

#### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department of the Treasury Internal Revenue Service

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

Form **990** (201

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

<u>A</u>	For the	2011 calendar year, or tax year beginning and e	ending		
В	Check If	C Name of organization		D Employer identifi	ication number
	applicable	FAMILY & CHILDREN'S AID SUPPORTING			
	Address change	FOUNDATION INC			
L	Name change	Doing Business As		56-231	.3816
Ļ	Initial	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	er
	Termin- ated	C/O PAUL T BOSSIDY 75 WEST STREET		(203)	748-5689
	Amende return	City or town, state or country, and ZIP + 4		G Gross receipts \$	274,241.
	Applica-	DANBURY CT 06810		H(a) Is this a group r	eturn
	pending	F Name and address of principal officer PAUL BOSSIDY		for affiliates?	Yes X No
_		C/O PAUL T BOSSIDY 75 WEST STREET, DANBURY,		H(b) Are all affiliates in	cluded? Yes No
1	Tax-exe	npt status: x 501(c)(3) 501(c)( ) ( (insert no.) 4947(a)(1) o	r 527	If "No," attach a	a list. (see instructions)
J	Website	: ▶ N/A		H(c) Group exemption	
		rganization: x Corporation Trust Association Other	L Year	of formation: 1973	M State of legal domicile: CT
P		Summary			
ė	1 E	riefly describe the organization's mission or most significant activities: TO SUPP	ORT THE	PROGRAMS AND	
Activities & Governance	9	APITAL IMPROVEMENTS OF FAMILY & CHILDREN'S AID, INC.			
er	2 (	theck this box I if the organization discontinued its operations or dispos	ed of more		ssets I
Ó	3 1	lumber of voting members of the governing body (Part VI, line 1a)		3	7
90	4 1	lumber of independent voting members of the governing body (Part VI, line 1b)		4	7
ties	5 T	otal number of individuals employed in calendar year 2011 (Part V, line 2a)		5	0
Ęį	6	otal number of volunteers (estimate if necessary)		6	25
Ä		otal unrelated business revenue from Part VIII, column (C), line 12		<u>7a</u>	0.
	b	let unrelated business taxable income from Form 990-T, line 34		<u>7b</u>	
		Contain diagraph (Dart VIII Fire 4h)		Prior Year	Current Year
Revenue	8 0	Contributions and grants (Part VIII, line 1h)	122,745.	136,696.	
Ven	9 F	rogram service revenue (Part VIII, line 2g)		0.	0.
æ	10 1	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		42,331.	60,117.
		ther revenue (Part VIII, column (A), lines 5,-6d, 8c, 9c, 10c, and 11e) otal revenue - add lines 8 through 11 (must equal Part VIII,-column-(A), line 12)		36,198,	34.571.
		irants and similar amounts paid (Part IX, column A)-lines 13)		201,274.	231,384.
		enefits paid to or for members (Part IX, column (A), line 4)		0.	0.
	۔ ۔ ا			0.	0.
Expenses	160 5	rofessional fundraising fees (Part IX, column (A), line 310)		0.	0.
oen Jen	loa r	otal fundraising expenses (Part IX, column (D); (ne.25)	_	U.	0.
Ä	17 6	otal fundraising expenses (Fart IX, Column (D), Ines23)	0.	100 626	2 504
	· ·	otal expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		100,626.	3,524.
		evenue less expenses. Subtract line 18 from line 12		100,626. 100,648.	3,524.
JO S		evenue less expenses. Subtract line 10 non line 12	Re	ginning of Current Year	End of Year
ets	20 T	otal assets (Part X, line 16)	- DC	3,255,661.	
Ass	21 T	otal labilities (Part X, line 26)		39,612	3,522,627.
Net Assets or	22 N	let assets or fund balances. Subtract line 21 from line 20		3 216 049	3,443,909,
	art II	Signature Block		5,210,045	3,443,303,
Und	der penali	ies of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the best of m	ny knowledge and belief, it is
		and complete. Declaration of preparer (other than officer) is based on all information of whi			
		1 0 1			•
Sig	gn	Signature of officer		Date C	1,2,1,2
Here		PAUL BOSSIDY, PRESIDENT		81	
_		Type or print name and title		· · · · · ·	
		Print/Type/preparer's name Preparer's signature	//	Date Check	PTIN
Pai	id _	Lori M. Budnich The gr	$\mathcal{U}$	6/18/1 - It self-employ	yed PUDDY631U
Pre	parer	Firm's name Blum, Shapiro & COMPANY, P.C., CPA'S		Firm's EIN	06-1009205
Use	e Only	Firm's address 29 S. MAIN STREET, P.O. BOX 272000			
_		WEST HARTFORD, CT 06127-2000		Phone no. (	860) 561-4000
Ma	y the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No_

	1990 (2011) FOUNDATION INC	56-2313816	Page <b>2</b>
Pà	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III	<u> </u>	
1	Briefly describe the organization's mission:		
	TO SUPPORT THE PROGRAMS AND CAPITAL IMPROVEMENTS OF FAMILY &	<u>.                                    </u>	
	CHILDREN'S AID, INC,		
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?		Yes X No
	If "Yes," describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	es?	Yes X No
	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program services		
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount	of grants and allo	ocations to
	others, the total expenses, and revenue, if any, for each program service reported.		
4a	(Code) (Expenses \$) (Re	evenue \$	)
4b	(Code) (Expenses \$) (Re	evenue \$	)
			<u></u> -
4c	(Code) (Expenses \$ including grants of \$)	evenue \$	)
	,		
4d	Other program services (Describe in Schedule O)		
	(Expenses \$ including grants of \$ ) (Revenue \$		<u>)</u>
4e	Total program service expenses		
			Form <b>990</b> (2011)

.

