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Form **990**  
 Department of the Treasury  
 Internal Revenue Service

**Return of Organization Exempt From Income Tax**  
**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)**

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047  
**2011**  
**Open to Public Inspection**

**A For the 2011 calendar year, or tax year beginning 01-01-2011 and ending 12-31-2011**

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization ICCBBA INC Doing Business As _____ Number and street (or P O box if mail is not delivered to street address) Room/suite PO BOX 11309 _____ City or town, state or country, and ZIP + 4 SAN BERNARDINO, CA 924231309	<b>D</b> Employer identification number 56-1944131 <b>E</b> Telephone number (909) 793-6516 <b>G</b> Gross receipts \$ 1,869,390
<b>F</b> Name and address of principal officer SCOTT A BRUBAKER PO BOX 11309 SAN BERNARDINO, CA 924231309		<b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions) <b>H(c)</b> Group exemption number ▶
<b>I</b> Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no ) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
<b>J</b> Website: ▶ WWW.ICCBBA.ORG		
<b>K</b> Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		<b>L</b> Year of formation 1995 <b>M</b> State of legal domicile CA

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities ENHANCE SAFETY FOR PATIENTS BY MANAGING AND PROMOTING THE ISBT 128 INTERNATIONAL INFORMATION STANDARD FOR USE IN TRANSFUSION AND TRANSPLANTATION _____ _____ _____ <b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets <b>3</b> Number of voting members of the governing body (Part VI, line 1a) . . . . . <b>3</b> 10 <b>4</b> Number of independent voting members of the governing body (Part VI, line 1b) . . . . . <b>4</b> 10 <b>5</b> Total number of individuals employed in calendar year 2011 (Part V, line 2a) . . . . . <b>5</b> 7 <b>6</b> Total number of volunteers (estimate if necessary) . . . . . <b>6</b> 189 <b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12 . . . . . <b>7a</b> 0 <b>7b</b> Net unrelated business taxable income from Form 990-T, line 34 . . . . . <b>7b</b> 0		
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h) . . . . . <b>9</b> Program service revenue (Part VIII, line 2g) . . . . . 1,064,807 <b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . . 37,817 <b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . . . 0 <b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . . . 1,102,624	<b>Prior Year</b>	<b>Current Year</b>
<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 20,000 <b>14</b> Benefits paid to or for members (Part IX, column (A), line 4) . . . . . 0 <b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) . . . . . 428,603 <b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e) . . . . . 0 <b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ <sup>0</sup> <b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . . . 596,617 <b>18</b> Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) . . . . . 1,045,220 <b>19</b> Revenue less expenses Subtract line 18 from line 12 . . . . . 57,404		
<b>Net Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16) . . . . . 1,531,694 <b>21</b> Total liabilities (Part X, line 26) . . . . . 24,361 <b>22</b> Net assets or fund balances Subtract line 21 from line 20 . . . . . 1,507,333	<b>Beginning of Current Year</b>	<b>End of Year</b>

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	***** Signature of officer	2012-10-22 Date
	SCOTT A BRUBAKER TREASURER Type or print name and title	

<b>Paid Preparer's Use Only</b>	Preparer's signature ▶ LINDA S DEVLIN	Date 2012-10-22	Check if self-employed <input type="checkbox"/>	Preparer's taxpayer identification number (see instructions) P00074170
	Firm's name (or yours if self-employed), address, and ZIP + 4 AHERN ADCOCK DEVLIN LLP 2155 CHICAGO AVENUE SUITE 100 RIVERSIDE, CA 92507			EIN ▶ 33-0919055 Phone no ▶ (951) 683-0672

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . .  Yes  No

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response to any question in this Part III

**1** Briefly describe the organization's mission

ENHANCE SAFETY FOR PATIENTS BY MANAGING AND PROMOTING THE ISBT 128 INTERNATIONAL INFORMATION STANDARD FOR USE IN TRANSFUSION AND TRANSPLANTATION

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes," describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No

If "Yes," describe these changes on Schedule O

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

**4a** (Code ) (Expenses \$ 229,173 including grants of \$ ) (Revenue \$ 1,079,108 )

MANAGE AND ADMINISTER THE ISBT 128 INFORMATION STANDARD AND MAINTAIN ALL DATABASES, REFERENCE TABLES, AND FACILITY LICENSES THIS SERVICE WAS ACCESSED BY MORE THAN 4,000 HEALTHCARE ORGANIZATIONS FROM AROUND THE WORLD

**4b** (Code ) (Expenses \$ 264,314 including grants of \$ ) (Revenue \$ )

INTERNATIONAL ADVOCACY FOR IMPROVING PATIENT SAFETY THROUGH THE USE OF THE ISBT 128 INFORMATION STANDARD THIS ADVOCACY INVOLVES WORKING WITH GOVERNMENTS, HEALTH AUTHORITIES, PROFESSIONAL BODIES, AND NON-GOVERNMENTAL ORGANIZATIONS (E G WORLD HEALTH ORGANIZATION) 10 CONGRESS, 8 TAG MEETINGS AND 1 BOARD OF DIRECTORS MEETING

**4c** (Code ) (Expenses \$ 187,350 including grants of \$ ) (Revenue \$ )

CONTINUED SUPPORT FOR TECHNICAL ADVISORY GROUPS IN THE AMERICAS, EUROPE, THE MIDDLE EAST, AND THE ASIA/PACIFIC REGION AND FURTHER DEVELOPMENT OF INTERNATIONAL TERMINOLOGY FOR IDENTIFICATION OF BLOOD, CELLULAR THERAPY, AND TISSUE PRODUCTS

(Code ) (Expenses \$ 66,580 including grants of \$ ) (Revenue \$ )

