

## See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

Open to Public Inspection

A	For th	e 2011 calendar year, or tax year beginning and	ending					
В	Check if applicab	C Name of organization		D Employer identifi	cation number			
	Addre	ss SOUTHERN HEALTH PLAN, INC.						
	Name chang	Doing Business As BLUECROSS BLUESHIELD TN COM TR		58-140	6632			
Ļ	Initial return	,	Room/surte	E Telephone numbe				
F	Termi ated Amen	ded CAMERON HILL CIRCLE		<del></del>	535-7350			
H	ireturn ∏Applio	City or town, state or country, and ZIP + 4		G Gross receipts \$	1,983,039.			
<u> </u>	Ition pendi			H(a) Is this a group refor affiliates?	Yes X No			
		SAME AS C ABOVE		H(b) Are all affiliates inc				
Τ.	Tax-ex	empt status: 501(c)(3)X 501(c)( 4 ) ◀ (Insert no.) 4947(a)(1) (	or 527	<b>1</b> ''	list. (see instructions)			
_		te: > HTTP://WWW.BCBST.COM/ABOUT/COMMUNITY/TRUST/		H(c) Group exemption	n number 🕨			
		forganization: x Corporation Trust Association Other	L Year	of formation: 1980	A State of legal domicile: TN			
- 7/	art I	Summary	U O POPM	OOO DARM TIT				
	1	Briefly describe the organization's mission or most significant activities: SEE SCI LINE 4A FOR DESCRIPTION.	n O FORM	990, PART 111,				
irae.	2	Check this box  If the organization discontinued its operations or dispose	e than 25% of its net as	ssets.				
ചുജ്	3	Number of voting members of the governing body (Part VI, line 1a)		3	3			
 	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	0			
ies	5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)		5	0			
	1	Total number of volunteers (estimate if necessary)		6	0			
图	1	Total unrelated business revenue from Part VIII, column (C), line 12		<u>7a</u>	13,480.			
<u></u>	Ь	Net unrelated business taxable income from Form 990-T, line 34		7b	0,			
OCARRED  Activities	8	Contributions and grants (Part VIII, line 1h)		Prior Year	Current Year 0.			
© Revenue	1	Program service revenue (Part VIII, line 2g)		0.	0.			
eve	l .	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		324,866.	316,689.			
Œ	11	Other revenue (Part VIII, column A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.			
		Total revenue - add lines-8 through 14 (must equal Part VIII, column (A), line 12)		324,866.	316,689.			
	13	Grants and similar amounts paid (Part IX, column (A) lines 1-3)		547,011.	524,416.			
	14	Benefits paid to or for members/(Part)X,7cplumn (Affine 4)		0.	0.			
ses		Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.			
Expenses		Professional fund alsing fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 2b)	₀. ⊢	· · · · · · · · · · · · · · · · · · ·				
Ä		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<del></del>	110,494.	133,815.			
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		657,505.	658,231.			
	19	Revenue less expenses. Subtract line 18 from line 12		-332,639.	-341,542.			
s or			Be	ginning of Current Year	End of Year			
sset Bala	20	Total assets (Part X, line 16)	_	12,842,914.	11,831,726.			
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)	ļ	13,784.	16,579.			
Ē	art II	Net assets or fund balances. Subtract line 21 from line 20 Signature Block		12,829,130.	11,815,147.			
	_	alties of perjury, I declare that I have examined this return, including accompanying schedule	s and statem	ents, and to the hest of m	v knowledge and helief it is			
		t, and complete. Declaration of preparer (other than officer) is based on all information of wh			y knowledge and belief, it is			
-	-	J. Paler Woodord /		11/8/1				
Sig	n	Signature of officer		Date				
Hei	re	T. RALPH WOODARD JR., CFO		<u>.                                    </u>	<del></del>			
		Type or print name and title		Date Check	TT DYIN			
Paid PARTICIA & COSCOVER								
Pre	Firm's EIN	P00025712 62-1199757						
	Only	Firm's name LATTIMORE BLACK MORGAN & CAIN, P.C.  Firm's address ONE UNION SQUARE, SUITE 700		THIN S ENA				
_		CHATTANOOGA, TN 37402		Phone no. (4	123)756-6585			
Ма	y the I	RS discuss this return with the preparer shown above? (see instructions)			Yes X No			
	001 01-2		ons.		Form <b>990</b> (2011)			



Form	990 (2011) SOUTHERN HEALTH PLAN, II		58-140	Page 2
Pa	t III Statement of Program Service Accomp	olishments		
	Check if Schedule O contains a response to any qu	estion in this Part III		<u> </u>
1	Bnefly describe the organization's mission:			
	TO SUPPORT PROGRAMS THAT IMPROVE THE QUALIT	Y OF LIFE IN TENNESS	SEE AND	
	TO PROMOTE GOOD HEALTH; IMPROVE THE AVAILAB	ILITY, ACCESSIBILITY	AND	
	QUALITY OF HEALTH CARE FOR THE PEOPLE OF TE	nnessee.		
2	Did the organization undertake any significant program se	ervices during the year which	ch were not listed on	_
	the pnor Form 990 or 990-EZ?	• ,		Yes X No
	If "Yes," describe these new services on Schedule O.			
3	Did the organization cease conducting, or make significan	nt changes in how it conduc	cts, any program services?	Yes X No
-	If "Yes," describe these changes on Schedule O.	<b>g</b>	,,	
4	Describe the organization's program service accomplishing	nents for each of its three la	argest program services, as measured	d by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations and section			
	others, the total expenses, and revenue, if any, for each p		od to report the amount of grants and	a anocations to
4a	(Code) (Expenses \$ 524, 416.		\ /p	
70	SEE SCH O FORM 990, PART III, LINE 4A FOR I	RECET POT ON	) (Revenue \$	·
	SEE SCH O FORM 330, FART III, DINE 4R FOR L	ESCRIPTION.	· · · <del>- ·</del> · · · ·	
			<del></del>	
			<u> </u>	
4b	(Code ) (Expenses \$	including grants of \$	) (Revenue \$	)
			, (NOVERIES *	
			- · · · - · · · · · · · · · · · · · · ·	
			<u></u>	<del>,</del>
		<del></del> -		
		<del></del>		
			<del></del>	
		<u> </u>		
4c	(Code ) (Expenses \$	including grants of \$	) (Revenue \$	)
			-	
	-			
			-	
				<del></del>
				<del></del>
		·		
				<del> </del>
4d	Other program services (Describe in Schedule O.)			
	(Expenses \$ including grants of \$		) (Revenue \$	)
4e	Total program service expenses ▶	524,416.		
2200	•			Form 990 (2011)

