



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990-PF**Department of the Treasury
Internal Revenue Service**Return of Private Foundation**
or Section 4947(a)(1) Nonexempt Charitable Trust
Treated as a Private Foundation

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0052

2011

For calendar year 2011 or tax year beginning

, and ending

Name of foundation FICKLING FAMILY FOUNDATION INC		A Employer identification number 58-2142231
Number and street (or P O box number if mail is not delivered to street address) P O. BOX 1976	Room/suite	B Telephone number (see instructions) 478-742-6601
City or town, state, and ZIP code MACON GA 31202-1976		C If exemption application is pending, check here ☐
G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change		D 1. Foreign organizations, check here ☐ 2. Foreign organizations meeting the 85% test, check here and attach computation ☐
H Check type of organization ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ☐
I Fair market value of all assets at end of year (from Part II, col (c), line 16) \$ 4,347,321	J Accounting method: ☐ Cash ☒ Accrual ☐ Other (specify) _____	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)				
	2 Check ☐ if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	58,738	58,738		
	4 Dividends and interest from securities	128,947	128,947		
	5 a Gross rents				
	b Net rental income or (loss)				
	6 a Net gain or (loss) from sale of assets not on line 10	20,834			
	b Gross sales price for all assets on line 6a				
	7 Capital gain net income (from Part IV, line 2)		20,834		
	8 Net short-term capital gain				
	9 Income modifications				
	10 a Gross sales less returns and allowances				
b Less: Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)	2,732	2,732			
12 Total. Add lines 1 through 11	211,251	211,251			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.				
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16 a Legal fees (attach schedule)				
	b Accounting fees (attach schedule)	10,000	1,500		8,500
	c Other professional fees (attach schedule)				
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	2,380	574		
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings				
	22 Printing and publications				
	23 Other expenses (attach schedule)	28,655	28,605		50
	24 Total operating and administrative expenses. Add lines 13 through 23	41,035	30,679		8,550
	25 Contributions, gifts, grants paid	1,164,500			264,500
26 Total expenses and disbursements. Add lines 24 and 25	1,205,535	30,679		273,050	
27 Subtract line 26 from line 12					
a Excess of revenue over expenses and disbursements	-994,284				
b Net investment income (if negative, enter -0-)		180,572			
c Adjusted net income (if negative, enter -0-)					

For Paperwork Reduction Act Notice, see instructions.

(HTA)

Form **990-PF** (2011)

914

9

SCANNED NOV 26 2012

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing			
	2	Savings and temporary cash investments	118,563	283,993	283,993
	3	Accounts receivable ▶ 6,410			
		Less allowance for doubtful accounts ▶		6,410	6,410
	4	Pledges receivable ▶			
		Less allowance for doubtful accounts ▶			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule) ▶			
		Less allowance for doubtful accounts ▶			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
	10 a	Investments—U S and state government obligations (attach schedule)			
	b	Investments—corporate stock (attach schedule)	1,362,179	1,305,109	1,522,796
	c	Investments—corporate bonds (attach schedule)	523	1,000,523	1,052,537
	11	Investments—land, buildings, and equipment basis ▶			
Liabilities		Less accumulated depreciation (attach schedule) ▶			
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)	2,654,212	1,446,964	1,478,316
	14	Land, buildings, and equipment basis ▶			
		Less accumulated depreciation (attach schedule) ▶			
	15	Other assets (describe ▶ Prepaid Taxes)	5,075	3,269	3,269
	16	Total assets (to be completed by all filers—see the instructions Also, see page 1, item I)	4,140,552	4,046,268	4,347,321
	17	Accounts payable and accrued expenses			
	18	Grants payable		900,000	
	19	Deferred revenue			
Net Assets or Fund Balances	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe ▶ Accrued Taxes)			
	23	Total liabilities (add lines 17 through 22)		900,000	
		Foundations that follow SFAS 117, check here ▶ ☐			
	24	Unrestricted			
	25	Temporarily restricted			
	26	Permanently restricted			
		Foundations that do not follow SFAS 117, check here ▶ ☒			
	27	Capital stock, trust principal, or current funds	4,140,552	3,146,268	
	28	Paid-in or capital surplus, or land, bldg., and equipment fund			
	29	Retained earnings, accumulated income, endowment, or other funds			
	30	Total net assets or fund balances (see instructions)	4,140,552	3,146,268	
	31	Total liabilities and net assets/fund balances (see instructions)	4,140,552	4,046,268	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	4,140,552
2	Enter amount from Part I, line 27a	2	-994,284
3	Other increases not included in line 2 (itemize) ▶	3	
4	Add lines 1, 2, and 3	4	3,146,268
5	Decreases not included in line 2 (itemize) ▶	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6	3,146,268

