO TALED, UNCOMPENSATED CARE FOR 2011 APPROXIMATES \$80 MILLION

Identifier	ReturnReference	Explanation
SchH_P01_S00_L072f	Schedule II, Fait I, Line 7, Columni	NEMOURS INCLUDED PROVISION FOR BAD DEBT (BAD DEBT EXPENSE) IN FORM 990, PART IX, LINE 24 OF \$22,090,597 SUCH AMOUNT WAS SUBTRACTED FROM TOTAL EXPENSES OF \$716,735,588 FOR PURPOSES OF DETERMINING PERCENT OF TOTAL EXPENSE CALCULATIONS

Schedule H (Form 990) 2011

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Identifier	ReturnReference	Explanation
SchH_P03_S0A_L04	4	THE AMOUNTS INCLUDED IN PART III, LINE 2 WERE CALCULATED USING THE METHODOLOGY PROVIDED IN WORKSHEET A, ESTIMATED BAD DEBT EXPENSE (AT COST) INCLUDED IN THE INSTRUCTIONS FOR SCHEDULE H OF FORM 990

Identifier	ReturnReference	Explanation
SchH_P03_S0B_L08	8	THE ENTIRE SHORTFALL RELATED TO MEDICARE REPORTED ON LINE 7 SHOULD BE CONSIDERED A COMMUNITY BENEFIT NEMOURS IS BEARING THE BURDEN OF PROVIDING CARE IN EXCESS OF OUR COSTS TO THOSE MEDICARE PATIENTS THE SOURCE OF THE MEDICARE ALLOWABLE COSTS COMES FROM THE 2011 MEDICARE COST REPORT

Identifier	ReturnReference	Explanation
SchH_P05_S0B_L13	13	LINE 13G - BROCHURES REGARDING THE NEMOURS FINANCIAL ASSISTANCE PROGRAM ARE MADE AVAILABLE AT A NUMBER OF LOCATIONS THROUGHOUT AIDHC AND THE PHYSICIAN PRACTICES, AS WELL AS ON- LINE AT WWW NEMOURS ORG PERSONNEL THROUGHOUT EACH FACILITY ARE INSTRUCTED TO DIRECT FAMILIES THAT MAY BE HAVING FINANCIALS CONCERNS OR DIFFICULTY TO ONE OF THE FINANCIAL COUNSELORS

Identifier	ReturnReference	Explanation		
SchH_P05_S0B_L15 Schedule H, Part V, Section 15		LINE 15E - NEMOURS UTILIZES AN INTERNAL COLLECTIONS DEPARTMENT		

Schedule H (Form 990) 2011

Page 8	8
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I dentifier	ReturnReference	Explanation
SchH_P05_S0B_L19		LINE 19D - NEMOURS OFFERS FINANCIAL ASSISTANCE TO ALL ELIGIBLE INDIVIDUALS WHO DO NOT HAVE INSURANCE COVERING EMERGENCY OR OTHER MEDICALLY NECESSARY CARE ALL PATIENTS OF NEMOURS RECEIVE A STATEMENT RELATIVE TO CARE PROVIDED, WHICH CONSITUTES A BILL FOR SERVICES THIS STATEMENT PROVIDES PATIENTS WITH THE AMOUNT OF GROSS CHARGES LESS DISCOUNTS DISCOUNTS ARE BASED UPON ELIGIBILITY CRITERIA INCLUDING FAMILY INCOME, FAMILY SIZE, FEDERAL POVERTY GUIDLINE LEVELS OR OTHER ELIGIBILITY

Identifier	ReturnReference	Explanation
SchH_P06_S00_L02	Schedule H, Part VI, Line 2	A NEMOURS HAS CLINICAL OPERATIONS IN COMMUNITIES IN DELAWARE, SOUTHEASTERN PENNSYLVANIA AND SOUTHERN NEW JERSEY (REFERRED TO AS THE DELAWARE VALLEY) AND FLORIDA NEMOURS ASSESSES THE HEALTHCARE NEEDS OF THESE COMMUNITIES USING VARIOUS METHODS FOR EXAMPLE, NEMOURS PARTNERS WITH OTHER HEALTHCARE ORGANIZATIONS AND EXPERTS IN PUBLISHING A CHARTBOOK FOR BOTH DELAWARE AND FLORIDA THE CHARTBOOK IS A COMPREHENSIVE REPORT ON CHILDREN'S HEALTH, HEALTH BEHAVIORS AND QUALITY OF THOSE SERVICES, COMPARING THE INDIVIDUAL STATES' RESULTS WITH NATIONAL BENCHMARKS THIS INFORMATION IS USED IN IDENTIFYING OPPORTUNITIES TO IMPROVE THE HEALTH AND WELLBEING OF CHILDREN IN BOTH FLORIDA AND THE DELAWARE VALLEY ADDITIONALLY, NEMOURS' COMMUNITY RELATIONS TEAM IS ACTIVE AT ALL SITES TO IDENTIFY SPECIFIC COMMUNITY NEEDS FOR CHILDREN

Identifier	ReturnReference	Explanation
Identifier SchH_P06_S00_L03	Schedule H, Part VI, Line 3	NEMOURS, WITH ITS CHILDREN'S HOSPITAL IN DELAWARE, THE ALFRED I DUPONT HOSPITAL FOR CHILDREN (AIDHC) AND PHYSICIAN PRACTICES THROUGHOUT DELAWARE, SOUTHEASTERN PENNSYLVANIA, SOUTHERN NEW JERSEY AND FLORIDA, SHARE THE SAME PRACTICE OF EDUCATING PATIENTS AND PATIENT FAMILIES IN THE ELIGIBILITY PROCESS NEMOURS EMPLOYS FINANCIAL COUNSELORS, AS WELL AS ENGAGES AN INDEPENDENT FIRM (COLLECTIVELY REFERRED TO AS FINANCIAL COUNSELORS) TO ASSIST IN DETERMINING MEDICAID ELIGIBILITY THE FINANCIAL COUNSELORS, SOME OF WHOM ARE MULTI-LINGUAL, WORK WITH FAMILIES, EDUCATE AND ASSIST THEM WITH FORM COMPLETION REGARDING ANY PROGRAM FOR WHICH THEY MIGHT BE ELIGIBLE, INCLUDING PROGRAMS IN THE STATE OF RESIDENCE PATIENTS THAT ARRIVE FOR AN APPOINTMENT AT ONE OF OUR PRACTICES, OR ADMITTED TO OR PRESENTS TO THE EMERGENCY ROOM AT AIDHC AS "SELF PAY" ARE SCREENED FOR MEDICAID ELIGIBILITY THE FINANCIAL COUNSELORS FOLLOW UP DIRECTLY WITH THE RESPECTIVE STATE REGARDING THEIR DECISION/DETERMINATION CERTAIN FINANCIAL COUNSELORS MAY GO TO THE FAMILIES HOME IF NECESSARY IN SOME INSTANCES, CERTAIN FINANCIAL COUNSELORS WILL ASK FOR AND RECEIVE LIMITED POWER OF ATTORNEY, AN EFFORT TO ASSIST THE FAMILY WITH THE MEDICAID ELIGIBILITY PROCESS TO BENEFIT FROM NEMOURS FINANCIAL ASSISTANCE PROGRAM, A FAMILY MUST PARTICIPATE IN THE MEDICAID ELIGIBILITY PROCESS DESCRIBED ABOVE THROUGH THAT PROCESS, NEMOURS ASSESSES ELIGIBILITY FOR OUR CHARITY CARE PROGRAM, WHICH IS BASED ON FEDERAL POVERTY GUIDELINES AS INDICATED IN SCHEDULE H, PART I, LINES 3A AND B ELIGIBILITY FOR OUR CHARITY CARE PROGRAM, WHICH IS BASED ON FEDERAL POVERTY GUIDELINES AS INDICATED IN SCHEDULE H, PART I, LINES 3A AND B ELIGIBILITY FOR OUR CHARITY CARE PROGRAM, SISTANCE PROGRAM IS COMPLETED BY THE FINANCIAL COUNSELORS PERSONNEL AT AIDHC HAVE ALSO ESTABLISHED THE FAMILY ADVISORY COUNCIL (FAC), A GROUP OF PARENTS WHOSE CHILDREN HAVE HAD SERVICES AT AIDHC THE FAMILY ADVISORY COUNCIL (FAC), A GROUP OF PARENTS WHOSE CHILDREN HAVE HAD SERVICES AT AIDHC THE FAMILY ADVISORY COUNCIL (FAC), A GROUP OF
		OUR CHARITY CARE PROGRAM, WHICH IS BASED ON FEDERAL POVERTY GUIDELINES AS INDICATED IN SCHEDULE H, PART I, LINES 3A AND B ELIGIBILITY FOR THE NEMOURS FINANCIAL ASSISTANCE PROGRAM IS COMPLETED BY THE FINANCIAL COUNSELORS PERSONNEL AT AIDHC HAVE ALSO ESTABLISHED THE FAMILY ADVISORY COUNCIL (FAC), A GROUP OF PARENTS WHOSE CHILDREN HAVE HAD SERVICES AT AIDHC THE PURPOSE OF THE FAC IS TO OBTAIN FEEDBACK FROM FAMILIES ABOUT ADDITIONAL WAYS NEMOURS CAN ASSIST WITH FINANCIAL ELIGIBILITY ISSUES NEMOURS' REPRESENTATIVES HAVE PARTICIPATED IN THE ROBERT WOOD JOHNSON FOUNDATION FUNDED "CHILDREN'S
		COLLABORATIVE", AN EFFORT ABOUT EDUCATING PROVIDERS REGARDING ELIGIBILITY BEST PRACTICES THE COLLABORATIVE TOUCHED ON TOPICS FROM LITERACY AND HOW TO WRITE AND SHARE A BROCHURE IN A WAY THAT THE FAMILY CAN UNDERSTAND, TO ASSESSING WHAT AN APPROPRIATE STAFFING LEVEL SHOULD BE IN AN EFFORT TO PERFORM PROACTIVE OUTREACH IN THE DELAWARE VALLEY, NEMOURS' FINANCIAL COUNSELORS GO TO OUR VARIOUS LOCATIONS, AS WELL AS LOCAL COMMUNITY HEALTH CENTER FACILITIES BOTH TYPES OF PLACES REPRESENT A SOURCE FROM WHICH FAMILIES COME TO NEMOURS SUCH VISITS FOCUS ON EDUCATING FAMILIES ABOUT THE VARIOUS FUNDING SOURCES FOR WHICH THEY
<u> </u>	1	MIGHT BE ELIGIBLE Schedule H (Form 990) 2011