Form 990 (2011) SOUTHERN HEALTH PL
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1		x
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		x
2	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
3	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	Ť		
•	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
9	as applicable.  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
-	Part VI	11a		х
ь	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
¢	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	448		х
122	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f		
120	Schedule D, Parts XI, XII, and XIII	12a	x	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	120		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	45		v
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15		X
10	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<del></del>
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		x
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form 990 (2011) SOUTHERN HEALTH PLAN, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	1		
	of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		l	
	instructions for applicable filing thresholds, conditions, and exceptions):	-		
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		<u> </u>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u>x</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
^^	If "Yes," complete Schedule N, Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	_		x
22	$\cdot$	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	20		x
34	Was the organization related to any tax-exempt or taxable entity?	33		
<b></b>	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	24	x	
352	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34		<u>x</u>
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of	35a		
_	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	٠٠٠		
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	-~		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	х	
			222	

	Check if Schedule O contains a response to any question in this Part V						
			Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 14	4					
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	)					
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming						
	(gambling) winnings to prize winners?	1c	х				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return		_	_			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)						
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	х				
þ	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	х				
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	х				
þ	If "Yes," enter the name of the foreign country: ► CANADA			4-			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	-					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х			
	, , , , , , , , , , , , , , , , , , , ,	5b		Х			
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	1					
	any contributions that were not tax deductible?	6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts						
_	were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).		-				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	$\vdash$				
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	<u> </u>				
·	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c					
А	If "Yes," indicate the number of Forms 8282 filed during the year 7d	,,c					
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e					
f		7f					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting						
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the organization make any taxable distributions under section 4966?	9a					
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
		Į l					
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			,			
11	Section 501(c)(12) organizations. Enter:						
	Gross income from members or shareholders						
b	Gross income from other sources (Do not net amounts due or paid to other sources against						
	amounts due or received from them.)	Į I					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year  Section 504(a)(20) suplified respectit boolth increases in account.						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
4	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.	13a					
h	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans						
c	Enter the amount of reserves on hand	1					
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		х			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b					
			990 (	2011)			

Form 990 (2011)

SOUTHERN HEALTH PLAN, INC.

Page

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. SOUTHERN HEALTH PLAN, INC. Check if Schedule O contains a response to any question in this Part VI

Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	3					
	If there are material differences in voting rights among members of the governing body, or if the governing	1					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1					
	officer, director, trustee, or key employee?	2	х				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
	of officers, directors, or trustees, or key employees to a management company or other person?	3	х				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		x			
6	Did the organization have members or stockholders?	6		x			
7a		Ť					
more members of the governing body?							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7a	Х				
_	persons other than the governing body?	7b		х			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	··-					
а	The governing body?	8a		-			
b	Each committee with authority to act on behalf of the governing body?	8b	x				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	<del> </del>		_			
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)	. •					
	The state of the s		Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		x			
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
and branches to ensure their operations are consistent with the organization's exempt purposes?							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?						
_	b Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a							
ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b	х				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
	in Schedule O how this was done	12c	х				
13	Did the organization have a written whistleblower policy?	13	х	_			
14	Did the organization have a written document retention and destruction policy?	14	х				
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a		x			
b	Other officers or key employees of the organization	15b		х			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
	taxable entity duning the year?	16a		х			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
	exempt status with respect to such arrangements?	16b					
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed NONE						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	avaılab	le				
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website X Another's website Upon request						
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, ar	d finar	ncial				
	statements available to the public during the tax year.						
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	tion: 🕨					
	RALPH WOODARD - (423) 535-5192						
	1 CAMERON HILL CIRCLE, CHATTANOOGA, TN 37402						

132006 01-23-12

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors** 

Check if Schedule O contains a response to any question in this Part VII

X

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#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers, key employees; highest compensated employees, and former such persons.

Check this box if neither the organization in	1	orga	anıza	•		mpe	nsat	1	director, or trustee.	
(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average	(do	not c	Position not check more than one unless person is both an			one	Reportable	Reportable	Estimated
	hours per week	box	, unle cer ar	ss pe id a d	rson Irecto	ıs bot or/trus	h an tee)	compensation	compensation	amount of
	(describe	Ē					İ	from the	from related organizations	other compensation
	hours for	Individual trustee or director				ļ.	ŀ	organization	(W-2/1099-MISC)	from the
	related	o e	ste			nsate		(W-2/1099-MISC)	, , , , , , , , , , , , , , , , , , , ,	organization
	organizations	Itrus	Institutional trustee		oyee	Highest compensated employee				and related
	ın Schedule	en pu	喜	   =	Key employee	loye	<b>Р</b> отпет			organizations
	0)	Ē	E	Officer	<u>\$</u>	훈통	호			
(1) CALVIN ANDERSON								_		
CHAIRPERSON, PRESIDENT	2.00	х	<u> </u>	х	_	<u> </u>	_	0.	447,999.	133,145.
(2) INGA HIMELRIGHT										
BOARD MEMBER	1.00	х	<u> </u>		_	<u> </u>	ļ	0.	403,595.	66,616.
(3) MARK HOOTON								_		
BOARD MEMBER	1.00	х	L.		<u> </u>	╙	<u> </u>	0.	216,377.	40,801.
(4) RALPH WOODARD										
ADMIN OFFICER, CFO	0.50	╙	_	х		_	ļ	0.	343,328.	66,141.
(5) DANNY TIMBLIN										
TREASURER	1.50			х	<u> </u>		_	0.	317,043.	61,534.
(6) ALAINE ZACHARY										
ASSISTANT TREASURER	0.50	<u> </u>		х			ļ	0.	255,005.	51,410.
(7) SHELIA CLEMONS	İ	l					ŀ			
SECRETARY	0.50	<u> </u>	_	х	<u> </u>	L.	L	0.	125,611.	77,632.
(8) KATHARINE LAURANCE							l			
ASSISTANT SECRETARY	1.00	┞	<u> </u>	х	_	_	_	0.	73,476.	25,454.
(9) VICKY GREGG										
FORMER PRESIDENT & CEO	0,00	L.	<u> </u>	_			х	0.	2,880,408.	3,973,848.
(10) RON HARR		ľ					l			
BOARD MEMBER	0.00	_	L	L_	<u> </u>		х	0.	1,017,680.	100,134.
(11) CHRIS HUNTER										
FORMER TREASURER	0.00	_	L	_			х	0.	653,866.	98,133.
(12) WILLIAM YOUNG										
FORMER BOARD MEMBER	0.00	_	L	L	_	╙	х	0.	668,042.	52,239.
(13) JOHN GIBLIN										
FORMER CFO	0.00		_		<u> </u>	L	х	0.	1,047,790.	504,075.
							ł			
		<u> </u>	<u> </u>	<u> </u>	ļ	<u> </u>	<u> </u>			
					1				·	
		_	_	_	_	$\vdash$	<u> </u>			
		1				1				
		┞	_	<u> </u>	_	-		ļ		
	j	1	1	ı	1	1	i	I	1	