CONTRIBUTION TO INTERNATIONAL DIALOGUE ON TRANSFUSION AND TRANSPLANTATION INCLUDING WORKING WITH WHO DEPARTMENT OF ESSENTIAL HEALTH TECHNOLOGIES AND WORKING PARTIES OF THE INTERNATIONAL SOCIETY OF BLOOD TRANSFUSION 1 BOARD MEETING WITH 10 ATTENDEES, 8 TAG MEETINGS WITH 154 ATTENDEES, AND, 26 CONFERENCE CALLS (INCLUDES 4 BOARD OF DIRECTORS CALLS) WITH 260 PARTICIPANTS

**4d** Other program services (Describe in Schedule O )  
(Expenses \$ 66,580 including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses \$ 747,417

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i>	Yes	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?		No
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>		No
<b>4 Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>		No
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>		No
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>		No
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>		No
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>		No
<b>9</b> Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>		No
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i>		No
<b>11</b> If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>	Yes	
<b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>	Yes	
<b>c</b> Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		No
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>		No
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>		No
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>	Yes	
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i>	Yes	
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.</i>		No
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>		No
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?	Yes	
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Part I.</i>	Yes	
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If "Yes," complete Schedule F, Part II and IV.</i>	Yes	
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S? <i>If "Yes," complete Schedule F, Part III and IV.</i>		No
<b>17</b> Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i>		No
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>		No
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>		No
<b>20a</b> Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H.</i>		No
<b>b</b> If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements.		

**Part IV Checklist of Required Schedules** (continued)

<b>21</b>	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II . . . . .</i>	<b>21</b>		No
<b>22</b>	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III . . . . .</i>	<b>22</b>		No
<b>23</b>	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J . . . . .</i>	<b>23</b>		No
<b>24a</b>	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25 . . . . .</i>	<b>24a</b>		No
<b>b</b>	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .	<b>24b</b>		
<b>c</b>	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	<b>24c</b>		
<b>d</b>	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .	<b>24d</b>		
<b>25a</b>	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I . . . . .</i>	<b>25a</b>		No
<b>b</b>	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I . . . . .</i>	<b>25b</b>		No
<b>26</b>	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II . . . . .</i>	<b>26</b>		No
<b>27</b>	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III . . . . .</i>	<b>27</b>		No
<b>28</b>	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
<b>a</b>	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV . . . . .</i>	<b>28a</b>		No
<b>b</b>	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV . . . . .</i>	<b>28b</b>		No
<b>c</b>	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV . . . . .</i>	<b>28c</b>		No
<b>29</b>	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M . . . . .</i>	<b>29</b>		No
<b>30</b>	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M . . . . .</i>	<b>30</b>		No
<b>31</b>	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I . . . . .</i>	<b>31</b>		No
<b>32</b>	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II . . . . .</i>	<b>32</b>		No
<b>33</b>	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I . . . . .</i>	<b>33</b>		No
<b>34</b>	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 . . . . .</i>	<b>34</b>		No
<b>35a</b>	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	<b>35a</b>		No
<b>b</b>	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2 . . . . .</i>	<b>35b</b>		No
<b>36</b>	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 . . . . .</i>	<b>36</b>		No
<b>37</b>	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI . . . . .</i>	<b>37</b>		No
<b>38</b>	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	<b>38</b>	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

Table with columns for question number, question text, sub-questions (1a-14b), and Yes/No columns. Includes questions about Form 1096, W-2G forms, employee reporting, foreign accounts, and charitable trusts.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . . . .

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (10), 1b (10), 2 (No), 3 (Yes), 4 (Yes), 5 (No), 6 (No), 7a (No), 7b (No), 8a (Yes), 8b (Yes), 9 (No).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a (No), 10b, 11a (Yes), 11b, 12a (Yes), 12b (Yes), 12c (Yes), 13 (No), 14 (Yes), 15a (Yes), 15b (No), 16a (No), 16b.

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed CA
18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization.
PATRICIA DISTLER
PO BOX 11309
SAN BERNARDINO, CA 924231309
(909) 793-6516

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) INEKE SLAPER BOARD MEMBER	1 50	X						0	0	0
(2) FATEN MOFTAH BOARD MEMBER	1 50	X						0	0	0
(3) RUTH WARWICK BOARD MEMBER	1 50	X						0	0	0
(4) DIANE TEO BOARD MEMBER	1 50	X						0	0	0
(5) YONG MING ZHU BOARD MEMBER	1 50	X						0	0	0
(6) SCOTT BRUBAKER BOARD MEMBER	1 50	X						0	0	0
(7) JORGEN GEORGEN VICE CHAIRMAN OF THE BOARD	1 50			X				0	0	0
(8) MERLYN SAYERS CHAIRMAN OF BOARD	1 50			X				0	0	0
(9) RICHARD E BROWN TREASURER	1 50			X				0	0	0
(10) SUZANNE BUTCH SECRETARY	1 50			X				0	0	0
(11) PATRICIA B DISTLER TECHNICAL DIRECTOR	40 00					X		115,136	0	3,691