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Identifier	ReturnReference	Explanation
Identifier SchH_P06_S00_L04	ReturnReference Schedule H, Part VI, Line 4	
		HOUSEHOLDS WITH INCOMES AT OR ABOVE 200 PERCENT OF THE POVERTY LEVEL (NSCH, 2007) CHILDREN WHO HAVE HEALTH INSURANCE TYPICALLY HAVE BETTER ACCESS TO PREVENTIVE SERVICES, SUCH AS VACCINATIONS, ROUTINE SCREENINGS, AND MEDICAL TREATMENT THE VAST MAJORITY OF CHILDREN AND YOUTH IN THE DELAWARE (93 8%) HAVE HEALTH INSURANCE COVERAGE (US CENSUS BUREAU, 2010), EITHER THROUGH A PRIVATE SOURCE OR A PUBLIC HEALTH INSURANCE PROGRAM SUCH AS MEDICAID NEMOURS' CLINICAL OPERATIONS IN FLORIDA INCLUDE A STATEWIDE PHYSICIAN PRACTICE WITH CAMPUSES IN JACKSONVILLE, PENSACOLA AND ORLANDO ADDITIONALLY, CONSTRUCTION IS UNDERWAY FOR A NEW CHILDREN'S HOSPITAL IN ORLANDO WITH A PLANNED OPENING IN OCTOBER 2012 IN 2010, 4,002,091 CHILDREN AND YOUTH UNDER THE AGE OF 18 YEARS ARE LIVING IN FLORIDA (US CENSUS BUREAU, 2010) CHILDREN UNDER THE AGE OF 18 MAKE UP 21 3% OF FLORIDA'S TOTAL POPULATION COMPARED TO 24% OF THE TOTAL POPULATION NATIONALLY (US CENSUS BUREAU, 2010) THE MAJORITY OF CHILDREN
		LARGER NUMBER OF CHILDREN AND YOUTH IN FLORIDA (21 3%) LIVE BELOW 100% OF THE FPL WHEN COMPARED TO THE NATIONAL RATE OF CHILDREN IN POVERTY (20 1%) BASED ON THE NATIONAL SURVEY OF CHILDREN'S HEALTH (2007), CHILDREN IN FLORIDA ARE MORE LIKELY TO BE UNINSURED OR PUBLICLY INSURED (39 8%), AND LESS LIKELY TO BE PRIVATELY INSURED (60 2%) THAN CHILDREN AND YOUTH NATIONALLY (38 3% AND 61 8%, RESPECTIVELY) THE MAJORITY OF CHILDREN AND YOUTH IN FLORIDA ARE COVERED THROUGH PRIVATE, LARGELY EMPLOYER-SPONSORED, HEALTH INSURANCE ABOUT 31 4% OF CHILDREN AND YOUTH IN FLORIDA ARE COVERED BY PUBLIC HEALTH INSURANCE (NSCH, 2007), A PERCENTAGE WHICH IS SLIGHTLY LOWER THAN THE NATIONAL AVERAGE (32 0%) FINALLY, A GREATER PROPORTION OF CHILDREN AND YOUTH ARE UNINSURED IN FLORIDA THAN NATIONALLY (15% VS 8 7%) (US CENSUS BUREAU, 2010) Schedule H (Form 990) 2011

Identifier	ReturnReference	Explanation
SchH_P06_S00_L06	Schedule H, Part VI, Line 6	A NEMOURS IS NOT APART OF AN AFFILIATED HEALTH CARE SYSTEM

Software ID: 11000129 **Software Version:** v1.00

EIN: 59-0634433

Name: THE NEMOURS FOUNDATION

Form 990 Schedule H, Part V Section C. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

Section C. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size from largest to smallest) How many non-hospital facilities did the organization operate during the tax year? 42	
adding the tax years	
Name and address Type of Facility (Describe)	
NEMOURS WILMINGTON 1600 ROCKLAND ROAD SUITE 104 CARDIAC CENTER	
WILMINGTON, DE 19803 NEMOURS WILMINGTON 1600 ROCKLAND ROAD CARDIAC CENTER	
SUITE 104 WILMINGTON, DE 19803 NEMOURS WILMINGTON CARDIAC CENTER	
1600 ROCKLAND ROAD SUITE 104 WILMINGTON, DE 19803	
NEMOURS WILMINGTON 1600 ROCKLAND ROAD CARDIAC CENTER	
SUITE 104 WILMINGTON, DE 19803 NEMOURS WILMINGTON CARDIAC CENTER	
1600 ROCKLAND ROAD SUITE 104 WILMINGTON, DE 19803	
NEMOURS WILMINGTON 1600 ROCKLAND ROAD SUITE 104 CARDIAC CENTER	
WILMINGTON, DE 19803 NEMOURS WILMINGTON CARDIAC CENTER	
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NEMOURS WILMINGTON 1600 ROCKLAND ROAD SUITE 104 CARDIAC CENTER	
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SUITE 104 WILMINGTON, DE 19803 NEMOURS WILMINGTON CARDIAC CENTER	
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NEMOURS WILMINGTON 1600 ROCKLAND ROAD SUITE 104 CARDIAC CENTER	
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WILMINGTON, DE 19803 NEMOURS WILMINGTON 1600 ROCKLAND ROAD CARDIAC CENTER	
SUITE 104 WILMINGTON, DE 19803	

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Schedule I (Form 990)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Attach to Form 990

OMB No 1545-0047

2011

DLN: 93493319037722

Open to Public Inspection

Name of the organization Employer identification number THE NEMOURS FOUNDATION 59-0634433 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use (a) Name and address of **(b)** EIN (c) IRC Code (d) Amount of cash (f) Method of (a) Description of (h) Purpose of grant (e) A mount of nonorganization section grant valuation non-cash assistance or assistance cash ıf applicable (book, FMV, or government assistance appraisal, other) See Additional Data Table

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

29

Schedule I	(Form 990) 2011
Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22
	Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) AGGREGATE EMPLOYEE RELIEF FUND DONATIONS	5	5,000		FMV	
(2) AGGREGATE RESEARCH PATIENT PARTICIPATION PAYMENT	709	165,073		FMV	

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
SchI_P01_S00_L02		THE GRANTS MADE BY NEMOURS WERE MADE TO PUBLIC CHARITIES FOR USE IN THEIR RESPECTIVE EXEMPT MISSIONS ACCORDINGLY, NEMOURS EXPECTS THE ORGANIZATION TO USE THE FUNDS FOR PROPER PURPOSES, AND AS SUCH, DOES NOT SUBSEQUENTLY MONITOR THESE GRANTS

Software ID: 11000129

Software Version: v1.00

EIN: 59-0634433

Name: THE NEMOURS FOUNDATION

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ORLANDO REGIONAL HOSPITAL1414 KUHL AVE ORLANDO,FL 32806	59-2244943	501(c)(3)	60,592		FMV		Donation
ORANGE COUNTY BOARD OF COUNTY COMMISSIONERS201 SOUTH ROSALIND AVE ORLANDO,FL 32819	00000000	GOV'T	12,374		FMV		Hug Me Program

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AM CANCER SOCIETYPO BOX 102454 ATLANTA,GA 30368	58- 0659875	501(c)(3)	6,650		FMV		Donation
HOLOCAUST MEMORIAL RESOURCES AND EDUCATION CENTER OF FL INC 851 N MAITLAND AVENUE MAITLAND, FL 32751	59- 2219851	501(c)(3)	6,000		FMV		Donation

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ATLANTICARE FOUNDATION2500 ENGLISH CREEK AVENUE BLDG 500 EGGHARBOR TOWNSHIP,NJ 08234	22- 2148992	501(c)(3)	9,375		FM∨		Sponsorship
WOLFSON CHILDRENS HOSPITAL THE WOMENS BOARD1325 SAN MARCO BLVD SUITE 802 JACKSONVILLE,FL 32207	59- 1452787	501(c)(3)	10,000		FM∨		Sponsorship

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CYSTIC FIBROSIS FOUNDATION2004 SPROUL RD STE 208 BROOMALL, PA 19008	23- 1518199	501(c)(3)	7,500		FMV		Sponsorship
UNIVERSITY OF CENTRAL FLORIDA COLLEGE OF EDUCATIONPO BOX 161250 ORLANDO, FL 32816	59- 6211832	501(c)(3)	15,000		FMV		Sponsorship

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MARCH OF DIMES CENTRAL FLORIDA CHAPTER341 N MAITLAND AVE STE 115 MAITLAND, FL 32751	13- 1846366	501(c)(3)	7,500		FMV		Sponsorship
MARCH OF DIMES 236-C N JAMES ST NEWPORT, DE 19804	13- 1846366	501(c)(3)	6,000		FM∨		Sponsorship

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MARCH OF DIMES 3012 MAIN ST VOORHEES,NJ 08043	13- 1846366	501(c)(3)	8,000		FMV		Sponsorship
RONALD MCDONALD HOUSE 1901 ROCKLAND RD WILMINGTON, DE 19803	59- 3211250	501(c)(3)	32,500		FMV		Sponsorship

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RONALD MCDONALD HOUSE1030 N ORANGE AVENUE SUITE 105 ORLANDO, FL 32801	59-3211250	501(c)(3)	10,000		FMV		Sponsorship
UNIV OF N CAROLINA NC INSTITUTE FOR PUBLIC HEALTH1700 MLK JR BLVD CB 7426 CHAPEL HILL, NC	00000000	Govt	10,000		FMV		Sponsorship

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JACKSONVILLE ZOO 370 ZOO PARKWAY JACKSONVILLE,FL 32218	59- 1319010	501(c)(3)	7,000		FM∨		Sponsorship
TOM COUGHLIN JAY FOUNDATION CELEBRITY GOLF CLASSICPO BOX 50798 JACKSONVILLE BEACH.FL 32240	59- 3426937	501(c)(3)	11,500		FMV		Sponsorship

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DE DIV OF PARKS RECREATION89 KINGS HIGHWAY PO BOX 1401 DOVER, DE 19903	00000000	Govt	10,000		FMV		Sponsorship
CURESEARCH200 S TRYON STREET SUITE 1200 CHARLOTTE, NC 28202	95-4132414	501(c)(3)	6,000		FMV		Sponsorship

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LEAPFROG GROUP 1150 17TH ST NW SUITE 600 WASHINGTON, DC 20036	52- 2359517	501(c)(3)	25,000		FMV		Sponsorship
ST VINCENTS FOUNDATION INC PO BOX 41564 JACKSONVILLE,FL 32203	59- 2219923	501(c)(3)	6,000		FMV		Sponsorship

	<u>'</u>						
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DELAWARE CHILDRENS MUSEUM550 JUSTISON STREET WILMINGTON, DE 19801	51- 0305812	501(c)(3)	20,000		FMV		Sponsorship
COMMUNITY HOSPICE FOUNDATION4266 SUNBEAM ROAD JACKSONVILLE,FL	59- 3583920	501(c)(3)	6,000		FM∨		Sponsorship

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CALIFORNIA STATE UNIVERSITY3000 STATE UNIVERSITY DR EAST NAPPA HALL SACREMENTO, CA 95819	00000000	Govt	15,000		FMV		Sponsorship
SOUTH JERSEY HEALTHCARE FND 2950 COLLEGE DRIVE SUITE 1F VINELAND, NJ 08360	26-4827936	501(c)(3)	5,450		FMV		Sponsorship

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FBVA1626 S CONWAY RD SUITE B ORLANDO,FL 32812	59- 3160213	501(c)(3)	7,600		FMV		Sponsorship
VIERA SUNTREE LITTLE LEAGUE 6300 WICKHAM RD SUITE 130 211 MELBOURNE,FL 32940	65- 0905126	501(c)(3)	6,500		FMV		Sponsorship

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
HARRY P LEU GARDENS1920 N FOREST AVENUE ORLANDO, FL 32803	59- 2319239	501(c)(3)	9,000		FMV		Sponsorship	
HARMS STUDY GROUP FOUNDATIONPO BOX 178130 SAN DIEGO, CA 92177	26- 2957475	501(c)(3)	20,000		FMV		Sponsorship	

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PARTNERSHIP FOR A HEALTHIER AMERICA1301 K STREET NW WASHINGTON DC, DC 20005	27- 1712188	501(c)(3)	275,000		FAIR MARKET VALUE		CHILDHOOD OBESITY PREVENTION

DLN: 93493319037722

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

	·	•		
Name of the organization THE NEMOURS FOUNDATION			Employer identif	ication number
			59-0634433	
Part I	Questions Regarding Compensation			

			Yes	Νo		
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form					
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items					
	First-class or charter travel Housing allowance or residence for personal use					
	Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees					
	Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef)					
	poscretionary spending account pressure services (e.g., maid, chauneur, cher)					
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b	Yes			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all					
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?					
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply					
	✓ Compensation committee					
	✓ Independent compensation consultant ✓ Compensation survey or study					
	Form 990 of other organizations Approval by the board or compensation committee					
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization					
а	Receive a severance payment or change-of-control payment?					
b						
c	c Participate in, or receive payment from, an equity-based compensation arrangement?					
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III					
	Only 501(-)(2) and 501(-)(4) aggregations only much associate lines 5.0					
5	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any					
3	compensation contingent on the revenues of					
а	The organization?	5a		Νo		
ь	b Any related organization?					
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990 , Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of					
а	The organization?	6a		No		
b	b Any related organization?					
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III					
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III					
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		No		
_ ==		=-				