# Form 990 (2011) FOUNDATION INC Part IV Checklist of Required Schedules

			Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2_	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_	İ	
	public office? If "Yes," complete Schedule C, Part I	3_	<u> </u>	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	5		X
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		X
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<b>-</b>		
	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
a	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11c		Х
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110	^	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		_x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	L	х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
•=	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV			
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15		Х
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		<u> </u>
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	· · ·		
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form	990 (2	2011)

	990 (2011) FOUNDATION INC 56-2313816		P	age 4
Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21_		х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
22.	· · · · · · · · · · · · · · · · · · ·	22		· ·
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			1
	Schedule J	23		<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
·	any tax-exempt bonds?	24c		
4	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
		240		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	1	Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b	<u> </u>	Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x
00			1	<u> </u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			1
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	ļ	х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
٠.	If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			<u> </u>
U.	Schedule N, Part II	32		•
-00		JZ		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	_33_		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	<u> </u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<u> </u>	х
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			<del>  ***</del>
31		37	1	,,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	3/		X

Form **990** (2011)

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

Note. All Form 990 filers are required to complete Schedule O

	990 (2011) FOUNDATION INC 56~2313	3816	P	age <b>5</b>
Par	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0 if not applicable	0		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return	0		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	_2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	<u>3a</u>		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	ļ	_x
þ	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			1
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u>		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	_5c	ļ	ļ
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	1		
	any contributions that were not tax deductible?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	_6b		<b> </b>
7	Organizations that may receive deductible contributions under section 170(c).	_		
а				х
b		7b	<u> </u>	
С		_		
	to file Form 8282?	7c		X
d	,			
e		7e	<u> </u>	X
f		7f		Х
9				-
h		3-C? 7h	ļ	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
•	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the yea	ır? <u>8</u>		
9	Sponsoring organizations maintaining donor advised funds.  Did the organization make any taxable distributions under section 4966?	0.0		
a		9a		
b 10	Did the organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter	9b		
a b				
11	Section 501(c)(12) organizations. Enter			
'' a				
b				
J	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	if "Yes," enter the amount of tax-exempt interest received or accrued during the year	120		<del> </del>
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	$\overline{}$		
a	to the control of the control of the little days are sufficient to the control of	13a	<del> </del>	<b>†</b>
a	Note. See the instructions for additional information the organization must report on Schedule O	134	<del> </del>	<b></b>
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
b	organization is licensed to issue qualified health plans		1	
^	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	140		v
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a		X
_ <u>n</u>	ii 105, nas it nied a 10m / 20 to report these payments: ii 110, provide an explanation in schedule O	14b		<u> </u>

Form 990 (2011) FOUNDATION INC Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI					x		
Sec	tion A. Governing Body and Management							
			1		Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year	_1a		<u>z</u>				
	If there are material differences in voting rights among members of the governing body, or if the governing	1						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
b	Enter the number of voting members included in line 1a, above, who are independent	_1b		7				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with	any other					
	officer, director, trustee, or key employee?			2_		X		
3	B Did the organization delegate control over management duties customarily performed by or under the direct supervision							
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X		
4	Did the organization make any significant changes to its governing documents since the prior Form	990 wa	s filed?	4		X		
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		5		Х		
6	Did the organization have members or stockholders?			6		Х		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or					
	more members of the governing body?			7a		_X		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockh	olders, or					
	persons other than the governing body?			7b		Х		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by th	e following:					
	The governing body?			8a	Х			
b	Each committee with authority to act on behalf of the governing body?			8b	х			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	ached a	at the					
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		<u></u>	_ 9		<u> </u>		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Pevenu	e Code.)					
					Yes	No		
	Did the organization have local chapters, branches, or affiliates?			10a		<u> </u>		
р	If "Yes," did the organization have written policies and procedures governing the activities of such c	hapter	s, affiliates,					
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b				
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?							
	<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
	2a Did the organization have a written conflict of interest policy? If "No," go to line 13							
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give risi			12b	Х			
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," de	escribe					
40	In Schedule O how this was done			12c	_ X			
13	Did the organization have a written whistleblower policy?			13		<u>x</u>		
14	Did the organization have a written document retention and destruction policy?			14		_X		
15	Did the process for determining compensation of the following persons include a review and approv	•	dependent					
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
	The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization			15a		<u> </u>		
D				15b		<u> </u>		
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
·va	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange taxable entity during the year?	ment v	mula					
<b>.</b>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate		and a made an	16a		<u> </u>		
U	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization to evaluate the organization that the organization to evaluate the organization the organization that the organization the organization that the organization that the organization that the organization the organization that the organization the organization that the organization the organization that the organization the organization that the organizatio							
	exempt status with respect to such arrangements?	IIIZalio	n s	401				
Sec	tion C. Disclosure		<del></del>	16b				
17	List the states with which a copy of this Form 990 is required to be filed ▶cт							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	Γ /Sea+	ion 501/a)/3\a aak-\	avoilat				
	for public inspection. Indicate how you made these available. Check all that apply	10801	ion so nogajs only)	avaliäD	ıc			
	Own website Another's website X Upon request							
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co	anfliat :	of interest policy as	d fina-	aia!			
13	statements available to the public during the tax year.	Jinnict (	interest policy, ar	u iinan	cial			
20	State the name, physical address, and telephone number of the person who possesses the books a	nd roc	ords of the organi	tion 🕨				
20	KEVIN MCNELLIS - (203)748-5689	na rec	orda or the organiza	uon 📂				
			<del></del>					
132006	C/O PAUL T BOSSIDY 75 WEST STREET DANBURY CT 06810				000			