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a Publicly Traded Securities	P	VARIOUS	VARIOUS
b Publicly Traded Securities	P	VARIOUS	VARIOUS
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 1,490,323		1,579,554	-89,231
b 1,530,123		1,420,058	110,065
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			-89,231
b			110,065
c			
d			
e			

2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	20,834
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	{ If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8 }	3	-89,231

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2010	330,631	4,493,490	0.073580
2009	206,258	4,353,299	0.047380
2008	225,622	4,682,478	0.048184
2007	73,500	4,752,181	0.015467
2006	124,434	4,480,272	0.027774

2 Total of line 1, column (d)	2	0.212385
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0.042477
4 Enter the net value of noncharitable-use assets for 2011 from Part X, line 5	4	4,378,177
5 Multiply line 4 by line 3	5	185,972
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	1,806
7 Add lines 5 and 6	7	187,778
8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions	8	273,050

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1 a	Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1 Date of ruling or determination letter (attach copy of letter if necessary—see instructions)			
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☒ and enter 1% of Part I, line 27b	1	1,806	
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col (b)			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2		
3	Add lines 1 and 2	3	1,806	
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4		
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	1,806	
6	Credits/Payments			
a	2011 estimated tax payments and 2010 overpayment credited to 2011	6a	5,075	
b	Exempt foreign organizations—tax withheld at source	6b		
c	Tax paid with application for extension of time to file (Form 8868)	6c		
d	Backup withholding erroneously withheld	6d		
7	Total credits and payments. Add lines 6a through 6d	7	5,075	
8	Enter any penalty for underpayment of estimated tax. Check here ☐ if Form 2220 is attached	8		
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9		
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	3,269	
11	Enter the amount of line 10 to be Credited to 2012 estimated tax ☐ 3,269 Refunded ☐	11		

Part VII-A Statements Regarding Activities

	Yes	No
1 a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see page 19 of the instructions for definition)?		X
<i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities</i>		
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation ☐ \$ (2) On foundation managers ☐ \$		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ☐ \$		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS?		X
<i>If "Yes," attach a detailed description of the activities</i>		
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4 a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?	N/A	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year?		X
<i>If "Yes," attach the statement required by General Instruction T</i>		
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	X	
8 a Enter the states to which the foundation reports or with which it is registered (see instructions) ☐ GA		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2011 or the taxable year beginning in 2011 (see instructions for Part XIV)? If "Yes," complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions).	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions).	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address N/A	13	X	
14	The books are in care of TOM B WIGHT Telephone no 478-742-6601 Located at 577 Mulberry Street Suite 1100 Macon GA ZIP+4 31201-2728			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the year 15			
16	At any time during calendar year 2011, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for Form TD F 90-22.1 If "Yes," enter the name of the foreign country	16	Yes	No
				X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