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & (iii) Other reportable compensation compensation		other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
See Additional Data Table									

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
	Part I, Line 1a	NEMOURS HAS ESTABLISHED A POLICY FOR THE REIMBURSEMENT OF TRAVEL AND RELATED EXPENSES INCURRED BY ITS EMPLOYEES ALL TRANSPORTATION AND TRAVEL ARRANGEMENTS SHALL BE THE MOST ECONOMICAL UNDER THE CIRCUMSTANCES EXCURSION OR COACH FARES SHALL BE ORDERED WHENEVER AVAILABLE APPROVAL OF A VICE PRESIDENT SHALL BE REQUIRED FOR ANY OTHER CLASS OF TRAVEL EACH DEPARTMENT HAS THE RIGHT TO LIMIT TRAVEL EXPENDITURES BASED ON BUDGETARY RESTRICTIONS AND MAY LIMIT COVERAGE TO CERTAIN CATEGORIES OF TRAVEL EXPENSE FIRST CLASS TRAVEL MAY OCCUR IN SITUATIONS FOR NEMOURS EMPLOYEES WHEREIN OTHER FARES ARE NOT AVAILABLE OR TRAVEL IS FOR A LONG PERIOD OF TIME OR OVERSEAS BOARD MEMBERS ALSO HAVE THE OPTION OF TRAVELING FIRST CLASS EFFECTIVE, JANUARY 1, 2009, NEMOURS INSTITUTED A WRITTEN POLICY REGARDING SUCH TRAVEL
SchJ_P01_S00_L04	Part I, Line 4	THE NEMOURS FOUNDATION MAINTAINED A SUPPLEMENTAL EMPLOYEE BENEFIT PLAN ("SEBP") FOR CERTAIN MEMBERS OF THE NEMOURS EXECUTIVE TEAM AS DETERMINED BY THE BOARD OF DIRECTORS IN 2011, A MAJORITY OF NEMOURS OFFICERS PARTICIPATED IN THE PLAN CONTRIBUTIONS TO THE PLAN ARE DISCLOSED IN FORM 990, PART VII, COLUMN FAND SCHEDULE J, PART II, COLUMN (C) SEVERANCE PAYMENT SCHEDULE J, PART I, QUESTION 4, THOMAS FERRY RECEIVED A SEVERANCE PAYEMNT OF \$394,704
SchJ_P01_S00_L07	Part I, Line 7	CERTAIN EMPLOYEES OF NEMOURS ARE ELIGIBLE FOR INCENTIVE COMPENSATION THIS COMPENSATION IS BASED ON QUALITATIVE AND QUANTITATIVE ORGANIZATIONAL GOALS AND THE ACHIEVEMENT OF SUCH GOALS BY THE ORGANIZATION, ITS DIVISION AND INDIVIDUALS

Schedule J (Form 990) 2011

Software ID: 11000129

Software Version: v1.00

EIN: 59-0634433

Name: THE NEMOURS FOUNDATION

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
THOMAS P FERRY	(1) (11)	25,170 0	293,998 0	401,555 0	0 0	16,678 0	737,401 0	
RANDALL W HARTLEY	(I)	159,442 0	25,500 0	575 0	0	6,909 0	192,426 0	
KEVIN P SHEAHAN	(ı) (ıı)	214,135 0	12,680	466 0	6,744 0	24,893	258,918 0	
BARBARA D MEEKS	(ı) (ıı)	258,935 0	23,250	1,032	0	22,234	305,451 0	
WILLIAM B BLANCHARD MD	(ı) (ıı)	271,226 0	28,500	3,048	5,910 0	9,627	318,311 0	. (
PAUL A PITEL MD	(ı) (ıı)	281,750 0	28,900	1,584 0	6,724 0	10,690	329,648 0	(
JUDITH E WALL MD	(ı) (ıı)	290,204 0	38,438 0	1,584 0	5,877 0	10,690	346,793 0	(
JAY S GREENSPAN	(ı) (ıı)	361,087 0	33,000	552 0	5,594 0	20,965	421,198 0	(
PAUL KEMPINSKI	(ı) (ıı)	336,090 0	80,151 0	552 0	3,742 0	22,949	443,484 0	(
JAMES S REILLY	(ı) (ıı)	395,166 0	24,500	3,048 0	6,326	10,690	439,730 0	(
ANDREWT COSTARINO JR MD	(ı) (ıı)	418,013 0	42,300	1,032	4,877 0	345 0	466,567 0	(
GARY D JOSEPHSON MD	(ı) (ıı)	440,379 0	23,000	360 0	5,019 0	18,978 0	487,736 0	(
SALVATORE R GOODWIN MD	(ı) (ıı)	432,581 0	43,742 0	1,584 0	5,535 0	15,008	498,450 0	(
LESLIE GRISSOM	(ı) (ıı)	448,364 0	44,500	1,584 0	7,151	10,690	512,289 0	(
MICHAEL J ERHARD MD	(ı) (ıı)	460,583 0	43,500	360 0	5,860 0	22,949	533,252 0	(
DEBBIE J MERINBAUM MD	(ı) (ıı)	479,602 0	39,595 0	552 0	6,169 0	17,655 0		(
ERIC A LOVELESS MD	(1) (11)	493,277	30,500	1,032	6,243	10,045	541,097 0	(
WILLIAM G MACKENZIE	(ı) (ıı)	642,256	60,500	1,032	6,257	16,994		(

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ
CHRISTIAN PIZARRO	(I) (II)	1,238,525 0	140,500 0	552 0	5,643 0	22,305 0	1 ' '	0
WILLIAM W HIGGINBOTHAM II	(I) (II)	196,842 0	17,940 0	174 0	3,740 0	18,903 0	•	0
DEBORAH CHANG	(I)	237,049 0	63,250 0	335 0	14,521 0	326 0	•	0
RODNEY A MCKENDREE	(I) (II)	240,380 0	63,293 0	341 0	23,357 0	18,198 0	345,569 0	0
THERESA M YOUNG	(I)		66,082 0	1,020 0	24,573 0	8,775 0	349,389 0	0
STEVEN R SPARKS	(I)	275,080 0	73,681 0	552 0	26,404 0	16,994 0		0
GINA ALTIERI	(I) (II)	299,954 0	77,275 0	552 0	28,415 0	345 0	406,541	0
STEPHEN LAWLESS	(I)		89,375 0	1,032 0	31,605 0	12,287 0	469,005 0	0
BERNARD J CLARK III	(I) (II)	359,698 0	122,375 0	3,048 0	32,006 0	10,690 0	1	0
ROGER A OXENDALE	(I)	462,738 0	109,570 0	1,032 0	0 0	29,244 0	602,584 0	0
R J CUMMINGS MD	(I) (II)	464,350 0	154,687 0	3,048 0	41,300 0	10,271 0	673,656 0	0
ROBERT D BRIDGES	(I) (II)	468,476 0	158,087 0	552 0	87,835 0	16,466 0	1	0
ROY PROUJANSKY	(I) (II)	502,917 0	159,150 0	1,032 0	103,342 0	16,994 0	783,435 0	0
LANE F DONNELLY	(I)	661,842 0	100,000 0	330 0	48,071 0	35,199 0		0
KEVIN CHURCHWELL MD	(I) (II)		570,000 0	552 0	0 0	39,170 0	1	0 0
DAVID J BAILEY MD	(I) (II)	726,053 0	287,700 0	120,820 0	124,071 0	10,690 0	1 ' '	0
KIRK W DABNEY	(I) (II)	441,898 0	86,651 0	552 0	6,560 0	16,994 0	552,655 0	0
PETER G GABOS	(I) (II)	445,588 0	84,505 0	360 0	5,140 0	18,978 0		0

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form	
		(i) Base Compensation	incentive I ` '		compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ	
JOSEPH H PIATT JR	(ı) (ıı)	614,193 0	500 0	1,032 0	0	41,156 0	656,881 0	0	
JEFFREY CAMPBELL MD	(ı) (ıı)	621,775 0	878 0	360 0	3,710 0	18,978 0	645,701 0	0	
SUKEN A SHAH	(I) (II)	597,725 0	133,091 0	240 0	5,057 0	18,978 0	755,091 0	0	

Schedule K

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

DLN: 93493319037722

Open to Public **Inspection**

Internal Revenue Service Name of the organization

Department of the Treasury

(Form 990)

THE NEMOURS FOUNDATION

Employer identification number 59-0634433

D	art I Bond Issues									5	9-063	4433			
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP#	(d) Date Issued	(e) Issue P	rıce	(f)	Description	of Purpose	(g) De	feased	Beh	On alf of suer) Pool ancing
										Yes	No	Yes	No	Yes	No
A	DELAWARE HEALTH FACILITIES AUTHORITY	51-0272458	246388NE8	01-26-2005	50,950	,000	SEE P	PART V			Х		Х		×
В	ORANGE COUNTY HEALTH FACILITIES AUTHORITY	52-1035390	6845036W0	10-15-2009	326,242	2,302	SEE P	PART V			Х		Х		Х
Pa	Irt III Proceeds														1
					Α	\		I	В		С			D	
1	A mount of bonds retired					2,360	,000,		280,000						
2	A mount of bonds defeased						0		0						
3	Total proceeds of issue			į	50,950	0,950,000 326,242,302									
4	Gross proceeds in reserve funds			0 0											
5	Capitalized interest from prod	ceeds				0 0		0							
6	Proceeds in refunding escrow	1			0 24,350,000										
7	Issuance costs from proceed	ls			483,143 1,834,712										
8	Credit enhancement from pro	ceeds			0 0										
9	Working capital expenditures	from proceeds			0 0		0								
10	Capital expenditures from pro	oceeds			į	50,466,857 266,629,956		66,629,956							
11	Other spent proceeds						0		0						
12	O ther unspent proceeds						0		33,427,634						
13	Year of substantial completio	n			200	07		20	12						
					Yes	No	,	Yes	No	Yes		No	Ye	s	No
14	Were the bonds issued as pai	rt of a current refund	ling issue?			Χ		Χ							
15	Were the bonds issued as pai	rt of an advance refu	ındıng ıssue?			Х			Х						
16	Has the final allocation of pro	ceeds been made?			Х				Х						
17	Does the organization mainta allocation of proceeds?	ın adequate books a	and records to supp	port the final	×			Х							
Pa	rt IIII Private Business l	Use													
					A	١		l	3		C		1	D	

property financed by tax-exempt bonds?

financed property?

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

No

Χ

Yes

No

Χ

Χ

Yes

Yes

Χ

Yes

No

No

_	edule K (Form 990) 2011								Page Z
Pa	TIII Private Business Use (Continued)				_				
		A		В		C			<u>D</u>
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use?	X		X					
b	If 'Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?	Х		X					
С	Are there any research agreements that may result in private business use of bond-financed property?		×		×				
d	If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		2 94 %		0 67 %				•
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		0 %		0 %				
6	Total of lines 4 and 5		2 94 %		0 67 %				,
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	Х		Х					
Pa	rt IV Arbitrage								

В С D Α Yes No Yes No Yes No Yes No Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and 1 Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue? Χ Χ Is the bond issue a variable rate issue? 2 Χ Has the organization or the governmental issuer entered За into a hedge with respect to the bond issue? Χ Χ Name of provider b Term of hedge Was the hedge superintegrated? Was a hedge terminated? Were gross proceeds invested in a GIC? 4a Χ XL Asset Funding Name of provider b Term of GIC 15 C Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? Χ Were any gross proceeds invested beyond an available temporary 5 Χ Х Did the bond issue qualify for an exception to rebate?