01-23-12

Page 7

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees, officers; key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week	r box, un		(C) POSITION do not check more than one ox, unless person is both an fficer and a director/trustee)			n an	(D) Reportable compensation from	(E) Reportable compensation from related	<b>(F)</b> Estimated amount of other
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) PAUL BOSSIDY									:	
PRESIDENT	1.00	х		х				0.	0.	0
(2) DAVE BOZZUTO						1				
SECRETARY	1.00	х		х		<u> </u>		0.	0,	0
(3) SAM CROCKER			1							
TRUSTEE	1.00	х						0.	0.	0
(4) BOB KAUFMAN										
TRUSTEE	1.00	x				<u> </u>		0.	0.	0
(5) MIKE PILOT										
TRUSTEE	1.00	х						0.	0.	0
(6) TOM QUINDLEN				ľ						
TRUSTEE	1.00	х		<u> </u>		ļ		0.	0.	0
(7) GENE ERIQUEZ										
TRUSTEE	1,00	х	<u> </u>					0.	0.	. 0
								-		
	-									
		<u> </u>	_	_		_				

132007 01-23-12

	line 1a? If "Yes," complete Schedule J for such individual	3	х
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization		
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	х
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services		
	rendered to the organization? If "Yes," complete Schedule J for such person	5	x

ı	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from
	the organization. Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address NONE	(B) Description of services	(C) Compensation
2 Total number of independent contractors (including but not limited to those lis \$100,000 of compensation from the organization ▶ 0	sted above) who received more than	

Pa	rt VII	II Statement of Reven	nue			_		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
t s	1 a	Federated campaigns	1a					
<u> </u>	b	Membership dues	1b					
Ağ,	C	Fundraising events	1c	5,387.				
	d	Related organizations	1d					
ž.E	е	Government grants (contributi	ions) 1e					
ğχ	f	All other contributions, gifts, grant	ts, and					
ᄚᇎ		sımılar amounts not included abov	ve <b>1f</b>	131,309.				
Contributions, Giffs, Grants and Other Similar Amounts	g	_	1a-1f \$					
ਰ ਹ	h	Total. Add lines 1a-1f	<del>.</del>	<b>▶</b>	136,696.			
				Business Code				
၌ 	2 a							
Program Service Revenue	b							<del> </del>
ΕŞ	d							
F8	e		<del> </del>		<del></del>			
Pr	f	All other program service reve	nue					
		Total. Add lines 2a-2f		<b>•</b>			**	
	3	Investment income (including	dividends, intere	est, and				
		other similar amounts)		· . ►	60,117.			60,117.
	4	Income from investment of tax	k-exempt bond p	oroceeds <b>&gt;</b>				·
	5	Royalties		<b>_</b>				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less rental expenses						
		Rental income or (loss)		l				
		Net rental income or (loss)		(2.00)				
	7 a	a Gross amount from sales of	(i) Securities	(ıı) Other				
	<b>L</b>	assets other than inventory				ŀ		
	D	Less cost or other basis and sales expenses						
	_	Gain or (loss)						
		d Net gain or (loss)	L	<b>•</b>				
		a Gross income from fundraising	a events (not					
Other Revenue		including \$5	-					
eve		contributions reported on line						
늄		Part IV, line 18	а	77,428.		ļ		
푡	b	Less: direct expenses	b	42,857.				
		Net income or (loss) from fund	-	<b>&gt;</b>	34,571.			34,571.
	9 a	a Gross income from gaming ac	tivities See					
		Part IV, line 19	а					
		Less: direct expenses	<b>b</b>	L				
		Net income or (loss) from gam	-	, P				
	10 a	a Gross sales of inventory, less and allowances						
	h	and allowances  Less: cost of goods sold	a b					
		Net income or (loss) from sales						
		Miscellaneous Revenue		Business Code				<del> </del>
	11 a	· · · · ·		Buomicoo code				
	b				<del></del>			
	c							-
	d							
	е	e Total. Add lines 11a-11d		<b></b>				
	12	Total revenue. See instructions.		<b>▶</b> [	231 384.	0.	0	
13200 01-23	)9 3-12							Form <b>990</b> (2011)

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX									
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to governments and								
	organizations in the United States. See Part IV, line 21								
2	Grants and other assistance to individuals in								
_	the United States See Part IV, line 22								
3	Grants and other assistance to governments,								
	organizations, and individuals outside the								
	United States. See Part IV, lines 15 and 16								
4	Benefits paid to or for members				· · · · · ·				
5	Compensation of current officers, directors,		-						
	trustees, and key employees								
6	Compensation not included above, to disqualified								
	persons (as defined under section 4958(f)(1)) and								
	persons described in section 4958(c)(3)(B)								
7	Other salaries and wages								
8	Pension plan accruals and contributions (include								
	section 401(k) and section 403(b) employer contributions)								
9	Other employee benefits								
10	Payroll taxes								
11	Fees for services (non-employees)								
а	Management								
b	Legal								
С	Accounting	1,000.		1,000,					
d	Lobbying	•		•					
е	Professional fundraising services. See Part IV, line 17								
f	Investment management fees								
g	Other								
12	Advertising and promotion								
13	Office expenses	23.		23.					
14	Information technology								
15	Royalties								
16	Occupancy								
17	Travel .								
18	Payments of travel or entertainment expenses								
	for any federal, state, or local public officials				<del></del> .				
19	Conferences, conventions, and meetings								
20	Interest								
21	Payments to affiliates								
22	Depreciation, depletion, and amortization								
23	Insurance	2,501.		2,501.					
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)								
а	<u> </u>								
b									
С									
d									
е	All other expenses								
<u>25</u>	Total functional expenses Add lines 1 through 24e	3,524.	0.	3,524.	0.				
26	Joint costs Complete this line only if the organization								
	reported in column (B) joint costs from a combined								
	educational campaign and fundraising solicitation.								
	Check here if following SOP 98-2 (ASC 958-720)								