**Part VIII Statement of Revenue**

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
<b>Contributions, gifts, grants and other similar amounts</b>	<b>1a</b> Federated campaigns . . . . . <b>1a</b> _____					
	<b>b</b> Membership dues . . . . . <b>1b</b> _____					
	<b>c</b> Fundraising events . . . . . <b>1c</b> _____					
	<b>d</b> Related organizations . . . . . <b>1d</b> _____					
	<b>e</b> Government grants (contributions) <b>1e</b> _____					
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above <b>1f</b> _____					
	<b>g</b> Noncash contributions included in lines 1a-1f \$ _____					
	<b>h Total.</b> Add lines 1a-1f . . . . . <b>▶</b>					
<b>Program Service Revenue</b>	<b>2a</b> LICENSE FEES - FACILIT		Business Code			
		541900	725,288	725,288		
	<b>b</b> LICENSE FEES - VENDORS	541900	325,013	325,013		
	<b>c</b> REGISTRATION FEES	541900	28,807	28,807		
	<b>d</b> _____					
	<b>e</b> _____					
	<b>f</b> All other program service revenue					
<b>g Total.</b> Add lines 2a-2f . . . . . <b>▶</b>		1,079,108				
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest and other similar amounts) . . . . . <b>▶</b>		46,494		46,494	
	<b>4</b> Income from investment of tax-exempt bond proceeds . . . . . <b>▶</b>					
	<b>5</b> Royalties . . . . . <b>▶</b>					
	<b>6a</b> Gross rents	(i) Real	(ii) Personal			
		<b>b</b> Less rental expenses				
		<b>c</b> Rental income or (loss)				
		<b>d</b> Net rental income or (loss) . . . . . <b>▶</b>				
	<b>7a</b> Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
		743,788				
		<b>b</b> Less cost or other basis and sales expenses				
		735,346				
	<b>c</b> Gain or (loss)					
	8,442					
	<b>d</b> Net gain or (loss) . . . . . <b>▶</b>		8,442		8,442	
	<b>8a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . . . . <b>a</b>					
<b>b</b> Less direct expenses . . . . . <b>b</b>						
<b>c</b> Net income or (loss) from fundraising events . . . . . <b>▶</b>						
<b>9a</b> Gross income from gaming activities See Part IV, line 19 . . . . . <b>a</b>						
	<b>b</b> Less direct expenses . . . . . <b>b</b>					
	<b>c</b> Net income or (loss) from gaming activities . . . . . <b>▶</b>					
<b>10a</b> Gross sales of inventory, less returns and allowances . . . . . <b>a</b>						
	<b>b</b> Less cost of goods sold . . . . . <b>b</b>					
	<b>c</b> Net income or (loss) from sales of inventory . . . . . <b>▶</b>					
Miscellaneous Revenue		Business Code				
<b>11a</b> _____						
<b>b</b> _____						
<b>c</b> _____						
<b>d</b> All other revenue . . . . .						
<b>e Total.</b> Add lines 11a-11d . . . . . <b>▶</b>						
<b>12 Total revenue.</b> See Instructions . . . . . <b>▶</b>		1,134,044	1,079,108	0	54,936	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>		<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
<b>1</b>	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
<b>2</b>	Grants and other assistance to individuals in the United States See Part IV, line 22				
<b>3</b>	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	38,000	38,000		
<b>4</b>	Benefits paid to or for members				
<b>5</b>	Compensation of current officers, directors, trustees, and key employees . . . . .	118,827	76,751	42,076	
<b>6</b>	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .				
<b>7</b>	Other salaries and wages	281,039	180,586	100,453	
<b>8</b>	Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . . .				
<b>9</b>	Other employee benefits . . . . .	40,895	30,671	10,224	
<b>10</b>	Payroll taxes . . . . .				
<b>11</b>	Fees for services (non-employees)				
<b>a</b>	Management . . . . .	192,283	144,212	48,071	
<b>b</b>	Legal . . . . .	2,042		2,042	
<b>c</b>	Accounting . . . . .	18,021		18,021	
<b>d</b>	Lobbying . . . . .				
<b>e</b>	Professional fundraising See Part IV, line 17 . . . . .				
<b>f</b>	Investment management fees . . . . .				
<b>g</b>	Other . . . . .				
<b>12</b>	Advertising and promotion . . . . .				
<b>13</b>	Office expenses . . . . .	3,743		3,743	
<b>14</b>	Information technology . . . . .	3,684	3,684		
<b>15</b>	Royalties . . . . .				
<b>16</b>	Occupancy . . . . .	60,763		60,763	
<b>17</b>	Travel . . . . .	3,692		3,692	
<b>18</b>	Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .				
<b>19</b>	Conferences, conventions, and meetings . . . . .	11,707	9,366	2,341	
<b>20</b>	Interest . . . . .				
<b>21</b>	Payments to affiliates . . . . .				
<b>22</b>	Depreciation, depletion, and amortization . . . . .	13,615		13,615	
<b>23</b>	Insurance . . . . .	14,576		14,576	
<b>24</b>	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O )				
<b>a</b>	TRADE SHOWS AND CONGRES	114,218	114,218		
<b>b</b>	DEVELOPMENT PROGRAMS EX	23,561	23,561		
<b>c</b>	BANK FEES	23,495		23,495	
<b>d</b>	WHO COLLABORATION	19,646	19,646		
<b>e</b>					
<b>f</b>	All other expenses	130,257	106,722	23,535	
<b>25</b>	<b>Total functional expenses.</b> Add lines 1 through 24f	1,114,064	747,417	366,647	0
<b>26</b>	<b>Joint costs.</b> Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