Part V Procedures To Undertake Corrective Action

Χ

Χ

Part VI Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Ident if ier	Return Reference	Explanation
SchK_P01_S00_L00a	Schedule K, Part I, Column a	DELAWARE HEALTH FACILITIES AUTHORITY REVENUE BONDS - THE PROCEEDS OF THESE BONDS WERE USED TO FINANCE THE COST OF THE ACQUISITION, CONSTRUCTION, AND INSTALLATION OF CERTAIN HEALTH CARE FACILITIES USED IN CONNECTION WITH THE ALFRED I DUPONT HOSPITAL LOCATED IN WILMINGTON, DE THESE FACILITIES INCLUDE IMPROVEMENTS TO AN EXISTING TWO-STORY BUILDING AND MULTI-LEVEL PARKING STRUCTURE ON THE GROUNDS OF THE HOSPITAL, THE ACQUISITION AND INSTALLATION OF MEDICAL EQUIPMENT, FURNISHINGS AND OTHER CAPITAL IMPROVEMENTS AT THE HOSPITAL
SchK_P01_S00_L00b	l '	ORANGE COUNTY (FL) HEALTH FACILITIES AUTHORITY REVENUE BONDS - A PORTION OF THE PROCEEDS OF THESE BONDS WERE USED TO REFUND ON A CURRENT BASIS ALL OF THE OUTSTANDING JACKSONVILLE HEALTH FACILITY AUTHORITY REVENUE BONDS (THE NEMOURS FOUNDATION PROJECT), SERIES 2007, ORIGINALLY ISSUED ON OCTOBER 3, 2007, THE PROCEEDS OF WHICH WERE USED TO FINANCE THE COST OF THE ACQUISITION, CONSTRUCTION, INSTALLATION AND EQUIPPING OF A NEW ADMINISTRATIVE FACILITY LOCATED IN JACKSONVILLE, FLORIDA, AND OWNED AND OPERATED BY NEMOURS, AND RELATED FIXTURES, FURNISHINGS AND EQUIPMENT THE REMAINING PORTION OF THE PROCEEDS OF THESE BONDS ARE BEING USED FOR THE PURPOSE OF PROVIDING FUNDS WHICH, TOGETHER WITH OTHER AVAILABLE FUNDS, ARE BEING USED TO FINANCE A PORTION OF THE COST OF THE ACQUISITION, CONSTRUCTION, INSTALLATION AND EQUIPPING OF A PEDIATRIC HEALTHCARE FACILITY TO BE OWNED AND OPERATED BY NEMOURS, INCLUDING A 95-BED FREESTANDING CHILDREN'S HOSPITAL TO BE KNOWN AS NEMOURS CHILDREN'S HOSPITAL AND OUTPATIENT CLINIC, AND RELATED FACILITIES, EQUIPMENT, FIXTURES AND FURNISHINGS, TO BE LOCATED IN ORLANDO, FLORIDA
SchK_P03_S00_L04	Schedule K, Part III, Line 4	FOR THE YEAR ENDED DECEMBER 31, 2011, PRIVATE USE DISCLOSED IN SCHEDULE K, PART III LINE 4 COLUMN A IS 2 94% INCLUDED IN THE PRIVATE USE CALCULATION IS SPACE LEASED PURSUANT TO A LEASE AGREEMENT WITH A LOCAL HEALTHCARE PROVIDER ("LEASE") WHICH REPRESENTS ALL PRIVATE USE FOR THE NOTED BOND ISSUE IN 2011 THE LEASE WILL EXPIRE JUNE 30, 2015 AND MANAGEMENT DOES NOT ANTICIPATE RENEWING THE LEASE ASSUMING THE LEASE IS NOT RENEWED, THE ADJUSTED PRIVATE BUSINESS USE AMOUNT

RELATING TO THE LEASE OVER THE LIFE OF THE 2005 DELAWARE BONDS IS 1 1205%

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NonCash Contributions

DLN: 93493319037722

OMB No 1545-0047

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. Department of the Treasury ► Attach to Form 990. Internal Revenue Service

Open to Public Inspection

Name of the organization THE NEMOURS FOUNDATION

SCHEDULE M

(Form 990)

Employer identification number

					59-0634433			
Pa	Types of Property	1		Τ	T			
		(a) Check If applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line	(d Method of d contribution	etermı	_	
1	Art—Works of art	X	1		COST OR SALES P	RICE		
	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications	Х		1,700	COST OR SALES P	RICE		
	Clothing and household	.,		·				
	goods	X		156,064	COST OR SALES P	RICE		
6	Cars and other vehicles							
	Boats and planes							
	Intellectual property							
	•	X	3	78,694	COST OR SALES P	RICE		
	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
	Qualified conservation							
	contribution—Historic structures							
14	Qualified conservation contribution—Other							
	Real estate—Residential .							
	Real estate—Commercial							
	Real estate—O ther							
	Collectibles							
	Food inventory	X	1	250	COST OR SALES P	RICE		
	Drugs and medical supplies .							
	Taxidermy							
	Historical artifacts							
	Scientific specimens Archeological artifacts							
	Other (MEDIA)	X	1	2 5 8 4	COST OR SALES P	DICE		
	Other ► (MISCELLANEOUS)	$\frac{\hat{x}}{x}$	20	·	COST OR SALES P			
	Other ▶ (MISCELEANEOUS)		20	30,020	COST ON SALLST	NICL		
28	Other ()							
29	Number of Forms 8283 received	by the ora	anization during the tax ve	r for contributions				
	for which the organization compl				29			0
							Yes	No
30a	During the year, did the organiza	ition receiv	e by contribution any prope	erty reported in Part I, lines	1-28 that it			
	must hold for at least three year	s from the o	date of the initial contribution	on, and which is not require	d to be used			
	for exempt purposes for the enti	re holding p	eriod?			30a		No
b	If "Yes," describe the arrangem	ent in Part 1	I					
31	Does the organization have a gif					31	Yes	
32a	Does the organization hire or us contributions?	e third parti	es or related organizations	to solicit, process, or sell	non-cash	32a		No
b	If "Yes," describe in Part II							
33	If the organization did not report describe in Part II	revenues i	n column (c) for a type of p	roperty for which column (a) is checked,			

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
SchM_P01_S00_L00	,	THE NEMOURS FOUNDATION REPORTS THE NUMBER OF CONTRIBUTIONS RECEIVED AND NOT BY THE NUMBER OF ITEMS

Schedule M (Form 990) 2011

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DLN: 93493319037722

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization THE NEMOURS FOUNDATION	Employer identification	number
	59-0634433	

ldentifier	Return Reference	Explanation
F990_P06_S0A_L02	' '	MR DURDEN, MR PORTER, MR LORD, MR THORNTON AND MR THOMPSON HAVE A SHARED BUSINESS RELATIONSHIP THESE DIRECTORS SERVE AS TRUSTEES OF THE ALFRED I DUPONT TESTAMENTARY TRUST, OF WHICH THE NEMOURS FOUNDATION IS THE ONLY CHARITABLE BENEFICIARY

ldentifier	Return Reference	Explanation
F990_P06_S0A_L06	Form 990, Part VI, Section A, Line 6	THE NEMOURS FOUNDATION'S (NEMOURS) ORGANIZATIONAL DOCUMENTS INCLUDE MEMBERS WHO CONSTITUTE A PORTION OF THE GOVERNING BODY SPECIFICALLY, THE MEMBERS ARE THOSE INDIVIDUALS WHO ALSO SERVE AS TRUSTEES OF THE ALFRED I DUPONT TESTAMENTARY TRUST (THE TRUST) THE TRUST'S PRIMARY PURPOSE IS TO PROVIDE FUNDING FOR NEMOURS' CHARITABLE ACTIVITIES IN THE COMMUNITIES IT SERVES AS TRUSTEES OF THE TRUST, THESE INDIVIDUALS ARE APPOINTED AS MEMBERS OF NEMOURS THE MEMBERS HAVE CERTAIN GENERAL OVERSIGHT RIGHTS AND SOME LIMITED RETAINED POWERS THE BOARD OF DIRECTORS, MADE UP OF MEMBER DIRECTORS (THOSE MEMBERS THAT OPT TO ALSO SERVE ON THE BOARD OF DIRECTORS) AND NON-MEMBER DIRECTORS, WHO ARE SELECTED BY THE MEMBERS OF NEMOURS THE BOARD OF DIRECTORS HAS FULL GOVERNANCE OVER THE ACTIVITIES OF NEMOURS

Identifier	Return Reference	Explanation
F990_P06_S0A_L07a	Form 990, Part VI, Section A, Line 7a	SEE QUESTION 6

Identifier	Return Reference	Explanation
F990_P06_S0A_L07b	Form 990, Part VI, Section A, Line 7b	SEE QUESTION 6

ldentifier	Return Reference	Explanation
F990_P06_S0B_L11b	,	DURING NOVEMBER 2012, MANAGEMENT DISTRIBUTED A DRAFT OF THE 2010 FORM 990 TO THE BUSINESS AND ETHICS COMMITTEE PRIOR TO THE SCHEDULED BOARD OF DIRECTORS MEETING ON NOVEMBER 13, 2012 DURING THE COURSE OF THE BOARD OF DIRECTORS MEETING, MANAGEMENT PRESENTED AN OVERVIEW OF FORM 990 TO THE BUSINESS AND ETHICS COMMITTEE AND GAVE THE COMMITTEE MEMBERS AN OPPORTUNITY TO PROVIDE COMMENTS AND ASK QUESTIONS WITH RESPECT TO THE DRAFT BASED ON FEEDBACK PROVIDED FROM THE COMMITTEE MEMBERS, MANAGEMENT UPDATED THE DRAFT FORM 990 UPON FINALIZATION OF THE RETURN, MANAGEMENT PROVIDED A FINAL COPY OF THE RETURN VIA E-MAIL TO THE BOARD OF DIRECTORS

ldentifier	Return Reference	Explanation
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	THE NEMOURS FOUNDATION HAS ESTABLISHED A CONFLICT OF INTEREST POLICY WHICH HAS BEEN REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS NEMOURS IS COMMITTED TO THE BELIEF THAT SOUND BUSINESS PRACTICES START WITH AN ABSOLUTE COMMITMENT FROM EACH EMPLOYEE TO ACT ETHICALLY IN CARRYING OUT NEMOURS BUSINESS, AND TO COMPLY WITH THE LAWS AND REGULATIONS THAT IMPACT ITS BUSINESS, THUS NEMOURS' EMPLOYEES MUST AVOID PARTICIPATING IN ACTIVITIES THAT CREATE OR APPEAR TO CREATE A CONFLICT OF INTEREST NEMOURS HAS SPECIFICALLY IDENTIFIED THE FOLLOWING AREAS IN ITS POLICY TO BE POTENTIAL CONFLICTS OF INTEREST FINANCIAL INTEREST, OUTSIDE EMPLOY MENT, PAID FACULTY ARRANGEMENTS, CONSULTANT OR RESEARCH CONTRACTS, ACCEPTANCE OF GIFTS, GRATUITIES, BUSINESS COURTESIES, TRAVEL, LODGING AND ENTERTAINMENT, MISUSE OF RESOURCES OR ASSETS, PERSONAL GAIN USING UNDUE INFLUENCE, DIRECT DEALINGS WITH VENDORS, USE OF CONFIDENTIAL INFORMATION, AND AN INDIVIDUAL'S SUPPORT OF POLITICAL CAUSES NEMOURS' POLICY REQUIRES CERTAIN INDIVIDUALS TO DISCLOSE PARTICIPATION IN ACTIVITIES OR CIRCUMSTANCES THAT MAY PRESENT A CONFLICT OF INTEREST ON AN ANNUAL BASIS OR IF AT ANY TIME SUCH INDIVIDUAL BECOMES AWARE OF CIRCUMSTANCES THAT MAY PRESENT A CONFLICT OF INTEREST THESE DISCLOSURES ARE REVIEWED BY THE CONFLICT OF INTEREST COMMITTEE AND THE BUSINESS & ETHICS COMMITTEE, AS NECESSARY