Pa	Section A. Officers, Directors, Tr	ustees, Key E	mple	oyee	es, a	nd l	High	<u>iest</u>	Compensated Employ	ees (continued)				
	(A) (B)			(C)					(D)	(E)			(F)	
	Name and title	Average	Position (do not check more than one					one	Reportable	Reportable	)	Estimated		
		hours per	box	, unle	ss pe	erson	is bot	th an	compensation	compensation	on	ar	nount	of
		week	<del></del>	T a	T	I	T CITY US	iee,	from	from related		ŀ	other	
		(describe hours for	director		l				the	organization		ľ	pensa	
		related	5	2			sated		organization (W-2/1099-MISC)	(W-2/1099-MI	SC)		om the	
		organizations	trustee	훒		8	튵		(***2/1099***********************************			_	d relat	
		ın Schedule	雪	텵	_	힅	stco	<sub>15</sub>					anızatı	
		O)	Individ	institutional trustee	Officer	Key employee	Highest compens employee	Former						
		1		Ī	Ť	Î		Ī	_					-
			ऻ	ऻ										
					l	1						1		
								Ī						
	•													
			L											
		<u> </u>	<u>L</u>	L				<u>L</u>						
1b	Sub-total						$\blacktriangleright$		0.	8,450,	220.	5	,251,	162
C	Total from continuation sheets to Part V	II, Section A							0.		0.			0.
<u>d</u>	Total (add lines 1b and 1c)						<u> </u>		0.	8,450,	220.	5	,251,	162
2	Total number of individuals (including but r	not limited to th	nose	liste	ed a	bov	e) wl	ho r	eceived more than \$100	0,000 of reportab	le			
	compensation from the organization													
													Yes	No
3	Did the organization list any former officer.	•		e, ke	y er	mplo	oyee	, or	highest compensated e	mployee on				-
	line 1a? If "Yes," complete Schedule J for s											3	х	<b>—</b>
4	For any individual listed on line 1a, is the si	·-							•	the organization				
_	and related organizations greater than \$15											4	Х	<del></del>
5	Did any person listed on line 1a receive or							relat	ed organization or indiv	idual for services	3		-	1
Soc	rendered to the organization? If "Yes," contains B. Independent Contractors	nplete Schedul	e J i	or s	uch	pers	son					5		X
									<del></del>	4100.000				
1	Complete this table for your five highest co										npens	ation	rom	
	the organization. Report compensation for	the calendar y	ear	ena	ing v	VITΩ	or w	/ICDI/		year.				
	(A) Name and business	address	NO	NE					( <b>B</b> )  Description of s	ervices	_	)) ompe		n
			-110										- TOGETHO	
				_				_						
								_						
								$\neg$	·····					
								J						
								寸		_		-		
2	Total number of independent contractors (	including but n	ot li	mite	d to	tho	se li	stec	d above) who received n	nore than				
	\$100,000 of compensation from the organ						0		<u> </u>		L			
	· · · · · · · · · · · · · · · · · · ·												000 "	

Part VIII Statement of Revenue (D) (A) (C) (B) Revenue excluded from Total revenue Related or Unrelated exempt function business tax under sections 512, 513, or 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a 1b **b** Membership dues c Fundraising events 1c 1d d Related organizations e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f **Business Code** Program Service Revenue 2 a f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 185,089 13,480 171,609. Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (II) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other 1,797,950. assets other than inventory b Less: cost or other basis and sales expenses 1,666,350, 131,600. c Gain or (loss) 131,600. d Net gain or (loss) 131,600. 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from garning activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a b d All other revenue e Total. Add lines 11a-11d Total revenue. See instructions. 316,689. 0. 13,480. 303,209. 132009 01-23-12

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a response to any question in this Part IX									
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses					
1	Grants and other assistance to governments and									
	organizations in the United States. See Part IV, line 21	524,416.	524,416.							
2	Grants and other assistance to individuals in									
	the United States. See Part IV, line 22									
3	Grants and other assistance to governments,									
	organizations, and individuals outside the									
	United States. See Part IV, lines 15 and 16									
4	Benefits paid to or for members		_							
5	Compensation of current officers, directors,									
	trustees, and key employees		_							
6	Compensation not included above, to disqualified	ľ								
	persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B)									
7	Other salanes and wages									
8	Pension plan accruals and contributions (include									
_	section 401(k) and section 403(b) employer contributions)			_						
9	Other employee benefits									
10	Payroll taxes Fees for services (non-employees):									
11	Management									
a b	Legal			· · · · · · · · · · · · · · · · · · ·						
	Accounting	24,050.		24,050.						
d	Lobbying	,								
e	Professional fundraising services. See Part IV, line 17									
f	Investment management fees	4,868.		4,868.	·					
g	Other									
12	Advertising and promotion	18,653.		18,653.						
13	Office expenses				-					
14	Information technology									
15	Royalties									
16	Occupancy									
17	Travel									
18	Payments of travel or entertainment expenses									
	for any federal, state, or local public officials									
19	Conferences, conventions, and meetings				<del> </del>					
20	Interest									
21	Payments to affiliates									
22 23	Depreciation, depletion, and amortization Insurance				<del></del>					
23 24	Other expenses. Itemize expenses not covered									
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)									
а	ADMIN EXP, TAXES & LICE	85,744.		85,744.						
b	NATIONAL ASSOCIATION DU	500.		500.						
С										
d										
	All other expenses									
25	Total functional expenses. Add lines 1 through 24e	658,231.	524,416.	133,815.	0.					
26	Joint costs. Complete this line only if the organization									
	reported in column (B) joint costs from a combined									
	educational campaign and fundraising solicitation.									
	Check here if following SOP 98-2 (ASC 958-720)	i								

Part X Balance Sheet (A) Beginning of year (B) End of year 22,339 104,231. Cash - non-interest-bearing 414,047. 483,781. 2 2 Savings and temporary cash investments Pledges and grants receivable, net 3 4 Accounts receivable, net 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 7 Notes and loans receivable, net Inventones for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment; cost or other 10a basis. Complete Part VI of Schedule D b Less: accumulated depreciation 10b 10c 12,302,176, 10,038,685. 11 Investments - publicly traded securities 11 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 104,352. 1,205,029. 15 Other assets, See Part IV, line 11 15 12.842.914. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 11,831,726. 5,250. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Liabilities Payables to current and former officers, directors, trustees, key employees. highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 13,784. 11,329. 25 13,784. Total liabilities. Add lines 17 through 25 16,579. 26 Organizations that follow SFAS 117, check here Net Assets or Fund Balances lines 27 through 29, and lines 33 and 34. 12,829,130. 27 Unrestricted net assets 27 11,815,147. 28 Temporanly restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 12,829,130, 11,815,147. 33 Total net assets or fund balances 33 12,842,914. Total liabilities and net assets/fund balances 11,831,726.

