

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



# Form **990**

Department of the Treasury Internal Revenue Service

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

benefit trust or private foundation)
 The organization may have to use a copy of this return to satisfy state reporting requirements.

2011
Open to Public Inspection

<u> </u>	or the	2011 calendar year, or tax year beginning and	enaing							
B c	heck if pplicable	C Name of organization	D Employer identification number							
	Addres	United way of Davidson Country, Inc.			FC 1045133					
	Name change			T	847133					
	Initial	,	Room/suit		E Telephone number					
<u></u>	Termin	FO BOX 432		336-	336-249-2532					
L	_Amend return	City or town, state or country, and Zir + 4		G Gross receipts \$	G Gross receipts \$ 1,872,302.					
	Application	HEXTINGCOIL, NC 2/2/3 04/2		H(a) Is this a group re						
	pendin	F Name and address of principal officer: Lee Jessup		for affiliates?						
		same as C above  mpt status: X 501(c)(3)			H(b) Are all affiliates included? Yes No					
	ax-exe	<b>-</b>	list. (see instructions)							
		e:▶ http://www.uwdavidson.org	<del></del>	H(c) Group exemptio						
		organization: X Corporation Trust Association Other	L Yea	r of formation: 1993 N	A State of legal domicile: NC					
Pa	art I	Summary								
ė		Briefly describe the organization's mission or most significant activities Dist:	ribut	<u>e funds to o</u>	ther tax					
Activities & Governance	!	exempt organizations.								
ü	_	Check this box 🕨 🔲 if the organization discontinued its operations or dispos	sed of mo	re than 25% of its net as						
ŏ	3	Number of voting members of the governing body (Part VI, line 1a)		3	26					
ಶ	1	Number of independent voting members of the governing body (Part VI, line 1b)		4	26					
es	1	Total number of individuals employed in calendar year 2011 (Part V, line 2a)		. 5	4					
ΣΞ	1 -	Total number of volunteers (estimate if necessary)		. 6	206					
Act		Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.					
	b	Net unrelated business taxable income from Form 990-T, line 34	-	7b	0.					
			<u> </u>	Prior Year	Current Year					
ē	8	Contributions and grants (Part VIII, line 1h)	-  -	1,837,506.	1,832,945.					
Hevenue Revenue	9	Program service revenue (Part VIII, line 2g)	<u> </u>	0.	0.					
<b>2</b>	10	investment income (Part VIII, column (A), lines 3, 4, and 7d)	<u> </u>	18,496.	11,655.					
Эт-	11 4	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		13,442.	27,702.					
2_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), tine (12)		1,869,444.	1,872,302.					
i i	13	Grants and similar amounts paid (Part IX, column (A), lines 13 ECEIVED	الن وسر	1,553,694.	1,481,092.					
j	14	Benefits paid to or for members (Part IX, column (A), line 4)	IRS-OS(	0.	0.					
es	15	Salaries, other compensation, employee benefits (Part IX, column (A) dines 5(11),	18	221,737.	218,804.					
Expenses	16a	Professional fundraising fees (Part IX, Column (A), line (1), e	12F	0.	0.					
, ă		Total fundraising expenses (Part IX, column (D), line 25)	46.	400 504	115 600					
, Ш		Other expenses (Part IX, column (A), lines 11a-11d, 11t24e) OGUEIN,	2 B	109,734.	115,689.					
, 5:		Total expenses. Add lines 13-17 (must equal Part IX, co <del>lumn (A), line 25)</del>	_	1,885,165.	1,815,585.					
- <u>(0</u>	19	Revenue less expenses Subtract line 18 from line 12		<15,721.						
Net Assets of Fund Balances			<u> </u>	Beginning of Current Year	End of Year					
Sset	20	Total assets (Part X, line 16)	-	1,995,897.	2,069,897.					
줥	21	Total liabilities (Part X, line 26)	<u></u>	73,937.	91,220.					
캺	22	Net assets or fund balances. Subtract line 21 from line 20		1,921,960.	1,978,677.					
	art II	Signature Block								
		lties of perjury, I declare that I have examined this return, including accompanying schedule			ly knowledge and belief, it is					
true	, correc	t, and complete. Deplaration of preparer (other than officer) is based on all information of wi	hich prepar	er has any knowledge.	// /2					
		Signature of officer		Date	1-12					
Sig	n			Date						
Her	·e	Lee Jessup, President								
		Type or print name and title		Date Check C	PTIN					
		Print/Type preparer's name Preparer's signature	druz	, , , ,	<del></del>					
Paid		010901, 111 110011011	ann	1 1 1 1						
	parer	Firm's name Turlington and Company, L.L.P.		Firm's EIN	56-0817345					
Use	Only	Firm's address P.O. Box 1697			2261240 6056					
		Lexington, NC 27293-1697		Phone no. (	336)249-6856					
<u>Ma</u>	y the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No					

616

	t III Statement of Program Service Accomplishments
Pai	<del></del>
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission  Projection of the Community Resources to Identify and most the human
	Bringing Together Community Resources to Identify and meet the human
	service needs in Davidson County through responsible leadership.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes X No
_	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
3	
	If "Yes," describe these changes on Schedule O
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to
	others, the total expenses, and revenue, if any, for each program service reported
4a	(Code) (Expenses \$ 1,513,271. including grants of \$ 1,481,092.) (Revenue \$)  1) The United Way of Davidson County, Inc. contributes to other exempt
	1) The United Way of Davidson County, Inc. contributes to other exempt organizations, \$1,481,092.
	2) Other operating expenses connected with program service, \$32,179.
	2) Other operating expenses connected with program service, \$32,173.
4b	(Code) (Expenses \$
40	(Code) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code         ) (Expenses \$
4d	Other program services (Describe in Schedule O)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 1,513,271.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
-	If "Yes," complete Schedule A	1_	X	_
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
•	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
Ŭ	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
Ŭ	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
Ü	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide			
J	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
.0	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	ŀ	х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
••	as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
-	Part VI	11a	X	İ
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
Ū	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
_	Part X, line 16 <sup>o</sup> If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	<u> </u>	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	1		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	ļ	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			_
	complete Schedule G, Part III	19	ļ	X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	ļ	X
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Corm	uon.	20111

