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Form **990**

Department of the Treasury Internal Revenue Service **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A	For th	e 2011 calendar year, or tax year beginning and e	ending		
В	Check if applicab	C Name of organization		D Employer identific	cation number
Г	Addre	THE HOSPICE FOUNDATION		ļ	
5	Name			56-1	823562
Ē	Instial return		Room/suite	I	
F	Termi		noonijsuite	E Telephone number (336	
F	- ated Amen				785,123.
<u></u>	return Applic			G Gross receipts \$	
_	ltion pendi	F Name and address of principal officer ELLEN S COBLE		H(a) Is this a group re for affiliates?	Yes X No
		SAME AS C ABOVE		H(b) Are all affiliates inc	
$\overline{}$	Tax-ex	empt status	or 527		list (see instructions)
		te: WWW.HOSPICECARECENTER.ORG	<u> </u>	H(c) Group exemption	•
		organization: X Corporation	I Vear		State of legal domicile: NC
	art I	Summary	I L TOUT	OF IOTHALION. ID DO IV	Totate of legal dofficile 14C
_	1	Briefly describe the organization's mission or most significant activities SEE S	CHEDU	ILE O	
Governance		, <u>221 2</u>	, , , , , , ,		
rna	2	Check this box if the organization discontinued its operations or dispos	ed of more	than 25% of its net as	sets
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	26
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	26
80	5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)		5	0
įŧį		Total number of volunteers (estimate if necessary)		6	0
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
⋖	1	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
				Prior Year	Current Year
ø	8	Contributions and grants (Part VIII, line 1h)		2,720.	161,235.
ű	9	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	129,284.	101,521.	
~		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	40.
		Total revenue - add lines 8 through 11 (must equal Part VIII) column (A), line 12)		132,004.	262,796.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	38,944.	
	14	Benefits paid to or for members (Part IX column (4), Vine 4) 2012	0.	0.	
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.
Expenses	16a	Professional fundraising fees (Part IX, dolum (A) line He)		0.	0.
×pe	b		34.		
Ü	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		39,641.	50,627.
	18	Total expenses. Add lines 13·17 (must equal Part IX, column (A), line 25)		39,641.	89,571.
	19	Revenue less expenses Subtract line 18 from line 12		92,363.	173,225.
Net Assets or Find Balances			Ве	ginning of Current Year	End of Year
set	20	Total assets (Part X, line 16)		2,078,119.	2,141,793.
Z A	21	Total liabilities (Part X, line 26)		18,052.	32,544.
	22	Net assets or fund balances Subtract line 21 from line 20		2,060,067.	<u>2,109,249.</u>
_	art II	Signature Block		····	
		lties of perjury, I declare that I have examined this return, including accompanying schedules			y knowledge and belief, it is
true	, corre	tt, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.	<u> </u>
		Signature of officer		11/14/12	<u> </u>
Sig		, , , , , , , , , , , , , , , , , , , ,		Date /	
He	re	ELLEN S COBLE, EXEC DIRECTOR Type or print name and title			-
_			 	Data Jay T	- TIN
De:	4	Print/Type preparer's name Print/Type preparer's signature Print/Type preparer's signature		Date Check Cif self-employe	PTIN
Pai		ADRIENNE MCKINNEY	my!		
	parer Only	Firm's name MCGLADREY LLP		Firm's EIN	42-0714325
use	Unity	Firm's address 230 N ELM ST STE 1100		, ,	2261 272 4554
N45		GREENSBORO, NC 27401		Phone no. (336) 272-4551
wa	y trie i	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2011)

	1990 (2011) THE HOSPICE FOUNDATION	<u>56-1823562</u>	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		
1	Briefly describe the organization's mission		
	THE FOUNDATION OPERATES IN CONNECTION WITH HOSPICE & PAI	TITATTVE	
	CARECENTER ("THE CARECENTER"), BY SERVING AS A SUPPORTING		TON
			TON
	TO SOLICIT FUNDS AND INVEST FUNDS AND PROVIDE FUNDING FO	JR AND ON	
-	BEHALF OF THE CARECENTER.		
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	maneurad by avagage	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of g		
		frants and allocations t	:0
	others, the total expenses, and revenue, if any, for each program service reported		
4a	(Code) (Expenses \$ 38,944. Including grants of \$ 38,944.) (Revenue)
	THE FOUNDATION MANAGED AND INVESTED FUNDS FOR THE CARECE	INTER IN 201	1.
		,	
			
		· · · · · · · · · · · · · · · · · · ·	
4b	(Code) (Expenses \$	e\$	1
	, ((6)		
	M		
			
4-	(
4c	(Code) (Expenses \$	e \$)
			
4d	Other program services (Describe in Schedule O)		
	(Expenses \$ including grants of \$) (Revenue \$	١	
4e	Total program service expenses 38 944		

Form 990 (2011) THE HOSPICE FOUNDATION
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	_X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		_X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	!		
	similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III	5_		_X_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	_6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	_7		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	Ì		٠,,
	Part VI	11a	 	X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			, v
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
Ç	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	440	ĺ	x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11c		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
۵	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f				
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	ļ	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	<u> </u>	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			İ
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	ļ	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	-	<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			17
	1c and 8a? If "Yes," complete Schedule G, Part II	18	 	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"		1	
^ -	complete Schedule G, Part III	19	+	X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	+	 ^
0	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	990	 (2011)

			· ·	Γ
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the		Yes	No
21	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
_	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	ļ		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	ľ		
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	1		
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			Ì
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	-	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С				
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			3,7
	contributions? If "Yes," complete Schedule M	30	-	X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			.
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	00		- V
22	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		X
33	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	22		x
34	Was the organization related to any tax-exempt or taxable entity?	33	<u> </u>	 ^
34	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	x	1
252	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	1	Х
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of	338		 ^^
Ŋ	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330	1	 **
55	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	33		
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	1	1	1
	Note. All Form 990 filers are required to complete Schedule O	38	X	
			_	(2011)

	Check if Schedule O contains a response to any question in this Part V									
			Yes	No						
1a	Enter the number reported in Box 3 of Form 1096 Enter 0- if not applicable									
b	Enter the number of Forms W-2G included in line 1a Enter 0 if not applicable 1b 0									
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming									
	(gambling) winnings to prize winners?	1c		1						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return 2a 0									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b								
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)									
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<u>x</u> _						
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b								
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X						
ь	If "Yes," enter the name of the foreign country.									
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X						
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit									
	any contributions that were not tax deductible?	6a		X						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts									
	were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).									
а	Dull									
b	b If "Yes," did the organization notify the donor of the value of the goods or services provided?									
С	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required									
	to file Form 8282?	7с		X						
ď	If "Yes," indicate the number of Forms 8282 filed during the year 7d									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X						
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/	<u>A</u>						
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A		ļ	İ						
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	ļ	<u> </u>						
9	Sponsoring organizations maintaining donor advised funds.		1							
а	Did the organization make any taxable distributions under section 4966? N/A	9a		ļ						
	Did the organization make a distribution to a donor, donor advisor, or related person? N/A	9b	ļ							
10	Section 501(c)(7) organizations. Enter									
a	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a	{								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities									
11	Section 501(c)(12) organizations. Enter.									
a	Gross income from members or shareholders N/A 11a		{							
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against									
	amounts due or received from them)	١	1							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		┼						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b	1								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		-	+						
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a	-	 						
	Note. See the instructions for additional information the organization must report on Schedule O									
ь			1							
_	organization is licensed to issue qualified health plans Enter the amount of reserves on hand 13c	†								
_		14-	1	X						
	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b	 	A						
<u> </u>	1001 1100 to 1100 to 1000 to 1000 payments 1101 provide all explanation in Ochedule O	עריון								