Form 990 (2011)

Form	990 (2011) SOUTHERN HEALTH PLAN, INC.	58-1406632		Pa	ge 12		
Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response to any question in this Part XI				X		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		316,68			
2	Total expenses (must equal Part IX, column (A), line 25)						
3	Revenue less expenses. Subtract line 2 from line 1	3		-341	,542.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	12	,829	,130.		
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-672	,441.		
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	11	,815	,147.		
Pa	rt XIII Financial Statements and Reporting						
	Check if Schedule O contains a response to any question in this Part XII				<u>Ш</u>		
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.		-			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х		
b	Were the organization's financial statements audited by an independent accountant?		2b	Х			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audīt,	1				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.					
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis X Both consolidated and separate basis						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sil	ngle Audit					
	Act and OMB Circular A-133?		За		х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audıt					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b				
			Form	990 (	2011)		

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service **Supplemental Financial Statements** 

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. ➤ See separate instructions.

2011
Open to Public Inspection

Name of the organization

SOUTHERN HEALTH PLAN, INC.

Employer identification number 58-1406632

Pai	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	_	Yes No
6	Did the organization inform all grantees, donors, and donor a	_	used only
	for chantable purposes and not for the benefit of the donor of	5 5	_
	Impermissible private benefit?	,	Yes No
Pai		ganization answered "Yes" to Form 990, Pa	
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or e		orically important land area
	Protection of natural habitat	Preservation of a certifi	• •
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ted conservation contribution in the form o	of a conservation easement on the last
	day of the tax year.		
	•		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired	. ,	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	organization during the tax
	year >	,	
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the per	nodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements du	ring the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during t	the year ▶ \$
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h	n)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservati	on easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes th	he organization's accounting for
	conservation easements.		
Pai	t III Organizations Maintaining Collections o	· · · · · · · · · · · · · · · · · · ·	her Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public ext	nibition, education, or research in furtheran	ce of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that descri		
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement a	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ea	ducation, or research in furtherance of pub	lic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1	•	<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financial	gaın, provide
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		<b>&gt;</b> \$

		BALTH PLAN,						58-1406		Page 2
Pai	t III   Organizations Maintaining C	collections (	of Art, His	torical Tr	reasures, o	or Other	Simil	ar Asse	ts (conti	nued)
3	Using the organization's acquisition, accessi	ion, and other r	ecords, chec	k any of the	following that	it are a sig	nificant	use of its	collection	n items
	(check all that apply):									
а	Public exhibition		d 🖳	Loan or exc	change progra	ams				
b	Scholarly research		e 🗀	Other						
C	Preservation for future generations									
4	Provide a description of the organization's co	ollections and $\epsilon$	explain how t	hey further t	the organizati	on's exem	pt purpo	ose in Par	t XIV.	
5	Dunng the year, did the organization solicit of	or receive donat	tions of art, h	istorical trea	asures, or oth	er similar a	issets		_	
	to be sold to raise funds rather than to be m								Yes	No No
Pai	t IV Escrow and Custodial Arran		omplete if th	e organizatio	on answered	"Yes" to F	orm 990	, Part IV,	lıne 9, or	
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod	ian or other inte	ermediary for	contribution	ns or other as	sets not in	rcluded		_	
	on Form 990, Part X?				•				J Yes	L No
þ	If "Yes," explain the arrangement in Part XIV	and complete	the following	table:						
									Amount	
C	Beginning balance						1c			
d	Additions during the year						1d	_		
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on F		K, line 21?					L	」 Yes	└─ No
	If "Yes," explain the arrangement in Part XIV									
Pai	t V Endowment Funds. Complete i								T	
		(a) Current ye	ear (b) f	Prior year	(c) Two year	rs back (d	) Three y	ears back	(e) Four	years back
1a	Beginning of year balance				1					
b	Contributions								<u> </u>	
С	Net investment earnings, gains, and losses									
	Grants or scholarships		_ + _							
е	Other expenditures for facilities									
_	and programs		_							
	Administrative expenses									
g	End of year balance	<u> </u>			<u> </u>	L			<u></u>	
2	Provide the estimated percentage of the cur	rent year end b	-	ig, column (	a)) held as:					
a	Board designated or quasi-endowment		%							
b	Permanent endowment	%	0/							
С	Temporarily restricted endowment ►  The percentages in lines 2a, 2b, and 2c should be considered.	.ld ===l 1000/	_%							
32				at ara bald a	and administration	wad far than				
Sa	Are there endowment funds not in the posse by:	ission of the or	ganization th	at are neid a	and administe	irea for the	organiz	zation	Г	V   N-
	(i) unrelated organizations									Yes No
	(ii) related organizations								3a(i)	<del></del>
h	If "Yes" to 3a(ii), are the related organizations	e lietad ae ragu	ired on Sche	dula P2					3a(ii)	<del></del>
4	Describe in Part XIV the intended uses of the								3b_	
	t VI Land, Buildings, and Equipm									
	Description of property		t or other		t or other	(c) Acc	umulate	-d	(d) Book	c value
			vestment)	1 ' '	(other)		eciation	~	(4) DOOR	4100
1a	Land					•				<del></del>
	Buildings								·	
	Leasehold improvements							$\neg \vdash$		
d	Equipment							<del>-  </del>		
е	Other .				-				-	
	. Add lines 1a through 1e. (Column (d) must e	qual Form 990,	Part X, colu	mn (B), line 1	10(c).)					0.

Schedule D (Form 990) 2011

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

FIN 48 (ASC 740) Footbode in Part XIV, provide the text of the rounded to the organization's financial statements that reports the organization's habiting for uncertain tax positions under 2. FIN 48 (ASC 740)

2. FIN 4 132053 01-23-12

(10)