X

X

X

X

X

X

Х

X

X

X

X

X

X

X

X

25b

27

28a

28b

28c

29

30

32

33

34

35a

35b

36

37

United Way of Davidson County, Inc. 56-1847133 Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the X United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, 22 X column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 .. ... Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X 24a Schedule K. If "No", go to line 25 b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a X disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified

person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M

Did the organization liquidate, terminate, or dissolve and cease operations? 31 If "Yes," complete Schedule N, Part I

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 Schedule N, Part II

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2

37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? 38 Note. All Form 990 filers are required to complete Schedule O

X Form **990** (2011)

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

14a Did the organization receive any payments for indoor tanning services during the tax year?

Note. See the instructions for additional information the organization must report on Schedule O. **b** Enter the amount of reserves the organization is required to maintain by the states in which the

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

a Is the organization licensed to issue qualified health plans in more than one state?

Section 501(c)(29) qualified nonprofit health insurance issuers.

organization is licensed to issue qualified health plans

c Enter the amount of reserves on hand

Form **990** (2011)

X

13a

12b

13b

13c

13

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response to any question in this Part VI						X				
Sec	tion A. Governing Body and Management										
			•	_		Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		26							
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.				1						
b	Enter the number of voting members included in line 1a, above, who are independent 1b 26										
2	and the state of t										
	officer, director, trustee, or key employee?										
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision										
	of officers, directors, or trustees, or key employees to a management company or other person?										
4	To be be a second of the secon										
5											
6	Did the organization have members or stockholders?			L	6		_X_				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	appoint	one or								
	more members of the governing body?			_	7a		_X_				
ь	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockh	olders, or		·						
	persons other than the governing body?			. L	7b		<u> </u>				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the y	ear by th	e following:								
а	The governing body?			L	8a	Х					
b	Each committee with authority to act on behalf of the governing body?			_	8b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re-	ached	at the			1					
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		<u> </u>				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal	Revenu	e C <u>ode.)</u>								
				-		Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?			L	10a	X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such	chapter	s, affiliates,	İ		х					
	and branches to ensure their operations are consistent with the organization's exempt purposes?										
11a	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?										
b	<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			-	12a	<u>X</u>					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give re			-	12b	Х					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If	Yes," d	escnbe								
	ın Schedule O how this was done .			-	12c	X					
13	Did the organization have a written whistleblower policy?			-	13		<u> </u>				
14	Did the organization have a written document retention and destruction policy?			-	14	_X_					
15	Did the process for determining compensation of the following persons include a review and appro		ndependent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	7									
а	The organization's CEO, Executive Director, or top management official				15a	X					
b	Other officers or key employees of the organization			-	15b	X	<del> </del>				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang	ement v	vith a				v				
	taxable entity during the year?			-	16a		X				
þ	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu										
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the org	anizanc	n s		4CL						
	exempt status with respect to such arrangements?				16b		L				
	tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed ▶ None										
17	List the states with which a copy of this Form 990 is required to be filed ► None  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990	T (Sec	tion 501(c)(3)c c	יטוען טי	(aulah						
18		-1 (360	11011 30 1 (0)(3)5 0	nny, av	allau	ie					
	for public inspection. Indicate how you made these available Check all that apply.										
	Own website X Another's website X Upon request	onflor	of interest police		finan	oral					
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents,	JOHNICE	or arrenest bolic	y, and	mar	ciai					
	statements available to the public during the tax year.  State the name, physical address, and telephone number of the person who possesses the books	and rec	ords of the ora	anizate	on 🕨						
20		and rec	ords or the orga	عا الكظالا	<b>∪</b> 11 <b> </b>						
	<u>Lee Jessup - 336-249-2532</u> PO Box 492, Lexington, NC 27293-0492			•							
	IO DON 374, DENTINGCOIL, NC 4/4/3 03/4										

Form 990 (2011)	. United	Way of	Davidson	County,	Inc.		56-1847133	Page 7		
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated										
Employees, and Independent Contractors										

Check if Schedule O contains a response to any question in this Part VII

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee "
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order, individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees, and former such persons.

Check this box if neither the organ (A)	(B)			(0	>)			(D)	(E)	(F)
Name and Title	Average	Posi (do not check r			sition			Reportable	Reportable	Estimated
	hours per	box	, unle:	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week	-	officer and a director/trustee)				(ee)	from	from related	other
	(describe hours for	Individual trustee or director				L		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	90	stee			sate		(W-2/1099-MISC)	(***271099****100)	organization
	organizations	truste	Institutional trustee		yee	шрег		(** 27 1000 *********************************		and related
	ın Schedule	qual	ution		Key employee	est co	ii ii			organizations
	O)	lg.	Instr	Officer	Key e	Highest compensated employee	Form			
(1) Linda Lee										
Treasurer	1.00	X						0.	0.	0.
(2) Scott Beckham										
Fund Distribution Chair	1.00	X				<u> </u>		0.	0.	0.
(3) James Carmichael			1							_
Chairman	1.00	X				<u> </u>		0.	0.	0.
(4) Daniel James		İ		İ		ĺ				_
Director	1.00	X				ļ_		0.	0.	0.
(5) Alan Carson		l	1							_
Director	1.00	X	-			├		0.	0.	0.
(6) Tammy Joyce	4 00									
<u>Director</u>	1.00	X	├	<u> </u>		┝		0.	0.	0.
(7) Frank Cagle	1 00							_		_
Campaign Chair	1.00	X		-		-		0.	0.	0.
(8) Todd Douthit	1 00	\						0.	0.	0.
Director	1.00	┞┻	├	_				- 0.	J	
(9) James Raschke	1 00							0.	0.	0
Director	1.00	X	-		-		┢	0.	0.	
(10) Debbie Fanary	1.00	x		ì	İ			0.	0.	0
Director	1.00	^	-	-	┝	-	-	<u>·</u>		0.
(11) Sheila Slaydon	1.00	x						0.	0.	0
<u>Director</u>	1.00	┢	$\vdash$			+			0.	
(12) JoAnna Williams	1.00	x						0.	0.	0.
Director Therese	1.00	╬	╁		$\vdash$	┢╌	╁┈	•	0.	
(13) Myra Thompson	1.00	x						0.	0.	0.
Director (14) Jim Tysinger		† <del></del>	<u> </u>							
Director	1.00	x						0.	0.	0.
(15) Robert Green			╁	Ī	_		$\vdash$			
Director	1.00	X						0.	0.	0
(16) Kathy Everhart		1	T							
Secretary	1.00	]x		L	L			0.	0.	0,
(17) Elizabeth Parrott										
Director	1.00	<u> </u>			L_			0.	0.	0.
132007 01-23-12										Form 990 (2011)