		Yes	No
1a	During the year did the foundation (either directly or indirectly):		
(1)	Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No		
(2)	Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No		
(3)	Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☒ No		
(4)	Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☒ Yes ☐ No		
(5)	Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No		
(6)	Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days) ☐ Yes ☒ No		
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here ☐	1b	X
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2011?	1c	X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))		
a	At the end of tax year 2011, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2011? ☐ Yes ☒ No If "Yes," list the years 20 , 20 , 20 , 20		
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions)	2b	N/A
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here 20 , 20 , 20 , 20		
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No		
b	If "Yes," did it have excess business holdings in 2011 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2011)	3b	N/A
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2011?	4b	X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)**5a** During the year did the foundation pay or incur any amount to

- (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No
- (2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No
- (3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No
- (4) Provide a grant to an organization other than a charitable, etc., organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see instructions) ☐ Yes ☒ No
- (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No

b If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?Organizations relying on a current notice regarding disaster assistance check here ☐**c** If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?If "Yes," attach the statement required by Regulations section 53.4945–5(d) ☐ Yes ☐ No**6a** Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?☐ Yes ☒ No**b** Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?If "Yes" to 6b, file Form 8870 ☐ Yes ☒ No**7a** At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?☐ Yes ☒ No**b** If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?

5b

N/A

6b

X

7b

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1** List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
William A. Fickling, Jr. 577 Mulberry St. Suite 1100 Macon GA 31201	Pres/Dir.			
William A. Fickling, III. 577 Mulberry St. Suite 1100 Macon GA 31201	V Pres/Dir			
Tom B. Wight 577 Mulberry St. Suite 1100 Macon GA 31201	Sec/Tr/Dir			
See Attached Schedule 4				

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
None				

Total number of other employees paid over \$50,000 ☐

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE."**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services		

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc	Expenses
1 None	
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	
2	
All other program-related investments See instructions	
3	
Total. Add lines 1 through 3	

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities	1a	4,115,847
b	Average of monthly cash balances	1b	329,003
c	Fair market value of all other assets (see instructions)	1c	
d	Total (add lines 1a, b, and c)	1d	4,444,850
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	4,444,850
4	Cash deemed held for charitable activities. Enter 1 1/2 % of line 3 (for greater amount, see instructions)	4	66,673
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	4,378,177
6	Minimum investment return. Enter 5% of line 5	6	218,909

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	218,909
2a	Tax on investment income for 2011 from Part VI, line 5	2a	1,806
b	Income tax for 2011 (This does not include the tax from Part VI.)	2b	
c	Add lines 2a and 2b	2c	1,806
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	217,103
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	217,103
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	217,103

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	273,050
b	Program-related investments—total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	273,050
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions)	5	1,806
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	271,244

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2010	(c) 2010	(d) 2011
1 Distributable amount for 2011 from Part XI, line 7				217,103
2 Undistributed income, if any, as of the end of 2011				
a Enter amount for 2010 only			63,241	
b Total for prior years 20____, 20____, 20____				
3 Excess distributions carryover, if any, to 2011				
a From 2006				
b From 2007				
c From 2008				
d From 2009				
e From 2010				
f Total of lines 3a through e				
4 Qualifying distributions for 2011 from Part XII, line 4 ▶ \$ 273,050				
a Applied to 2010, but not more than line 2a			63,241	
b Applied to undistributed income of prior years (Election required—see instructions)				
c Treated as distributions out of corpus (Election required—see instructions)				
d Applied to 2011 distributable amount				209,809
e Remaining amount distributed out of corpus				
5 Excess distributions carryover applied to 2011 (If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e. Subtract line 5				
b Prior years' undistributed income Subtract line 4b from line 2b				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b Taxable amount—see instructions				
e Undistributed income for 2010 Subtract line 4a from line 2a Taxable amount—see instructions				
f Undistributed income for 2011 Subtract lines 4d and 5 from line 1. This amount must be distributed in 2012				7,294
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions)				
8 Excess distributions carryover from 2006 not applied on line 5 or line 7 (see instructions)				
9 Excess distributions carryover to 2012. Subtract lines 7 and 8 from line 6a				
10 Analysis of line 9				
a Excess from 2007				
b Excess from 2008				
c Excess from 2009				
d Excess from 2010				
e Excess from 2011				