		Form 990) 2011	SOUTHERN HEALTH						· · · · · · · · · · · · · · · · · · ·	58-1406632	Page 4
Pa	rt XI   I	Reconciliation of	f Change in Net A	ssets	from Form 990	) to <i>F</i>	Audited	Financ	cial State	ements	
1	Total re	venue (Form 990, Par	t VIII, column (A), line 1:	2)					1		316,689
2	Total ex	kpenses (Form 990, P	art IX, column (A), line 2	5)					2		658,231
3	Excess	or (deficit) for the year	r. Subtract line 2 from li	ne 1					3		-341,542
4	Net unr	ealized gains (losses)	on investments						4		-658,961
5	Donate	d services and use of	facilities						5	_	
6	Investm	nent expenses							6	-	
7	Prior pe	eriod adjustments							7		
8	Other (E	Describe in Part XIV.)							8		-13,480
9	Total ac	djustments (net). Add	lines 4 through 8					ſ	9		-672,441.
10			r per audited financial s						10		-1,013,983
Par	rt XII   I	Reconciliation of	Revenue per Au	dited	Financial State	men	ts With	Reven	ue per F	Return	
1	Total re	venue, gains, and oth	er support per audited	financi	al statements					1	-360,620,
2	Amount	ts included on line 1 b	ut not on Form 990, Pa	rt VIII,	line 12:						
а	Net unr	ealized gains on inves	tments				2a		-658,961	.	
b	Donate	d services and use of	facilities			ſ	2b			1 1	
С	Recove	ries of prior year gran	ts			ĺ	2c				
d	Other (E	Describe in Part XIV.)				[	2d		-4,868	]	
е	Add line	es 2a through 2d				•				7 2e	-663,829.
3		t line 2e from line 1								3	303,209.
4	Amount	ts included on Form 9	90, Part VIII, line 12, bu	t not o	n line 1:						· · ·
а			uded on Form 990, Par			ľ	4a				
b		Describe in Part XIV.)		,		Ì	4b		13,480	1	
С	•	es 4a and 4b							·	4c	13,480.
5	Total re	venue. Add lines 3 an	d <b>4c.</b> (This must equal l	- om 9	90. Part I. line 12)					5	316,689.
Par			Expenses per Au			emer	nts Witl	n Expe	nses per		. ,
1			er audited financial state		<del></del>				•	1	653,363,
2		•	ut not on Form 990, Pa							<u> </u>	,
а		d services and use of				1	2a				
b		ar adjustments				ı	2b			1	
C	Other lo					ı	2c			1	
d		Describe in Part XIV.)				ŀ	2d			1	
	•	es 2a through 2d								2e	0.
3		t line 2e from line 1								3	653,363.
4			90, Part IX, line 25, but	not on	line 1:						
a			uded on Form 990, Par			- 1	4a		4,868,		
_		Describe in Part XIV.)	aaca on 1 on 11 000, 1 ai	· • · · · · ·	110 70	-	4b		-,	1	
		es 4a and 4b					<del>70</del> ]			1 4 5 1	4,868.
			nd <b>4c.</b> (This must equa	Form	000 Part I line 18 \					4c   5	658,231.
		Supplemental In		1 Onn	330, r art i, iine 10.j					<u> </u>	
			escriptions required for s 2d and 4b; and Part )								
PART	XI, L	INE 8 - OTHER AD	JUSTMENTS:			-					
FLOW	THROUG	GH FROM PARTNERS	HIP UNRELATED BUSI	NESS	TAXABLE						······
INCO	ME					-	13,480.		-	·	
											·
PART	XII, I	LINE 2D - OTHER	ADJUSTMENTS:						<u></u>		
SXTE	RNAL I	NVESTMENT EXPENS	3	_			-4,868.		_		

Sche	dule D	(Form 9	990) 20	011	SOUT	HEKN HRYT	TH PLAN,	INC.	_			28-14000	34	Page 5
Par	t XIV	Supp	leme	ental li	nformatio	<b>n</b> (continue	ed)					 		
PART	XII,	LINE	4B -	OTHER	ADJUSTME	NTS:			<del>.</del>					
UBTI	FLOW	THRU	FROM	AUROR	A SPA PAR	TNERS				13,480.				
						<u> </u>								
						_								
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SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

SOUTHERN HEALTH PLAN, INC.

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

OMB No 1545-0047	11	Open to Public Inspection
OMB No	20	Open 1

**Employer identification number** 

58-1406632

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Part I General Information on Grants and Assistance	and Assistance				,		
1 Does the organization maintain records to substantiate the amount	to substantiate the	e amount of the grants	or assistance, the	grantees' eligibilit	for the grants or ass	of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	
criteria used to award the grants or assistance?	stance?						X Yes
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	ocedures for moni	toring the use of grant	funds in the United	d States.			
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	Governments and	d Organizations in the	United States. C	omplete if the orga	inization answered "Y	es" to Form 990, Part	IV, line 21, for any
recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed	\$5,000 Check this	s box if no one recipien	t received more th	an \$5,000. Part II	can be duplicated if a	additional space is nee	ded Ped
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALLIED ARTS							
406 FRAZIER AVE							
CHATTANOOGA, TN 37405	23-7005188	501(C)(3)	10,000.	0.			PROGRAM SUPPORT
AMERICAN LUNG ASSOCIATION OF TN 1466 RIVERSIDE DR, STE D CHATTANOOGA. TN 37406	31-4379531	501(C)(3)	21,000.	0			PROGRAM SUPPORT
ARTHRITIS FOUNDATION PO BOX 7669 ATLANTA, GA 30357	58-1341679	501(C)(3)	8,000,8	0.			PROGRAM SUPPORT
CONTRACTOR CONTRACTOR							
CLEVELAND TN 37320 CLEVELAND TN 37320	62-0162970	501(C)(3)	6 250	0			PROGRAM SUPPORT
THE STATE OF THE S					i		
CHATTANOOGA - 1270 MARKET ST -							
CHATTANOOGA, TN 37402	62-1471789	501(C)(3)	18,000.	0.			PROGRAM SUPPORT
HEALTHY MEMPHIS COMMON TABLE							
3203 N AVENEL COVE							
MEMPHIS, TN 38125	62-1820264	501(C)(3)	10,000.	0.			PROGRAM SUPPORT
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	ind government or	ganizations listed in the	e line 1 table	•			<b>▶</b> 21.
3 Enter total number of other organizations listed in the line 1 table	s listed in the line	1 table					0
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	, see the Instruct	ions for Form 990.					Schedule I (Form 990) (2011)
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Schedule I (Form 990) SOUTHERN HEALTH PLAN, INC.  Part II Continuation of Grants and Other Assistance to Governments	TH PLAN, INC.		nizations in the Ur	nited States (Sche	and Organizations in the United States (Schedule I (Form 990), Part II.)		58-1406632 Page 1	•
(a) Name and address of organization or government	(b) EIN		(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	•
JUNIOR ACHIEVEMENT INC 307 MADISON AVENUE MEMPHIS, TN 38103	62-0549549	501(C)(3)	8,500.	0			PROGRAM SUPPORT	
MARCH OF DIMES 651 EAST 4TH ST, STE 150 CHATTANOOGA, TN 37402	13-1846366	501(C)(3)	12,500.	°°			PROGRAM SUPPORT	
NATIONAL CIVIL RIGHTS MUSBUM 450 MULBERRY STREET MEMPHIS, TN 38103	58-1484027	501(C)(3)	8,500.	0			PROGRAM SUPPORT	
FOUNDATION OF THE NATIONAL STUDENT NURSES' ASSOC - 45 MAIN STREET - BROOKLYN, NY 11201	13-3123125	501(C)(3)	7,500.	0			PROGRAM SUPPORT	
PRIENDS OF NORRIS DAM STATE PARK PO BOX 484 NORRIS, TN 37828	62-1578437	501(C)(3)	10,000.	0.			PROGRAM SUPPORT	
FRIENDS OF SYCAMORE SHOAL STATE HISTORIC - 1651 W ELK AAVE - ELIZABETHTOWN, TN 37643	61-1523569	501(C)(3)	10,000.	0.			PROGRAM SUPPORT	
ST. JUDE CHILDREN'S RESEARCH HOSPITAL - 501 ST JUDE PLACE - MEMPHIS, TN 38105	62-0646012	501(C)(3)	11,000.	.0			PROGRAM SUPPORT	
FRIENDS OF THE CUMBERLAND TRAIL 220 PARK ROAD CARYVILLE, TN 37714	76-0816215	501(C)(3)	10,000.	0			PROGRAM SUPPORT	
THE CHURCH HEALTH CENTER 1210 PEABODY MEMPHIS, TN 38104	58-1716113	501(C)(3)	12,000.	0			PROGRAM SUPPORT	
							Schedule I (Form 990)	