ection B.	Independent	Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from

(A) Name and business address	NONE	(B) Description of services	(C) Compensation
			<del> </del>
Total number of independent contractors (including but	t not limited to those li	sted above) who received more than	

See Part VII, Section A Continuation sheets

\$100,000 of compensation from the organization

Form 990 (2011)

(18) Josef Walker

(20) Kelly Craver

(19) Bart Stofferis

(21) Shane Williams

(22) Christina Grabus

(24) Lee Ann Peele

(25) Rick Kriesky

(26) Darrell McNeil, Sr

d Total (add lines 1b and 1c)

Director

Director

Director

Director

Director (23) Ed Jordan

Director

Director

Director

Director

1b Sub-total

(A)

Name and title

		Statement of Nevendo		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Membership dues  Fundraising events  Related organizations  1d		1,832,945.			
Program Service Revenue	2 a b c d e f	Busines					
Other Revenue	3 4 5	Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties		11,655.	11,655.		
	6 a b c	Gross rents	rsonal				
	7 a b	Gross amount from sales of assets other than inventory Less. cost or other basis and sales expenses	other				
	d	Net gain or (loss)  Gross income from fundraising events (not including \$ of contributions reported on line 1c) See	<b>&gt;</b>				
	с 9 а	Net income or (loss) from fundraising events  Gross income from gaming activities. See  Part IV, line 19	<b>&gt;</b>				
	c 10 a	Less direct expenses  Net income or (loss) from gaming activities  Gross sales of inventory, less returns and allowances  Less. cost of goods sold  b	<b>&gt;</b>				
ļ	11 a	Miscellaneous 900	ss Code	27,702.	27,702.		
	_	All other revenue  Total. Add lines 11a-11d  Total revenue. See instructions.	<b>&gt;</b>	27,702. 1,872,302.	39,357.	0	. 0.

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respon	se to any question in thi			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	1,481,092.	1,481,092.		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				,
3	Grants and other assistance to governments,				
	organizations, and individuals outside the			•	
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members .				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)		4		
7	Other salaries and wages .	173,493.	15,556.	88,287.	69,650
8	Pension plan accruals and contributions (include	24 222	2 252	16 000	10 505
	section 401(k) and section 403(b) employer contributions)	31,882.	2,869.	16,228.	12,785
9	Other employee benefits	12 100	4 000	6 005	F 30F
10	Payroll taxes	13,429.	1,209.	6,835.	5,385
11	Fees for services (non-employees)				
а	Management				
b	Legal .	17 250	2 470	10 063	2 017
С	Accounting	17,350.	3,470.	10,063.	3,817
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				<del> </del>
f	Investment management fees				
g	Other				· · · ·
12	Advertising and promotion	3,544.	638.	2,233.	673
13	Office expenses	3,344.	0.30.	2,233.	073
14	Information technology				
15	Royalties	14,400.	1,728.	10,944.	1,728
16 17	Occupancy	2,624.	105.	2,388.	131
18	Payments of travel or entertainment expenses	2,024.	103.	2,3001	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	90.		90.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	5,477.	657.	2,410.	2,410
23	Insurance	2,632.	395.	1,869.	368
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	Special Events	22,835.			22,835
b	Dues and Subscriptions	19,627.	2,748.	13,346.	3,533
c	Equipment maintenance	10,361.	1,243.	8,082.	1,036
d	Supplies	6,907.			6,907
е	All other expenses	9,842.	1,561.	5,293.	2,988
25	Total functional expenses Add lines 1 through 24e	1,815,585.	1,513,271.	168,068.	134,246
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				<del></del>
	0.01-23-12				Form <b>990</b> (2011)

Part X 1 2

**Balance Sheet** (A) (B) Beginning of year End of year Cash - non-interest-bearing 1,100,762. 1,105,986. Savings and temporary cash investments 888,520. 939.583. 3 Pledges and grants receivable, net 3 Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 7 Notes and loans receivable, net Inventories for sale or use 8 5,308. 3,455. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 49,209. basis Complete Part VI of Schedule D 19,020. 3,160. 30,189 10c 10b Less accumulated depreciation 11 Investments - publicly traded securities 11 12 Investments - other securities. See Part IV, line 11 12 Investments - program-related See Part IV, line 11 13 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 1,995,897. 2,069,897. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 73,937. 91,220. Accounts payable and accrued expenses 17 18 Grants payable 18 Deferred revenue 19 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Pavables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 73,937. 220. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here 

X

and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 835,803. 875,350. 27 Unrestricted net assets 27 1,086,157. 1,103,327. 28 Temporarily restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 1,921,960 1,978,677. 33 Total net assets or fund balances 33 995,897 2,069,897. Total liabilities and net assets/fund balances