Form 990 (2011)
Part X | Balance Sheet FOUNDATION INC 56-2313816 Page **11** 

Pa	rt X	Balance Sheet			<u> </u>
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	3,035,661.	2	3,502,627.
	3	Pledges and grants receivable, net	220,000.	3	20,000
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section		Ì	
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instructions)		6	
ets	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	_	Land, buildings, and equipment cost or other			
		basis. Complete Part VI of Schedule D 10a			
	Ь	Less accumulated depreciation 10b		10c	
	11	Investments · publicly traded securities		11	
	12	Investments - other securities See Part IV, line 11		12	· · · · · · · · · · · · · · · · · · ·
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets	•	14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	3,255,661,	16	3,522,627
	17	Accounts payable and accrued expenses	5,235,001.	17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities	•	20	
m	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employed	200		
ğ	—	highest compensated employees, and disqualified persons Complete F	·	i	
Ë		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third		24	
		parties, and other liabilities not included on lines 17-24) Complete Part	X of		
		Schedule D	39,612.	25	78,718.
	26	Total liabilities. Add lines 17 through 25	39,612.	26	78,718,
		Organizations that follow SFAS 117, check here   x and com	·	20	70,710,
S		lines 27 through 29, and lines 33 and 34.	picte		
če	27	Unrestricted net assets	2,986,049,	27	3,216,049.
alar	28	Temporarily restricted net assets	230,000.	28	227,860.
Ä	29	Permanently restricted net assets	230,000.	29	227,000.
Ĕ		. —	nd	23	
Net Assets or Fund Balances		complete lines 30 through 34.			
ts c	30	Capital stock or trust principal, or current funds		30	
sse	l .	Paid-in or capital surplus, or land, building, or equipment fund		30	
tΑ	31	Retained earnings, endowment, accumulated income, or other funds		31	
Se	32	Total net assets or fund balances	2 046 040	32	2 442 262
			3,216,049.	33	3,443,909.
	34	Total liabilities and net assets/fund balances	3,255,661.	34	3,522,627.

#### FAMILY & CHILDREN'S AID SUPPORTING

Form	990 (2011) FOUNDATION INC	<u>56-2313816</u>	_	_ Pag	ge <b>12</b>
Pa	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	_1		231	384.
2	Total expenses (must equal Part IX, column (A), line 25)	2		3	524.
3	Revenue less expenses Subtract line 2 from line 1	3		227	860.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3	216	049.
5	Other changes in net assets or fund balances (explain in Schedule O)	5			0,
_6_	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	_6	3	443	909.
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				<u>Ш</u>
				Yes	No
1	Accounting method used to prepare the Form 990.				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		х
b	Were the organization's financial statements audited by an independent accountant?		2b		х
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		_2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	edule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued	d on a			1
	separate basis, consolidated basis, or both				1
	Separate basis Consolidated basis Both consolidated and separate basis				ĺ
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audıt			ĺ
	Act and OMB Circular A-133?		3a		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		<u> </u>
			Form	990 (	2011)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Employer identification number

Open to Public Inspection

lame of the organization	FAMILY & CH	ILDREN'S AID SUPPO	ORTING				ΙE	mployer i	dentification num	ber
	FOUNDATION		_					56-	-2313816	
Part I Reason for I	Public Chari	ty Status (All organiza	ations mus	st complet	e this part	) See inst	ructions			
he organization is not a privile to a content of the organization is not a privile and in the organization is not a privile and in the organization of the organizatio	ate foundation betten of churches and in section 17 operative hospitch organization of the local government normally received and operated business tare a)(2). (Complete reganized and operated organized of supporting to b. The control of the support of a person olled entity of a	pecause it is (For lines 1 is, or association of church (b)(1)(A)(ii). (Attach Schal service organization of operated in conjunction value Part II) enter or governmental unit elives a substantial part of the Part II) ection 170(b)(1)(A)(vi). (elives: (1) more than 33 1 inctions - subject to certain axable income (less section Part III) because described in section granization and complete the organization is not man one or more publicly ten determination from the complete of the companization is not man one or more publicly ten determination from the complete of the companization is not the companization from the complete of the companization from the compan	through the these described in the through the through the three t	In, check on the din section pital description or operation of the section of the	only one bection 170(b)(1)(a) the distribution of the control of t	ox) (b)(1)(A)(i) (c)(1)(A)(ii). ction 170 a governor (c)(A)(v). chtal unit of than 33 1 acquired b contions of, (c). See second (c) see second (c) one or conted in s (d), or Type (e) of the follo	to (b)(1)(A)(ii) mental union from the membershi (3% of its y the organication 509(its ection 50	general properties of the prop	d in sublic described in d gross receipts from gross investment of the from gross of the from groses of the from groses of the from groses of the from groses of the from the	rom nent
(i) Name of supported organization  CAMILY & HILDREN'S AID, IN06-0	(ii) EIN	organization	(iv) Is the o in col. (i) Is governing o Yes	sted in your	organizat	on in col.	(vi) Is organizatii (i) organiz U.S Yes	on in col. I	(vii) Amount of support	0.
otal		can the Instructions for							2000 or 000 EZ) (	0.