**Part X Balance Sheet**

		(A)		(B)
		Beginning of year		End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	136,422	<b>1</b>	222,118
	<b>2</b> Savings and temporary cash investments . . . . .	770,931	<b>2</b>	404,051
	<b>3</b> Pledges and grants receivable, net . . . . .		<b>3</b>	
	<b>4</b> Accounts receivable, net . . . . .	5,880	<b>4</b>	4,169
	<b>5</b> Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . . . . .		<b>5</b>	
	<b>6</b> Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L . . . . .		<b>6</b>	
	<b>7</b> Notes and loans receivable, net . . . . .		<b>7</b>	
	<b>8</b> Inventories for sale or use . . . . .		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges . . . . .		<b>9</b>	
	<b>10a</b> Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D . . . . .	87,163		
	<b>b</b> Less accumulated depreciation . . . . .	67,132	21,905	<b>10c</b> 20,031
	<b>11</b> Investments—publicly traded securities . . . . .		<b>11</b>	
	<b>12</b> Investments—other securities See Part IV, line 11 . . . . .	596,556	<b>12</b>	908,343
	<b>13</b> Investments—program-related See Part IV, line 11 . . . . .		<b>13</b>	
	<b>14</b> Intangible assets . . . . .		<b>14</b>	
	<b>15</b> Other assets See Part IV, line 11 . . . . .		<b>15</b>	
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .	1,531,694	<b>16</b>	1,558,712	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	24,361	<b>17</b>	30,939
	<b>18</b> Grants payable . . . . .		<b>18</b>	
	<b>19</b> Deferred revenue . . . . .		<b>19</b>	
	<b>20</b> Tax-exempt bond liabilities . . . . .		<b>20</b>	
	<b>21</b> Escrow or custodial account liability Complete Part IV of Schedule D . . . . .		<b>21</b>	
	<b>22</b> Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . . . . .		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D . . . . .		<b>25</b>	
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 . . . . .	24,361	<b>26</b>	30,939
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>			
	<b>27</b> Unrestricted net assets . . . . .	1,507,333	<b>27</b>	1,527,773
	<b>28</b> Temporarily restricted net assets . . . . .		<b>28</b>	
	<b>29</b> Permanently restricted net assets . . . . .		<b>29</b>	
	<b>Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.</b>			
	<b>30</b> Capital stock or trust principal, or current funds . . . . .		<b>30</b>	
	<b>31</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .		<b>31</b>	
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds . . . . .		<b>32</b>	
<b>33</b> Total net assets or fund balances . . . . .	1,507,333	<b>33</b>	1,527,773	
<b>34</b> Total liabilities and net assets/fund balances . . . . .	1,531,694	<b>34</b>	1,558,712	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response to any question in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	1,134,044
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	1,114,064
<b>3</b>	Revenue less expenses Subtract line 2 from line 1	<b>3</b>	19,980
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	1,507,333
<b>5</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>5</b>	460
<b>6</b>	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	<b>6</b>	1,527,773

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
<b>1</b>	Accounting method used to prepare the Form 990 <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
<b>2a</b>	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
<b>b</b>	Were the organization's financial statements audited by an independent accountant?	Yes	
<b>c</b>	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
<b>d</b>	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
<b>3a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
<b>b</b>	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

**SCHEDULE A**  
(Form 990 or 990EZ)

**Public Charity Status and Public Support**

OMB No 1545-0047

**2011**

**Open to Public Inspection**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury  
Internal Revenue Service

Name of the organization  
ICCBBA INC

Employer identification number

56-1944131

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box )

- 1  A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2  A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E )
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
  
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II )
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II )
- 8  A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II )
- 9  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III )
- 10  An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h  
 a  Type I      b  Type II      c  Type III - Functionally integrated      d  Type III - Other
- e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f  If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  
 (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?  
 (ii) a family member of a person described in (i) above?  
 (iii) a 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s)

	Yes	No
<b>11g(i)</b>		
<b>11g(ii)</b>		
<b>11g(iii)</b>		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
<b>Total</b>									

**Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>4 Total.</b> Add lines 1 through 3						
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
<b>6 Public Support.</b> Subtract line 5 from line 4						

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>7</b> Amounts from line 4						
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on						
<b>10</b> Other income (Explain in Part IV.) Do not include gain or loss from the sale of capital assets						
<b>11 Total support</b> (Add lines 7 through 10)						
<b>12</b> Gross receipts from related activities, etc (See instructions)					<b>12</b>	

**13 First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

<b>14</b> Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f))	<b>14</b>	
<b>15</b> Public Support Percentage for 2010 Schedule A, Part II, line 14	<b>15</b>	

**16a 33 1/3% support test—2011.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

**b 33 1/3% support test—2010.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

**17a 10%-facts-and-circumstances test—2011.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization

**b 10%-facts-and-circumstances test—2010.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization

**18 Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

**Part III Support Schedule for Organizations Described in IRC 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	858,072	929,641	1,006,033	1,064,807	1,079,108	4,937,661
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 through 5	858,072	929,641	1,006,033	1,064,807	1,079,108	4,937,661
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						0
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
<b>c</b> Add lines 7a and 7b						0
<b>8 Public Support</b> (Subtract line 7c from line 6 )						4,937,661

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>9</b> Amounts from line 6	858,072	929,641	1,006,033	1,064,807	1,079,108	4,937,661
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	37,108	67,280	40,340	37,817	46,494	229,039
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b	37,108	67,280	40,340	37,817	46,494	229,039
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV )		-125	1,359			1,234
<b>13 Total support</b> (Add lines 9, 10c, 11 and 12 )	895,180	996,796	1,047,732	1,102,624	1,125,602	5,167,934
<b>14 First Five Years</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and <b>stop here</b> <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	<b>15</b>	95.540 %
<b>16</b> Public support percentage from 2010 Schedule A, Part III, line 15	<b>16</b>	95.460 %

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2011</b> (line 10c column (f) divided by line 13 column (f))	<b>17</b>	4.430 %
<b>18</b> Investment income percentage from <b>2010</b> Schedule A, Part III, line 17	<b>18</b>	4.580 %

**19a 33 1/3% support tests—2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

**b 33 1/3% support tests—2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

**20 Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

**Part IV** **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

<b>Facts And Circumstances Test</b>
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<b>Explanation</b>
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# Additional Data

**Software ID:**  
**Software Version:**  
**EIN:** 56-1944131  
**Name:** ICCBBA INC

## Form 990, Special Condition Description:

### Special Condition Description

## Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

### 4d. Other program services

(Code ) (Expenses \$ 66,580 including grants of \$ ) (Revenue \$ )