Form **990** (2011)

orm	990 (2011) United way of Davidson County, Inc.	<u> 20-10</u>	<u>)4/1</u> .	<u> </u>	Pag	je 12	
Pai	t XI Reconciliation of Net Assets						
	Check if Schedule O contains a response to any question in this Part XI						
			_				
1	Total revenue (must equal Part VIII, column (A), line 12)	1				<u>02.</u>	
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,	1,815,585 56,717			
3	Revenue less expenses. Subtract line 2 from line 1						
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	<u> </u>	<u>92:</u>	<u>1,9</u>	<u>60.</u>	
5	Other changes in net assets or fund balances (explain in Schedule O)	5				<u>0.</u>	
6_	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	<u> </u>	<u>978</u>	<u>3,6</u>	<u>77.</u>	
Pa	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response to any question in this Part XII					<u> </u>	
			_		Yes	No	
1	Accounting method used to prepare the Form 990 Cash Accrual Other		_	ı		Į	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				l	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. <u>L</u> :	2a_		X	
þ	Were the organization's financial statements audited by an independent accountant?		<u> </u>	2b	X		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,				l	
	review, or compilation of its financial statements and selection of an independent accountant?		. [_:	2c		<u>X</u>	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O				l	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a				l	
	separate basis, consolidated basis, or both:		İ			l	
	Separate basis X Consolidated basis Both consolidated and separate basis		1			l	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audıt				ļ	
	Act and OMB Circular A-133?	•		3a		X_	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			<u>3b</u>			
			Fo	orm !	990 (	2011)	

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

pen to Public Inspection

Name of the organization

United Way of Davidson County, Inc. Employer identification number 56-1847133

Part I	Reason	for Public Chari	ity Status (All organiz	ations mus	st complet	e this part	.) See inst	ructions				
he organ	zation is not a	private foundation I	pecause it is: (For lines 1	through 1	1, check	only one b	ox)					
1 📋			s, or association of churc									
2 🔲			0(b)(1)(A)(ii). (Attach Sci									
3 🗔			al service organization of		n section	170(6)(1)(	Δ\fiii\					
4	•		pperated in conjunction					/b)/1)/Δ)/ii	i\ Enter th	e hospitali	's nam	e
• 🗀	city, and state		pporatou in conjunction		p.1.12. 4000.			(=)( ·)(· ·)(··	.,,	- · · · · · · · · · · · · · · · · · · ·		-,
	•		benefit of a college or ur		wood or or	orated by	2 001/0707	montal uni	t describer	1 in		
5 📖	•	•		iiversity ov	viled of op	erated by	a governi	nemai um	i describe	4 111		
		(b)(1)(A)(iv). (Comple										
6	-	•	ent or governmental unit									
7 X	•											
_	section 170(	<b>b)(1)(A)(vi).</b> (Comple	te Part II.)									
8 🖳	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II )											
9 📖			eives (1) more than 33 1									
			nctions - subject to certa									
	income and u	inrelated business ta	axable income (less sect	tion 511 ta	x) from bu	sinesses a	cquired b	y the orga	ınızatıon af	ter June 3	0, 197	5
	See section	<b>509(a)(2).</b> (Complete	Part III.)									
10	An organizati	on organized and or	erated exclusively to te	st for publi	c safety. S	See sectio	n 509(a)(4	<b>1</b> ).				
11 🔲	An organizati	on organized and or	erated exclusively for th	ne benefit d	of, to perfo	rm the fur	nctions of,	or to carr	y out the p	urposes o	f one o	or
	more publicly	supported organiza	itions described in section	on 509(a)(1	l) or sectio	on 509(a)(2	2). See <b>se</b> c	ction 509(	a)(3). Chec	k the box	that	
	describes the	type of supporting	organization and comple	ete lines 1°	ie through	11h.						
	a Type				e III - Func		egrated		d 🔙	Type III - C	Other	
e 🗀	By checking	this box, I certify tha	t the organization is not	controlled	directly o	r indirectly	by one o	r more disc	qualified po	ersons oth	er than	n
			han one or more publicly									
f			ten determination from t									
•		rganization, check th			•				_			
g	• • •	-	rganization accepted ar	ny aift or co	ontribution	from any	of the follo	owing pers	sons?			
9			rectly controls, either al								Yes	No
	• •		upported organization?			•		``		11g(i)		
	•	• •	described in (i) above?	•						11g(ii)		
	.,	•	person described in (i)		· ?		•	•		11g(iii)		
ь		•	about the supported or									
h	1 TOVIGE LIET	ollowing intomitation	about the supported of	gameanom	(0).							
		E.N.	(iii) Type of	riv\ Is the o	rnanization	(v) Did voi	u notify the	(vi) ls	the	(:1) A		
` '	of supported	(ii) EIN	organization	(iv) Is the organization (v) Did you notify t in col. (i) listed in your organization in co				organizáti (i) organiz	on in col. l	(vii) Am	port	1
Ui y	anization		(described on lines 1-9		document?			U.S	2 111 1116	Sup	port	
			above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No			
	<del></del> -		(000	1 : 55		1	1	<del>                                     </del>	<del>                                     </del>			
											•	
				l								
					1							
				<del> </del>	<del></del>	ļ	<del></del>	<del> </del>	<del>                                     </del>	-		
				<del> </del>	<del> </del>		<del> </del>	<del> </del>	<del>  -</del>			
			1			ŀ						
				<del>                                     </del>	<del> </del>		<del> </del>		<del>                                     </del>			
		I	i .	1	i	ı	I	1	1 1			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Schedule A (Form 990 or 990 EZ) 2011 United Way of Davidson County, Inc. 56-1847133 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1831990.	1915581.	1708463.	1867531.	1833004.	<u>9156569.</u>
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1831990.	1915581.	1708463.	1867531.	1833004.	9156569.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4						9156569.
	ction B. Total Support		*				
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 4	1831990.	1915581.	1708463.	1867531.	1833004.	9156569.
8	Gross income from interest,						
-	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	50,145.	31,092.	41,840.	18,546.	11,655.	153,278.
9	Net income from unrelated business						
_	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain			-			
	or loss from the sale of capital	1					
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10			-			9309847.
	Gross receipts from related activities	etc. (see instruction	ons)			12	
	First five years. If the Form 990 is fo			d, fourth, or fifth ta	ax vear as a sectio	n 501(c)(3)	
	organization, check this box and stop		,	, ,	•		
Se	ction C. Computation of Publ	ic Support Pe	rcentage		,		
14	Public support percentage for 2011 (	line 6, column (f) d	ivided by line 11, o	column (f))		14	98.35 %
15	Public support percentage from 2010	Schedule A, Part	II, line 14			15	97.99 %
16a	33 1/3% support test - 2011. If the	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	ox and
	stop here. The organization qualifies						$\triangleright \mathbf{X}$
b	33 1/3% support test - 2010. If the				line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization qua				_		▶□
17a	10% -facts-and-circumstances tes				e 13, 16a, or 16b, a	and line 14 is 10%	or more,
_	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						ightharpoons
Ŀ	10% -facts-and-circumstances tes					17a, and line 15 is	10% or
	more, and if the organization meets t						
	organization meets the "facts-and-cire						. •
18	Private foundation. If the organization						s
			· <del></del>			dula A /Earm 000	