Form 990 or 990-EZ.

Part II Support Schedule for						
(Complete only if you checke fails to qualify under the test				on failed to qualify	under Part III If th	e organization
Section A. Public Support	2 110t0d 001011, p100		···· /			<del></del>
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and	(0) 2001	(5) 2000	(0) 2000	(4) 2010	(6) 2011	(i) rotar
membership fees received (Do not						
include any "unusual grants.")						
2 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
3 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions						
by each person (other than a						
governmental unit or publicly						
supported organization) included						
on line 1 that exceeds 2% of the						
amount shown on line 11,						
column (f)						
6 Public support. Subtract line 5 from line 4 Section B. Total Support						
	1 1 2007	# 1 0000	T	1		T
Calendar year (or fiscal year beginning in) > 7 Amounts from line 4	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
				-	<del>                                     </del>	-
8 Gross income from interest, dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources						
9 Net income from unrelated business			1	<del> </del>	-	
activities, whether or not the	Ì					
business is regularly carried on						
10 Other income. Do not include gain				<del></del>		
or loss from the sale of capital						
assets (Explain in Part IV)						
11 Total support. Add lines 7 through 10		_				
12 Gross receipts from related activities	, etc. (see ınstructı	ons)			12	_ <del>*</del>
13 First five years. If the Form 990 is fo	r the organization's	s first, second, thii	rd, fourth, or fifth t	ax year as a section		
organization, check this box and sto						▶□
Section C. Computation of Publ	ic Support Pe	rcentage				
14 Public support percentage for 2011 (		•	column (f))		14	%
15 Public support percentage from 2010	·	· ·			15	%
16a 33 1/3% support test - 2011. If the				14 is 33 1/3% or i	more, check this b	ox and
stop here. The organization qualifies		•				
b 33 1/3% support test - 2010. If the				d line 15 is 33 1/3%	% or more, check t	his box
and stop here. The organization qual	•					<b>▶</b> ∟
17a 10% -facts-and-circumstances tes						
and if the organization meets the "fac				•	arτ IV now the orga	nization
meets the "facts-and-circumstances"				_	47	100/
b 10% -facts-and-circumstances tes						
more, and if the organization meets the organization meets the "facts-and-cire						<b>►</b> □

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

## Schedule A (Form 990 or 990 EZ) 2011 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II \

Se	ction A. Public Support	low, please com	piete Part II )				
Cale	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Gifts, grants, contributions, and		1	•			
	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						-
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that				1		
٠	are not an unrelated trade or bus-						
	iness under section 513						
					<u> </u>		
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf	<u></u>					
5							
	furnished by a governmental unit to						
	the organization without charge					-	
6	Total. Add lines 1 through 5						
7:	a Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ı	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	c Add lines 7a and 7b						
_8	Public support (Subtract line 7c from line 6)						
Se	ction B. Total Support				<u> </u>		
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6						
10	a Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
ı	b Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975		į				
	c Add lines 10a and 10b						<del> </del>
	Net income from unrelated business			_	<u> </u>		
•	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income Do not include gain				1	<del> </del>	
-	or loss from the sale of capital						
40	assets (Explain in Part IV)				<del> </del>		<del> </del>
	Total support (Add lines 9, 10c, 11, and 12)					<u> </u>	
14	First five years. If the Form 990 is for	the organization's	s first, second, thii	d, fourth, or fifth ta	ax year as a secti	on 501(c)(3) orgar	nization,
<u></u>	check this box and stop here ction C. Computation of Public	o Support Do	roontago	-			. ▶
				(O)		145	
	Public support percentage for 2011 (lin	• • • • • • • • • • • • • • • • • • • •	•	column (1))	•	15	<u>%</u>
<u>16</u>						16	%
	ction D. Computation of Inves			no 10 notices (*)		147	
	Investment income percentage for 201	•	•	ie is, column (t))		17	<u>%</u>
18	, , -	· ·	· ·	on line 4.4 1.1	. 45	18	%
19	a 33 1/3% support tests - 2011. If the c						e 1 / is not
	more than 33 1/3%, check this box an	-	= :	· · · · · · · · · · · · · · · · · · ·	•		▶∟
	b 33 1/3% support tests - 2010. If the c						
	line 18 is not more than 33 1/3%, chec		-	· ·		-	n ▶∐
<u>20</u>	Private foundation. If the organization	i did not check a	box on line 14, 19	a, or 19b, check ti	nis box and see in	structions_	▶└

#### SCHEDULE D

Department of the Treasury Internal Revenue Service

#### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Employer identification number Name of the organization FAMILY & CHILDREN'S AID SUPPORTING 56-2313816 FOUNDATION INC Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (b) Funds and other accounts (a) Donor advised funds Total number at end of year 1 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II | Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > 4 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art,

historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

- b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
  - (i) Revenues included in Form 990, Part VIII, line 1
  - (ii) Assets included in Form 990, Part X
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items
- a Revenues included in Form 990, Part VIII, line 1
- b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2011

Schedule D (Form 990) 2011

Part X	Other Liabilities. See Form 990, Part X, line 25	
1.	(a) Description of liability	(b) Book value
(1) Fe	deral income taxes	
(2) DU	E TO FAMILY & CHILDREN'S AID, INC.	78,718.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
(11)		
T-4-1 (Ca)	tions (b) must sound Form COO, Bort V, and (B) line 25.)	70 710

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under 2. FIN 48 (ASC 740)