CONTRIBUTION TO INTERNATIONAL DIALOGUE ON TRANSFUSION AND TRANSPLANTATION INCLUDING WORKING WITH WHO DEPARTMENT OF ESSENTIAL HEALTH TECHNOLOGIES AND WORKING PARTIES OF THE INTERNATIONAL SOCIETY OF BLOOD TRANSFUSION 1 BOARD MEETING WITH 10 ATTENDEES, 8 TAG MEETINGS WITH 154 ATTENDEES, AND, 26 CONFERENCE CALLS (INCLUDES 4 BOARD OF DIRECTORS CALLS) WITH 260 PARTICIPANTS

SCHEDULE D (Form 990)

OMB No 1545-0047

Supplemental Financial Statements

2011

Open to Public Inspection

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization ICCBBA INC

Employer identification number 56-1944131

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4: Total number at end of year, Aggregate contributions to (during year), Aggregate grants from (during year), Aggregate value at end of year.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply): Preservation of land for public use, Protection of natural habitat, Preservation of open space, Preservation of an historically important land area, Preservation of a certified historic structure.

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

Table with 2 columns: Description, Held at the End of the Year. Rows 2a-2d: Total number of conservation easements, Total acreage restricted by conservation easements, Number of conservation easements on a certified historic structure included in (a), Number of conservation easements included in (c) acquired after 8/17/06.

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1
(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1
b Assets included in Form 990, Part X

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

**3** Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a**  Public exhibition
- b**  Scholarly research
- c**  Preservation for future generations
- d**  Loan or exchange programs
- e**  Other

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

**5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

**b** If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
<b>1c</b> Beginning balance	
<b>1d</b> Additions during the year	
<b>1e</b> Distributions during the year	
<b>1f</b> Ending balance	

**2a** Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

**b** If "Yes," explain the arrangement in Part XIV

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
<b>1a</b> Beginning of year balance . . . . .					
<b>b</b> Contributions . . . . .					
<b>c</b> Investment earnings or losses . . . . .					
<b>d</b> Grants or scholarships . . . . .					
<b>e</b> Other expenditures for facilities and programs . . . . .					
<b>f</b> Administrative expenses . . . . .					
<b>g</b> End of year balance . . . . .					

**2** Provide the estimated percentage of the year end balance held as

- a** Board designated or quasi-endowment ▶
- b** Permanent endowment ▶
- c** Term endowment ▶

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
<b>(i)</b> unrelated organizations . . . . .	<b>3a(i)</b>	
<b>(ii)</b> related organizations . . . . .	<b>3a(ii)</b>	
<b>b</b> If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? . . . . .	<b>3b</b>	

**4** Describe in Part XIV the intended uses of the organization's endowment funds

**Part VI Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land . . . . .				
<b>b</b> Buildings . . . . .				
<b>c</b> Leasehold improvements . . . . .				
<b>d</b> Equipment . . . . .		87,163	67,132	20,031
<b>e</b> Other . . . . .				
<b>Total.</b> Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) . . . . . ▶				20,031



**Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements**

<b>1</b>	Total revenue (Form 990, Part VIII, column (A), line 12)	<b>1</b>	1,134,044
<b>2</b>	Total expenses (Form 990, Part IX, column (A), line 25)	<b>2</b>	1,114,064
<b>3</b>	Excess or (deficit) for the year Subtract line 2 from line 1	<b>3</b>	19,980
<b>4</b>	Net unrealized gains (losses) on investments	<b>4</b>	460
<b>5</b>	Donated services and use of facilities	<b>5</b>	
<b>6</b>	Investment expenses	<b>6</b>	
<b>7</b>	Prior period adjustments	<b>7</b>	
<b>8</b>	Other (Describe in Part XIV)	<b>8</b>	
<b>9</b>	Total adjustments (net) Add lines 4 - 8	<b>9</b>	460
<b>10</b>	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	<b>10</b>	20,440

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>1</b>	1,134,504
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
<b>a</b>	Net unrealized gains on investments . . . . .	<b>2a</b>	460
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIV) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	460
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	1,134,044
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIV) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	0
<b>5</b>	Total Revenue Add lines <b>3</b> and <b>4c</b> . (This should equal Form 990, Part I, line 12 ) . . . . .	<b>5</b>	1,134,044

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

<b>1</b>	Total expenses and losses per audited financial statements . . . . .	<b>1</b>	1,114,064
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25		
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	
<b>c</b>	Other losses . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIV) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	0
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	1,114,064
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIV) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	0
<b>5</b>	Total expenses Add lines <b>3</b> and <b>4c</b> . (This should equal Form 990, Part I, line 18 ) . . . . .	<b>5</b>	1,114,064

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS AND THE CERTAINTY AS TO WHETHER OR NOT THOSE POSITIONS WILL BE SUSTAINED IN THE EVENT OF AN AUDIT BY TAX AUTHORITIES AT THE FEDERAL AND STATE LEVELS THE PRIMARY TAX POSITIONS EVALUATED ARE RELATED TO THE ORGANIZATION'S CONTINUED QUALIFICATION AS A TAX-EXEMPT ORGANIZATION AND WHETHER OR NOT THERE IS UNRELATED BUSINESS INCOME ACTIVITIES CONDUCTED THAT WOULD BE TAXABLE MANAGEMENT HAS DETERMINED THAT ALL INCOME TAX POSITIONS ARE MORE LIKELY THAN NOT OF BEING SUSTAINED UPON POTENTIAL AUDIT OR EXAMINATION, THEREFORE, NO DISCLOSURES OF UNCERTAIN INCOME TAX POSITIONS ARE REQUIRED







**Part IV Foreign Forms**

- 1 Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)*  Yes  No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)*  Yes  No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)*  Yes  No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)*  Yes  No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)*  Yes  No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).*  Yes  No