	id Organizations in the United States (Schedule I (Form 990), Part II.)
SOUTHERN HEALTH PLAN, INC.	Part II   Continuation of Grants and Other Assistance to Governments an
Schedule I (Form 990)	Part II   Continuation

An anathra has a series							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UTC ATHLETICS 615 MCCALLIE AVE DEPT 6806 CHATTANOOGA, TN 37402	62-6001636	501(0)(3)	25,000.	.0			PROGRAM SUPPORT
GIRLS INC OF CHATTANOOGA 1404 MCCALLIE AVE CHATTANOOGA, TN 37404	62-0647145	501(c)(3)	8,000.	0.			PROGRAM SUPPORT
MEMPHIS IN MAY INTERNATIONAL PESTIVAL - 88 UNION AVE - MEMPHIS, TN 38103	23-7308001	501(¢)(3)	7,000.	0.			PROGRAM SUPPORT
SHELBY FARMS PARK CONSERVANCY 500 NORTH PINE LAKE DR MEMPHIS, TN 38134	26-0350397	501(C)(3)	18,000.	0.			PROGRAM SUPPORT
RESIDENCE FOUNDATION TON AVE	62-1840646	501(C)(3)	.000,25	.0			PROGRAM SUPPORT
SCENIC RIVERS N - 2204 PAULA DR - N 37115	58-1746179	501(C)(3)	.000,01	.0			PROGRAM SUPPORT

Page 2 (f) Description of non-cash assistance 58-1406632 (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (d) Amount of non-cash assistance (c) Amount of cash grant CONFIRMATION OF SUPPORT WILL BE MADE BY FOLLOW-UP WITH ORGANIZATIONS AND EVALUATION FORM COMPLETED FOR PROGRAM BENEFITS SUCH AS TABLE ATTENDEES, SCHEDULE I, PART I, LINE 2: PROCEDURES FOR MONITORING THE USE OF GRANT (b) Number of recipients LOGO NEED, PROGRAM AD NEED, BOOTH SET-UP, AND GOODIE-BAG ITEMS. SOUTHERN HEALTH PLAN, INC. (a) Type of grant or assistance FUNDS IN THE UNITED STATES: Schedule 1 (Form 990) (2011) Part III

Schedule I (Form 990) (2011)

132102 01-27-12

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#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

SOUTHERN HEALTH PLAN, INC.

Employer identification number 58-1406632

_	art   Questions regarding compensation			
			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	1		
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to	1 :		
	establish compensation of the CEO/Executive Director. Explain in Part III.			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filling			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	x	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	х	
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		x
b	Any related organization?	5b		х
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	- p			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	ınıtial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		_ X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	1		
	Regulations section 53 4958.6/c/2	اما		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

58-1406632

Schedule J (Form 990) 2011 SOUTHERN HEALTH PLAN, INC.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-{iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	W-2 and/or 1099-MISC compensation	SC compensation	(0)	(Q)	(E)	(F)
<b>(A)</b> Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported as deferred in prior Form 990
	e	0	0	0	0	0	0.	0
1 CALVIN ANDERSON	Ξ	278,865.	158,718.	10,416.	107,496.	25,649.	581,144.	0
	€	0	0	0	0	0	0.	0.
2 INGA HIMELRIGHT	(ii)	310,390.	92,146.	1,059.	54,514.	12,102.	470,211.	0
	Ξ	0	0	.0	0.0	0	0	0
3 MARK HOOTON	Ξ	177,175.	39,255.	-53.	28,948.	11,853.	257,178.	0
	(i)	• 0	0.	.0	0	.0	0.	• 0
4 RALPH WOODARD	Ξ	217,337.	129,176.	-3,185.	47,160.	18,981.	409,469.	0
	Ξ	0.	0	0	0	0	0.	0
5 DANNY TIMBLIN	<u> </u>	209,148.	112,781.	-4,886.	42,020.	19,514.	378,577.	0
	Ξ	0	0	0.	0	0	0.	0
6 ALAINE ZACHARY	<b>E</b>	170,689.	. 89, 883.	-5,567.	31,403.	20,007.	306,415.	0
	Ξ	0.	0	0	0	0	0.	0
7 SHELIA CLEMONS	<b>(E)</b>	109,411.	16,900.	-700.	66,038.	11,594.	203,243.	0
	Ξ	0	0	.0	0	0	0.	0
8 VICKY GREGG	(ii)	1,033,404.	1,837,815.	9,189.	3,957,391.	16,457.	6,854,256.	0
	(i)	0	0	.0	0	0	0	•0
9 RON HARR	(E)	199,240.	484,024.	334,416.	93,367.	6,767.	1,117,814.	0.
	Ξ	• 0	0.	0.	0	0.	0	0
10 CHRIS HUNTER	(E)	333,965.	320,582.	-681.	78,932.	19,201.	751,999.	0
	Ξ	0	.0	0	0	0	0	0
11 WILLIAM YOUNG	(ii)	109'187	384,596.	1,845.	40,375.	11,864.	720,281.	0
	(i)	•0	0	.0	0	0	0.	0
12 JOHN GIBLIN	(ii)	493,710.	551,252.	2,828.	484,232.	19,843.	1,551,865.	0
	€							
13	(ii)							
	(i)							
14	(ii)							
	(;)							
15	(1)							
	Ξ							
16	≣							
				ć			Schedu	Schedule J (Form 990) 2011

Schedule J (Form 990) 2011	011	SOUTHERN HEALTH PLAN, INC. 58-1406632	Page 3
Complete this part to provide the information additional information.	ovide the info	Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	
PART I, LINES 4A-B	: LISTED B	LINES 4A-B: LISTED BELOW ARE THE COMPENSATED OFFICERS, AND KEY	
EMPLOYEES OF THE R	ELATED ORG	EMPLOYEES OF THE RELATED ORGANIZATION WHO ARE INCLUDED IN THE SUPPLEMENTAL	
NONQUALIFIED RETIR	EMENT PLAN	NONQUALIFIED RETIREMENT PLAN OF THE RELATED ORGANIZATION BCBST:	
RON HARR	(SERP)	18,439	
CALVIN ANDERSON	(SERP)	51,351	
CHRIS HUNTER	(SERP)	38,555	
DANNY TIMBLIN	(SERP)	3,485	
JOHN GIBLIN	(SERP)	43,857	
VICKY GREGG	(SERP)	446,945	
INGA HIMELRIGHT	(SERP)	11,815	
касен Мооракр	(SERP)	4,341	
			ŀ
		Schedule J (Form 990) 2011	0) 2011
132113 01-23-12		<b>5</b> 7	

#### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011 Open to Public Inspection

Name of the organization SOUTHERN HEALTH PLAN, INC.	Employer identification number 58-1406632
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:	
THE COMPANY SUPPORTED PROGRAMS THAT PROMOTE ACCESS TO HEALTH CARE	
SERVICES AND HEALTH EDUCATION.	
THE COMPANY SUPPORTED PROGRAMS THAT PROMOTE WELLNESS AND ILLNESS	
PREVENTION, AS WELL AS EFFECTIVE, EFFICIENT DISEASE MANAGEMENT.	
THE COMPANY SUPPORTED PROGRAMS FOR ALL LEVELS OF EDUCATION THUS	
BUILDING A COMPETENT WORKFORCE AND PROSPEROUS ECONOMY.	
THE COMPANY SUPPORTED EVENTS AND PROGRAMS THAT EMPHASIZE ECONOMIC AND	
COMMUNITY DEVELOPMENT.	
THE COMPANY DEMONSTRATED EXCELLENT CORPORATE CITIZENSHIP AND COMMITMENT	
TO TENNESSEANS, WITH THE PRIORITY TO SUPPORT THE COMMUNITIES IT SERVED,  EMPHASIZING HEALTHY LIVING, HEALTH CARE ACCESS AND QUALITY OF LIFE.	
, and the manufacture, manufacture and general of little.	
FORM 990, PART VI, SECTION A, LINE 2: THE FOLLOWING INDIVIDUALS SERVE AS	
TRUSTEE, DIRECTOR, OR OFFICER FOR BOTH SHP AND BCBST, AND THEREFORE, HAVE A BUSINESS RELATIONSHIP:	
CALVIN ANDERSON, CHAIRPERSON AND PRESIDENT	
INGA HIMELRIGHT, BOARD MEMBER  RALPH WOODARD, ADMIN OFFICER AND CFO	
DANNY TIMBLIN, TREASURER	

Schedule O (Form 990 or 990-EZ) (2011)	Page 2
Name of the organization SOUTHERN HEALTH PLAN, INC.	Employer identification number 58-1406632
CONTRACTORS, OFFICERS, DIRECTORS, AFFILIATES, AND BUSINESS ASSOCIATES THE	
CLEAR EXPECTATION THAT THEY SUPPORT OUR EFFORTS IN THE AVOIDANCE OF	
CONFLICTS OF INTEREST AND PROMOTE A COMMITMENT TO INTEGRITY, SOUND BUSINESS	
PRACTICES, AND GOOD CORPORATE GOVERNANCE. AN EXAMPLE OF WAYS IN WHICH WE	
MONITOR AND ENFORCE COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY INCLUDE	
BUT ARE NOT LIMITED TO:	
- UPON HIRE OR APPOINTMENT, AND AT LEAST ANNUALLY THEREAFTER, A CONFLICT OF	
INTEREST QUESTIONNAIRE MUST BE COMPLETED BY ALL EMPLOYEES, CONTRACTORS,	
OFFICERS, AND MEMBERS OF THE BOARD OF DIRECTORS.	
- SEMI-ANNUALLY AN ORGANIZATIONAL CONFLICT OF INTEREST REMINDER	
NOTIFICATION IS DISTRIBUTED TO AN IDENTIFIED GROUP OF KEY PERSONNEL	
REPRESENTING VITAL AREAS OF THE COMPANY SOLICTING ANY CONCERNS.	
- UPON ESTABLISHING THE INITIAL BUSINESS RELATIONSHIP, AND AT LEAST	
ANNUALLY THEREAFTER, THE CODE OF CONDUCT, WHICH INCLUDES A CONFLICT OF	
INTEREST STANDARD, IS PROVIDED TO ALL EMPLOYEES, CONTRACTORS, OFFICERS,	
DIRECTORS, VENDORS, AGENTS & BROKERS, AND CONTRACTED PROVIDERS.	
- VARIOUS OTHER METHODS OF NOTIFICATION, COLLECTION AND MONITORING	
TECHNIQUES ARE UTILIZED BY SPECIFIC BUSINESS UNITS TO PROMOTE AN	
ENVIRONMENT OF ETHICAL BUSINESS CONDUCT FREE OF CONFLICTS OF INTEREST WITH	
OUR AFFILIATES AND BUSINESS ASSOCIATES.	
- COMMUNICATION IS PROVIDED TO ALL BUSINESS ASSOCIATES THAT QUESTIONS	
REGARDING ANY COMPLIANCE CONCERNS, INCLUDING CONFLICTS OF INTEREST, ARE TO	
BE DIRECTED TO THE CHIEF COMPLIANCE OFFICER, PRODUCT LINE COMPLIANCE	
OFFICERS OR THE CORPORATE COMPLIANCE DEPARTMENT.	
ADDITIONAL INFORMATION CAN BE PROVIDED UPON REQUEST.	

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Schedule O (Form 990 or 990-EZ) (2011)	Page 2
Name of the organization SOUTHERN HEALTH PLAN, INC.	Employer identification number 58-1406632
FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST	
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.	
FORM 990, PART VII, SECTION A, COLUMN B	- <del> </del>
HOURS WORKED FOR RELATED ORGANIZATION	
CURRENT OFFICERS AND DIRECTORS LISTED ARE FULL-TIME EMPLOYEES OF A	
RELATED ORGANIZATION AND WORK A TOTAL OF 40-50 HOURS PER WEEK ON	<u> </u>
AVERAGE COMBINED. THEIR TIME IS DEVOTED TO SYSTEM WIDE ACTIVITIES	
WHICH COULD INCLUDE TIME SPENT ON ANY OF THE RELATED ORGANIZATIONS	
LISTED IN SCHEDULE R.	
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:	
NET UNREALIZED LOSSES ON INVESTMENTS: -658,961.	
FLOW THROUGH FROM PARTNERSHIP UNRELATED BUSINESS TAXABLE	
INCOME -13,480.	
TOTAL TO FORM 990, PART XI, LINE 5 -672,441.	

SCHEDULE R

Department of the Treasury Internal Revenue Service (Form 990)

Name of the organization

SOUTHERN HEALTH PLAN, INC.

Related Organizations and Unrelated Partnerships

2011 Open to Public Inspection

OMB No 1545-0047

**'Y** .

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Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► See separate instructions. ▶ Attach to Form 990.