ldentifier	Return Reference	Explanation
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	THE NEMOURS FOUNDATION'S BOARD OF DIRECTORS DESIGNATED THE CRITICAL SUPPORT COMMITTEE (CSC) TO SERVE AS A COMPENSATION COMMITTEE RESPONSIBLE FOR ESTABLISHING COMPENSATION PRACTICES WHICH ARE REASONABLE AND DO NOT VIOLATE THE PRIVATE INUREMENT PROHIBITION. THE PRACTICES AND PROCESSES ARE DESIGNED TO AVOID ANY CLAIM FOR INTERMEDIATE SANCTIONS AND TO SATISFY THE REQUIREMENTS TO OBTAIN THE REBUTTABLE PRESUMPTION THE CSC ANNUALLY REVIEWS OUTSIDE, INDEPENDENT DATA TO ESTABLISH THE COMPENSATION OF OUR OFFICERS AND KEY EMPLOYEES. THE BOARD OF DIRECTORS REVIEWS AND SET FORTH THE COMPENSATION FOR THE CEO USING THE SAME PROCESS AS THE CSC. THE COMMITTEE ENGAGES AND UTILIZES AN INDEPENDENT CONSULTING FIRM, TO PROVIDE EXPERT INFORMATION REGARDING INDUSTRY-WIDE COMPENSATION NORMS. THE CSC. MEETS WITH A REPRESENTATIVE FROM THE CONSULTING FIRM AND THE HUMAN RESOURCES DEPARTMENT WHEN REVIEWING COMPENSATION FOR THE SENIOR LEADERSHIP GROUP ON A YEARLY BASIS. THE COMPANY PHILOSOPHY IS TO MATCH THE MARKET ON AVERAGE PAY, IDENTIFYING THE MEDIAN TOTAL CASH COMPENSATION IS GENERALLY TARGETED TO BE AT THE MEDIAN OF NEMOURS' PEERS.

ldentifier	Return Reference	Explanation
F990_P06_S0C_L19		GENERALLY, NEMOURS DOES NOT MAKE ITS GOVERNING DOCUMENTS OR ITS CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC HOWEVER, NEMOURS' ARTICLES OF INCORPORATION ARE PUBLICLY AVAILABLE THROUGH FLORIDA'S SECRETARY OF STATE WEBSITE WWW SUNBIZ ORG ADDITIONALLY, NEMOURS' AUDITED FINANCIAL STATEMENTS CAN BE ACCESSED THROUGH DIGITAL ASSURANCE CERTIFICATION LLC, WEBSITE WWW DACBOND COM

ldentifier	Return Reference	Explanation
F990_P11_S00_L05	Form 990, Part XI, Line 5	UNRESTRICTED NET ASSETS UNREALIZED LOSSES (\$2,548,255) + PENSION LIABILITY ADJUSTMENT (\$51,942,808) + TEMPORARILY RESTRICTED NET ASSETS CHANGE UNREALIZED LOSSES (\$20,568,385) = (\$75,059,448)

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DLN: 93493319037722

SCHEDULE R (Form 990)

Department of the Treasury

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2011

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service					In	spectio	n
Name of the organization THE NEMOURS FOUNDATION					lentification number		
Part I Identification of Disregarded Entities (Com	plete if the organizat	on answered "Yes	s" on Form 990. Pa	59-063443 art IV. line 33.)	33	į	
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (sta or foreign country	(d) ite Total income	(e) End-of-year assets	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during	nizations (Complete g the tax year.)	ıf the organizatio	on answered "Yes"	on Form 990, Pa	art IV, line 34 becau	se it had	one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 cont organ	trolled nization
(1) CRUDEN BAY RISK RETENTION GROUP INC						Yes	No
40 MAIN STREET SUITE 500 BURLINGTON, VT 05401 27-0057453	RISK RETENTION	VT	501(C)(3)	509(A)(3)	THE NEMOURS FOUNDATION	Yes	
(2) PEDIATRIC MEDICAL SERVICES OF FLORIDA INC 9145 NARCOOSSEE ROAD SUITE A203 ORLANDO, FL 32827 45-3584225	HEALTH CARE	FL	501(C)(3)	509(A)(2)	THE NEMOURS FOUNDATION	Yes	

Part III	Identification of Related Organizations Taxable as a Partnership (Complete of the organization answered "Yes" on Form 990, Part IV	line 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(e) Predominant income (related, unrelated, excluded from tax under sections 512-514) (f) Share of total income (g) Share of end-of-year assets (g) Share of end-of-year assets (h) Disproprtionate allocations? (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) Yes No Yes No Yes No	(d) Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) (r) Share of total income (related, unrelated, excluded from tax under sections 512-514) (r) Share of total income Share of end-of-year assets (r) Share of end-of-year assets Disproprtionate allocations? Schedule K-1 (Form 1065) General or managing partner?	(k) Percentage ownership	<u> </u>			
Predominant income (related, unrelated, excluded from tax under sections 512-514) (T) Share of total income (Share of end-of-year assets (G) Share of end-of-year assets Disproprtionate allocations? Schedule K-1 (Form 1065) Gene many part	(d) Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) (f) Share of total income (related, unrelated, excluded from tax under sections 512-514) (g) Share of end-of-year assets Disproprtionate allocations? Schedule K-1 (Form 1065) Gene many part	eral or laging	No			1 /
Predominant income (related, unrelated, excluded from tax under sections 512-514) (f) Share of total income (share of end-of-year assets (g) Share of end-of-year assets Disproprtionate allocations? Schedule K-1 (Form 1065)	Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) (f) Share of total income (f) Share of end-of-year assets Disproprtionate allocations? Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gener mana	Yes			1 '
Predominant income (related, unrelated, excluded from tax under sections 512-514) (related, unrelated, excluded from tax under sections 512-514) (related, unrelated, income assets under sections 512-514) (g) Share of end-of-year assets	(d) Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) (f) Share of total income (related, unrelated, excluded from tax under sections 512-514) (g) Share of end-of-year assets	Code V—UBI amount in box 20 of Schedule K-1				1
Predominant income (related, unrelated, excluded from tax under sections 512-514) (related, unrelated, excluded from tax under sections 512-514) (g) Share of end-of-year assets	(d) Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) (g) Share of end-of-year assets Dispropriallocations Share of end-of-year assets	tionate	No			
Predominant income (related, unrelated, excluded from tax under sections 512-	Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512- Predominant income (share of total income year assets	Dispropi	Yes			
Predominant income (related, unrelated, excluded from tax under sections 512-	Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-	Share of end-of- year				
Predominant income (related, unrelated, excluded from tax under sections 512-	Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-	Share of total				
	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-				
(c) Legal domicile (state or foreign country)		Primary activity				
(b) Legal Primary activity domicile (state or	Primary activity	(a) Name, address, and EIN of related organization				

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total ıncome	(g) Share of end-of-year assets	(h) Percentage ownership
(1) DORNOCH SUTHERLAND ASSURANCE LTD PO BOX 1085 GT CJ 98-0404800	CAPTIVE INSURANCE		THE NEMOURS FOUNDATION	С	1,410,000	33,021,475	1 00 %
(2) ALFRED I DUPONT TESTAMENTARY TRUST 510 ALFRED DUPONT PLACE JACKSONVILLE, FL 32202 59-0226560	CHARITY INVESTMENT	FL	N/A	Т			

chedu	ıle R (Form 990) 2011		Рa	ige 3
Part	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A	, or 36.)		
N	lote. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
1 Dur	ing the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a F	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
b (Gift, grant, or capital contribution to related organization(s)	1b		No
c 0	Gift, grant, or capital contribution from related organization(s)	1c		No
d L	oans or loan guarantees to or for related organization(s)	1d		No
e L	oans or loan guarantees by related organization(s)	1e		No
f S	Sale of assets to related organization(s)	1f		No
g P	Purchase of assets from related organization(s)	1g		No
h E	Exchange of assets with related organization(s)	1h		No
i L	ease of facilities, equipment, or other assets to related organization(s)	1 i		No
j L	ease of facilities, equipment, or other assets from related organization(s)	1j		No
k P	Performance of services or membership or fundraising solicitations for related organization(s)	1k	Yes	
I P	erformance of services or membership or fundraising solicitations by related organization(s)	11		No
m S	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1m		No
n S	Sharing of paid employees with related organization(s)	1n		No
o F	Reimbursement paid to related organization(s) for expenses	10		No
p F	Reimbursement paid by related organization(s) for expenses	1р	Yes	
q C	Other transfer of cash or property to related organization(s)	1 q		No
r O	ther transfer of cash or property from related organization(s)	1r		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

2 If the answer to any of the above is Tes, see the histractions for milothation on who must complete this line, nicroaning covered relationships and transaction thresholds					
(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved		
(1) DORNOCH SUTHERLAND ASSURANCE LTD	k	1,000,000	FAIR MARKET VALUE		
(2) CRUDEN BAY RISK RETENTION GROUP INC	k	3,130,000	FAIR MARKET VALUE		
(3) CRUDEN BAY RISK RETENTION GROUP INC	р	574,809	FAIR MARKET VALUE		
(4)					
(5)					
(6)					

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	org	(e) Are all partners section 501(c)(3) janizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate alloc		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	j) eral or aging ener?	(k) Percentage ownership
			,	Yes	No			Yes	No		Yes	No	

Schedule R (Form 990) 2011

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011



(An Operating Division of The Nemours Foundation)

Financial Statements

December 31, 2011 and 2010

(With Independent Auditors' Report Thereon)

(An Operating Division of The Nemours Foundation)

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Statements of Operations	3
Statements of Changes in Net Assets	4
Statements of Cash Flows	5
Notes to Financial Statements	6 – 18



KPMG LLP Suite 1100 Independent Square One Independent Drive Jacksonville, FL 32202

Independent Auditors' Report

The Board of Directors
The Nemours Foundation

We have audited the accompanying balance sheets of Alfred I duPont Hospital for Children (the Hospital), an operating division of The Nemours Foundation, as of December 31, 2011 and 2010, and the related statements of operations, changes in net assets, and cash flows for the years then ended These financial statements are the responsibility of the Hospital's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Hospital's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Alfred I duPont Hospital for Children, an operating division of The Nemours Foundation, as of December 31, 2011 and 2010, and the changes in its net assets and its cash flows for the years then ended in conformity with U S generally accepted accounting principles

KPMG LLP

April 30, 2012 Certified Public Accountants

(An Operating Division of The Nemours Foundation)

Balance Sheets

December 31, 2011 and 2010

Assets		2011	2010
Current assets	d	1.070	1.270
Cash Patient accounts receivable, less allowances for doubtful accounts of approximately \$9.651.000 in 2011	\$	1.850	1.350
and \$12.186.000 in 2010		56,479,975	48.055.752
Assets whose use is limited Supplies		2,000,595	1,295,000 1,884,208
Prepaid expenses and other current assets		719.616	1,569,270
Due from The Nemours Foundation	-		6,555,318
Total current assets	-	59,202,036	59.360.898
Assets whose use is limited Temporarily restricted pledges receivable, net		177,230,461 4,025,016	101.633.015 1.150.197
Property and equipment Land and land improvements		10,644,409	10,635,387
Buildings and improvements		265,107,797	257,618,397
Equipment		182,252,716	174.602.722
		458.004.922	442,856,506
Less accumulated depreciation	-	(267,476,069)	(245,483,250)
		190,528,853	197.373.256
Construction in progress	-	30,772,268	8.899.335
		221,301,121	206.272.591
Other assets Permanently restricted pledges receivable, net	_	596,807 17,090	625,484
	\$	462,372,531	369,042,185
Liabilities and Net Assets			
Current liabilities			
Accounts payable and accrued expenses Accrued compensation and benefits	\$	15.217.810 10.483.265	10.229.312 8.523.454
Current portion of long-term debt		1.210.000	1.295.000
Deferred revenue Due to The Nemours Foundation		171.381 8,579.885	174.711
Total current habilities	-	35.662.341	20,222,477
Long-term debt, net of current portion		42.765.000	43,975,000
Total liabilities	-	78,427,341	64,197,477
Net assets	•	/0,74/,371	OT, 177, T//
Unrestricted		375,997,892	301,912,983
Temporantly restricted Permanently restricted		7,930,158 17,140	2,931,725
Total net assets	-	383,945,190	304,844,708
	\$	462,372,531	369.042.185
	Ψ:	TU4,374,331	507,044,103