**Schedule J**  
(Form 990)

**Compensation Information**

OMB No 1545-0047

**2011**

**Open to Public Inspection**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Department of the Treasury  
Internal Revenue Service

Name of the organization  
ICCBBA INC

Employer identification number  
56-1944131

**Part I Questions Regarding Compensation**

Yes No

- 1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items
- |   |  |
|---|--|
| <input type="checkbox"/> First-class or charter travel            | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                    | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax idemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees   |
| <input type="checkbox"/> Discretionary spending account           | <input type="checkbox"/> Personal services (e g , maid, chauffeur, chef) |

**b** If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

**3** Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply

- |   |   |
|---|---|
| <input type="checkbox"/> Compensation committee                         | <input checked="" type="checkbox"/> Written employment contract                     |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study                               |
| <input type="checkbox"/> Form 990 of other organizations                | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization

**a** Receive a severance payment or change-of-control payment?

**b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?

**c** Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

**Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.**

**5** For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

**a** The organization?

**b** Any related organization?

If "Yes," to line 5a or 5b, describe in Part III

**6** For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

**a** The organization?

**b** Any related organization?

If "Yes," to line 6a or 6b, describe in Part III

**7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III

**9** If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

	Yes	No
<b>1b</b>		
<b>2</b>		
<b>4a</b>		No
<b>4b</b>		No
<b>4c</b>		No
<b>5a</b>		No
<b>5b</b>		No
<b>6a</b>		No
<b>6b</b>		No
<b>7</b>		No
<b>8</b>		No
<b>9</b>		



**Part III Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
	PART I, LINE 1A	SEE EXPLANATION ON SCHEDULE O FOR FORM 990 PART VI SECTION A LINE 3

**SCHEDULE O**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

**Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.**  
▶ **Attach to Form 990 or 990-EZ.**

OMB No 1545-0047

**2011**

**Open to Public Inspection**

Name of the organization  
ICCBBA INC

**Employer identification number**

56-1944131

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 3	THE BOARD OF DIRECTORS RETAINS THE SERVICES OF THE EXECUTIVE DIRECTOR VIA CONTRACT WITH ROPER MANAGEMENT CONSULTANTS, LTD ("ROPER") ROPER RECEIVES THE CONTRACTED PAYMENT EACH MONTH FOR THOSE SERVICES RENDERED PLUS ANY BUSINESS EXPENSES INCURRED AND REIMBURSED PURSUANT TO THE ICCBBA ACCOUNTABLE REIMBURSEMENT PLAN COMPLIANCE WITH THAT PLAN PROVIDES AN APPROPRIATE CONTROL AND REVIEW PROCESS BY WHICH THE BUSINESS EXPENSES OF THE EXECUTIVE DIRECTOR ARE REVIEWED AND APPROVED BY THE TREASURER PRIOR TO REIMBURSEMENT THE TOTAL OF ALL PAYMENTS MADE TO ROPER ARE REPORTED ON FORM 1042 EACH YEAR AS ROPER AND THE EXECUTIVE DIRECTOR ARE NOT U S PERSONS, WHICH IS CONSISTENT WITH THE FUNDAMENTAL NATURE OF ICCBBA AS AN INTERNATIONAL ORGANIZATION
	FORM 990, PART VI, SECTION A, LINE 4	THE ORGANIZATION AMENDED ITS BOARD OF DIRECTORS BY-LAWS IN JUNE, 2011 THE ORGANIZATION ALSO AMENDED ITS CERTIFICATE OF INCORPORATION EFFECTIVE DECEMBER 27, 2011
	FORM 990, PART VI, SECTION B, LINE 11	THE EXECUTIVE DIRECTOR AND THE FINANCE COMMITTEE REVIEW THE FORM 990 IN DETAIL THE BOARD THEN RECEIVES THE FORM 990 WITH ANY COMMENTS FROM THE FINANCE COMMITTEE
	FORM 990, PART VI, SECTION B, LINE 12C	EACH BOARD MEMBER AFFIRMS COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY AS PART OF THE STANDARD BOARD OF DIRECTORS MEETING AGENDA
	FORM 990, PART VI, SECTION B, LINE 15A	THE INDEPENDENT BOARD OF DIRECTORS REVIEWS THE COMPENSATION ARRANGEMENTS FOR THE EXECUTIVE DIRECTOR
	FORM 990, PART VI, SECTION C, LINE 18	GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND TAX FORM 990 ARE AVAILABLE FOR PUBLIC INSPECTION AT THE ORGANIZATION'S OFFICE IN CALIFORNIA
	FORM 990, PART VI, SECTION C, LINE 19	AVAILABLE UPON REQUEST
ALL OTHER FUNCTIONAL EXPENSES	FORM 990, PART X, LINE 24E	ATAG PROGRAM SERVICE EXPENSES 19,356 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 19,356 EDUCATION AND PROMOTION PROGRAM SERVICE EXPENSES 18,000 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 18,000 HEALTH INSURANCE PROGRAM SERVICE EXPENSES 12,700 MANAGEMENT AND GENERAL EXPENSES 4,233 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 16,933 TISSUE TAG PROGRAM SERVICE EXPENSES 14,354 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 14,354 PROFESSIONAL SERVICES PROGRAM SERVICE EXPENSES 14,291 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 14,291 DUES BOOKS & SUB - OFFICE PROGRAM SERVICE EXPENSES 0 MANAGEMENT AND GENERAL EXPENSES 6,841 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 6,841 CONFERENCE CALL SERVICE PROGRAM SERVICE EXPENSES 5,833 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 5,833 AWARDS AND RECOGNITION PROGRAM SERVICE EXPENSES 5,821 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 5,821 CELLULAR THERAPY PROGRAM SERVICE EXPENSES 5,107 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 5,107 OFFICE EQUIPMENT PROGRAM SERVICE EXPENSES 0 MANAGEMENT AND GENERAL EXPENSES 4,141 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 4,141 TELEPHONE PROGRAM SERVICE EXPENSES 0 MANAGEMENT AND GENERAL EXPENSES 3,703 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 3,703 STAFF TRAINING PROGRAM SERVICE EXPENSES 1,589 MANAGEMENT AND GENERAL EXPENSES 1,589 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 3,178 POSTAGE PROGRAM SERVICE EXPENSES 2,210 MANAGEMENT AND GENERAL EXPENSES 772 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 2,982 STANDARDS COMMITTEE PROGRAM SERVICE EXPENSES 2,411 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 2,411 MISCELLANEOUS PROGRAM SERVICE EXPENSES 0 MANAGEMENT AND GENERAL EXPENSES 1,968 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 1,968 PRINTING AND PHOTOCOPYING PROGRAM SERVICE EXPENSES 1,532 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 1,532 ORGANS PROGRAM SERVICE EXPENSES 1,442 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 1,442 PROGRAM EXPENSES PROGRAM SERVICE EXPENSES 990 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 990 REGENERATIVE MED TAG PROGRAM SERVICE EXPENSES 828 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 828 PAYROLL EXPENSE PROGRAM SERVICE EXPENSES 258 MANAGEMENT AND GENERAL EXPENSES 86 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 344 REPAIRS AND MAINTENANCE PROGRAM SERVICE EXPENSES 0 MANAGEMENT AND GENERAL EXPENSES 202 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 202
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 460
	FINANCE COMMITTEE	THE FINANCE COMMITTEE OF THE INDEPENDANT BOARD OF DIRECTORS REVIEWS THE AUDITED FINANCIAL STATEMENTS