Form 990 (2011) THE HOSPICE FOUNDATION 56-1823562 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

	Check if Schedule O contains a response to any question in this Part VI			X					
Sec	tion A. Governing Body and Management			لما					
000	tion A. doverning body and management	-	V						
10	Enter the number of voting members of the governing body at the end of the tax year 1a 26		Yes	No					
14	If there are material differences in voting rights among members of the governing body, or if the governing		•						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b		!							
	Enter the number of voting members included in line 1a, above, who are independent 1b 26								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			37					
•	officer, director, trustee, or key employee?	2		<u>X</u>					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, or trustees, or key employees to a management company or other person?	_3_		<u>X</u>					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<u>X</u>					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X X X					
6	Did the organization have members or stockholders?	6		<u>X</u>					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a	Х						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
_	persons other than the governing body?	7b		<u>X</u>					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		Х						
а	a The governing body?								
b	,								
9	, and an an an an an an an an an an an an an								
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<u>X</u>					
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)								
		<u></u>	Yes	No					
	Did the organization have local chapters, branches, or affiliates?	10a		<u>X</u>					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	_10b		<u>x</u>					
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?								
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	ın Schedule O how this was done	12c	X						
13	Did the organization have a written whistleblower policy?	13	X						
14	Did the organization have a written document retention and destruction policy?	14	X						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
	The organization's CEO, Executive Director, or top management official	_15a		X					
b	Other officers or key employees of the organization	15b		X					
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)								
10a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
_	taxable entity during the year?	16a		<u>X</u>					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
500	exempt status with respect to such arrangements?	16b							
	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed NONE								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and the property of the section 501(c) (3)s only) and the section 501(c) (3)s only) and 500-T (Section 501(c)(3)s only) are set to the section 501(c) (3)s only) and 500-T (Section 501(c)(3)s only) are set to the section 501(c) (3)s only) and 500-T (Section 501(c)(3)s only) are set to the section 501(c)(3)s only) and 500-T (Section 501(c)(3)s only) are set to the section 501(c)(3)s only are set to the section 501(c)(3)s	availab	le						
	for public inspection. Indicate how you made these available Check all that apply.								
46	Own website Another's website X Upon request								
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finar	rcial						
	statements available to the public during the tax year								
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion 🕨							
	MONY CHAMBERS - (336) 768-3972								
	101 HOSPICE LANE, WINSTON-SALEM, NC 27103								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

x

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter ·0· in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if fletther the organizatio		l	111120			nper	isai			45
(A)	(B)			(C Posi	ز) ition			(D)	(E)	(F)
Name and Title	Average		not c	heck	more	than e		Reportable	Reportable	Estimated
	hours per week					is botl ir/trus		compensation from	compensation from related	amount of other
	(describe	ğ						the	organizations	compensation
	hours for	Individual trustee or director				5		1	(W-2/1099-MISC)	from the
	related	ee 01	stee			nsate		(W-2/1099-MISC)	(** = : : • = : : : : : : : : : : : : : : :	organization
	organizations	l trus	la tr		oyee	ompe				and related
	ın Schedule	vidua	Institutional trustee	듥	Key employee	Highest compensated employee	ner			organizations
	O)	亨	重	Officer	Xey	E E	Former			
(1) THOMAS O. GOODSON		1				ļ				
CHAIR	1.00	X		X	_			0.	0.	0.
(2) STEPHEN D. POE		ļ								
VICE CHAIR	1.00	X		X				0.	0.	0.
(3) PETER L. HELLEBUSH		1								
SECRETARY	1.00	X		X				0.	0.	0.
(4) JOHN HUNT								1		
TREASURER	1.00	X		X				0.	0.	0.
(5) JIMMY STRICKLAND										
PAST CHAIR	1.00	X		Х				0.	0.	0.
(6) RICHARD V. BENNETT		\top								
DESIGNATED CHAIR HPCC CHAIR	1.00	X						0.	0.	0.
(7) CHRISTINE N. BLAND										
DIRECTOR	1.00	X				l		0.	0.	0.
(8) BARRY FAIRCLOTH										
DIRECTOR	1.00	X					ľ	0.	0.	0.
(9) KATE COOPER										
DIRECTOR	1.00	X						0.	0.	0.
(10) JOHN FERGUSON						T				
DIRECTOR	1.00	X	ł					0.	0.	0.
(11) R. MORRIS FRIEDMAN, M.D.										
DIRECTOR	1.00	X	1	1		Ì	•	0.	0.	0.
(12) MADLON GLENN						Ī				
DIRECTOR	1.00	X	1					0.	0.	0.
(13) ANN S. HANES										
DIRECTOR	1.00	$ _{\mathbf{X}}$			ļ	ļ	ļ	0.	0.	0.
(14) MICHAEL HOUGH		Ť			İ				<u> </u>	
DIRECTOR	1.00	x						0.	0.	0.
(15) MARSHA JOHNSON		1	1	1	<u> </u>		T			
DIRECTOR	1.00	x			l		l	0.	0.	0.
(16) MICHELLE R. LIVENGOOD		 		T						
DIRECTOR BIVENGGOD	1.00	$ _{\mathbf{x}}$						0.	0.	0.
(17) WILLIAM MCCALL, JR., M.D.		† 		\vdash	1	\top	\vdash		 	
DIRECTOR	1.00	$ \mathbf{x} $	-	1			1	0.	o.	0.
PANEL ST.		,	•	-	'		•	<u> </u>	·	F 000 (0011)

(A) Name and title Average hours per veck (Asserbed Pours per veck (As	Section A. Officers, Directors, T		mple	оуеє			High	est		rees (continued)		
Note Note	(A)	(B)							(D)	(E)	(F	•)
Compensation Comp	Name and title		(do					one	1	'	ł .	
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Note Note			\vdash	T		1	1	1			ł .	
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1.90 X	(18) CATHY J. PACE			=	-	ž	<u> </u>	<u> </u>			-	
DIRECTOR	DIRECTOR	1.00	X						0.	0.	_	0
1.00 X	(19) SUZANNE RAMM											
DIRECTOR	DIRECTOR	1.00	X	<u> </u>	_		<u> </u>		0.	0.		0
(21) BEN STATON DIRECTOR 1.00 X 0.0.0.0.0. (22) KIN STORNER 1.00 X 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.		1				ŀ						_
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DIRECTOR		1.00	 X	 				<u> </u>	0.	0.		U
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DIRECTOR 1,00 X 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,		1.00	╀≏	├		1		-	0.	U •		U
1.00 X 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0	•	4.00	v			1			0			0
DIRECTOR: HCC 1ST VICE CHAIR 1.00 X 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0		7.00	125	<u> </u>	<u> </u>	†			•	0.		
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1.00 X 0. 0. 0. 0. 10	(25) CHARLES HAUSER									= =		
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Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation Compensation Compensation		-						relat	ted organization or indiv	idual for services		.
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation		тріете Ѕспеаи	ie J	tor s	<u>ucn</u>	per	son				5	1.5
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(A) Name and business address NONE (B) Description of services (C) Compensation											54	••
Name and business address NONE Description of services Compensation											(C)	
2 Total number of independent contractors (including but not limited to those listed above) who received more than	Name and busine	ss address	N	ON:	E				Description of	services (ation
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\$100,000 of compensation from the organization			not l	imite	ed to	tho	ose li O	stec	a above) who received r	nore than		
SEE PART VII, SECTION A CONTINUATION SHEETS Form 990 (2011)			ΤI	NU.	ΑТ	ΙO	N	SH	EETS		Form 99	90 (201