(An Operating Division of The Nemours Foundation)

Statements of Operations

Years ended December 31, 2011 and 2010

	_	2011	2010
Unrestricted revenues and other support Patient service revenue (net of contractual allowances and discounts) Provision for bad debts	\$	358.477.913 (7.062.611)	325,174,319 (6,764,286)
Net patient service revenue less provision for bad debts		351,415,302	318.410.033
Net assets released from restrictions used for operations Investment income Contracted services revenue Grant revenue Other	-	616.038 597.446 484.984 434.566 7.576.918	53,013 650,579 631,082 732,747 4,960,523
Total operating revenues	-	361,125,254	325,437,977
Operating expenses Salaries and benefits Professional fees Supplies Repairs and maintenance Purchased services Management fees Depreciation Rent and lease Utilities and telephone Insurance Interest Advertising Other	_	157,400,872 18,717,907 53,098,640 5,870,449 22,230,574 4,595,059 24,338,491 1,539,868 9,687,257 1,757,771 478,236 2,510,285 3,391,829	145,956,460 16,598,576 50,400,685 6,018,831 20,691,767 4,533,688 24,323,427 1,687,892 9,872,712 1,511,314 585,015 1,290,505 2,898,339
Total operating expenses	_	305,617,238	286,369,211
Operating income		55,508,016	39,068,766
Distributions from (to) affiliates, net Distributions from Nemours, net	_	642.099 17.934.794	(508.074) 17.242.252
Increase in unrestricted net assets	\$ _	74,084,909	55,802,944

(An Operating Division of The Nemours Foundation)

Statements of Changes in Net Assets

Years ended December 31, 2011 and 2010

	_	2011	2010
Unrestricted net assets			
Operating income	\$	55,508,016	39,068,766
Distributions from (to) affiliates, net		642,099	(508.074)
Distributions from Nemours, net	_	17.934.794	17,242,252
Increase in unrestricted net assets	_	74,084,909	55,802,944
Temporarily restricted net assets			
Net assets released from restrictions used for operations		(616,038)	(53,013)
Contributions		5,438,298	1,689,884
Transfers from Nemours	_	176,173	294,854
Increase in temporarily restricted net assets	_	4,998,433	1,931,725
Permanently restricted net assets			
Contributions	_	17,140	
Increase in permanently restricted net assets	_	17,140	
Increase in net assets		79,100,482	57,734,669
Net assets, beginning of year	_	304,844,708	247,110,039
Net assets, end of year	\$_	383,945,190	304,844,708

(An Operating Division of The Nemours Foundation)

Statements of Cash Flows

Years ended December 31, 2011 and 2010

	_	2011	2010
Cash flows from operating activities			
Increase in net assets	\$	79,100,482	57,734,669
Adjustments to reconcile increase in net assets to net cash			
provided by operating activities			
Distributions from Nemours, net		(17,934,794)	(17,242,252)
Distributions (from) to affiliates, net		(642,099)	508,074
Transfers from Nemours		(176,173)	(294,854)
Depreciation		24,338,491 1,781,683	24,323,427
Net realized and unrealized losses on investments Net loss on disposal of property and equipment		43,843	1,237,246 119,041
Provision for bad debts		7,062,611	6,764,286
Restricted contributions received		(2,563,529)	(539,687)
Increase in patient accounts receivable		(15,486,834)	(9,387,478)
(Increase) decrease in supplies		(116,387)	83,320
Decrease in prepaid expenses and other current assets		849,654	331,552
Increase in pledges receivable, net		(2.891.909)	(1,150,197)
Decrease in other assets		28,677	223,623
Increase in accounts payable and accrued expenses		573,198	750,669
Increase in accrued compensation and benefits		1,959,811	734,680
(Decrease) increase in deferred revenue	_	(3,330)	20,647
Net cash provided by operating activities	_	75,923,395	64,216,766
Cash flows from investing activities			
Purchases of property and equipment		(31,940,156)	(26,752,040)
Sale of investments		23,603,532	42,272,706
Purchases of investments		(99,687,661)	(96,553,922)
Proceeds from sale of property and equipment	_	51,050	20,985
Net cash used in investing activities	_	(107,973,235)	(81,012,271)
Cash flows from financing activities			
Repayment of long-term debt		(1,295,000)	(1,260,000)
Distributions to Nemours		(78,346,225)	(60,513,365)
Distributions from Nemours to finance capital projects		108,951,863	77,734,729
Proceeds from restricted contributions		2,563,529	539,687
Transfers from Nemours	_	176,173	294.854
Net cash provided by financing activities	_	32,050,340	16,795,905
Increase in cash		500	400
Cash, at beginning of year	_	1,350	950
Cash, at end of year	\$_	1,850	1,350
Supplemental disclosures of cash flow information	-	<u></u>	<u></u>
Cash paid during the year for interest	\$	88,503	124,737
Transfer of furniture, equipment, and software (from) to affiliates		(642,099)	508,074
Change in construction in progress in accounts payable		4,415,300	2,202,365

(An Operating Division of The Nemours Foundation)

Notes to Financial Statements
December 31, 2011 and 2010

(1) Significant Accounting Policies

(a) Organization

Alfred I duPont Hospital for Children (the Hospital) is an operating division of The Nemours Foundation (Nemours) The Hospital is located on an estate consisting of approximately 300 acres in Wilmington. Delaware and its principal operations consist of a full-service, 200-bed children's hospital Nemours periodically provides funds for the Hospital With the exception of Medicaid, there are no significant federal or state program funds through healthcare entitlement programs that are currently accepted by the Hospital

These financial statements, which are presented on the accrual basis of accounting, have been prepared to focus on the Hospital as a whole and to present balances and transactions according to the existence or absence of donor-imposed restrictions. This has been accomplished by classification of net assets and transactions as unrestricted, temporarily restricted, and permanently restricted as follows.

- Unrestricted net assets are resources generated from operations, unrestricted donations, and lapse of temporary restrictions and are not subject to donor-imposed stipulations
- Temporarily restricted net assets are those whose use by the Hospital has been limited by donors to a specific time period or purpose
- Permanently restricted net assets have been restricted by donors to be maintained by the Hospital in perpetuity

(b) Use of Estimates

The preparation of financial statements, in conformity with U S generally accepted accounting principles, requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates

(c) Concentrations of Credit Risk

Financial instruments, which potentially expose the Hospital to concentrations of credit risk, consist primarily of patient accounts receivable. The Hospital has not experienced significant losses related to receivables from individual customers or groups of customers in a particular industry or geographic area. Due to these factors, management believes no additional credit risk beyond amounts provided for collection losses are inherent in the Hospital's patient accounts receivable.

(d) Community Benefit

The Hospital has policies providing financial assistance for patients requiring care but who have limited or no means to pay for that care. These policies provide free or discounted health and health related services to patients who qualify under certain income and asset criteria. Because the Hospital does not pursue collection of amounts determined to qualify for financial assistance, they are not

(An Operating Division of The Nemours Foundation)

Notes to Financial Statements

December 31, 2011 and 2010

reported as net patient service revenue. The Hospital maintains records to identify and monitor levels of financial assistance it provides. Charges foregone for services provided under the Hospital's financial assistance policy as a percentage of total charges for the year ended December 31, 2011 was approximately 13%

(e) Supplies

Supplies are stated at the lower of cost or market Cost is determined on a first-in, first-out basis

(f) Assets Whose Use is Limited

Assets whose use is limited include assets for future capital improvements as designated by the Board of Directors and assets held by trustee under bond indenture for principal payments. These assets consist of cash, cash equivalents, and investments as described in note 3

(g) Debt Issue Costs

Debt issue costs, net of accumulated amortization of \$30,000 and \$21,000, were approximately \$207,000 and \$216,000 as of December 31, 2011 and 2010, respectively, and are included in other assets in the accompanying balance sheets. Debt issue costs are being amortized using the straight-line method over the life of the related debt, which approximates the effective-interest method. Amortization of debt issue costs is included in interest expense in the statements of operations.

(h) Property and Equipment

Property and equipment have been recorded at historical cost at the date of acquisition or fair value at the date of donation. Major asset classifications and useful lives are generally in accordance with those recommended by the American Hospital Association and range from 3 to 40 years. The straight-line method of computing depreciation is used for all depreciable assets.

Construction in progress at December 31, 2011 and 2010 consists primarily of amounts expended toward the design and construction of a new inpatient expansion facility. At December 31, 2011 and 2010, the remaining commitment on the various ongoing capital projects was approximately \$237,900,000 and \$253,000,000, respectively.

(i) Net Patient Service Revenue

Net patient service revenue is reported at the estimated net realizable amounts from patients, third-party payors, and others for services rendered

(j) Contracted Services Revenue

Nemours contracts to provide certain medical services to other healthcare providers. The reimbursement for these services is classified as contracted services revenue in the accompanying statements of operations.

(An Operating Division of The Nemours Foundation)

Notes to Financial Statements

December 31, 2011 and 2010

(k) Grant and Deferred Revenue

The Hospital defers recognition of grant revenue received from outside parties until expenditures are incurred or patients are seen

(l) Cash Management

Under Nemours' cash management system, receipts are deposited daily into a centralized cash management bank account and funds are transferred into appropriate accounts as disbursement and pay roll checks clear the bank. As these functions are centralized, there is minimal cash reflected in the Hospital's balance sheets.

(m) Impairment of Long-Lived Assets

Management regularly evaluates whether events or changes in circumstances have occurred that could indicate an impairment in the value of long-lived assets. If there is an indication that the carrying amount of an asset is not recoverable, the Hospital estimates the projected undiscounted cash flows, excluding interest, to determine if an impairment loss should be recognized. The amount of impairment loss, if any, is determined by comparing the historical carrying value of the asset to its estimated fair value. During the years ended December 31, 2011 and 2010, no impairment losses were recognized.

In addition to consideration of impairment upon the events or changes in circumstances described above, management regularly evaluates the remaining lives of its long-lived assets. If estimates are revised, the carrying value of affected assets is depreciated or amortized over the remaining lives. No such adjustments were recorded during the years ended December 31, 2011 and 2010.

(n) Fair Value Measurements

The Hospital follows the provisions of Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820. Fair Value Measurements and Disclosures, for fair value measurements and disclosures of financial assets and financial liabilities and for fair value measurements of nonfinancial items that are recognized or disclosed at fair value in the financial statements on a recurring basis ASC 820 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date ASC 820 also establishes a framework for measuring fair value and expands disclosures about fair value measurements (note 11)

(o) Operating Income

The statements of operations include operating income Transactions deemed by the Hospital to be ongoing, major, or central to the provision of services are reported as elements of operating income

(p) Income Taxes

The Hospital does not provide for income taxes, as Nemours is exempt from federal income taxes on related income under Section 501(a) of the Internal Revenue Code as an organization described in Section 501(c)(3) The Hospital is also exempt from state income taxes

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(An Operating Division of The Nemours Foundation)

Notes to Financial Statements
December 31, 2011 and 2010

(q) Pledges Receivable

The Hospital reports unconditional promises to give as contributions. If pledges are expected to be collected in less than one year, they are recorded at the estimated amount to be ultimately realized. If pledges are to be paid to the organization over a period of years, they are recorded at the present value of their estimated cash flows using the prime rate as of the date of the donation. Amortization of discounts is included in contribution revenue. The allowance for uncollectible pledges receivable is determined based on management's evaluation of the collectability of individual promises. Pledges that remain uncollected more than one year after their due date are written off unless the donors indicate that payment is merely postponed.