**ICCBBA, INC**

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**Board of Directors**  
**BYLAWS**

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# **BYLAWS**

## **CHAPTER I NAME**

The name of the corporation is the International Council for Commonality in Blood Bank Automation, operating under the 'doing business as' name of ICCBBA, Inc, hereinafter referred to as "ICCBBA."

## **CHAPTER II PURPOSES**

ICCBBA enhances safety for patients by managing and promoting an international standard for identification of products used in transfusion and transplantation.

This will be accomplished by supporting the development, updating, maintenance and promotion of international standards in transfusion medicine and transplantation for data capture and data management, including data structures and their associated code tables, electronic data interchange protocols and labeling. ICCBBA will provide a central focus for information transfer, code assignments and distribution, and technical expertise.

## **CHAPTER III OFFICES**

### **Section 1 — Principal Office**

The principal office of ICCBBA shall be the international office and the location of the international office may be at any place where the ICCBBA is qualified to operate.

### **Section 2 — Other Offices**

Branch offices may be established by the Board of Directors at any place or places ICCBBA is qualified to operate.

## **CHAPTER IV BOARD OF DIRECTORS**

### **Section 1 — Structure**

The members of the Board of Directors, hereinafter referred to as the "Board," shall be nominated by a nominating committee and approved by the Board. The Board shall be responsible for devising a mechanism for ensuring a balanced and representative Board structure. The Board may add members or fill vacancies at its discretion up to a minimum of seven members, but not to exceed eleven.

## **Section 2 — Duties and Responsibilities**

The Board shall formulate policy for ICCBBA and, subject to these Bylaws, the Board is expressly empowered to receive, hold and dispense of property; to call meetings of the Board; to maintain liaison with responsible ethical organizations; to establish work groups and committees and to delegate powers and duties to them; and to administer and conduct other activities of ICCBBA.

## **Section 3 — Records**

The Board shall keep a complete record of its meetings and actions and shall publish reports of its trusteeship of ICCBBA, including a financial report, no less than once per year.

## **Section 4 — Elections**

Members of the Board shall be elected through a mechanism determined by the Board.

## **Section 5 — Meetings**

The Board shall meet a minimum of once per year. This meeting shall be the Annual Meeting and shall be held in the last quarter of each calendar year. The annual meeting and other meetings may be held in person or by telephone conference call at the discretion of the chairman and with the approval of a majority of the Board.

## **Section 6 — Notice of Meetings**

Notice of all planned meetings of the Board shall be mailed, E-mailed or faxed to each member of the Board at his or her last known street or E-mail address or fax number at least thirty working days prior to the time of each such planned meeting. Should an emergency meeting of the Board become necessary, a notice of the meeting shall be transmitted by mail, E-mail or fax not less than seven working days prior to the meeting. All notices shall indicate the nature of the business expected to be transacted at the meeting. Any member of the Board may waive their right to receive notice as indicated in this section before, at, or after any meeting.

## **Section 7 — Quorum**

A majority of Board members shall constitute a quorum for the transaction of business. Except in circumstances provided for in Robert's Rules of Order, latest revision, the majority vote shall prevail.

## **Section 8— Assuming Membership**

Individuals appointed to the Board will normally assume membership immediately following the first annual face to face meeting following their appointment.

## **Section 9 — Compensation of Board Members**

No Board member shall receive any pecuniary profit from his or her activities on behalf of ICCBBA.

### **Section 10— Removal**

The Board may remove any member from his or her position if the member has acted contrary to the express, written policies of the Board to the detriment of ICCBBA, or if his or her performance of the duties of a Board member has been deemed unsatisfactory. The member shall be invited to appear before the Board for a hearing only after charges have been proffered in writing and transmitted by registered mail to the member at least thirty working days previous to the hearing. The member may reply in writing, in person, or both, and shall be given full opportunity for rebuttal of the charges. A two-thirds vote of the Board shall be required to remove a member.