Part VII Section A. Officers, Directors, Tr	1	npic	yee			ugn	est			(5)
(A) Name and title	(B) Average	1-1		Posi	ition		l. A	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	Individual trustee or director	Institutional trustee	all t	Key employee	Highest compensated employee	Former Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
27) JOANN E. DAVIS RESIDENT/CEO (RETIRED 12/31/11)	4.00			x				0.	177,566.	15,209
28) BRIAN PAYNE										
RESIDENT/CEO	4.00			X				0.	145,340.	5,910
29) ELLEN COBLE	20.00			,,					77 700	7 700
XECUTIVE DIRECTOR	20.00			Х				0.	77,720.	7,799
		_								
otal to Part VII, Section A, line 1c									400,626.	28,91

Form 990 (2011) THE HOSPICE FOUNDATION 56-1823562 Page 9 Part VIII Statement of Revenue (D)
Revenue
excluded from
tax under (A) (B) (C) Unrelated Total revenue Related or exempt function business sections 512, 513, or 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns b Membership dues 1b c Fundraising events 1c 156,000. d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 5,235 g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f 161,235 Business Code Program Service Revenue f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 80,490. other similar amounts) 80,490 Income from investment of tax-exempt bond proceeds 5 Royalties (ı) Real (II) Personal 6 a Gross rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities (II) Other 7 a Gross amount from sales of <u>543,358.</u> assets other than inventory b Less cost or other basis <u>522,327</u> and sales expenses 21,031 c Gain or (loss) 21,031. 21,031. d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ contributions reported on line 1c) See Part IV, line 18 Other **b** Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a RECOVERY OF BAD DEBT 900099 40 40

40

40.

262,796.

d All other revenue

e Total. Add lines 11a-11d

Total revenue See instructions.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a response to any question in this Part IX										
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to governments and										
	organizations in the United States. See Part IV, line 21	38,944.	38,944.								
2	Grants and other assistance to individuals in										
	the United States See Part IV, line 22		_								
3	Grants and other assistance to governments,										
	organizations, and individuals outside the										
	United States. See Part IV, lines 15 and 16										
4	Benefits paid to or for members										
5	Compensation of current officers, directors,	ļ									
	trustees, and key employees										
6	Compensation not included above, to disqualified										
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)										
7	Other salaries and wages										
8	Pension plan accruals and contributions (include										
	section 401(k) and section 403(b) employer contributions)										
9	Other employee benefits		·····								
10	Payroll taxes										
11	Fees for services (non-employees):	0.5. 5.40									
а	Management	27,749.		27,749.							
b	Legal	6 450									
С	Accounting	6,450.	·	6,450.							
d	Lobbying										
e	Professional fundraising services. See Part IV, line 17	15 607		15 (07							
f	Investment management fees	15,687.		15,687.							
g	Other										
12	Advertising and promotion	8.		8.							
13	Office expenses			0.							
14	Information technology										
15	Royalties										
16	Occupancy Travel										
17 18	Payments of travel or entertainment expenses										
10	for any federal, state, or local public officials				1						
19	Conferences, conventions, and meetings	733.		599.	134.						
20	Interest	,,,,,		3330							
21	Payments to affiliates										
22	Depreciation, depletion, and amortization		· · -								
23	Insurance										
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)										
а											
b											
С											
d											
е	· · · · · · · · · · · · · · · · · · ·										
25_	Total functional expenses. Add lines 1 through 24e	89,571.	38,944.	50,493.	134.						
26	Joint costs Complete this line only if the organization										
	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.										
	Check here if following SOP 98-2 (ASC 958-720)										

Part X | Balance Sheet (B) (A) Beginning of year End of year 23,762. 21,505. 1 Cash - non-interest-bearing 1 2 Savings and temporary cash investments 365,916. 2 115,595. 6,464. 4,603. 3 3 Pledges and grants receivable, net 4 Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 Assets Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b b Less accumulated depreciation 10c 1,627,630. 1,945,743. Investments - publicly traded securities 11 54,347. 54,347. 12 Investments - other securities See Part IV, line 11 12 Investments · program-related See Part IV. line 11 13 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 2,078,119. 2,141,793. Total assets. Add lines 1 through 15 (must equal line 34) 16 16 18,052. 32,544 Accounts payable and accrued expenses 17 17 18 Grants pavable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Liabilities Payables to current and former officers, directors, trustees, key employees. highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 18,052. Total liabilities. Add lines 17 through 25 32,544. 26 26 Organizations that follow SFAS 117, check here X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 2,050,067. 2,099,249. 27 Unrestricted net assets 27 10,000. 10,000. 28 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32

> 2,141,793. Form 990 (2011)

> 2,109,249.

2,060,067.

2,078,119.

33

34

33

Total net assets or fund balances

Total liabilities and net assets/fund balances

orm	990 (2011) THE HOSPICE FOUNDATION	56-182	3562	Pad	_{re} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				\mathbf{x}
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u>96.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	8	9,5	<u>71.</u>
3	Revenue less expenses Subtract line 2 from line 1	3	<u> </u>	3,2	<u> 25.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,06	0,0	<u>67.</u>
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-12	4,0	<u>43.</u>
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	2,10	9,2	<u>49.</u>
Pa	rt XII Financial Statements and Reporting				
_	Check if Schedule O contains a response to any question in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a			
	separate basis, consolidated basis, or both		1 1		
	Separate basis X Consolidated basis Both consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sil	ngle Audit			
	Act and OMB Circular A-133?		3a		<u>X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		<u> </u>
			Form	990	(2011)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization

Employer identification number

		THE HOS	PICE FOUNDAT	ION					56	5-1823562
Part i	Reason	for Public Char	ructions							
he organ	ization is not a	a private foundation	because it is (For lines 1	through 1	1, check o	only one b	ox.)	·	_	
1 🔲	A church, co	nvention of churches	s, or association of chur	ches desci	ibed in se	ction 170((b)(1)(A)(i)			
2			'0(b)(1)(A)(ii). (Attach Sc							
з 🔲			tal service organization of		n section	170(b)(1)(A)(iii).			
4 🔲			operated in conjunction					(b)(1)(A)(iii	i). Enter tl	he hospital's name,
	city, and stat									•
5	An organizat	on operated for the	benefit of a college or ur	niversity ov	vned or op	erated by	a governr	nental unit	describe	ed in
		(b)(1)(A)(iv). (Comple		•	·	•	ŭ			
6			ent or governmental uni	t described	in section	n 170(b)(1)(A)(v).			
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in									
	_	b)(1)(A)(vi). (Comple	•	- -		3			5	
в 🔲			ection 170(b)(1)(A)(vi).	(Complete	Part II)					
9 🔲	_		eives (1) more than 33	•	•	om contril	butions, m	nembershi	o fees, an	nd gross receipts from
			nctions - subject to certa							=
			axable income (less sect							=
		509(a)(2). (Complete						, 3-		-,
10 🔲	An organizat	ion organized and or	perated exclusively to te	st for publi	c safety S	See sectio	n 509(a)(4	i).		
11 X	An organizat	on organized and or	perated exclusively for the	ne benefit d	of, to perfo	rm the fur	nctions of,	or to carry	y out the	purposes of one or
			ations described in secti					-		
			organization and compl					-		
	a X Type	l b	Type II d	: 🔲 тур	e III - Func	tionally int	egrated		d 🗀	Type III - Other
е 🗀	By checking	this box, I certify tha	it the organization is not	controlled	directly or	r indirectly	by one or	r more disc	qualified p	persons other than
	foundation m	nanagers and other t	han one or more publicly	y supporte	d organiza	itions desc	cribed in s	ection 509	a)(a)(1) or s	section 509(a)(2)
f	If the organiz	ation received a writ	ten determination from	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III		
	supporting o	rganization, check th	nis box							\mathbf{x}_{-}
g	Since Augus	t 17, 2006, has the c	organization accepted ar	ny gift or co	ontribution	from any	of the folk	owing pers	sons?	
	(i) A perso	n who directly or ind	irectly controls, either al	lone or tog	ether with	persons d	lescribed i	ın (II) and (I	ııı) below,	Yes No
	the gov	erning body of the si	upported organization?							11g(i) X
	(ii) A family	member of a persor	n described in (i) above?							11g(ii) X
	(iii) A 35%	controlled entity of a	person described in (i)	or (II) above	? ?					11g(iii) X
h	Provide the f	ollowing information	about the supported or	ganızatıon	(s)					
(i) Name	of supported	(ii) EIN	(iii) Type of		rganization			(vi) Is organizatio	the	(vii) Amount of
orga	anization		organization (described on lines 1-9		sted in your			((i) organiz	ed in the [support
			above or IRC section		document?		Support	US	."	
			(see instructions))	Yes	No	Yes	No	Yes	No	
HOSPI										
PALLI	ATIVE C	<u>58-1343313</u>	501(C)(3)	X		X		X	-	38,944.
				 						
				1						
		 					ļ		 	
		 			 		 	 -		
				1	{	}	}			
	_			 	 	 	-		 	
- 4-1	1				j		1		1	20 044

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to		j				
	or expended on its behalf						
3	The value of services or facilities						_
-	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3			<u> </u>			
	The portion of total contributions						
v	by each person (other than a		•				
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11.				ļ		
	column (f)						
c	``	 		·			
	Public support. Subtract line 5 from line 4 to tion B. Total Support		<u> </u>		<u> </u>	<u> </u>	
		/-> 2007	(h) 2009	(-) 2000	(4) 2010	(-) 0011	(6) Total
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
-	\			-			
8	Gross income from interest,				1		
	dividends, payments received on		1		ĺ		
	securities loans, rents, royalties				Ì		
	and income from similar sources						
9	Net income from unrelated business						1
	activities, whether or not the						
	business is regularly carried on			ļ . 			
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)			 		 	ļ <u>-</u>
11	Total support. Add lines 7 through 10		<u> </u>	<u> </u>	<u> </u>	ļ ,	
12	Gross receipts from related activities,	etc. (see instructi	ions)			12	
13	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3)	
<u>~</u> _	organization, check this box and stop	here					
	ction C. Computation of Publ					· · · · · ·	
	Public support percentage for 2011 (I		-	column (f))		14	%
15	Public support percentage from 2010	Schedule A, Part	t II, line 14			15	%
16a	33 1/3% support test - 2011. If the c	rganization did no	ot check the box of	on line 13, and line	14 is 33 1/3% or	more, check this b	ox and
	stop here. The organization qualifies	as a publicly supp	oorted organizatio	n			
b	33 1/3% support test - 2010. If the o	=			d line 15 is 33 1/39	% or more, check t	his box
	and stop here. The organization qual	ifies as a publicly	supported organi	zation			▶∟
17a	10% -facts-and-circumstances tes	է - 2011. If the org	ganızatıon dıd not	check a box on lin-	e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstar	nces" test, check	this box and stop I	here. Explain in Pa	art IV how the orga	nization
	meets the "facts-and-circumstances"	test. The organiza	ation qualifies as a	a publicly supporte	d organization		>
b	10% -facts-and-circumstances tes	t - 2010. If the org	ganization did not	check a box on lin	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets th	ne "facts-and circi	umstances" test, d	check this box and	stop here. Expla	n in Part IV how th	e
	organization meets the "facts-and-circ	cumstances" test	The organization	qualifies as a publ	icly supported org	janization	ightharpoons
18	Private foundation. If the organization		-	,			ns >
						odulo A /Form 00/	

Schedule A (Form 990 or 990-EZ) 2011 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to

qualify under the tests listed be Section A. Public Support	elow, please com	plete Part II)		··· <u>-</u>		
			· · · · ·	I"	1	
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and				}		
membership fees received. (Do not			1		1	
ınclude any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that			ĺ			
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge			i		1	
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons		_				
Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						-
8 Public support (Subtract line 7c from line 6) Section B. Total Support						
	4) 0007	4 > 0000				
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support (Add lines 9, 10c, 11, and 12)				<u> </u>	<u> </u>	
14 First five years. If the Form 990 is for	the organization'	s first, second, thii	rd, fourth, or fifth ta	ax year as a sectio	on 501(c)(3) organiz	ation,
check this box and stop here					··	
Section C. Computation of Publi	c Support Pe	ercentage		· · · · · · · · · · · · · · · · · · ·		
15 Public support percentage for 2011 (I			column (f))		15	%
16 Public support percentage from 2010	Schedule A, Part	t III, line 15			16	%
Section D. Computation of Inves	tment Incom	e Percentage				
17 Investment income percentage for 20	11 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	%
18 Investment income percentage from 2	•	•	.,,		18	%
19a 33 1/3% support tests - 2011. If the			on line 14, and line	e 15 is more than :		
more than 33 1/3%, check this box as						▶□
b 33 1/3% support tests - 2010. If the	organization did	not check a box or	n line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	
line 18 is not more than 33 1/3%, che		• =	•		_	▶∐
20 Private foundation. If the organizatio	n did not check a	box on line 14, 19	la, or 19b, check ti	his box and see in	structions	

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

2011 Open to Public

Open to Public Inspection

Name of the organization Employer identification number THE HOSPICE FOUNDATION 56-1823562 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ 7 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8

- 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
 - (i) Revenues included in Form 990, Part VIII, line 1
 - (ii) Assets included in Form 990, Part X
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items
- a Revenues included in Form 990, Part VIII, line 1
- b Assets included in Form 990, Part X

Ψ	 	_
\$	 _	
 ٦.		