N/A

-

☐ 4942(j)(3) or ☐ 4942(j)(5)

- (4) Gross investment income**

[illegible]

Part XV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year See Attached Schedule 3				264,500
Total			▶ 3a	264,500
b Approved for future payment See Attached Schedule 3				900,000
Total			▶ 3b	900,000

Excel\FFF
E1

FICKLING FAMILY FOUNDATION, INC.
ATTACHMENT TO FORM 990-PF

EI# 58-2142231
12-31-11

FORM 990-PF, PART I, LINE 18, TAXES

FOREIGN TAXES	\$574
TAX ON INVESTMENT INCOME	1,806
TOTAL TAXES	<u>\$2,380</u>

FORM 990-PF, PART I, LINE 23, OTHER EXPENSES

ASSET MANAGEMENT FEES	\$28,405
MISCELLANEOUS	<u>50</u>
TOTAL OTHER EXPENSES	<u>\$28,455</u>

SCHEDULE 1

FICKLING FAMILY FOUNDATION, INC.
ATTACHMENT TO FORM 990-PF

EI# 58-2142231
12-31-11

FORM 990-PF, PART II, LINE 2, SAVINGS & TEMPORARY CASH INVESTMENTS

	BEGINNING OF YEAR BOOK VALUE	END OF YEAR BOOK VALUE	MARKET VALUE
PATTON ALBERTSON- ACCOUNT 670150908	\$118,563	\$283,993	\$283,993
	\$118,563	\$283,993	\$283,993

FORM 990-PF, PART II, LINE 10B, INVESTMENTS- CORPORATE STOCKS

STOCKS/INVESTMENT ACCOUNTS	BEGINNING OF YEAR BOOK VALUE	END OF YEAR BOOK VALUE	MARKET VALUE
PATTON ALBERTSON- ACCOUNT 670150908	\$1,362,179	\$1,305,109	\$1,522,796
TOTAL STOCKS	\$1,362,179	\$1,305,109	\$1,522,796

FORM 990-PF, PART II, LINE 10C, INVESTMENTS- CORPORATE BONDS

BONDS	BEGINNING OF YEAR BOOK VALUE	END OF YEAR BOOK VALUE	MARKET VALUE
PATTON ALBERTSON- ACCOUNT 670150908	\$523	\$1,000,523	\$1,052,537
TOTAL BONDS	\$523	\$1,000,523	\$1,052,537

FORM 990-PF, PART II, LINE 13, INVESTMENTS- OTHER

	BEGINNING OF YEAR BOOK VALUE	END OF YEAR BOOK VALUE	MARKET VALUE
PATTON ALBERTSON- ACCOUNT- 670150908	\$2,654,212	\$1,446,964	\$1,478,316
	\$2,654,212	\$1,446,964	\$1,478,316