132053 01-23-12

Schedule D (Form 990) 2011

Caba	FAMILY & CHILDREN'S AID SUPPORTING							5.4
	t XI Reconciliation of Change in Net Assets from Form 990 to	Audit	ted F	inancial	State		:13816 <b>:s</b>	Page 4
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1			_	
2	Total expenses (Form 990, Part IX, column (A), line 25)			2				
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3		_		
4	Net unrealized gains (losses) on investments			4				
5	Donated services and use of facilities			5		-		
6	Investment expenses			6				<del></del>
7	Prior period adjustments			7				
8	Other (Describe in Part XIV)			8				
9	Total adjustments (net). Add lines 4 through 8			9				
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and	d 9		10				
Pai	t XII Reconciliation of Revenue per Audited Financial Stateme	nts W	/ith F	Revenue	per P	<u>Returr</u>	)	
1	Total revenue, gains, and other support per audited financial statements					1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1						
а	Net unrealized gains on investments	2a						
b	Donated services and use of facilities	<u>2</u> b				.		
C	Recoveries of prior year grants	2c	<u> </u>			4		
d	Other (Describe in Part XIV)	2d				4		
е	Add lines 2a through 2d					2e		
3	Subtract line 2e from line 1					3		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1	1					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				- 1		
b	Other (Describe in Part XIV.)	4b				4		
-	Add lines 4a and 4b					4c		
5 Pai	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)  † XIII Reconciliation of Expenses per Audited Financial Stateme	ante V	Nith	Fynense	s ner	Betu	rn	
1	Total expenses and losses per audited financial statements	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	771611	Expense	,3 pci	1	•••	·
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			•				
_	Donated services and use of facilities	2a	1					
b	Prior year adjustments	2b		<u>.</u>		1 1		
c	Other losses	2c		··· •		1		
d	Other (Describe in Part XIV.)	2d			-	1 1		
e	Add lines 2a through 2d			•		2e		
3	Subtract line 2e from line 1					3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			•				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				1 1		
b	Other (Describe in Part XIV)	4b				1		
С	Add lines 4a and 4b					4c		
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)					5		
Pa	t XIV Supplemental Information							
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III	, lines 1	1a and	d 4, Part IV	, lınes 1	b and 2	2b, Part V	, line 4, Part
X, lın	e 2, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also comp	lete this	s part	to provide	any ad	ditional	ınformatı	on
							<del></del>	·
							<del></del>	
							_	
		<u>-</u>			=			<u>.</u>
				-				
		<del></del>		<u> </u>				
				<del>-</del>				

#### SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Open To Public

Name of the organization	ILDREN'S AID SUPPORTING	<u> </u>	see se	parate instructions	<u>s.                                    </u>	Employer ide	ntification number
FOUNDATION				····		56-2313816	
Part I Fundraising Activities. required to complete this part	Complete if the organization answer	ered "\	es" to	Form 990, Part IV, I	ine 1	7 Form 990-EZ	filers are not
Indicate whether the organization raise     a Mail solicitations     b Internet and email solicitations     c Phone solicitations     d In-person solicitations  2 a Did the organization have a written of key employees listed in Form 990, Pab If "Yes," list the ten highest paid individendments.	e Solicita f Solicita g Special r oral agreement with any individual art VII) or entity in connection with p	tion of tion of fundra (includerofess	non-g gover using ding o ional f	overnment grants nment grants events fficers, directors, true undraising services?	stees	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribi	ustodv	(iv) Gross receipts from activity	l '	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
			_				
Total			•				
List all states in which the organization or licensing	n is registered or licensed to solicit o	contrib	utions	or has been notified	d it is	exempt from re	egistration
LHA Paperwork Reduction Act Notice, s	ee the Instructions for Form 990	or 990	-EZ.			Schedule G (Form	n 990 or 990-EZ) 2011

Schedule G (Form 990 or 990-EZ) 2011

132082 01-23-12

#### FAMILY & CHILDREN'S AID SUPPORTING

<u>Sche</u>	edule G (Form 990 or 990-EZ) 2011 FOUNDATION INC	56-2313816		Page 3
11'	Does the organization operate gaming activities with nonmembers?		Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
	Indicate the percentage of gaming activity operated in.			
	The organization's facility	13a		%
	An outside facility	13b		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and reco			<del></del>
	Name			
	Address ▶	-		
	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	□ No
.00	2000 tilo olga ilization havo a continuot tilin a tilina party tilony tilon tilo olga ilization roccitico garining toroniae			
	If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount of gaming revenue received by the organization ▶	ount		
	of gaming revenue retained by the third party > \$			
С	If "Yes," enter name and address of the third party			
	Name ►	•		
	Address ▶			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided ▶			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
_	retain the state gaming license?		Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent			
_	organization's own exempt activities during the tax year > \$			
Pa	Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, col	umns (III) and (v	), and	Part III,
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional in	formation (see II	nstruc	tions).
-			<del></del>	·

#### SCHEDÙLE O

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization	FAMILY & CHILDREN'S AID SUPPORTING	Employer identification number
	FOUNDATION INC	56-2313816
FORM 990, PART VI, SEG	CTION B, LINE 11: FORM 990 IS SENT TO BOARD MEMBE	RS
DDTOD MO MUS DZI TVO		
PRIOR TO THE FILING.	BOARD MEMBERS ARE INVITED TO MAKE INQUIRIES OR	
COMMENTS.	···	
FORM 990, PART VI, SEC	CTION B, LINE 12C: BOARD MEMBERS ARE ASKED TO REV	IEW
AND SIGN OFF ON THE CO	ONFLICT OF INTEREST POLICY ANNUALLY.	
FORM 990, PART VI, SEC	CTION C, LINE 18: FOUNDATION'S FORM 990 IS AVAILA	BLE
ON REQUEST.		
FORM 990, PART VI, SEC	CTION C, LINE 19: THE GOVERNING DOCUMENTS, CONFLI	CT
OF INTERPRET DOLLEY A	ND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBL	10
OF INTEREST FORIET, A	NO FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBL	10
UPON REQUEST.		
		····
		· <del></del>

SCHEDULE R (Form 990)

Name of the organization Department of the Treasury Internal Revenue Service

Part I

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ► Attach to Form 990.