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	ovi, piodos comp	<u> </u>		-		
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)		<u> </u>		<u> </u>	<u> </u>	
Section B. Total Support			<del></del>	·		,
Calendar year (or fiscal year beginning ın) ► 📙	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6			<u> </u>		ļ	
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	4					
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b  11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)	<u></u>		L	<u> </u>	<u> </u>	
14 First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organız	zation,
check this box and stop here						<u> </u>
Section C. Computation of Public				<u> </u>		
15 Public support percentage for 2011 (lir	ne 8, column (f) d	livided by line 13,	column (f))	•	15	
16 Public support percentage from 2010	Schedule A, Part	III, line 15			16	
Section D. Computation of Inves	tment Incom	e Percentage				
17 Investment income percentage for 201	i <b>1</b> (line 10c, colu	mn (f) dıvıded by lı	ne 13, column (f))		17	
18 Investment income percentage from 2					18	
19a 33 1/3% support tests - 2011. If the	organization did i	not check the box	on line 14, and lin	e 15 is more than	33 1/3%, and line 1	17 is not
more than 33 1/3%, check this box an						. ▶□
b 33 1/3% support tests - 2010. If the o	organization did i	not check a box or	n line 14 or line 19	a, and line 16 is m	nore than 33 1/3%,	
line 18 is not more than 33 1/3%, chec						. ▶⊑
20 Private foundation. If the organization	ı dıd not check a	box on line 14, 19	a, or 19b, check t	his box and see in	nstructions	<b></b>

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. 
➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047

2011
Open to Public Inspection

Name of the organization

United Way of Davidson County, Inc.

Employer identification number 56-1847133

Pai	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds
_	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a	-	used only
•	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?	, , ,	Yes No
Pai		ganization answered "Yes" to Form 990, Pa	
1	Purpose(s) of conservation easements held by the organization		
•	Preservation of land for public use (e.g., recreation or e		orically important land area
	Protection of natural habitat	Preservation of a certif	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form o	of a conservation easement on the last
	day of the tax year		
	,,,		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	•	2b
c	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired		re
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	organization during the tax
	year >		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements du	uring the year
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during	the year ▶ \$
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(l	h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservat	ion easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes t	he organization's accounting for
	conservation easements		
Pa	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or Ot	ther Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue statem	ent and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	hibition, education, or research in furtheran	nce of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that descri	ibes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of pub	olic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financial	gaın, provide
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items	
а	Revenues included in Form 990, Part VIII, line 1		. • \$
h	Assets included in Form 990, Part X		<b>▶</b> \$

	dule D (Form 990) 2011 United Wa								4/133		
Par											
3	Using the organization's acquisition, accession,	and other record	ls, chec	k any of the	following that	at are a s	ignificant i	use of its (	collection it	ems	
	(check all that apply)										
а	Public exhibition	d		Loan or exc	hange progr	ams					
b	Scholarly research	е	نـــا	Other							
С	Preservation for future generations										
4	Provide a description of the organization's collect	ctions and explain	n how t	hey further t	he organızat	ion's exe	mpt purpo	se in Part	XIV.		
5	During the year, did the organization solicit or re-	ceive donations o	of art, h	istorical trea	sures, or oth	ner sımıla	r assets		_		
	to be sold to raise funds rather than to be mainta	ained as part of t	he orga	anization's co	ollection?				Yes	No	
Par	t IV Escrow and Custodial Arrange	<b>ments.</b> Comple	ete if th	e organizatio	n answered	"Yes" to	Form 990	, Part IV, I	ine 9, or		
	reported an amount on Form 990, Part X,	line 21									
	Is the organization an agent, trustee, custodian	or other intermed	lary for	contribution	ns or other as	ssets not	ıncluded				
	on Form 990, Part X?								] Yes	No	
ь	If "Yes," explain the arrangement in Part XIV and	complete the fo	llowing	table:							
									Amount		
С	Beginning balance						1c				
	Additions during the year						1d				
e	Distributions during the year		•	·		,	1e				
f	Ending balance	·				•	1f				
2a	Did the organization include an amount on Form	990, Part X, line	21?			•	<del></del>		Yes	No	
	If "Yes," explain the arrangement in Part XIV	, , ,						-			
Par		e organization an	swered	I "Yes" to Fo	rm 990, Part	IV, line 1	0				
	(a	) Current year	(b)	Prior year	(c) Two year	rs back	(d) Three y	ears back	(e) Four ye	ars back	
1a	Beginning of year balance		1-1		3-7						
b	Contributions										
-	c Net investment earnings, gains, and losses										
d	Grants or scholarships										
_	Other expenditures for facilities										
·	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the current	vear end balanc	e (line :	1a column (	a)) held as		_				
	Board designated or quasi-endowment		%	· g, co (	-,,						
b	Permanent endowment	%	—^· <b>·</b>								
	Temporarily restricted endowment ▶	% %									
·	The percentages in lines 2a, 2b, and 2c should e	-									
32	Are there endowment funds not in the possession		ation th	at are held a	and administe	ered for t	he organiz	ration			
- Ou	by.						<b>g</b>		Ye	es No	
	(i) unrelated organizations								3a(i)	110	
	(ii) related organizations	•							3a(ii)		
h	If "Yes" to 3a(ii), are the related organizations lis	ted as required o	on Sche	dule R?			•		3b		
4	Describe in Part XIV the intended uses of the org						•				
Par						-					
	Description of property	(a) Cost or o	·	T	t or other	(c) A	ccumulate	ed	(d) Book v	alue	
	Cooch ion or property	basis (investr			(other)	1 '	preciation		\ <del>-</del> / = ·		
1a	Land	† <del> </del>				T					
	Buildings	-		1	•						
	Leasehold improvements			1							
d	Equipment	49.	209.				30,1	89.	19	020.	
_	Other			1						<u> </u>	
	Add lines 1a through 1e (Column (d) must equa	al Form 990. Part	X. colu	mn (B), line	10(c))			<b>&gt;</b>	19	020.	