FICKLING FAMILY FOUNDATION, INC.
ATTACHMENT TO FORM 990-PF

E# 58-2142231
12-31-11

FORM 990-PF, PART XV, 3(a) Grants and Contributions Paid During the Year

RECEIPT NAME and ADDRESS	STATUS	PURPOSE	AMOUNT
WESLEYAN COLLEGE 4760 FORSYTH ROAD MACON, GEORGIA 31210-4462	EXEMPT- 501(c)(3)	SCHOLARSHIP FUND	\$1,000
METHODIST HOME OF THE SOUTH GEORGIA CONFERENCE P O BOX 2525 MACON, GEORGIA 31203	EXEMPT- 501(c)(3)	GENERAL OPERATING	10,000
ALZHEIMER'S DISEASE & RELATED DISORDERS ASSOCIATION, INC. 227 MLK JR BLVD SUITE 201 MACON, GEORGIA 31201	EXEMPT- 501(c)(3)	CAREGIVER SUPPORT	5,000
MERCER UNIVERSITY 1400 COLEMAN AVENUE MACON, GA 31207	EXEMPT- 501(c)(3)	PIANO	50,000
THE MUSEUM OF AVIATION FOUNDATION, INC. P.O. BOX 2469 WARNER ROBINS GEORGIA 31099	EXEMPT- 501(c)(3)	SCOTT WORLD WAR II HANGAR	5,000
GEORGIA WOMEN OF ACHIEVEMENT, INC. P O. BOX 5851 ATLANTA, GEORGIA 31107	EXEMPT- 501(c)(3)	GENERAL OPERATING	3,000
MACON INDEPENDENT SCHOOLS ASSOCIATION, INC. 6010 PEAKE ROAD MACON, GEORGIA 31220-3903	EXEMPT- 501(c)(3)	CAPITAL CAMPAIGN	2,000
UTAH SYMPHONY SOCIETY 123 WEST SOUTH TEMPLE SALT LAKE CITY, UTAH 84101	EXEMPT- 501(c)(3)	UTAH FUNDRAISER	7,500
MUSEUM OF ARTS & SCIENCES, INC. 4182 FORSTYH ROAD MACON, GEORGIA 31210	EXEMPT- 501(c)(3)	DINOSAUR EXHIBIT	10,000
MACON SYMPHONY ORCHESTRA, INC. 400 POPLAR STREET MACON, GEORGIA 31201	EXEMPT- 501(c)(3)	CONCERTS	7,500
FRIENDS OF THE STATE BOTANICAL GARDEN OF GEORGIA, INC. 2450 SOUTH MILLEDGE AVENUE ATHENS, GEORGIA 30605-1624	EXEMPT- 501(c)(3)	BOTANIC MUSICALE	3,000
WESLEY GLEN MINISTRIES 4850 MUMFORD ROAD MACON, GEORGIA 31201	EXEMPT- 501(c)(3)	LIFE SKILLS CENTER	5,000
CENTRAL GEORGIA COUNCIL OF THE BOY SCOUTS OF AMERICA 4335 CONFEDERATE WAY MACON, GA. 31217	EXEMPT- 501(c)(3)	ANNUAL FUND	5,000
KEEP MACON-BIBB BEAUTIFUL, INC. 794 CHERRY STREET MACON, GEORGIA 31201	EXEMPT- 501(c)(3)	ANNUAL AWARDS & FUND STUDY	3,500
GEORGIA TRUST FOR HISTORIC PRESERVATION, INC. 934 GEORGIA AVENUE MACON, GEORGIA 31201	EXEMPT- 501(c)(3)	HAY HOUSE	8,000
KIDS YULE LOVE, INC P.O BOX 2011 MACON, GEORGIA 31203	EXEMPT- 501(c)(3)	OPERATIONS	500
MACON VOLUNTEER CLINIC, INC 376 ROGERS AVENUE MACON, GEORGIA 31204	EXEMPT- 501(c)(3)	VOLUNTEER CLINIC FUND	2,000
MEDCEN COMMUNITY HEALTH FOUNDATION P O BOX 6000 MACON, GEORGIA 31201	EXEMPT- 501(c)(3)	CHILDREN'S HOSPITAL	8,000
THEATRE MACON, INC 438 CHERRY STREET MACON, GEORGIA 31201	EXEMPT- 501(c)(3)	MUSICAL PRODUCTIONS	3,500