(r) New Accounting Pronouncements

In August 2010, the FASB issued Accounting Standard Update ASU 2010-23. *Health Care Entities Measuring Charity Care for Disclosure*, ASU 2010-23 amends ASC Subtopic 954-605, *Health Care Entities – Revenue Recognition*, to require that cost be used as the measurement bases for charity care disclosure purposes. The method used to estimate such costs as well as any funds received to offset or subsidize charity services provided should also be disclosed. The Hospital adopted ASU 2010-23 as of December 31, 2011.

In July 2011, the FASB issued ASU 2011-07, Health Care Entities Presentation and Disclosure of Patient Service Revenue, Provision for Bad Debts and the Allowance for Doubtful Accounts for Certain Health Care Entities This ASU changes the Hospital's presentation of provision for bad debts in the statements of operations from an operating expense to a deduction from net patient service revenue. It also expands disclosures regarding policies for recognizing revenue, assessing contra revenue line items, and activity in the allowance for uncollectible accounts. The Hospital adopted ASU 2011-07 as of December 31, 2011

(s) Reclassifications

Certain reclassifications are reflected in the 2010 financial statements to conform to the 2011 presentation

(2) Net Patient Service Revenue

The Hospital has agreements with third-party payors that provide for payment at amounts different from established rates. The basis for payment under certain commercial insurance carriers, health maintenance organizations, and preferred provider organization agreements and for Medicaid program beneficiaries include prospectively determined rates per procedure, discounts from established charges, and prospectively determined per diem rates. Laws and regulations governing the Medicaid program are extremely complex and subject to interpretation. As a result, there is at least a reasonable possibility that recorded estimates could change in the near term.

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Notes to Financial Statements
December 31, 2011 and 2010

Net patient service revenue consist of the following for the year ended December 31, 2011

Gross patient charges \$ \$713.937,690 Contractual adjustments (355.459,777) Provision for bad debts (7.062,611)

Net patient service revenue \$ 351,415,302

The 2011 gross patient charges are comprised of the following

	Percent inpatient revenue	Percent outpatient revenue	Percent total revenue
Payor			
Commercial	1%	1%	1%
Managed Care	45	59	51
Medicaid – Managed Care	35	26	32
Medicaid – Traditional	15	10	13
Child Financial Services	2	1	1
Other	2	3	2
Total	100%	100%	100%

Medicaid

The Hospital services patients from many states, mainly due to its location and proximity to so many different states. The two main sources of Medicaid revenue are Delaware and Pennsylvania. Inpatient services rendered to Delaware Medicaid program beneficiaries are reimbursed services based on a case rate while outpatient services are reimbursed based, for the most part, on a fee schedule. Pennsylvania Medicaid reimburses for inpatient services based on a diagnostic related group and outpatient services are paid based on a fee schedule. The reimbursable cost in the Medicaid cost report is not directly used to determine reimbursement for services in Delaware or Pennsylvania. Rather, the information in the cost report is used to update certain factors and to determine if the Hospital is eligible for Disproportionate Share Payments (DSH). Currently, the Hospital is not eligible for Pennsylvania Medicaid DSH payments. The state of Delaware does not have a DSH program.

The classification of patients and the appropriateness of their admission are subject to review by the fiscal intermediaries administering the Medicaid programs

Laws and regulations governing the Medicaid programs are complex and subject to interpretation. As a result, a possibility exists that recorded estimates associated with this program will change by a material amount in the near term. The Hospital believes that it is in compliance with all applicable laws and regulations. Compliance with such laws and regulations can be subject to future governmental review and interpretation as well as significant regulatory action including fines, penalties, and exclusion from the Medicaid programs.

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Notes to Financial Statements

December 31, 2011 and 2010

Other

Nemours has also entered into payment arrangements with certain commercial insurance carriers, health maintenance organizations, and preferred provider organizations. The basis for payment under these arrangements includes prospectively determined rates per discharge, discounts from established charges, and prospectively determined rates. Some of these arrangements provide for review of paid claims for compliance with the terms of the contract and result in retroactive settlement with third parties. Retroactive adjustments for other third-party claims are recorded in the period when final settlement is determined.

(3) Assets Whose Use is Limited

Assets whose use is limited consists of assets to be used in the construction of a new inpatient expansion facility and for other future capital improvements as designated by the Board of Directors, and assets held by the trustee under bond indenture for principal payments. Assets held by the trustee under bond indenture were \$1,295,000 as of December 31, 2010. No amounts were required as of December 31, 2011.

Assets whose use is limited at December 31, 2011 and 2010 are summarized as follows

	_	2011	2010
Cash and cash equivalents	\$	27,778,515	6,739,460
U S Treasury bills, notes, and bonds		34,424,610	22,963,016
Corporate bonds and notes		81,049,560	40,124,575
U S government mortgage obligations		33,148,873	32,515,397
Interest receivable	_	828,903	585,567
	\$_	177,230,461	102,928,015

Investment return on assets whose use is limited is comprised of the following for the years ended December 31, 2011 and 2010

	_	2011	2010
Interest and dividend income, net	\$	2,379,129	1,887,825
Realized losses on sales of securities		(1.075,452)	(1.004.219)
Net unrealized losses on investments	<u>_</u>	(706,231)	(233,027)
	\$_	597,446	650,579

(4) Long-Term Debt

On January 26, 2005, the Delaware Health Facilities Authority (Authority) issued \$50,950,000 in tax-exempt auction rate revenue bonds (Bonds) pursuant to a bond trust indenture between the Authority and Nemours. The proceeds of the Bonds were used by Nemours to (a) finance the cost of the acquisition and renovation of an office building adjacent to the Hospital campus. (b) finance the cost of the acquisition and installation of equipment to be used in connection with the operation of the Hospital. (c) finance the construction of a parking garage containing approximately 1,500 spaces located on the campus of the

(An Operating Division of The Nemours Foundation)

Notes to Financial Statements
December 31, 2011 and 2010

Hospital, and (d) pay certain expenses of issuing the Bonds. The estimated fair value of the outstanding principal of the Bonds at December 31, 2011 and 2010 was \$43,975,000 and \$45,270,000, respectively. The Bonds mature in various years beginning January 1, 2006 through January 1, 2035. The interest rate at December 31, 2011 and 2010 was 0.13% and 0.41%, respectively.

During 2008. Nemours converted the Bonds from auction rate revenue bonds to variable rate demand bonds bearing interest in variable rate weekly mode. In conjunction with the conversion, Nemours entered into a standby bond purchase agreement with Bank of America, N.A. (Bank) which will expire on April 20, 2017. Under the terms of the agreement, the Bank has agreed to purchase those bonds, if any, which have been optionally tendered for purchase or that are subject to mandatory tender for purchase but are not remarketed.

The master trust agreement and related documents for the Bonds contain certain covenants and restrictions with which Nemours is required to comply Noncompliance with any of these covenants or the occurrence of any other event of default, if not waived or corrected, could accelerate the maturity of the borrowings outstanding under the indenture Management believes that Nemours is in compliance with such covenants at December 31, 2011

The principal and interest payments for the Bonds are unsecured general obligations of Nemours

Long-term debt attributed to the Hospital consists of the following at December 31, 2011 and 2010

	_	2011	2010
Delaw are Health Facilities Authority Revenue Bonds.			
The Nemours Foundation Project, Series 2005	\$	43,975,000	45,270,000
Less current portion of long-term debt		(1,210,000)	(1,295,000)
Long-term debt, less current portion	\$_	42,765,000	43,975,000

Scheduled principal repayments of long-term debt as of December 31, 2011 are as follows

2012	\$ 1,210,000
2013	1,370,000
2014	1,290,000
2015	1,445,000
2016	1,380,000
Thereafter	37,280,000
	\$ 43,975,000

(5) Restricted Net Assets

The Hospital has temporarily restricted gifts from donors in the amount of \$7,930,158 and \$2,931,725 at December 31, 2011 and 2010, respectively. Net assets were released from donor restrictions by incurring

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Notes to Financial Statements December 31, 2011 and 2010

costs satisfying various restricted purposes of approximately \$616,000 and \$53,000 in 2011 and 2010, respectively

The Hospital has permanently restricted gifts from donors in the amount of \$17,140 as of December 31. 2011 The Hospital's endowment has been established for nightingale nursing. The endowment is all donor restricted and internally controlled. As required by relevant accounting literature, net assets associated with endowment funds are classified and reported based on the existence of donor-imposed restrictions. There are restrictions on the use of the related income of the endowment.

The Hospital classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment. (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Hospital in a manner consistent with the donor designations

(6) Pension Plans

(a) Defined Contribution Plan

The Hospital participates in a defined contribution plan (403(b) Plan) sponsored by Nemours The plan covers substantially all employees Nemours formalized its existing 403(b) Plan to include base contribution and employer match provisions. The Hospital's contribution to the 403(b) Plan was approximately \$1.278,000 and \$138,000 in 2011 and 2010, respectively. These amounts are included in salaries and benefits expense in the accompanying statements of operations.

(b) Noncontributory Defined Benefit Pension Plan

The Hospital also participates in a noncontributory defined benefit pension plan (the Plan) sponsored by Nemours Effective January 1, 2010. Nemours closed the Plan to new participants The Plan's expense allocated to the Hospital was approximately \$6,651,000 and \$6,819,000 for 2011 and 2010, respectively. These amounts are included in salaries and benefits expense in the accompanying statements of operations.

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Notes to Financial Statements

December 31, 2011 and 2010

(7) Concentrations of Credit Risk

The Hospital grants credit without collateral to its patients, most of whom are local patients and are insured under third-party payor agreements. The percentages of receivables from patients and third-party payors at December 31, 2011 and 2010 were as follows.

	2011	2010
Medicaid	45%	46%
Managed care	36	34
Commercial	1	1
Other third-party payors	5	5
Self-pay	13	14
	100%	100%

(8) Transactions with Affiliated Organizations

Nemours provides certain general management services to the Hospital based on allocated costs. Such amounts included in operating expenses were approximately \$4,595,000 and \$4,534,000 in 2011 and 2010, respectively. Also, allocated depreciation of approximately \$2,464,000 and \$3,141,000 is included in depreciation expense in 2011 and 2010, respectively. Additionally, the Hospital is allocated expenses related to professional liability insurance from Nemours (note 12(a)).

At December 31, 2011, the Hospital had amounts due to Nemours of approximately \$8,580,000 and at December 31, 2010 amounts due from Nemours of approximately \$6,555,000

As part of the cash management system, the Hospital made distributions to Nemours of approximately \$78,346,000 and \$60,513,000 representing cash generated from operations in 2011 and 2010, respectively. The Hospital received distributions from Nemours of approximately \$96,281,000 and \$77,756,000 to fund the purchase of property and equipment in 2011 and 2010, respectively

(9) Lease Commitments

The Hospital leases certain equipment under cancelable and noncancelable operating leases Rental expense relating to these leases was approximately \$991,000 and \$1,194,000 in 2011 and 2010, respectively Minimum future rentals on existing noncancelable operating leases as of December 31, 2011 are approximately as follows

Year ending December 31	
2012	\$ 315,629
2013	139,113
2014	68,444
2015	58,645
2016	 39,690
	\$ 621,521

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Notes to Financial Statements

December 31, 2011 and 2010

(10) Functional Expenses

The Hospital provides healthcare services to residents within its geographic region and research and educational activities. Expenses in 2011 and 2010 related to providing these services are as follows

	_	2011	2010
Healthcare services	\$	239,181,865	224,977,725
Research		1,785,182	2,045,944
Education		6,952,440	6,611,141
General and administrative	_	57,697,751	52,734,401
	\$ _	305,617,238	286,369,211

Expenses associated with occupying and maintaining the organization's facilities have been allocated to the respective functional area based on the square footage of space occupied by each program and supporting service

(11) Fair Value Measurements

Fair value guidance defines fair value as the exit price that would be received to sell an asset or paid to transfer a liability in the principal or most advantageous market in an orderly transaction between market participants on the measurement date. It requires investments to be grouped into three categories based on certain criteria as noted below.