2011 Open to Public Inspection

OMB No 1545-0047

Employer identification number 56-2313816 FAMILY & CHILDREN'S AID SUPPORTING

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33)

FOUNDATION INC

rolling					× No	 	 m 990) 201
(f) Direct controlling entity			related tax-exempt	(f) Direct controlling sentity			Schedule R (Form 990) 2011
(e) End-of-year assets			it had one or more i	(e) Public charity Directatus (if section	((0)(0))		
(d) Total income		 	ne 34 because				
			10, Part IV, III	(d) Exempt Code section	501(C)(3)		
(c) Legal domicile (state or foreign country)			wered "Yes" to Form 99	(c) Legal domicile (state or foreign country)	CONNECTICUT		
(b) Primary activity			tions (Complete if the organization ans	(b) Primary activity	FCA OFFERS PROGRAMS AND SERVICES TO HEAL AND SUPPORT CHILDREN AND		s for Form 990.
(a) Name, address, and EIN of disregarded entity			Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	(a) Name, address, and EIN of related organization	FAMILY & CHILDREN'S AID, INC, - 06-0888719 F 75 WEST STREET S DANBURY CT 06810		For Paperwork Reduction Act Notice, see the Instructions for Form 990.

132161 01-23-12 LHA

FAMILY & CHILDREN'S AID SUPPORTING

Schedule R (Form 990) 2011 FOUNDATION INC

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

Page 2

56-2313816

(e)	(Q)	(3)	(p)	(e)	6	(6)	(F)	6	9	\ <u>\</u>
Name, address, and EIN of related organization	Primary activity	Legai domicile (state or foreign	trolling y	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share	of /ear :s	tion- Jons?	-UBI n box nedule 1065)	al or Perc	entage ership
Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year)	ganizations Taxable ar	s a Corpo g the tax y	ration or Trust (Con ear)	nplete if the organ	zation answered "Yes'	to Form 990, Par	t IV, line 34 becau	ise it had one o	or more rela	ited
(a) Name, address, and EIN of related organization	Z		(b) Primary activity	ty Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets		(h) Percentage ownership
			i i	· 			!			
132162 01-23-12				29				Schedule R (Form 990) 2011	(Form 990)	2011

FAMILY & CHILDREN'S AID SUPPORTING Schedule R (Form 990) 2011 FOUNDATION INC

Schedule R (Form 990) 2011 FOUNDATION INC	:		56-2313816	16 Page 3
Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36)	swered "Yes" to Form	990, Part IV, line 34, 35,	35a, or 36)	•
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule  1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?  a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity  b Gift, grant, or capital contribution to related organization(s)  c Gift, grant, or capital contribution from related organization(s)  d Loans or loan guarantees to or for related organization(s)  e Loans or loan guarantees by related organization(s)	ns with one or more re	lated organizations listed	In Parts II-IV?	Yes   No   Yes   No
<ul> <li>f Sale of assets to related organization(s)</li> <li>g Purchase of assets from related organization(s)</li> <li>h Exchange of assets with related organization(s)</li> <li>i Lease of facilities, equipment, or other assets to related organization(s)</li> </ul>				11 x x x ii
<ul> <li>j Lease of facilities, equipment, or other assets from related organization(s)</li> <li>k Performance of services or membership or fundraising solicitations for related organization(s)</li> <li>l Performance of services or membership or fundraising solicitations by related organization(s)</li> <li>m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)</li> <li>n Sharing of paid employees with related organization(s)</li> </ul>	anization(s) anization(s) tion(s)			1
00 5.				0
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds  (a)  (b)  (c)  (d)  (d)  (d)  (d)  (hethod of determination on who must complete this line, including covered relationships and transaction thresholds  (d)  (d)  (d)  (d)  (d)  (d)  (e)  (hethod of determination on who must complete this line, including covered relationships and transaction thresholds  (d)  (d)  (e)  (f)  (f)  (f)  (f)  (f)  (hethod of determination on who must complete this line, including covered relationships and transaction thresholds  (d)	who must complete the (b) Transaction type (a-r)	is line, including covered (c) Amount involved	relationships and transaction thresholds (d) Method of determining amount involved	
& CHILDREN'S AID	Ω	718.	TSOO	
(3) FAMILY & CHILDREN'S AID, INC.	Z Z	78,718.	COST	
(4) FAMILY & CHILDREN'S AID, INC, (5)	×	0	COST	
( <b>6</b> ) 132183 01-23-12	30		Schedule	Schedule R (Form 990) 2011

FAMILY & CHILDREN'S AID SUPPORTING

FOUNDATION INC Schedule R (Form 990) 2011 Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Page 4

56-2313816

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) (b) (c)	(a)	(2)	(6)	[e]	æ	(a)	3	(1)	Ξ	8
Name, address, and EIN of entity	ctivity	Legal domicile (state or foreign	t income related,	Are áll partners sec 501(c)(3)	Share of total	Share of end-of-year	Dispropor- tionate allocations?	Dispropor- Code V-UBI General or Percentage boate amount in box 20 managing ownership	General o managing	Percentage ownership
•		country)	under section 512-514) Yes	2	ıncome	assets	Yes No	(Form 1065)	Yes	
									_	
										_
1										
							_			
							_			
				,						