### **Section 11 – Term**

Each member elected to serve on the Board shall be eligible to serve two three-year terms. A Board member filling an unexpired term shall be eligible to serve two three-year terms in addition to completing the unexpired term to which he or she was appointed. Members appointed as Chairman may serve an additional period, but not to exceed a total of seven consecutive years of Board membership.

In exceptional circumstances, for example, where the above rule would result in an unacceptably high Board turnover, the Board may vote to extend the term of office of an individual member by an additional year.

## **CHAPTER V OFFICERS**

### **Section 1 — Structure**

The officers of ICCBBA shall consist of a chairman, vice chairman (serving as chairman-elect or past-chairman), secretary and treasurer.

### **Section 2 — Election of Officers**

The officers of ICCBBA shall be nominated by a nominating committee and elected by the Board from among the members of the Board. Such election of officers shall take place after each election as specified in Chapter IV, Section 4 and shall occur at the Annual Meeting. Newly elected officers shall assume their office at the Board meeting following their election.

### **Section 3 — Term of Office**

#### **Chairman**

The term of office shall be for two years.

#### **Other officers**

The term of office shall be for one year, and no individual shall serve more than three consecutive terms in any one office.

### **Section 4 — Duties**

The chairman shall preside at all meetings of the Board, and shall be an *ex-officio* member of all work groups or committees other than the nominating committee. The chairman shall appoint the members of all work groups and committees subject to the approval of the Board.

The vice-chairman shall preside at meetings of the Board in the absence of the chairman and shall have such other duties as are delegated by the Board.

The secretary shall be responsible for the minutes of all meetings of the Board. The secretary shall be responsible for serving all required notices and all dissemination of information to the Board. The secretary shall be responsible for all records of ICCBBA, except those reserved to the treasurer, and shall perform such other duties as may be assigned by the Board.

The treasurer shall be responsible for all funds and securities of ICCBBA and shall ensure that all such funds and securities are in a depository or depositories in accordance with policies approved by the Board. The treasurer shall ensure that ICCBBA has adequate procedures and controls in place to manage expenditure in accordance with policies approved by the Board. The treasurer shall make such reports as are required by the Board, and shall perform all duties incident to the office of treasurer and such other duties as may be assigned by the Board. The books of ICCBBA shall be audited annually by a certified public accountant under the supervision of the treasurer.

#### **Section 5 — Vacancies**

If the office of chairman becomes vacant, the vice-chairman shall succeed and serve as chairman for the remaining unexpired portion of the current term.

If any other office becomes vacant, the members of the Board may appoint another member to serve the unexpired portion of the current term.

## **CHAPTER VI BOARD LIAISONS**

#### **Section 1 – Liaison members**

The Board of Directors may invite appropriate organizations which hold a global mandate to nominate a representative to participate as a Board Liaison. The invitation will be for a period of one year and will be renewed at the discretion of the Board.

#### **Section 2 – Participation**

Board Liaisons will be entitled to attend all ICCBBA Board Meetings and Conference Calls. They will receive all papers associated with such meetings and will have access to the Board area of the ICCBBA website. They will be expected to participate in all discussions but will not have the right to vote. They will not be counted as Members when determining a quorum, and will not be eligible to serve as Officers of the Board.

### **Section 3 – Compensation of Board Liaisons**

No Board Liaison shall receive any pecuniary profit from their involvement with ICCBBA.

### **Section 4 – Confidentiality**

Board Liaisons will be party to confidential information regarding the activities of ICCBBA and must respect this confidentiality.

### **Section 5 – Removal**

The Board reserve the right to withdraw the invitation of a Board Liaison at any time.

## **CHAPTER VII MANAGEMENT**

Management of the activities of ICCBBA shall be under the direction of an executive director. The executive director may sign documents and instruments necessary to the transaction of the ordinary business of ICCBBA, and other documents and instruments as expressly authorized by the Board.

The executive director shall be appointed by the chairman with the approval of the Board. The executive director shall implement all policies of ICCBBA decreed by the Board, shall report to the chairman, and be responsible to the Board.

Other personnel required for the operation of ICCBBA shall be appointed by, under the direction of, and responsible to the executive director.

## **CHAPTER VIII WORK GROUPS AND COMMITTEES**

### **Section 1 — Standing**

A nominating committee will be appointed by the Chairman each year.

A standing finance committee shall support the treasurer and advise the Board on financial matters. Membership of this committee shall comprise treasurer, chairman of the Board, and vice chairman of the Board. The executive director shall be an *ex-officio* member of this committee.

Technical advisory groups may be established by the Board to advise on technical matters of interest to ICCBBA. The executive director shall be an *ex-officio* member of the Technical Advisory Groups and other work groups and committees.

### **Section 2 — Other Work Groups and Committees**

Other work groups and committees may be created by the Board to further the work of ICCBBA.

### **Section 3 — Appointment**

The chairman of the Board shall appoint members to all work groups and committees (including Technical Advisory Groups) established by the Board, with the approval of the Board, for such terms as the Board shall decide.

**Section 4 — Duties and Responsibilities**

Work groups and committees shall have such duties and responsibilities as the Board shall assign, except as these Bylaws may otherwise specify. All work groups and committees shall report to the Board in such manner and at such times as the Board shall require.

**CHAPTER IX MISCELLANEOUS**

**Section 1 — Rules of Order**

*Robert's Rules of Order*, latest revision, shall govern the conduct of all meetings. In the event of any conflict between the ICCBBA Bylaws and Robert's Rules of Order, these Bylaws take precedence.

**CHAPTER X AMENDMENTS**

The Board is specifically empowered to amend these Bylaws, provided the amendments are ratified by a two-thirds vote of the members. Proposed amendments must be communicated to each member by mail, E-mail or fax, at least thirty working days before any meeting at which a vote on such proposed amendments shall be taken.