Part VII Investments - Other Securities. (a) Description of security or category (including name of security)	(b) Book value		(c) Method of valua	
1) Financial derivatives				
2) Closely-held equity interests				
) Other				
(A)				
(B)			··	
(C)				
(D)				· .
(E) (F)			·	
(G)				
(H)				
(1)				
otal. (Col (b) must equal Form 990, Part X, col (B) line 12.)				·· <u>·</u>
Part VIII Investments - Program Related.	See Form 990, Part X, line	e 13		
(a) Description of investment type	(b) Book value	Cos	(c) Method of valua st or end-of-year mar	
(1)	<u></u>			
(2)				
(3)				
(5)		-		
(6)				
(7)				
(8)				
(9)				
(10)				
Total (Col (b) must equal Form 990, Part X, col (B) line 13.)	- 45		·	_ <del>_</del>
Part IX Other Assets. See Form 990, Part X, II	a) Description			(b) Book value
(1)	u, 2000p			(b) Book value
(1)				
(3)				
(4)				
(5)				
(6)		<del> </del>		
(7)				<del></del>
(8)		<del> </del>	·	
(9)				
(10) otal. (Column (b) must equal Form 990, Part X, col (B) I	ine 15 )	<del> </del>		
Part X Other Liabilities. See Form 990, Part	X. line 25			
(a) Description of liability		(b) Book value		·
(1) Federal income taxes				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)		· · · · · · · · ·		
(8)		<u></u>		
(10)				
(11)				
	ine 25.)			
FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote. FIN 48 (ASC 740)	e to the organization's financial sta	itements that reports the organ	zation's liability for uncerta	n tax positions under
32053 1-23-12				

	dule D (Form 990) 2011 United Way of Davidson Count	y, inc.			84/133 Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to Au	udited Financ		ments	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	· -	1		1,872,302.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		1,815,585.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3		56,717.
4	Net unrealized gains (losses) on investments	-	4		
5	Donated services and use of facilities	<u> </u>	5		<del></del>
6	Investment expenses		6		
7	Prior period adjustments		7		
8	Other (Describe in Part XIV.)		8	_	
9	Total adjustments (net) Add lines 4 through 8		9		·
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		10		<u>56,717.</u>
Par	t XII Reconciliation of Revenue per Audited Financial Statement	s With Reven	ue per R	eturn	
1	Total revenue, gains, and other support per audited financial statements			1	1,872,302.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а		2a			
b	• • • • • • • • • • • • • • • • • • • •	2b			
c	· · · ·	2c			
d	· · · -	2d			
	Add lines 2a through 2d	20		2e	0.
e	· · · · · · · · · · · · · · · · · · ·			3	1,872,302.
3	Subtract line 2e from line 1			3	1,014,304.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	Ī			
а		4a			
b	Other (Describe in Part XIV)	4b			
C	Add lines 4a and 4b			4c	0.
5_	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	1,872,302.
Pai	t XIII Reconciliation of Expenses per Audited Financial Statemen	ts With Expe	nses per	Retur	
1	Total expenses and losses per audited financial statements			1	<u>1,815,585.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	_			
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b		]	
c	• • • • • • • • • • • • • • • • • • • •	2c		1	
d	· "	2d			
e	Add lines 2a through 2d			2e	0.
_	Subtract line 2e from line 1	•		3	1,815,585.
3	Amounts included on Form 990, Part IX, line 25, but not on line 1.				1,013,303.
4		4-		1	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	<del></del>	1 1	
b	Other (Describe in Part XIV.)	4b			0
	Add lines 4a and 4b			4c	0.
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,815,585.
$\overline{}$	t XIV Supplemental Information				
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, III				
	e 2, Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also complete				nformation
<u>Par</u>	<u>ct X, Line 2: The Organization has determine</u>	ed that i	<u>t has </u>	no	
uno	certain income tax positions as of the adopt	ion date	of De	cemb	er 31,
20	<ol> <li>Also, the Organization does not anticip</li> </ol>	oate any	increa	se o	r decrease
in	unrecognized tax benefits during the next t	welve mo	nths t	hat	would
re	sult in a material change to its financial p	osition.			
					-
The	<u> Organization includes interest and penalti</u>	es in th	e rina	ncıa	. <u>T</u>
_				_	7
<u>sta</u>	atements as a component of income tax expens	se. No i	nteres		· —
				Schodu	Ia D /Form 990\ 2011