COMMUNITIES IN SCHOOLS OF MACON/BIBB COUNTY INC. 577 MULBERRY STREET SUITE 1030 MACON, GEORGIA 31201	EXEMPT- 501(c)(3)	GENERAL OPERATING	2,500
THE MENTORS PROJECT OF BIBB COUNTY, INC P O. BOX 13750 MACON, GEORGIA 31208-3750	EXEMPT- 501(c)(3)	GENERAL OPERATING	2,000
TEXAS PUBLIC POLICY FOUNDATION 900 CONGRESS AVENUE SUITE 400 AUSTIN, TEXAS 78701	EXEMPT- 501(c)(3)	LAFFER CENTER	100,000
RABUN GAP- NACOOCHEE SCHOOL 339 NACOOCHEE SCHOOL RABUN GAP, GEORGIA 30568	EXEMPT- 501(c)(3)	GENERAL OPERATING	3,000
GIRL SCOUTS OF HISTORIC GEORGIA 6869 COLUMBUS ROAD LIZELLA, GEORGIA 31052	EXEMPT- 501(c)(3)	OPERATIONS	500
BIG BROTHERS BIG SISTERS OF THE HEART OF GEORGIA, INC 777 WALNUT STREET MACON, GEORGIA 31201	EXEMPT- 501(c)(3)	OPERATIONS	2,000
THE SOUTH GEORGIA ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH P O. BOX 52101 MACON, GEORGIA 31208	EXEMPT- 501(c)(3)	NEW OFFICE AND CONFERENCE CENTER	5,000
THE GEORGIA METH PROJECT, INC. 3715 NORTHSIDE PARKWAY SUITE 1-320 ATLANTA, GEORGIA 30327	EXEMPT- 501(c)(3)	OPERATIONS	2,000
HAMBIDGE CENTER FOR CREATIVE ARTS AND SCIENCES, INC. P.O. BOX 339 RABUN GAP, GEORGIA 30568	EXEMPT- 501(c)(3)	OPERATIONS	3,000
NEW TOWN MACON, INC 479 CHERRY STREET MACON, GEORGIA 31201-3320	EXEMPT- 501(c)(3)	SPORTS HALL FUND	5,000
TOTAL CONTRIBUTIONS			\$264,500

APPROVED FOR FUTURE PAYMENTS			
TEXAS PUBLIC POLICY FOUNDATION 900 CONGRESS AVENUE SUITE 400 AUSTIN, TEXAS 78701	EXEMPT- 501(c)(3)	LAFFER CENTER	\$900,000
TOTAL CONTRIBUTIONS APPROVED FOR FUTURE PAYMENTS			\$900,000

SCHEDULE 3

FICKLING FAMILY FOUNDATION, INC.
ATTACHMENT TO FORM 990-PF

EI# 58-2142231
12-31-11

FORM 990-PF, PART VIII(1) List all Officers, Directors, Trustees, Foundation Managers and their Compensation

Name and Address	Title and Hours per Week devoted to Position	Compensation	Contributions to Benefit plans	Expense Account
ROY H. FICKLING 577 MULBERRY ST SUITE 1100 MACON, GA. 31201	VICE PRESIDENT /DIRECTOR 0	0	0	0
SUE DRZEWIECKI 577 MULBERRY ST SUITE 1100 MACON, GA. 31201	ASSISTANT SECRETARY 0	0	0	0
NEVA L. FICKLING 577 MULBERRY ST SUITE 1100 MACON, GA. 31201	VICE PRESIDENT /DIRECTOR 0	0	0	0
JANE FICKLING SKINNER 577 MULBERRY ST SUITE 1100 MACON, GA. 31201	VICE PRESIDENT /DIRECTOR 0	0	0	0
JULIA FICKLING TILLER 577 MULBERRY ST SUITE 1100 MACON, GA. 31201	VICE PRESIDENT /DIRECTOR 0	0	0	0

FORM 990-PF, PART XV, 1 a Information Regarding Foundation Managers: (Continued from form)

1(a) List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year.

Roy H. Fickling Jane F. Skinner Julia F. Tiller

THE
FICKLING FAMILY
FOUNDATION, INC.