► \$ ______ ► \$

Sche		PICE FOUND					<u>23562 </u>			
Par	t III Organizations Maintaining C	ollections of Ar	t, Historical Tre	easures, or Oth	er Simil	ar Asset	ts (continu	ıed)		
3	Using the organization's acquisition, accession	on, and other record	s, check any of the	following that are a s	ignificant	use of its	collection if	tems		
	(check all that apply)									
а	Public exhibition	d	Loan or excl	nange programs						
b	Scholarly research	е	Other							
c	Preservation for future generations									
4	Provide a description of the organization's co	ellections and explain	n how they further th	ne organization's exe	mpt purp	ose in Part	XIV			
5	During the year, did the organization solicit of	r receive donations o	of art, historical treas	sures, or other simila	r assets					
_	to be sold to raise funds rather than to be ma	aintained as part of t	he organization's co	illection?			Yes	No_		
Par	t IV Escrow and Custodial Arran	gements. Comple	ete if the organizatio	n answered "Yes" to	Form 990), Part IV, I	ine 9, or			
	reported an amount on Form 990, Par									
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for contribution	s or other assets no	ncluded					
	on Form 990, Part X?						Yes	☐ No		
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing table:							
							Amount			
С	Beginning balance				1c					
d	Additions during the year				1d					
е	e Distributions during the year									
f	Ending balance				1f					
2a	Did the organization include an amount on Form 990, Part X, line 21? If "Yes " explain the organization Part XIV." If "Yes " explain the organization include an amount on Form 990, Part X, line 21? If "Yes " explain the organization include an amount on Form 990, Part X, line 21?									
b	If "Yes," explain the arrangement in Part XIV									
Par	t V Endowment Funds. Complete it	f the organization an	swered "Yes" to For	rm 990, Part IV, line	10					
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three	years back	(e) Four ye	ears back		
1a										
b	Contributions	10,225.								
С	c Net investment earnings, gains, and losses									
d	Grants or scholarships					<u></u>		·		
е	Other expenditures for facilities									
	and programs		14,552.	8,651.		12,000.				
f	Administrative expenses		·							
g	End of year balance	10,000.	10,000.	24,552.		33,203,		_		
2	Provide the estimated percentage of the curr	rent year end balanc	e (line 1g, column (a	i)) held as						
а	Board designated or quasi-endowment		_%							
	Permanent endowment	%								
С	Temporarily restricted endowment ▶ 10	<u>0.00</u> %								
	The percentages in lines 2a, 2b, and 2c should	ıld equal 100%								
3a	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	nd administered for	the organ	zation				
	by						Υ Υ	es No		
	(i) unrelated organizations						3a(ı)	X		
	(ii) related organizations						3a(iı)	X		
b	If "Yes" to 3a(II), are the related organizations	•					3b			
4	Describe in Part XIV the intended uses of the									
Pai	t VI Land, Buildings, and Equipm									
	Description of property	(a) Cost or o basis (investr	1 , ,		Accumulat epreciation		(d) Book	value 		
1a	Land									
b	Buildings									
С	Leasehold improvements									
d	Equipment									
<u> e</u>	Other									
Total	. Add lines 1a through 1e (Column (d) must e	gual Form 990, Part	X, column (B), line 1	10(c))		. •		0.		

Schedule D (Form 990) 2011

	dule D (Form 990) 2011 THE HOSPICE FOUNDATION	A. dited Financial State	56-1823562 Page 4
ш	t XI Reconciliation of Change in Net Assets from Form 990 to		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	<u> </u>	262,796.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	89,571.
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	173,225.
4	Net unrealized gains (losses) on investments	4	-124,043.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 through 8	9	-124,043.
10 Par	Excess or (deficit) for the year per audited financial statements. Combine lines 3 at t XII Reconciliation of Revenue per Audited Financial Statements.		49,182.
	Total revenue, gains, and other support per audited financial statements	Città With Nevendo per i	20 106 710
1	Amounts included on line 1 but not on Form 990, Part VIII, line 12		1 32,186,749.
2	. ,	124 043	
a	Net unrealized gains on investments	$\frac{2a}{a} = \frac{-124,043}{a}$	'
b	Donated services and use of facilities	2b	-
C	Recoveries of prior year grants	2c 22 040 036	-
d	Other (Describe in Part XIV)	2d 32,048,036.	
е	Add lines 2a through 2d		2e 31,923,993.
3	Subtract line 2e from line 1		3 262,756.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	_4a	_
b	Other (Describe in Part XIV)	4b 40.	- 1
С	Add lines 4a and 4b		4c 40.
_5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5 262,796.
Pa	t XIII Reconciliation of Expenses per Audited Financial Staten	nents With Expenses per	
1	Total expenses and losses per audited financial statements		1 30,792,851.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	_
С	Other losses	2c	
d	Other (Describe in Part XIV)	2d 30,703,280.	_
е	Add lines 2a through 2d		2e 30,703,280.
3	Subtract line 2e from line 1		3 89,571.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
ь	Other (Describe in Part XIV)	4b	7
	Add lines 4a and 4b		7 4c 0.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5 89,571.
Pa	t XIV Supplemental Information		
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part	III, lines 1a and 4; Part IV, lines	1b and 2b, Part V, line 4, Part
X, lın	e 2, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also com	nplete this part to provide any ac	dditional information
PAI	RT V, LINE 4: ENDOWMENT FUNDS ARE HELD FOR	R INVESTMENT BY	THE HOSPICE
E-01	TAIDAMION A CURROPMING ORGANIZAMION FARA	UTNOC EDOM MUE TI	TIECHWENEC ADE
FO	INDATION, A SUPPORTING ORGANIZATION. EARN	NINGS FROM THE II	NVESTMENTS ARE
<u>AL</u>]	OCATED TO HOSPICE & PALLIATIVE CARECENTER	R AS NEEDED TO SU	JPPORT PROGRAMS
ANI	SERVICES OF THE ORGANIZATION.		
PAI	RT X, LINE 2: MANAGEMENT EVALUATED HOSPICE	E'S TAX POSITIONS	S AND
COI	NCLUDED THAT HOSPICE HAD TAKEN NO UNCERTA	IN TAX POSITIONS	THAT REQUIRE
AD	JUSTMENT TO THE CONSOLIDATED FINANCIAL STA	ATEMENTS.	

Schedule D (Form 990) 2011 THE HOSPICE FOUNDATION Part XIV Supplemental Information (continued)	56-1823562 Page 5
Part XIV Supplemental Information (continued)	
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
HOSPICE & PALLIATIVE CARECENTER REVENUE-FINANCIAL STMTS	32,269,123.
LESS CONSOLIDATION ELIMINATIONS	-221,087.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	32,048,036.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
RECOVERY OF BAD DEBT	40.
PART XIII, LINE 2D - OTHER ADJUSTMENTS:	
HOSPICE & PALLIATIVE CARECENTER EXPENSES-FINANCIAL STMTS	30,924,407.
RECOVERY OF BAD DEBT	-40.
LESS CONSOLIDATION ELIMINATIONS	-221,087.
TOTAL TO SCHEDULE D, PART XIII, LINE 2D	30,703,280.

2 Schedule I (Form 990) (2011) Employer identification number 56-1823562 Open to Public OMB No 1545-0047 Inspection (h) Purpose of grant or assistance X SENERAL SUPPORT Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed ame and address of organization

(b) EIN

(c) IRC section or government

or government

received more than \$5,000. Part II can be duplicated if additional space is needed (g) Description of valuation (book, if applicable cash grant assistance other) Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States ► Attach to Form 990. 38,944 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 501(C)(3) THE HOSPICE FOUNDATION Enter total number of other organizations listed in the line 1 table 58-1343313 General Information on Grants and Assistance criteria used to award the grants or assistance? 1 (a) Name and address of organization HOSPICE & PALLIATIVE CARECENTER WINSTON-SALEM, NC 27103 Name of the organization 101 HOSPICE LANE Department of the Treasury Internal Revenue Service SCHEDULE 1 (Form 990) Part Part ||

	NDATION				56-1823562 Page 2
Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed	ited States. Com	plete if the organiz	ation answered "Yes'	to Form 990, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information	de the information	required in Part I,	line 2, and any other	additional information	
SCHEDULE I, PART I, LINE 2: THE HOSPICE		FOUNDATION IS	S A SUPPORTING	LING	
ORGANIZATION OF HOSPICE & PALLIATIVE	VE CARECENTER.		GRANTS AND ASSISTANCE	SSISTANCE ARE	
MADE ONLY TO THAT ORGANIZATION.					
132102 01-27-12					Schedule I (Form 990) (2011)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

See separate instructions. Attach to Form 990.