Schedule D (Form 990) 20 Part XIV Supplement	011 •	<u>United W</u>	ay of	<u>Davidso</u> ı	n Cou	inty, Ind	Z.• ·	<u>.56</u>	<u>-18471</u>	L33 Page <u>5</u>
Part XIV Suppleme	ental Infor	mation (continu	ied)						<del></del>	
are included	in the	Organiza	tion's	income	tax	expense	for	the	years	ended
December 31,	2011 aı	nd 2010.								
										_
										<del></del>
				···						
								_		
						· · · · · · · · · · · · · · · · · · ·				<del></del>
	<u> </u>									
						······································	<u> </u>			
			<del></del>							<del></del>
						·				
					•					
				···						
			··· <del>-</del> · ·· · · ·							
										<del></del>
				- · ··						<del></del>
						····				
			'							
						<del>.</del>				

Schedule I (Form 990) (2011) 2 \_ **Employer identification number** 56-1847133 Open to Public OMB No 1545-0047 Inspection (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed ame and address of organization

(c) IRC section or government

(d) Amount of non-cash grant non-cash grant non-cash assistance assistance other) Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, ö Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Attach to Form 990. 1,481,092 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table United Way of Davidson County, Inc. LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table General Information on Grants and Assistance criteria used to award the grants or assistance? 1 (a) Name and address of organization Name of the organization Department of the Treasury See attachment Internal Revenue Service SCHEDULE (Form 990) Part i Part II

Page 2

(Form 990) (2011) United Way of Davidson County, Inc.
Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2011)

Part III Grants and Other

(d) Amount of non- (e) Method of valuation (f) Description of non-cash assistance (book, FMV, appraisal, other)			2, and any other additional information.	awarded to the different	distributed through the Fund Distribution	pproved by the Board of Directors.	funds they received	be given in the coming year.	
(c) Amount of cash grant			required in Part I, lin	are awarde	through the	ed by the B	have used their		
(b) Number of recipients			de the information	funds that	ributed t	מ	ts	וט	
(a) Type of grant or assistance			Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	Schedule I, Part I, Line 2: All fu	non-profits in the county are dist	Panel with final allocation numbers	ומס	in the prior year to determine how mu	

#### **SCHEDULE 0**

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

United Way of Davidson County, Inc.

Employer identification number 56-1847133

Form 990, Part VI, Section B, line 11: After the accounting firm prepares
the 990 tax return, the board receives it and reviews it to verify the
information and then sends it to the IRS.
Form 990, Part VI, Section B, Line 12c: Every year, board members are
asked to disclose any potential conflicts and if there are any, then it is
recorded in the member's file and the member is asked to abstain from
voting on any matters that involve such matters.
Form 990, Part VI, Section B, Line 15: Every year, top management is
reviewed by a board appointed personnel committee to determine any pay
raises or changes in compensation. Employees are reviewed by top
management to determine any changes in compensation.
Form 990, Part VI, Section C, Line 19: The organization states in its
annual meeting, which is a public meeting, that any financial information
is available upon request of any individual who wishes to obtain such
information.

05/29/2012 9:07 AM Page 1

00700 United Way of Davidson County, Inc.

Book Asset Detail 1/01/11 - 12/31/11

FYE: 12/31/2011

d Asset t	Property Description	Date In Service	Book Cost	Book Sec 179 Exp c	Book Sal Value	Book Prior Depreciation	Book Current Depreciation	Book End Depr	Book Net Book Value	Book Method	Book Period
Group: 1 24 31 35 43 44	Desk 6/30/00 3 office chairs, hand truck 1/20/01 Office chair Office furniture (donated by Home 1 1/01/06 Office Furniture (donated by TFI) 1/01/06	6/30/00 1/20/01 1/02/01 1/01/06 1/01/06	3,600 00 1,121.38 259.98 800.00 600.00	000000000000000000000000000000000000000	0.00	3,600.00 1,121.38 259.98 651.31 488.49 6,121.16	0 00 0.00 0.00 69 97 52 48	3,600.00 1,121.38 259.98 721.28 540.97	0.00 0.00 0.00 78.72 59.03	200DB 200DB 200DB 200DB 200DB	7.0 5.0 5.0 7.0 7.0
Group: 1 47 d 49	Group: 1310 - Vehicle  47 d 2007 Chev Impala 49 2011 Chevrolet Malibu 1310 - Vehicle *Less: Dispositions and Transfers Net 1310 - Vehicle	11/18/06 4/30/11 1310 - Vehicle and Transfers 1310 - Vehicle	16,415.22 17,233.00 33,648.22 16,415.22	0.00	0.00	14,843.30 0.00 14,843.30 14,843.30 0.00	786.00 3,060.00 3,846.00 0.00 3,846.00	15,629.30 3,060.00 18,689.30 15,629.30 3,060.00	785.92 14,173.00 14,958.92 785.92 14,173.00	200DB 200DB	5.0
Group: 1 21 22 27 27 27 28 33 38 50 51 52 53	Telephone system Telephone system TV/VCR Computer Software Lascr Jet Printer Lascr Jet Printer Lascr printer Computer - President Rainbow Pledge Software Rainbow Pledge Softw	9/11/00 9/12/00 6/08/01 1/29/01 6/28/02 4/30/03 2/01/03 2/01/03 2/01/03 2/01/03 2/01/11 6/01/11 6/01/11 1/03/11 6/01/11 1/01/1	5,753.67 250.78 603.14 423.99 468.59 2,905.72 8,900.00 4,447.27 1,58.00 1,158.00 214.00 2,360.00 30,041.46 4,447.27 25,594.19	000000000000000000000000000000000000000	0.0000000000000000000000000000000000000	25,753 67 250.78 603.14 423.99 448 59 2,905.72 8,900.00 0.00 0.00 0.00 0.00 19,375.81 19,290.57 25,496 97	0.00 0.00 0.00 0.00 0.00 0.00 0.00 231.35 231.60 42.80 472.00 1,509.35 1,509.35 0.00 0.00 5,477.80	5,753.67 250.78 603 14 423.99 468.59 2,905.72 8,900.00 4,477.27 6,01.27 231.60 42.80 472.00 25,332 43 4,447.27 20,885.16	0.00 0.00 0.00 0.00 0.00 0.00 0.00 1,888.00 4,709.03 4,709.03 19,805.70 19,805.70	2000B 2000B 2000B 2000B 2000B 2000B 2000B 2000B 2000B 2000B	, , , , , , , , , , , , , , , , , , ,