PROPOSAL FOR GRANT

577 Mulberry Street, Suite 1100, Macon, Georgia 31201
P.O. Box 1976, Macon, Georgia 31202
478-742-6601

For Office Use Only

Proposal No. _____

Applicant File No. _____

Date Rec'd. _____

Action Taken _____

Proposer Notified _____

1. _____ 2. _____
Legal Name of Proposing Organization (as stated on IRS letter) Tax ID Number of Proposing Organization

3. _____
Address of Proposing Organization City State Zip

4. _____
Name of Contact Person (9 am to 5 pm) Telephone Number (9 am to 5 pm)

5. _____
Use to which grant monies would be put

6. _____
(a) Amount of grant proposed (b) Number of people to be served by grant

7. _____
State name(s) of additional organization(s) to which you have applied for funding for this project

8. If grant is for a specific project,

(a) State the total cost of the project _____

(b) State the source(s) and amount(s) of other financial support SECURED for this project including the amounts from your board, individuals as a group, and governmental entities _____

(c) State the source(s) of funds for operations including the amount (as a percent of your total budget) provided by your board, individuals as a group, and governmental entities _____

9. If any member of the Fickling family is an officer or trustee of the proposing organization, state the name of the individual and position with the proposing organization _____

10. By the filing of this grant proposal and by the acceptance of any grant made pursuant to it, Proposing Organization ("Proposer") warrants that:

- a. The filing of this grant proposal has been duly authorized by the Proposer, and the individual who signs it is authorized to do so.
- b. Any funds granted to the Proposer will be expended solely for the purpose or purposes set out in the grant proposal.
- c. The documents attached hereto showing the tax exempt and foundation status of the Proposer are currently in full force and effect, and have not been modified, altered, questioned, or revoked, nor is there any contention by the Internal Revenue Service known to the Proposer that any of them should be modified, altered, or revoked; and, that if any such action is taken or proposed, Proposer will immediately notify the Foundation.
- d. Since the respective dates of the documents described in the subparagraph next preceding, the Proposer has not changed its method of operating nor its form, organization, or purposes. (If there has been such a change, attach a statement explaining it.)

- e. If Proposer is now or should hereafter be determined to be a private foundation, funds granted by The Fickling Family Foundation shall be expended so as to assure full compliance with the provision of the Internal Revenue Code for qualifying distributions; and in the event that the grant or any portion thereof is determined to be a non-qualifying distribution, Proposer will repay the same forthwith to The Fickling Family Foundation together with any interest earned.
- f. Any grants previously made by The Fickling Family Foundation to the Proposer have been fully expended in a timely manner for the purpose stated in the grant and for no other purpose.
- g. Proposer understands that when grants made pursuant to this proposal are expended, a report must be made to The Fickling Family Foundation certifying that all terms of the grant have been fully met and stating the purposes for which grant funds were expended.

This _____ day of _____, 20____.

(LEGAL NAME OF PROPOSING ORGANIZATION AS STATED ON IRS LETTER)

BY: _____
(SIGNATURE OF OFFICER SIGNING FOR PROPOSING ORGANIZATION)

PRINTED NAME: _____

TITLE: _____

NOTE TO PROPOSING ORGANIZATION:

Please also read The Fickling Family Foundation "Grant Policies" and "The Making of Grant Proposals"

THE
FICKLING FAMILY
FOUNDATION

GRANT POLICIES

1. General

The policies stated below govern the making of grants by The Fickling Family Foundation. The mandatory policies listed below cannot, for legal or other reasons, be varied. Discretionary policies described below may be varied only under rare and specific circumstances, and variance should not be considered as setting a precedent for future grants. The Foundation reserves the right to revise any policy, whether mandatory or discretionary, from time to time as circumstances warrant.

2. Mandatory Policies

- (a) Grants will be made only to organizations that are qualified under Section 501(c)(3) of the Internal Revenue Code to receive charitable contributions and that are organizations to which charitable contributions may be made under the provision of Section 170(c) of the Internal Revenue Code as such sections are modified by Section 2055(a) and 2522(a) of the Internal Revenue Code.
- (b) Grants will be made only to such organizations as are described in paragraph (a) above, which furnish documentation satisfactory to the Foundation that they are so qualified.
- (c) Grants will not be made to individuals.
- (d) Grants will not be made to private foundations.
- (e) Recipients of grants will be required to make timely and adequate reports certifying how and when grant funds are expended and what goals were attained as a result of the grant.
- (f) No subsequent grant will be made to a grantee who has failed to comply with the reporting requirements set out in paragraph (e) above.
- (g) All communications to the Foundation must be in writing and addressed to the Foundation.