HOSPICE FOUNDATION

Employer identification number 56-1823562

_ F &	arti	Questions Regarding Compensation			
				Yes	No
1 a	Chec	ck the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part	VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
		First-class or charter travel Housing allowance or residence for personal use	:		
		Travel for companions Payments for business use of personal residence			
		Tax indemnification and gross-up payments Health or social club dues or initiation fees			
		Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	if any	y of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reımt	bursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	İ	
2	Did t	the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
		ees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indic	cate which, if any, of the following the filing organization used to establish the compensation of the organization's			
		/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to			
		blish compensation of the CEO/Executive Director Explain in Part III	.		
		Compensation committee Written employment contract			
		Independent compensation consultant Compensation survey or study			
	Ш	Form 990 of other organizations Approval by the board or compensation committee			
4	Durin	ng the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	orgai	nization or a related organization	•		
а	Rece	eive a severance payment or change-of-control payment?	4a		X
b	Parti	cipate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		_X_
C	Parti	cipate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Ye	es" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only	section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For p	persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	conti	ingent on the revenues of			
а	The d	organization?	5a		X
b	Any ı	related organization?	5b		X
		es" to line 5a or 5b, describe in Part III			
6	For p	persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
		ingent on the net earnings of:	,		
а	The o	organization? .	6a		X
b	-	related organization?	6b		X
		es" to line 6a or 6b, describe in Part III	ı İ		
7		persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
		described in lines 5 and 6? If "Yes," describe in Part III	7		X
8		e any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
_		Il contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9		es" to line 8, did the organization also follow the rebuttable presumption procedure described in			Ì
	Regu	ulations section 53 4958-6(c)?		I	1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of W-2	W-2 and/or 1099-MI	and/or 1099-MISC compensation	(2)	9	(E)	(E)
					Retirement and	Nontaxable	Total of columns	Componention
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred	benefits	(B)(i)-(D)	reported as deferred in prior Form 990
	€	0	0	0	0	0	0	
1 JOANN E. DAVIS) <u>(</u>	177,56		0.	8,947.	6,262.	192,775.	0.
	ε				0.	0		
2 BRIAN PAYNE		145,23	101.	0.	0	5,910.	151,25	0
	(i)							
6	(E)							
	(i)							
4	(ii)							
	(3)							
5	(ii)							
	(i)							
9	Ξ							
	Ξ							
7	(ii)							
	(t)							
8	(ii)							
	(i)							
6	(ii)							
	(i)							
10	(ii)							
	(3)							
11	(ii)							
	(j)				1			
12	(ii)							
	(3)							
13	(ii)							
	(i)							
14	(ii)							
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15	⊜							
	Ξ							
16	⊞							

Schedule J (Form 990) 2011

SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Open To Public Inspection

Name of the organization			
	THE	HOGDICE	ECIMIDA MITOM

Employer identification number

THE	HOSPI	CE I	FOUNDAT:	ION			5	6-18	2356	2	
Part I Excess Benefit	Transacti	ons (s	section 501(c)(3) and section	n 501(c)(4) organizatio	ns only)					
Complete if the orgai	nization ansv	vered "	Yes" on Form	990, Part IV,	line 25a or 25b, or Fo	rm 990-E	Z, Part \	V, line 40	b		
(a) Name of disc	aualified pers	on			(b) Description	of transa	ction			(c) Corr	
					(b) becomplien					Yes	<u>No</u>
							···-				
					· · · · ·						
2 Enter the amount of tax impo	sed on the c	rganıza	ation managers	s or disqualifi	ed persons during the	year un	der				
section 4958								▶ \$		<u> </u>	
3 Enter the amount of tax, if an	y, on line 2, a	above,	reimbursed by	the organiza	ation			▶ \$		-	
Part II Loans to and/or	From Int	erest	ed Persons								
					line 26, or Form 990-E	Z. Part V	'. line 38	3a			
(a) Name of interested	(b) Loan t	o or fro	om (c) Origii	nal principal	(d) Balance due	(e)	In	(f) App	proved	(g) W	ritten
person and purpose	the organ	nizatior	n? ar	nount	, ,	defa	ult?	comm	uttee?	agreer	ment?
	То	Fro	m			Yes	No	Yes	No	Yes	No
***************************************						ļ					
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						-		<u> </u>			
Total	<u> </u>			▶ \$		+		<u> </u>			
Part III Grants or Assis	tance Ber	efitir	ng Intereste		S.			1		L	
Complete if the orgai	nization ansv	vered "	Yes" on Form	990, Part IV,	line 27.						
(a) Name of interested p	person		(b) Relati		een interested person ganization	and			ount an	d type o	f
	,	ŀ									
·	<u> </u>										
											
							+				
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2011

Schedule L (Form 990 or 990-EZ) 2011 THE	HOSPICE FOUNDATION		<u>56-1823</u>	562	Page 2
Part IV Business Transactions Invo	•				
	red "Yes" on Form 990, Part IV, line 28a, 2			l (e) Sha	aring of
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	zation's nues?
MHOMAG O GOODGOM	DOLDD OF DIDIGEORG	1 500	T1777 CENTENTE	Yes	No
THOMAS O. GOODSON	BOARD OF DIRECTORS	1,599.	INVESTMENT		X
			 	 -	
				-	
				<u> </u>	<u> </u>
				ļ	<u> </u>
Part V Supplemental Information			<u> </u>		
		Oak dula I. (
Complete this part to provide addition	onal information for responses to question	s on Schedule L (see	instructions)		
SCH L, PART IV, BUSINESS	TRANSACTIONS INVOLVE	NG INTEREST	ED PERSONS:		
(A) NAME OF PERSON: THOM	AS O. GOODSON				
(B) RELATIONSHIP BETWEEN	INTERESTED PERSON AN	ח הפראמדקאת	TON.		
AP) KEEMITONDIIII DEIWEEN	INTERESTED PERSON AN	D ONGANIZAT	TON:		
BOARD OF DIRECTORS CHAIR					
(6)	- 4				
(C) AMOUNT OF TRANSACTION	N \$ 1,599.				
(D) DESCRIPTION OF TRANSA	ACTION: INVESTMENT MA	NAGEMENT			
/E) CUADING OF ODGANICATI	ION DEVENTINGS NO				
(E) SHARING OF ORGANIZAT	ION REVENUES? = NO				
			.		