#### United Way of Davidson County 12/31/2011 56-1847133

# Allocations to agencies are as follows:

	2011
American Red Cross (High Point, Thomasville, Lexington)	97,500
Cancer Services of Davidson County	58,900
Communities in Schools (Lexington)	41,800
Communities in Schools (Thomasville)	44,400
Davidson County Rescue Squad	46,000
Davidson County Services for the Deaf and Hard of Hearing	38,475
Davidson Medical Ministries	116,000
Fairgrove Family Resource Center	26,600
Family Services of Davidson County	259,350
Hospice of Davidson County	105,000
J. Smith Young YMCA, Inc.	64,300
Lexington Housing CDC	10,000
Life Center of Davidson County	28,014
Meals on Wheels (Lexington)	23,750
Meals on Wheels (Thomasville)	23,750
Old North State Boy Scouts	1,500
Path of Hope, Inc.	30,000
Positive Wellness Alliance	25,650
Salvation Army	108,750
Salvation Army - Boys & Girls Club	57,330
South Davidson Family Resource Center	9,500
Special Olympics of Davidson County	28,975
Tarheel Triad Girl Scouts	13,850
The ARC of Davidson County	16,000
The Pastor's Pantry	59,118
The Workshop of Davidson	60,610
Thomasville Rescue Squad	24,200
Tom A. Finch YMCA	55,000
United Way 211 Program	6,770
	1,481,092

United Way of Davidson County, Inc. 56-1847133 Form 990 (2011) Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) (D) (A) (E) (F) Name and title Average Position Reportable Reportable Estimated (check all that apply) hours compensation compensation amount of from from related other per the organizations compensation week Highest compensated employee (W-2/1099-MISC) from the individual trustee or director organization (W-2/1099-MISC) organization Institutional trustee and related Кеу етріоуее organizations **F**0≀тег Officer (27) Lee Jessup 40.00 75,205. 12,052. X 0. President

12,052.

75,205.

Total to Part VII, Section A, line 1c

Form **8868** 

(Rev. January 2012)

# Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

	enue Service	File a sepa	arate appl	lication for each return.		<u> </u>				
• If you a	are filing for an Auto	omatic 3-Month Extension, complet	te oniv Pa	art I and check this box		•	X			
		litional (Not Automatic) 3-Month Ex			this form).					
-	_	ess you have already been granted a				rm 8868.				
	•	u can electronically file Form 8868 if y					oration			
		or an additional (not automatic) 3-mor								
•	•	ns listed in Part I or Part II with the exc								
	-	which must be sent to the IRS in pap								
		ick on e-file for Charities & Nonprofits		(555 11151125115115): 1 51 111515 2512115 1	011 1110 0100	atomo ming or and i	J,			
Part i		3-Month Extension of Time		submit original (no copies ne	eded).	<del></del>				
		Form 990-T and requesting an auton			-					
Part I only	-									
		ling 1120-C filers), partnerships, REM	ICs. and t	rusts must use Form 7004 to reques	st an exten	sion of time				
	ome tax returns.	g 20	,							
Type or	Name of exemp	t organization or other filer, see instru	ctions.		Employer	identification numb	per (EIN) or			
print					, ' '					
United Way of Davidson County, Inc. X 56-1847133										
File by the due date for Number, street, and room or suite no. If a P O box, see instructions.  Social security number (SSN)										
fling your PO Box 492										
return See City, town or post office, state, and ZIP code. For a foreign address, see instructions.										
Lexington, NC 27293-0492										
Enter the	Return code for the	e return that this application is for (file	a separa	te application for each return)			0 1			
Application Return Application Return										
Is For Code Is For Code										
Form 990	)		01	Form 990-T (corporation)	· · · · · · · · · · · · · · · · · · ·		07			
Form 990			02	Form 1041-A			08			
Form 990			01	Form 4720			09			
Form 990			04	Form 5227			10			
	)-T (sec 401(a) or 4	08(a) trust)	05	Form 6069			11			
	)-T (trust other than		06	Form 8870			12			
	(1.00.01.01.01.01.01.01.01.01.01.01.01.01	Lee Jessup	<u></u>				<u> </u>			
• The bo	ooks are in the care	of ▶ PO Box 492, Lex	cinata	on, NC - 27293-04	92					
	none No. ► 336			FAX No 🕨	<del></del>					
-		ot have an office or place of business	ın the Ur	nited States, check this box						
	=	m, enter the organization's four digit (				the whole group, c	heck this			
box 🕨	<del></del>	of the group, check this box		<del></del>	f all memb	ers the extension is	for			
		3-month (6 months for a corporation								
•	August 15			tion return for the organization name		The extension				
is fo	or the organization'	<del></del>	<b></b>							
	X calendar year						,			
أط	tax year begin	<del></del>	an	d endina		-				
	, ou. oog	9				<u> </u>				
2 If th	ne tax year entered Change in accor	in line 1 is for less than 12 months, cl unting period	heck reas	on· Initial return	Fınal retur	1				
3a If th	nis application is for	r Form 990-BL, 990-PF, 990-T, 4720, o	or 6069 e	nter the tentative tax less any	7		<del></del>			
	refundable credits		JJJJ, 6	are terreative tang 1000 arry	3a	\$	0.			
		Form 990-PF, 990-T, 4720, or 6069,	enter anv	refundable credits and		· <del>*</del>				
		ts made. Include any prior year overp			36	\$	0.			
		t line 3b from line 3a. Include your par			1 -	<del></del> -				
		ronic Federal Tax Payment System)			3c	\$	0.			
		make an electronic fund withdrawal w			orm 8879-l	O for payment insti				