**Employer identification number** 

58-1406632

(g) Section 512(b)(13) Ŷ × controlled entity? Direct controlling Yes entity Identification of Related Tax-Exempt Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year) Direct controlling End-of-year assets status (if section Public charity 501(c)(3)) POUNDATION RIVATE Total income Exempt Code section 501(C)(3) Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Legal domicile (state or Legal domicile (state or foreign country) foreign country) ENNESSEE Primary activity Primary activity PRIVATE FDN 20-0298456, 1 CAMERON HILL CIRCLE, TENNESSEE HEALTH POUNDATION, INC. Name, address, and EIN Name, address, and EIN of related organization of disregarded entity CHATTANOOGA, TN 37402 Part Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2011 SOUTHERN HEALTH PLAN, INC.

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a)	<u>@</u>	<u>ပ</u>	<u>©</u>	<b>e</b>	£	(a)	£	€	3	₹
Name, address, and EIN of related organization	Primary activity	Legal domicite (state or	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year	Disproportion- ate allocations?	Code V-UBI amount in box	General managin partner	General or Percentage managing ownership
		country)		sections 512-514)		20000	Yes No	K-1 (Form 1065)	YesNo	_
							•			
									_	
									-	
					_					
Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related	ganizations Taxable	as a Corpo	ration or Trust (Co	mplete if the organizati	on answered "Yes	s" to Form 990, Pa	art IV, line 34	because it had or	ie or m	ore related

organizations treated as a corporation or trust during the tax year.)

	, mod						
(a)	(q)	(o)	(p)	(0)	(ι)	(6)	(F)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership
BLUECROSS BLUESHIELD OF TENNESSEE - 62-0427913							
1 CAMERON HILL CIRCLE							
CHATTANOOGA, TN 37402	HEALTH INSURANCE	N.T.	N/A	c corp	•	o	<b>\$00</b> .
GOLDEN SECURITY INSURANCE COMPANY - 62-1156312							
1 CAMERON HILL CIRCLE							
CHATTANOOGA, TN 37402	LIFE INSURANCE	NT.	N/A	c corp	•	o	<b>\$</b> 00.
VOLUNTEER STATE HEALTH PLAN - 62-1656610							
1 CAMERON HILL CIRCLE							
CHATTANOOGA, TN 37402	HEALTH MAINTENANCE	TI	N/A	c corp	0	o	<b>\$00</b> .
GROUP INSURANCE SERVICES - 62-0721232						-	
1 CAMERON HILL CIRCLE							
CHATTANOOGA, TN 37402	INSURANCE BROKER	NT.	N/A	c corp	.0	0	\$00°
SOUTHERN DIVERSIFIED BUSINESS - 62-1156889							
1 CAMERON HILL CIRCLE					•		
CHATTANOOGA, TN 37402	HOLDING COMPANY	TN	N/A	C CORP	0.	0.	\$00.
132162 01-23-12	30				0,	Schedule R (Form 990) 2011	n 990) 2011

SOUTHERN HEALTH PLAN, INC.

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Schedule R (Form 990)

Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

(5)	(4)	[3	5	10)	9	(3)	3
(a)	(i)	2		(2)	=		(ii)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership
RIVERBEND GOVERNMENT BENEFIT - 20-2469347			:				
1 CAMERON HILL CIRCLE							
CHATTANOOGA, TN 37402	3RD PARTY ADMIN	Į.	N/A	C CORP	0	0.	<b>*</b> 00°
RIVERTRUST SOLUTIONS INC - 20-0528228							
1 CAMERON HILL CIRCLE							
CHATTANOOGA, TN 37402	MEDICARE APPEALS	Į.	N/A	C CORP	.0	0	*00.
SECURITY CARE INC - 20-1442165							
1 CAMERON HILL CIRCLE					-		
CHATTANOOGA, TN 37402	MEDICARE CH CARE	N.I.	N/A	C CORP	0.	0	*00.
SHARED HEALTH INC - 20-3484545							
1 CAMERON HILL CIRCLE	-						
CHATTANOOGA, TN 37402	HLTH INFO TECH	Ϋ́	N/A	c corp	0.	0.	<b>\$</b> 00.
ONLIPE HEALTH INC - 62-1631426							
1 CAMERON HILL CIRCLE	•						
CHATTANOOGA, TN 37402	WELLNESS SERVICES	Ä	N/A	C CORP	0.	0.	<b>\$</b> 00.
BENEVIVE INC - 20-8042682							
1 CAMERON HILL CIRCLE							
CHATTANOOGA, TN 37402	HOLDING COMPANY	N.	N/A	C CORP	0	o	\$00°
					•		

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Method of determining
amount involved If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Transactions With Related Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.) : (c) Amount involved (b)
Transaction type (a-r) 32 k Performance of services or membership or fundraising solicitations for related organization(s) Performance of services or membership or fundraising solicitations by related organization(s) m Sharng of facilities, equipment, mailing lists, or other assets with related organization(s) Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. Lease of facilities, equipment, or other assets from related organization(s) i Lease of facilities, equipment, or other assets to related organization(s) Other transfer of cash or property from related organization(s) c Gift, grant, or capital contribution from related organization(s) p Reimbursement paid by related organization(s) for expenses o Reimbursement paid to related organization(s) for expenses q Other transfer of cash or property to related organization(s) **b** Gift, grant, or capital contribution to related organization(s) d Loans or loan guarantees to or for related organization(s) Shanng of paid employees with related organization(s) (a)
Name of other organization e Loans or loan guarantees by related organization(s) Purchase of assets from related organization(s) h Exchange of assets with related organization(s) Sale of assets to related organization(s) Schedule R (Form 990) 2011 132163 01-23-12 Part V 7 Ξ (2) ପ୍ର **æ** 9 9

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SOUTHERN HEALTH PLAN, INC.

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Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(k) rcentage vnership						Schedule R (Form 990) 2011
<u>ā</u> 8	ļ <u></u>	 <u> </u>				86 E
(j) General or managing partner?						<u> </u>
9 E g S	?		ļ			, o
Code V-UBI General of Percentage amount in box 20 managing ownership of Schedule K-1 partner? ownership (Form 1065)						Schedul
Olsproportonate allocations?						
Oispr tool alloca						
(g) Share of end-of-year assets						
(f) Share of total income						
Are all partners sec 501(c)(3) orgs ?					-	
(e) Are all partners sec 501(c)(3) 0rgs ?		 				
(d) Predominant income proceed (related, excluded from tax under section 512-514) p						
(c) Legal domicile (state or foreign country)					-	
(b) Primary activity						
(a) Name, address, and EIN of entity						



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Part VII	(Form 990) 2011 Supplemental Infor	rmation		-
<u> </u>	Complete this part to pro	ovide additional information for responses to questions on Schedule R (see inst	nuctions\	
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