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No 154<u>5-0</u>047 Open to Public Inspection

Name of the organization

THE HOSPICE FOINDATION

Employer identification number 1823562

THE NOSFICE FOUNDATION J0-1625562
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THE HOSPICE FOUNDATION (THE "FOUNDATION") WAS ORGANIZED AND
INCORPORATED TO OPERATE AS A SUPPORTING ORGANIZATION OF HOSPICE &
PALLIATIVE CARECENTER.
FORM 990, PART VI, SECTION A, LINE 7A: THE FOUNDATION'S BOARD OF DIRECTORS
HAS POWER AND AUTHORITY TO ELECT HALF OF THE DIRECTORS. THE REMAINING
DIRECTORS ARE APPOINTED BY THE BOARD OF DIRECTORS OF THE CARECENTER. EACH
DIRECTOR IS ENTITLED TO ONE VOTE. THE CHIEF EXECUTIVE OFFICER OF HOSPICE &
PALLIATIVE CARECENTER AND THE PRESIDENT OF THE HOSPICE FOUNDATION SERVE AS
EX-OFFICIO MEMBERS WITHOUT VOTING RIGHTS.
FORM 990, PART VI, SECTION B, LINE 11: WHEN THE FORM IS RECEIVED FROM THE
PREPARING ACCOUNTING FIRM THE ENTIRE FORM IS REVIEWED BY THE CONTROLLER OF
HOSPICE & PALLIATIVE CARECENTER. THIS REVIEW CONSISTS OF CHECKS FOR
REASONABLENESS AND ACCURACRY OF INFORMATION.
AFTER THE CONTROLLER'S INITIAL REVIEW THE DOCUMENT IS FORWARDED TO THE
HOSPICE & PALLIATIVE CARECENTER'S VP, FINANCE/ADMINISTRATION, WHERE IT IS
REVIEWED FOR REASONABLENESS AND ACCURACY.
AFTER THE VP, FINANCE/ADMINISTRATION'S REVIEW THE DOCUMENT IS FORWARDED TO
THE CEO OF HOSPICE & PALLIATIVE CARECENTER AND THE HOSPICE FOUNDATION, WHO
ALSO REVIEWS FOR REASONABLENESS AND ACCURACY BEFORE SIGNING.

THE PRESIDENT/CEO SERVES BOTH THE HOSPICE FOUNDATION AND HOSPICE & PALLIATIVE CARECENTER. THE PRESIDENT DEVOTES 40 COMBINED HOURS PER WEEK TO THE ORGANIZATIONS, 4 HOURS PER WEEK SERVING THE FOUNDATION, AND 36 Schedule O (Form 990 or 990-EZ) (2011)

Schedule O (Form 990 or 990 EZ) (2011)	Page 2
Name of the organization THE HOSPICE FOUNDATION	Employer identification number 56-1823562
HOURS PER WEEK SERVING HOSPICE & PALLIATIVE CARECENTER.	
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:	
NET UNREALIZED LOSSES ON INVESTMENTS:	-124,043.
FORM 990, PART XI, LINE 2C, FINANCE COMMITTEE:	
THE FINANCE COMMITTEE'S PROCESS OF EVALUATION HAS NOT C	HANGED SINCE
PRIOR YEAR.	
	
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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

2011 Open to Public Inspection

OMB No 1545-0047

Employer identification number 56-1823562

Direct controlling entity

End-of-year assets **e** Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ▶ Attach to Form 990. Total income ூ Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) Legal domicile (state or foreign country) Primary activity THE HOSPICE FOUNDATION Name, address, and EIN of disregarded entity Name of the organization Department of the Treasury Internal Revenue Service Part

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year) Part II

		•		•					
	(g) Section 512(b)(13) controlled entity?	Yes No			×				
	(f) Direct controlling entity								
	Sta	501(c)(3))			LINE 7				
	(d) Exempt Code section				501(C)(3)				
	(c) Legal domicile (state or foreign country)				NORTH CAROLINA				
	(b) Primary activity		PROVIDES IN-HOME AND	INPATIENT MEDICAL CARE FOR	THE TERMINALLY ILL				
Organizations during the tax year /	(a) Name, address, and EIN of related organization		HOSPICE & PALLIATIVE CARECENTER - 58-1343313 PROVIDES IN-HOME AND	101 HOSPICE LANE	27103				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2011

Page 2 56-1823562

THE HOSPICE FOUNDATION Schedule R (Form 990) 2011

General or Percentage managing ownership Percentage ownership Schedule R (Form 990) 2011 Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year) 3 Ξ Code V-UBI General or Pranaging or managing or Schedule Parlier?

K-1 (Form 1065) Yes No Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year) Share of end-of-year assets <u>6</u> Ξ Share of total income ate allocations? ε Disproportion-Yes No Ξ Type of entity (C corp, S corp, or trust) Share of end-of-year assets <u>6</u> (d)
Direct controlling
entity Share of total income Predominant income (related, unrelated, excluded from tax under sections 512-514) Legal domicile (state or foreign country) <u>်</u> **e** Primary activity (d)
| Direct controlling | (c)
Legal
domicile
(state or
foreign
country) Primary activity <u>e</u> Name, address, and EIN of related organization Name, address, and EIN of related organization <u>a</u> 132162 01-23-12 Part III Part IV

ž

Yes

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THE HOSPICE FOUNDATION Schedule R (Form 990) 2011

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36) Part V

	e or more related organizations listed in Parts II-IV?
lete line 1 if any entity is listed in Parts II, III, or IV of this schedule	the tax year, did the organization engage in any of the following transactions with one or more related
Note.	-

- Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity
 - **b** Gift, grant, or capital contribution to related organization(s)
 - c Gift, grant, or capital contribution from related organization(s)
 - d Loans or loan guarantees to or for related organization(s)
- e Loans or loan guarantees by related organization(s)
- Sale of assets to related organization(s)
- Purchase of assets from related organization(s)
- h Exchange of assets with related organization(s)
- Lease of facilities, equipment, or other assets to related organization(s)
- Lease of facilities, equipment, or other assets from related organization(s)
- Performance of services or membership or fundraising solicitations for related organization(s)

Performance of services or membership or fundraising solicitations by related organization(s)

Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

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- Sharing of paid employees with related organization(s)
- Reimbursement paid to related organization(s) for expenses 0
- Reimbursement paid by related organization(s) for expenses
- q Other transfer of cash or property to related organization(s)
- r Other transfer of cash or property from related organization(s)

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(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determing amount involved
(1) HOSPICE & PALLIATIVE CARECENTER	υ	156,000.	
(2) HOSPICE & PALLIATIVE CARECENTER	N	26,143.	
(3) HOSPICE & PALLIATIVE CARECENTER	Д	38,944.	
(4)			
(5)			
(9)			

Schedule R (Form 990) 2011 THE HOSPICE FOUNDATION

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b) (c)	(a)		(p)	(e)	E	(b)	ε	Θ	9	æ
Name, address, and EIN of entity	Primary activity	micile	t incomi related,	Are all partners sec 501(c)(3)	Share of total	Share of end-of-year	Dispropor- tionate allocations?	Uspropor- Code V-UBI General or Percentage unitable amount in box 20 managing ownership	General o managing partner?	Percentage ownership
		country)	under section 512-514)	res No	псоте	assets	Yes No	(Form 1065)	Yes No	
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			+	-					<u> </u>	
									,	
								Schedule	R (For	Schedule R (Form 990) 2011

Schedule F	l (Form 990) 2011	THE HOSPICE	FOUNDATION	56-1823562 Page 5
Part VII	(Form 990) 2011 Supplemental Info	rmation		
	Complete this part to pr	ovide additional information	on for responses to questions on Schedule R (see ins	structions)
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Form **8868**