Schedule R (Form 990) 2011

#### FAMILY & CHILDREN'S AID SUPPORTING

Schedu	e R (Form 990) 2011	FOUNDATION INC	_56-2313816	Page 5
Part \	/II Supplemental Info			
	Complete this part to pro	ovide additional information for responses to questions on Sched	dule R (see instructions).	
PART I	I IDENTIFICATION OF R	ELATED TAX-EXEMPT ORGANIZATIONS:		
NAME O	F RELATED ORGANIZATION	<u> </u>		
FAMILY	& CHILDREN'S AID, INC	<u> </u>		
PRIMAR	Y ACTIVITY: FCA OFFERS	PROGRAMS AND SERVICES TO HEAL AND SUPPORT		
CHILDR	EN AND FAMILIES			
			<del></del>	
				<u></u>
-			<del>.</del>	
			77	
			···	
<del></del>				
	,			<del></del>

#### Form **8868**

(Rev January 2012)

Department of the Treasury Internal Revenue Service

## Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

If you a	are filing for an Automatic 3-Month Extension, complete	te only Pa	rt I and check this box			<b>▶</b> x	
If you a	are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	complete only Part II (on page 2 of	this form	1)		
Do not c	omplete Part II unless you have already been granted a	an automa	tic 3-month extension on a previous	sly filed F	orm 8868.		
Electron	ic filing (e-file). You can electronically file Form 8868 if y	ou need a	3-month automatic extension of tin	ne to file	(6 months for a	corporation	
equired	to file Form 990-T), or an additional (not automatic) 3-moi	nth extens	ion of time. You can electronically f	ile Form	8868 to request	an extension	
of time to	file any of the forms listed in Part I or Part II with the exc	ception of	Form 8870, Information Return for	Transfers	s Associated Wit	h Certain	
Personal	Benefit Contracts, which must be sent to the IRS in pap	er format	(see instructions). For more details (	on the ele	ectronic filing of	this form,	
ısıt www	urs gov/efile and click on e-file for Charities & Nonprofits	·	· · · · · · · · · · · · · · · · · · ·				
Part I	Automatic 3-Month Extension of Time	e. Only s	ubmit original (no copies ne	eded).			
ا corpora	ation required to file Form 990-T and requesting an autor	natic 6-mo	onth extension - check this box and	complete	е		
Part I onl	у					ightharpoonup	
	corporations (including 1120-C filers), partnerships, REM ome tax returns.	ICs, and ti	rusts must use Form 7004 to reques	st an exte	ension of time		
Гуре or	Name of exempt organization or other filer, see instru	ctions.		Employ	er identification	number (EIN) or	
orint	FAMILY & CHILDREN'S AID SUPPORTING						
	FOUNDATION INC			x	56-231381	5	
file by the due date for	Number, street, and room or suite no. If a P O. box, so	ee instruct	tions.	Social s	security number	(SSN)	
filing your return See	C/O PAUL T BOSSIDY 75 WEST STREET						
nstructions							
	DANBURY, CT 06810						
Enter the	Return code for the return that this application is for (file	a separa	te application for each return)			0 1	
Application Return Application Ret							
s For		Code	Is For			Code	
Form 990	)	01	Form 990-T (corporation)			07	
orm 990	)-BL	02	Form 1041-A			08	
orm 990	)-EZ	01	Form 4720			09	
orm 990	)-PF	04	Form 5227			10	
Form 990	0-T (sec 401(a) or 408(a) trust)	05	Form 6069			11	
orm 990	0-T (trust other than above)	06	Form 8870			12	
	KEVIN MCNELLIS						
The be	ooks are in the care of CO PAUL T BOSSIDY 75	WEST ST	REET - DANBURY, CT 06810				
Teleph	none No. (203)748-5689		FAX No. 🕨	<del></del>			
	organization does not have an office or place of business					. ▶ 📖	
. 1	is for a Group Return, enter the organization's four digit				_	•	
oox 🕨			****		bers the extensi	on is for.	
	quest an automatic 3-month (6 months for a corporation	•	•		<b>-</b>		
	· · · · · · · · · · · · · · · · · · ·	t organiza	tion return for the organization name	ed above	The extension		
	or the organization's return for						
	x calendar year 2011 or		al a al				
	tax year beginning	, an	a enaing		<u> </u>		
2 If ti	he tax year entered in line 1 is for less than 12 months, c	heck rese	on: Initial return	Fınal retu	ırn		
	Change in accounting period	ricon reas	on mala return	i ilai lett	uiii		
L	Change in accounting period						
3a If ti	his application is for Form 990-BL, 990-PF, 990-T, 4720, o	or 6069. e	nter the tentative tax, less anv	T	1		
	nrefundable credits. See instructions		,	3a	s   s	0.	
	his application is for Form 990-PF, 990-T, 4720, or 6069,	enter anv	refundable credits and		1		
	imated tax payments made. Include any prior year overp	•		3b	s s	0.	
	lance due. Subtract line 3b from line 3a. Include your pa						
	using EFTPS (Electronic Federal Tax Payment System)	-	• •	Зс	<b>s \$</b>	0.	
	If you are going to make an electronic fund withdrawal v						
	or Privacy Act and Paperwork Reduction Act Notice,					68 (Rev 1-2012)	

123841 01-04-1