3. Discretionary Policies

- (a) Priority will be given to the award of grants that will be expended in, and are for the benefit of, Macon and Bibb County, Georgia. **The Trustees prefer to make grants only to those organizations having a substantial presence in Bibb County, Georgia.** Unsolicited proposals from out-of-state organizations will not be considered. Because of the volume of proposals received, even many worthwhile proposals must be denied. This policy, however, does not preclude the Foundation from initiating requests for proposals where, in the judgment of the Trustees, a qualified prospective grantee performs functions that are deemed particularly worthy of a grant.
- (b) Grants should aid the accomplishment of long-range and lasting purposes.
- (c) Favor will be given to projects that are contingent upon being supplemented by other organizations or individuals.
- (d) No Grant will be made that requires the setting aside of current funds to be paid over a period of years in the future, because such grants require prior approval by the Internal Revenue Service.
- (e) The Foundation reserves the right to attach conditions to grants as circumstances warrant.
- (f) Grant proposals should be submitted by November 1. The Foundation usually meets annually in November or December.

THE
FICKLING FAMILY
FOUNDATION

THE MAKING OF GRANT PROPOSALS

Eligibility

Those proposing grants from The Fickling Family Foundation, must be organizations that hold current valid letters of qualification from the Internal Revenue Service evidencing that they are qualified as Section 501(c)(3) organizations and that they are NOT private foundations.

Procedure

Proposers should write the Foundation and request a Proposal For Grant application form. The form should be executed accurately and fully with all required documentation attached. **Proposal materials should NOT be bound, stapled, inserted in protective sheets, or prepared in any other types of notebook form.** Proposals that do not contain the required information with supporting documentation will be returned without action.

All communication to the Foundation should be in writing. Proposal packages should be sent to:

MAIL
The Fickling Family Foundation
P.O. Box 1976
Macon, Georgia 31202-1976

DELIVERY
The Fickling Family Foundation
577 Mulberry Street, Suite 1100
Macon, Georgia 31201

A proposer may choose to provide supplemental information it deems necessary to explain the proposal. However, the proposal form must be filled out completely so that it could stand-alone. **Supplemental information may include goals, objectives, activities, evaluation measures, timetables, and budget (the total not to exceed five pages). Voluminous supplemental information is discouraged.** If the Foundation desires further information, it will be requested from the organization making the proposal. If a proposal results in a grant, the letter advising the proposer will contain additional conditions as appropriate.

Time Considerations

Proposals for grants may be submitted at any time during the year and are processed (but not necessarily acted upon) in the order in which received. Proposals submitted by November 1 will usually be considered at the meeting held in November or December of each year.

Frequency of Requests

Ordinarily the Foundation prefers not to consider proposals from any organization any more frequently than once every 12 months, whether the results of the previous proposal were positive or negative, or consider proposals from any organization receiving a multi-year grant until all payments have been made.

Information to be included in grant proposals

Please furnish eight (8) sets of the following (**unbound and unstapled, but gem clipped**):

Original and seven (7) copies of Proposal For Grant form fully completed and signed by a responsible officer.

- Project budget accompanied by a budget narrative.
- The organization's annual operating budget.
- Names and affiliations of the members of Board of Directors of Trustees responsible for the management of the requesting organization.
- One copy **only** of the organization's most recent audited financial statement.
- One copy **only** of a current letter of exemption from Federal Income Taxes under section 501(c)(3) of the Internal Revenue Services Code, including a statement that the organization is not a private foundation (name of proposing organization must be identical with that of the IRS Letter of Qualification).
- One copy **only** of the organization's most recent Form 990.