- Level 1 Fair value is determined by using quoted prices for identical assets or liabilities in active markets
- Level 2 Fair value is determined by using other than quoted prices that are observable for the asset (e.g., quoted prices for identical assets in inactive markets, quoted prices for similar assets in active markets, observable inputs other than quoted prices, and inputs derived principally from or corroborated by observable market data by correlation or other means)
- Level 3 Fair value is determined by using inputs based on management assumptions that are not directly observable

The Hospital's policy is to recognize transfers in and transfers out of the different levels as of the actual date of the event or circumstance that caused the transfer. No transfers occurred between Level 1 and Level 2 for the years ended December 31, 2011 and 2010.

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Notes to Financial Statements

December 31, 2011 and 2010

The tables below summarize the fair values of the Hospital's significant financial assets and liabilities as of December 31, 2011 and 2010

Fair value measurements at

				reporting date using							
Assets Cash and cash equivalents U.S. Treasury bills, notes, and bonds Corporate bonds and notes U.S. government mortgage	-	December 31, 2011	Quoted prices in active markets for identical as sets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)						
Assets											
-	\$	27.778.515	27.778.515		_						
bonds		34,424,610	_	34,424,610	_						
•		81.049.560		81.049.560							
obligations		33,148,873	_	33,148,873	_						
Interest receivable	-	828,903	828,903								
	\$_	177,230,461	28.607.418	148.623.043							

			Fair value measurements at reporting date using								
Assets Cash and cash equivalents U.S. Treasury bills, notes, and bonds Corporate bonds and notes U.S. government mortgage obligations Interest receivable]	December 31, 2010	Quoted prices in active markets for identical as sets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)						
Assets											
	\$	6,739,460	6,739,460	_	_						
bonds		22,963,016		22,963,016	_						
•		40,124,575	_	40,124,575	_						
obligations		32,515,397	_	32,515,397	_						
Interest recen able	_	585,567	585,567								
	\$_	102,928,015	7.325.027	95,602,988							

Level 1 assets and liabilities include cash and cash equivalents and interest receivable and are valued at the quoted market prices

(An Operating Division of The Nemours Foundation)

Notes to Financial Statements December 31, 2011 and 2010

Level 2 assets include investments in Treasury bills, notes, and bonds, corporate bonds and notes, and government mortgage obligations with fair values modeled by external pricing vendors

The Hospital did not have any Level 3 assets as of December 31, 2011 and 2010

Estimates of fair values are subjective in nature and involve uncertainties and matters of significant judgment and, therefore, cannot be determined with precision. Changes in assumptions could affect the estimates

(12) Contingencies

(a) Professional and Patient Care Liability Insurance

Effective February 22, 1993. Nemours established a self-insurance trust fund to provide for losses sustained on professional and patient care liability claims reported and incurred but not reported during the period subsequent to the effective date. The self-insurance trust fund is administered by a trustee and provides for the first layer of coverage of professional and patient care liability for the Hospital. Professional insurance consultants have been utilized to determine funding requirements for this first layer. The self-insurance trust fund is reported as assets whose use is limited in the balance sheets of Nemours. Nemours has purchased a policy to cover claims occurring prior to but reported subsequent to February 22, 1993.

Excess policy coverage has been purchased from an unrelated insurance company for losses exceeding the self-insurance trust fund's retention and for claims occurring prior to February 18, 2002. During 2002. Nemours formed a wholly owned captive insurance company. Dornoch-Sutherland Assurance, Ltd (Dornoch) With the establishment of Dornoch, effective February 18, 2002. Nemours' excess policy coverage for losses exceeding the self-insurance trust fund's retention has been secured through Dornoch and other unrelated insurance companies. The responsibility for funding these risks lies with Nemours and in the opinion of management, after consultation with legal counsel and risk management experts, these matters will be resolved without a material adverse effect on the financial position of the Hospital or Nemours

Professional liability insurance expense allocated to the Hospital by Nemours was approximately \$1,274,000 and \$1,018,000 for the years ended December 31, 2011 and 2010, respectively, and is included in insurance expense in the accompanying statements of operations. Nemours allocates professional liability insurance expense based on the relative risks of the various operating divisions based on information from unrelated insurance companies.

Self-insurance liability expense for workers' compensation allocated to the Hospital by Nemours was approximately \$452,000 and \$1,009,000 for the years ended December 31, 2011 and 2010. These amounts are included in salaries and benefits expense in the accompanying statements of operations.

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Notes to Financial Statements
December 31, 2011 and 2010

Self-insurance liability expense for health insurance allocated to the Hospital by Nemours was approximately \$10,179,000 and \$10,575,000 for the years ended December 31, 2011 and 2010. These amounts are included in salaries and benefits expense in the accompanying statements of operations.

(b) Litigation

The Hospital is involved in various litigation arising from the ordinary course of business. In the opinion of management, after consultation with legal counsel, these matters will be resolved without a material adverse effect on the Hospital's financial position.

(c) Conditional Asset Retirement Obligation

The Hospital has buildings that were constructed with certain asbestos products that, based on regulations, may require special handling and disposal if the Hospital undergoes major renovations. An asset retirement obligation has not been recorded as the fair value cannot be reasonably estimated. No activity requiring special treatment has occurred in the current year and no such activity is currently planned in future periods.

(d) Healthcare Industry

The healthcare industry is highly regulated, and no reassurance exists that the regulatory environment in which the Hospital operates will not change significantly and adversely in the future. In general, regulation of healthcare providers and companies is increasing

Federal and state laws regulate the healthcare industry, the relationship between hospitals and physicians, and the relationship amount physicians and other providers of healthcare services

(13) Subsequent Events

The Hospital evaluated events subsequent through April 30, 2012, the date on which the financial statements were available for issuance

Software ID: 11000129 **Software Version:** v1.00

EIN: 59-0634433

Name: THE NEMOURS FOUNDATION

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title					ck a			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
BRIAN P ANDERSON DIRECTOR	2 5	Х						44,625	0	0
HUGH M DURDEN DIRECTOR	16	Х						0	142,210	0
J MICHAEL MCGINNIS DIRECTOR	2 5	Х						44,625	0	0
JOHN F PORTER DIRECTOR	18	Х						0	114,646	0
JOHN S LORD CHAIRMAN	30	X						0	142,210	0
LEONARD BERRY PHD DIRECTOR	2 5	Х						29,925	0	0
RICHARD CHRISTOPHER DIRECTOR	8	Х						54,625	0	0
ROBERT RINEY DIRECTOR	2 5	Х						44,625	0	0
ROSA HAKALA DIRECTOR	2 5	Х						46,725	0	0
TERRI L KELLY DIRECTOR	3	Х						46,725	0	0
TONI JENNINGS DIRECTOR	2 5	Х						54,625	0	0
W L THORNTON DIRECTOR	10	Х						0	124,414	0
W T THOMPSON DIRECTOR	4	Х						0	140,979	0
BERNARD J CLARK III VP, PHYSICIAN PRACTICES-DE	40			Х				485,121	0	42,696
DAVID J BAILEY MD PRESIDENT/CEO	40			х				1,134,573	0	134,761
DEBORAH CHANG VP POLICY & PREVENTION	40			Х				300,634	0	14,847
DIANE C GOIN SECRETARY TO THE PRESIDENT CEO	40			х				63,264	0	13,130
GINA ALTIERI VP, CORPORATE SERVICES	40			Х				377,781	0	28,760
CAMERON MORROW ASSISTANT TREASURER	40			х				82,245	0	17,961
MARYLYNN GIROUARD EXEC COORDINATOR BOD/G COUNSEL	40			х				62,073	0	8,236
R J CUMMINGS MD VP, PHYSICIAN PRACTICES-FL	40			Х				622,085	0	51,571
ROBERT D BRIDGES EXECUTIVE VP ENTERPRISE SVCS AND CFO	40			х				627,115	0	104,301
RODNEY A MCKENDREE VP, FINANCE	40			Х				304,014	0	41,555
ROGER A OXENDALE SENIOR VP & CHIEF EXEC OFFICER,NCH	40			х				573,340	0	29,244
ROY PROUJANSKY EXECUTIVE VP, HEALTH OPS & COO	40			х				663,099	0	120,336

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours		(ition that	•		ıll		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
STEPHEN LAWLESS VP, QUALITY & SAFETY	40			х				425,113	0	43,892
STEVEN R SPARKS SENIOR VP GENERAL COUNSEL	40			х				349,313	0	43,398
THERESA M YOUNG VP - HUMAN RESOURCES	40			Х				316,041	0	33,348
WILLIAM W HIGGINBOTHAM II MANAGING DIRECTOR CORP FINANCE	40			х				214,956	0	22,643
LANE F DONNELLY VP, CHIEF MEDICAL OFFICER	40			х				762,172	0	83,270
KEVIN CHURCHWELL MD SR VP, NEMOURS & CEO, AIDHC	40			х				1,126,083	0	39,170
ANDREWT COSTARINO JR MD CHAIRMAN, ANESTHESIOLOGY/CRITICAL CARE	40				х			461,345	0	5,222
BARBARA D MEEKS CHIEF NURSE EXECUTIVE	40				×			283,217	0	22,234
CHRISTIAN PIZARRO DIRECTOR OF NEMOURS CARDIAC CENTER	40				х			1,379,577	0	27,948
DEBBIE J MERINBAUM MD RADIOLOGIST DEPT CHAIR JACKSONVILLE	40				×			519,749	0	23,824
ERIC A LOVELESS MD DIVISION CHIEF	40				×			524,809	0	16,288
GARY D JOSEPHSON MD PHYSICIAN, DEPARTMENT CHAIR	40				х			463,739	0	23,997
JAMES S REILLY CHAIR, DEPT OF SURGERY	40				х			422,714	0	17,016
JAY S GREENSPAN CHAIRMAN DEPARTMENT OF PEDIATRICS	40				×			394,639	0	26,559
JUDITH E WALL MD MEDICAL DIRECTOR	40				×			330,226	0	16,567
KEVIN P SHEAHAN CHIEF, DU PONT PEDIATRICS	40				×			227,281	0	31,637
LESLIE GRISSOM CHAIR DEPARTMENT MEDICAL IMAGING	40				×			494,448	0	17,841
MICHAEL JERHARD MD MEDICAL DIRECTOR	40				×			504,443	0	28,809
PAUL A PITEL MD CHAIR, PEDIATRICS-NCCJ	40				x			312,234	0	17,414
PAUL KEMPINSKI COO FOR AIDHC	40				×			416,793	0	26,691
RANDALL W HARTLEY CHIEF ADMIN OFFICER NCH	40				×			185,517	0	6,909
SALVATORE R GOODWIN MD PHYSICIAN, DEPARTMENT CHAIR	40				Х			477,907	0	20,543
WILLIAM B BLANCHARD MD MEDICAL DIRECTOR	40				×			302,774	0	15,537
WILLIAM G MACKENZIE CHAIRMAN, DEPT OF ORTHOPAEDICS	40				Х			703,788	0	23,251
KIRK W DABNEY ORTHOPAEDIC SURGEON	40					х		529,101	0	23,554

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours	verage Position (check all						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	zation (W- organizations	compensation from the organization and related organizations
SUKEN A SHAH ORTHOPAEDIC SURGEON	40					х		731,056	0	24,035
PETER G GABOS ORTHOPAEDIC SURGEON	40					х		530,453	0	24,118
JEFFREY CAMPBELL MD DIVISION CHIEF	40					х		623,013	0	22,688
JOSEPH H PIATT JR PEDIATRIC NEUROSURGEON	40					х		615,725	0	41,156
THOMAS P FERRY SENIOR VP, HOSPITAL OPERATIONS	40						х	720,723	0	16,678
KAREN K BRYANT EXECUTIVE ASSISTANT II	40						х	56,296	0	14,055