(Rev January 2012)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

	re filing for an Automatic 3-Month Extension, complet	-		this form)		\blacktriangleright X								
	re filing for an Additional (Not Automatic) 3-Month Ext				~ 0000									
	omplete Part II unless you have already been granted a		•	-		-								
	c filing (e-file). You can electronically file Form 8868 if you													
	o file Form 990-T), or an additional (not automatic) 3-mor		•		•									
	file any of the forms listed in Part I or Part II with the exc													
	Benefit Contracts, which must be sent to the IRS in pape		see instructions). For more details o	on the electi	ronic filing of th	iis torm,								
Part I	irs gov/efile and click on e-file for Charities & Nonprofits Automatic 3-Month Extension of Time		ubmit original (no copies ne	eded)										
	tion required to file Form 990-T and requesting an autom													
art I only	, -	iatic o-iiio	THE EXCENSION - CHECK THIS DOX AND T	complete										
W other c	corporations (including 1120-C filers), partnerships, REMi Dime tax returns	ICs, and tr	rusts must use Form 7004 to reques	st an extens	ion of time									
ype or	Name of exempt organization or other filer, see instruc	ctions		Employer	dentification n	umber (EIN) or								
rint	, , , , , , , , , , , , , , , , , , , ,		i	,										
THE HOSPICE FOUNDATION X 56-1823562														
Number, street, and room or suite no. If a P O box, see instructions Number, street, and room or suite no. If a P O box, see instructions Number, street, and room or suite no. If a P O box, see instructions 101 HOSPICE LANE														
								nter the	Return code for the return that this application is for (file	a separat	te application for each return)			0 1
Applicati	on	Return	Application			Return								
s For		Code	Is For			Code								
orm 990		01	Form 990-T (corporation)			07								
orm 990	-BL	02	Form 1041-A			08								
orm 990	·EZ	01	Form 4720			09								
orm 990	·PF	04	Form 5227	<u> </u>		10								
orm 990	-T (sec 401(a) or 408(a) trust)	05	Form 6069			11								
orm 990	-T (trust other than above)	06	Form 8870			12								
	MONY CHAMBERS													
The bo	ooks are in the care of > 101 HOSPICE LAI	NE - I	WINSTON-SALEM, NC	27103										
Teleph	none No ▶ (336) 768-3972		FAX No ▶											
If the c	organization does not have an office or place of business	s in the Ur	nited States, check this box											
If this	s for a Group Return, enter the organization's four digit	Group Exe	emption Number (GEN)	If this is for	the whole grou	up, check this								
oox ► [If it is for part of the group, check this box	and atta	ach a list with the names and ElNs o	of all membe	ers the extensi	on is for								
1 I re	quest an automatic 3-month (6 months for a corporation	required	to file Form 990-T) extension of time	e until										
	AUGUST 15, 2012 , to file the exemp	t organiza	ation return for the organization nam	ned above	The extension									
is fo	or the organization's return for													
▶[X calendar year 2011 or													
▶[tax year beginning	, ar	nd ending											
2 If th	ne tax year entered in line 1 is for less than 12 months, o	check reas	son Initial return	Final retur	n									
╚	Change in accounting period													
	(5 000 DL 000 D5 000 T 1700													
	nis application is for Form 990-BL, 990-PF, 990-T, 4720, nrefundable credits. See instructions	or 6069, e	enter the tentative tax, less any	3-	•	0.								
		enter an	refundable credits and	3a	_\$									
	nis application is for Form 990-PF, 990-T, 4720, or 6069,	_		a.		0.								
	imated tax payments made. Include any prior year over			3b	\$									
	lance due, Subtract line 3b from line 3a Include your province EFTPS (Fleetronic Fodoral Tax Poymont System)	-				0.								
	using EFTPS (Electronic Federal Tax Payment System) If you are going to make an electronic fund withdrawal			3c Form 8879	FΩ for navmen									
	or Privacy Act and Paperwork Reduction Act Notice			. 51111 007 5		68 (Rev. 1-2012)								
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	8 (Rev. 1-2012)					Page 2
If you a	are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	omplete only Part II and check this	box		ightharpoons
Note. On	ly complete Part II if you have already been granted an a	utomatic :	3-month extension on a previously fil	ed Form 8	868	
If you a	are filing for an Automatic 3-Month Extension, complete					
Part II	Additional (Not Automatic) 3-Month E	xtensio	n of Time. Only file the origin	al (no co	pies need	ded).
			Enter filer's	identıfyin	g number, s	ee instructions
Type or	Name of exempt organization or other filer, see instru-	ctions		Employer	identification	number (EIN) or
print			ĺ			
File by the	THE HOSPICE FOUNDATION			$\overline{\mathbf{x}}$	56-182	23562
due date for	Number, street, and room or suite no. If a P.O. box, si	ee instruct	tions	Social sec	urity numbe	r (SSN)
iling your eturn See	101 HOSPICE LANE				,	` ,
nstructions	City, town or post office, state, and ZIP code. For a fo	reign add	ress, see instructions			
	WINSTON-SALEM, NC 27103	ŭ				
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return)			0 1
Applicati	on	Return	Application			Return
ls For		Code	Is For			Code
Form 990)	01	13 7 61			
Form 990		02	Form 1041-A			08
orm 990		01	Form 4720			09
Form 990		04	Form 5227			10
	0-T (sec 401(a) or 408(a) trust)	05	Form 6069			11
	O-T (trust other than above)	06	Form 8870			12
	o not complete Part II if you were not already granted		*	iously filo	d Form 996	
<u> </u>	MONY CHAMBERS	<u>i an autor</u>	nade 6-month extension on a prev	iousiy inc	<u>a_r om 000.</u>	
• The ho	books are in the care of > 101 HOSPICE LA	NE - 1	WINSTON-SALEM NC	27103		
	none No ► (336) 768-3972	.,	FAX No ►	21103		
	organization does not have an office or place of busines	e in the life	*			
	is for a Group Return, enter the organization's four digit			f this is foi	the whole o	roup check this
box 📂	If it is for part of the group, check this box	7	_			
			BER 15, 2012	anmemb	era trie exter	13101113 101
	calendar year 2011, or other tax year beginning	HOARM	, and endin	a		
	ne tax year entered in line 5 is for less than 12 months, or	hock read		Final r	aturn	
, II	Change in accounting period	nieck reas	initial return		etam	
7 Sta	ate in detail why you need the extension					
	DDITIONAL TIME IS REQUIRED TO	О САТ	HER THE INFORMATIO	N NEC	ESSARY	TO FILE
	COMPLETE AND ACCURATE RETUR	-	HER THE INTORMATIO	N NEC	DODAMI	10 11111
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8a If ti	his application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069 e	anter the tentative tay less any	1		
	refundable credits. See instructions	01 00005, 6	anter the tentative tax, less any	8a	\$	0.
_	his application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and estimated			
	payments made Include any prior year overpayment al	=				
	eviously with Form 8868	ilowed as	a credit and any amount paid	8b	\$	0.
	lance due. Subtract line 8b from line 8a. Include your pa	avment w	th this form if required by using	- On		
	TPS (Electronic Federal Tax Payment System) See instr	•	th this form, it required, by using	8c	\$	0.
			st be completed for Part II		<u> </u>	
Under ner			=	_	if my knowled	ne and helief
it is true, c	nalties of perjury, I declare that I have examined this form, inclui correct, and complete, and that I am authorized to prepare this f	orm.	panying someonies and statements, and t	し いし りをろし	, 1119 VIIOMICO 1	ye and benet, /
Signature	. //-/ Mr V			Date	2/.	3/82
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	<i>)</i>				COUNT 6	0000 (UEA 1.5015)